

**County of Humboldt**  
**Compensation Schedule and Classification Summary (Amended effective 07/09/2023)**  
**Adopted by BOS Resolution No.**

| Salary Range | Class Number | Class Description   | Representative | Hours | Step 1A  | Step A   | Step B   | Step C   | Step D   | Step E   |
|--------------|--------------|---|----------------|-------|----------|----------|----------|----------|----------|----------|
| 429          | 0606A        | Accountant Auditor I  | M&C            | 40    | \$ 25.64 | \$ 26.95 | \$ 28.33 | \$ 29.78 | \$ 31.30 | \$ 32.90 |
| 403          | 0643A        | Accountant Auditor I  | AFSCME         | 40    | \$ 22.52 | \$ 23.67 | \$ 24.88 | \$ 26.16 | \$ 27.49 | \$ 28.90 |
| 451          | 0606B        | Accountant Auditor II   | M&C            | 40    | \$ 28.61 | \$ 30.08 | \$ 31.62 | \$ 33.23 | \$ 34.93 | \$ 36.72 |
| 429          | 0643B        | Accountant Auditor II   | AFSCME         | 40    | \$ 25.64 | \$ 26.95 | \$ 28.33 | \$ 29.78 | \$ 31.30 | \$ 32.90 |
| 439          | 0692         | Accounting Systems Analyst                                      | AFSCME         | 40    | \$ 26.95 | \$ 28.33 | \$ 29.78 | \$ 31.30 | \$ 32.90 | \$ 34.59 |
| 386          | 0355         | Accounting Technician   | AFSCME         | 40    | \$ 20.69 | \$ 21.75 | \$ 22.86 | \$ 24.03 | \$ 25.26 | \$ 26.55 |
| 388          | 0939         | Activity Therapist  | AFSCME         | 40    | \$ 20.90 | \$ 21.97 | \$ 23.09 | \$ 24.27 | \$ 25.51 | \$ 26.82 |
| 480          | 0199         | ADA Coordinator   | M&C            | 40    | \$ 33.07 | \$ 34.76 | \$ 36.54 | \$ 38.40 | \$ 40.37 | \$ 42.43 |
| 419          | 0626A        | Administrative Analyst I  | AFSCME         | 40    | \$ 24.39 | \$ 25.64 | \$ 26.95 | \$ 28.33 | \$ 29.78 | \$ 31.30 |
| 393          | 0623A        | Administrative Analyst I (37.5)                                 | AFSCME         | 37.5  | \$ 22.85 | \$ 24.02 | \$ 25.25 | \$ 26.54 | \$ 27.90 | \$ 29.33 |
| 449          | 0605A        | Administrative Analyst I (M/C)                                  | M&C            | 40    | \$ 28.33 | \$ 29.78 | \$ 31.30 | \$ 32.90 | \$ 34.59 | \$ 36.35 |
| 439          | 0626B        | Administrative Analyst II                                       | AFSCME         | 40    | \$ 26.95 | \$ 28.33 | \$ 29.78 | \$ 31.30 | \$ 32.90 | \$ 34.59 |
| 426          | 0623B        | Administrative Analyst II (37.5)                                | AFSCME         | 37.5  | \$ 26.94 | \$ 28.32 | \$ 29.77 | \$ 31.29 | \$ 32.89 | \$ 34.57 |
| 480          | 0605B        | Administrative Analyst II (M/C)                                 | M&C            | 40    | \$ 33.07 | \$ 34.76 | \$ 36.54 | \$ 38.40 | \$ 40.37 | \$ 42.43 |
| 412          | 1115A        | Administrative Assistant/Deputy Clerk of the Board I            | M&C            | 40    | \$ 23.56 | \$ 24.76 | \$ 26.03 | \$ 27.36 | \$ 28.76 | \$ 30.23 |
| 432          | 1115B        | Administrative Assistant/Deputy Clerk of the Board II           | M&C            | 40    | \$ 26.03 | \$ 27.36 | \$ 28.76 | \$ 30.23 | \$ 31.77 | \$ 33.40 |
| 452          | 1115C        | Administrative Assistant/Deputy Clerk of the Board III          | M&C            | 40    | \$ 28.76 | \$ 30.23 | \$ 31.77 | \$ 33.40 | \$ 35.11 | \$ 36.90 |
| 364          | 0164         | Administrative Secretary  | AFSCME         | 40    | \$ 18.54 | \$ 19.49 | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 |
| 393          | 0166         | Administrative Secretary (M/C)                                  | M&C            | 40    | \$ 21.43 | \$ 22.52 | \$ 23.67 | \$ 24.88 | \$ 26.16 | \$ 27.49 |
| 506          | 0775         | Administrative Services Manager                                 | M&C            | 40    | \$ 37.65 | \$ 39.57 | \$ 41.59 | \$ 43.72 | \$ 45.96 | \$ 48.31 |
| 457          | 0776         | Administrative Services Officer                                 | M&C            | 40    | \$ 29.48 | \$ 30.99 | \$ 32.58 | \$ 34.24 | \$ 35.99 | \$ 37.83 |
| 480          | 0102         | Administrative Support Manager to the BOS/Clerk of the Board    | M&C            | 40    | \$ 33.07 | \$ 34.76 | \$ 36.54 | \$ 38.40 | \$ 40.37 | \$ 42.43 |
| ADH4         | 0824         | Agricultural Commissioner-Sealer/Weights and Measures           | APPOINTED      | 40    | \$ 70.12 | \$ 71.87 | \$ 73.67 | \$ 75.51 | \$ 77.40 | \$ 79.33 |
| 387          | 0648A        | Agriculture Weights & Measures Inspector I                      | AFSCME         | 40    | \$ 20.79 | \$ 21.86 | \$ 22.98 | \$ 24.15 | \$ 25.39 | \$ 26.68 |
| 420          | 0648B        | Agriculture Weights & Measures Inspector II                     | AFSCME         | 40    | \$ 24.51 | \$ 25.77 | \$ 27.09 | \$ 28.47 | \$ 29.93 | \$ 31.46 |
| 361          | 0271         | Airport Groundskeeper   | AFSCME         | 40    | \$ 18.27 | \$ 19.20 | \$ 20.18 | \$ 21.21 | \$ 22.30 | \$ 23.44 |
| 492          | 0617         | Airport Operations Manager                                      | M&C            | 40    | \$ 35.11 | \$ 36.90 | \$ 38.79 | \$ 40.77 | \$ 42.86 | \$ 45.05 |
| 418          | 0348         | Airport Operations Supervisor                                   | AFSCME         | 40    | \$ 24.27 | \$ 25.51 | \$ 26.82 | \$ 28.19 | \$ 29.63 | \$ 31.15 |
| 368          | 0278A        | Airport Service Worker I  | AFSCME         | 40    | \$ 18.91 | \$ 19.88 | \$ 20.90 | \$ 21.97 | \$ 23.09 | \$ 24.27 |
| 388          | 0278B        | Airport Service Worker II                                       | AFSCME         | 40    | \$ 20.90 | \$ 21.97 | \$ 23.09 | \$ 24.27 | \$ 25.51 | \$ 26.82 |
| 462          | 0439         | Animal Control And Facilities Manager                           | M&C            | 40    | \$ 30.23 | \$ 31.77 | \$ 33.40 | \$ 35.11 | \$ 36.90 | \$ 38.79 |
| 353          | 1428         | Animal Control Officer  | AFSCME         | 40    | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 | \$ 22.52 |
| 333          | 0440A        | Animal Shelter and Care Attendant I                             | AFSCME         | 40    | \$ 15.88 | \$ 16.70 | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 |
| 349          | 0440B        | Animal Shelter and Care Attendant II                            | AFSCME         | 40    | \$ 17.20 | \$ 18.08 | \$ 19.01 | \$ 19.98 | \$ 21.00 | \$ 22.08 |
| 364          | 0642         | Appraisal Technician  | AFSCME         | 40    | \$ 18.54 | \$ 19.49 | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 |
| 394          | 0628A        | Appraiser I   | AFSCME         | 40    | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 | \$ 26.29 | \$ 27.63 |
| 417          | 0628B        | Appraiser II  | AFSCME         | 40    | \$ 24.15 | \$ 25.39 | \$ 26.68 | \$ 28.05 | \$ 29.48 | \$ 30.99 |
| 436          | 0628C        | Appraiser III   | AFSCME         | 40    | \$ 26.55 | \$ 27.91 | \$ 29.34 | \$ 30.84 | \$ 32.41 | \$ 34.07 |
| 333          | 0172A        | Assessment Technician I   | AFSCME         | 40    | \$ 15.88 | \$ 16.70 | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 |
| 349          | 0172B        | Assessment Technician II  | AFSCME         | 40    | \$ 17.20 | \$ 18.08 | \$ 19.01 | \$ 19.98 | \$ 21.00 | \$ 22.08 |
| 488          | 0624         | Assistant Agricultural Commissioner-Sealer/Weights and Measures | M&C            | 40    | \$ 34.41 | \$ 36.17 | \$ 38.02 | \$ 39.97 | \$ 42.01 | \$ 44.16 |

All rates are reflected as hourly.

**County of Humboldt**  
**Compensation Schedule and Classification Summary (Amended effective 07/09/2023)**  
**Adopted by BOS Resolution No.**

| Salary Range | Class Number | Class Description | Representative  | Hours  | Step 1A | Step A    | Step B    | Step C    | Step D    | Step E    |           |
|--------------|--------------|-------------------|---|--------|---------|-----------|-----------|-----------|-----------|-----------|-----------|
|              | 543          | 0646              | Assistant Auditor-Controller                                    | M&C    | 40      | \$ 45.27  | \$ 47.59  | \$ 50.02  | \$ 52.58  | \$ 55.27  | \$ 58.10  |
|              | 523          | 0474              | Assistant Chief Probation Officer                               | M&C    | 40      | \$ 40.98  | \$ 43.07  | \$ 45.27  | \$ 47.59  | \$ 50.02  | \$ 52.58  |
|              | 477          | 0408              | Assistant Coroner-Public Administrator                          | M&C    | 40      | \$ 32.58  | \$ 34.24  | \$ 35.99  | \$ 37.83  | \$ 39.77  | \$ 41.80  |
|              | 642          | 0805              | Assistant County Administrative Officer/Chief Financial Officer | M&C    | 40      | \$ 74.18  | \$ 77.98  | \$ 81.96  | \$ 86.15  | \$ 90.56  | \$ 95.19  |
|              | 642          | 0601              | Assistant County Administrative Officer/Chief Operating Officer | M&C    | 40      | \$ 74.18  | \$ 77.98  | \$ 81.96  | \$ 86.15  | \$ 90.56  | \$ 95.19  |
|              | 460          | 0109              | Assistant County Clerk  | M&C    | 40      | \$ 29.93  | \$ 31.46  | \$ 33.07  | \$ 34.76  | \$ 36.54  | \$ 38.40  |
|              | 604          | 0603              | Assistant County Counsel  | M&C    | 40      | \$ 61.37  | \$ 64.51  | \$ 67.81  | \$ 71.28  | \$ 74.93  | \$ 78.76  |
| \$66.73/hr   |              | 0547              | Assistant County Physician                                      | AFSCME |         |           |           |           |           |           |           |
|              | 534          | 0142              | Assistant Dir. of Child Support Services                        | M&C    | 40      | \$ 43.29  | \$ 45.50  | \$ 47.83  | \$ 50.27  | \$ 52.84  | \$ 55.55  |
|              | 556          | 0922              | Assistant Dir. of Psychiatric Nursing                           | M&C    | 40      | \$ 48.31  | \$ 50.78  | \$ 53.37  | \$ 56.10  | \$ 58.97  | \$ 61.99  |
|              | 599          | 0650              | Assistant Director - Administration Health & Human Services     | M&C    | 40      | \$ 59.86  | \$ 62.92  | \$ 66.14  | \$ 69.52  | \$ 73.08  | \$ 76.82  |
|              | 599          | 0649              | Assistant Director - Programs Health & Human Services           | M&C    | 40      | \$ 59.86  | \$ 62.92  | \$ 66.14  | \$ 69.52  | \$ 73.08  | \$ 76.82  |
|              | 546          | 0651              | Assistant Director of Human Resources                           | M&C    | 40      | \$ 45.96  | \$ 48.31  | \$ 50.78  | \$ 53.37  | \$ 56.10  | \$ 58.97  |
|              | 519          | 0655              | Assistant Director of Library Services                          | M&C    | 40      | \$ 40.17  | \$ 42.22  | \$ 44.38  | \$ 46.65  | \$ 49.04  | \$ 51.54  |
|              | 584          | 0616              | Assistant District Attorney                                     | M&C    | 40      | \$ 55.55  | \$ 58.39  | \$ 61.37  | \$ 64.51  | \$ 67.81  | \$ 71.28  |
|              | 444          | 0306A             | Assistant Engineer I  | AFSCME | 40      | \$ 27.63  | \$ 29.05  | \$ 30.53  | \$ 32.09  | \$ 33.73  | \$ 35.46  |
|              | 473          | 0306B             | Assistant Engineer II   | AFSCME | 40      | \$ 31.93  | \$ 33.57  | \$ 35.28  | \$ 37.09  | \$ 38.98  | \$ 40.98  |
|              | 473          | 0342              | Assistant Materials Testing Engineer                            | AFSCME | 40      | \$ 31.93  | \$ 33.57  | \$ 35.28  | \$ 37.09  | \$ 38.98  | \$ 40.98  |
|              | 446          | 0333A             | Assistant Planner   | AFSCME | 40      | \$ 27.91  | \$ 29.34  | \$ 30.84  | \$ 32.41  | \$ 34.07  | \$ 35.81  |
|              | 580          | 0625              | Assistant Public Defender                                       | M&C    | 40      | \$ 54.45  | \$ 57.23  | \$ 60.16  | \$ 63.24  | \$ 66.47  | \$ 69.87  |
|              | 448          | 0677              | Assistant Public Guardian-Conservator                           | M&C    | 40      | \$ 28.19  | \$ 29.63  | \$ 31.15  | \$ 32.74  | \$ 34.41  | \$ 36.17  |
|              | 523          | 0682              | Assistant Treasurer & Tax Collector                             | M&C    | 40      | \$ 40.98  | \$ 43.07  | \$ 45.27  | \$ 47.59  | \$ 50.02  | \$ 52.58  |
|              | 503          | 0304              | Associate Civil Engineer  | AFSCME | 40      | \$ 37.09  | \$ 38.98  | \$ 40.98  | \$ 43.07  | \$ 45.27  | \$ 47.59  |
|              | 493          | 0302              | Associate Engineer  | AFSCME | 40      | \$ 35.28  | \$ 37.09  | \$ 38.98  | \$ 40.98  | \$ 43.07  | \$ 45.27  |
|              | 514          | 0303              | Associate Engineer (M/C)  | M&C    | 40      | \$ 39.18  | \$ 41.18  | \$ 43.29  | \$ 45.50  | \$ 47.83  | \$ 50.27  |
|              | 503          | 0314              | Associate Land Surveyor   | AFSCME | 40      | \$ 37.09  | \$ 38.98  | \$ 40.98  | \$ 43.07  | \$ 45.27  | \$ 47.59  |
|              | 466          | 0333B             | Associate Planner   | AFSCME | 40      | \$ 30.84  | \$ 32.41  | \$ 34.07  | \$ 35.81  | \$ 37.65  | \$ 39.57  |
|              | 403          | 0641A             | Auditor-Appraiser I   | AFSCME | 40      | \$ 22.52  | \$ 23.67  | \$ 24.88  | \$ 26.16  | \$ 27.49  | \$ 28.90  |
|              | 427          | 0641B             | Auditor-Appraiser II  | AFSCME | 40      | \$ 25.39  | \$ 26.68  | \$ 28.05  | \$ 29.48  | \$ 30.99  | \$ 32.58  |
|              | 446          | 0641C             | Auditor-Appraiser III   | AFSCME | 40      | \$ 27.91  | \$ 29.34  | \$ 30.84  | \$ 32.41  | \$ 34.07  | \$ 35.81  |
|              | 395          | 0223A             | Auditor-Controller Payroll Specialist I                         | M&C    | 40      | \$ 21.64  | \$ 22.75  | \$ 23.91  | \$ 25.13  | \$ 26.42  | \$ 27.77  |
|              | 410          | 0223B             | Auditor-Controller Payroll Specialist II                        | M&C    | 40      | \$ 23.32  | \$ 24.51  | \$ 25.77  | \$ 27.09  | \$ 28.47  | \$ 29.93  |
|              | 434          | 0218              | Automotive Maintenance Supervisor                               | AFSCME | 40      | \$ 26.29  | \$ 27.63  | \$ 29.05  | \$ 30.53  | \$ 32.09  | \$ 33.73  |
|              | 370          | 0228A             | Automotive Mechanic I   | AFSCME | 40      | \$ 19.10  | \$ 20.08  | \$ 21.11  | \$ 22.19  | \$ 23.32  | \$ 24.51  |
|              | 388          | 0228B             | Automotive Mechanic II  | AFSCME | 40      | \$ 20.90  | \$ 21.97  | \$ 23.09  | \$ 24.27  | \$ 25.51  | \$ 26.82  |
|              | 360          | 0246              | Automotive Service Technician                                   | AFSCME | 40      | \$ 18.17  | \$ 19.10  | \$ 20.08  | \$ 21.11  | \$ 22.19  | \$ 23.32  |
|              | 381          | 0907A             | Behavioral Health Case Manager I                                | AFSCME | 40      | \$ 20.18  | \$ 21.21  | \$ 22.30  | \$ 23.44  | \$ 24.64  | \$ 25.90  |
|              | 409          | 0907B             | Behavioral Health Case Manager II                               | AFSCME | 40      | \$ 23.21  | \$ 24.39  | \$ 25.64  | \$ 26.95  | \$ 28.33  | \$ 29.78  |
|              | 449          | 0909A             | Behavioral Health Clinician I                                   | AFSCME | 40      | \$ 28.33  | \$ 29.78  | \$ 31.30  | \$ 32.90  | \$ 34.59  | \$ 36.35  |
|              | 479          | 0909B             | Behavioral Health Clinician II                                  | AFSCME | 40      | \$ 32.90  | \$ 34.59  | \$ 36.35  | \$ 38.21  | \$ 40.17  | \$ 42.22  |
|              | 755          | 0902              | Behavioral Health Medical Director                              | M&C    | 40      | \$ 130.33 | \$ 137.00 | \$ 144.01 | \$ 151.37 | \$ 159.11 | \$ 167.25 |

