



COUNTY OF HUMBOLDT

For the meeting of: 7/11/2023

File #: 23-950

To: Board of Supervisors

From: Human Resources

Agenda Section: Departmental

Vote Requirement: Majority

SUBJECT:

Review of Preliminary Employee Engagement Survey Results

RECOMMENDATION(S):

That the Board of Supervisors:

1. Receive the report.

SOURCE OF FUNDING:

General Fund (1100)

DISCUSSION:

Employee engagement (EE), the degree to which employees are cognitively and emotionally committed their job and to an organization, is critical to the achievement of organization goals. Complexities associated with the current operating environment present an ideal opportunity to measure staff engagement levels across the County of Humboldt. The purpose of the current EE campaign is to assess staff engagement levels across the county and its departments to learn what the county can do to maintain and/or improve engagement levels. While analysis of survey results is ongoing, the Office of Human Resources is pleased to share the preliminary results of its 2023 Employee Engagement Campaign.

FINANCIAL IMPACT:

There is no financial impact to the General Fund.

STRATEGIC FRAMEWORK:

This action supports your Board's Strategic Framework by providing community-appropriate levels of service.

ALTERNATIVES TO STAFF RECOMMENDATIONS:

File #: 23-950

Board discretion

ATTACHMENTS:

Preliminary Results Presentation.

PREVIOUS ACTION/REFERRAL:

Board Order No.: N/A

Meeting of: N/A

File No.: N/A