



AGENDA SUMMARY EUREKA CITY COUNCIL

TITLE: Bill No. 1030-C.S. "Personnel Policies"

DEPARTMENT: City Clerk

PREPARED BY: Pam Powell

PRESENTED FOR: Action Information only Discussion

RECOMMENDATION

Waive full reading, read by Title only and Introduce Bill No. 1030-C.S.; an Ordinance of the City of Eureka amending Title III, Chapter 34: Personnel Policies Sections 34.05 through 34.44 and deleting Sections 34.55 through 34.86.

FISCAL IMPACT

No Fiscal Impact Included in Budget Additional Appropriation

COUNCIL GOALS/STRATEGIC VISION

DISCUSSION

Section 802 of the Charter for the City of Eureka states: "The City Council shall by ordinance provide a modern system of personnel administration based on the personnel merit principle required by this Article, consistent with modern accepted practices in public personnel administration, and giving due consideration to the relative interests of the city as an employer and its employees."

The Eureka Municipal Code (EMC) Chapter 34: Personnel Policies was last updated in 1996. The code section needs updating for changes in terminology and changes to the retirement system previously offered to Public Safety Employees. Prior to the implementation of Public Employees Retirement System (PERS), public safety employees were offered Local Employees Retirement System (LERS) which was a City self-funded retirement system. The rules for membership in LERS was outlined in the EMC. Most members of the then LERS system were bought out in the late 1980's. Remaining members were previous retirees or their spouses. The codified rules for membership in this old system are no longer needed and are recommended for deletion. Other changes to the code reflect the current Policies and Procedures for City Employment and changes to align with Labor Memorandums of Coverage (MOUs)

Staff recommends: Waive full reading, read by Title only and Introduce Bill No. 1030-C.S.; an Ordinance of the City of Eureka amending Title III, Chapter 34: Personnel Policies Sections 34.05 through 34.44 and deleting Sections 34.55 through 34.86.