

**County of Humboldt**  
**Compensation Schedule and Classification Summary (Effective 8/31/2021)**  
**Adopted by BOS Resolution No. 21-88**

| Salary Range | Class Number | Class Description  | Representative | Hours | Step 1A  | Step A   | Step B   | Step C   | Step D   | Step E   |
|--------------|--------------|--|----------------|-------|----------|----------|----------|----------|----------|----------|
| 371          | 0607         | Accountant Auditor I   | AFSCME         | 37.5  | \$ 20.48 | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.00 | \$ 26.28 |
| 384          | 0643         | Accountant Auditor I (40)                                    | AFSCME         | 40    | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 | \$ 26.29 |
| 395          | 0607         | Accountant Auditor II  | AFSCME         | 37.5  | \$ 23.08 | \$ 24.26 | \$ 25.51 | \$ 26.81 | \$ 28.18 | \$ 29.62 |
| 408          | 0643         | Accountant Auditor II (40)                                   | AFSCME         | 40    | \$ 23.09 | \$ 24.27 | \$ 25.51 | \$ 26.82 | \$ 28.19 | \$ 29.63 |
| 407          | 0606         | Accountant/Auditor I   | M&C            | 40    | \$ 22.98 | \$ 24.15 | \$ 25.39 | \$ 26.68 | \$ 28.05 | \$ 29.48 |
| 429          | 0606         | Accountant/Auditor II  | M&C            | 40    | \$ 25.64 | \$ 26.95 | \$ 28.33 | \$ 29.78 | \$ 31.30 | \$ 32.90 |
| 420          | 0692         | Accounting Systems Analyst                                   | AFSCME         | 40    | \$ 24.51 | \$ 25.77 | \$ 27.09 | \$ 28.47 | \$ 29.93 | \$ 31.46 |
| 354          | 0354         | Accounting Technician  | AFSCME         | 37.5  | \$ 18.81 | \$ 19.78 | \$ 20.79 | \$ 21.85 | \$ 22.97 | \$ 24.14 |
| 367          | 0355         | Accounting Technician (40)                                   | AFSCME         | 40    | \$ 18.82 | \$ 19.78 | \$ 20.79 | \$ 21.86 | \$ 22.98 | \$ 24.15 |
| 369          | 0939         | Activity Therapist   | AFSCME         | 40    | \$ 19.01 | \$ 19.98 | \$ 21.00 | \$ 22.08 | \$ 23.21 | \$ 24.39 |
| 458          | 0199         | ADA Coordinator  | M&C            | 40    | \$ 29.63 | \$ 31.15 | \$ 32.74 | \$ 34.41 | \$ 36.17 | \$ 38.02 |
| 374          | 0623         | Administrative Analyst I                                     | AFSCME         | 37.5  | \$ 20.79 | \$ 21.85 | \$ 22.97 | \$ 24.14 | \$ 25.38 | \$ 26.68 |
| 427          | 0605         | Administrative Analyst I                                     | M&C            | 40    | \$ 25.39 | \$ 26.68 | \$ 28.05 | \$ 29.48 | \$ 30.99 | \$ 32.58 |
| 387          | 0626         | Administrative Analyst I (40)                                | AFSCME         | 40    | \$ 20.79 | \$ 21.86 | \$ 22.98 | \$ 24.15 | \$ 25.39 | \$ 26.68 |
| 407          | 0623         | Administrative Analyst II                                    | AFSCME         | 37.5  | \$ 24.51 | \$ 25.76 | \$ 27.08 | \$ 28.46 | \$ 29.92 | \$ 31.45 |
| 458          | 0605         | Administrative Analyst II                                    | M&C            | 40    | \$ 29.63 | \$ 31.15 | \$ 32.74 | \$ 34.41 | \$ 36.17 | \$ 38.02 |
| 420          | 0626         | Administrative Analyst II (40)                               | AFSCME         | 40    | \$ 24.51 | \$ 25.77 | \$ 27.09 | \$ 28.47 | \$ 29.93 | \$ 31.46 |
| 390          | 1115         | Administrative Assistant/Deputy Clerk of the Board I         | M&C            | 40    | \$ 21.11 | \$ 22.19 | \$ 23.32 | \$ 24.51 | \$ 25.77 | \$ 27.09 |
| 410          | 1115         | Administrative Assistant/Deputy Clerk of the Board II        | M&C            | 40    | \$ 23.32 | \$ 24.51 | \$ 25.77 | \$ 27.09 | \$ 28.47 | \$ 29.93 |
| 430          | 1115         | Administrative Assistant/Deputy Clerk of the Board III       | M&C            | 40    | \$ 25.77 | \$ 27.09 | \$ 28.47 | \$ 29.93 | \$ 31.46 | \$ 33.07 |
| 332          | 0161         | Administrative Secretary                                     | AFSCME         | 37.5  | \$ 16.86 | \$ 17.72 | \$ 18.63 | \$ 19.58 | \$ 20.58 | \$ 21.63 |
| 371          | 0166         | Administrative Secretary                                     | M&C            | 40    | \$ 19.20 | \$ 20.18 | \$ 21.21 | \$ 22.30 | \$ 23.44 | \$ 24.64 |
| 345          | 0164         | Administrative Secretary (40)                                | AFSCME         | 40    | \$ 16.86 | \$ 17.73 | \$ 18.63 | \$ 19.59 | \$ 20.59 | \$ 21.64 |
| 484          | 0775         | Administrative Services Manager                              | M&C            | 40    | \$ 33.73 | \$ 35.46 | \$ 37.27 | \$ 39.18 | \$ 41.18 | \$ 43.29 |
| 435          | 0776         | Administrative Services Officer                              | M&C            | 40    | \$ 26.42 | \$ 27.77 | \$ 29.19 | \$ 30.68 | \$ 32.25 | \$ 33.90 |
| 458          | 0102         | Administrative Support Manager to the BOS/Clerk of the Board | M&C            | 40    | \$ 29.63 | \$ 31.15 | \$ 32.74 | \$ 34.41 | \$ 36.17 | \$ 38.02 |
| ADH4         | 0824         | AGRICULTURAL COMM-SEALER/W&M                                 | APPOINTED      | 40    | \$ 63.07 | \$ 64.65 | \$ 66.26 | \$ 67.92 | \$ 69.62 | \$ 71.36 |
| 368          | 0648         | Agriculture Weights & Measures Inspector I                   | AFSCME         | 40    | \$ 18.91 | \$ 19.88 | \$ 20.90 | \$ 21.97 | \$ 23.09 | \$ 24.27 |
| 401          | 0648         | Agriculture Weights & Measures Inspector II                  | AFSCME         | 40    | \$ 22.30 | \$ 23.44 | \$ 24.64 | \$ 25.90 | \$ 27.22 | \$ 28.61 |
| 342          | 0271         | Airport Groundskeeper  | AFSCME         | 40    | \$ 16.61 | \$ 17.46 | \$ 18.36 | \$ 19.30 | \$ 20.28 | \$ 21.32 |
| 470          | 0617         | Airport Operations Manager                                   | M&C            | 40    | \$ 31.46 | \$ 33.07 | \$ 34.76 | \$ 36.54 | \$ 38.40 | \$ 40.37 |
| 399          | 0348         | Airport Operations Supervisor                                | AFSCME         | 40    | \$ 22.08 | \$ 23.21 | \$ 24.39 | \$ 25.64 | \$ 26.95 | \$ 28.33 |
| 349          | 0278         | Airport Service Worker I                                     | AFSCME         | 40    | \$ 17.20 | \$ 18.08 | \$ 19.01 | \$ 19.98 | \$ 21.00 | \$ 22.08 |
| 369          | 0278         | Airport Service Worker II                                    | AFSCME         | 40    | \$ 19.01 | \$ 19.98 | \$ 21.00 | \$ 22.08 | \$ 23.21 | \$ 24.39 |
| 440          | 0439         | Animal Control And Facilities Manager                        | M&C            | 40    | \$ 27.09 | \$ 28.47 | \$ 29.93 | \$ 31.46 | \$ 33.07 | \$ 34.76 |

All rates are reflected as hourly.

**County of Humboldt**  
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**Adopted by BOS Resolution No. 21-88**

| Salary Range | Class Number | Class Description   | Representative | Hours | Step 1A  | Step A   | Step B   | Step C   | Step D   | Step E   |
|--------------|--------------|---|----------------|-------|----------|----------|----------|----------|----------|----------|
| 321          | 0428         | Animal Control Officer  | AFSCME         | 37.5  | \$ 15.96 | \$ 16.78 | \$ 17.63 | \$ 18.54 | \$ 19.48 | \$ 20.48 |
| 334          | 1428         | Animal Control Officer (40)                                     | AFSCME         | 40    | \$ 15.96 | \$ 16.78 | \$ 17.64 | \$ 18.54 | \$ 19.49 | \$ 20.49 |
| 310          | 0440         | Animal Shelter and Care Attendant I                             | AFSCME         | 40    | \$ 14.16 | \$ 14.89 | \$ 15.65 | \$ 16.45 | \$ 17.29 | \$ 18.17 |
| 330          | 0440         | Animal Shelter and Care Attendant II                            | AFSCME         | 40    | \$ 15.65 | \$ 16.45 | \$ 17.29 | \$ 18.17 | \$ 19.10 | \$ 20.08 |
| 345          | 0642         | Appraisal Technician  | AFSCME         | 40    | \$ 16.86 | \$ 17.73 | \$ 18.63 | \$ 19.59 | \$ 20.59 | \$ 21.64 |
| 375          | 0628         | Appraiser I   | AFSCME         | 40    | \$ 19.59 | \$ 20.59 | \$ 21.64 | \$ 22.75 | \$ 23.91 | \$ 25.13 |
| 398          | 0628         | Appraiser II  | AFSCME         | 40    | \$ 21.97 | \$ 23.09 | \$ 24.27 | \$ 25.51 | \$ 26.82 | \$ 28.19 |
| 417          | 0628         | Appraiser III   | AFSCME         | 40    | \$ 24.15 | \$ 25.39 | \$ 26.68 | \$ 28.05 | \$ 29.48 | \$ 30.99 |
| 308          | 0172         | Assessment Technician I   | AFSCME         | 40    | \$ 14.02 | \$ 14.74 | \$ 15.49 | \$ 16.29 | \$ 17.12 | \$ 17.99 |
| 330          | 0172         | Assessment Technician II  | AFSCME         | 40    | \$ 15.65 | \$ 16.45 | \$ 17.29 | \$ 18.17 | \$ 19.10 | \$ 20.08 |
| 466          | 0624         | Assistant Agricultural Commissioner/ Sealer Weights and Measure | M&C            | 40    | \$ 30.84 | \$ 32.41 | \$ 34.07 | \$ 35.81 | \$ 37.65 | \$ 39.57 |
| 501          | 0646         | Assistant Auditor-Controller                                    | M&C            | 40    | \$ 36.72 | \$ 38.60 | \$ 40.57 | \$ 42.64 | \$ 44.83 | \$ 47.12 |
| 501          | 0474         | Assistant Chief Probation Officer                               | M&C            | 40    | \$ 36.72 | \$ 38.60 | \$ 40.57 | \$ 42.64 | \$ 44.83 | \$ 47.12 |
| 455          | 0408         | Assistant Coroner-Public Administrator                          | M&C            | 40    | \$ 29.19 | \$ 30.68 | \$ 32.25 | \$ 33.90 | \$ 35.64 | \$ 37.46 |
| 620          | 0805         | Assistant County Administrative Officer/Chief Financial Officer | M&C            | 40    | \$ 66.47 | \$ 69.87 | \$ 73.45 | \$ 77.20 | \$ 81.15 | \$ 85.30 |
| 620          | 0601         | Assistant County Administrative Officer/Chief Operating Officer | M&C            | 40    | \$ 66.47 | \$ 69.87 | \$ 73.45 | \$ 77.20 | \$ 81.15 | \$ 85.30 |
| 438          | 0109         | Assistant County Clerk  | M&C            | 40    | \$ 26.82 | \$ 28.19 | \$ 29.63 | \$ 31.15 | \$ 32.74 | \$ 34.41 |
| 582          | 0603         | Assistant County Counsel  | M&C            | 40    | \$ 55.00 | \$ 57.81 | \$ 60.76 | \$ 63.87 | \$ 67.14 | \$ 70.57 |
| \$65.42/hr   | 0547         | Assistant County Physician                                      | AFSCME         |       |          |          |          |          |          |          |
| 512          | 0142         | Assistant Dir. of Child Support Services                        | M&C            | 40    | \$ 38.79 | \$ 40.77 | \$ 42.86 | \$ 45.05 | \$ 47.35 | \$ 49.77 |
| 534          | 0922         | Assistant Dir. of Psychiatric Nursing                           | M&C            | 40    | \$ 43.29 | \$ 45.50 | \$ 47.83 | \$ 50.27 | \$ 52.84 | \$ 55.55 |
| 577          | 0650         | Assistant Director - Administration Health & Human Services     | M&C            | 40    | \$ 53.64 | \$ 56.38 | \$ 59.27 | \$ 62.30 | \$ 65.49 | \$ 68.83 |
| 577          | 0649         | Assistant Director - Programs Health & Human Services           | M&C            | 40    | \$ 53.64 | \$ 56.38 | \$ 59.27 | \$ 62.30 | \$ 65.49 | \$ 68.83 |
| 524          | 0651         | Assistant Director of Human Resources                           | M&C            | 40    | \$ 41.18 | \$ 43.29 | \$ 45.50 | \$ 47.83 | \$ 50.27 | \$ 52.84 |
| 497          | 0655         | Assistant Director of Library Services                          | M&C            | 40    | \$ 35.99 | \$ 37.83 | \$ 39.77 | \$ 41.80 | \$ 43.94 | \$ 46.19 |
| 562          | 0616         | Assistant District Attorney                                     | M&C            | 40    | \$ 49.77 | \$ 52.32 | \$ 55.00 | \$ 57.81 | \$ 60.76 | \$ 63.87 |
| 425          | 0306         | Assistant Engineer I  | AFSCME         | 40    | \$ 25.13 | \$ 26.42 | \$ 27.77 | \$ 29.19 | \$ 30.68 | \$ 32.25 |
| 454          | 0306         | Assistant Engineer II   | AFSCME         | 40    | \$ 29.05 | \$ 30.53 | \$ 32.09 | \$ 33.73 | \$ 35.46 | \$ 37.27 |
| 454          | 0342         | Assistant Materials Testing Engineer                            | AFSCME         | 40    | \$ 29.05 | \$ 30.53 | \$ 32.09 | \$ 33.73 | \$ 35.46 | \$ 37.27 |
| 558          | 0625         | Assistant Public Defender                                       | M&C            | 40    | \$ 48.79 | \$ 51.29 | \$ 53.91 | \$ 56.67 | \$ 59.56 | \$ 62.61 |
| 426          | 0677         | Assistant Public Guardian                                       | M&C            | 40    | \$ 25.26 | \$ 26.55 | \$ 27.91 | \$ 29.34 | \$ 30.84 | \$ 32.41 |
| 426          | 0677         | Assistant Public Guardian-Conservator                           | AFSCME         | 40    | \$ 25.26 | \$ 26.55 | \$ 27.91 | \$ 29.34 | \$ 30.84 | \$ 32.41 |
| 501          | 0682         | Assistant Treasurer & Tax Collector                             | M&C            | 40    | \$ 36.72 | \$ 38.60 | \$ 40.57 | \$ 42.64 | \$ 44.83 | \$ 47.12 |
| 484          | 0304         | Associate Civil Engineer  | AFSCME         | 40    | \$ 33.73 | \$ 35.46 | \$ 37.27 | \$ 39.18 | \$ 41.18 | \$ 43.29 |
| 474          | 0302         | Associate Engineer  | AFSCME         | 40    | \$ 32.09 | \$ 33.73 | \$ 35.46 | \$ 37.27 | \$ 39.18 | \$ 41.18 |

