

**FY 2023-24 Full-time Pay Rate Schedule  
City of Fortuna**

P / R Code	Classification	Step No.		Base Step 0	4% Step 1	4% Step 2	4% Step 3	4% Step 4	4% Step 5
305	Bus Driver II (1)	F15	Yr:	\$ 34,369.92	\$ 35,744.72	\$ 37,174.51	\$ 38,661.49	\$ 40,207.95	\$ 41,816.26
306	Conference Center Coordinator (1)		Hr:	16.5240	17.1850	17.8724	18.5873	19.3308	20.1040
312	Account Clerk II (1)								
320	Facility Custodian	F19	Yr:	36,819.51	38,292.29	39,823.98	41,416.94	43,073.62	44,796.56
			Hr:	17.7017	18.4098	19.1462	19.9120	20.7085	21.5369
313	Recreation Program Supervisor (1)	F20	Yr:	37,462.83	38,961.35	40,519.80	42,140.59	43,826.22	45,579.27
325	Park Maintenance Worker II (1)		Hr:	18.0110	18.7315	19.4807	20.2600	21.0703	21.9132
326	Street Maintenance Worker II (1)								
327	Utility Worker II (1)								
334	Records Clerk (2)	F22	Yr:	39,421.54	40,998.40	42,638.33	44,343.87	46,117.62	47,962.33
			Hr:	18.9527	19.7108	20.4992	21.3192	22.1720	23.0589
335	Recreation/Transit Administrative Supervisor (4)	F23	Yr:	39,496.78	41,076.65	42,719.71	44,428.50	46,205.64	48,053.87
338	Administrative Assistant II (1)		Hr:	18.9889	19.7484	20.5384	21.3599	22.2143	23.1029
350	Community Services Officer II (2)	F26	Yr:	41,802.28	43,474.38	45,213.35	47,021.89	48,902.76	50,858.87
351	Police Officer Trainee (2)		Hr:	20.0973	20.9012	21.7372	22.6067	23.5110	24.4514
352	Park Maintenance Worker III (1)	F27	Yr:	41,639.91	43,305.51	45,037.73	46,839.24	48,712.81	50,661.32
353	Street Maintenance Worker III (1)		Hr:	20.0192	20.8200	21.6528	22.5189	23.4197	24.3565
354	Utility Worker III (1)								
356	Accounting Technician (1)								
365	Treatment Plant Operator I/OIT (1)	F28	Yr:	42,392.51	44,088.21	45,851.74	47,685.81	49,593.24	51,576.97
			Hr:	20.3811	21.1963	22.0442	22.9259	23.8430	24.7967
367	Administrative Assistant III (2)	F29	Yr:	44,960.73	46,759.16	48,629.52	50,574.70	52,597.69	54,701.60
			Hr:	21.6158	22.4804	23.3796	24.3148	25.2874	26.2989
370	Treatment Plant Operator II (1)	F30	Yr:	44,710.53	46,498.95	48,358.91	50,293.26	52,304.99	54,397.19
			Hr:	21.4955	22.3553	23.2495	24.1795	25.1467	26.1525

