

County of Humboldt
Compensation Schedule and Classification Summary (Effective 04/02/2023)
Adopted by BOS Resolution No.

Salary Range	Class Number	Class Description	Representative	Hours	Step 1A	Step A	Step B	Step C	Step D	Step E
429	0606A	Accountant Auditor I	M&C	40	\$ 25.64	\$ 26.95	\$ 28.33	\$ 29.78	\$ 31.30	\$ 32.90
403	0643A	Accountant Auditor I	AFSCME	40	\$ 22.52	\$ 23.67	\$ 24.88	\$ 26.16	\$ 27.49	\$ 28.90
390	0607A	Accountant Auditor I (37.5)	AFSCME	37.5	\$ 22.52	\$ 23.67	\$ 24.88	\$ 26.15	\$ 27.49	\$ 28.89
451	0606B	Accountant Auditor II	M&C	40	\$ 28.61	\$ 30.08	\$ 31.62	\$ 33.23	\$ 34.93	\$ 36.72
429	0643B	Accountant Auditor II	AFSCME	40	\$ 25.64	\$ 26.95	\$ 28.33	\$ 29.78	\$ 31.30	\$ 32.90
414	0607B	Accountant Auditor II (37.5)	AFSCME	37.5	\$ 25.38	\$ 26.68	\$ 28.04	\$ 29.47	\$ 30.98	\$ 32.57
439	0692	Accounting Systems Analyst	AFSCME	40	\$ 26.95	\$ 28.33	\$ 29.78	\$ 31.30	\$ 32.90	\$ 34.59
386	0355	Accounting Technician	AFSCME	40	\$ 20.69	\$ 21.75	\$ 22.86	\$ 24.03	\$ 25.26	\$ 26.55
373	0354	Accounting Technician (37.5)	AFSCME	37.5	\$ 20.68	\$ 21.74	\$ 22.85	\$ 24.02	\$ 25.25	\$ 26.54
388	0939	Activity Therapist	AFSCME	40	\$ 20.90	\$ 21.97	\$ 23.09	\$ 24.27	\$ 25.51	\$ 26.82
480	0199	ADA Coordinator	M&C	40	\$ 33.07	\$ 34.76	\$ 36.54	\$ 38.40	\$ 40.37	\$ 42.43
419	0626A	Administrative Analyst I	AFSCME	40	\$ 24.39	\$ 25.64	\$ 26.95	\$ 28.33	\$ 29.78	\$ 31.30
393	0623A	Administrative Analyst I (37.5)	AFSCME	37.5	\$ 22.85	\$ 24.02	\$ 25.25	\$ 26.54	\$ 27.90	\$ 29.33
449	0605A	Administrative Analyst I (M/C)	M&C	40	\$ 28.33	\$ 29.78	\$ 31.30	\$ 32.90	\$ 34.59	\$ 36.35
439	0626B	Administrative Analyst II	AFSCME	40	\$ 26.95	\$ 28.33	\$ 29.78	\$ 31.30	\$ 32.90	\$ 34.59
426	0623B	Administrative Analyst II (37.5)	AFSCME	37.5	\$ 26.94	\$ 28.32	\$ 29.77	\$ 31.29	\$ 32.89	\$ 34.57
480	0605B	Administrative Analyst II (M/C)	M&C	40	\$ 33.07	\$ 34.76	\$ 36.54	\$ 38.40	\$ 40.37	\$ 42.43
412	1115A	Administrative Assistant/Deputy Clerk of the Board I	M&C	40	\$ 23.56	\$ 24.76	\$ 26.03	\$ 27.36	\$ 28.76	\$ 30.23
432	1115B	Administrative Assistant/Deputy Clerk of the Board II	M&C	40	\$ 26.03	\$ 27.36	\$ 28.76	\$ 30.23	\$ 31.77	\$ 33.40
452	1115C	Administrative Assistant/Deputy Clerk of the Board III	M&C	40	\$ 28.76	\$ 30.23	\$ 31.77	\$ 33.40	\$ 35.11	\$ 36.90
364	0164	Administrative Secretary	AFSCME	40	\$ 18.54	\$ 19.49	\$ 20.49	\$ 21.53	\$ 22.63	\$ 23.79
