

BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT, STATE OF CALIFORNIA

Certified copy of portion of proceedings, Meeting of December 13, 2022

RESOLUTION NO. _____

RESOLUTION OF THE HUMBOLDT COUNTY BOARD OF SUPERVISORS APPROVING THE MEMORANDUM OF UNDERSTANDING FOR HUMBOLDT DEPUTY SHERIFF ORGANIZATION NON-MANAGEMENT UNIT 6, ADOPTING A COMPREHENSIVE SCHEDULE AND CLASSIFICATION SUMMARY, AND DELEGATING AUTHORITY TO THE DEPARTMENT OF HUMAN RESOURCES TO REFLECT FUTURE CHANGES

WHEREAS, the Board of Supervisors of the County of Humboldt (County) is authorized by the provisions of Section 25300 of the Government Code of the State of California to provide for the number, compensation, tenure, appointment and conditions of employment of County employees by resolution; and

WHEREAS, on December 14, 2021, the Board of Supervisors adopted Resolution No. 21-147, ratifying the Memorandum of Understanding for the Humboldt Deputy Sheriff Organization Non-Management Unit 6; and

WHEREAS, the Board of Supervisors desires to adopt a new side letter amending the 2021 - 2024 Memorandum of Understanding for the Humboldt Deputy Sheriff Organization Non-Management Unit 6; and

WHEREAS, California Employees Retirement System (CalPERS) requires all government agencies to provide and make available to the public the salary of all full-time, part-time employees and Elected Officials in a single salary format specified by CalPERS.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF SUPERVISORS:

1. Approve and authorize the Chair of the Board to sign a Side Letter of Agreement with HDSO (Attachment 1) amending the current 2021 – 2024 Memorandum of Understanding (MOU) (Attachment 2) between the county and HDSO.
2. Per the Side Letter (Attachment 1), adopt equity increases for the following classifications effective the pay period following Board approval and amend the county's Comprehensive Compensation Schedule (Attachment 3):
 - a. Deputy Coroner – Public Administrator (Class #0445): shall receive an eight (8) percent or sixteen (16) salary ranges increase to base pay and shall move from salary range 433 to salary range 449.
 - b. Senior Probation Officer (Class #s: 0471 and 0469): shall receive a one (1) percent or (2) salary ranges increase to base pay as follows:
 - i. Class #0471 shall move from salary range 430 to salary range 432.
 - ii. Class #0469 shall move from salary range 443 to salary range 445.
 - c. Sheriff's Investigator (Class #0423): shall receive an eight (8) percent or sixteen (16) salary ranges increase to base pay and shall move from salary range 462 to salary range 478.
 - d. Investigator (District Attorney) (Class #0412): shall receive a five (5) percent or ten (10) salary range increase to base pay and shall move from salary range 477 to salary range 487.

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3. Per the Side Letter (Attachment 1), establish the following incentive payments:
 - a. A Sergeant assigned to be in charge/supervise the FTO program shall receive a five percent (5%) (ten salary range) base wage increase during the period of such assignment.
 - b. Sheriff's Sergeants (Class #0414) and Deputy Sheriffs (Class #0416) assigned to the Criminal Investigations Division shall receive a ten (10) salary range increase above base pay during the period of such assignment.

4. Adopt Resolution No. _____ (Attachment 4) approving the Side Letter (Attachment 1) to the MOU between the County of Humboldt and the Humboldt Deputy Sheriffs' Organization (HDSO) for Unit 6 (Attachment 2).

Dated: December 13, 2022

Virginia Bass, Chair of the Board
Humboldt County Board of Supervisors

Adopted on motion by Supervisor, Seconded by Supervisor, and the following vote:

AYES:

NAYS:

ABSENT:

ABSTAIN:

STATE OF CALIFORNIA)

County of Humboldt)

I, KATHY HAYES, Clerk of the Board of Supervisors, County of Humboldt, State of California, do hereby certify the foregoing to be an original made in the above-entitled matter by said Board of Supervisors at a meeting held in Eureka, California.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Seal of said Board of Supervisors.
KATHY HAYES Clerk of the Board of Supervisors of the County of Humboldt, State of California.