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**County of Humboldt**  
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**Adopted by BOS Resolution No.**

| Salary Range | Class Number | Class Description                                | Representative | Hours | Step 1A  | Step A   | Step B   | Step C   | Step D   | Step E   |
|--------------|--------------|--|----------------|-------|----------|----------|----------|----------|----------|----------|
| 516          | 0913A        | Behavioral Health Nurse I                        | AFSCME         | 40    | \$ 39.57 | \$ 41.59 | \$ 43.72 | \$ 45.96 | \$ 48.31 | \$ 50.78 |
| 526          | 0913B        | Behavioral Health Nurse II                       | AFSCME         | 40    | \$ 41.59 | \$ 43.72 | \$ 45.96 | \$ 48.31 | \$ 50.78 | \$ 53.37 |
| 352          | 0431A        | Boat Operator I                                  | AFSCME         | 40    | \$ 17.46 | \$ 18.36 | \$ 19.30 | \$ 20.28 | \$ 21.32 | \$ 22.41 |
| 366          | 0431B        | Boat Operator II                                 | AFSCME         | 40    | \$ 18.73 | \$ 19.68 | \$ 20.69 | \$ 21.75 | \$ 22.86 | \$ 24.03 |
| 364          | 0112         | Bookmobile Library Assistant                     | AFSCME         | 37.5  | \$ 19.78 | \$ 20.79 | \$ 21.85 | \$ 22.97 | \$ 24.14 | \$ 25.38 |
| 430          | 0205         | Bridge Crew Supervisor                           | AFSCME         | 40    | \$ 25.77 | \$ 27.09 | \$ 28.47 | \$ 29.93 | \$ 31.46 | \$ 33.07 |
| 380          | 0229         | Bridge Maintenance Worker                        | AFSCME         | 40    | \$ 20.08 | \$ 21.11 | \$ 22.19 | \$ 23.32 | \$ 24.51 | \$ 25.77 |
| 476          | 0117         | Budget Specialist                                | M&C            | 40    | \$ 32.41 | \$ 34.07 | \$ 35.81 | \$ 37.65 | \$ 39.57 | \$ 41.59 |
| 417          | 0308A        | Building Inspector I                             | AFSCME         | 40    | \$ 24.15 | \$ 25.39 | \$ 26.68 | \$ 28.05 | \$ 29.48 | \$ 30.99 |
| 440          | 0308B        | Building Inspector II                            | AFSCME         | 40    | \$ 27.09 | \$ 28.47 | \$ 29.93 | \$ 31.46 | \$ 33.07 | \$ 34.76 |
| 334          | 0268         | Building Maintenance Custodian                   | AFSCME         | 40    | \$ 15.96 | \$ 16.78 | \$ 17.64 | \$ 18.54 | \$ 19.49 | \$ 20.49 |
| 476          | 0608         | Business Manager                                 | M&C            | 40    | \$ 32.41 | \$ 34.07 | \$ 35.81 | \$ 37.65 | \$ 39.57 | \$ 41.59 |
| 354          | 0671A        | Buyer I  | AFSCME         | 40    | \$ 17.64 | \$ 18.54 | \$ 19.49 | \$ 20.49 | \$ 21.53 | \$ 22.63 |
| 387          | 0671B        | Buyer II   | AFSCME         | 40    | \$ 20.79 | \$ 21.86 | \$ 22.98 | \$ 24.15 | \$ 25.39 | \$ 26.68 |
| 377          | 0320         | Cadastral Drafting Technician                    | AFSCME         | 40    | \$ 19.78 | \$ 20.79 | \$ 21.86 | \$ 22.98 | \$ 24.15 | \$ 25.39 |
| 523          | 0198         | CAO Project Manager                              | M&C            | 40    | \$ 40.98 | \$ 43.07 | \$ 45.27 | \$ 47.59 | \$ 50.02 | \$ 52.58 |
| 403          | 0226         | Carpenter  | AFSCME         | 40    | \$ 22.52 | \$ 23.67 | \$ 24.88 | \$ 26.16 | \$ 27.49 | \$ 28.90 |
| 541          | 0838         | Chief Building Official                          | M&C            | 40    | \$ 44.83 | \$ 47.12 | \$ 49.53 | \$ 52.06 | \$ 54.72 | \$ 57.52 |
| 538          | 0404         | Chief Investigator (District Attorney)           | LEM            | 40    | \$ 44.16 | \$ 46.42 | \$ 48.79 | \$ 51.29 | \$ 53.91 | \$ 56.67 |
| ADH6         | 0826         | Chief Probation Officer                          | APPOINTED      | 40    | \$ 75.47 | \$ 77.36 | \$ 79.29 | \$ 81.28 | \$ 83.31 | \$ 85.39 |
| 333          | 1732         | Child Care Worker                                | AFSCME         | 40    | \$ 15.88 | \$ 16.70 | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 |
| 403          | 0359         | Child Support Accounting Specialist              | AFSCME         | 40    | \$ 22.52 | \$ 23.67 | \$ 24.88 | \$ 26.16 | \$ 27.49 | \$ 28.90 |
| 333          | 0366A        | Child Support Assistant I (MSS)                  | AFSCME         | 40    | \$ 15.88 | \$ 16.70 | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 |
| 346          | 0366B        | Child Support Assistant II (MSS)                 | AFSCME         | 40    | \$ 16.95 | \$ 17.82 | \$ 18.73 | \$ 19.68 | \$ 20.69 | \$ 21.75 |
| 379          | 0367C        | Child Support Assistant III (MSS)                | AFSCME         | 40    | \$ 19.98 | \$ 21.00 | \$ 22.08 | \$ 23.21 | \$ 24.39 | \$ 25.64 |
| 456          | 0363A        | Child Support Attorney I (MSS)                   | CAA            | 40    | \$ 29.34 | \$ 30.84 | \$ 32.41 | \$ 34.07 | \$ 35.81 | \$ 37.65 |
| 491          | 0363B        | Child Support Attorney II (MSS)                  | CAA            | 40    | \$ 34.93 | \$ 36.72 | \$ 38.60 | \$ 40.57 | \$ 42.64 | \$ 44.83 |
| 522          | 0363C        | Child Support Attorney III (MSS)                 | CAA            | 40    | \$ 40.77 | \$ 42.86 | \$ 45.05 | \$ 47.35 | \$ 49.77 | \$ 52.32 |
| 555          | 0363D        | Child Support Attorney IV (MSS)                  | CAA            | 40    | \$ 48.07 | \$ 50.53 | \$ 53.11 | \$ 55.83 | \$ 58.68 | \$ 61.68 |
| 439          | 0362         | Child Support Compliance Specialist (MSS)        | AFSCME         | 40    | \$ 26.95 | \$ 28.33 | \$ 29.78 | \$ 31.30 | \$ 32.90 | \$ 34.59 |
| 424          | 0361         | Child Support Office Manager (MSS)               | AFSCME         | 40    | \$ 25.01 | \$ 26.29 | \$ 27.63 | \$ 29.05 | \$ 30.53 | \$ 32.09 |
| 379          | 0196         | Child Support Process Server (MSS)               | AFSCME         | 40    | \$ 19.98 | \$ 21.00 | \$ 22.08 | \$ 23.21 | \$ 24.39 | \$ 25.64 |
| 527          | 0368         | Child Support Program Manager                    | M&C            | 40    | \$ 41.80 | \$ 43.94 | \$ 46.19 | \$ 48.55 | \$ 51.03 | \$ 53.64 |
| 458          | 0680         | Child Support Special Programs Coordinator (MSS) | M&C            | 40    | \$ 29.63 | \$ 31.15 | \$ 32.74 | \$ 34.41 | \$ 36.17 | \$ 38.02 |
| 365          | 0141A        | Child Support Specialist I (MSS)                 | AFSCME         | 40    | \$ 18.63 | \$ 19.59 | \$ 20.59 | \$ 21.64 | \$ 22.75 | \$ 23.91 |
| 384          | 0141B        | Child Support Specialist II (MSS)                | AFSCME         | 40    | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 | \$ 26.29 |
| 403          | 0147         | Child Support Specialist III (MSS)               | AFSCME         | 40    | \$ 22.52 | \$ 23.67 | \$ 24.88 | \$ 26.16 | \$ 27.49 | \$ 28.90 |
| 412          | 0766         | Client Services Supervisor                       | AFSCME         | 40    | \$ 23.56 | \$ 24.76 | \$ 26.03 | \$ 27.36 | \$ 28.76 | \$ 30.23 |
| 339          | 0772A        | Client Services Worker I                         | AFSCME         | 40    | \$ 16.37 | \$ 17.20 | \$ 18.08 | \$ 19.01 | \$ 19.98 | \$ 21.00 |
| 372          | 0772B        | Client Services Worker II                        | AFSCME         | 40    | \$ 19.30 | \$ 20.28 | \$ 21.32 | \$ 22.41 | \$ 23.56 | \$ 24.76 |
| \$145.00/hr  | 0942         | Clinic Physician (extra help only)               | M&C            | 40    |          |          |          |          |          |          |

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|--------------|--------------|---|----------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|
| 388          | 0343A        | Code Compliance Officer I                         | AFSCME         | 40    | \$ 20.90  | \$ 21.97  | \$ 23.09  | \$ 24.27  | \$ 25.51  | \$ 26.82  |
| 411          | 0343B        | Code Compliance Officer II                        | AFSCME         | 40    | \$ 23.44  | \$ 24.64  | \$ 25.90  | \$ 27.22  | \$ 28.61  | \$ 30.08  |
| 501          | 0663         | Code Enforcement Manager                          | M&C            | 40    | \$ 36.72  | \$ 38.60  | \$ 40.57  | \$ 42.64  | \$ 44.83  | \$ 47.12  |
| 400          | 0524A        | Communicable Disease Investigator I               | AFSCME         | 40    | \$ 22.19  | \$ 23.32  | \$ 24.51  | \$ 25.77  | \$ 27.09  | \$ 28.47  |
| 420          | 0524B        | Communicable Disease Investigator II              | AFSCME         | 40    | \$ 24.51  | \$ 25.77  | \$ 27.09  | \$ 28.47  | \$ 29.93  | \$ 31.46  |
| 361          | 0511A        | Community Health Outreach Worker I                | AFSCME         | 40    | \$ 18.27  | \$ 19.20  | \$ 20.18  | \$ 21.21  | \$ 22.30  | \$ 23.44  |
| 389          | 0511B        | Community Health Outreach Worker II               | AFSCME         | 40    | \$ 21.00  | \$ 22.08  | \$ 23.21  | \$ 24.39  | \$ 25.64  | \$ 26.95  |
| 377          | 0415         | Community Services Officer                        | AFSCME         | 40    | \$ 19.78  | \$ 20.79  | \$ 21.86  | \$ 22.98  | \$ 24.15  | \$ 25.39  |
| 513          | 0852         | Compliance and Quality Assurance Administrator    | M&C            | 40    | \$ 38.98  | \$ 40.98  | \$ 43.07  | \$ 45.27  | \$ 47.59  | \$ 50.02  |
| 503          | 0206         | Construction Projects Manager                     | AFSCME         | 40    | \$ 37.09  | \$ 38.98  | \$ 40.98  | \$ 43.07  | \$ 45.27  | \$ 47.59  |
| 547          | 0437         | Correctional Captain                              | LEM            | 40    | \$ 46.19  | \$ 48.55  | \$ 51.03  | \$ 53.64  | \$ 56.38  | \$ 59.27  |
| 353          | 0433         | Correctional Cook                                 | AFSCME         | 40    | \$ 17.55  | \$ 18.45  | \$ 19.39  | \$ 20.38  | \$ 21.43  | \$ 22.52  |
| 403          | 0424A        | Correctional Deputy I                             | AFSCME         | 40    | \$ 22.52  | \$ 23.67  | \$ 24.88  | \$ 26.16  | \$ 27.49  | \$ 28.90  |
| 423          | 0424B        | Correctional Deputy II                            | AFSCME         | 40    | \$ 24.88  | \$ 26.16  | \$ 27.49  | \$ 28.90  | \$ 30.38  | \$ 31.93  |
| 533          | 0419         | Correctional Lieutenant                           | LEM            | 40    | \$ 43.07  | \$ 45.27  | \$ 47.59  | \$ 50.02  | \$ 52.58  | \$ 55.27  |
| 416          | 0430         | Correctional Programs Coordinator                 | AFSCME         | 40    | \$ 24.03  | \$ 25.26  | \$ 26.55  | \$ 27.91  | \$ 29.34  | \$ 30.84  |
| 470          | 0943         | Correctional Services Manager                     | M&C            | 40    | \$ 31.46  | \$ 33.07  | \$ 34.76  | \$ 36.54  | \$ 38.40  | \$ 40.37  |
| 405          | 0427         | Correctional Work Crew Leader                     | AFSCME         | 40    | \$ 22.75  | \$ 23.91  | \$ 25.13  | \$ 26.42  | \$ 27.77  | \$ 29.19  |
| ADH12        | 0804         | County Administrative Officer                     | APPOINTED      | 40    | \$ 105.32 | \$ 107.95 | \$ 110.65 | \$ 113.41 | \$ 116.25 | \$ 119.16 |
| ADH10        | 0808         | County Counsel                                    | APPOINTED      | 40    | \$ 94.99  | \$ 97.37  | \$ 99.80  | \$ 102.30 | \$ 104.85 | \$ 107.47 |
| 497          | 0107         | County Payroll Services Manager                   | M&C            | 40    | \$ 35.99  | \$ 37.83  | \$ 39.77  | \$ 41.80  | \$ 43.94  | \$ 46.19  |
| 614          | 0207         | County Surveyor                                   | M&C            | 40    | \$ 64.51  | \$ 67.81  | \$ 71.28  | \$ 74.93  | \$ 78.76  | \$ 82.78  |
| 438          | 1399         | Crime Analyst                                     | AFSCME         | 40    | \$ 26.82  | \$ 28.19  | \$ 29.63  | \$ 31.15  | \$ 32.74  | \$ 34.41  |
| 439          | 0900         | Crisis Specialist                                 | AFSCME         | 40    | \$ 26.95  | \$ 28.33  | \$ 29.78  | \$ 31.30  | \$ 32.90  | \$ 34.59  |
| 404          | 0264         | Custodial Supervisor                              | AFSCME         | 40    | \$ 22.63  | \$ 23.79  | \$ 25.01  | \$ 26.29  | \$ 27.63  | \$ 29.05  |
| 333          | 0276         | Custodian   | AFSCME         | 40    | \$ 15.88  | \$ 16.70  | \$ 17.55  | \$ 18.45  | \$ 19.39  | \$ 20.38  |
| 363          | 1195         | Data Entry Operator Supervisor (MSS)              | AFSCME         | 40    | \$ 18.45  | \$ 19.39  | \$ 20.38  | \$ 21.43  | \$ 22.52  | \$ 23.67  |
| 441          | 0762         | Departmental Information Systems Analyst          | AFSCME         | 40    | \$ 27.22  | \$ 28.61  | \$ 30.08  | \$ 31.62  | \$ 33.23  | \$ 34.93  |
| 481          | 0759         | Departmental Information Systems Supervisor       | AFSCME         | 40    | \$ 33.23  | \$ 34.93  | \$ 36.72  | \$ 38.60  | \$ 40.57  | \$ 42.64  |
| 484          | 0759         | Departmental Information Systems Supervisor (M/C) | M&C            | 40    | \$ 33.73  | \$ 35.46  | \$ 37.27  | \$ 39.18  | \$ 41.18  | \$ 43.29  |
| 397          | 0761         | Departmental Information Systems Technician       | AFSCME         | 40    | \$ 21.86  | \$ 22.98  | \$ 24.15  | \$ 25.39  | \$ 26.68  | \$ 28.05  |
| 461          | 0936         | Departmental Programmer/Analyst                   | AFSCME         | 40    | \$ 30.08  | \$ 31.62  | \$ 33.23  | \$ 34.93  | \$ 36.72  | \$ 38.60  |
| 516          | 0620         | Deputy Assessor                                   | M&C            | 40    | \$ 39.57  | \$ 41.59  | \$ 43.72  | \$ 45.96  | \$ 48.31  | \$ 50.78  |
| 523          | 0618         | Deputy Auditor-Controller                         | M&C            | 40    | \$ 40.98  | \$ 43.07  | \$ 45.27  | \$ 47.59  | \$ 50.02  | \$ 52.58  |
| 561          | 0931         | Deputy Branch Director                            | M&C            | 40    | \$ 49.53  | \$ 52.06  | \$ 54.72  | \$ 57.52  | \$ 60.46  | \$ 63.55  |
| 453          | 0445         | Deputy Coroner-Public Administrator (37.5)        | HDSO           | 37.5  | \$ 30.83  | \$ 32.40  | \$ 34.06  | \$ 35.80  | \$ 37.63  | \$ 39.56  |
| 558          | 0599         | Deputy County Administrative Officer              | M&C            | 40    | \$ 48.79  | \$ 51.29  | \$ 53.91  | \$ 56.67  | \$ 59.56  | \$ 62.61  |
| 465          | 0600A        | Deputy County Counsel I                           | M&C            | 40    | \$ 30.68  | \$ 32.25  | \$ 33.90  | \$ 35.64  | \$ 37.46  | \$ 39.37  |
| 498          | 0600B        | Deputy County Counsel II                          | M&C            | 40    | \$ 36.17  | \$ 38.02  | \$ 39.97  | \$ 42.01  | \$ 44.16  | \$ 46.42  |
| 531          | 0600C        | Deputy County Counsel III                         | M&C            | 40    | \$ 42.64  | \$ 44.83  | \$ 47.12  | \$ 49.53  | \$ 52.06  | \$ 54.72  |
| 563          | 0600D        | Deputy County Counsel IV                          | M&C            | 40    | \$ 50.02  | \$ 52.58  | \$ 55.27  | \$ 58.10  | \$ 61.07  | \$ 64.19  |

All rates are reflected as hourly.