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|--------------|--------------|--|----------------|-------|----------|----------|----------|----------|----------|----------|
| 492          | 0303         | Associate Engineer                       | M&C            | 40    | \$ 35.11 | \$ 36.90 | \$ 38.79 | \$ 40.77 | \$ 42.86 | \$ 45.05 |
| 484          | 0314         | Associate Land Surveyor                  | AFSCME         | 40    | \$ 33.73 | \$ 35.46 | \$ 37.27 | \$ 39.18 | \$ 41.18 | \$ 43.29 |
| 384          | 0641         | Auditor-Appraiser I                      | AFSCME         | 40    | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 | \$ 26.29 |
| 408          | 0641         | Auditor-Appraiser II                     | AFSCME         | 40    | \$ 23.09 | \$ 24.27 | \$ 25.51 | \$ 26.82 | \$ 28.19 | \$ 29.63 |
| 427          | 0641         | Auditor-Appraiser III                    | AFSCME         | 40    | \$ 25.39 | \$ 26.68 | \$ 28.05 | \$ 29.48 | \$ 30.99 | \$ 32.58 |
| 373          | 0223         | Auditor-Controller Payroll Specialist I  | M&C            | 40    | \$ 19.39 | \$ 20.38 | \$ 21.43 | \$ 22.52 | \$ 23.67 | \$ 24.88 |
| 388          | 0223         | Auditor-Controller Payroll Specialist II | M&C            | 40    | \$ 20.90 | \$ 21.97 | \$ 23.09 | \$ 24.27 | \$ 25.51 | \$ 26.82 |
| 351          | 0228         | Automotive Mechanic I                    | AFSCME         | 40    | \$ 17.38 | \$ 18.27 | \$ 19.20 | \$ 20.18 | \$ 21.21 | \$ 22.30 |
| 369          | 0228         | Automotive Mechanic II                   | AFSCME         | 40    | \$ 19.01 | \$ 19.98 | \$ 21.00 | \$ 22.08 | \$ 23.21 | \$ 24.39 |
| 341          | 0246         | Automotive Service Technician            | AFSCME         | 40    | \$ 16.53 | \$ 17.38 | \$ 18.27 | \$ 19.20 | \$ 20.18 | \$ 21.21 |
| 333          | 0431         | Boat Operator I                          | AFSCME         | 40    | \$ 15.88 | \$ 16.70 | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 |
| 347          | 0431         | Boat Operator II                         | AFSCME         | 40    | \$ 17.03 | \$ 17.90 | \$ 18.82 | \$ 19.78 | \$ 20.79 | \$ 21.86 |
| 345          | 0112         | Bookmobile Library Assistant             | AFSCME         | 37.5  | \$ 17.99 | \$ 18.91 | \$ 19.88 | \$ 20.89 | \$ 21.96 | \$ 23.08 |
| 401          | 0205         | Bridge Crew Supervisor                   | AFSCME         | 40    | \$ 22.30 | \$ 23.44 | \$ 24.64 | \$ 25.90 | \$ 27.22 | \$ 28.61 |
| 361          | 0229         | Bridge Maintenance Worker                | AFSCME         | 40    | \$ 18.27 | \$ 19.20 | \$ 20.18 | \$ 21.21 | \$ 22.30 | \$ 23.44 |
| 454          | 0117         | Budget Specialist                        | M&C            | 40    | \$ 29.05 | \$ 30.53 | \$ 32.09 | \$ 33.73 | \$ 35.46 | \$ 37.27 |
| 385          | 0318         | Building Inspector I                     | AFSCME         | 37.5  | \$ 21.96 | \$ 23.08 | \$ 24.26 | \$ 25.51 | \$ 26.81 | \$ 28.18 |
| 398          | 0308         | Building Inspector I                     | AFSCME         | 40    | \$ 21.97 | \$ 23.09 | \$ 24.27 | \$ 25.51 | \$ 26.82 | \$ 28.19 |
| 408          | 0318         | Building Inspector II                    | AFSCME         | 37.5  | \$ 24.63 | \$ 25.89 | \$ 27.21 | \$ 28.61 | \$ 30.07 | \$ 31.61 |
| 421          | 0308         | Building Inspector II                    | AFSCME         | 40    | \$ 24.64 | \$ 25.90 | \$ 27.22 | \$ 28.61 | \$ 30.08 | \$ 31.62 |
| 315          | 0268         | Building Maintenance Custodian           | AFSCME         | 40    | \$ 14.52 | \$ 15.26 | \$ 16.04 | \$ 16.86 | \$ 17.73 | \$ 18.63 |
| 454          | 0608         | Business Manager                         | M&C            | 40    | \$ 29.05 | \$ 30.53 | \$ 32.09 | \$ 33.73 | \$ 35.46 | \$ 37.27 |
| 335          | 0671         | Buyer I                                  | AFSCME         | 40    | \$ 16.04 | \$ 16.86 | \$ 17.73 | \$ 18.63 | \$ 19.59 | \$ 20.59 |
| 368          | 0671         | Buyer II                                 | AFSCME         | 40    | \$ 18.91 | \$ 19.88 | \$ 20.90 | \$ 21.97 | \$ 23.09 | \$ 24.27 |
| 358          | 0320         | Cadastral Drafting Technician            | AFSCME         | 40    | \$ 17.99 | \$ 18.91 | \$ 19.88 | \$ 20.90 | \$ 21.97 | \$ 23.09 |
| 501          | 0198         | CAO Project Manager                      | M&C            | 40    | \$ 36.72 | \$ 38.60 | \$ 40.57 | \$ 42.64 | \$ 44.83 | \$ 47.12 |
| 384          | 0226         | Carpenter                                | AFSCME         | 40    | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 | \$ 26.29 |
| 519          | 838          | Chief Building Official                  | M&C            | 40    | \$ 40.17 | \$ 42.22 | \$ 44.38 | \$ 46.65 | \$ 49.04 | \$ 51.54 |
| 501          | 0404         | Chief Investigator (DA)                  | LEM            | 40    | \$ 36.72 | \$ 38.60 | \$ 40.57 | \$ 42.64 | \$ 44.83 | \$ 47.12 |
| ADH6         | 0826         | Chief Probation Officer                  | APPOINTED      | 40    | \$ 67.88 | \$ 69.58 | \$ 71.32 | \$ 73.10 | \$ 74.93 | \$ 76.80 |
| 308          | 1732         | Child Care Worker (40)                   | AFSCME         | 40    | \$ 14.02 | \$ 14.74 | \$ 15.49 | \$ 16.29 | \$ 17.12 | \$ 17.99 |
| 384          | 0359         | Child Support Accounting Specialist      | AFSCME         | 40    | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 | \$ 26.29 |
| 308          | 0366         | Child Support Assistant I                | AFSCME         | 40    | \$ 14.02 | \$ 14.74 | \$ 15.49 | \$ 16.29 | \$ 17.12 | \$ 17.99 |
| 327          | 0366         | Child Support Assistant II               | AFSCME         | 40    | \$ 15.42 | \$ 16.20 | \$ 17.03 | \$ 17.90 | \$ 18.82 | \$ 19.78 |
| 360          | 0367         | Child Support Assistant III              | AFSCME         | 40    | \$ 18.17 | \$ 19.10 | \$ 20.08 | \$ 21.11 | \$ 22.19 | \$ 23.32 |

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|--------------|--------------|--|----------------|-------|----------|----------|----------|-----------|-----------|-----------|
| 430          | 0363         | Child Support Attorney I                       | CAA            | 40    | \$ 25.77 | \$ 27.09 | \$ 28.47 | \$ 29.93  | \$ 31.46  | \$ 33.07  |
| 465          | 0363         | Child Support Attorney II                      | CAA            | 40    | \$ 30.68 | \$ 32.25 | \$ 33.90 | \$ 35.64  | \$ 37.46  | \$ 39.37  |
| 496          | 0363         | Child Support Attorney III                     | CAA            | 40    | \$ 35.81 | \$ 37.65 | \$ 39.57 | \$ 41.59  | \$ 43.72  | \$ 45.96  |
| 529          | 0363         | Child Support Attorney IV                      | CAA            | 40    | \$ 42.22 | \$ 44.38 | \$ 46.65 | \$ 49.04  | \$ 51.54  | \$ 54.18  |
| 420          | 0362         | Child Support Compliance Specialist            | AFSCME         | 40    | \$ 24.51 | \$ 25.77 | \$ 27.09 | \$ 28.47  | \$ 29.93  | \$ 31.46  |
| 405          | 0361         | Child Support Office Manager                   | AFSCME         | 40    | \$ 22.75 | \$ 23.91 | \$ 25.13 | \$ 26.42  | \$ 27.77  | \$ 29.19  |
| 360          | 0196         | Child Support Process Server                   | AFSCME         | 40    | \$ 18.17 | \$ 19.10 | \$ 20.08 | \$ 21.11  | \$ 22.19  | \$ 23.32  |
| 505          | 0368         | Child Support Program Manager                  | M&C            | 40    | \$ 37.46 | \$ 39.37 | \$ 41.39 | \$ 43.50  | \$ 45.73  | \$ 48.07  |
| 436          | 0680         | Child Support Special Programs Coord.          | M&C            | 40    | \$ 26.55 | \$ 27.91 | \$ 29.34 | \$ 30.84  | \$ 32.41  | \$ 34.07  |
| 346          | 0141         | Child Support Specialist I                     | AFSCME         | 40    | \$ 16.95 | \$ 17.82 | \$ 18.73 | \$ 19.68  | \$ 20.69  | \$ 21.75  |
| 365          | 0141         | Child Support Specialist II                    | AFSCME         | 40    | \$ 18.63 | \$ 19.59 | \$ 20.59 | \$ 21.64  | \$ 22.75  | \$ 23.91  |
| 384          | 0147         | Child Support Specialist III                   | AFSCME         | 40    | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79  | \$ 25.01  | \$ 26.29  |
| 393          | 0766         | Client Services Supervisor                     | AFSCME         | 40    | \$ 21.43 | \$ 22.52 | \$ 23.67 | \$ 24.88  | \$ 26.16  | \$ 27.49  |
| 320          | 0772         | Client Services Worker I                       | AFSCME         | 40    | \$ 14.89 | \$ 15.65 | \$ 16.45 | \$ 17.29  | \$ 18.17  | \$ 19.10  |
| 353          | 0772         | Client Services Worker II                      | AFSCME         | 40    | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38  | \$ 21.43  | \$ 22.52  |
| \$130.42/hr  | 0942         | Clinic Physician (extra help only)             | M&C            | 40    |          |          |          |           |           |           |
| 369          | 0343         | Code Compliance Officer I                      | AFSCME         | 40    | \$ 19.01 | \$ 19.98 | \$ 21.00 | \$ 22.08  | \$ 23.21  | \$ 24.39  |
| 392          | 0343         | Code Compliance Officer II                     | AFSCME         | 40    | \$ 21.32 | \$ 22.41 | \$ 23.56 | \$ 24.76  | \$ 26.03  | \$ 27.36  |
| 479          | 0663         | Code Enforcement Manager                       | M&C            | 40    | \$ 32.90 | \$ 34.59 | \$ 36.35 | \$ 38.21  | \$ 40.17  | \$ 42.22  |
| 350          | 0524         | Communicable Disease Investigator I            | AFSCME         | 40    | \$ 17.29 | \$ 18.17 | \$ 19.10 | \$ 20.08  | \$ 21.11  | \$ 22.19  |
| 378          | 0524         | Communicable Disease Investigator II           | AFSCME         | 40    | \$ 19.88 | \$ 20.90 | \$ 21.97 | \$ 23.09  | \$ 24.27  | \$ 25.51  |
| 342          | 0511         | Community Health Outreach Worker I             | AFSCME         | 40    | \$ 16.61 | \$ 17.46 | \$ 18.36 | \$ 19.30  | \$ 20.28  | \$ 21.32  |
| 370          | 0511         | Community Health Outreach Worker II            | AFSCME         | 40    | \$ 19.10 | \$ 20.08 | \$ 21.11 | \$ 22.19  | \$ 23.32  | \$ 24.51  |
| 345          | 0411         | Community Services Officer                     | AFSCME         | 37.5  | \$ 17.99 | \$ 18.91 | \$ 19.88 | \$ 20.89  | \$ 21.96  | \$ 23.08  |
| 358          | 0415         | Community Services Officer (40)                | AFSCME         | 40    | \$ 17.99 | \$ 18.91 | \$ 19.88 | \$ 20.90  | \$ 21.97  | \$ 23.09  |
| 491          | 0852         | Compliance and Quality Assurance Administrator | M&C            | 40    | \$ 34.93 | \$ 36.72 | \$ 38.60 | \$ 40.57  | \$ 42.64  | \$ 44.83  |
| 484          | 0206         | Construction Projects Manager                  | AFSCME         | 40    | \$ 33.73 | \$ 35.46 | \$ 37.27 | \$ 39.18  | \$ 41.18  | \$ 43.29  |
| 499          | 0437         | Correctional Captain                           | LEM            | 40    | \$ 36.35 | \$ 38.21 | \$ 40.17 | \$ 42.22  | \$ 44.38  | \$ 46.65  |
| 334          | 0433         | Correctional Cook                              | AFSCME         | 40    | \$ 15.96 | \$ 16.78 | \$ 17.64 | \$ 18.54  | \$ 19.49  | \$ 20.49  |
| 360          | 0424         | Correctional Deputy I                          | AFSCME         | 40    | \$ 18.17 | \$ 19.10 | \$ 20.08 | \$ 21.11  | \$ 22.19  | \$ 23.32  |
| 380          | 0424         | Correctional Deputy II                         | AFSCME         | 40    | \$ 20.08 | \$ 21.11 | \$ 22.19 | \$ 23.32  | \$ 24.51  | \$ 25.77  |
| 485          | 0419         | Correctional Lieutenant                        | LEM            | 40    | \$ 33.90 | \$ 35.64 | \$ 37.46 | \$ 39.37  | \$ 41.39  | \$ 43.50  |
| 397          | 0430         | Correctional Programs Coordinator              | AFSCME         | 40    | \$ 21.86 | \$ 22.98 | \$ 24.15 | \$ 25.39  | \$ 26.68  | \$ 28.05  |
| 386          | 0427         | Correctional Work Crew Leader                  | AFSCME         | 40    | \$ 20.69 | \$ 21.75 | \$ 22.86 | \$ 24.03  | \$ 25.26  | \$ 26.55  |
| ADH12        | 0804         | County Administrative Officer                  | APPOINTED      | 40    | \$ 94.73 | \$ 97.09 | \$ 99.52 | \$ 102.01 | \$ 104.56 | \$ 107.17 |

All rates are reflected as hourly.

**County of Humboldt**  
**Compensation Schedule and Classification Summary (Effective 8/31/2021)**  
**Adopted by BOS Resolution No. 21-88**

| Salary Range   | Class Number | Class Description                                | Representative | Hours | Step 1A  | Step A   | Step B   | Step C   | Step D   | Step E   |
|----------------|--------------|--|----------------|-------|----------|----------|----------|----------|----------|----------|
| ADH10          | 0808         | County Counsel                                   | APPOINTED      | 40    | \$ 85.44 | \$ 87.58 | \$ 89.77 | \$ 92.01 | \$ 94.31 | \$ 96.67 |
| 475            | 0107         | County Payroll Services Manager                  | M&C            | 40    | \$ 32.25 | \$ 33.90 | \$ 35.64 | \$ 37.46 | \$ 39.37 | \$ 41.39 |
| 524            | 0207         | County Surveyor                                  | M&C            | 40    | \$ 41.18 | \$ 43.29 | \$ 45.50 | \$ 47.83 | \$ 50.27 | \$ 52.84 |
| 419            | 1399         | Crime Analyst                                    | AFSCME         | 40    | \$ 24.39 | \$ 25.64 | \$ 26.95 | \$ 28.33 | \$ 29.78 | \$ 31.30 |
| 420            | 0900         | Crisis Specialist                                | AFSCME         | 40    | \$ 24.51 | \$ 25.77 | \$ 27.09 | \$ 28.47 | \$ 29.93 | \$ 31.46 |
| 385            | 0264         | Custodial Supervisor                             | AFSCME         | 40    | \$ 20.59 | \$ 21.64 | \$ 22.75 | \$ 23.91 | \$ 25.13 | \$ 26.42 |
| 308            | 0276         | Custodian  | AFSCME         | 40    | \$ 14.02 | \$ 14.74 | \$ 15.49 | \$ 16.29 | \$ 17.12 | \$ 17.99 |
| 344            | 1195         | Data Entry Operator Supervisor MSS               | AFSCME         | 40    | \$ 16.78 | \$ 17.64 | \$ 18.54 | \$ 19.49 | \$ 20.49 | \$ 21.53 |
| 409            | 0763         | Departmental Information Systems Analyst         | AFSCME         | 37.5  | \$ 24.75 | \$ 26.02 | \$ 27.35 | \$ 28.75 | \$ 30.22 | \$ 31.76 |
| 422            | 0762         | Departmental Information Systems Analyst (40)    | AFSCME         | 40    | \$ 24.76 | \$ 26.03 | \$ 27.36 | \$ 28.76 | \$ 30.23 | \$ 31.77 |
| 462            | 0759         | Departmental Information Systems Supervisor      | M&C            | 40    | \$ 30.23 | \$ 31.77 | \$ 33.40 | \$ 35.11 | \$ 36.90 | \$ 38.79 |
| 462            | 0759         | Departmental Information Systems Supervisor      | AFSCME         | 40    | \$ 30.23 | \$ 31.77 | \$ 33.40 | \$ 35.11 | \$ 36.90 | \$ 38.79 |
| 365            | 0760         | Departmental Information Systems Technician      | AFSCME         | 37.5  | \$ 19.88 | \$ 20.89 | \$ 21.96 | \$ 23.08 | \$ 24.26 | \$ 25.51 |
| 378            | 0761         | Departmental Information Systems Technician (40) | AFSCME         | 40    | \$ 19.88 | \$ 20.90 | \$ 21.97 | \$ 23.09 | \$ 24.27 | \$ 25.51 |
| 442            | 0936         | Departmental Programmer/Analyst                  | AFSCME         | 40    | \$ 27.36 | \$ 28.76 | \$ 30.23 | \$ 31.77 | \$ 33.40 | \$ 35.11 |
| 494            | 0620         | Deputy Assessor                                  | M&C            | 40    | \$ 35.46 | \$ 37.27 | \$ 39.18 | \$ 41.18 | \$ 43.29 | \$ 45.50 |
| 501            | 0618         | Deputy Auditor-Controller                        | M&C            | 40    | \$ 36.72 | \$ 38.60 | \$ 40.57 | \$ 42.64 | \$ 44.83 | \$ 47.12 |
| 539            | 0931         | Deputy Branch Director                           | M&C            | 40    | \$ 44.38 | \$ 46.65 | \$ 49.04 | \$ 51.54 | \$ 54.18 | \$ 56.95 |
| 413            | 0445         | Deputy Coroner-Public Administrator(37.5 hr)     | HDSO           | 37.5  | \$ 25.25 | \$ 26.54 | \$ 27.90 | \$ 29.33 | \$ 30.83 | \$ 32.40 |
| 536            | 0599         | Deputy County Administrative Officer             | M&C            | 40    | \$ 43.72 | \$ 45.96 | \$ 48.31 | \$ 50.78 | \$ 53.37 | \$ 56.10 |
| 443            | 0600         | Deputy County Counsel I                          | M&C            | 40    | \$ 27.49 | \$ 28.90 | \$ 30.38 | \$ 31.93 | \$ 33.57 | \$ 35.28 |
| 476            | 0600         | Deputy County Counsel II                         | M&C            | 40    | \$ 32.41 | \$ 34.07 | \$ 35.81 | \$ 37.65 | \$ 39.57 | \$ 41.59 |
| 509            | 0600         | Deputy County Counsel III                        | M&C            | 40    | \$ 38.21 | \$ 40.17 | \$ 42.22 | \$ 44.38 | \$ 46.65 | \$ 49.04 |
| 541            | 0600         | Deputy County Counsel IV                         | M&C            | 40    | \$ 44.83 | \$ 47.12 | \$ 49.53 | \$ 52.06 | \$ 54.72 | \$ 57.52 |
| 501            | 0438         | Deputy Director - Sheriff's Administration       | M&C            | 40    | \$ 36.72 | \$ 38.60 | \$ 40.57 | \$ 42.64 | \$ 44.83 | \$ 47.12 |
| 430            | 0602         | Deputy District Attorney I                       | CAA            | 40    | \$ 25.77 | \$ 27.09 | \$ 28.47 | \$ 29.93 | \$ 31.46 | \$ 33.07 |
| 465            | 0602         | Deputy District Attorney II                      | CAA            | 40    | \$ 30.68 | \$ 32.25 | \$ 33.90 | \$ 35.64 | \$ 37.46 | \$ 39.37 |
| 496            | 0602         | Deputy District Attorney III                     | CAA            | 40    | \$ 35.81 | \$ 37.65 | \$ 39.57 | \$ 41.59 | \$ 43.72 | \$ 45.96 |
| 529            | 0602         | Deputy District Attorney IV                      | CAA            | 40    | \$ 42.22 | \$ 44.38 | \$ 46.65 | \$ 49.04 | \$ 51.54 | \$ 54.18 |
| \$11,877.21/mo | 0554         | Deputy Health Officer                            | M&C            | 40    |          |          |          |          |          |          |
| 519            | 0315         | Deputy Planning Director                         | M&C            | 40    | \$ 40.17 | \$ 42.22 | \$ 44.38 | \$ 46.65 | \$ 49.04 | \$ 51.54 |
| 430            | 0604         | Deputy Public Defender I                         | CAA            | 40    | \$ 25.77 | \$ 27.09 | \$ 28.47 | \$ 29.93 | \$ 31.46 | \$ 33.07 |
| 465            | 0604         | Deputy Public Defender II                        | CAA            | 40    | \$ 30.68 | \$ 32.25 | \$ 33.90 | \$ 35.64 | \$ 37.46 | \$ 39.37 |
| 496            | 0604         | Deputy Public Defender III                       | CAA            | 40    | \$ 35.81 | \$ 37.65 | \$ 39.57 | \$ 41.59 | \$ 43.72 | \$ 45.96 |
| 529            | 0604         | Deputy Public Defender IV                        | CAA            | 40    | \$ 42.22 | \$ 44.38 | \$ 46.65 | \$ 49.04 | \$ 51.54 | \$ 54.18 |

All rates are reflected as hourly.

