



## AGENDA SUMMARY EUREKA CITY COUNCIL

**TITLE:** Memorandum of Understanding – Eureka Police Officers Association

**DEPARTMENT:** Human Resources

**PREPARED BY:** Will Folger, Director of Human Resources

**PRESENTED FOR:** Action       Information only       Discussion

### **RECOMMENDATION**

Adopt Resolution authorizing the Mayor to execute a Memorandum of Understanding between the City of Eureka and the Eureka Police Officers' Association effective through June 30, 2027.

### **FISCAL IMPACT**

No Fiscal Impact      Included in Budget       Additional Appropriation

### **COUNCIL GOALS/STRATEGIC VISION**

Financially sound City providing effective services.

### **DISCUSSION**

The Meyers-Milias-Brown Act (MMBA) is the CA legislation governing labor relations for public agencies, establishing mandatory rules and good faith bargaining processes. Within the requirements of the MMBA, the City's negotiator received authority from the City Council on matters within the scope of representation, and have met and conferred in good faith with the Eureka Police Officers' Association (EPOA).

Negotiations have concluded, and an agreement has been reached on a successor Memorandum of Understanding (MOU). The attached summary outlines all changes in the new MOU. The EPOA membership has now ratified the terms of this new agreement, and staff recommends that the City Council adopt a Resolution authorizing the Mayor to execute the MOU between the City of Eureka and the Eureka Police Officer's Association through June 30, 2027.

This 3-year agreement represents a significant investment into the City's dedicated and professional Law Enforcement and Public Safety personnel, and it is made possible by tax revenues that were enacted by the passing of Measure H. The City thanks the citizens of Eureka for their continued support of their Police Department and the vital services it provides to the community.

**REVIEWED AND APPROVED BY:**

- City Attorney
- City Clerk/Information Technology
- Community Services
- Development Services
- Finance
- Fire
- Human Resources
- Police
- Public Works

Attached:

Summary of Revisions  
EPOA MOU 2024-2027 FINAL  
Resolution