**County of Humboldt**  
**Compensation Schedule and Classification Summary (Amended effective 07/09/2023)**  
**Adopted by BOS Resolution No.**

| Salary Range | Class Number | Class Description | Representative   | Hours     | Step 1A | Step A    | Step B    | Step C    | Step D    | Step E    |           |
|--------------|--------------|-------------------|--|-----------|---------|-----------|-----------|-----------|-----------|-----------|-----------|
|              | 544          | 0438              | Deputy Director - Sheriff's Financial & Support Services | M&C       | 40      | \$ 45.50  | \$ 47.83  | \$ 50.27  | \$ 52.84  | \$ 55.55  | \$ 58.39  |
|              | 460          | 0602A             | Deputy District Attorney I                               | CAA       | 40      | \$ 29.93  | \$ 31.46  | \$ 33.07  | \$ 34.76  | \$ 36.54  | \$ 38.40  |
|              | 495          | 0602B             | Deputy District Attorney II                              | CAA       | 40      | \$ 35.64  | \$ 37.46  | \$ 39.37  | \$ 41.39  | \$ 43.50  | \$ 45.73  |
|              | 526          | 0602C             | Deputy District Attorney III                             | CAA       | 40      | \$ 41.59  | \$ 43.72  | \$ 45.96  | \$ 48.31  | \$ 50.78  | \$ 53.37  |
|              | 559          | 0602D             | Deputy District Attorney IV                              | CAA       | 40      | \$ 49.04  | \$ 51.54  | \$ 54.18  | \$ 56.95  | \$ 59.86  | \$ 62.92  |
| \$76.18/hr   |              | 0554              | Deputy Health Officer                                    | M&C       | 40      |           |           |           |           |           |           |
|              | 541          | 0315              | Deputy Planning Director                                 | M&C       | 40      | \$ 44.83  | \$ 47.12  | \$ 49.53  | \$ 52.06  | \$ 54.72  | \$ 57.52  |
|              | 460          | 0604A             | Deputy Public Defender I                                 | CAA       | 40      | \$ 29.93  | \$ 31.46  | \$ 33.07  | \$ 34.76  | \$ 36.54  | \$ 38.40  |
|              | 495          | 0604B             | Deputy Public Defender II                                | CAA       | 40      | \$ 35.64  | \$ 37.46  | \$ 39.37  | \$ 41.39  | \$ 43.50  | \$ 45.73  |
|              | 526          | 0604C             | Deputy Public Defender III                               | CAA       | 40      | \$ 41.59  | \$ 43.72  | \$ 45.96  | \$ 48.31  | \$ 50.78  | \$ 53.37  |
|              | 559          | 0604D             | Deputy Public Defender IV                                | CAA       | 40      | \$ 49.04  | \$ 51.54  | \$ 54.18  | \$ 56.95  | \$ 59.86  | \$ 62.92  |
|              | 397          | 0670A             | Deputy Public Guardian-Conservator I                     | AFSCME    | 40      | \$ 21.86  | \$ 22.98  | \$ 24.15  | \$ 25.39  | \$ 26.68  | \$ 28.05  |
|              | 407          | 0670B             | Deputy Public Guardian-Conservator II                    | AFSCME    | 40      | \$ 22.98  | \$ 24.15  | \$ 25.39  | \$ 26.68  | \$ 28.05  | \$ 29.48  |
|              | 417          | 0670C             | Deputy Public Guardian-Conservator III                   | AFSCME    | 40      | \$ 24.15  | \$ 25.39  | \$ 26.68  | \$ 28.05  | \$ 29.48  | \$ 30.99  |
|              | 550          | 0300              | Deputy Public Works Director                             | M&C       | 40      | \$ 46.88  | \$ 49.28  | \$ 51.80  | \$ 54.45  | \$ 57.23  | \$ 60.16  |
|              | 538          | 0307              | Deputy Public Works Director - Environmental Services    | M&C       | 40      | \$ 44.16  | \$ 46.42  | \$ 48.79  | \$ 51.29  | \$ 53.91  | \$ 56.67  |
|              | 536          | 0200              | Deputy Public Works Director – Facilities Management     | M&C       | 40      | \$ 43.72  | \$ 45.96  | \$ 48.31  | \$ 50.78  | \$ 53.37  | \$ 56.10  |
|              | 519          | 0301              | Deputy Public Works Director - General Services          | M&C       | 40      | \$ 40.17  | \$ 42.22  | \$ 44.38  | \$ 46.65  | \$ 49.04  | \$ 51.54  |
|              | 442          | 0416A             | Deputy Sheriff I   | HDSO      | 40      | \$ 27.36  | \$ 28.76  | \$ 30.23  | \$ 31.77  | \$ 33.40  | \$ 35.11  |
|              | 462          | 0416B             | Deputy Sheriff II  | HDSO      | 40      | \$ 30.23  | \$ 31.77  | \$ 33.40  | \$ 35.11  | \$ 36.90  | \$ 38.79  |
|              | 422          | 0418              | Deputy Sheriff Recruit                                   | HDSO      | 40      | \$ 24.76  | \$ 26.03  | \$ 27.36  | \$ 28.76  | \$ 30.23  | \$ 31.77  |
|              | 523          | 0619              | Development Assistance Manager                           | M&C       | 40      | \$ 40.98  | \$ 43.07  | \$ 45.27  | \$ 47.59  | \$ 50.02  | \$ 52.58  |
|              | ADH1         | 0839              | Director of Aviation                                     | APPOINTED | 40      | \$ 63.90  | \$ 65.49  | \$ 67.13  | \$ 68.81  | \$ 70.53  | \$ 72.29  |
|              | ADH5         | 0365              | Director of Child Support Services                       | APPOINTED | 40      | \$ 76.44  | \$ 78.36  | \$ 80.31  | \$ 82.32  | \$ 84.38  | \$ 86.49  |
|              | ADH13        | 0505              | Director of Children and Family Commission               | APPOINTED | 40      | \$ 53.41  | \$ 54.75  | \$ 56.12  | \$ 57.52  | \$ 58.96  | \$ 60.43  |
|              | 392          | 0901              | Director of Dietary Services                             | AFSCME    | 40      | \$ 21.32  | \$ 22.41  | \$ 23.56  | \$ 24.76  | \$ 26.03  | \$ 27.36  |
|              | 537          | 0510              | Director of Environmental Health                         | M&C       | 40      | \$ 43.94  | \$ 46.19  | \$ 48.55  | \$ 51.03  | \$ 53.64  | \$ 56.38  |
|              | ADH11        | 0819              | Director of Health and Human Services                    | APPOINTED | 40      | \$ 100.21 | \$ 102.71 | \$ 105.28 | \$ 107.91 | \$ 110.61 | \$ 113.37 |
|              | ADH8         | 0821              | Director of Human Resources                              | APPOINTED | 40      | \$ 81.02  | \$ 83.05  | \$ 85.12  | \$ 87.25  | \$ 89.43  | \$ 91.67  |
|              | ADH2         | 0830              | Director of Library Services                             | APPOINTED | 40      | \$ 63.90  | \$ 65.49  | \$ 67.13  | \$ 68.81  | \$ 70.53  | \$ 72.29  |
|              | ADH3         | 0832              | Director of Planning & Building                          | APPOINTED | 40      | \$ 81.45  | \$ 83.49  | \$ 85.58  | \$ 87.72  | \$ 89.91  | \$ 92.16  |
|              | 567          | 0932              | Director of Psychiatric Nursing                          | M&C       | 40      | \$ 51.03  | \$ 53.64  | \$ 56.38  | \$ 59.27  | \$ 62.30  | \$ 65.49  |
|              | 567          | 0508              | Director of Public Health Nursing                        | M&C       | 40      | \$ 51.03  | \$ 53.64  | \$ 56.38  | \$ 59.27  | \$ 62.30  | \$ 65.49  |
|              | ADH7         | 0806              | Director of Public Works                                 | APPOINTED | 40      | \$ 78.94  | \$ 80.91  | \$ 82.94  | \$ 85.01  | \$ 87.14  | \$ 89.31  |
|              | 380          | 0903              | Discharge Planner  | AFSCME    | 40      | \$ 20.08  | \$ 21.11  | \$ 22.19  | \$ 23.32  | \$ 24.51  | \$ 25.77  |
|              | 503          | 0638              | Economic Development Coordinator                         | M&C       | 40      | \$ 37.09  | \$ 38.98  | \$ 40.98  | \$ 43.07  | \$ 45.27  | \$ 47.59  |
|              | 556          | 0662              | Economic Development Director                            | M&C       | 40      | \$ 48.31  | \$ 50.78  | \$ 53.37  | \$ 56.10  | \$ 58.97  | \$ 61.99  |
|              | 459          | 0640              | Economic Development Specialist                          | AFSCME    | 40      | \$ 29.78  | \$ 31.30  | \$ 32.90  | \$ 34.59  | \$ 36.35  | \$ 38.21  |
|              | 480          | 0634              | Economic Development Specialist (M/C)                    | M&C       | 40      | \$ 33.07  | \$ 34.76  | \$ 36.54  | \$ 38.40  | \$ 40.37  | \$ 42.43  |
|              | 441          | 0770              | Educational Laboratory Instructor                        | AFSCME    | 40      | \$ 27.22  | \$ 28.61  | \$ 30.08  | \$ 31.62  | \$ 33.23  | \$ 34.93  |
|              | EDH1         | 0100              | ELECTED OFFICIAL - Assessor                              | ELECTED   | 40      | \$ 70.99  | \$ 72.76  | \$ 74.58  | \$ 76.45  | \$ 78.36  | \$ 80.32  |

All rates are reflected as hourly.

**County of Humboldt**  
**Compensation Schedule and Classification Summary (Amended effective 07/09/2023)**  
**Adopted by BOS Resolution No.**

| Salary Range   | Class Number | Class Description                               | Representative | Hours | Step 1A   | Step A    | Step B    | Step C    | Step D    | Step E    |
|----------------|--------------|---|----------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|
| EDH1           | 0100         | ELECTED OFFICIAL - Auditor/Controller           | ELECTED        | 40    | \$ 70.99  | \$ 72.76  | \$ 74.58  | \$ 76.45  | \$ 78.36  | \$ 80.32  |
| \$97,023.29/yr | 0100         | ELECTED OFFICIAL - Board of Supervisors         | ELECTED        | 40    |           |           |           |           |           |           |
| EDH3           | 0100         | ELECTED OFFICIAL - District Attorney            | ELECTED        | 40    | \$ 98.95  | \$ 101.42 | \$ 103.96 | \$ 106.56 | \$ 109.22 | \$ 111.95 |
| EDH1           | 0100         | ELECTED OFFICIAL - Recorder                     | ELECTED        | 40    | \$ 70.99  | \$ 72.76  | \$ 74.58  | \$ 76.45  | \$ 78.36  | \$ 80.32  |
| EDH4           | 0100         | ELECTED OFFICIAL - Sheriff                      | ELECTED        | 40    | \$ 102.69 | \$ 105.25 | \$ 107.88 | \$ 110.58 | \$ 113.35 | \$ 116.18 |
| EDH2           | 0100         | ELECTED OFFICIAL - Treasurer/Tax Collector      | ELECTED        | 40    | \$ 74.50  | \$ 76.36  | \$ 78.27  | \$ 80.23  | \$ 82.23  | \$ 84.29  |
| 343            | 0132A        | Election Specialist I                           | AFSCME         | 40    | \$ 16.70  | \$ 17.55  | \$ 18.45  | \$ 19.39  | \$ 20.38  | \$ 21.43  |
| 371            | 0132B        | Election Specialist II                          | AFSCME         | 40    | \$ 19.20  | \$ 20.18  | \$ 21.21  | \$ 22.30  | \$ 23.44  | \$ 24.64  |
| 333            | 0191         | Election Worker                                 | AFSCME         | 40    | \$ 15.88  | \$ 16.70  | \$ 17.55  | \$ 18.45  | \$ 19.39  | \$ 20.38  |
| 333            | 0192         | Election Worker - Rover                         | AFSCME         | 40    | \$ 15.88  | \$ 16.70  | \$ 17.55  | \$ 18.45  | \$ 19.39  | \$ 20.38  |
| 482            | 0119         | Elections Manager                               | M&C            | 40    | \$ 33.40  | \$ 35.11  | \$ 36.90  | \$ 38.79  | \$ 40.77  | \$ 42.86  |
| 379            | 1731A        | Eligibility Specialist I                        | AFSCME         | 40    | \$ 19.98  | \$ 21.00  | \$ 22.08  | \$ 23.21  | \$ 24.39  | \$ 25.64  |
| 399            | 1731B        | Eligibility Specialist II                       | AFSCME         | 40    | \$ 22.08  | \$ 23.21  | \$ 24.39  | \$ 25.64  | \$ 26.95  | \$ 28.33  |
| 419            | 1731C        | Eligibility Specialist III                      | AFSCME         | 40    | \$ 24.39  | \$ 25.64  | \$ 26.95  | \$ 28.33  | \$ 29.78  | \$ 31.30  |
| 359            | 1731         | Eligibility Specialist Trainee                  | AFSCME         | 40    | \$ 18.08  | \$ 19.01  | \$ 19.98  | \$ 21.00  | \$ 22.08  | \$ 23.21  |
| 449            | 1729         | Eligibility Supervisor                          | AFSCME         | 40    | \$ 28.33  | \$ 29.78  | \$ 31.30  | \$ 32.90  | \$ 34.59  | \$ 36.35  |
| 409            | 0128         | Emergency Communications Dispatcher             | HDSO           | 40    | \$ 23.21  | \$ 24.39  | \$ 25.64  | \$ 26.95  | \$ 28.33  | \$ 29.78  |
| 453            | 0401         | Emergency Communications Supervisor             | HDSO           | 40    | \$ 28.90  | \$ 30.38  | \$ 31.93  | \$ 33.57  | \$ 35.28  | \$ 37.09  |
| 507            | 0193         | Emergency Services Program Manager              | M&C            | 40    | \$ 37.83  | \$ 39.77  | \$ 41.80  | \$ 43.94  | \$ 46.19  | \$ 48.55  |
| 527            | 0851         | Employment & Training Manager                   | M&C            | 40    | \$ 41.80  | \$ 43.94  | \$ 46.19  | \$ 48.55  | \$ 51.03  | \$ 53.64  |
| 454            | 0765         | Employment & Training Program Coordinator       | AFSCME         | 40    | \$ 29.05  | \$ 30.53  | \$ 32.09  | \$ 33.73  | \$ 35.46  | \$ 37.27  |
| 474            | 0724         | Employment & Training Supervisor (MSS)          | AFSCME         | 40    | \$ 32.09  | \$ 33.73  | \$ 35.46  | \$ 37.27  | \$ 39.18  | \$ 41.18  |
| 404            | 0722A        | Employment & Training Worker I                  | AFSCME         | 40    | \$ 22.63  | \$ 23.79  | \$ 25.01  | \$ 26.29  | \$ 27.63  | \$ 29.05  |
| 424            | 0722B        | Employment & Training Worker II                 | AFSCME         | 40    | \$ 25.01  | \$ 26.29  | \$ 27.63  | \$ 29.05  | \$ 30.53  | \$ 32.09  |
| 444            | 0723         | Employment & Training Worker III (MSS)          | AFSCME         | 40    | \$ 27.63  | \$ 29.05  | \$ 30.53  | \$ 32.09  | \$ 33.73  | \$ 35.46  |
| 368            | 0324         | Engineering Aide                                | AFSCME         | 40    | \$ 18.91  | \$ 19.88  | \$ 20.90  | \$ 21.97  | \$ 23.09  | \$ 24.27  |
| 416            | 0322A        | Engineering Technician I                        | AFSCME         | 40    | \$ 24.03  | \$ 25.26  | \$ 26.55  | \$ 27.91  | \$ 29.34  | \$ 30.84  |
| 440            | 0322B        | Engineering Technician II                       | AFSCME         | 40    | \$ 27.09  | \$ 28.47  | \$ 29.93  | \$ 31.46  | \$ 33.07  | \$ 34.76  |
| 420            | 0208         | Environmental Analyst                           | AFSCME         | 40    | \$ 24.51  | \$ 25.77  | \$ 27.09  | \$ 28.47  | \$ 29.93  | \$ 31.46  |
| 406            | 0535A        | Environmental Health Specialist I               | AFSCME         | 40    | \$ 22.86  | \$ 24.03  | \$ 25.26  | \$ 26.55  | \$ 27.91  | \$ 29.34  |
| 438            | 0535B        | Environmental Health Specialist II              | AFSCME         | 40    | \$ 26.82  | \$ 28.19  | \$ 29.63  | \$ 31.15  | \$ 32.74  | \$ 34.41  |
| 340            | 0532A        | Environmental Health Technician I               | AFSCME         | 40    | \$ 16.45  | \$ 17.29  | \$ 18.17  | \$ 19.10  | \$ 20.08  | \$ 21.11  |
| 360            | 0532B        | Environmental Health Technician II              | AFSCME         | 40    | \$ 18.17  | \$ 19.10  | \$ 20.08  | \$ 21.11  | \$ 22.19  | \$ 23.32  |
| 494            | 0341         | Environmental Permitting and Compliance Manager | M&C            | 40    | \$ 35.46  | \$ 37.27  | \$ 39.18  | \$ 41.18  | \$ 43.29  | \$ 45.50  |
| 474            | 0555         | Epidemiologist                                  | AFSCME         | 40    | \$ 32.09  | \$ 33.73  | \$ 35.46  | \$ 37.27  | \$ 39.18  | \$ 41.18  |
| 377            | 0224A        | Equipment Mechanic I                            | AFSCME         | 40    | \$ 19.78  | \$ 20.79  | \$ 21.86  | \$ 22.98  | \$ 24.15  | \$ 25.39  |
| 397            | 0224B        | Equipment Mechanic II                           | AFSCME         | 40    | \$ 21.86  | \$ 22.98  | \$ 24.15  | \$ 25.39  | \$ 26.68  | \$ 28.05  |
| 477            | 0202         | Equipment Superintendent                        | M&C            | 40    | \$ 32.58  | \$ 34.24  | \$ 35.99  | \$ 37.83  | \$ 39.77  | \$ 41.80  |
| 414            | 0103         | Executive Assistant to the CAO                  | M&C            | 40    | \$ 23.79  | \$ 25.01  | \$ 26.29  | \$ 27.63  | \$ 29.05  | \$ 30.53  |
| 374            | 0163         | Executive Secretary                             | AFSCME         | 40    | \$ 19.49  | \$ 20.49  | \$ 21.53  | \$ 22.63  | \$ 23.79  | \$ 25.01  |
| 374            | 0163         | Executive Secretary (37.5)                      | AFSCME         | 37.5  | \$ 20.79  | \$ 21.85  | \$ 22.97  | \$ 24.14  | \$ 25.38  | \$ 26.68  |