**County of Humboldt**  
**Compensation Schedule and Classification Summary (Effective 8/31/2021)**  
**Adopted by BOS Resolution No. 21-88**

| Salary Range   | Class Number | Class Description                                     | Representative | Hours | Step 1A  | Step A   | Step B   | Step C   | Step D    | Step E    |
|----------------|--------------|---|----------------|-------|----------|----------|----------|----------|-----------|-----------|
| 378            | 0670         | Deputy Public Guardian-Conservator I                  | AFSCME         | 40    | \$ 19.88 | \$ 20.90 | \$ 21.97 | \$ 23.09 | \$ 24.27  | \$ 25.51  |
| 388            | 0670         | Deputy Public Guardian-Conservator II                 | AFSCME         | 40    | \$ 20.90 | \$ 21.97 | \$ 23.09 | \$ 24.27 | \$ 25.51  | \$ 26.82  |
| 398            | 0670         | Deputy Public Guardian-Conservator III                | AFSCME         | 40    | \$ 21.97 | \$ 23.09 | \$ 24.27 | \$ 25.51 | \$ 26.82  | \$ 28.19  |
| 528            | 0300         | Deputy Public Works Director                          | M&C            | 40    | \$ 42.01 | \$ 44.16 | \$ 46.42 | \$ 48.79 | \$ 51.29  | \$ 53.91  |
| 516            | 0307         | Deputy Public Works Director - Environmental Services | M&C            | 40    | \$ 39.57 | \$ 41.59 | \$ 43.72 | \$ 45.96 | \$ 48.31  | \$ 50.78  |
| 514            | 0200         | Deputy Public Works Director – Facilities Management  | M&C            | 40    | \$ 39.18 | \$ 41.18 | \$ 43.29 | \$ 45.50 | \$ 47.83  | \$ 50.27  |
| 497            | 0301         | Deputy Public Works Director - General Services       | M&C            | 40    | \$ 35.99 | \$ 37.83 | \$ 39.77 | \$ 41.80 | \$ 43.94  | \$ 46.19  |
| 407            | 0416         | Deputy Sheriff I                                      | HDSO           | 40    | \$ 22.98 | \$ 24.15 | \$ 25.39 | \$ 26.68 | \$ 28.05  | \$ 29.48  |
| 422            | 0416         | Deputy Sheriff II                                     | HDSO           | 40    | \$ 24.76 | \$ 26.03 | \$ 27.36 | \$ 28.76 | \$ 30.23  | \$ 31.77  |
| 379            | 0418         | Deputy Sheriff Recruit                                | HDSO           | 40    | \$ 19.98 | \$ 21.00 | \$ 22.08 | \$ 23.21 | \$ 24.39  | \$ 25.64  |
| 501            | 0619         | Development Assistance Manager                        | M&C            | 40    | \$ 36.72 | \$ 38.60 | \$ 40.57 | \$ 42.64 | \$ 44.83  | \$ 47.12  |
| ADH1           | 0839         | Director of Aviation                                  | APPOINTED      | 40    | \$ 57.47 | \$ 58.91 | \$ 60.38 | \$ 61.89 | \$ 63.44  | \$ 65.02  |
| ADH5           | 0365         | Director of Child Support Services                    | APPOINTED      | 40    | \$ 67.41 | \$ 69.09 | \$ 70.82 | \$ 72.59 | \$ 74.41  | \$ 76.27  |
| ADH13          | 0505         | Director of Children and Family Commission            | APPOINTED      | 40    | \$ 43.67 | \$ 44.77 | \$ 45.88 | \$ 47.03 | \$ 48.21  | \$ 49.41  |
| 373            | 0901         | Director of Dietary Services                          | AFSCME         | 40    | \$ 19.39 | \$ 20.38 | \$ 21.43 | \$ 22.52 | \$ 23.67  | \$ 24.88  |
| 515            | 0510         | Director of Environmental Health                      | M&C            | 40    | \$ 39.37 | \$ 41.39 | \$ 43.50 | \$ 45.73 | \$ 48.07  | \$ 50.53  |
| ADH11          | 0819         | Director of Health and Human Services                 | APPOINTED      | 40    | \$ 90.13 | \$ 92.38 | \$ 94.69 | \$ 97.06 | \$ 99.49  | \$ 101.97 |
| ADH8           | 0821         | Director of Human Resources                           | APPOINTED      | 40    | \$ 72.87 | \$ 74.70 | \$ 76.56 | \$ 78.48 | \$ 80.44  | \$ 82.45  |
| ADH2           | 0830         | Director of Library Services                          | APPOINTED      | 40    | \$ 57.47 | \$ 58.91 | \$ 60.38 | \$ 61.89 | \$ 63.44  | \$ 65.02  |
| ADH3           | 0832         | Director of Planning & Building                       | APPOINTED      | 40    | \$ 66.77 | \$ 68.44 | \$ 70.15 | \$ 71.90 | \$ 73.70  | \$ 75.54  |
| 545            | 0932         | Director of Psychiatric Nursing                       | M&C            | 40    | \$ 45.73 | \$ 48.07 | \$ 50.53 | \$ 53.11 | \$ 55.83  | \$ 58.68  |
| 545            | 0508         | Director of Public Health Nursing                     | M&C            | 40    | \$ 45.73 | \$ 48.07 | \$ 50.53 | \$ 53.11 | \$ 55.83  | \$ 58.68  |
| ADH7           | 0806         | Director of Public Works                              | APPOINTED      | 40    | \$ 71.00 | \$ 72.78 | \$ 74.60 | \$ 76.46 | \$ 78.37  | \$ 80.33  |
| 361            | 0903         | Discharge Planner                                     | AFSCME         | 40    | \$ 18.27 | \$ 19.20 | \$ 20.18 | \$ 21.21 | \$ 22.30  | \$ 23.44  |
| 481            | 0638         | Economic Development Coordinator                      | M&C            | 40    | \$ 33.23 | \$ 34.93 | \$ 36.72 | \$ 38.60 | \$ 40.57  | \$ 42.64  |
| 534            | 0662         | Economic Development Director                         | M&C            | 40    | \$ 43.29 | \$ 45.50 | \$ 47.83 | \$ 50.27 | \$ 52.84  | \$ 55.55  |
| 440            | 0640         | Economic Development Specialist                       | AFSCME         | 40    | \$ 27.09 | \$ 28.47 | \$ 29.93 | \$ 31.46 | \$ 33.07  | \$ 34.76  |
| 458            | 0634         | Economic Development Specialist                       | M&C            | 40    | \$ 29.63 | \$ 31.15 | \$ 32.74 | \$ 34.41 | \$ 36.17  | \$ 38.02  |
| 422            | 0770         | Educational Laboratory Instructor                     | AFSCME         | 40    | \$ 24.76 | \$ 26.03 | \$ 27.36 | \$ 28.76 | \$ 30.23  | \$ 31.77  |
| EDH1           | 0100         | ELECTED OFFICIAL - Assessor                           | ELECTED        | 40    | \$ 63.85 | \$ 65.44 | \$ 67.08 | \$ 68.76 | \$ 70.47  | \$ 72.24  |
| EDH1           | 0100         | ELECTED OFFICIAL - Auditor/Controller                 | ELECTED        | 40    | \$ 63.85 | \$ 65.44 | \$ 67.08 | \$ 68.76 | \$ 70.47  | \$ 72.24  |
| \$97,023.29/yr | 0100         | ELECTED OFFICIAL - Board of Supervisors               | ELECTED        | 40    |          |          |          |          |           |           |
| EDH3           | 0100         | ELECTED OFFICIAL - District Attorney                  | ELECTED        | 40    | \$ 89.00 | \$ 91.22 | \$ 93.50 | \$ 95.84 | \$ 98.23  | \$ 100.69 |
| EDH1           | 0100         | ELECTED OFFICIAL - Recorder                           | ELECTED        | 40    | \$ 63.85 | \$ 65.44 | \$ 67.08 | \$ 68.76 | \$ 70.47  | \$ 72.24  |
| EDH4           | 0100         | ELECTED OFFICIAL - Sheriff                            | ELECTED        | 40    | \$ 92.36 | \$ 94.67 | \$ 97.04 | \$ 99.47 | \$ 101.95 | \$ 104.50 |

All rates are reflected as hourly.

**County of Humboldt**  
**Compensation Schedule and Classification Summary (Effective 8/31/2021)**  
**Adopted by BOS Resolution No. 21-88**

| Salary Range | Class Number | Class Description                              | Representative | Hours | Step 1A  | Step A   | Step B   | Step C   | Step D   | Step E   |
|--------------|--------------|--|----------------|-------|----------|----------|----------|----------|----------|----------|
| EDH2         | 0100         | ELECTED OFFICIAL - Treasurer/Tax Collector     | ELECTED        | 40    | \$ 67.01 | \$ 68.68 | \$ 70.40 | \$ 72.16 | \$ 73.96 | \$ 75.81 |
| 322          | 0132         | Election Specialist I                          | AFSCME         | 40    | \$ 15.04 | \$ 15.81 | \$ 16.61 | \$ 17.46 | \$ 18.36 | \$ 19.30 |
| 352          | 0132         | Election Specialist II                         | AFSCME         | 40    | \$ 17.46 | \$ 18.36 | \$ 19.30 | \$ 20.28 | \$ 21.32 | \$ 22.41 |
| 308          | 0191         | Election Worker                                | AFSCME         | 40    | \$ 14.02 | \$ 14.74 | \$ 15.49 | \$ 16.29 | \$ 17.12 | \$ 17.99 |
| 308          | 0192         | Election Worker - Rover                        | AFSCME         | 40    | \$ 14.02 | \$ 14.74 | \$ 15.49 | \$ 16.29 | \$ 17.12 | \$ 17.99 |
| 460          | 0119         | Elections Manager                              | M&C            | 40    | \$ 29.93 | \$ 31.46 | \$ 33.07 | \$ 34.76 | \$ 36.54 | \$ 38.40 |
| 336          | 1731         | Eligibility Specialist I                       | AFSCME         | 40    | \$ 16.12 | \$ 16.95 | \$ 17.82 | \$ 18.73 | \$ 19.68 | \$ 20.69 |
| 357          | 1731         | Eligibility Specialist II                      | AFSCME         | 40    | \$ 17.90 | \$ 18.82 | \$ 19.78 | \$ 20.79 | \$ 21.86 | \$ 22.98 |
| 375          | 1731         | Eligibility Specialist III                     | AFSCME         | 40    | \$ 19.59 | \$ 20.59 | \$ 21.64 | \$ 22.75 | \$ 23.91 | \$ 25.13 |
| 317          | 1731         | Eligibility Specialist Trainee                 | AFSCME         | 40    | \$ 14.67 | \$ 15.42 | \$ 16.20 | \$ 17.03 | \$ 17.90 | \$ 18.82 |
| 395          | 0729         | Eligibility Supervisor                         | AFSCME         | 37.5  | \$ 23.08 | \$ 24.26 | \$ 25.51 | \$ 26.81 | \$ 28.18 | \$ 29.62 |
| 408          | 1729         | Eligibility Supervisor (40)                    | AFSCME         | 40    | \$ 23.09 | \$ 24.27 | \$ 25.51 | \$ 26.82 | \$ 28.19 | \$ 29.63 |
| 304          | 0731         | Eligibility Worker I                           | AFSCME         | 37.5  | \$ 14.66 | \$ 15.41 | \$ 16.20 | \$ 17.03 | \$ 17.90 | \$ 18.81 |
| 336          | 0731         | Eligibility Worker II                          | AFSCME         | 37.5  | \$ 17.20 | \$ 18.08 | \$ 19.00 | \$ 19.98 | \$ 21.00 | \$ 22.07 |
| 362          | 0731         | Eligibility Worker III                         | AFSCME         | 37.5  | \$ 19.58 | \$ 20.58 | \$ 21.63 | \$ 22.74 | \$ 23.90 | \$ 25.13 |
| 385          | 0128         | Emergency Communications Dispatcher            | HDSO           | 40    | \$ 20.59 | \$ 21.64 | \$ 22.75 | \$ 23.91 | \$ 25.13 | \$ 26.42 |
| 429          | 0401         | Emergency Communications Supervisor            | HDSO           | 40    | \$ 25.64 | \$ 26.95 | \$ 28.33 | \$ 29.78 | \$ 31.30 | \$ 32.90 |
| 440          | 0193         | Emergency Services Manager                     | M&C            | 40    | \$ 27.09 | \$ 28.47 | \$ 29.93 | \$ 31.46 | \$ 33.07 | \$ 34.76 |
| 407          | 0764         | Employment & Training Program Coordinator      | AFSCME         | 37.5  | \$ 24.51 | \$ 25.76 | \$ 27.08 | \$ 28.46 | \$ 29.92 | \$ 31.45 |
| 420          | 0765         | Employment & Training Program Coordinator (40) | AFSCME         | 40    | \$ 24.51 | \$ 25.77 | \$ 27.09 | \$ 28.47 | \$ 29.93 | \$ 31.46 |
| 447          | 0724         | Employment & Training Supervisor               | AFSCME         | 40    | \$ 28.05 | \$ 29.48 | \$ 30.99 | \$ 32.58 | \$ 34.24 | \$ 35.99 |
| 328          | 0721         | Employment & Training Worker I                 | AFSCME         | 37.5  | \$ 16.53 | \$ 17.37 | \$ 18.26 | \$ 19.19 | \$ 20.18 | \$ 21.21 |
| 341          | 0722         | Employment & Training Worker I (40)            | AFSCME         | 40    | \$ 16.53 | \$ 17.38 | \$ 18.27 | \$ 19.20 | \$ 20.18 | \$ 21.21 |
| 370          | 0721         | Employment & Training Worker II                | AFSCME         | 37.5  | \$ 20.38 | \$ 21.42 | \$ 22.52 | \$ 23.67 | \$ 24.88 | \$ 26.15 |
| 383          | 0722         | Employment & Training Worker II (40)           | AFSCME         | 40    | \$ 20.38 | \$ 21.43 | \$ 22.52 | \$ 23.67 | \$ 24.88 | \$ 26.16 |
| 397          | 0723         | Employment & Training Worker III               | AFSCME         | 40    | \$ 21.86 | \$ 22.98 | \$ 24.15 | \$ 25.39 | \$ 26.68 | \$ 28.05 |
| 505          | 0851         | Employment and Training Manager                | M&C            | 40    | \$ 37.46 | \$ 39.37 | \$ 41.39 | \$ 43.50 | \$ 45.73 | \$ 48.07 |
| 349          | 0324         | Engineering Aide                               | AFSCME         | 40    | \$ 17.20 | \$ 18.08 | \$ 19.01 | \$ 19.98 | \$ 21.00 | \$ 22.08 |
| 397          | 0322         | Engineering Technician I                       | AFSCME         | 40    | \$ 21.86 | \$ 22.98 | \$ 24.15 | \$ 25.39 | \$ 26.68 | \$ 28.05 |
| 421          | 0322         | Engineering Technician II                      | AFSCME         | 40    | \$ 24.64 | \$ 25.90 | \$ 27.22 | \$ 28.61 | \$ 30.08 | \$ 31.62 |
| 401          | 0208         | Environmental Analyst                          | AFSCME         | 40    | \$ 22.30 | \$ 23.44 | \$ 24.64 | \$ 25.90 | \$ 27.22 | \$ 28.61 |
| 387          | 0535         | Environmental Health Specialist I              | AFSCME         | 40    | \$ 20.79 | \$ 21.86 | \$ 22.98 | \$ 24.15 | \$ 25.39 | \$ 26.68 |
| 419          | 0535         | Environmental Health Specialist II             | AFSCME         | 40    | \$ 24.39 | \$ 25.64 | \$ 26.95 | \$ 28.33 | \$ 29.78 | \$ 31.30 |
| 321          | 0532         | Environmental Health Technician I              | AFSCME         | 40    | \$ 14.96 | \$ 15.73 | \$ 16.53 | \$ 17.38 | \$ 18.27 | \$ 19.20 |
| 341          | 0532         | Environmental Health Technician II             | AFSCME         | 40    | \$ 16.53 | \$ 17.38 | \$ 18.27 | \$ 19.20 | \$ 20.18 | \$ 21.21 |

All rates are reflected as hourly.

**County of Humboldt**  
**Compensation Schedule and Classification Summary (Effective 8/31/2021)**  
**Adopted by BOS Resolution No. 21-88**