**FY 2023-24 Full-time Pay Rate Schedule  
City of Fortuna**

P / R Code	Classification	Step No.		Base Step 0	4% Step 1	4% Step 2	4% Step 3	4% Step 4	4% Step 5
375	Conference Center Manager (4)	F31	Yr:	45,524.54	47,345.52	49,239.34	51,208.92	53,257.27	55,387.56
376	City Carpenter III (1)		Hr:	21.8868	22.7623	23.6728	24.6197	25.6045	26.6287
380	Lead Street Maintenance Worker (1)	F32	Yr:	46,338.55	48,192.10	50,119.78	52,124.57	54,209.55	56,377.94
381	Lead Utility Worker (1)		Hr:	22.2782	23.1693	24.0961	25.0599	26.0623	27.1048
382	Vehicle & Equip Mechanic (1)								
383	Treatment Plant Mechanic (1)								
384	Lead Park Maintenance Worker (1)								
387	Police Dispatcher II (2)	F34	Yr:	49,880.82	51,876.05	53,951.10	56,109.14	58,353.50	60,687.65
			Hr:	23.9812	24.9405	25.9381	26.9756	28.0546	29.1768
389	Senior Administrative Assistant - CD (1)	F35	Yr:	48,912.14	50,868.63	52,903.37	55,019.51	57,220.29	59,509.10
390	Senior Administrative Assistant - PW (1)		Hr:	23.5155	24.4561	25.4344	26.4517	27.5098	28.6102
391	Sr Administrative Assistant / Deputy City Clerk (3)								
400	Building Inspector (1)	F36	Yr:	49,792.58	51,784.28	53,855.65	56,009.88	58,250.27	60,580.29
			Hr:	23.9388	24.8963	25.8922	26.9279	28.0050	29.1252
402	Utility Shift Supervisor (1)	F39	Yr:	52,576.17	54,679.22	56,866.39	59,141.04	61,506.68	63,966.95
403	Treatment Plant Operator III/Shift Supervisor (1)		Hr:	25.2771	26.2881	27.3397	28.4332	29.5706	30.7534
404	Laboratory Director (1)								
408	Police Officer (2)	F40	Yr:	53,951.09	56,109.14	58,353.50	60,687.64	63,115.15	65,639.75
			Hr:	25.9381	26.9756	28.0546	29.1768	30.3439	31.5576
430	Finance Office Supervisor (4)	F43	Yr:	56,539.18	58,800.75	61,152.78	63,598.89	66,142.85	68,788.56
432	Payroll/Benefits Administrator (3)		Hr:	27.1823	28.2696	29.4004	30.5764	31.7995	33.0715
440	Police Sergeant (2)	F47	Yr:	65,369.27	67,984.04	70,703.40	73,531.54	76,472.80	79,531.71
			Hr:	31.4276	32.6847	33.9921	35.3518	36.7658	38.2364
450	Assistant City Engineer II (4)	F50	Yr:	64,256.81	66,827.08	69,500.16	72,280.17	75,171.37	78,178.23
			Hr:	30.8927	32.1285	33.4136	34.7501	36.1401	37.5857

**FY 2023-24 Full-time Pay Rate Schedule  
City of Fortuna**

P / R Code	Classification	Step No.		Base Step 0	4% Step 1	4% Step 2	4% Step 3	4% Step 4	4% Step 5
458	Building Official (4)	F52	Yr:	66,666.68	69,333.35	72,106.69	74,990.95	77,990.59	81,110.22
			Hr:	32.0513	33.3334	34.6667	36.0534	37.4955	38.9953
459	Public Works Project Manager (4)	F54	Yr:	69,172.96	71,939.88	74,817.47	77,810.17	80,922.58	84,159.48
460	General Services Superintendent (4)		Hr:	33.2563	34.5865	35.9700	37.4088	38.9051	40.4613
463	Chief Treatment Plant Operator (4)								
465	Parks and Recreation Director (4)								
464	City Clerk/Human Resource Manager (4)	F59	Yr:	75,980.08	79,019.28	82,180.05	85,467.25	88,885.94	92,441.38
			Hr:	36.5289	37.9901	39.5097	41.0901	42.7337	44.4430
472	Lieutenant (4)	F61	Yr:	78,775.48	81,926.50	85,203.56	88,611.70	92,156.17	95,842.42
			Hr:	37.8729	39.3878	40.9633	42.6018	44.3059	46.0781
486	Community Development Director (4)	F66	Yr:	85,888.83	89,324.38	92,897.35	96,613.25	100,477.78	104,496.89
			Hr:	41.2928	42.9445	44.6622	46.4487	48.3067	50.2389
488	Public Works Director (4)	F70	Yr:	92,897.35	96,613.24	100,477.77	104,496.88	108,676.75	113,023.82
			Hr:	44.6622	46.4487	48.3067	50.2389	52.2485	54.3384
490	Finance Director (5)	F72	Yr:	95,918.07	99,754.79	103,744.98	107,894.78	112,210.58	116,699.00
			Hr:	46.1145	47.9591	49.8774	51.8725	53.9474	56.1053
495	Police Chief (5)	F97	Yr:						130,295.00
			Hr:						62.6419
499	City Manager (5)	F99	Yr:						152,115.55
			Hr:						73.1325

KEY:

(1) Represented; Fortuna Employees Association

(2) Represented; Fortuna Police Employees Association

(3) Unrepresented; Confidential Group

(4) Unrepresented; Management Group

(5) Unrepresented; Individual Contract

\* NOTE: The Payroll Department will be paying based on the Hourly Pay as shown in this schedule. Yearly pay is shown for informational purposes only and may, due to rounding, differ slightly from Hourly Pay.