All rates are reflected as hourly.

**County of Humboldt**  
**Compensation Schedule and Classification Summary (Amended effective 07/09/2023)**  
**Adopted by BOS Resolution No.**

| Salary Range | Class Number | Class Description  | Representative | Hours | Step 1A  | Step A   | Step B   | Step C   | Step D   | Step E   |
|--------------|--------------|--|----------------|-------|----------|----------|----------|----------|----------|----------|
| 412          | 0167         | Executive Secretary (M/C)  | M&C            | 40    | \$ 23.56 | \$ 24.76 | \$ 26.03 | \$ 27.36 | \$ 28.76 | \$ 30.23 |
| 412          | 0181         | Executive Secretary-Children & Family Commission                   | M&C            | 40    | \$ 23.56 | \$ 24.76 | \$ 26.03 | \$ 27.36 | \$ 28.76 | \$ 30.23 |
| 402          | 0235         | Fabricator-Mechanic  | AFSCME         | 40    | \$ 22.41 | \$ 23.56 | \$ 24.76 | \$ 26.03 | \$ 27.36 | \$ 28.76 |
| 466          | 0253         | Facility Maintenance Manager                                       | M&C            | 40    | \$ 30.84 | \$ 32.41 | \$ 34.07 | \$ 35.81 | \$ 37.65 | \$ 39.57 |
| 365          | 0251A        | Facility Maintenance Mechanic I                                    | AFSCME         | 40    | \$ 18.63 | \$ 19.59 | \$ 20.59 | \$ 21.64 | \$ 22.75 | \$ 23.91 |
| 403          | 0251B        | Facility Maintenance Mechanic II                                   | AFSCME         | 40    | \$ 22.52 | \$ 23.67 | \$ 24.88 | \$ 26.16 | \$ 27.49 | \$ 28.90 |
| 433          | 0252         | Facility Maintenance Supervisor                                    | M&C            | 40    | \$ 26.16 | \$ 27.49 | \$ 28.90 | \$ 30.38 | \$ 31.93 | \$ 33.57 |
| 574          | 0587         | Family Nurse Practitioner  | AFSCME         | 40    | \$ 52.84 | \$ 55.55 | \$ 58.39 | \$ 61.37 | \$ 64.51 | \$ 67.81 |
| 333          | 0177A        | Fiscal Assistant I   | AFSCME         | 40    | \$ 15.88 | \$ 16.70 | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 |
| 350          | 0177B        | Fiscal Assistant II  | AFSCME         | 40    | \$ 17.29 | \$ 18.17 | \$ 19.10 | \$ 20.08 | \$ 21.11 | \$ 22.19 |
| 446          | 0185         | Fiscal Officer   | AFSCME         | 40    | \$ 27.91 | \$ 29.34 | \$ 30.84 | \$ 32.41 | \$ 34.07 | \$ 35.81 |
| 457          | 0184         | Fiscal Officer (M/C)   | M&C            | 40    | \$ 29.48 | \$ 30.99 | \$ 32.58 | \$ 34.24 | \$ 35.99 | \$ 37.83 |
| 403          | 1149         | Fiscal Services Supervisor   | AFSCME         | 40    | \$ 22.52 | \$ 23.67 | \$ 24.88 | \$ 26.16 | \$ 27.49 | \$ 28.90 |
| 429          | 0174         | Fiscal Services Supervisor (M/C)                                   | M&C            | 40    | \$ 25.64 | \$ 26.95 | \$ 28.33 | \$ 29.78 | \$ 31.30 | \$ 32.90 |
| 399          | 0283         | Food Services Supervisor   | AFSCME         | 40    | \$ 22.08 | \$ 23.21 | \$ 24.39 | \$ 25.64 | \$ 26.95 | \$ 28.33 |
| 419          | 0407A        | Forensic Specialist I  | AFSCME         | 40    | \$ 24.39 | \$ 25.64 | \$ 26.95 | \$ 28.33 | \$ 29.78 | \$ 31.30 |
| 439          | 0407B        | Forensic Specialist II   | AFSCME         | 40    | \$ 26.95 | \$ 28.33 | \$ 29.78 | \$ 31.30 | \$ 32.90 | \$ 34.59 |
| 437          | 0339         | Geographic Information Systems Analyst                             | AFSCME         | 40    | \$ 26.68 | \$ 28.05 | \$ 29.48 | \$ 30.99 | \$ 32.58 | \$ 34.24 |
| 473          | 0338         | Geographic Information Systems Coordinator                         | AFSCME         | 40    | \$ 31.93 | \$ 33.57 | \$ 35.28 | \$ 37.09 | \$ 38.98 | \$ 40.98 |
| 489          | 0305         | Geologist  | AFSCME         | 40    | \$ 34.59 | \$ 36.35 | \$ 38.21 | \$ 40.17 | \$ 42.22 | \$ 44.38 |
| 421          | 0319         | Graphic Arts Technician (MSS)                                      | AFSCME         | 40    | \$ 24.64 | \$ 25.90 | \$ 27.22 | \$ 28.61 | \$ 30.08 | \$ 31.62 |
| 406          | 0536A        | Hazardous Materials Specialist I                                   | AFSCME         | 40    | \$ 22.86 | \$ 24.03 | \$ 25.26 | \$ 26.55 | \$ 27.91 | \$ 29.34 |
| 438          | 0536B        | Hazardous Materials Specialist II                                  | AFSCME         | 40    | \$ 26.82 | \$ 28.19 | \$ 29.63 | \$ 31.15 | \$ 32.74 | \$ 34.41 |
| 580          | 0818         | Health & Human Services - Child Welfare Services Division Director | M&C            | 40    | \$ 54.45 | \$ 57.23 | \$ 60.16 | \$ 63.24 | \$ 66.47 | \$ 69.87 |
| 580          | 0545         | Health & Human Services - Mental Health Branch Director            | M&C            | 40    | \$ 54.45 | \$ 57.23 | \$ 60.16 | \$ 63.24 | \$ 66.47 | \$ 69.87 |
| 580          | 0544         | Health & Human Services - Public Health Branch Director            | M&C            | 40    | \$ 54.45 | \$ 57.23 | \$ 60.16 | \$ 63.24 | \$ 66.47 | \$ 69.87 |
| 556          | 0814         | Health and Human Services - Deputy Director - Employee Services    | M&C            | 40    | \$ 48.31 | \$ 50.78 | \$ 53.37 | \$ 56.10 | \$ 58.97 | \$ 61.99 |
| 556          | 0817         | Health and Human Services - Deputy Director - Finance              | M&C            | 40    | \$ 48.31 | \$ 50.78 | \$ 53.37 | \$ 56.10 | \$ 58.97 | \$ 61.99 |
| 556          | 0816         | Health and Human Services - Deputy Director - Information Services | M&C            | 40    | \$ 48.31 | \$ 50.78 | \$ 53.37 | \$ 56.10 | \$ 58.97 | \$ 61.99 |
| 351          | 1573         | Health Client Services Worker                                      | AFSCME         | 40    | \$ 17.38 | \$ 18.27 | \$ 19.20 | \$ 20.18 | \$ 21.21 | \$ 22.30 |
| 397          | 1595A        | Health Education Specialist I                                      | AFSCME         | 40    | \$ 21.86 | \$ 22.98 | \$ 24.15 | \$ 25.39 | \$ 26.68 | \$ 28.05 |
| 430          | 1595B        | Health Education Specialist II                                     | AFSCME         | 40    | \$ 25.77 | \$ 27.09 | \$ 28.47 | \$ 29.93 | \$ 31.46 | \$ 33.07 |
| \$106.71/hr  | 0840         | Health Officer - Medical Director                                  | M&C            | 40    |          |          |          |          |          |          |
| 395          | 0540         | Health Program Coordinator   | AFSCME         | 40    | \$ 21.64 | \$ 22.75 | \$ 23.91 | \$ 25.13 | \$ 26.42 | \$ 27.77 |
| 436          | 0213         | Heavy Equipment Maintenance Supervisor                             | AFSCME         | 40    | \$ 26.55 | \$ 27.91 | \$ 29.34 | \$ 30.84 | \$ 32.41 | \$ 34.07 |
| 475          | 0517         | HHS Program Services Coordinator                                   | AFSCME         | 40    | \$ 32.25 | \$ 33.90 | \$ 35.64 | \$ 37.46 | \$ 39.37 | \$ 41.39 |
| 480          | 1200         | Housing and Assistance Coordinator                                 | M&C            | 40    | \$ 33.07 | \$ 34.76 | \$ 36.54 | \$ 38.40 | \$ 40.37 | \$ 42.43 |
| 393          | 0647         | Housing and Community Programs Specialist                          | AFSCME         | 40    | \$ 21.43 | \$ 22.52 | \$ 23.67 | \$ 24.88 | \$ 26.16 | \$ 27.49 |
| 452          | 0697A        | Human Resources Analyst - Risk I                                   | M&C            | 40    | \$ 28.76 | \$ 30.23 | \$ 31.77 | \$ 33.40 | \$ 35.11 | \$ 36.90 |
| 480          | 0697B        | Human Resources Analyst - Risk II                                  | M&C            | 40    | \$ 33.07 | \$ 34.76 | \$ 36.54 | \$ 38.40 | \$ 40.37 | \$ 42.43 |
| 452          | 0684A        | Human Resources Analyst I  | M&C            | 40    | \$ 28.76 | \$ 30.23 | \$ 31.77 | \$ 33.40 | \$ 35.11 | \$ 36.90 |

All rates are reflected as hourly.

**County of Humboldt**  
**Compensation Schedule and Classification Summary (Amended effective 07/09/2023)**  
**Adopted by BOS Resolution No.**