| Salary Range | Class Number | Class Description                                | Representative | Hours | Step 1A  | Step A   | Step B   | Step C   | Step D   | Step E   |
|--------------|--------------|--|----------------|-------|----------|----------|----------|----------|----------|----------|
| 472          | 0341         | Environmental Permitting and Compliance Manager  | M&C            | 40    | \$ 31.77 | \$ 33.40 | \$ 35.11 | \$ 36.90 | \$ 38.79 | \$ 40.77 |
| 422          | 0555         | Epidemiologist                                   | AFSCME         | 40    | \$ 24.76 | \$ 26.03 | \$ 27.36 | \$ 28.76 | \$ 30.23 | \$ 31.77 |
| 358          | 0224         | Equipment Mechanic I                             | AFSCME         | 40    | \$ 17.99 | \$ 18.91 | \$ 19.88 | \$ 20.90 | \$ 21.97 | \$ 23.09 |
| 378          | 0224         | Equipment Mechanic II                            | AFSCME         | 40    | \$ 19.88 | \$ 20.90 | \$ 21.97 | \$ 23.09 | \$ 24.27 | \$ 25.51 |
| 455          | 0202         | Equipment Superintendent                         | M&C            | 40    | \$ 29.19 | \$ 30.68 | \$ 32.25 | \$ 33.90 | \$ 35.64 | \$ 37.46 |
| 400          | 0407         | Evidence Technician                              | AFSCME         | 40    | \$ 22.19 | \$ 23.32 | \$ 24.51 | \$ 25.77 | \$ 27.09 | \$ 28.47 |
| 392          | 0103         | Executive Assistant to the CAO                   | M&C            | 40    | \$ 21.32 | \$ 22.41 | \$ 23.56 | \$ 24.76 | \$ 26.03 | \$ 27.36 |
| 352          | 0163         | Executive Secretary                              | AFSCME         | 40    | \$ 17.46 | \$ 18.36 | \$ 19.30 | \$ 20.28 | \$ 21.32 | \$ 22.41 |
| 352          | 0163         | Executive Secretary                              | AFSCME         | 37.5  | \$ 18.63 | \$ 19.58 | \$ 20.58 | \$ 21.63 | \$ 22.74 | \$ 23.90 |
| 390          | 0167         | Executive Secretary                              | M&C            | 40    | \$ 21.11 | \$ 22.19 | \$ 23.32 | \$ 24.51 | \$ 25.77 | \$ 27.09 |
| 390          | 0181         | Executive Secretary-Children & Family Commission | M&C            | 40    | \$ 21.11 | \$ 22.19 | \$ 23.32 | \$ 24.51 | \$ 25.77 | \$ 27.09 |
| 383          | 0235         | Fabricator-Mechanic                              | AFSCME         | 40    | \$ 20.38 | \$ 21.43 | \$ 22.52 | \$ 23.67 | \$ 24.88 | \$ 26.16 |
| 444          | 0253         | Facility Maintenance Manager                     | M&C            | 40    | \$ 27.63 | \$ 29.05 | \$ 30.53 | \$ 32.09 | \$ 33.73 | \$ 35.46 |
| 333          | 0250         | Facility Maintenance Mechanic I                  | AFSCME         | 37.5  | \$ 16.94 | \$ 17.81 | \$ 18.72 | \$ 19.68 | \$ 20.68 | \$ 21.74 |
| 346          | 0251         | Facility Maintenance Mechanic I (40)             | AFSCME         | 40    | \$ 16.95 | \$ 17.82 | \$ 18.73 | \$ 19.68 | \$ 20.69 | \$ 21.75 |
| 371          | 0250         | Facility Maintenance Mechanic II                 | AFSCME         | 37.5  | \$ 20.48 | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.00 | \$ 26.28 |
| 384          | 0251         | Facility Maintenance Mechanic II (40)            | AFSCME         | 40    | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 | \$ 26.29 |
| 411          | 0252         | Facility Maintenance Supervisor                  | M&C            | 40    | \$ 23.44 | \$ 24.64 | \$ 25.90 | \$ 27.22 | \$ 28.61 | \$ 30.08 |
| 555          | 0587         | Family Nurse Practitioner                        | AFSCME         | 40    | \$ 48.07 | \$ 50.53 | \$ 53.11 | \$ 55.83 | \$ 58.68 | \$ 61.68 |
| 308          | 0177         | Fiscal Assistant I (40)                          | AFSCME         | 40    | \$ 14.02 | \$ 14.74 | \$ 15.49 | \$ 16.29 | \$ 17.12 | \$ 17.99 |
| 331          | 0177         | Fiscal Assistant II (40)                         | AFSCME         | 40    | \$ 15.73 | \$ 16.53 | \$ 17.38 | \$ 18.27 | \$ 19.20 | \$ 20.18 |
| 427          | 0185         | Fiscal Officer                                   | AFSCME         | 40    | \$ 25.39 | \$ 26.68 | \$ 28.05 | \$ 29.48 | \$ 30.99 | \$ 32.58 |
| 435          | 0184         | Fiscal Officer                                   | M&C            | 40    | \$ 26.42 | \$ 27.77 | \$ 29.19 | \$ 30.68 | \$ 32.25 | \$ 33.90 |
| 371          | 0149         | Fiscal Services Supervisor                       | AFSCME         | 37.5  | \$ 20.48 | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.00 | \$ 26.28 |
| 407          | 0174         | Fiscal Services Supervisor                       | M&C            | 40    | \$ 22.98 | \$ 24.15 | \$ 25.39 | \$ 26.68 | \$ 28.05 | \$ 29.48 |
| 384          | 1149         | Fiscal Services Supervisor (40)                  | AFSCME         | 40    | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 | \$ 26.29 |
| 380          | 0283         | Food Services Supervisor                         | AFSCME         | 40    | \$ 20.08 | \$ 21.11 | \$ 22.19 | \$ 23.32 | \$ 24.51 | \$ 25.77 |
| 405          | 0331         | Geographic Information Systems Analyst           | AFSCME         | 37.5  | \$ 24.26 | \$ 25.51 | \$ 26.81 | \$ 28.18 | \$ 29.62 | \$ 31.14 |
| 418          | 0339         | Geographic Information Systems Analyst (40)      | AFSCME         | 40    | \$ 24.27 | \$ 25.51 | \$ 26.82 | \$ 28.19 | \$ 29.63 | \$ 31.15 |
| 441          | 0330         | Geographic Information Systems Coordinator       | AFSCME         | 37.5  | \$ 29.04 | \$ 30.52 | \$ 32.08 | \$ 33.72 | \$ 35.45 | \$ 37.26 |
| 454          | 0338         | Geographic Information Systems Coordinator (40)  | AFSCME         | 40    | \$ 29.05 | \$ 30.53 | \$ 32.09 | \$ 33.73 | \$ 35.46 | \$ 37.27 |
| 470          | 0305         | Geologist  | AFSCME         | 40    | \$ 31.46 | \$ 33.07 | \$ 34.76 | \$ 36.54 | \$ 38.40 | \$ 40.37 |
| 402          | 0319         | Graphic Arts Technician (MSS)                    | AFSCME         | 40    | \$ 22.41 | \$ 23.56 | \$ 24.76 | \$ 26.03 | \$ 27.36 | \$ 28.76 |
| 387          | 0536         | Hazardous Materials Specialist I                 | AFSCME         | 40    | \$ 20.79 | \$ 21.86 | \$ 22.98 | \$ 24.15 | \$ 25.39 | \$ 26.68 |
| 419          | 0536         | Hazardous Materials Specialist II                | AFSCME         | 40    | \$ 24.39 | \$ 25.64 | \$ 26.95 | \$ 28.33 | \$ 29.78 | \$ 31.30 |

All rates are reflected as hourly.



**County of Humboldt**  
**Compensation Schedule and Classification Summary (Effective 8/31/2021)**  
**Adopted by BOS Resolution No. 21-88**

| Salary Range | Class Number | Class Description  | Representative | Hours | Step 1A  | Step A   | Step B   | Step C   | Step D   | Step E   |
|--------------|--------------|--|----------------|-------|----------|----------|----------|----------|----------|----------|
| 558          | 0544         | Health & Human Services - Public Health Branch Director          | M&C            | 40    | \$ 48.79 | \$ 51.29 | \$ 53.91 | \$ 56.67 | \$ 59.56 | \$ 62.61 |
| 558          | 0818         | Health & Human Services - Child Welfare Division Director        | M&C            | 40    | \$ 48.79 | \$ 51.29 | \$ 53.91 | \$ 56.67 | \$ 59.56 | \$ 62.61 |
| 558          | 0545         | Health & Human Services - Mental Health Branch Director          | M&C            | 40    | \$ 48.79 | \$ 51.29 | \$ 53.91 | \$ 56.67 | \$ 59.56 | \$ 62.61 |
| 534          | 0814         | Health and Human Services - Deputy Director-Employee Services    | M&C            | 40    | \$ 43.29 | \$ 45.50 | \$ 47.83 | \$ 50.27 | \$ 52.84 | \$ 55.55 |
| 534          | 0817         | Health and Human Services - Deputy Director-Finance              | M&C            | 40    | \$ 43.29 | \$ 45.50 | \$ 47.83 | \$ 50.27 | \$ 52.84 | \$ 55.55 |
| 534          | 0816         | Health and Human Services - Deputy Director-Information Services | M&C            | 40    | \$ 43.29 | \$ 45.50 | \$ 47.83 | \$ 50.27 | \$ 52.84 | \$ 55.55 |
| 319          | 0573         | Health Client Services Worker                                    | AFSCME         | 37.5  | \$ 15.80 | \$ 16.61 | \$ 17.46 | \$ 18.35 | \$ 19.29 | \$ 20.28 |
| 332          | 1573         | Health Client Services Worker (40)                               | AFSCME         | 40    | \$ 15.81 | \$ 16.61 | \$ 17.46 | \$ 18.36 | \$ 19.30 | \$ 20.28 |
| 365          | 0595         | Health Education Specialist I                                    | AFSCME         | 37.5  | \$ 19.88 | \$ 20.89 | \$ 21.96 | \$ 23.08 | \$ 24.26 | \$ 25.51 |
| 378          | 1595         | Health Education Specialist I (40)                               | AFSCME         | 40    | \$ 19.88 | \$ 20.90 | \$ 21.97 | \$ 23.09 | \$ 24.27 | \$ 25.51 |
| 398          | 0595         | Health Education Specialist II                                   | AFSCME         | 37.5  | \$ 23.43 | \$ 24.63 | \$ 25.89 | \$ 27.21 | \$ 28.61 | \$ 30.07 |
| 411          | 1595         | Health Education Specialist II (40)                              | AFSCME         | 40    | \$ 23.44 | \$ 24.64 | \$ 25.90 | \$ 27.22 | \$ 28.61 | \$ 30.08 |
| \$95.98/hr   | 0840         | Health Officer-Medical Director                                  | M&C            | 40    |          |          |          |          |          |          |
| 376          | 0540         | Health Program Coordinator                                       | AFSCME         | 40    | \$ 19.68 | \$ 20.69 | \$ 21.75 | \$ 22.86 | \$ 24.03 | \$ 25.26 |
| 456          | 0517         | HHS Program Services Coordinator                                 | AFSCME         | 40    | \$ 29.34 | \$ 30.84 | \$ 32.41 | \$ 34.07 | \$ 35.81 | \$ 37.65 |
| 458          | 1200         | Housing and Assistance Coordinator                               | M&C            | 40    | \$ 29.63 | \$ 31.15 | \$ 32.74 | \$ 34.41 | \$ 36.17 | \$ 38.02 |
| 374          | 0647         | Housing and Community Programs Specialist                        | AFSCME         | 40    | \$ 19.49 | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 |
| 430          | 0697         | Human Resources Analyst - Risk I                                 | M&C            | 40    | \$ 25.77 | \$ 27.09 | \$ 28.47 | \$ 29.93 | \$ 31.46 | \$ 33.07 |
| 458          | 0697         | Human Resources Analyst - Risk II                                | M&C            | 40    | \$ 29.63 | \$ 31.15 | \$ 32.74 | \$ 34.41 | \$ 36.17 | \$ 38.02 |
| 430          | 0684         | Human Resources Analyst I  | M&C            | 40    | \$ 25.77 | \$ 27.09 | \$ 28.47 | \$ 29.93 | \$ 31.46 | \$ 33.07 |
| 458          | 0684         | Human Resources Analyst II                                       | M&C            | 40    | \$ 29.63 | \$ 31.15 | \$ 32.74 | \$ 34.41 | \$ 36.17 | \$ 38.02 |
| 379          | 0699         | Human Resources Technician I                                     | M&C            | 40    | \$ 19.98 | \$ 21.00 | \$ 22.08 | \$ 23.21 | \$ 24.39 | \$ 25.64 |
| 408          | 0699         | Human Resources Technician II                                    | M&C            | 40    | \$ 23.09 | \$ 24.27 | \$ 25.51 | \$ 26.82 | \$ 28.19 | \$ 29.63 |
| 374          | 0356         | Information Systems Coordinator II                               | AFSCME         | 40    | \$ 19.49 | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 |
| 414          | 0353         | Information Systems Coordinator III                              | AFSCME         | 40    | \$ 23.79 | \$ 25.01 | \$ 26.29 | \$ 27.63 | \$ 29.05 | \$ 30.53 |
| 462          | 0380         | Information Systems Supervisor                                   | M&C            | 40    | \$ 30.23 | \$ 31.77 | \$ 33.40 | \$ 35.11 | \$ 36.90 | \$ 38.79 |
| 346          | 0719         | Integrated Caseworker I  | AFSCME         | 40    | \$ 16.95 | \$ 17.82 | \$ 18.73 | \$ 19.68 | \$ 20.69 | \$ 21.75 |
| 368          | 0719         | Integrated Caseworker II   | AFSCME         | 40    | \$ 18.91 | \$ 19.88 | \$ 20.90 | \$ 21.97 | \$ 23.09 | \$ 24.27 |
| 400          | 0720         | Integrated Caseworker III  | AFSCME         | 40    | \$ 22.19 | \$ 23.32 | \$ 24.51 | \$ 25.77 | \$ 27.09 | \$ 28.47 |
| 426          | 0449         | Investigator   | AFSCME         | 40    | \$ 25.26 | \$ 26.55 | \$ 27.91 | \$ 29.34 | \$ 30.84 | \$ 32.41 |
| 444          | 0417         | Investigator   | M&C            | 40    | \$ 27.63 | \$ 29.05 | \$ 30.53 | \$ 32.09 | \$ 33.73 | \$ 35.46 |
| 458          | 0413         | Investigator (Code Enforcement)                                  | M&C            | 40    | \$ 29.63 | \$ 31.15 | \$ 32.74 | \$ 34.41 | \$ 36.17 | \$ 38.02 |
| 453          | 0412         | Investigator (District Attorney)                                 | HDSO           | 40    | \$ 28.90 | \$ 30.38 | \$ 31.93 | \$ 33.57 | \$ 35.28 | \$ 37.09 |
| 437          | 0622         | IT Applications Analyst I  | AFSCME         | 40    | \$ 26.68 | \$ 28.05 | \$ 29.48 | \$ 30.99 | \$ 32.58 | \$ 34.24 |
| 452          | 0622         | IT Applications Analyst II                                       | AFSCME         | 40    | \$ 28.76 | \$ 30.23 | \$ 31.77 | \$ 33.40 | \$ 35.11 | \$ 36.90 |

All rates are reflected as hourly.

**County of Humboldt**  
**Compensation Schedule and Classification Summary (Effective 8/31/2021)**  
**Adopted by BOS Resolution No. 21-88**

| Salary Range | Class Number | Class Description                     | Representative | Hours | Step 1A  | Step A   | Step B   | Step C   | Step D   | Step E   |
|--------------|--------------|---------------------------------------|----------------|-------|----------|----------|----------|----------|----------|----------|
| 467          | 0627         | IT Applications Analyst III           | AFSCME         | 40    | \$ 30.99 | \$ 32.58 | \$ 34.24 | \$ 35.99 | \$ 37.83 | \$ 39.77 |
| 482          | 0644         | IT Applications Analyst Supervisor    | M&C            | 40    | \$ 33.40 | \$ 35.11 | \$ 36.90 | \$ 38.79 | \$ 40.77 | \$ 42.86 |
| 534          | 0131         | IT Division Director                  | M&C            | 40    | \$ 43.29 | \$ 45.50 | \$ 47.83 | \$ 50.27 | \$ 52.84 | \$ 55.55 |
| 452          | 0289         | IT Security Analyst I                 | M&C            | 40    | \$ 28.76 | \$ 30.23 | \$ 31.77 | \$ 33.40 | \$ 35.11 | \$ 36.90 |
| 467          | 0289         | IT Security Analyst II                | M&C            | 40    | \$ 30.99 | \$ 32.58 | \$ 34.24 | \$ 35.99 | \$ 37.83 | \$ 39.77 |
| 501          | 0289         | IT Security Analyst III               | M&C            | 40    | \$ 36.72 | \$ 38.60 | \$ 40.57 | \$ 42.64 | \$ 44.83 | \$ 47.12 |
| 365          | 0120         | IT Systems Administrator I            | AFSCME         | 40    | \$ 18.63 | \$ 19.59 | \$ 20.59 | \$ 21.64 | \$ 22.75 | \$ 23.91 |
| 380          | 0120         | IT Systems Administrator II           | AFSCME         | 40    | \$ 20.08 | \$ 21.11 | \$ 22.19 | \$ 23.32 | \$ 24.51 | \$ 25.77 |
| 468          | 0645         | IT Systems Supervisor                 | M&C            | 40    | \$ 31.15 | \$ 32.74 | \$ 34.41 | \$ 36.17 | \$ 38.02 | \$ 39.97 |
| 412          | 0189         | IT Technician I                       | AFSCME         | 40    | \$ 23.56 | \$ 24.76 | \$ 26.03 | \$ 27.36 | \$ 28.76 | \$ 30.23 |
| 432          | 0189         | IT Technician II                      | AFSCME         | 40    | \$ 26.03 | \$ 27.36 | \$ 28.76 | \$ 30.23 | \$ 31.77 | \$ 33.40 |
| 445          | 0482         | Juvenile Corrections Facility Manager | M&C            | 40    | \$ 27.77 | \$ 29.19 | \$ 30.68 | \$ 32.25 | \$ 33.90 | \$ 35.64 |
| 339          | 0486         | Juvenile Corrections Officer I        | AFSCME         | 40    | \$ 16.37 | \$ 17.20 | \$ 18.08 | \$ 19.01 | \$ 19.98 | \$ 21.00 |
| 359          | 0486         | Juvenile Corrections Officer II       | AFSCME         | 40    | \$ 18.08 | \$ 19.01 | \$ 19.98 | \$ 21.00 | \$ 22.08 | \$ 23.21 |
| 418          | 0432         | Kitchen and Laundry Supervisor        | AFSCME         | 40    | \$ 24.27 | \$ 25.51 | \$ 26.82 | \$ 28.19 | \$ 29.63 | \$ 31.15 |
| 364          | 0635         | Labor Market Information Specialist   | AFSCME         | 40    | \$ 18.54 | \$ 19.49 | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 |
| 295          | 0571         | Laboratory Assistant I                | AFSCME         | 37.5  | \$ 14.02 | \$ 14.74 | \$ 15.49 | \$ 16.28 | \$ 17.11 | \$ 17.99 |
| 308          | 1571         | Laboratory Assistant I (40)           | AFSCME         | 40    | \$ 14.02 | \$ 14.74 | \$ 15.49 | \$ 16.29 | \$ 17.12 | \$ 17.99 |
| 336          | 0571         | Laboratory Assistant II               | AFSCME         | 37.5  | \$ 17.20 | \$ 18.08 | \$ 19.00 | \$ 19.98 | \$ 21.00 | \$ 22.07 |
| 349          | 1571         | Laboratory Assistant II (40)          | AFSCME         | 40    | \$ 17.20 | \$ 18.08 | \$ 19.01 | \$ 19.98 | \$ 21.00 | \$ 22.08 |
| 308          | 0266         | Laborer                               | AFSCME         | 40    | \$ 14.02 | \$ 14.74 | \$ 15.49 | \$ 16.29 | \$ 17.12 | \$ 17.99 |
| 390          | 0815         | Legal Accounting Specialist           | M&C            | 40    | \$ 21.11 | \$ 22.19 | \$ 23.32 | \$ 24.51 | \$ 25.77 | \$ 27.09 |
| 458          | 0683         | Legal Analyst                         | M&C            | 40    | \$ 29.63 | \$ 31.15 | \$ 32.74 | \$ 34.41 | \$ 36.17 | \$ 38.02 |
| 308          | 0351         | Legal Clerk I (40)                    | AFSCME         | 40    | \$ 14.02 | \$ 14.74 | \$ 15.49 | \$ 16.29 | \$ 17.12 | \$ 17.99 |
| 323          | 0351         | Legal Clerk II (40)                   | AFSCME         | 40    | \$ 15.11 | \$ 15.88 | \$ 16.70 | \$ 17.55 | \$ 18.45 | \$ 19.39 |
| 353          | 0352         | Legal Clerk III                       | AFSCME         | 40    | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 | \$ 22.52 |
| 295          | 0153         | Legal Office Assistant I              | AFSCME         | 37.5  | \$ 14.02 | \$ 14.74 | \$ 15.49 | \$ 16.28 | \$ 17.11 | \$ 17.99 |
| 318          | 0197A        | Legal Office Assistant I              | M&C            | 40    | \$ 14.74 | \$ 15.49 | \$ 16.29 | \$ 17.12 | \$ 17.99 | \$ 18.91 |
| 308          | 0178         | Legal Office Assistant I (40)         | AFSCME         | 40    | \$ 14.02 | \$ 14.74 | \$ 15.49 | \$ 16.29 | \$ 17.12 | \$ 17.99 |
| 309          | 0153         | Legal Office Assistant II             | AFSCME         | 37.5  | \$ 15.03 | \$ 15.80 | \$ 16.61 | \$ 17.46 | \$ 18.35 | \$ 19.29 |
| 338          | 0197B        | Legal Office Assistant II             | M&C            | 40    | \$ 16.29 | \$ 17.12 | \$ 17.99 | \$ 18.91 | \$ 19.88 | \$ 20.90 |
| 322          | 0178         | Legal Office Assistant II (40)        | AFSCME         | 40    | \$ 15.04 | \$ 15.81 | \$ 16.61 | \$ 17.46 | \$ 18.36 | \$ 19.30 |
| 473          | 0134         | Legal Office Business Manager         | M&C            | 40    | \$ 31.93 | \$ 33.57 | \$ 35.28 | \$ 37.09 | \$ 38.98 | \$ 40.98 |
| 405          | 0133         | Legal Office Services Manager         | AFSCME         | 40    | \$ 22.75 | \$ 23.91 | \$ 25.13 | \$ 26.42 | \$ 27.77 | \$ 29.19 |
| 435          | 0143         | Legal Office Services Manager         | M&C            | 40    | \$ 26.42 | \$ 27.77 | \$ 29.19 | \$ 30.68 | \$ 32.25 | \$ 33.90 |

All rates are reflected as hourly.

