

**FY 2022-23 Full-time Pay Rate Schedule  
City of Fortuna**

P / R Code	Classification	Step No.		Base Step 0	4% Step 1	4% Step 2	4% Step 3	4% Step 4	4% Step 5
305	Bus Driver II (1)	F15	Yr:	\$ 33,696.00	\$ 35,043.84	\$ 36,445.59	\$ 37,903.42	\$ 39,419.55	\$ 40,996.34
306	Conference Center Coordinator (1)		Hr:	16.2000	16.8480	17.5220	18.2228	18.9518	19.7098
312	Account Clerk II (1)								
320	Facility Custodian	F19	Yr:	36,097.56	37,541.46	39,043.12	40,604.84	42,229.03	43,918.20
			Hr:	17.3546	18.0488	18.7708	19.5216	20.3025	21.1146
313	Recreation Program Supervisor (1)	F20	Yr:	36,728.27	38,197.40	39,725.30	41,314.31	42,966.88	44,685.56
325	Park Maintenance Worker II (1)		Hr:	17.6579	18.3642	19.0987	19.8627	20.6572	21.4835
326	Street Maintenance Worker II (1)								
327	Utility Worker II (1)								
334	Records Clerk (2)	F22	Yr:	39,421.54	40,998.40	42,638.33	44,343.87	46,117.62	47,962.33
			Hr:	18.9527	19.7108	20.4992	21.3192	22.1720	23.0589
335	Recreation/Transit Administrative Supervisor (4)	F23	Yr:	38,722.33	40,271.22	41,882.07	43,557.36	45,299.65	47,111.64
338	Administrative Assistant II (1)		Hr:	18.6166	19.3612	20.1357	20.9411	21.7787	22.6499
345	Account Clerk III (1)	F25	Yr:	40,113.98	41,718.54	43,387.28	45,122.77	46,927.68	48,804.79
			Hr:	19.2856	20.0570	20.8593	21.6937	22.5614	23.4639
350	Community Services Officer II (2)	F26	Yr:	41,802.28	43,474.38	45,213.35	47,021.89	48,902.76	50,858.87
351	Police Officer Trainee (2)		Hr:	20.0973	20.9012	21.7372	22.6067	23.5110	24.4514
352	Park Maintenance Worker III (1)	F27	Yr:	40,823.44	42,456.38	44,154.64	45,920.82	47,757.65	49,667.96
353	Street Maintenance Worker III (1)		Hr:	19.6267	20.4118	21.2282	22.0774	22.9605	23.8789
354	Utility Worker III (1)								
356	Accounting Technician (1)								
365	Treatment Plant Operator I/OIT (1)	F28	Yr:	41,561.29	43,223.74	44,952.69	46,750.80	48,620.83	50,565.66
			Hr:	19.9814	20.7807	21.6119	22.4764	23.3754	24.3105

Adopted By Council at 6-6-22 Meeting (Effective 7-1-22)  
Adopted By Council at 8-1-22 Meeting (Effective 7-1-22)  
Adopted By Council at 4-17-23 Meeting (Effective 4-17-23)

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367	Administrative Assistant III (2)	F29	Yr:	44,960.73	46,759.16	48,629.52	50,574.70	52,597.69	54,701.60
			Hr:	21.6158	22.4804	23.3796	24.3148	25.2874	26.2989
370	Treatment Plant Operator II (1)	F30	Yr:	43,833.85	45,587.20	47,410.69	49,307.12	51,279.40	53,330.58
			Hr:	21.0740	21.9170	22.7937	23.7054	24.6536	25.6398
375	Conference Center Manager (4)	F31	Yr:	44,631.90	46,417.18	48,273.87	50,204.82	52,213.01	54,301.53
376	City Carpenter III (1)		Hr:	21.4577	22.3160	23.2086	24.1370	25.1025	26.1066
380	Lead Street Maintenance Worker (1)	F32	Yr:	45,429.96	47,247.15	49,137.04	51,102.52	53,146.62	55,272.49
381	Lead Utility Worker (1)		Hr:	21.8414	22.7150	23.6236	24.5686	25.5513	26.5734
382	Vehicle & Equip Mechanic (1)								
383	Treatment Plant Mechanic (1)								
384	Lead Park Maintenance Worker (1)								
387	Police Dispatcher II (2)	F34	Yr:	49,880.82	51,876.05	53,951.10	56,109.14	58,353.50	60,687.65
			Hr:	23.9812	24.9405	25.9381	26.9756	28.0546	29.1768
389	Senior Administrative Assistant - CD (1)	F35	Yr:	47,953.08	49,871.20	51,866.05	53,940.69	56,098.32	58,342.25
390	Senior Administrative Assistant - PW (1)		Hr:	23.0544	23.9766	24.9357	25.9331	26.9704	28.0492
391	Sr Administrative Assistant / Deputy City Clerk (3)								
400	Building Inspector (1)	F36	Yr:	48,816.25	50,768.90	52,799.66	54,911.65	57,108.11	59,392.44
			Hr:	23.4694	24.4082	25.3845	26.3999	27.4559	28.5541
402	Utility Shift Supervisor (1)	F39	Yr:	51,545.26	53,607.08	55,751.36	57,981.41	60,300.67	62,712.70
403	Treatment Plant Operator III/Shift Supervisor (1)		Hr:	24.7814	25.7727	26.8036	27.8757	28.9908	30.1504
404	Laboratory Director (1)								
408	Police Officer (2)	F40	Yr:	53,951.09	56,109.14	58,353.50	60,687.64	63,115.15	65,639.75
			Hr:	25.9381	26.9756	28.0546	29.1768	30.3439	31.5576
430	Finance Office Supervisor (4)	F43	Yr:	55,430.57	57,647.80	59,953.71	62,351.86	64,845.93	67,439.77
432	Payroll/Benefits Administrator (3)		Hr:	26.6494	27.7153	28.8239	29.9769	31.1760	32.4230