| Salary Range | Class Number | Class Description                         | Representative | Hours | Step 1A  | Step A   | Step B   | Step C   | Step D   | Step E   |
|--------------|--------------|---|----------------|-------|----------|----------|----------|----------|----------|----------|
| 480          | 0684B        | Human Resources Analyst II                | M&C            | 40    | \$ 33.07 | \$ 34.76 | \$ 36.54 | \$ 38.40 | \$ 40.37 | \$ 42.43 |
| 401          | 0699A        | Human Resources Technician I              | M&C            | 40    | \$ 22.30 | \$ 23.44 | \$ 24.64 | \$ 25.90 | \$ 27.22 | \$ 28.61 |
| 430          | 0699B        | Human Resources Technician II             | M&C            | 40    | \$ 25.77 | \$ 27.09 | \$ 28.47 | \$ 29.93 | \$ 31.46 | \$ 33.07 |
| 393          | 0356         | Information Systems Coordinator II (MSS)  | AFSCME         | 40    | \$ 21.43 | \$ 22.52 | \$ 23.67 | \$ 24.88 | \$ 26.16 | \$ 27.49 |
| 433          | 0353         | Information Systems Coordinator III (MSS) | AFSCME         | 40    | \$ 26.16 | \$ 27.49 | \$ 28.90 | \$ 30.38 | \$ 31.93 | \$ 33.57 |
| 484          | 0380         | Information Systems Supervisor (MSS)      | M&C            | 40    | \$ 33.73 | \$ 35.46 | \$ 37.27 | \$ 39.18 | \$ 41.18 | \$ 43.29 |
| 466          | 0417         | Investigator                              | M&C            | 40    | \$ 30.84 | \$ 32.41 | \$ 34.07 | \$ 35.81 | \$ 37.65 | \$ 39.57 |
| 480          | 0413         | Investigator (Code Enforcement)           | M&C            | 40    | \$ 33.07 | \$ 34.76 | \$ 36.54 | \$ 38.40 | \$ 40.37 | \$ 42.43 |
| 491          | 0412         | Investigator (District Attorney)          | HDSO           | 40    | \$ 34.93 | \$ 36.72 | \$ 38.60 | \$ 40.57 | \$ 42.64 | \$ 44.83 |
| 445          | 0449         | Investigator (Public Defender)            | AFSCME         | 40    | \$ 27.77 | \$ 29.19 | \$ 30.68 | \$ 32.25 | \$ 33.90 | \$ 35.64 |
| 456          | 0622A        | IT Applications Analyst I                 | AFSCME         | 40    | \$ 29.34 | \$ 30.84 | \$ 32.41 | \$ 34.07 | \$ 35.81 | \$ 37.65 |
| 471          | 0622B        | IT Applications Analyst II                | AFSCME         | 40    | \$ 31.62 | \$ 33.23 | \$ 34.93 | \$ 36.72 | \$ 38.60 | \$ 40.57 |
| 486          | 0627         | IT Applications Analyst III               | AFSCME         | 40    | \$ 34.07 | \$ 35.81 | \$ 37.65 | \$ 39.57 | \$ 41.59 | \$ 43.72 |
| 504          | 0644         | IT Applications Analyst Supervisor        | M&C            | 40    | \$ 37.27 | \$ 39.18 | \$ 41.18 | \$ 43.29 | \$ 45.50 | \$ 47.83 |
| 556          | 0131         | IT Division Director                      | M&C            | 40    | \$ 48.31 | \$ 50.78 | \$ 53.37 | \$ 56.10 | \$ 58.97 | \$ 61.99 |
| 474          | 0289A        | IT Security Analyst I                     | M&C            | 40    | \$ 32.09 | \$ 33.73 | \$ 35.46 | \$ 37.27 | \$ 39.18 | \$ 41.18 |
| 489          | 0289B        | IT Security Analyst II                    | M&C            | 40    | \$ 34.59 | \$ 36.35 | \$ 38.21 | \$ 40.17 | \$ 42.22 | \$ 44.38 |
| 523          | 0290         | IT Security Officer                       | M&C            | 40    | \$ 40.98 | \$ 43.07 | \$ 45.27 | \$ 47.59 | \$ 50.02 | \$ 52.58 |
| 384          | 0120A        | IT Systems Administrator I                | AFSCME         | 40    | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 | \$ 26.29 |
| 399          | 0120B        | IT Systems Administrator II               | AFSCME         | 40    | \$ 22.08 | \$ 23.21 | \$ 24.39 | \$ 25.64 | \$ 26.95 | \$ 28.33 |
| 490          | 0645         | IT Systems Supervisor                     | M&C            | 40    | \$ 34.76 | \$ 36.54 | \$ 38.40 | \$ 40.37 | \$ 42.43 | \$ 44.60 |
| 431          | 0189A        | IT Technician I                           | AFSCME         | 40    | \$ 25.90 | \$ 27.22 | \$ 28.61 | \$ 30.08 | \$ 31.62 | \$ 33.23 |
| 451          | 0189B        | IT Technician II                          | AFSCME         | 40    | \$ 28.61 | \$ 30.08 | \$ 31.62 | \$ 33.23 | \$ 34.93 | \$ 36.72 |
| 467          | 0482         | Juvenile Corrections Facility Manager     | M&C            | 40    | \$ 30.99 | \$ 32.58 | \$ 34.24 | \$ 35.99 | \$ 37.83 | \$ 39.77 |
| 370          | 0486A        | Juvenile Corrections Officer I            | AFSCME         | 40    | \$ 19.10 | \$ 20.08 | \$ 21.11 | \$ 22.19 | \$ 23.32 | \$ 24.51 |
| 390          | 0486B        | Juvenile Corrections Officer II           | AFSCME         | 40    | \$ 21.11 | \$ 22.19 | \$ 23.32 | \$ 24.51 | \$ 25.77 | \$ 27.09 |
| 437          | 0432         | Kitchen and Laundry Supervisor            | AFSCME         | 40    | \$ 26.68 | \$ 28.05 | \$ 29.48 | \$ 30.99 | \$ 32.58 | \$ 34.24 |
| 383          | 0635         | Labor Market Information Specialist       | AFSCME         | 40    | \$ 20.38 | \$ 21.43 | \$ 22.52 | \$ 23.67 | \$ 24.88 | \$ 26.16 |
| 352          | 1571A        | Laboratory Technician I                   | AFSCME         | 40    | \$ 17.46 | \$ 18.36 | \$ 19.30 | \$ 20.28 | \$ 21.32 | \$ 22.41 |
| 314          | 0571A        | Laboratory Technician I (37.5)            | AFSCME         | 37.5  | \$ 15.41 | \$ 16.20 | \$ 17.03 | \$ 17.90 | \$ 18.81 | \$ 19.78 |
| 372          | 1571B        | Laboratory Technician II                  | AFSCME         | 40    | \$ 19.30 | \$ 20.28 | \$ 21.32 | \$ 22.41 | \$ 23.56 | \$ 24.76 |
| 355          | 0571B        | Laboratory Technician II (37.5)           | AFSCME         | 37.5  | \$ 18.91 | \$ 19.88 | \$ 20.89 | \$ 21.96 | \$ 23.08 | \$ 24.26 |
| 333          | 0266         | Laborer                                   | AFSCME         | 40    | \$ 15.88 | \$ 16.70 | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 |
| 412          | 0815         | Legal Accounting Specialist               | M&C            | 40    | \$ 23.56 | \$ 24.76 | \$ 26.03 | \$ 27.36 | \$ 28.76 | \$ 30.23 |
| 480          | 0683         | Legal Analyst                             | M&C            | 40    | \$ 33.07 | \$ 34.76 | \$ 36.54 | \$ 38.40 | \$ 40.37 | \$ 42.43 |
| 333          | 0351A        | Legal Clerk I                             | AFSCME         | 40    | \$ 15.88 | \$ 16.70 | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 |
| 343          | 0351B        | Legal Clerk II                            | AFSCME         | 40    | \$ 16.70 | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 |
| 372          | 0352         | Legal Clerk III                           | AFSCME         | 40    | \$ 19.30 | \$ 20.28 | \$ 21.32 | \$ 22.41 | \$ 23.56 | \$ 24.76 |
| 333          | 0178A        | Legal Office Assistant I                  | AFSCME         | 40    | \$ 15.88 | \$ 16.70 | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 |
| 320          | 0153A        | Legal Office Assistant I (37.5)           | AFSCME         | 37.5  | \$ 15.88 | \$ 16.69 | \$ 17.55 | \$ 18.44 | \$ 19.39 | \$ 20.38 |
| 340          | 0197A        | Legal Office Assistant I (M/C)            | M&C            | 40    | \$ 16.45 | \$ 17.29 | \$ 18.17 | \$ 19.10 | \$ 20.08 | \$ 21.11 |

All rates are reflected as hourly.



**County of Humboldt**  
**Compensation Schedule and Classification Summary (Amended effective 07/09/2023)**  
**Adopted by BOS Resolution No.**

| Salary Range | Class Number | Class Description                         | Representative | Hours | Step 1A  | Step A   | Step B   | Step C   | Step D   | Step E   |
|--------------|--------------|---|----------------|-------|----------|----------|----------|----------|----------|----------|
| 343          | 0178B        | Legal Office Assistant II                 | AFSCME         | 40    | \$ 16.70 | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 |
| 330          | 0153B        | Legal Office Assistant II (37.5)          | AFSCME         | 37.5  | \$ 16.69 | \$ 17.55 | \$ 18.44 | \$ 19.39 | \$ 20.38 | \$ 21.42 |
| 360          | 0197B        | Legal Office Assistant II (M/C)           | M&C            | 40    | \$ 18.17 | \$ 19.10 | \$ 20.08 | \$ 21.11 | \$ 22.19 | \$ 23.32 |
| 495          | 0134         | Legal Office Business Manager             | M&C            | 40    | \$ 35.64 | \$ 37.46 | \$ 39.37 | \$ 41.39 | \$ 43.50 | \$ 45.73 |
| 424          | 0133         | Legal Office Services Manager             | AFSCME         | 40    | \$ 25.01 | \$ 26.29 | \$ 27.63 | \$ 29.05 | \$ 30.53 | \$ 32.09 |
| 457          | 0143         | Legal Office Services Manager (M/C)       | M&C            | 40    | \$ 29.48 | \$ 30.99 | \$ 32.58 | \$ 34.24 | \$ 35.99 | \$ 37.83 |
| 403          | 1150         | Legal Office Services Supervisor          | AFSCME         | 40    | \$ 22.52 | \$ 23.67 | \$ 24.88 | \$ 26.16 | \$ 27.49 | \$ 28.90 |
| 343          | 1144A        | Legal Secretary I                         | AFSCME         | 40    | \$ 16.70 | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 |
| 371          | 0139A        | Legal Secretary I (M/C)                   | M&C            | 40    | \$ 19.20 | \$ 20.18 | \$ 21.21 | \$ 22.30 | \$ 23.44 | \$ 24.64 |
| 364          | 1144B        | Legal Secretary II                        | AFSCME         | 40    | \$ 18.54 | \$ 19.49 | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 |
| 390          | 0139B        | Legal Secretary II (M/C)                  | M&C            | 40    | \$ 21.11 | \$ 22.19 | \$ 23.32 | \$ 24.51 | \$ 25.77 | \$ 27.09 |
| 384          | 0358         | Legal Secretary III                       | AFSCME         | 40    | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 | \$ 26.29 |
| 369          | 0653A        | Librarian I                               | AFSCME         | 37.5  | \$ 20.28 | \$ 21.31 | \$ 22.40 | \$ 23.55 | \$ 24.75 | \$ 26.02 |
| 396          | 0653B        | Librarian II                              | AFSCME         | 37.5  | \$ 23.20 | \$ 24.39 | \$ 25.63 | \$ 26.94 | \$ 28.32 | \$ 29.77 |
| 320          | 0157A        | Library Assistant I                       | AFSCME         | 37.5  | \$ 15.88 | \$ 16.69 | \$ 17.55 | \$ 18.44 | \$ 19.39 | \$ 20.38 |
| 330          | 0157B        | Library Assistant II                      | AFSCME         | 37.5  | \$ 16.69 | \$ 17.55 | \$ 18.44 | \$ 19.39 | \$ 20.38 | \$ 21.42 |
| 447          | 0654         | Library Circulation Manager               | AFSCME         | 40    | \$ 28.05 | \$ 29.48 | \$ 30.99 | \$ 32.58 | \$ 34.24 | \$ 35.99 |
| 496          | 0652         | Library Division Manager                  | M&C            | 40    | \$ 35.81 | \$ 37.65 | \$ 39.57 | \$ 41.59 | \$ 43.72 | \$ 45.96 |
| 506          | 0661         | Library Operations Manager                | M&C            | 40    | \$ 37.65 | \$ 39.57 | \$ 41.59 | \$ 43.72 | \$ 45.96 | \$ 48.31 |
| 320          | 0156         | Library Shipping Clerk                    | AFSCME         | 37.5  | \$ 15.88 | \$ 16.69 | \$ 17.55 | \$ 18.44 | \$ 19.39 | \$ 20.38 |
| 456          | 0904A        | Licensed Clinical Psychologist I          | AFSCME         | 40    | \$ 29.34 | \$ 30.84 | \$ 32.41 | \$ 34.07 | \$ 35.81 | \$ 37.65 |
| 503          | 0904B        | Licensed Clinical Psychologist II         | AFSCME         | 40    | \$ 37.09 | \$ 38.98 | \$ 40.98 | \$ 43.07 | \$ 45.27 | \$ 47.59 |
| 433          | 0567         | Licensed Vocational Nurse (Public Health) | AFSCME         | 40    | \$ 26.16 | \$ 27.49 | \$ 28.90 | \$ 30.38 | \$ 31.93 | \$ 33.57 |
| 333          | 0162         | Mail Services Driver                      | AFSCME         | 40    | \$ 15.88 | \$ 16.70 | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 |
| 482          | 0344         | Manager - Clerk/Recorder's Office         | M&C            | 40    | \$ 33.40 | \$ 35.11 | \$ 36.90 | \$ 38.79 | \$ 40.77 | \$ 42.86 |
| 416          | 0312A        | Materials Testing Technician I            | AFSCME         | 40    | \$ 24.03 | \$ 25.26 | \$ 26.55 | \$ 27.91 | \$ 29.34 | \$ 30.84 |
| 440          | 0312B        | Materials Testing Technician II           | AFSCME         | 40    | \$ 27.09 | \$ 28.47 | \$ 29.93 | \$ 31.46 | \$ 33.07 | \$ 34.76 |
| 333          | 0513A        | Medical Clinic Assistant I                | AFSCME         | 40    | \$ 15.88 | \$ 16.70 | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 |
| 343          | 0513B        | Medical Clinic Assistant II               | AFSCME         | 40    | \$ 16.70 | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 |
| 333          | 0574A        | Medical Office Assistant I                | AFSCME         | 40    | \$ 15.88 | \$ 16.70 | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 |
| 320          | 0570A        | Medical Office Assistant I (37.5)         | AFSCME         | 37.5  | \$ 15.88 | \$ 16.69 | \$ 17.55 | \$ 18.44 | \$ 19.39 | \$ 20.38 |
| 344          | 0574B        | Medical Office Assistant II               | AFSCME         | 40    | \$ 16.78 | \$ 17.64 | \$ 18.54 | \$ 19.49 | \$ 20.49 | \$ 21.53 |
| 331          | 0570B        | Medical Office Assistant II (37.5)        | AFSCME         | 37.5  | \$ 16.78 | \$ 17.63 | \$ 18.54 | \$ 19.48 | \$ 20.48 | \$ 21.53 |
| 500          | 0905         | Medical Records Manager                   | M&C            | 40    | \$ 36.54 | \$ 38.40 | \$ 40.37 | \$ 42.43 | \$ 44.60 | \$ 46.88 |
| 347          | 0434         | Mental Health Cook                        | AFSCME         | 40    | \$ 17.03 | \$ 17.90 | \$ 18.82 | \$ 19.78 | \$ 20.79 | \$ 21.86 |
| 333          | 0435         | Mental Health Cook's Aide                 | AFSCME         | 40    | \$ 15.88 | \$ 16.70 | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 |
| 340          | 0269         | Mental Health Maintenance Custodian       | AFSCME         | 40    | \$ 16.45 | \$ 17.29 | \$ 18.17 | \$ 19.10 | \$ 20.08 | \$ 21.11 |
| 343          | 0911A        | Mental Health Worker I                    | AFSCME         | 40    | \$ 16.70 | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 |
| 353          | 0911B        | Mental Health Worker II                   | AFSCME         | 40    | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 | \$ 22.52 |
| 501          | 0588         | Mid Level Practitioner                    | AFSCME         | 40    | \$ 36.72 | \$ 38.60 | \$ 40.57 | \$ 42.64 | \$ 44.83 | \$ 47.12 |
| 363          | 0550         | Milk Laboratory Technician                | AFSCME         | 40    | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 | \$ 22.52 | \$ 23.67 |

All rates are reflected as hourly.

**County of Humboldt**  
**Compensation Schedule and Classification Summary (Amended effective 07/09/2023)**  
**Adopted by BOS Resolution No.**

