RESOLUTION NO. 2023-

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF EUREKA APPROVING ORGANIZATIONAL CHANGES TO THE PUBLIC WORKS ENGINEERING DIVISION

WHEREAS The Engineering Division of the Public Works Department develops and executes critical planning and capital projects necessary to further the City's goals and maintain its infrastructure; and

WHEREAS The City has been unable to fill the position of Deputy City Engineer despite several recruitment attempts; and,

WHEREAS A reorganization of the Engineering Division is proposed in order to adequately staff projects and overcome recruitment challenges; and,

WHEREAS Staff recommends replacing the Deputy City Engineer position with a Special Projects Manager to broaden the spectrum of potential qualified applicants, while maintaining the capacity for high-level project oversight; and,

WHEREAS Staff recommends reclassifying the existing Infiltration and Inflow Manager incumbent, who holds an engineering license, to an Associate Civil Engineer which will provide an added layer of technical management of engineering projects; and,

WHEREAS Staff recommends allocating an additional Project Manager position to focus on sewer projects, which is consistent with previous staff forecasting due to the consent decree negotiated with the Ecological Rights Foundation; and,

WHEREAS These changes will necessitate a change to the reporting structure for positions within the division, which will allow for better oversight, mentoring and supervision.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Eureka, that:

It shall De-allocate one (1) Deputy City Engineer and allocate one (1) additional Special Projects Manager; Allocate one (1) additional Project Manager; Reclassify Infiltration and Inflow Manager to Associate Civil Engineer.

PASSED, APPROVED AND ADOPTED by the City Council of the City of Eureka in the County of Humboldt, State of California, on the <u>3rd</u> day of January, 2023 by the following vote:

AYES: COUNCILMEMBERS NOES: COUNCILMEMBERS ABSENT: COUNCILMEMBERS

Kim Bergel, Mayor of the City of Eureka

Attest:

Pamela J. Powell, City Clerk

Approved as to Administration:

Approved as to form:

Miles Slattery, City Manager

Autumn Luna, City Attorney