

**RESOLUTION NO. 2023-**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF EUREKA APPROVING  
THE CITY SALARY SCHEDULE**

WHEREAS, the City of Eureka has a salary schedule identifying the base pay rate, salary range and time base (yearly, monthly, semi/monthly and hourly) for all Regular Full-time, Regular Part-time and Temporary position titles and classifications in the City, including the effective date and the date of any revisions; and,

WHEREAS, the City's salary schedule is adopted annually by Council during the budget approval process, and is revised and updated routinely to reflect ongoing organizational changes and position reclassifications; and,

WHEREAS the salary schedule captures changes in payrates for Cost of Living Adjustments for the majority of employees represented by the Eureka City Employee Association, Eureka Police Officers Association, and Unrepresented employees that went into effect on January 1, 2023, and,

WHEREAS new classifications have been added to the City's current Classification Plan and need to be represented on the salary schedule; and,

WHEREAS the City of Eureka's salary schedule is immediately accessible and available for public review during normal business hours and on the City's internet website, and is retained by the City for public inspection for not less than five years.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Eureka, that it hereby adopts the attached Salary Schedule (Exhibit 1) effective January 1<sup>st</sup>, 2023 for Regular Full-Time, Regular Part-Time and Temporary position titles and classifications.

PASSED, APPROVED AND ADOPTED by the City Council of the City of Eureka in the County of Humboldt, State of California, on the 7th day of March, 2023 by the following vote:

AYES: COUNCILMEMBERS  
NOES: COUNCILMEMBERS  
ABSENT: COUNCILMEMBERS

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Kim Bergel, Mayor of the City of Eureka

*Attest:*

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Pamela J. Powell, City Clerk

*Approved as to Administration:*

*Approved as to form:*

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Miles Slattery, City Manager

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Autumn Luna, City Attorney