| Salary Range | Class Number | Class Description                        | Representative | Hours | Step 1A   | Step A    | Step B    | Step C    | Step D    | Step E    |
|--------------|--------------|--|----------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|
| 486          | 0309         | Natural Resources Planning Manager       | M&C            | 40    | \$ 34.07  | \$ 35.81  | \$ 37.65  | \$ 39.57  | \$ 41.59  | \$ 43.72  |
| 488          | 0515         | Nurse Case Manager                       | AFSCME         | 40    | \$ 34.41  | \$ 36.17  | \$ 38.02  | \$ 39.97  | \$ 42.01  | \$ 44.16  |
| 473          | 0586         | Nurse Practitioner-Family Planning       | AFSCME         | 40    | \$ 31.93  | \$ 33.57  | \$ 35.28  | \$ 37.09  | \$ 38.98  | \$ 40.98  |
| 351          | 1581         | Nutrition Aide                           | AFSCME         | 40    | \$ 17.38  | \$ 18.27  | \$ 19.20  | \$ 20.18  | \$ 21.21  | \$ 22.30  |
| 527          | 0533         | Occupational Therapist                   | AFSCME         | 40    | \$ 41.80  | \$ 43.94  | \$ 46.19  | \$ 48.55  | \$ 51.03  | \$ 53.64  |
| 333          | 0179A        | Office Assistant I                       | AFSCME         | 40    | \$ 15.88  | \$ 16.70  | \$ 17.55  | \$ 18.45  | \$ 19.39  | \$ 20.38  |
| 343          | 0179B        | Office Assistant II                      | AFSCME         | 40    | \$ 16.70  | \$ 17.55  | \$ 18.45  | \$ 19.39  | \$ 20.38  | \$ 21.43  |
| 397          | 0122         | Office Services Supervisor               | AFSCME         | 40    | \$ 21.86  | \$ 22.98  | \$ 24.15  | \$ 25.39  | \$ 26.68  | \$ 28.05  |
| 416          | 0118         | Office Services Supervisor (M/C)         | M&C            | 40    | \$ 24.03  | \$ 25.26  | \$ 26.55  | \$ 27.91  | \$ 29.34  | \$ 30.84  |
| 339          | 0450A        | Paralegal I                              | AFSCME         | 40    | \$ 16.37  | \$ 17.20  | \$ 18.08  | \$ 19.01  | \$ 19.98  | \$ 21.00  |
| 382          | 0452A        | Paralegal I (M/C)                        | M&C            | 40    | \$ 20.28  | \$ 21.32  | \$ 22.41  | \$ 23.56  | \$ 24.76  | \$ 26.03  |
| 359          | 0450B        | Paralegal II                             | AFSCME         | 40    | \$ 18.08  | \$ 19.01  | \$ 19.98  | \$ 21.00  | \$ 22.08  | \$ 23.21  |
| 401          | 0452B        | Paralegal II (M/C)                       | M&C            | 40    | \$ 22.30  | \$ 23.44  | \$ 24.64  | \$ 25.90  | \$ 27.22  | \$ 28.61  |
| 410          | 0596         | Parent Educator                          | AFSCME         | 40    | \$ 23.32  | \$ 24.51  | \$ 25.77  | \$ 27.09  | \$ 28.47  | \$ 29.93  |
| 333          | 0578A        | Parent Partner I                         | AFSCME         | 40    | \$ 15.88  | \$ 16.70  | \$ 17.55  | \$ 18.45  | \$ 19.39  | \$ 20.38  |
| 343          | 0578B        | Parent Partner II                        | AFSCME         | 40    | \$ 16.70  | \$ 17.55  | \$ 18.45  | \$ 19.39  | \$ 20.38  | \$ 21.43  |
| 353          | 0579         | Parent Partner III                       | AFSCME         | 40    | \$ 17.55  | \$ 18.45  | \$ 19.39  | \$ 20.38  | \$ 21.43  | \$ 22.52  |
| 334          | 0272A        | Park Caretaker I                         | AFSCME         | 40    | \$ 15.96  | \$ 16.78  | \$ 17.64  | \$ 18.54  | \$ 19.49  | \$ 20.49  |
| 354          | 0272B        | Park Caretaker II                        | AFSCME         | 40    | \$ 17.64  | \$ 18.54  | \$ 19.49  | \$ 20.49  | \$ 21.53  | \$ 22.63  |
| 414          | 0219         | Parks Supervisor                         | AFSCME         | 40    | \$ 23.79  | \$ 25.01  | \$ 26.29  | \$ 27.63  | \$ 29.05  | \$ 30.53  |
| 337          | 0249         | Parts Storekeeper                        | AFSCME         | 40    | \$ 16.20  | \$ 17.03  | \$ 17.90  | \$ 18.82  | \$ 19.78  | \$ 20.79  |
| 372          | 0530         | Patient Rights Advocate                  | AFSCME         | 40    | \$ 19.30  | \$ 20.28  | \$ 21.32  | \$ 22.41  | \$ 23.56  | \$ 24.76  |
| 467          | 0104         | Payroll Services Supervisor              | M&C            | 40    | \$ 30.99  | \$ 32.58  | \$ 34.24  | \$ 35.99  | \$ 37.83  | \$ 39.77  |
| 390          | 0938         | Payroll/Personnel Specialist             | M&C            | 40    | \$ 21.11  | \$ 22.19  | \$ 23.32  | \$ 24.51  | \$ 25.77  | \$ 27.09  |
| 422          | 0941         | Payroll/Personnel Supervisor             | M&C            | 40    | \$ 24.76  | \$ 26.03  | \$ 27.36  | \$ 28.76  | \$ 30.23  | \$ 31.77  |
| 333          | 0576A        | Peer Coach I                             | AFSCME         | 40    | \$ 15.88  | \$ 16.70  | \$ 17.55  | \$ 18.45  | \$ 19.39  | \$ 20.38  |
| 343          | 0576B        | Peer Coach II                            | AFSCME         | 40    | \$ 16.70  | \$ 17.55  | \$ 18.45  | \$ 19.39  | \$ 20.38  | \$ 21.43  |
| 353          | 0577         | Peer Coach III                           | AFSCME         | 40    | \$ 17.55  | \$ 18.45  | \$ 19.39  | \$ 20.38  | \$ 21.43  | \$ 22.52  |
| 486          | 0336         | Permit Manager                           | M&C            | 40    | \$ 34.07  | \$ 35.81  | \$ 37.65  | \$ 39.57  | \$ 41.59  | \$ 43.72  |
| 396          | 0325A        | Permit Technician I                      | AFSCME         | 40    | \$ 21.75  | \$ 22.86  | \$ 24.03  | \$ 25.26  | \$ 26.55  | \$ 27.91  |
| 416          | 0325B        | Permit Technician II                     | AFSCME         | 40    | \$ 24.03  | \$ 25.26  | \$ 26.55  | \$ 27.91  | \$ 29.34  | \$ 30.84  |
| 358          | 0151         | Personnel Assistant                      | M&C            | 40    | \$ 17.99  | \$ 18.91  | \$ 19.88  | \$ 20.90  | \$ 21.97  | \$ 23.09  |
| 401          | 0609         | Personnel Technician                     | M&C            | 40    | \$ 22.30  | \$ 23.44  | \$ 24.64  | \$ 25.90  | \$ 27.22  | \$ 28.61  |
| 537          | 0502         | Pharmacist                               | AFSCME         | 40    | \$ 43.94  | \$ 46.19  | \$ 48.55  | \$ 51.03  | \$ 53.64  | \$ 56.38  |
| 527          | 0534         | Physical Therapist                       | AFSCME         | 40    | \$ 41.80  | \$ 43.94  | \$ 46.19  | \$ 48.55  | \$ 51.03  | \$ 53.64  |
| 724          | 0937         | Physician/Psychiatrist                   | M&C            | 40    | \$ 111.66 | \$ 117.37 | \$ 123.38 | \$ 129.69 | \$ 136.32 | \$ 143.29 |
| 771          | 0930         | Physician/Psychiatrist (extra help only) | M&C            | 40    | \$ 141.16 | \$ 148.38 | \$ 155.97 | \$ 163.95 | \$ 172.33 | \$ 181.14 |
| 474          | 0327A        | Plan Checker I                           | AFSCME         | 40    | \$ 32.09  | \$ 33.73  | \$ 35.46  | \$ 37.27  | \$ 39.18  | \$ 41.18  |
| 484          | 0327B        | Plan Checker II                          | AFSCME         | 40    | \$ 33.73  | \$ 35.46  | \$ 37.27  | \$ 39.18  | \$ 41.18  | \$ 43.29  |
| 511          | 0681         | Planning Manager                         | M&C            | 40    | \$ 38.60  | \$ 40.57  | \$ 42.64  | \$ 44.83  | \$ 47.12  | \$ 49.53  |
| 513          | 0687         | Policy and Legislative Manager (MSS)     | M&C            | 40    | \$ 38.98  | \$ 40.98  | \$ 43.07  | \$ 45.27  | \$ 47.59  | \$ 50.02  |

All rates are reflected as hourly.

**County of Humboldt**  
**Compensation Schedule and Classification Summary (Amended effective 07/09/2023)**  
**Adopted by BOS Resolution No.**

| Salary Range | Class Number | Class Description                              | Representative | Hours | Step 1A  | Step A   | Step B   | Step C   | Step D   | Step E   |
|--------------|--------------|--|----------------|-------|----------|----------|----------|----------|----------|----------|
| 456          | 0656         | Principal Appraiser                            | AFSCME         | 40    | \$ 29.34 | \$ 30.84 | \$ 32.41 | \$ 34.07 | \$ 35.81 | \$ 37.65 |
| 466          | 0659         | Principal Auditor-Appraiser                    | AFSCME         | 40    | \$ 30.84 | \$ 32.41 | \$ 34.07 | \$ 35.81 | \$ 37.65 | \$ 39.57 |
| 487          | 0475         | Probation Division Director                    | M&C            | 40    | \$ 34.24 | \$ 35.99 | \$ 37.83 | \$ 39.77 | \$ 41.80 | \$ 43.94 |
| 400          | 0473B        | Probation Officer I                            | HDSO           | 40    | \$ 22.19 | \$ 23.32 | \$ 24.51 | \$ 25.77 | \$ 27.09 | \$ 28.47 |
| 432          | 0473B        | Probation Officer II                           | HDSO           | 40    | \$ 26.03 | \$ 27.36 | \$ 28.76 | \$ 30.23 | \$ 31.77 | \$ 33.40 |
| 446          | 1425         | Program Coordinator                            | AFSCME         | 40    | \$ 27.91 | \$ 29.34 | \$ 30.84 | \$ 32.41 | \$ 34.07 | \$ 35.81 |
| 433          | 0436         | Program Coordinator (37.5)                     | AFSCME         | 37.5  | \$ 27.90 | \$ 29.33 | \$ 30.83 | \$ 32.40 | \$ 34.06 | \$ 35.80 |
| 462          | 0425         | Program Coordinator (M/C)                      | M&C            | 40    | \$ 30.23 | \$ 31.77 | \$ 33.40 | \$ 35.11 | \$ 36.90 | \$ 38.79 |
| 527          | 0934         | Program Manager                                | M&C            | 40    | \$ 41.80 | \$ 43.94 | \$ 46.19 | \$ 48.55 | \$ 51.03 | \$ 53.64 |
| 527          | 0747         | Program Manager I (MSS)                        | M&C            | 40    | \$ 41.80 | \$ 43.94 | \$ 46.19 | \$ 48.55 | \$ 51.03 | \$ 53.64 |
| 537          | 0750         | Program Manager II (MSS)                       | M&C            | 40    | \$ 43.94 | \$ 46.19 | \$ 48.55 | \$ 51.03 | \$ 53.64 | \$ 56.38 |
| 523          | 0702         | Project Manager                                | M&C            | 40    | \$ 40.98 | \$ 43.07 | \$ 45.27 | \$ 47.59 | \$ 50.02 | \$ 52.58 |
| 356          | 1410A        | Property Technician I                          | AFSCME         | 40    | \$ 17.82 | \$ 18.73 | \$ 19.68 | \$ 20.69 | \$ 21.75 | \$ 22.86 |
| 382          | 1410B        | Property Technician II                         | AFSCME         | 40    | \$ 20.28 | \$ 21.32 | \$ 22.41 | \$ 23.56 | \$ 24.76 | \$ 26.03 |
| 367          | 0316         | Property Transfer Assistant                    | AFSCME         | 40    | \$ 18.82 | \$ 19.78 | \$ 20.79 | \$ 21.86 | \$ 22.98 | \$ 24.15 |
| 574          | 0912         | Psychiatric Mid-Level Practitioner             | AFSCME         | 40    | \$ 52.84 | \$ 55.55 | \$ 58.39 | \$ 61.37 | \$ 64.51 | \$ 67.81 |
| 523          | 0921         | Psychiatric Physician's Assistant              | AFSCME         | 40    | \$ 40.98 | \$ 43.07 | \$ 45.27 | \$ 47.59 | \$ 50.02 | \$ 52.58 |
| 422          | 0914A        | Psychiatric Technician I                       | AFSCME         | 40    | \$ 24.76 | \$ 26.03 | \$ 27.36 | \$ 28.76 | \$ 30.23 | \$ 31.77 |
| 451          | 0914B        | Psychiatric Technician II                      | AFSCME         | 40    | \$ 28.61 | \$ 30.08 | \$ 31.62 | \$ 33.23 | \$ 34.93 | \$ 36.72 |
| ADH9         | 0828         | Public Defender                                | APPOINTED      | 40    | \$ 85.60 | \$ 87.74 | \$ 89.93 | \$ 92.18 | \$ 94.48 | \$ 96.85 |
| 504          | 0146         | Public Education and Information Manager (MSS) | M&C            | 40    | \$ 37.27 | \$ 39.18 | \$ 41.18 | \$ 43.29 | \$ 45.50 | \$ 47.83 |
| 484          | 0842         | Public Guardian - Conservator                  | M&C            | 40    | \$ 33.73 | \$ 35.46 | \$ 37.27 | \$ 39.18 | \$ 41.18 | \$ 43.29 |
| 552          | 0512         | Public Health Lab Director                     | M&C            | 40    | \$ 47.35 | \$ 49.77 | \$ 52.32 | \$ 55.00 | \$ 57.81 | \$ 60.76 |
| 519          | 0516         | Public Health Lab Manager                      | M&C            | 40    | \$ 40.17 | \$ 42.22 | \$ 44.38 | \$ 46.65 | \$ 49.04 | \$ 51.54 |
| 433          | 0526A        | Public Health Microbiologist I                 | AFSCME         | 40    | \$ 26.16 | \$ 27.49 | \$ 28.90 | \$ 30.38 | \$ 31.93 | \$ 33.57 |
| 452          | 0526B        | Public Health Microbiologist II                | AFSCME         | 40    | \$ 28.76 | \$ 30.23 | \$ 31.77 | \$ 33.40 | \$ 35.11 | \$ 36.90 |
| 401          | 0525         | Public Health Microbiologist Trainee           | AFSCME         | 40    | \$ 22.30 | \$ 23.44 | \$ 24.64 | \$ 25.90 | \$ 27.22 | \$ 28.61 |
| 524          | 0528         | Public Health Nurse                            | AFSCME         | 40    | \$ 41.18 | \$ 43.29 | \$ 45.50 | \$ 47.83 | \$ 50.27 | \$ 52.84 |
| 453          | 1594         | Public Health Nutritionist                     | AFSCME         | 40    | \$ 28.90 | \$ 30.38 | \$ 31.93 | \$ 33.57 | \$ 35.28 | \$ 37.09 |
| 483          | 1596         | Public Health Nutritionist Supervisor          | AFSCME         | 40    | \$ 33.57 | \$ 35.28 | \$ 37.09 | \$ 38.98 | \$ 40.98 | \$ 43.07 |
| 449          | 0195         | Public Information Specialist                  | M&C            | 40    | \$ 28.33 | \$ 29.78 | \$ 31.30 | \$ 32.90 | \$ 34.59 | \$ 36.35 |
| 383          | 0129         | Public Works Dispatcher                        | M&C            | 40    | \$ 20.38 | \$ 21.43 | \$ 22.52 | \$ 23.67 | \$ 24.88 | \$ 26.16 |
| 440          | 0221         | Purchasing Coordinator                         | M&C            | 40    | \$ 27.09 | \$ 28.47 | \$ 29.93 | \$ 31.46 | \$ 33.07 | \$ 34.76 |
| 500          | 0915         | Quality Management Coordinator                 | M&C            | 40    | \$ 36.54 | \$ 38.40 | \$ 40.37 | \$ 42.43 | \$ 44.60 | \$ 46.88 |
| 431          | 0186A        | Radio Communications Technician I              | AFSCME         | 40    | \$ 25.90 | \$ 27.22 | \$ 28.61 | \$ 30.08 | \$ 31.62 | \$ 33.23 |
| 451          | 0186B        | Radio Communications Technician II             | AFSCME         | 40    | \$ 28.61 | \$ 30.08 | \$ 31.62 | \$ 33.23 | \$ 34.93 | \$ 36.72 |
| 395          | 0636A        | Real Property Agent I                          | AFSCME         | 40    | \$ 21.64 | \$ 22.75 | \$ 23.91 | \$ 25.13 | \$ 26.42 | \$ 27.77 |
| 419          | 0636B        | Real Property Agent II                         | AFSCME         | 40    | \$ 24.39 | \$ 25.64 | \$ 26.95 | \$ 28.33 | \$ 29.78 | \$ 31.30 |
| 507          | 0620         | Real Property Manager                          | M&C            | 40    | \$ 37.83 | \$ 39.77 | \$ 41.80 | \$ 43.94 | \$ 46.19 | \$ 48.55 |
| 333          | 0155A        | Recordable Documents Examiner I                | AFSCME         | 40    | \$ 15.88 | \$ 16.70 | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 |
| 320          | 0155A        | Recordable Documents Examiner I (37.5)         | AFSCME         | 37.5  | \$ 15.88 | \$ 16.69 | \$ 17.55 | \$ 18.44 | \$ 19.39 | \$ 20.38 |

All rates are reflected as hourly.

**County of Humboldt**  
**Compensation Schedule and Classification Summary (Amended effective 07/09/2023)**  
**Adopted by BOS Resolution No.**

