## City of Eureka

## Proclamation

## In recognition of Disability Pride Month July 2023

Whereas, July is the anniversary of the Americans with Disabilities Act (ADA), which was passed by the U.S. Congress on

July 26, 1990, to ensure the civil rights of citizens with disabilities, and

Whereas, the ADA prevents discrimination based on disability, requires that employers provide reasonable

accommodations, is designed so that public accommodations meet accessibility requirements, and is recognized

as one of the most important civil rights laws in history; and

Whereas, disability is an important part of normal human diversity, and

Whereas, Disability Pride enables people with disabilities to redefine unique and shared experiences as points of self-

worth, serves as a tool to tackle structural challenges, bias, and discrimination, and reshapes false negative

perceptions of individuals with disabilities as people with value, talents, and significance; and

Whereas, the Disability Rights Movement has a long history in California, nationally, and internationally, and

Whereas, Disability Pride Month is recognized and celebrated in many other cities, including San Francisco, Denver,

Milwaukee and Brighton, and

Whereas, Eureka's second annual Disability Pride Fest is scheduled for July 22, 2023, and

Whereas, within the City of Eureka many organizations support and provide advocacy for persons with all different kinds

of disabilities, as an expression of our commitment to inclusivity and to honoring the needs of every person, and

Now, therefore, I Mayor Kim Bergel, on behalf of the Eureka City Council, hereby proclaim that the month of July, 2023 as Disability Pride Month in Eureka!

Kim Bergel Mayor July 18, 2023