

**RESOLUTION NO. 2024-**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF EUREKA APPROVING  
2024 SALARY SCHEDULE**

WHEREAS, the City of Eureka has a salary schedule identifying the base pay rate, salary range and time base (yearly, monthly, semi/monthly and hourly) for all Regular Full-time, Regular Part-time position and Temporary titles and classifications in the City, including the effective date and the date of any revisions; and,

WHEREAS, the City's salary schedule is adopted annually by Council during the budget approval process, and is revised and updated routinely to reflect ongoing organizational changes and position reclassifications; and,

WHEREAS the salary schedule captures changes in payrates for positions that were affected by the previously bargained cost of living adjustment wage increases which went into effect on January 1, 2024.;and

WHEREAS the salary schedule captures changes in payrates for positions that were affected by the recent state minimum wage increase, as well as the City's initiative to set an internal base wage standard above that of the state minimum wage, which went into effect on January 1, 2024.;and

WHEREAS as part of the FY 2023-2024 budget process, and through routine classification/compensation updates, such organizational changes and position reclassifications were recommended and approved; and

WHEREAS the City of Eureka's salary schedule is immediately accessible and available for public review during normal business hours and on the City's internet website, and is retained by the City for public inspection for not less than five years ;and

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Eureka, that it hereby adopts the attached Salary Schedule (Exhibit 1) effective January 16<sup>th</sup>, 2024 for Regular Full-Time and Regular Part-Time position titles and classifications.

PASSED, APPROVED AND ADOPTED by the City Council of the City of Eureka in the County of Humboldt, State of California, on the 16th day of January, 2024 by the following vote:

AYES: COUNCILMEMBERS  
NOES: COUNCILMEMBERS  
ABSENT: COUNCILMEMBERS

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Kim Bergel, Mayor of the City of Eureka

*Attest:*

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Pamela J. Powell, City Clerk

*Approved as to Administration:*

*Approved as to form:*

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Miles Slattery, City Manager

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Autumn Luna, City Attorney