| Salary Range | Class Number | Class Description                               | Representative | Hours | Step 1A  | Step A   | Step B   | Step C   | Step D   | Step E   |
|--------------|--------------|---|----------------|-------|----------|----------|----------|----------|----------|----------|
| 343          | 0155B        | Recordable Documents Examiner II                | AFSCME         | 40    | \$ 16.70 | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 |
| 343          | 0155B        | Recordable Documents Examiner II (37.5)         | AFSCME         | 37.5  | \$ 17.81 | \$ 18.72 | \$ 19.68 | \$ 20.68 | \$ 21.74 | \$ 22.85 |
| 516          | 0556         | Registered Nurse (Public Health)                | AFSCME         | 40    | \$ 39.57 | \$ 41.59 | \$ 43.72 | \$ 45.96 | \$ 48.31 | \$ 50.78 |
| 350          | 1197A        | Revenue Recovery Officer I                      | AFSCME         | 40    | \$ 17.29 | \$ 18.17 | \$ 19.10 | \$ 20.08 | \$ 21.11 | \$ 22.19 |
| 378          | 1197B        | Revenue Recovery Officer II                     | AFSCME         | 40    | \$ 19.88 | \$ 20.90 | \$ 21.97 | \$ 23.09 | \$ 24.27 | \$ 25.51 |
| 534          | 0700         | Risk Manager/Safety Administrator               | M&C            | 40    | \$ 43.29 | \$ 45.50 | \$ 47.83 | \$ 50.27 | \$ 52.84 | \$ 55.55 |
| 420          | 0204         | Road Maintenance Supervisor                     | AFSCME         | 40    | \$ 24.51 | \$ 25.77 | \$ 27.09 | \$ 28.47 | \$ 29.93 | \$ 31.46 |
| 352          | 0238A        | Road Maintenance Worker I                       | AFSCME         | 40    | \$ 17.46 | \$ 18.36 | \$ 19.30 | \$ 20.28 | \$ 21.32 | \$ 22.41 |
| 366          | 0238B        | Road Maintenance Worker II                      | AFSCME         | 40    | \$ 18.73 | \$ 19.68 | \$ 20.69 | \$ 21.75 | \$ 22.86 | \$ 24.03 |
| 380          | 0230         | Road Maintenance Worker III                     | AFSCME         | 40    | \$ 20.08 | \$ 21.11 | \$ 22.19 | \$ 23.32 | \$ 24.51 | \$ 25.77 |
| 472          | 0201         | Road Superintendent                             | M&C            | 40    | \$ 31.77 | \$ 33.40 | \$ 35.11 | \$ 36.90 | \$ 38.79 | \$ 40.77 |
| 515          | 0210         | Roads Division Manager                          | M&C            | 40    | \$ 39.37 | \$ 41.39 | \$ 43.50 | \$ 45.73 | \$ 48.07 | \$ 50.53 |
| 337          | 0730         | Screener (MSS)                                  | AFSCME         | 40    | \$ 16.20 | \$ 17.03 | \$ 17.90 | \$ 18.82 | \$ 19.78 | \$ 20.79 |
| 353          | 1168         | Secretary                                       | AFSCME         | 40    | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 | \$ 22.52 |
| 340          | 0165         | Secretary (37.5)                                | AFSCME         | 37.5  | \$ 17.55 | \$ 18.44 | \$ 19.39 | \$ 20.38 | \$ 21.42 | \$ 22.52 |
| 377          | 0175         | Secretary (M/C)                                 | M&C            | 40    | \$ 19.78 | \$ 20.79 | \$ 21.86 | \$ 22.98 | \$ 24.15 | \$ 25.39 |
| 446          | 1632         | Senior Accountant Auditor                       | AFSCME         | 40    | \$ 27.91 | \$ 29.34 | \$ 30.84 | \$ 32.41 | \$ 34.07 | \$ 35.81 |
| 419          | 0910         | Senior Activity Therapist                       | AFSCME         | 40    | \$ 24.39 | \$ 25.64 | \$ 26.95 | \$ 28.33 | \$ 29.78 | \$ 31.30 |
| 503          | 0605C        | Senior Administrative Analyst                   | M&C            | 40    | \$ 37.09 | \$ 38.98 | \$ 40.98 | \$ 43.07 | \$ 45.27 | \$ 47.59 |
| 421          | 0605         | Senior Administrative Analyst Trainee           | M&C            | 40    | \$ 24.64 | \$ 25.90 | \$ 27.22 | \$ 28.61 | \$ 30.08 | \$ 31.62 |
| 443          | 0648C        | Senior Agriculture Weights & Measures Inspector | AFSCME         | 40    | \$ 27.49 | \$ 28.90 | \$ 30.38 | \$ 31.93 | \$ 33.57 | \$ 35.28 |
| 373          | 0448         | Senior Animal Control Officer                   | AFSCME         | 40    | \$ 19.39 | \$ 20.38 | \$ 21.43 | \$ 22.52 | \$ 23.67 | \$ 24.88 |
| 374          | 1172         | Senior Assessment Technician                    | AFSCME         | 40    | \$ 19.49 | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 |
| 380          | 0209         | Senior Automotive Service Technician            | AFSCME         | 40    | \$ 20.08 | \$ 21.11 | \$ 22.19 | \$ 23.32 | \$ 24.51 | \$ 25.77 |
| 419          | 0923         | Senior Behavioral Health Case Manager           | AFSCME         | 40    | \$ 24.39 | \$ 25.64 | \$ 26.95 | \$ 28.33 | \$ 29.78 | \$ 31.30 |
| 394          | 0441         | Senior Boat Operator                            | AFSCME         | 40    | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 | \$ 26.29 | \$ 27.63 |
| 464          | 0332         | Senior Building Inspector                       | AFSCME         | 40    | \$ 30.53 | \$ 32.09 | \$ 33.73 | \$ 35.46 | \$ 37.27 | \$ 39.18 |
| 350          | 0263         | Senior Building Maintenance Custodian           | AFSCME         | 40    | \$ 17.29 | \$ 18.17 | \$ 19.10 | \$ 20.08 | \$ 21.11 | \$ 22.19 |
| 411          | 0665         | Senior Buyer                                    | AFSCME         | 40    | \$ 23.44 | \$ 24.64 | \$ 25.90 | \$ 27.22 | \$ 28.61 | \$ 30.08 |
| 438          | 0421         | Senior Correctional Deputy                      | AFSCME         | 40    | \$ 26.82 | \$ 28.19 | \$ 29.63 | \$ 31.15 | \$ 32.74 | \$ 34.41 |
| 343          | 0280         | Senior Custodian                                | AFSCME         | 40    | \$ 16.70 | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 |
| 578          | 0598         | Senior Deputy County Counsel                    | M&C            | 40    | \$ 53.91 | \$ 56.67 | \$ 59.56 | \$ 62.61 | \$ 65.81 | \$ 69.18 |
| 570          | 0621         | Senior Deputy District Attorney                 | CAA            | 40    | \$ 51.80 | \$ 54.45 | \$ 57.23 | \$ 60.16 | \$ 63.24 | \$ 66.47 |
| 429          | 0127         | Senior Emergency Communications Dispatcher      | HDSO           | 40    | \$ 25.64 | \$ 26.95 | \$ 28.33 | \$ 29.78 | \$ 31.30 | \$ 32.90 |
| 458          | 0313         | Senior Engineering Technician                   | AFSCME         | 40    | \$ 29.63 | \$ 31.15 | \$ 32.74 | \$ 34.41 | \$ 36.17 | \$ 38.02 |
| 452          | 0520         | Senior Environmental Analyst                    | AFSCME         | 40    | \$ 28.76 | \$ 30.23 | \$ 31.77 | \$ 33.40 | \$ 35.11 | \$ 36.90 |
| 452          | 0518         | Senior Environmental Health Specialist          | AFSCME         | 40    | \$ 28.76 | \$ 30.23 | \$ 31.77 | \$ 33.40 | \$ 35.11 | \$ 36.90 |
| 374          | 0124         | Senior Fiscal Assistant                         | AFSCME         | 40    | \$ 19.49 | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 |
| 395          | 0123         | Senior Fiscal Assistant (M/C)                   | M&C            | 40    | \$ 21.64 | \$ 22.75 | \$ 23.91 | \$ 25.13 | \$ 26.42 | \$ 27.77 |
| 452          | 0537         | Senior Hazardous Materials Specialist           | AFSCME         | 40    | \$ 28.76 | \$ 30.23 | \$ 31.77 | \$ 33.40 | \$ 35.11 | \$ 36.90 |
| 440          | 0582         | Senior Health Education Specialist              | AFSCME         | 40    | \$ 27.09 | \$ 28.47 | \$ 29.93 | \$ 31.46 | \$ 33.07 | \$ 34.76 |

All rates are reflected as hourly.

**County of Humboldt**  
**Compensation Schedule and Classification Summary (Amended effective 07/09/2023)**  
**Adopted by BOS Resolution No.**

| Salary Range | Class Number | Class Description   | Representative | Hours | Step 1A   | Step A    | Step B    | Step C    | Step D    | Step E    |
|--------------|--------------|---|----------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|
| 477          | 0539         | Senior Health Program Manager                             | M&C            | 40    | \$ 32.58  | \$ 34.24  | \$ 35.99  | \$ 37.83  | \$ 39.77  | \$ 41.80  |
| 492          | 0688         | Senior Human Resources Analyst                            | M&C            | 40    | \$ 35.11  | \$ 36.90  | \$ 38.79  | \$ 40.77  | \$ 42.86  | \$ 45.05  |
| 492          | 0690         | Senior Human Resources Analyst - Risk                     | M&C            | 40    | \$ 35.11  | \$ 36.90  | \$ 38.79  | \$ 40.77  | \$ 42.86  | \$ 45.05  |
| 461          | 0691         | Senior Information Systems Analyst (MSS)                  | AFSCME         | 40    | \$ 30.08  | \$ 31.62  | \$ 33.23  | \$ 34.93  | \$ 36.72  | \$ 38.60  |
| 511          | 0405         | Senior Investigator (District Attorney)                   | LEM            | 40    | \$ 38.60  | \$ 40.57  | \$ 42.64  | \$ 44.83  | \$ 47.12  | \$ 49.53  |
| 412          | 0126         | Senior IT Systems Administrator                           | AFSCME         | 40    | \$ 23.56  | \$ 24.76  | \$ 26.03  | \$ 27.36  | \$ 28.76  | \$ 30.23  |
| 464          | 0188         | Senior IT Technician                                      | AFSCME         | 40    | \$ 30.53  | \$ 32.09  | \$ 33.73  | \$ 35.46  | \$ 37.27  | \$ 39.18  |
| 410          | 0487         | Senior Juvenile Corrections Officer                       | AFSCME         | 40    | \$ 23.32  | \$ 24.51  | \$ 25.77  | \$ 27.09  | \$ 28.47  | \$ 29.93  |
| 394          | 1572         | Senior Laboratory Technician                              | AFSCME         | 40    | \$ 21.53  | \$ 22.63  | \$ 23.79  | \$ 25.01  | \$ 26.29  | \$ 27.63  |
| 372          | 0168         | Senior Legal Office Assistant                             | AFSCME         | 40    | \$ 19.30  | \$ 20.28  | \$ 21.32  | \$ 22.41  | \$ 23.56  | \$ 24.76  |
| 384          | 1140         | Senior Legal Secretary                                    | AFSCME         | 40    | \$ 20.49  | \$ 21.53  | \$ 22.63  | \$ 23.79  | \$ 25.01  | \$ 26.29  |
| 412          | 0138         | Senior Legal Secretary (M/C)                              | M&C            | 40    | \$ 23.56  | \$ 24.76  | \$ 26.03  | \$ 27.36  | \$ 28.76  | \$ 30.23  |
| 359          | 0657         | Senior Library Assistant                                  | AFSCME         | 37.5  | \$ 19.29  | \$ 20.28  | \$ 21.31  | \$ 22.40  | \$ 23.55  | \$ 24.75  |
| 372          | 0575         | Senior Medical Office Assistant                           | AFSCME         | 40    | \$ 19.30  | \$ 20.28  | \$ 21.32  | \$ 22.41  | \$ 23.56  | \$ 24.76  |
| 489          | 0917         | Senior Mental Health Clinician                            | AFSCME         | 40    | \$ 34.59  | \$ 36.35  | \$ 38.21  | \$ 40.17  | \$ 42.22  | \$ 44.38  |
| 370          | 0270         | Senior Mental Health Maintenance Custodian                | AFSCME         | 40    | \$ 19.10  | \$ 20.08  | \$ 21.11  | \$ 22.19  | \$ 23.32  | \$ 24.51  |
| 376          | 0919         | Senior Mental Health Worker                               | AFSCME         | 40    | \$ 19.68  | \$ 20.69  | \$ 21.75  | \$ 22.86  | \$ 24.03  | \$ 25.26  |
| 374          | 0154         | Senior Microfilm Technician                               | AFSCME         | 40    | \$ 19.49  | \$ 20.49  | \$ 21.53  | \$ 22.63  | \$ 23.79  | \$ 25.01  |
| 361          | 0135         | Senior Office Assistant                                   | AFSCME         | 40    | \$ 18.27  | \$ 19.20  | \$ 20.18  | \$ 21.21  | \$ 22.30  | \$ 23.44  |
| 390          | 0110         | Senior Office Assistant (M/C)                             | M&C            | 40    | \$ 21.11  | \$ 22.19  | \$ 23.32  | \$ 24.51  | \$ 25.77  | \$ 27.09  |
| 384          | 0265         | Senior Park Caretaker                                     | AFSCME         | 40    | \$ 20.49  | \$ 21.53  | \$ 22.63  | \$ 23.79  | \$ 25.01  | \$ 26.29  |
| 364          | 0248         | Senior Parts Storekeeper                                  | AFSCME         | 40    | \$ 18.54  | \$ 19.49  | \$ 20.49  | \$ 21.53  | \$ 22.63  | \$ 23.79  |
| 400          | 0685         | Senior Payroll/Personnel Specialist                       | M&C            | 40    | \$ 22.19  | \$ 23.32  | \$ 24.51  | \$ 25.77  | \$ 27.09  | \$ 28.47  |
| 436          | 0326         | Senior Permit Technician                                  | AFSCME         | 40    | \$ 26.55  | \$ 27.91  | \$ 29.34  | \$ 30.84  | \$ 32.41  | \$ 34.07  |
| 486          | 0660         | Senior Planner  | AFSCME         | 40    | \$ 34.07  | \$ 35.81  | \$ 37.65  | \$ 39.57  | \$ 41.59  | \$ 43.72  |
| 449          | 0469         | Senior Probation Officer                                  | HDSO           | 40    | \$ 28.33  | \$ 29.78  | \$ 31.30  | \$ 32.90  | \$ 34.59  | \$ 36.35  |
| 537          | 0751         | Senior Program Manager - Employment and Training Division | M&C            | 40    | \$ 43.94  | \$ 46.19  | \$ 48.55  | \$ 51.03  | \$ 53.64  | \$ 56.38  |
| 537          | 0928         | Senior Program Manager - Mental Health                    | M&C            | 40    | \$ 43.94  | \$ 46.19  | \$ 48.55  | \$ 51.03  | \$ 53.64  | \$ 56.38  |
| 537          | 0929         | Senior Program Manager - Public Health                    | M&C            | 40    | \$ 43.94  | \$ 46.19  | \$ 48.55  | \$ 51.03  | \$ 53.64  | \$ 56.38  |
| 392          | 0323         | Senior Property Transfer Assistant                        | AFSCME         | 40    | \$ 21.32  | \$ 22.41  | \$ 23.56  | \$ 24.76  | \$ 26.03  | \$ 27.36  |
| 740          | 0924         | Senior Psychiatrist                                       | M&C            | 40    | \$ 120.94 | \$ 127.12 | \$ 133.63 | \$ 140.46 | \$ 147.64 | \$ 155.19 |
| 534          | 0527         | Senior Public Health Nurse                                | AFSCME         | 40    | \$ 43.29  | \$ 45.50  | \$ 47.83  | \$ 50.27  | \$ 52.84  | \$ 55.55  |
| 464          | 0190         | Senior Radio Communications Technician                    | AFSCME         | 40    | \$ 30.53  | \$ 32.09  | \$ 33.73  | \$ 35.46  | \$ 37.27  | \$ 39.18  |
| 447          | 0629         | Senior Real Property Agent                                | AFSCME         | 40    | \$ 28.05  | \$ 29.48  | \$ 30.99  | \$ 32.58  | \$ 34.24  | \$ 35.99  |
| 365          | 0158         | Senior Recordable Documents Examiner                      | AFSCME         | 37.5  | \$ 18.63  | \$ 19.59  | \$ 20.59  | \$ 21.64  | \$ 22.75  | \$ 23.91  |
| 403          | 1199         | Senior Revenue Recovery Officer                           | AFSCME         | 40    | \$ 22.52  | \$ 23.67  | \$ 24.88  | \$ 26.16  | \$ 27.49  | \$ 28.90  |
| 394          | 0216         | Senior Road Maintenance Worker                            | AFSCME         | 40    | \$ 21.53  | \$ 22.63  | \$ 23.79  | \$ 25.01  | \$ 26.29  | \$ 27.63  |
| 520          | 0394         | Senior Staff Services Manager (MSS)                       | M&C            | 40    | \$ 40.37  | \$ 42.43  | \$ 44.60  | \$ 46.88  | \$ 49.28  | \$ 51.80  |
| 417          | 0492         | Senior Substance Abuse Counselor                          | AFSCME         | 40    | \$ 24.15  | \$ 25.39  | \$ 26.68  | \$ 28.05  | \$ 29.48  | \$ 30.99  |
| 388          | 0679         | Senior Treasury & Tax Assistant                           | AFSCME         | 40    | \$ 20.90  | \$ 21.97  | \$ 23.09  | \$ 24.27  | \$ 25.51  | \$ 26.82  |
| 434          | 1734         | Senior Vocational Counselor                               | AFSCME         | 40    | \$ 26.29  | \$ 27.63  | \$ 29.05  | \$ 30.53  | \$ 32.09  | \$ 33.73  |

All rates are reflected as hourly.