**County of Humboldt**  
**Compensation Schedule and Classification Summary (Effective 8/31/2021)**  
**Adopted by BOS Resolution No. 21-88**

| Salary Range | Class Number | Class Description                     | Representative | Hours | Step 1A   | Step A    | Step B    | Step C    | Step D    | Step E    |
|--------------|--------------|---------------------------------------|----------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|
| 371          | 0150         | Legal Office Services Supervisor      | AFSCME         | 37.5  | \$ 20.48  | \$ 21.53  | \$ 22.63  | \$ 23.79  | \$ 25.00  | \$ 26.28  |
| 384          | 1150         | Legal Office Services Supervisor (40) | AFSCME         | 40    | \$ 20.49  | \$ 21.53  | \$ 22.63  | \$ 23.79  | \$ 25.01  | \$ 26.29  |
| 311          | 0144         | Legal Secretary I                     | AFSCME         | 37.5  | \$ 15.18  | \$ 15.96  | \$ 16.78  | \$ 17.63  | \$ 18.54  | \$ 19.48  |
| 349          | 0139         | Legal Secretary I                     | M&C            | 40    | \$ 17.20  | \$ 18.08  | \$ 19.01  | \$ 19.98  | \$ 21.00  | \$ 22.08  |
| 324          | 1144         | Legal Secretary I (40)                | AFSCME         | 40    | \$ 15.19  | \$ 15.96  | \$ 16.78  | \$ 17.64  | \$ 18.54  | \$ 19.49  |
| 332          | 0144         | Legal Secretary II                    | AFSCME         | 37.5  | \$ 16.86  | \$ 17.72  | \$ 18.63  | \$ 19.58  | \$ 20.58  | \$ 21.63  |
| 368          | 0139         | Legal Secretary II                    | M&C            | 40    | \$ 18.91  | \$ 19.88  | \$ 20.90  | \$ 21.97  | \$ 23.09  | \$ 24.27  |
| 345          | 1144         | Legal Secretary II (40)               | AFSCME         | 40    | \$ 16.86  | \$ 17.73  | \$ 18.63  | \$ 19.59  | \$ 20.59  | \$ 21.64  |
| 365          | 0358         | Legal Secretary III                   | AFSCME         | 40    | \$ 18.63  | \$ 19.59  | \$ 20.59  | \$ 21.64  | \$ 22.75  | \$ 23.91  |
| 350          | 0653         | Librarian I                           | AFSCME         | 37.5  | \$ 18.44  | \$ 19.39  | \$ 20.38  | \$ 21.42  | \$ 22.52  | \$ 23.67  |
| 377          | 0653         | Librarian II                          | AFSCME         | 37.5  | \$ 21.10  | \$ 22.18  | \$ 23.32  | \$ 24.51  | \$ 25.76  | \$ 27.08  |
| 295          | 0157         | Library Assistant I                   | AFSCME         | 38.5  | \$ 14.02  | \$ 14.74  | \$ 15.49  | \$ 16.28  | \$ 17.11  | \$ 17.99  |
| 302          | 0157         | Library Assistant II                  | AFSCME         | 37.5  | \$ 14.52  | \$ 15.26  | \$ 16.04  | \$ 16.86  | \$ 17.72  | \$ 18.63  |
| 428          | 0654         | Library Circulation Manager           | AFSCME         | 40    | \$ 25.51  | \$ 26.82  | \$ 28.19  | \$ 29.63  | \$ 31.15  | \$ 32.74  |
| 474          | 0652         | Library Division Manager              | M&C            | 40    | \$ 32.09  | \$ 33.73  | \$ 35.46  | \$ 37.27  | \$ 39.18  | \$ 41.18  |
| 484          | 0661         | Library Operations Manager            | M&C            | 40    | \$ 33.73  | \$ 35.46  | \$ 37.27  | \$ 39.18  | \$ 41.18  | \$ 43.29  |
| 298          | 0156         | Library Shipping Clerk                | AFSCME         | 37.5  | \$ 14.23  | \$ 14.96  | \$ 15.72  | \$ 16.53  | \$ 17.37  | \$ 18.26  |
| 437          | 0904         | Licensed Clinical Psychologist I      | AFSCME         | 40    | \$ 26.68  | \$ 28.05  | \$ 29.48  | \$ 30.99  | \$ 32.58  | \$ 34.24  |
| 484          | 0904         | Licensed Clinical Psychologist II     | AFSCME         | 40    | \$ 33.73  | \$ 35.46  | \$ 37.27  | \$ 39.18  | \$ 41.18  | \$ 43.29  |
| 414          | 0567         | Licensed Vocational Nurse (PH)        | AFSCME         | 40    | \$ 23.79  | \$ 25.01  | \$ 26.29  | \$ 27.63  | \$ 29.05  | \$ 30.53  |
| 308          | 0162         | Mail Services Driver                  | AFSCME         | 40    | \$ 14.02  | \$ 14.74  | \$ 15.49  | \$ 16.29  | \$ 17.12  | \$ 17.99  |
| 460          | 0344         | Manager-Clerk/Recorder's Office       | M&C            | 40    | \$ 29.93  | \$ 31.46  | \$ 33.07  | \$ 34.76  | \$ 36.54  | \$ 38.40  |
| 397          | 0312         | Materials Testing Technician I        | AFSCME         | 40    | \$ 21.86  | \$ 22.98  | \$ 24.15  | \$ 25.39  | \$ 26.68  | \$ 28.05  |
| 421          | 0312         | Materials Testing Technician II       | AFSCME         | 40    | \$ 24.64  | \$ 25.90  | \$ 27.22  | \$ 28.61  | \$ 30.08  | \$ 31.62  |
| 308          | 0513         | Medical Clinic Assistant I            | AFSCME         | 40    | \$ 14.02  | \$ 14.74  | \$ 15.49  | \$ 16.29  | \$ 17.12  | \$ 17.99  |
| 308          | 0513         | Medical Clinic Assistant II           | AFSCME         | 40    | \$ 14.02  | \$ 14.74  | \$ 15.49  | \$ 16.29  | \$ 17.12  | \$ 17.99  |
| 733          | 0902         | Medical Director                      | M&C            | 40    | \$ 116.79 | \$ 122.76 | \$ 129.04 | \$ 135.64 | \$ 142.58 | \$ 149.87 |
| 295          | 0570         | Medical Office Assistant I            | AFSCME         | 37.5  | \$ 14.02  | \$ 14.74  | \$ 15.49  | \$ 16.28  | \$ 17.11  | \$ 17.99  |
| 308          | 0574         | Medical Office Assistant I (40)       | AFSCME         | 40    | \$ 14.02  | \$ 14.74  | \$ 15.49  | \$ 16.29  | \$ 17.12  | \$ 17.99  |
| 312          | 0570         | Medical Office Assistant II           | AFSCME         | 37.5  | \$ 15.26  | \$ 16.04  | \$ 16.86  | \$ 17.72  | \$ 18.63  | \$ 19.58  |
| 325          | 0574         | Medical Office Assistant II (40)      | AFSCME         | 40    | \$ 15.26  | \$ 16.04  | \$ 16.86  | \$ 17.73  | \$ 18.63  | \$ 19.59  |
| 478          | 0905         | Medical Records Manager               | M&C            | 40    | \$ 32.74  | \$ 34.41  | \$ 36.17  | \$ 38.02  | \$ 39.97  | \$ 42.01  |
| 362          | 0907         | Mental Health Case Manager I          | AFSCME         | 40    | \$ 18.36  | \$ 19.30  | \$ 20.28  | \$ 21.32  | \$ 22.41  | \$ 23.56  |
| 390          | 0907         | Mental Health Case Manager II         | AFSCME         | 40    | \$ 21.11  | \$ 22.19  | \$ 23.32  | \$ 24.51  | \$ 25.77  | \$ 27.09  |
| 417          | 0908         | Mental Health Clinician I             | AFSCME         | 37.5  | \$ 25.76  | \$ 27.08  | \$ 28.46  | \$ 29.92  | \$ 31.45  | \$ 33.06  |

All rates are reflected as hourly.

**County of Humboldt**  
**Compensation Schedule and Classification Summary (Effective 8/31/2021)**  
**Adopted by BOS Resolution No. 21-88**

| Salary Range | Class Number | Class Description                   | Representative | Hours | Step 1A  | Step A   | Step B   | Step C   | Step D   | Step E   |
|--------------|--------------|-------------------------------------|----------------|-------|----------|----------|----------|----------|----------|----------|
| 430          | 0909         | Mental Health Clinician I (40)      | AFSCME         | 40    | \$ 25.77 | \$ 27.09 | \$ 28.47 | \$ 29.93 | \$ 31.46 | \$ 33.07 |
| 447          | 0908         | Mental Health Clinician II          | AFSCME         | 37.5  | \$ 29.92 | \$ 31.45 | \$ 33.06 | \$ 34.75 | \$ 36.52 | \$ 38.39 |
| 460          | 0909         | Mental Health Clinician II (40)     | AFSCME         | 40    | \$ 29.93 | \$ 31.46 | \$ 33.07 | \$ 34.76 | \$ 36.54 | \$ 38.40 |
| 328          | 0434         | Mental Health Cook                  | AFSCME         | 40    | \$ 15.49 | \$ 16.29 | \$ 17.12 | \$ 17.99 | \$ 18.91 | \$ 19.88 |
| 308          | 0435         | Mental Health Cook's Aide           | AFSCME         | 40    | \$ 14.02 | \$ 14.74 | \$ 15.49 | \$ 16.29 | \$ 17.12 | \$ 17.99 |
| 321          | 0269         | Mental Health Maintenance Custodian | AFSCME         | 40    | \$ 14.96 | \$ 15.73 | \$ 16.53 | \$ 17.38 | \$ 18.27 | \$ 19.20 |
| 309          | 0911         | Mental Health Worker I              | AFSCME         | 40    | \$ 14.09 | \$ 14.81 | \$ 15.57 | \$ 16.37 | \$ 17.20 | \$ 18.08 |
| 328          | 0911         | Mental Health Worker II             | AFSCME         | 40    | \$ 15.49 | \$ 16.29 | \$ 17.12 | \$ 17.99 | \$ 18.91 | \$ 19.88 |
| 482          | 0588         | Mid Level Practitioner              | AFSCME         | 40    | \$ 33.40 | \$ 35.11 | \$ 36.90 | \$ 38.79 | \$ 40.77 | \$ 42.86 |
| 344          | 0550         | Milk Laboratory Technician          | AFSCME         | 40    | \$ 16.78 | \$ 17.64 | \$ 18.54 | \$ 19.49 | \$ 20.49 | \$ 21.53 |
| 464          | 0309         | Natural Resources Planning Manager  | M&C            | 40    | \$ 30.53 | \$ 32.09 | \$ 33.73 | \$ 35.46 | \$ 37.27 | \$ 39.18 |
| 469          | 0515         | Nurse Case Manager                  | AFSCME         | 40    | \$ 31.30 | \$ 32.90 | \$ 34.59 | \$ 36.35 | \$ 38.21 | \$ 40.17 |
| 454          | 0586         | Nurse Practitioner-Family Planning  | AFSCME         | 40    | \$ 29.05 | \$ 30.53 | \$ 32.09 | \$ 33.73 | \$ 35.46 | \$ 37.27 |
| 319          | 0581         | Nutrition Aide                      | AFSCME         | 37.5  | \$ 15.80 | \$ 16.61 | \$ 17.46 | \$ 18.35 | \$ 19.29 | \$ 20.28 |
| 332          | 1581         | Nutrition Aide (40)                 | AFSCME         | 40    | \$ 15.81 | \$ 16.61 | \$ 17.46 | \$ 18.36 | \$ 19.30 | \$ 20.28 |
| 508          | 0533         | Occupational Therapist              | AFSCME         | 40    | \$ 38.02 | \$ 39.97 | \$ 42.01 | \$ 44.16 | \$ 46.42 | \$ 48.79 |
| 295          | 0181         | Office Assistant I                  | AFSCME         | 38.5  | \$ 14.02 | \$ 14.74 | \$ 15.49 | \$ 16.28 | \$ 17.11 | \$ 17.99 |
| 308          | 0179         | Office Assistant I (40)             | AFSCME         | 40    | \$ 14.02 | \$ 14.74 | \$ 15.49 | \$ 16.29 | \$ 17.12 | \$ 17.99 |
| 295          | 0180         | Office Assistant II                 | AFSCME         | 37.5  | \$ 14.02 | \$ 14.74 | \$ 15.49 | \$ 16.28 | \$ 17.11 | \$ 17.99 |
| 308          | 0179         | Office Assistant II (40)            | AFSCME         | 40    | \$ 14.02 | \$ 14.74 | \$ 15.49 | \$ 16.29 | \$ 17.12 | \$ 17.99 |
| 365          | 0121         | Office Services Supervisor          | AFSCME         | 37.5  | \$ 19.88 | \$ 20.89 | \$ 21.96 | \$ 23.08 | \$ 24.26 | \$ 25.51 |
| 394          | 0118         | Office Services Supervisor          | M&C            | 40    | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 | \$ 26.29 | \$ 27.63 |
| 378          | 0122         | Office Services Supervisor (40)     | AFSCME         | 40    | \$ 19.88 | \$ 20.90 | \$ 21.97 | \$ 23.09 | \$ 24.27 | \$ 25.51 |
| 320          | 0450         | Paralegal I                         | AFSCME         | 40    | \$ 14.89 | \$ 15.65 | \$ 16.45 | \$ 17.29 | \$ 18.17 | \$ 19.10 |
| 360          | 0452         | Paralegal I                         | M&C            | 40    | \$ 18.17 | \$ 19.10 | \$ 20.08 | \$ 21.11 | \$ 22.19 | \$ 23.32 |
| 340          | 0450         | Paralegal II                        | AFSCME         | 40    | \$ 16.45 | \$ 17.29 | \$ 18.17 | \$ 19.10 | \$ 20.08 | \$ 21.11 |
| 379          | 0452         | Paralegal II                        | M&C            | 40    | \$ 19.98 | \$ 21.00 | \$ 22.08 | \$ 23.21 | \$ 24.39 | \$ 25.64 |
| 391          | 0596         | Parent Educator                     | AFSCME         | 40    | \$ 21.21 | \$ 22.30 | \$ 23.44 | \$ 24.64 | \$ 25.90 | \$ 27.22 |
| 308          | 0578A        | Parent Partner I                    | AFSCME         | 40    | \$ 14.02 | \$ 14.74 | \$ 15.49 | \$ 16.29 | \$ 17.12 | \$ 17.99 |
| 308          | 0578B        | Parent Partner II                   | AFSCME         | 40    | \$ 14.02 | \$ 14.74 | \$ 15.49 | \$ 16.29 | \$ 17.12 | \$ 17.99 |
| 308          | 0579         | Parent Partner III                  | AFSCME         | 40    | \$ 14.02 | \$ 14.74 | \$ 15.49 | \$ 16.29 | \$ 17.12 | \$ 17.99 |
| 315          | 0272         | Park Caretaker I                    | AFSCME         | 40    | \$ 14.52 | \$ 15.26 | \$ 16.04 | \$ 16.86 | \$ 17.73 | \$ 18.63 |
| 335          | 0272         | Park Caretaker II                   | AFSCME         | 40    | \$ 16.04 | \$ 16.86 | \$ 17.73 | \$ 18.63 | \$ 19.59 | \$ 20.59 |
| 395          | 0219         | Parks Supervisor                    | AFSCME         | 40    | \$ 21.64 | \$ 22.75 | \$ 23.91 | \$ 25.13 | \$ 26.42 | \$ 27.77 |
| 318          | 0249         | Parts Storekeeper                   | AFSCME         | 40    | \$ 14.74 | \$ 15.49 | \$ 16.29 | \$ 17.12 | \$ 17.99 | \$ 18.91 |

All rates are reflected as hourly.

**County of Humboldt**  
**Compensation Schedule and Classification Summary (Effective 8/31/2021)**  
**Adopted by BOS Resolution No. 21-88**