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440	Police Sergeant (2)	F47	Yr:	65,369.27	67,984.04	70,703.40	73,531.54	76,472.80	79,531.71
			Hr:	31.4276	32.6847	33.9921	35.3518	36.7658	38.2364
450	Assistant City Engineer II (4)	F50	Yr:	62,996.87	65,516.74	68,137.41	70,862.91	73,697.43	76,645.32
			Hr:	30.2870	31.4985	32.7584	34.0688	35.4315	36.8488
458	Building Official (4)	F52	Yr:	65,359.50	67,973.87	70,692.83	73,520.54	76,461.36	79,519.82
			Hr:	31.4229	32.6798	33.9870	35.3465	36.7603	38.2307
459	Public Works Project Manager (4)	F54	Yr:	67,816.63	70,529.29	73,350.46	76,284.48	79,335.86	82,509.30
460	General Services Superintendent (4)		Hr:	32.6042	33.9084	35.2647	36.6753	38.1423	39.6680
461	Deputy Community Development Director (4)								
462	Utility Superintendent (4)								
463	Chief Treatment Plant Operator (4)								
465	Parks and Recreation Director (4)								
464	City Clerk/Human Resource Manager (4)	F59	Yr:	74,490.27	77,469.88	80,568.68	83,791.42	87,143.08	90,628.80
			Hr:	35.8127	37.2452	38.7350	40.2844	41.8958	43.5716
472	Lieutenant (4)	F61	Yr:	77,230.87	80,320.10	83,532.90	86,874.22	90,349.19	93,963.16
			Hr:	37.1303	38.6155	40.1601	41.7665	43.4372	45.1746
485	City Engineer (4)	F66	Yr:	84,204.73	87,572.92	91,075.84	94,718.87	98,507.63	102,447.93
486	Community Development Director (4)		Hr:	40.4831	42.1024	43.7865	45.5380	47.3595	49.2539
488	Public Works Director (4)	F70	Yr:	91,075.83	94,718.86	98,507.62	102,447.92	106,545.84	110,807.67
			Hr:	43.7865	45.5380	47.3595	49.2539	51.2240	53.2730
490	Finance Director (5)	F72	Yr:	93,124.34	96,849.31	100,723.29	104,752.22	108,942.31	113,300.00
			Hr:	44.7714	46.5622	48.4247	50.3617	52.3762	54.4712
495	Police Chief (5)	F97	Yr:						126,500.00
			Hr:						60.8174

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499	City Manager (5)	F99	Yr: Hr:	147,685.00 71.0025						
<p>KEY:</p> <table><tbody><tr><td>(1) Represented; Fortuna Employees Association</td><td>(4) Unrepresented; Management Group</td></tr><tr><td>(2) Represented; Fortuna Police Employees Association</td><td>(5) Unrepresented; Individual Contract</td></tr><tr><td>(3) Unrepresented; Confidential Group</td><td></td></tr></tbody></table> <p>* NOTE: The Payroll Department will be paying based on the Hourly Pay as shown in this schedule. Yearly pay is shown for informational purposes only and may, due to rounding, differ slightly from Hourly Pay.</p>					(1) Represented; Fortuna Employees Association	(4) Unrepresented; Management Group	(2) Represented; Fortuna Police Employees Association	(5) Unrepresented; Individual Contract	(3) Unrepresented; Confidential Group	
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(2) Represented; Fortuna Police Employees Association	(5) Unrepresented; Individual Contract									
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