**County of Humboldt**  
**Compensation Schedule and Classification Summary (Amended effective 07/09/2023)**  
**Adopted by BOS Resolution No.**

| Salary Range | Class Number | Class Description                       | Representative | Hours | Step 1A  | Step A   | Step B   | Step C   | Step D   | Step E   |
|--------------|--------------|---|----------------|-------|----------|----------|----------|----------|----------|----------|
| 498          | 0741         | Senior Welfare Investigator (MSS)       | HDSO           | 40    | \$ 36.17 | \$ 38.02 | \$ 39.97 | \$ 42.01 | \$ 44.16 | \$ 46.42 |
| 428          | 1736         | Senior Youth Support Specialist         | AFSCME         | 40    | \$ 25.51 | \$ 26.82 | \$ 28.19 | \$ 29.63 | \$ 31.15 | \$ 32.74 |
| 333          | 1137A        | Services Support Assistant I            | AFSCME         | 40    | \$ 15.88 | \$ 16.70 | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 |
| 346          | 1137B        | Services Support Assistant II           | AFSCME         | 40    | \$ 16.95 | \$ 17.82 | \$ 18.73 | \$ 19.68 | \$ 20.69 | \$ 21.75 |
| 368          | 1194         | Services Support Assistant III          | AFSCME         | 40    | \$ 18.91 | \$ 19.88 | \$ 20.90 | \$ 21.97 | \$ 23.09 | \$ 24.27 |
| 444          | 0422         | Sheriff's Compliance Officer            | AFSCME         | 40    | \$ 27.63 | \$ 29.05 | \$ 30.53 | \$ 32.09 | \$ 33.73 | \$ 35.46 |
| 482          | 0423         | Sheriff's Investigator                  | HDSO           | 40    | \$ 33.40 | \$ 35.11 | \$ 36.90 | \$ 38.79 | \$ 40.77 | \$ 42.86 |
| 491          | 0414         | Sheriff's Sergeant                      | HDSO           | 40    | \$ 34.93 | \$ 36.72 | \$ 38.60 | \$ 40.57 | \$ 42.64 | \$ 44.83 |
| 559          | 0402         | Sheriff's Captain                       | LEM            | 40    | \$ 49.04 | \$ 51.54 | \$ 54.18 | \$ 56.95 | \$ 59.86 | \$ 62.92 |
| 527          | 0406         | Sheriff's Lieutenant                    | LEM            | 40    | \$ 41.80 | \$ 43.94 | \$ 46.19 | \$ 48.55 | \$ 51.03 | \$ 53.64 |
| 449          | 0295         | Sheriff's Public Information Specialist | M&C            | 40    | \$ 28.33 | \$ 29.78 | \$ 31.30 | \$ 32.90 | \$ 34.59 | \$ 36.35 |
| 353          | 0708         | Social Service Aide (MSS)               | AFSCME         | 40    | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 | \$ 22.52 |
| 409          | 0727A        | Social Worker I (MSS)                   | AFSCME         | 40    | \$ 23.21 | \$ 24.39 | \$ 25.64 | \$ 26.95 | \$ 28.33 | \$ 29.78 |
| 429          | 0727B        | Social Worker II (MSS)                  | AFSCME         | 40    | \$ 25.64 | \$ 26.95 | \$ 28.33 | \$ 29.78 | \$ 31.30 | \$ 32.90 |
| 449          | 0777C        | Social Worker III (County)              | AFSCME         | 40    | \$ 28.33 | \$ 29.78 | \$ 31.30 | \$ 32.90 | \$ 34.59 | \$ 36.35 |
| 449          | 0727C        | Social Worker III (MSS)                 | AFSCME         | 40    | \$ 28.33 | \$ 29.78 | \$ 31.30 | \$ 32.90 | \$ 34.59 | \$ 36.35 |
| 459          | 0707A        | Social Worker IV A (MSS)                | AFSCME         | 40    | \$ 29.78 | \$ 31.30 | \$ 32.90 | \$ 34.59 | \$ 36.35 | \$ 38.21 |
| 469          | 0707B        | Social Worker IV B (MSS)                | AFSCME         | 40    | \$ 31.30 | \$ 32.90 | \$ 34.59 | \$ 36.35 | \$ 38.21 | \$ 40.17 |
| 479          | 0707C        | Social Worker IV C (MSS)                | AFSCME         | 40    | \$ 32.90 | \$ 34.59 | \$ 36.35 | \$ 38.21 | \$ 40.17 | \$ 42.22 |
| 489          | 0707D        | Social Worker IV D (MSS)                | AFSCME         | 40    | \$ 34.59 | \$ 36.35 | \$ 38.21 | \$ 40.17 | \$ 42.22 | \$ 44.38 |
| 479          | 1708         | Social Worker Supervisor I (MSS)        | AFSCME         | 40    | \$ 32.90 | \$ 34.59 | \$ 36.35 | \$ 38.21 | \$ 40.17 | \$ 42.22 |
| 509          | 0714         | Social Worker Supervisor II (MSS)       | AFSCME         | 40    | \$ 38.21 | \$ 40.17 | \$ 42.22 | \$ 44.38 | \$ 46.65 | \$ 49.04 |
| 403          | 1737A        | SSB - Accountant-Auditor I              | AFSCME         | 40    | \$ 22.52 | \$ 23.67 | \$ 24.88 | \$ 26.16 | \$ 27.49 | \$ 28.90 |
| 429          | 1737B        | SSB - Accountant-Auditor II             | AFSCME         | 40    | \$ 25.64 | \$ 26.95 | \$ 28.33 | \$ 29.78 | \$ 31.30 | \$ 32.90 |
| 411          | 1740A        | SSB - Information Systems Analyst I     | AFSCME         | 40    | \$ 23.44 | \$ 24.64 | \$ 25.90 | \$ 27.22 | \$ 28.61 | \$ 30.08 |
| 441          | 1740B        | SSB - Information Systems Analyst II    | AFSCME         | 40    | \$ 27.22 | \$ 28.61 | \$ 30.08 | \$ 31.62 | \$ 33.23 | \$ 34.93 |
| 461          | 1738         | SSB - Programmer/Analyst                | AFSCME         | 40    | \$ 30.08 | \$ 31.62 | \$ 33.23 | \$ 34.93 | \$ 36.72 | \$ 38.60 |
| 353          | 0183         | SSB - Secretary I (MSS)                 | AFSCME         | 40    | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 | \$ 22.52 |
| 393          | 0182         | SSB - Secretary II (MSS)                | M&C            | 40    | \$ 21.43 | \$ 22.52 | \$ 23.67 | \$ 24.88 | \$ 26.16 | \$ 27.49 |
| 419          | 1739         | SSB - Systems Support Analyst           | AFSCME         | 40    | \$ 24.39 | \$ 25.64 | \$ 26.95 | \$ 28.33 | \$ 29.78 | \$ 31.30 |
| 449          | 0729A        | Staff Services Analyst I (M/C)          | M&C            | 40    | \$ 28.33 | \$ 29.78 | \$ 31.30 | \$ 32.90 | \$ 34.59 | \$ 36.35 |
| 419          | 0391A        | Staff Services Analyst I (MSS)          | AFSCME         | 40    | \$ 24.39 | \$ 25.64 | \$ 26.95 | \$ 28.33 | \$ 29.78 | \$ 31.30 |
| 480          | 0729B        | Staff Services Analyst II (M/C)         | M&C            | 40    | \$ 33.07 | \$ 34.76 | \$ 36.54 | \$ 38.40 | \$ 40.37 | \$ 42.43 |
| 439          | 0391B        | Staff Services Analyst II (MSS)         | AFSCME         | 40    | \$ 26.95 | \$ 28.33 | \$ 29.78 | \$ 31.30 | \$ 32.90 | \$ 34.59 |
| 490          | 0396         | Staff Services Analyst III (M/C)        | M&C            | 40    | \$ 34.76 | \$ 36.54 | \$ 38.40 | \$ 40.37 | \$ 42.43 | \$ 44.60 |
| 454          | 0392         | Staff Services Analyst III (MSS)        | AFSCME         | 40    | \$ 29.05 | \$ 30.53 | \$ 32.09 | \$ 33.73 | \$ 35.46 | \$ 37.27 |
| 510          | 0395         | Staff Services Manager (MSS)            | M&C            | 40    | \$ 38.40 | \$ 40.37 | \$ 42.43 | \$ 44.60 | \$ 46.88 | \$ 49.28 |
| 406          | 0389         | Staff Services Specialist               | M&C            | 40    | \$ 22.86 | \$ 24.03 | \$ 25.26 | \$ 26.55 | \$ 27.91 | \$ 29.34 |
| 403          | 0390         | Staff Services Specialist (M/C)         | AFSCME         | 40    | \$ 22.52 | \$ 23.67 | \$ 24.88 | \$ 26.16 | \$ 27.49 | \$ 28.90 |
| 333          | 1733         | Stock Clerk                             | AFSCME         | 40    | \$ 15.88 | \$ 16.70 | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 |
| 333          | 0673         | Student Professional Worker             | AFSCME         | 40    | \$ 15.88 | \$ 16.70 | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 |

All rates are reflected as hourly.

**County of Humboldt**  
**Compensation Schedule and Classification Summary (Amended effective 07/09/2023)**  
**Adopted by BOS Resolution No.**

| Salary Range | Class Number | Class Description                                    | Representative | Hours | Step 1A  | Step A   | Step B   | Step C   | Step D   | Step E   |
|--------------|--------------|--|----------------|-------|----------|----------|----------|----------|----------|----------|
| 377          | 0491A        | Substance Abuse Counselor I                          | AFSCME         | 40    | \$ 19.78 | \$ 20.79 | \$ 21.86 | \$ 22.98 | \$ 24.15 | \$ 25.39 |
| 397          | 0491B        | Substance Abuse Counselor II                         | AFSCME         | 40    | \$ 21.86 | \$ 22.98 | \$ 24.15 | \$ 25.39 | \$ 26.68 | \$ 28.05 |
| 347          | 0491T        | Substance Abuse Counselor Trainee                    | AFSCME         | 40    | \$ 17.03 | \$ 17.90 | \$ 18.82 | \$ 19.78 | \$ 20.79 | \$ 21.86 |
| 490          | 0488         | Supervising Accountant-Auditor                       | M&C            | 40    | \$ 34.76 | \$ 36.54 | \$ 38.40 | \$ 40.37 | \$ 42.43 | \$ 44.60 |
| 454          | 0686         | Supervising Agriculture Weights & Measures Inspector | AFSCME         | 40    | \$ 29.05 | \$ 30.53 | \$ 32.09 | \$ 33.73 | \$ 35.46 | \$ 37.27 |
| 418          | 0279         | Supervising Airport Service Worker                   | AFSCME         | 40    | \$ 24.27 | \$ 25.51 | \$ 26.82 | \$ 28.19 | \$ 29.63 | \$ 31.15 |
| 580          | 0610         | Supervising Attorney                                 | M&C            | 40    | \$ 54.45 | \$ 57.23 | \$ 60.16 | \$ 63.24 | \$ 66.47 | \$ 69.87 |
| 509          | 0916         | Supervising Behavioral Health Clinician              | AFSCME         | 40    | \$ 38.21 | \$ 40.17 | \$ 42.22 | \$ 44.38 | \$ 46.65 | \$ 49.04 |
| 546          | 0920         | Supervising Behavioral Health Nurse                  | AFSCME         | 40    | \$ 45.96 | \$ 48.31 | \$ 50.78 | \$ 53.37 | \$ 56.10 | \$ 58.97 |
| 580          | 0364         | Supervising Child Support Attorney                   | M&C            | 40    | \$ 54.45 | \$ 57.23 | \$ 60.16 | \$ 63.24 | \$ 66.47 | \$ 69.87 |
| 429          | 0136         | Supervising Child Support Specialist (MSS)           | AFSCME         | 40    | \$ 25.64 | \$ 26.95 | \$ 28.33 | \$ 29.78 | \$ 31.30 | \$ 32.90 |
| 478          | 0420         | Supervising Correctional Deputy                      | AFSCME         | 40    | \$ 32.74 | \$ 34.41 | \$ 36.17 | \$ 38.02 | \$ 39.97 | \$ 42.01 |
| 488          | 0519         | Supervising Environmental Health Specialist          | AFSCME         | 40    | \$ 34.41 | \$ 36.17 | \$ 38.02 | \$ 39.97 | \$ 42.01 | \$ 44.16 |
| 433          | 0485         | Supervising Juvenile Corrections Officer             | AFSCME         | 40    | \$ 26.16 | \$ 27.49 | \$ 28.90 | \$ 30.38 | \$ 31.93 | \$ 33.57 |
| 422          | 0114         | Supervising Legal Secretary                          | M&C            | 40    | \$ 24.76 | \$ 26.03 | \$ 27.36 | \$ 28.76 | \$ 30.23 | \$ 31.77 |
| 438          | 0658         | Supervising Librarian                                | AFSCME         | 37.5  | \$ 26.82 | \$ 28.19 | \$ 29.63 | \$ 31.15 | \$ 32.74 | \$ 34.41 |
| 471          | 0470         | Supervising Probation Officer                        | M&C            | 40    | \$ 31.62 | \$ 33.23 | \$ 34.93 | \$ 36.72 | \$ 38.60 | \$ 40.57 |
| 500          | 0529         | Supervising Public Health Microbiologist             | AFSCME         | 40    | \$ 36.54 | \$ 38.40 | \$ 40.37 | \$ 42.43 | \$ 44.60 | \$ 46.88 |
| 554          | 0514         | Supervising Public Health Nurse                      | AFSCME         | 40    | \$ 47.83 | \$ 50.27 | \$ 52.84 | \$ 55.55 | \$ 58.39 | \$ 61.37 |
| 467          | 0393         | Supervising Staff Services Analyst                   | AFSCME         | 40    | \$ 30.99 | \$ 32.58 | \$ 34.24 | \$ 35.99 | \$ 37.83 | \$ 39.77 |
| 500          | 0397         | Supervising Staff Services Analyst (M/C)             | M&C            | 40    | \$ 36.54 | \$ 38.40 | \$ 40.37 | \$ 42.43 | \$ 44.60 | \$ 46.88 |
| 421          | 0674         | Supervising Tax-Collector                            | M&C            | 40    | \$ 24.64 | \$ 25.90 | \$ 27.22 | \$ 28.61 | \$ 30.08 | \$ 31.62 |
| 547          | 0940         | Supervising Therapist                                | AFSCME         | 40    | \$ 46.19 | \$ 48.55 | \$ 51.03 | \$ 53.64 | \$ 56.38 | \$ 59.27 |
| 421          | 0171         | Supervising Treasurer                                | M&C            | 40    | \$ 24.64 | \$ 25.90 | \$ 27.22 | \$ 28.61 | \$ 30.08 | \$ 31.62 |
| 458          | 0329         | Survey Party Chief                                   | AFSCME         | 40    | \$ 29.63 | \$ 31.15 | \$ 32.74 | \$ 34.41 | \$ 36.17 | \$ 38.02 |
| 390          | 0236         | Tire Repair Specialist                               | AFSCME         | 40    | \$ 21.11 | \$ 22.19 | \$ 23.32 | \$ 24.51 | \$ 25.77 | \$ 27.09 |
| 420          | 0215         | Traffic Control Crew Supervisor                      | AFSCME         | 40    | \$ 24.51 | \$ 25.77 | \$ 27.09 | \$ 28.47 | \$ 29.93 | \$ 31.46 |
| 374          | 0220         | Traffic Control Maintenance Worker                   | AFSCME         | 40    | \$ 19.49 | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 |
| 415          | 0429         | Training Coordinator                                 | AFSCME         | 40    | \$ 23.91 | \$ 25.13 | \$ 26.42 | \$ 27.77 | \$ 29.19 | \$ 30.68 |
| 361          | 0495         | Translator/Interpreter                               | AFSCME         | 40    | \$ 18.27 | \$ 19.20 | \$ 20.18 | \$ 21.21 | \$ 22.30 | \$ 23.44 |
| 336          | 0170A        | Treasury and Tax Assistant I                         | AFSCME         | 40    | \$ 16.12 | \$ 16.95 | \$ 17.82 | \$ 18.73 | \$ 19.68 | \$ 20.69 |
| 354          | 0170B        | Treasury and Tax Assistant II                        | AFSCME         | 40    | \$ 17.64 | \$ 18.54 | \$ 19.49 | \$ 20.49 | \$ 21.53 | \$ 22.63 |
| 580          | 0400         | Undersheriff   | LEM            | 40    | \$ 54.45 | \$ 57.23 | \$ 60.16 | \$ 63.24 | \$ 66.47 | \$ 69.87 |
| 409          | 0552         | Vector Control Officer                               | AFSCME         | 40    | \$ 23.21 | \$ 24.39 | \$ 25.64 | \$ 26.95 | \$ 28.33 | \$ 29.78 |
| 436          | 0672         | Veterans Service Officer                             | M&C            | 40    | \$ 26.55 | \$ 27.91 | \$ 29.34 | \$ 30.84 | \$ 32.41 | \$ 34.07 |
| 416          | 0675         | Veterans Service Representative                      | AFSCME         | 40    | \$ 24.03 | \$ 25.26 | \$ 26.55 | \$ 27.91 | \$ 29.34 | \$ 30.84 |
| 371          | 0689         | Victim Witness Program Specialist                    | AFSCME         | 40    | \$ 19.20 | \$ 20.18 | \$ 21.21 | \$ 22.30 | \$ 23.44 | \$ 24.64 |
| 371          | 0689         | Victim Witness Program Specialist (37.5)             | AFSCME         | 37.5  | \$ 20.48 | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.00 | \$ 26.28 |
| 343          | 0742         | Vocational Assistant (MSS)                           | AFSCME         | 40    | \$ 16.70 | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 |
| 394          | 0768A        | Vocational Counselor I                               | AFSCME         | 40    | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 | \$ 26.29 | \$ 27.63 |
| 414          | 0768B        | Vocational Counselor II                              | AFSCME         | 40    | \$ 23.79 | \$ 25.01 | \$ 26.29 | \$ 27.63 | \$ 29.05 | \$ 30.53 |

All rates are reflected as hourly.

**County of Humboldt**  
**Compensation Schedule and Classification Summary (Amended effective 07/09/2023)**  
**Adopted by BOS Resolution No.**

| Salary Range | Class Number | Class Description               | Representative | Hours | Step 1A  | Step A   | Step B   | Step C   | Step D   | Step E   |
|--------------|--------------|---------------------------------|----------------|-------|----------|----------|----------|----------|----------|----------|
| 333          | 0742         | Vocational Trainee              | AFSCME         | 40    | \$ 15.88 | \$ 16.70 | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 |
| 450          | 0738A        | Welfare Investigator I          | HDSO           | 40    | \$ 28.47 | \$ 29.93 | \$ 31.46 | \$ 33.07 | \$ 34.76 | \$ 36.54 |
| 478          | 0738B        | Welfare Investigator II         | HDSO           | 40    | \$ 32.74 | \$ 34.41 | \$ 36.17 | \$ 38.02 | \$ 39.97 | \$ 42.01 |
| 518          | 0740         | Welfare Investigator Supervisor | HDSO           | 40    | \$ 39.97 | \$ 42.01 | \$ 44.16 | \$ 46.42 | \$ 48.79 | \$ 51.29 |
| 353          | 0233         | Work Crew Leader                | AFSCME         | 40    | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 | \$ 22.52 |
| 388          | 1735A        | Youth Support Specialist I      | AFSCME         | 40    | \$ 20.90 | \$ 21.97 | \$ 23.09 | \$ 24.27 | \$ 25.51 | \$ 26.82 |
| 408          | 1735B        | Youth Support Specialist II     | AFSCME         | 40    | \$ 23.09 | \$ 24.27 | \$ 25.51 | \$ 26.82 | \$ 28.19 | \$ 29.63 |

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