| Salary Range | Class Number | Class Description                        | Representative | Hours | Step 1A   | Step A    | Step B    | Step C    | Step D    | Step E    |
|--------------|--------------|--|----------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|
| 353          | 0530         | Patient Rights Advocate                  | AFSCME         | 40    | \$ 17.55  | \$ 18.45  | \$ 19.39  | \$ 20.38  | \$ 21.43  | \$ 22.52  |
| 445          | 0104         | Payroll Services Supervisor              | M&C            | 40    | \$ 27.77  | \$ 29.19  | \$ 30.68  | \$ 32.25  | \$ 33.90  | \$ 35.64  |
| 368          | 0938         | Payroll/Personnel Specialist             | M&C            | 40    | \$ 18.91  | \$ 19.88  | \$ 20.90  | \$ 21.97  | \$ 23.09  | \$ 24.27  |
| 400          | 0941         | Payroll/Personnel Supervisor             | M&C            | 40    | \$ 22.19  | \$ 23.32  | \$ 24.51  | \$ 25.77  | \$ 27.09  | \$ 28.47  |
| 308          | 0576A        | Peer Coach I                             | AFSCME         | 40    | \$ 14.02  | \$ 14.74  | \$ 15.49  | \$ 16.29  | \$ 17.12  | \$ 17.99  |
| 308          | 0576B        | Peer Coach II                            | AFSCME         | 40    | \$ 14.02  | \$ 14.74  | \$ 15.49  | \$ 16.29  | \$ 17.12  | \$ 17.99  |
| 308          | 0577         | Peer Coach III                           | AFSCME         | 40    | \$ 14.02  | \$ 14.74  | \$ 15.49  | \$ 16.29  | \$ 17.12  | \$ 17.99  |
| 359          | 0335         | Permit Specialist I                      | AFSCME         | 37.5  | \$ 19.29  | \$ 20.28  | \$ 21.31  | \$ 22.40  | \$ 23.55  | \$ 24.75  |
| 372          | 0325         | Permit Specialist I                      | AFSCME         | 40    | \$ 19.30  | \$ 20.28  | \$ 21.32  | \$ 22.41  | \$ 23.56  | \$ 24.76  |
| 377          | 0335         | Permit Specialist II                     | AFSCME         | 37.5  | \$ 21.10  | \$ 22.18  | \$ 23.32  | \$ 24.51  | \$ 25.76  | \$ 27.08  |
| 390          | 0325         | Permit Specialist II                     | AFSCME         | 40    | \$ 21.11  | \$ 22.19  | \$ 23.32  | \$ 24.51  | \$ 25.77  | \$ 27.09  |
| 464          | 0336         | Permit Supervisor                        | M&C            | 40    | \$ 30.53  | \$ 32.09  | \$ 33.73  | \$ 35.46  | \$ 37.27  | \$ 39.18  |
| 336          | 0151         | Personnel Assistant                      | M&C            | 40    | \$ 16.12  | \$ 16.95  | \$ 17.82  | \$ 18.73  | \$ 19.68  | \$ 20.69  |
| 379          | 0609         | Personnel Technician                     | M&C            | 40    | \$ 19.98  | \$ 21.00  | \$ 22.08  | \$ 23.21  | \$ 24.39  | \$ 25.64  |
| 518          | 0502         | Pharmacist                               | AFSCME         | 40    | \$ 39.97  | \$ 42.01  | \$ 44.16  | \$ 46.42  | \$ 48.79  | \$ 51.29  |
| 508          | 0534         | Physical Therapist                       | AFSCME         | 40    | \$ 38.02  | \$ 39.97  | \$ 42.01  | \$ 44.16  | \$ 46.42  | \$ 48.79  |
| 702          | 0937         | Physician/Psychiatrist                   | M&C            | 40    | \$ 100.06 | \$ 105.18 | \$ 110.56 | \$ 116.21 | \$ 122.15 | \$ 128.40 |
| 749          | 0930         | Physician/Psychiatrist (extra help only) | M&C            | 40    | \$ 126.49 | \$ 132.96 | \$ 139.76 | \$ 146.91 | \$ 154.42 | \$ 162.32 |
| 442          | 0317         | Plan Checker I                           | AFSCME         | 37.5  | \$ 29.18  | \$ 30.67  | \$ 32.24  | \$ 33.89  | \$ 35.62  | \$ 37.45  |
| 455          | 0327         | Plan Checker I                           | AFSCME         | 40    | \$ 29.19  | \$ 30.68  | \$ 32.25  | \$ 33.90  | \$ 35.64  | \$ 37.46  |
| 452          | 0317         | Plan Checker II                          | AFSCME         | 37.5  | \$ 30.67  | \$ 32.24  | \$ 33.89  | \$ 35.62  | \$ 37.45  | \$ 39.36  |
| 465          | 0327         | Plan Checker II                          | AFSCME         | 40    | \$ 30.68  | \$ 32.25  | \$ 33.90  | \$ 35.64  | \$ 37.46  | \$ 39.37  |
| 377          | 0631         | Planner I                                | AFSCME         | 37.5  | \$ 21.10  | \$ 22.18  | \$ 23.32  | \$ 24.51  | \$ 25.76  | \$ 27.08  |
| 390          | 0333         | Planner I                                | AFSCME         | 40    | \$ 21.11  | \$ 22.19  | \$ 23.32  | \$ 24.51  | \$ 25.77  | \$ 27.09  |
| 404          | 0631         | Planner II                               | AFSCME         | 37.5  | \$ 24.14  | \$ 25.38  | \$ 26.68  | \$ 28.04  | \$ 29.47  | \$ 30.98  |
| 417          | 0333         | Planner II                               | AFSCME         | 40    | \$ 24.15  | \$ 25.39  | \$ 26.68  | \$ 28.05  | \$ 29.48  | \$ 30.99  |
| 358          | 0334         | Planning Technician I                    | AFSCME         | 40    | \$ 17.99  | \$ 18.91  | \$ 19.88  | \$ 20.90  | \$ 21.97  | \$ 23.09  |
| 345          | 0328         | Planning Technician I                    | AFSCME         | 37.5  | \$ 17.99  | \$ 18.91  | \$ 19.88  | \$ 20.89  | \$ 21.96  | \$ 23.08  |
| 359          | 0328         | Planning Technician II                   | AFSCME         | 37.5  | \$ 19.29  | \$ 20.28  | \$ 21.31  | \$ 22.40  | \$ 23.55  | \$ 24.75  |
| 372          | 0334         | Planning Technician II                   | AFSCME         | 40    | \$ 19.30  | \$ 20.28  | \$ 21.32  | \$ 22.41  | \$ 23.56  | \$ 24.76  |
| 491          | 0687         | Policy and Legislative Manager (MSS)     | M&C            | 40    | \$ 34.93  | \$ 36.72  | \$ 38.60  | \$ 40.57  | \$ 42.64  | \$ 44.83  |
| 437          | 0656         | Principal Appraiser                      | AFSCME         | 40    | \$ 26.68  | \$ 28.05  | \$ 29.48  | \$ 30.99  | \$ 32.58  | \$ 34.24  |
| 447          | 0659         | Principal Auditor-Appraiser              | AFSCME         | 40    | \$ 28.05  | \$ 29.48  | \$ 30.99  | \$ 32.58  | \$ 34.24  | \$ 35.99  |
| 465          | 0475         | Probation Division Director              | M&C            | 40    | \$ 30.68  | \$ 32.25  | \$ 33.90  | \$ 35.64  | \$ 37.46  | \$ 39.37  |
| 361          | 0472         | Probation Officer I (37.5 hr)            | HDSO           | 37.5  | \$ 19.48  | \$ 20.48  | \$ 21.53  | \$ 22.63  | \$ 23.79  | \$ 25.00  |

All rates are reflected as hourly.

**County of Humboldt**  
**Compensation Schedule and Classification Summary (Effective 8/31/2021)**  
**Adopted by BOS Resolution No. 21-88**

| Salary Range | Class Number | Class Description                              | Representative | Hours | Step 1A  | Step A   | Step B   | Step C   | Step D   | Step E   |
|--------------|--------------|--|----------------|-------|----------|----------|----------|----------|----------|----------|
| 374          | 0473         | Probation Officer I (40 hr)                    | HDSO           | 40    | \$ 19.49 | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 |
| 393          | 0472         | Probation Officer II (37.5 hr)                 | HDSO           | 37.5  | \$ 22.85 | \$ 24.02 | \$ 25.25 | \$ 26.54 | \$ 27.90 | \$ 29.33 |
| 406          | 0473         | Probation Officer II (40 hr)                   | HDSO           | 40    | \$ 22.86 | \$ 24.03 | \$ 25.26 | \$ 26.55 | \$ 27.91 | \$ 29.34 |
| 414          | 0436         | Program Coordinator                            | AFSCME         | 37.5  | \$ 25.38 | \$ 26.68 | \$ 28.04 | \$ 29.47 | \$ 30.98 | \$ 32.57 |
| 440          | 0425         | Program Coordinator                            | M&C            | 40    | \$ 27.09 | \$ 28.47 | \$ 29.93 | \$ 31.46 | \$ 33.07 | \$ 34.76 |
| 427          | 1425         | Program Coordinator (40)                       | AFSCME         | 40    | \$ 25.39 | \$ 26.68 | \$ 28.05 | \$ 29.48 | \$ 30.99 | \$ 32.58 |
| 505          | 0934         | Program Manager                                | M&C            | 40    | \$ 37.46 | \$ 39.37 | \$ 41.39 | \$ 43.50 | \$ 45.73 | \$ 48.07 |
| 505          | 0747         | Program Manager I                              | M&C            | 40    | \$ 37.46 | \$ 39.37 | \$ 41.39 | \$ 43.50 | \$ 45.73 | \$ 48.07 |
| 515          | 0750         | Program Manager II                             | M&C            | 40    | \$ 39.37 | \$ 41.39 | \$ 43.50 | \$ 45.73 | \$ 48.07 | \$ 50.53 |
| 501          | 0702         | Project Manager                                | M&C            | 40    | \$ 36.72 | \$ 38.60 | \$ 40.57 | \$ 42.64 | \$ 44.83 | \$ 47.12 |
| 324          | 0410         | Property Technician I                          | AFSCME         | 37.5  | \$ 16.20 | \$ 17.03 | \$ 17.90 | \$ 18.81 | \$ 19.78 | \$ 20.79 |
| 337          | 1410         | Property Technician I (40)                     | AFSCME         | 40    | \$ 16.20 | \$ 17.03 | \$ 17.90 | \$ 18.82 | \$ 19.78 | \$ 20.79 |
| 350          | 0410         | Property Technician II                         | AFSCME         | 37.5  | \$ 18.44 | \$ 19.39 | \$ 20.38 | \$ 21.42 | \$ 22.52 | \$ 23.67 |
| 363          | 1410         | Property Technician II (40)                    | AFSCME         | 40    | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 | \$ 22.52 | \$ 23.67 |
| 348          | 0316         | Property Transfer Assistant                    | AFSCME         | 40    | \$ 17.12 | \$ 17.99 | \$ 18.91 | \$ 19.88 | \$ 20.90 | \$ 21.97 |
| 555          | 0912         | Psychiatric Mid-Level Practitioner             | AFSCME         | 40    | \$ 48.07 | \$ 50.53 | \$ 53.11 | \$ 55.83 | \$ 58.68 | \$ 61.68 |
| 497          | 0913         | Psychiatric Nurse                              | AFSCME         | 40    | \$ 35.99 | \$ 37.83 | \$ 39.77 | \$ 41.80 | \$ 43.94 | \$ 46.19 |
| 504          | 0921         | Psychiatric Physician's Assistant              | AFSCME         | 40    | \$ 37.27 | \$ 39.18 | \$ 41.18 | \$ 43.29 | \$ 45.50 | \$ 47.83 |
| 403          | 0914         | Psychiatric Technician I                       | AFSCME         | 40    | \$ 22.52 | \$ 23.67 | \$ 24.88 | \$ 26.16 | \$ 27.49 | \$ 28.90 |
| 432          | 0914         | Psychiatric Technician II                      | AFSCME         | 40    | \$ 26.03 | \$ 27.36 | \$ 28.76 | \$ 30.23 | \$ 31.77 | \$ 33.40 |
| ADH9         | 0828         | Public Defender                                | APPOINTED      | 40    | \$ 76.99 | \$ 78.92 | \$ 80.89 | \$ 82.91 | \$ 84.98 | \$ 87.11 |
| 482          | 0146         | Public Education and Information Manager (MSS) | M&C            | 40    | \$ 33.40 | \$ 35.11 | \$ 36.90 | \$ 38.79 | \$ 40.77 | \$ 42.86 |
| 462          | 0842         | Public Guardian                                | M&C            | 40    | \$ 30.23 | \$ 31.77 | \$ 33.40 | \$ 35.11 | \$ 36.90 | \$ 38.79 |
| 462          | 0842         | Public Guardian-Conservator                    | AFSCME         | 40    | \$ 30.23 | \$ 31.77 | \$ 33.40 | \$ 35.11 | \$ 36.90 | \$ 38.79 |
| 530          | 0512         | Public Health Lab Director                     | M&C            | 40    | \$ 42.43 | \$ 44.60 | \$ 46.88 | \$ 49.28 | \$ 51.80 | \$ 54.45 |
| 497          | 0516         | Public Health Lab Manager                      | M&C            | 40    | \$ 35.99 | \$ 37.83 | \$ 39.77 | \$ 41.80 | \$ 43.94 | \$ 46.19 |
| 414          | 0526         | Public Health Microbiologist I                 | AFSCME         | 40    | \$ 23.79 | \$ 25.01 | \$ 26.29 | \$ 27.63 | \$ 29.05 | \$ 30.53 |
| 433          | 0526         | Public Health Microbiologist II                | AFSCME         | 40    | \$ 26.16 | \$ 27.49 | \$ 28.90 | \$ 30.38 | \$ 31.93 | \$ 33.57 |
| 382          | 0525         | Public Health Microbiologist Trainee           | AFSCME         | 40    | \$ 20.28 | \$ 21.32 | \$ 22.41 | \$ 23.56 | \$ 24.76 | \$ 26.03 |
| 505          | 0528         | Public Health Nurse                            | AFSCME         | 40    | \$ 37.46 | \$ 39.37 | \$ 41.39 | \$ 43.50 | \$ 45.73 | \$ 48.07 |
| 421          | 0594         | Public Health Nutritionist                     | AFSCME         | 37.5  | \$ 26.28 | \$ 27.62 | \$ 29.04 | \$ 30.52 | \$ 32.08 | \$ 33.72 |
| 434          | 1594         | Public Health Nutritionist (40)                | AFSCME         | 40    | \$ 26.29 | \$ 27.63 | \$ 29.05 | \$ 30.53 | \$ 32.09 | \$ 33.73 |
| 464          | 1596         | Public Health Nutritionist Supervisor          | AFSCME         | 40    | \$ 30.53 | \$ 32.09 | \$ 33.73 | \$ 35.46 | \$ 37.27 | \$ 39.18 |
| 427          | 0195         | Public Information Specialist                  | M&C            | 40    | \$ 25.39 | \$ 26.68 | \$ 28.05 | \$ 29.48 | \$ 30.99 | \$ 32.58 |
| 361          | 0129         | Public Works Dispatcher                        | M&C            | 40    | \$ 18.27 | \$ 19.20 | \$ 20.18 | \$ 21.21 | \$ 22.30 | \$ 23.44 |

All rates are reflected as hourly.

**County of Humboldt**  
**Compensation Schedule and Classification Summary (Effective 8/31/2021)**  
**Adopted by BOS Resolution No. 21-88**

| Salary Range | Class Number | Class Description                               | Representative | Hours | Step 1A  | Step A   | Step B   | Step C   | Step D   | Step E   |
|--------------|--------------|---|----------------|-------|----------|----------|----------|----------|----------|----------|
| 418          | 0221         | Purchasing Coordinator                          | M&C            | 40    | \$ 24.27 | \$ 25.51 | \$ 26.82 | \$ 28.19 | \$ 29.63 | \$ 31.15 |
| 478          | 0915         | Quality Management Coordinator                  | M&C            | 40    | \$ 32.74 | \$ 34.41 | \$ 36.17 | \$ 38.02 | \$ 39.97 | \$ 42.01 |
| 376          | 0636         | Real Property Agent I                           | AFSCME         | 40    | \$ 19.68 | \$ 20.69 | \$ 21.75 | \$ 22.86 | \$ 24.03 | \$ 25.26 |
| 400          | 0636         | Real Property Agent II                          | AFSCME         | 40    | \$ 22.19 | \$ 23.32 | \$ 24.51 | \$ 25.77 | \$ 27.09 | \$ 28.47 |
| 485          | 0620         | Real Property Manager                           | M&C            | 40    | \$ 33.90 | \$ 35.64 | \$ 37.46 | \$ 39.37 | \$ 41.39 | \$ 43.50 |
| 296          | 0155         | Recordable Documents Examiner I                 | AFSCME         | 40    | \$ 13.21 | \$ 13.88 | \$ 14.59 | \$ 15.34 | \$ 16.12 | \$ 16.95 |
| 295          | 0155         | Recordable Documents Examiner I                 | AFSCME         | 37.5  | \$ 14.02 | \$ 14.74 | \$ 15.49 | \$ 16.28 | \$ 17.11 | \$ 17.99 |
| 324          | 0155         | Recordable Documents Examiner II                | AFSCME         | 40    | \$ 15.19 | \$ 15.96 | \$ 16.78 | \$ 17.64 | \$ 18.54 | \$ 19.49 |
| 324          | 0155         | Recordable Documents Examiner II                | AFSCME         | 37.5  | \$ 16.20 | \$ 17.03 | \$ 17.90 | \$ 18.81 | \$ 19.78 | \$ 20.79 |
| 497          | 0556         | Registered Nurse (Public Health)                | AFSCME         | 40    | \$ 35.99 | \$ 37.83 | \$ 39.77 | \$ 41.80 | \$ 43.94 | \$ 46.19 |
| 331          | 1197         | Revenue Recovery Officer I                      | AFSCME         | 40    | \$ 15.73 | \$ 16.53 | \$ 17.38 | \$ 18.27 | \$ 19.20 | \$ 20.18 |
| 359          | 1197         | Revenue Recovery Officer II                     | AFSCME         | 40    | \$ 18.08 | \$ 19.01 | \$ 19.98 | \$ 21.00 | \$ 22.08 | \$ 23.21 |
| 491          | 0700         | Risk Manager                                    | M&C            | 40    | \$ 34.93 | \$ 36.72 | \$ 38.60 | \$ 40.57 | \$ 42.64 | \$ 44.83 |
| 401          | 0204         | Road Maintenance Supervisor                     | AFSCME         | 40    | \$ 22.30 | \$ 23.44 | \$ 24.64 | \$ 25.90 | \$ 27.22 | \$ 28.61 |
| 333          | 0238         | Road Maintenance Worker I                       | AFSCME         | 40    | \$ 15.88 | \$ 16.70 | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 |
| 347          | 0238         | Road Maintenance Worker II                      | AFSCME         | 40    | \$ 17.03 | \$ 17.90 | \$ 18.82 | \$ 19.78 | \$ 20.79 | \$ 21.86 |
| 361          | 0230         | Road Maintenance Worker III                     | AFSCME         | 40    | \$ 18.27 | \$ 19.20 | \$ 20.18 | \$ 21.21 | \$ 22.30 | \$ 23.44 |
| 450          | 0201         | Road Superintendent                             | M&C            | 40    | \$ 28.47 | \$ 29.93 | \$ 31.46 | \$ 33.07 | \$ 34.76 | \$ 36.54 |
| 493          | 0210         | Roads Division Manager                          | M&C            | 40    | \$ 35.28 | \$ 37.09 | \$ 38.98 | \$ 40.98 | \$ 43.07 | \$ 45.27 |
| 318          | 0730         | Screeener                                       | AFSCME         | 40    | \$ 14.74 | \$ 15.49 | \$ 16.29 | \$ 17.12 | \$ 17.99 | \$ 18.91 |
| 314          | 0165         | Secretary                                       | AFSCME         | 37.5  | \$ 15.41 | \$ 16.20 | \$ 17.03 | \$ 17.90 | \$ 18.81 | \$ 19.78 |
| 355          | 0175         | Secretary                                       | M&C            | 40    | \$ 17.73 | \$ 18.63 | \$ 19.59 | \$ 20.59 | \$ 21.64 | \$ 22.75 |
| 327          | 1168         | Secretary (40)                                  | AFSCME         | 40    | \$ 15.42 | \$ 16.20 | \$ 17.03 | \$ 17.90 | \$ 18.82 | \$ 19.78 |
| 414          | 0632         | Senior Accountant/Auditor                       | AFSCME         | 37.5  | \$ 25.38 | \$ 26.68 | \$ 28.04 | \$ 29.47 | \$ 30.98 | \$ 32.57 |
| 427          | 1632         | Senior Accountant/Auditor (40)                  | AFSCME         | 40    | \$ 25.39 | \$ 26.68 | \$ 28.05 | \$ 29.48 | \$ 30.99 | \$ 32.58 |
| 400          | 0910         | Senior Activity Therapist                       | AFSCME         | 40    | \$ 22.19 | \$ 23.32 | \$ 24.51 | \$ 25.77 | \$ 27.09 | \$ 28.47 |
| 481          | 0605         | Senior Administrative Analyst                   | M&C            | 40    | \$ 33.23 | \$ 34.93 | \$ 36.72 | \$ 38.60 | \$ 40.57 | \$ 42.64 |
| 399          | 0605         | Senior Administrative Analyst Trainee           | M&C            | 40    | \$ 22.08 | \$ 23.21 | \$ 24.39 | \$ 25.64 | \$ 26.95 | \$ 28.33 |
| 424          | 0648         | Senior Agriculture Weights & Measures Inspector | AFSCME         | 40    | \$ 25.01 | \$ 26.29 | \$ 27.63 | \$ 29.05 | \$ 30.53 | \$ 32.09 |
| 354          | 0448         | Senior Animal Control Officer                   | AFSCME         | 40    | \$ 17.64 | \$ 18.54 | \$ 19.49 | \$ 20.49 | \$ 21.53 | \$ 22.63 |
| 355          | 1172         | Senior Assessment Technician                    | AFSCME         | 40    | \$ 17.73 | \$ 18.63 | \$ 19.59 | \$ 20.59 | \$ 21.64 | \$ 22.75 |
| 415          | 0218         | Automotive Maintenance Supervisor               | AFSCME         | 40    | \$ 23.91 | \$ 25.13 | \$ 26.42 | \$ 27.77 | \$ 29.19 | \$ 30.68 |
| 361          | 0209         | Senior Automotive Service Technician            | AFSCME         | 40    | \$ 18.27 | \$ 19.20 | \$ 20.18 | \$ 21.21 | \$ 22.30 | \$ 23.44 |
| 375          | 0441         | Senior Boat Operator                            | AFSCME         | 40    | \$ 19.59 | \$ 20.59 | \$ 21.64 | \$ 22.75 | \$ 23.91 | \$ 25.13 |
| 432          | 0340         | Senior Building Inspector                       | AFSCME         | 37.5  | \$ 27.76 | \$ 29.18 | \$ 30.67 | \$ 32.24 | \$ 33.89 | \$ 35.62 |

All rates are reflected as hourly.

