RESOLUTION NO. 2024-

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF EUREKA APPROVING THE CITY SALARY SCHEDULE

WHEREAS, the City of Eureka has a salary schedule identifying the base pay rate, salary range and time base (yearly, monthly, semi/monthly and hourly) for all Regular Full-time, Regular Part-time and Temporary position titles and classifications in the City, including the effective date and the date of any revisions; and,

WHEREAS, the City's salary schedule is adopted annually by Council during the budget approval process, and is revised and updated routinely to reflect ongoing organizational changes and position reclassifications; and,

WHEREAS the salary schedule captures changes in payrates for the classifications of City Engineer, Utility Worker II, Police Officer, Police Sergeant, Communications Dispatcher, Senior Communications Dispatcher and Communications Supervisor for various reasons including minimum wage changes as well as retention costs and keeping competitive with other local labor markets;

WHEREAS the City of Eureka's salary schedule is immediately accessible and available for public review during normal business hours and on the City's internet website, and is retained by the City for public inspection for not less than five years.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Eureka, that it hereby adopts the attached Salary Schedule (Exhibit 1) effective April 1st, 2024 for Regular Full-Time, Regular Part-Time and Temporary position titles and classifications.

PASSED, APPROVED AND ADOPTED by the City Council of the City of Eureka in the County of Humboldt, State of California, on the 19th day of March, 2024 by the following vote:

AYES: COUNCILMEMBERS NOES: COUNCILMEMBERS ABSENT: COUNCILMEMBERS

| Kim Bergel, Mayor of the City of Eureka | |
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| | Attest: |
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| | Pamela J. Powell, City Clerk |
| Approved as to Administration: | Approved as to form: |
| Miles Slattery, City Manager | Autumn Luna, City Attorney |