**County of Humboldt**  
**Compensation Schedule and Classification Summary (Effective 8/31/2021)**  
**Adopted by BOS Resolution No. 21-88**

| Salary Range | Class Number | Class Description                          | Representative | Hours | Step 1A  | Step A   | Step B   | Step C   | Step D   | Step E   |
|--------------|--------------|--|----------------|-------|----------|----------|----------|----------|----------|----------|
| 445          | 0332         | Senior Building Inspector                  | AFSCME         | 40    | \$ 27.77 | \$ 29.19 | \$ 30.68 | \$ 32.25 | \$ 33.90 | \$ 35.64 |
| 331          | 0263         | Senior Building Maintenance Custodian      | AFSCME         | 40    | \$ 15.73 | \$ 16.53 | \$ 17.38 | \$ 18.27 | \$ 19.20 | \$ 20.18 |
| 392          | 0665         | Senior Buyer                               | AFSCME         | 40    | \$ 21.32 | \$ 22.41 | \$ 23.56 | \$ 24.76 | \$ 26.03 | \$ 27.36 |
| 400          | 0923         | Senior Case Manager                        | AFSCME         | 40    | \$ 22.19 | \$ 23.32 | \$ 24.51 | \$ 25.77 | \$ 27.09 | \$ 28.47 |
| 395          | 0421         | Senior Correctional Deputy                 | AFSCME         | 40    | \$ 21.64 | \$ 22.75 | \$ 23.91 | \$ 25.13 | \$ 26.42 | \$ 27.77 |
| 318          | 0280         | Senior Custodian                           | AFSCME         | 40    | \$ 14.74 | \$ 15.49 | \$ 16.29 | \$ 17.12 | \$ 17.99 | \$ 18.91 |
| 556          | 0598         | Senior Deputy County Counsel               | M&C            | 40    | \$ 48.31 | \$ 50.78 | \$ 53.37 | \$ 56.10 | \$ 58.97 | \$ 61.99 |
| 540          | 0621         | Senior Deputy District Attorney            | CAA            | 40    | \$ 44.60 | \$ 46.88 | \$ 49.28 | \$ 51.80 | \$ 54.45 | \$ 57.23 |
| 405          | 0127         | Senior Emergency Communications Dispatcher | HDSO           | 40    | \$ 22.75 | \$ 23.91 | \$ 25.13 | \$ 26.42 | \$ 27.77 | \$ 29.19 |
| 439          | 0313         | Senior Engineering Technician              | AFSCME         | 40    | \$ 26.95 | \$ 28.33 | \$ 29.78 | \$ 31.30 | \$ 32.90 | \$ 34.59 |
| 433          | 0520         | Senior Environmental Analyst               | AFSCME         | 40    | \$ 26.16 | \$ 27.49 | \$ 28.90 | \$ 30.38 | \$ 31.93 | \$ 33.57 |
| 433          | 0518         | Senior Environmental Health Specialist     | AFSCME         | 40    | \$ 26.16 | \$ 27.49 | \$ 28.90 | \$ 30.38 | \$ 31.93 | \$ 33.57 |
| 417          | 0213         | Heavy Equipment Maintenance Supervisor     | AFSCME         | 40    | \$ 24.15 | \$ 25.39 | \$ 26.68 | \$ 28.05 | \$ 29.48 | \$ 30.99 |
| 342          | 0125         | Senior Fiscal Assistant                    | AFSCME         | 37.5  | \$ 17.72 | \$ 18.63 | \$ 19.58 | \$ 20.58 | \$ 21.63 | \$ 22.74 |
| 373          | 0123         | Senior Fiscal Assistant                    | M&C            | 40    | \$ 19.39 | \$ 20.38 | \$ 21.43 | \$ 22.52 | \$ 23.67 | \$ 24.88 |
| 355          | 0124         | Senior Fiscal Assistant (40)               | AFSCME         | 40    | \$ 17.73 | \$ 18.63 | \$ 19.59 | \$ 20.59 | \$ 21.64 | \$ 22.75 |
| 433          | 0537         | Senior Hazardous Materials Specialist      | AFSCME         | 40    | \$ 26.16 | \$ 27.49 | \$ 28.90 | \$ 30.38 | \$ 31.93 | \$ 33.57 |
| 421          | 0582         | Senior Health Education Specialist         | AFSCME         | 40    | \$ 24.64 | \$ 25.90 | \$ 27.22 | \$ 28.61 | \$ 30.08 | \$ 31.62 |
| 455          | 0539         | Senior Health Program Manager              | M&C            | 40    | \$ 29.19 | \$ 30.68 | \$ 32.25 | \$ 33.90 | \$ 35.64 | \$ 37.46 |
| 470          | 0690         | Senior Human Resources Analyst - Risk      | M&C            | 40    | \$ 31.46 | \$ 33.07 | \$ 34.76 | \$ 36.54 | \$ 38.40 | \$ 40.37 |
| 442          | 0691         | Senior Information Systems Analyst         | AFSCME         | 40    | \$ 27.36 | \$ 28.76 | \$ 30.23 | \$ 31.77 | \$ 33.40 | \$ 35.11 |
| 469          | 0405         | Senior Investigator (DA)                   | LEM            | 40    | \$ 31.30 | \$ 32.90 | \$ 34.59 | \$ 36.35 | \$ 38.21 | \$ 40.17 |
| 393          | 0126         | Senior IT Systems Administrator            | AFSCME         | 40    | \$ 21.43 | \$ 22.52 | \$ 23.67 | \$ 24.88 | \$ 26.16 | \$ 27.49 |
| 445          | 0188         | Senior IT Technician                       | AFSCME         | 40    | \$ 27.77 | \$ 29.19 | \$ 30.68 | \$ 32.25 | \$ 33.90 | \$ 35.64 |
| 379          | 0487         | Senior Juvenile Corrections Officer        | AFSCME         | 40    | \$ 19.98 | \$ 21.00 | \$ 22.08 | \$ 23.21 | \$ 24.39 | \$ 25.64 |
| 375          | 1572         | Senior Laboratory Assistant                | AFSCME         | 40    | \$ 19.59 | \$ 20.59 | \$ 21.64 | \$ 22.75 | \$ 23.91 | \$ 25.13 |
| 340          | 0145         | Senior Legal Office Assistant              | AFSCME         | 37.5  | \$ 17.55 | \$ 18.44 | \$ 19.39 | \$ 20.38 | \$ 21.42 | \$ 22.52 |
| 353          | 0168         | Senior Legal Office Assistant (40)         | AFSCME         | 40    | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 | \$ 22.52 |
| 352          | 0140         | Senior Legal Secretary                     | AFSCME         | 37.5  | \$ 18.63 | \$ 19.58 | \$ 20.58 | \$ 21.63 | \$ 22.74 | \$ 23.90 |
| 390          | 0138         | Senior Legal Secretary                     | M&C            | 40    | \$ 21.11 | \$ 22.19 | \$ 23.32 | \$ 24.51 | \$ 25.77 | \$ 27.09 |
| 365          | 1140         | Senior Legal Secretary (40)                | AFSCME         | 40    | \$ 18.63 | \$ 19.59 | \$ 20.59 | \$ 21.64 | \$ 22.75 | \$ 23.91 |
| 340          | 0657         | Senior Library Assistant                   | AFSCME         | 37.5  | \$ 17.55 | \$ 18.44 | \$ 19.39 | \$ 20.38 | \$ 21.42 | \$ 22.52 |
| 340          | 0572         | Senior Medical Office Assistant            | AFSCME         | 37.5  | \$ 17.55 | \$ 18.44 | \$ 19.39 | \$ 20.38 | \$ 21.42 | \$ 22.52 |
| 353          | 0575         | Senior Medical Office Assistant (40)       | AFSCME         | 40    | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 | \$ 22.52 |
| 469          | 0917         | Senior Mental Health Clinician             | AFSCME         | 40    | \$ 31.30 | \$ 32.90 | \$ 34.59 | \$ 36.35 | \$ 38.21 | \$ 40.17 |

All rates are reflected as hourly.



**County of Humboldt**  
**Compensation Schedule and Classification Summary (Effective 8/31/2021)**  
**Adopted by BOS Resolution No. 21-88**

| Salary Range | Class Number | Class Description   | Representative | Hours | Step 1A   | Step A    | Step B    | Step C    | Step D    | Step E    |
|--------------|--------------|---|----------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|
| 351          | 0270         | Senior Mental Health Maintenance Custodian                | AFSCME         | 40    | \$ 17.38  | \$ 18.27  | \$ 19.20  | \$ 20.18  | \$ 21.21  | \$ 22.30  |
| 357          | 0919         | Senior Mental Health Worker                               | AFSCME         | 40    | \$ 17.90  | \$ 18.82  | \$ 19.78  | \$ 20.79  | \$ 21.86  | \$ 22.98  |
| 355          | 0154         | Senior Microfilm Technician                               | AFSCME         | 40    | \$ 17.73  | \$ 18.63  | \$ 19.59  | \$ 20.59  | \$ 21.64  | \$ 22.75  |
| 329          | 0130         | Senior Office Assistant                                   | AFSCME         | 37.5  | \$ 16.61  | \$ 17.46  | \$ 18.35  | \$ 19.29  | \$ 20.28  | \$ 21.31  |
| 368          | 0110         | Senior Office Assistant                                   | M&C            | 40    | \$ 18.91  | \$ 19.88  | \$ 20.90  | \$ 21.97  | \$ 23.09  | \$ 24.27  |
| 342          | 0135         | Senior Office Assistant (40)                              | AFSCME         | 40    | \$ 16.61  | \$ 17.46  | \$ 18.36  | \$ 19.30  | \$ 20.28  | \$ 21.32  |
| 365          | 0265         | Senior Park Caretaker                                     | AFSCME         | 40    | \$ 18.63  | \$ 19.59  | \$ 20.59  | \$ 21.64  | \$ 22.75  | \$ 23.91  |
| 345          | 0248         | Senior Parts Storekeeper                                  | AFSCME         | 40    | \$ 16.86  | \$ 17.73  | \$ 18.63  | \$ 19.59  | \$ 20.59  | \$ 21.64  |
| 378          | 0685         | Senior Payroll/Personnel Specialist                       | M&C            | 40    | \$ 19.88  | \$ 20.90  | \$ 21.97  | \$ 23.09  | \$ 24.27  | \$ 25.51  |
| 404          | 0337         | Senior Permit Specialist                                  | AFSCME         | 37.5  | \$ 24.14  | \$ 25.38  | \$ 26.68  | \$ 28.04  | \$ 29.47  | \$ 30.98  |
| 417          | 0326         | Senior Permit Specialist                                  | AFSCME         | 40    | \$ 24.15  | \$ 25.39  | \$ 26.68  | \$ 28.05  | \$ 29.48  | \$ 30.99  |
| 454          | 0660         | Senior Planner  | AFSCME         | 40    | \$ 29.05  | \$ 30.53  | \$ 32.09  | \$ 33.73  | \$ 35.46  | \$ 37.27  |
| 454          | 0660         | Senior Planner  | AFSCME         | 37.5  | \$ 30.98  | \$ 32.57  | \$ 34.23  | \$ 35.98  | \$ 37.82  | \$ 39.76  |
| 410          | 0471         | Senior Probation Officer (37.5 hr)                        | HDSO           | 37.5  | \$ 24.88  | \$ 26.15  | \$ 27.49  | \$ 28.89  | \$ 30.37  | \$ 31.92  |
| 423          | 0469         | Senior Probation Officer (40 hr)                          | HDSO           | 40    | \$ 24.88  | \$ 26.16  | \$ 27.49  | \$ 28.90  | \$ 30.38  | \$ 31.93  |
| 515          | 0751         | Senior Program Manager - Employment and Training Division | M&C            | 40    | \$ 39.37  | \$ 41.39  | \$ 43.50  | \$ 45.73  | \$ 48.07  | \$ 50.53  |
| 515          | 0928         | Senior Program Manager - Mental Health                    | M&C            | 40    | \$ 39.37  | \$ 41.39  | \$ 43.50  | \$ 45.73  | \$ 48.07  | \$ 50.53  |
| 515          | 0929         | Senior Program Manager - Public Health                    | M&C            | 40    | \$ 39.37  | \$ 41.39  | \$ 43.50  | \$ 45.73  | \$ 48.07  | \$ 50.53  |
| 373          | 0323         | Senior Property Transfer Assistant                        | AFSCME         | 40    | \$ 19.39  | \$ 20.38  | \$ 21.43  | \$ 22.52  | \$ 23.67  | \$ 24.88  |
| 507          | 0925         | Senior Psychiatric Nurse                                  | AFSCME         | 40    | \$ 37.83  | \$ 39.77  | \$ 41.80  | \$ 43.94  | \$ 46.19  | \$ 48.55  |
| 718          | 0924         | Senior Psychiatrist                                       | M&C            | 40    | \$ 108.37 | \$ 113.91 | \$ 119.74 | \$ 125.86 | \$ 132.30 | \$ 139.07 |
| 515          | 0527         | Senior Public Health Nurse                                | AFSCME         | 40    | \$ 39.37  | \$ 41.39  | \$ 43.50  | \$ 45.73  | \$ 48.07  | \$ 50.53  |
| 428          | 0629         | Senior Real Property Agent                                | AFSCME         | 40    | \$ 25.51  | \$ 26.82  | \$ 28.19  | \$ 29.63  | \$ 31.15  | \$ 32.74  |
| 346          | 0158         | Senior Recordable Documents Examiner                      | AFSCME         | 37.5  | \$ 16.95  | \$ 17.82  | \$ 18.73  | \$ 19.68  | \$ 20.69  | \$ 21.75  |
| 384          | 1199         | Senior Revenue Recovery Officer                           | AFSCME         | 40    | \$ 20.49  | \$ 21.53  | \$ 22.63  | \$ 23.79  | \$ 25.01  | \$ 26.29  |
| 375          | 0216         | Senior Road Maintenance Worker                            | AFSCME         | 40    | \$ 19.59  | \$ 20.59  | \$ 21.64  | \$ 22.75  | \$ 23.91  | \$ 25.13  |
| 472          | 0394         | Senior Staff Services Manager                             | M&C            | 40    | \$ 31.77  | \$ 33.40  | \$ 35.11  | \$ 36.90  | \$ 38.79  | \$ 40.77  |
| 381          | 0492         | Senior Substance Abuse Counselor                          | AFSCME         | 40    | \$ 20.18  | \$ 21.21  | \$ 22.30  | \$ 23.44  | \$ 24.64  | \$ 25.90  |
| 369          | 0679         | Senior Treasury & Tax Assistant                           | AFSCME         | 40    | \$ 19.01  | \$ 19.98  | \$ 21.00  | \$ 22.08  | \$ 23.21  | \$ 24.39  |
| 396          | 1734         | Senior Vocational Counselor                               | AFSCME         | 40    | \$ 21.75  | \$ 22.86  | \$ 24.03  | \$ 25.26  | \$ 26.55  | \$ 27.91  |
| 463          | 0741         | Senior Welfare Investigator (40 hr)                       | HDSO           | 40    | \$ 30.38  | \$ 31.93  | \$ 33.57  | \$ 35.28  | \$ 37.09  | \$ 38.98  |
| 409          | 1736         | Senior Youth Support Specialist                           | AFSCME         | 40    | \$ 23.21  | \$ 24.39  | \$ 25.64  | \$ 26.95  | \$ 28.33  | \$ 29.78  |
| 308          | 1137         | Services Support Assistant I (40)                         | AFSCME         | 40    | \$ 14.02  | \$ 14.74  | \$ 15.49  | \$ 16.29  | \$ 17.12  | \$ 17.99  |
| 327          | 1137         | Services Support Assistant II (40)                        | AFSCME         | 40    | \$ 15.42  | \$ 16.20  | \$ 17.03  | \$ 17.90  | \$ 18.82  | \$ 19.78  |
| 336          | 0194         | Services Support Assistant III                            | AFSCME         | 37.5  | \$ 17.20  | \$ 18.08  | \$ 19.00  | \$ 19.98  | \$ 21.00  | \$ 22.07  |

All rates are reflected as hourly.

**County of Humboldt**  
**Compensation Schedule and Classification Summary (Effective 8/31/2021)**  
**Adopted by BOS Resolution No. 21-88**

| Salary Range | Class Number | Class Description                       | Representative | Hours | Step 1A  | Step A   | Step B   | Step C   | Step D   | Step E   |
|--------------|--------------|---|----------------|-------|----------|----------|----------|----------|----------|----------|
| 349          | 1194         | Services Support Assistant III (40)     | AFSCME         | 40    | \$ 17.20 | \$ 18.08 | \$ 19.01 | \$ 19.98 | \$ 21.00 | \$ 22.08 |
| 425          | 0422         | Sheriff's Compliance Officer            | AFSCME         | 40    | \$ 25.13 | \$ 26.42 | \$ 27.77 | \$ 29.19 | \$ 30.68 | \$ 32.25 |
| 442          | 0423         | Sheriff's Investigator                  | HDSO           | 40    | \$ 27.36 | \$ 28.76 | \$ 30.23 | \$ 31.77 | \$ 33.40 | \$ 35.11 |
| 451          | 0414         | Sheriff's Sergeant                      | HDSO           | 40    | \$ 28.61 | \$ 30.08 | \$ 31.62 | \$ 33.23 | \$ 34.93 | \$ 36.72 |
| 499          | 0402         | Sheriff's Captain                       | LEM            | 40    | \$ 36.35 | \$ 38.21 | \$ 40.17 | \$ 42.22 | \$ 44.38 | \$ 46.65 |
| 479          | 0406         | Sheriff's Lieutenant                    | LEM            | 40    | \$ 32.90 | \$ 34.59 | \$ 36.35 | \$ 38.21 | \$ 40.17 | \$ 42.22 |
| 427          | 0295         | Sheriff's Public Information Specialist | M&C            | 40    | \$ 25.39 | \$ 26.68 | \$ 28.05 | \$ 29.48 | \$ 30.99 | \$ 32.58 |
| 309          | 0708         | Social Service Aide (MSS)               | AFSCME         | 40    | \$ 14.09 | \$ 14.81 | \$ 15.57 | \$ 16.37 | \$ 17.20 | \$ 18.08 |
| 350          | 0726         | Social Worker I                         | AFSCME         | 37.5  | \$ 18.44 | \$ 19.39 | \$ 20.38 | \$ 21.42 | \$ 22.52 | \$ 23.67 |
| 363          | 0727         | Social Worker I (40)                    | AFSCME         | 40    | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 | \$ 22.52 | \$ 23.67 |
| 375          | 0726         | Social Worker II                        | AFSCME         | 37.5  | \$ 20.89 | \$ 21.96 | \$ 23.08 | \$ 24.26 | \$ 25.51 | \$ 26.81 |
| 388          | 0727         | Social Worker II (40)                   | AFSCME         | 40    | \$ 20.90 | \$ 21.97 | \$ 23.09 | \$ 24.27 | \$ 25.51 | \$ 26.82 |
| 391          | 0726         | Social Worker III                       | AFSCME         | 37.5  | \$ 22.63 | \$ 23.79 | \$ 25.00 | \$ 26.28 | \$ 27.62 | \$ 29.04 |
| 404          | 0727         | Social Worker III (40) (County)         | AFSCME         | 40    | \$ 22.63 | \$ 23.79 | \$ 25.01 | \$ 26.29 | \$ 27.63 | \$ 29.05 |
| 404          | 0727         | Social Worker III (40) (MSS)            | AFSCME         | 40    | \$ 22.63 | \$ 23.79 | \$ 25.01 | \$ 26.29 | \$ 27.63 | \$ 29.05 |
| 401          | 0706         | Social Worker IV A                      | AFSCME         | 37.5  | \$ 23.79 | \$ 25.00 | \$ 26.28 | \$ 27.62 | \$ 29.04 | \$ 30.52 |
| 414          | 0707         | Social Worker IV A (40)                 | AFSCME         | 40    | \$ 23.79 | \$ 25.01 | \$ 26.29 | \$ 27.63 | \$ 29.05 | \$ 30.53 |
| 415          | 0706         | Social Worker IV B                      | AFSCME         | 37.5  | \$ 25.51 | \$ 26.81 | \$ 28.18 | \$ 29.62 | \$ 31.14 | \$ 32.73 |
| 428          | 0707         | Social Worker IV B (40)                 | AFSCME         | 40    | \$ 25.51 | \$ 26.82 | \$ 28.19 | \$ 29.63 | \$ 31.15 | \$ 32.74 |
| 430          | 0707         | Social Worker IV C                      | AFSCME         | 40    | \$ 25.77 | \$ 27.09 | \$ 28.47 | \$ 29.93 | \$ 31.46 | \$ 33.07 |
| 460          | 0707         | Social Worker IV D                      | AFSCME         | 40    | \$ 29.93 | \$ 31.46 | \$ 33.07 | \$ 34.76 | \$ 36.54 | \$ 38.40 |
| 457          | 1708         | Social Worker Supervisor I              | AFSCME         | 40    | \$ 29.48 | \$ 30.99 | \$ 32.58 | \$ 34.24 | \$ 35.99 | \$ 37.83 |
| 470          | 0704         | Social Worker Supervisor II             | AFSCME         | 37.5  | \$ 33.56 | \$ 35.27 | \$ 37.08 | \$ 38.97 | \$ 40.96 | \$ 43.06 |
| 483          | 0714         | Social Worker Supervisor II (40)        | AFSCME         | 40    | \$ 33.57 | \$ 35.28 | \$ 37.09 | \$ 38.98 | \$ 40.98 | \$ 43.07 |
| 371          | 0182         | SSB Secretary II (MSS class)            | M&C            | 40    | \$ 19.20 | \$ 20.18 | \$ 21.21 | \$ 22.30 | \$ 23.44 | \$ 24.64 |
| 384          | 1737         | SSB-Accountant-Auditor I                | AFSCME         | 40    | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 | \$ 26.29 |
| 408          | 1737         | SSB-Accountant-Auditor II               | AFSCME         | 40    | \$ 23.09 | \$ 24.27 | \$ 25.51 | \$ 26.82 | \$ 28.19 | \$ 29.63 |
| 392          | 1740         | SSB-Information Systems Analyst I       | AFSCME         | 40    | \$ 21.32 | \$ 22.41 | \$ 23.56 | \$ 24.76 | \$ 26.03 | \$ 27.36 |
| 422          | 1740         | SSB-Information Systems Analyst II      | AFSCME         | 40    | \$ 24.76 | \$ 26.03 | \$ 27.36 | \$ 28.76 | \$ 30.23 | \$ 31.77 |
| 442          | 1738         | SSB-Programmer/Analyst                  | AFSCME         | 40    | \$ 27.36 | \$ 28.76 | \$ 30.23 | \$ 31.77 | \$ 33.40 | \$ 35.11 |
| 327          | 0183         | SSB-Secretary I                         | AFSCME         | 40    | \$ 15.42 | \$ 16.20 | \$ 17.03 | \$ 17.90 | \$ 18.82 | \$ 19.78 |
| 380          | 1739         | SSB-Systems Support Analyst             | AFSCME         | 40    | \$ 20.08 | \$ 21.11 | \$ 22.19 | \$ 23.32 | \$ 24.51 | \$ 25.77 |
| 387          | 0391         | Staff Services Analyst I                | AFSCME         | 40    | \$ 20.79 | \$ 21.86 | \$ 22.98 | \$ 24.15 | \$ 25.39 | \$ 26.68 |
| 427          | 0729         | Staff Services Analyst I                | M&C            | 40    | \$ 25.39 | \$ 26.68 | \$ 28.05 | \$ 29.48 | \$ 30.99 | \$ 32.58 |
| 420          | 0391         | Staff Services Analyst II               | AFSCME         | 40    | \$ 24.51 | \$ 25.77 | \$ 27.09 | \$ 28.47 | \$ 29.93 | \$ 31.46 |

All rates are reflected as hourly.

**County of Humboldt**  
**Compensation Schedule and Classification Summary (Effective 8/31/2021)**  
**Adopted by BOS Resolution No. 21-88**

| Salary Range | Class Number | Class Description                                     | Representative | Hours | Step 1A  | Step A   | Step B   | Step C   | Step D   | Step E   |
|--------------|--------------|---|----------------|-------|----------|----------|----------|----------|----------|----------|
| 458          | 0729         | Staff Services Analyst II                             | M&C            | 40    | \$ 29.63 | \$ 31.15 | \$ 32.74 | \$ 34.41 | \$ 36.17 | \$ 38.02 |
| 435          | 0392         | Staff Services Analyst III                            | AFSCME         | 40    | \$ 26.42 | \$ 27.77 | \$ 29.19 | \$ 30.68 | \$ 32.25 | \$ 33.90 |
| 460          | 0396         | Staff Services Analyst III                            | M&C            | 40    | \$ 29.93 | \$ 31.46 | \$ 33.07 | \$ 34.76 | \$ 36.54 | \$ 38.40 |
| 462          | 0395         | Staff Services Manager                                | M&C            | 40    | \$ 30.23 | \$ 31.77 | \$ 33.40 | \$ 35.11 | \$ 36.90 | \$ 38.79 |
| 384          | 0389         | Staff Services Specialist                             | M&C            | 40    | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 | \$ 26.29 |
| 384          | 0390         | Staff Services Specialist                             | AFSCME         | 40    | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 | \$ 26.29 |
| 308          | 1733         | Stock Clerk   | AFSCME         | 40    | \$ 14.02 | \$ 14.74 | \$ 15.49 | \$ 16.29 | \$ 17.12 | \$ 17.99 |
| 313          | 0673         | Student Professional Worker                           | AFSCME         | 40    | \$ 14.38 | \$ 15.11 | \$ 15.88 | \$ 16.70 | \$ 17.55 | \$ 18.45 |
| 350          | 0491         | Substance Abuse Counselor I                           | AFSCME         | 40    | \$ 17.29 | \$ 18.17 | \$ 19.10 | \$ 20.08 | \$ 21.11 | \$ 22.19 |
| 368          | 0491         | Substance Abuse Counselor II                          | AFSCME         | 40    | \$ 18.91 | \$ 19.88 | \$ 20.90 | \$ 21.97 | \$ 23.09 | \$ 24.27 |
| 320          | 0491         | Substance Abuse Counselor Trainee                     | AFSCME         | 40    | \$ 14.89 | \$ 15.65 | \$ 16.45 | \$ 17.29 | \$ 18.17 | \$ 19.10 |
| 468          | 0488         | Supervising Accountant-Auditor                        | M&C            | 40    | \$ 31.15 | \$ 32.74 | \$ 34.41 | \$ 36.17 | \$ 38.02 | \$ 39.97 |
| 435          | 0686         | Supervising Agricultural/Weights & Measures Inspector | AFSCME         | 40    | \$ 26.42 | \$ 27.77 | \$ 29.19 | \$ 30.68 | \$ 32.25 | \$ 33.90 |
| 399          | 0279         | Supervising Airport Service Worker                    | AFSCME         | 40    | \$ 22.08 | \$ 23.21 | \$ 24.39 | \$ 25.64 | \$ 26.95 | \$ 28.33 |
| 558          | 0610         | Supervising Attorney                                  | M&C            | 40    | \$ 48.79 | \$ 51.29 | \$ 53.91 | \$ 56.67 | \$ 59.56 | \$ 62.61 |
| 558          | 0364         | Supervising Child Support Attorney                    | M&C            | 40    | \$ 48.79 | \$ 51.29 | \$ 53.91 | \$ 56.67 | \$ 59.56 | \$ 62.61 |
| 410          | 0136         | Supervising Child Support Specialist                  | AFSCME         | 40    | \$ 23.32 | \$ 24.51 | \$ 25.77 | \$ 27.09 | \$ 28.47 | \$ 29.93 |
| 435          | 0420         | Supervising Correctional Deputy                       | AFSCME         | 40    | \$ 26.42 | \$ 27.77 | \$ 29.19 | \$ 30.68 | \$ 32.25 | \$ 33.90 |
| 469          | 0519         | Supervising Environmental Health Specialist           | AFSCME         | 40    | \$ 31.30 | \$ 32.90 | \$ 34.59 | \$ 36.35 | \$ 38.21 | \$ 40.17 |
| 436          | 0721         | Supervising Integrated Caseworker                     | AFSCME         | 40    | \$ 26.55 | \$ 27.91 | \$ 29.34 | \$ 30.84 | \$ 32.41 | \$ 34.07 |
| 402          | 0485         | Supervising Juvenile Corrections Officer              | AFSCME         | 40    | \$ 22.41 | \$ 23.56 | \$ 24.76 | \$ 26.03 | \$ 27.36 | \$ 28.76 |
| 400          | 0114         | Supervising Legal Secretary                           | M&C            | 40    | \$ 22.19 | \$ 23.32 | \$ 24.51 | \$ 25.77 | \$ 27.09 | \$ 28.47 |
| 419          | 0658         | Supervising Librarian                                 | AFSCME         | 37.5  | \$ 24.39 | \$ 25.64 | \$ 26.95 | \$ 28.33 | \$ 29.78 | \$ 31.30 |
| 484          | 0916         | Supervising Mental Health Clinician                   | AFSCME         | 40    | \$ 33.73 | \$ 35.46 | \$ 37.27 | \$ 39.18 | \$ 41.18 | \$ 43.29 |
| 482          | 0681         | Supervising Planner                                   | M&C            | 40    | \$ 33.40 | \$ 35.11 | \$ 36.90 | \$ 38.79 | \$ 40.77 | \$ 42.86 |
| 445          | 0470         | Supervising Probation Officer                         | M&C            | 40    | \$ 27.77 | \$ 29.19 | \$ 30.68 | \$ 32.25 | \$ 33.90 | \$ 35.64 |
| 527          | 0920         | Supervising Psychiatric Nurse                         | AFSCME         | 40    | \$ 41.80 | \$ 43.94 | \$ 46.19 | \$ 48.55 | \$ 51.03 | \$ 53.64 |
| 535          | 0514         | Supervising Public Health Nurse                       | AFSCME         | 40    | \$ 43.50 | \$ 45.73 | \$ 48.07 | \$ 50.53 | \$ 53.11 | \$ 55.83 |
| 448          | 0393         | Supervising Staff Services Analyst                    | AFSCME         | 40    | \$ 28.19 | \$ 29.63 | \$ 31.15 | \$ 32.74 | \$ 34.41 | \$ 36.17 |
| 473          | 393          | Supervising Staff Services Analyst                    | M&C            | 40    | \$ 31.93 | \$ 33.57 | \$ 35.28 | \$ 37.09 | \$ 38.98 | \$ 40.98 |
| 399          | 0674         | Supervising Tax-Collector                             | M&C            | 40    | \$ 22.08 | \$ 23.21 | \$ 24.39 | \$ 25.64 | \$ 26.95 | \$ 28.33 |
| 515          | 0940         | Supervising Therapist                                 | AFSCME         | 40    | \$ 39.37 | \$ 41.39 | \$ 43.50 | \$ 45.73 | \$ 48.07 | \$ 50.53 |
| 399          | 0171         | Supervising Treasurer                                 | M&C            | 40    | \$ 22.08 | \$ 23.21 | \$ 24.39 | \$ 25.64 | \$ 26.95 | \$ 28.33 |
| 439          | 0329         | Survey Party Chief                                    | AFSCME         | 40    | \$ 26.95 | \$ 28.33 | \$ 29.78 | \$ 31.30 | \$ 32.90 | \$ 34.59 |
| 371          | 0236         | Tire Repair Specialist                                | AFSCME         | 40    | \$ 19.20 | \$ 20.18 | \$ 21.21 | \$ 22.30 | \$ 23.44 | \$ 24.64 |

All rates are reflected as hourly.

**County of Humboldt**  
**Compensation Schedule and Classification Summary (Effective 8/31/2021)**  
**Adopted by BOS Resolution No. 21-88**

| Salary Range | Class Number | Class Description                  | Representative | Hours | Step 1A  | Step A   | Step B   | Step C   | Step D   | Step E   |
|--------------|--------------|------------------------------------|----------------|-------|----------|----------|----------|----------|----------|----------|
| 401          | 0215         | Traffic Control Crew Supervisor    | AFSCME         | 40    | \$ 22.30 | \$ 23.44 | \$ 24.64 | \$ 25.90 | \$ 27.22 | \$ 28.61 |
| 347          | 0220         | Traffic Control Maintenance Worker | AFSCME         | 40    | \$ 17.03 | \$ 17.90 | \$ 18.82 | \$ 19.78 | \$ 20.79 | \$ 21.86 |
| 383          | 0426         | Training Coordinator               | AFSCME         | 37.5  | \$ 21.74 | \$ 22.85 | \$ 24.02 | \$ 25.25 | \$ 26.54 | \$ 27.90 |
| 396          | 0429         | Training Coordinator (40)          | AFSCME         | 40    | \$ 21.75 | \$ 22.86 | \$ 24.03 | \$ 25.26 | \$ 26.55 | \$ 27.91 |
| 342          | 0495         | Translator/Interpreter             | AFSCME         | 40    | \$ 16.61 | \$ 17.46 | \$ 18.36 | \$ 19.30 | \$ 20.28 | \$ 21.32 |
| 317          | 0170         | Treasury and Tax Assistant I       | AFSCME         | 40    | \$ 14.67 | \$ 15.42 | \$ 16.20 | \$ 17.03 | \$ 17.90 | \$ 18.82 |
| 335          | 0170         | Treasury and Tax Assistant II      | AFSCME         | 40    | \$ 16.04 | \$ 16.86 | \$ 17.73 | \$ 18.63 | \$ 19.59 | \$ 20.59 |
| 552          | 0400         | Undersheriff                       | LEM            | 40    | \$ 47.35 | \$ 49.77 | \$ 52.32 | \$ 55.00 | \$ 57.81 | \$ 60.76 |
| 390          | 0552         | Vector Control Officer             | AFSCME         | 40    | \$ 21.11 | \$ 22.19 | \$ 23.32 | \$ 24.51 | \$ 25.77 | \$ 27.09 |
| 399          | 0672         | Veterans Service Officer           | M&C            | 40    | \$ 22.08 | \$ 23.21 | \$ 24.39 | \$ 25.64 | \$ 26.95 | \$ 28.33 |
| 358          | 0675         | Veterans Service Representative    | AFSCME         | 40    | \$ 17.99 | \$ 18.91 | \$ 19.88 | \$ 20.90 | \$ 21.97 | \$ 23.09 |
| 352          | 0689         | Victim Witness Program Specialist  | AFSCME         | 40    | \$ 17.46 | \$ 18.36 | \$ 19.30 | \$ 20.28 | \$ 21.32 | \$ 22.41 |
| 352          | 0689         | Victim Witness Program Specialist  | AFSCME         | 37.5  | \$ 18.63 | \$ 19.58 | \$ 20.58 | \$ 21.63 | \$ 22.74 | \$ 23.90 |
| 308          | 0742         | Vocational Assistant               | AFSCME         | 40    | \$ 14.02 | \$ 14.74 | \$ 15.49 | \$ 16.29 | \$ 17.12 | \$ 17.99 |
| 340          | 0769         | Vocational Counselor I             | AFSCME         | 37.5  | \$ 17.55 | \$ 18.44 | \$ 19.39 | \$ 20.38 | \$ 21.42 | \$ 22.52 |
| 353          | 0768         | Vocational Counselor I (40)        | AFSCME         | 40    | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 | \$ 22.52 |
| 363          | 0769         | Vocational Counselor II            | AFSCME         | 37.5  | \$ 19.68 | \$ 20.68 | \$ 21.74 | \$ 22.85 | \$ 24.02 | \$ 25.25 |
| 376          | 0768         | Vocational Counselor II (40)       | AFSCME         | 40    | \$ 19.68 | \$ 20.69 | \$ 21.75 | \$ 22.86 | \$ 24.03 | \$ 25.26 |
| 308          | 0742         | Vocational Trainee                 | AFSCME         | 40    | \$ 14.02 | \$ 14.74 | \$ 15.49 | \$ 16.29 | \$ 17.12 | \$ 17.99 |
| 473          | 0740         | Welfare Investigator Supervisor    | HDSO           | 40    | \$ 31.93 | \$ 33.57 | \$ 35.28 | \$ 37.09 | \$ 38.98 | \$ 40.98 |
| 426          | 0738         | Welfare Investigator I             | HDSO           | 40    | \$ 25.26 | \$ 26.55 | \$ 27.91 | \$ 29.34 | \$ 30.84 | \$ 32.41 |
| 454          | 0738         | Welfare Investigator II            | HDSO           | 40    | \$ 29.05 | \$ 30.53 | \$ 32.09 | \$ 33.73 | \$ 35.46 | \$ 37.27 |
| 334          | 0233         | Work Crew Leader                   | AFSCME         | 40    | \$ 15.96 | \$ 16.78 | \$ 17.64 | \$ 18.54 | \$ 19.49 | \$ 20.49 |
| 369          | 1735         | Youth Support Specialist I         | AFSCME         | 40    | \$ 19.01 | \$ 19.98 | \$ 21.00 | \$ 22.08 | \$ 23.21 | \$ 24.39 |
| 389          | 1735         | Youth Support Specialist II        | AFSCME         | 40    | \$ 21.00 | \$ 22.08 | \$ 23.21 | \$ 24.39 | \$ 25.64 | \$ 26.95 |

All rates are reflected as hourly.