351	0161	Administrative Secretary (37.5)	AFSCME	37.5	\$ 18.54	\$ 19.48	\$ 20.48	\$ 21.53	\$ 22.63	\$ 23.79
393	0166	Administrative Secretary (M/C)	M&C	40	\$ 21.43	\$ 22.52	\$ 23.67	\$ 24.88	\$ 26.16	\$ 27.49
506	0775	Administrative Services Manager	M&C	40	\$ 37.65	\$ 39.57	\$ 41.59	\$ 43.72	\$ 45.96	\$ 48.31
457	0776	Administrative Services Officer	M&C	40	\$ 29.48	\$ 30.99	\$ 32.58	\$ 34.24	\$ 35.99	\$ 37.83
480	0102	Administrative Support Manager to the BOS/Clerk of the Board	M&C	40	\$ 33.07	\$ 34.76	\$ 36.54	\$ 38.40	\$ 40.37	\$ 42.43
ADH4	0824	Agricultural Commissioner-Sealer/Weights and Measures	APPOINTED	40	\$ 70.12	\$ 71.87	\$ 73.67	\$ 75.51	\$ 77.40	\$ 79.33
387	0648A	Agriculture Weights & Measures Inspector I	AFSCME	40	\$ 20.79	\$ 21.86	\$ 22.98	\$ 24.15	\$ 25.39	\$ 26.68
420	0648B	Agriculture Weights & Measures Inspector II	AFSCME	40	\$ 24.51	\$ 25.77	\$ 27.09	\$ 28.47	\$ 29.93	\$ 31.46
361	0271	Airport Groundskeeper	AFSCME	40	\$ 18.27	\$ 19.20	\$ 20.18	\$ 21.21	\$ 22.30	\$ 23.44
492	0617	Airport Operations Manager	M&C	40	\$ 35.11	\$ 36.90	\$ 38.79	\$ 40.77	\$ 42.86	\$ 45.05
418	0348	Airport Operations Supervisor	AFSCME	40	\$ 24.27	\$ 25.51	\$ 26.82	\$ 28.19	\$ 29.63	\$ 31.15
368	0278A	Airport Service Worker I	AFSCME	40	\$ 18.91	\$ 19.88	\$ 20.90	\$ 21.97	\$ 23.09	\$ 24.27
388	0278B	Airport Service Worker II	AFSCME	40	\$ 20.90	\$ 21.97	\$ 23.09	\$ 24.27	\$ 25.51	\$ 26.82
462	0439	Animal Control And Facilities Manager	M&C	40	\$ 30.23	\$ 31.77	\$ 33.40	\$ 35.11	\$ 36.90	\$ 38.79
353	1428	Animal Control Officer	AFSCME	40	\$ 17.55	\$ 18.45	\$ 19.39	\$ 20.38	\$ 21.43	\$ 22.52
340	0428	Animal Control Officer (37.5)	AFSCME	37.5	\$ 17.55	\$ 18.44	\$ 19.39	\$ 20.38	\$ 21.42	\$ 22.52
333	0440A	Animal Shelter and Care Attendant I	AFSCME	40	\$ 15.88	\$ 16.70	\$ 17.55	\$ 18.45	\$ 19.39	\$ 20.38
349	0440B	Animal Shelter and Care Attendant II	AFSCME	40	\$ 17.20	\$ 18.08	\$ 19.01	\$ 19.98	\$ 21.00	\$ 22.08
364	0642	Appraisal Technician	AFSCME	40	\$ 18.54	\$ 19.49	\$ 20.49	\$ 21.53	\$ 22.63	\$ 23.79
394	0628A	Appraiser I	AFSCME	40	\$ 21.53	\$ 22.63	\$ 23.79	\$ 25.01	\$ 26.29	\$ 27.63

All rates are reflected as hourly.

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417	0628B	Appraiser II	AFSCME	40	\$ 24.15	\$ 25.39	\$ 26.68	\$ 28.05	\$ 29.48	\$ 30.99
436	0628C	Appraiser III	AFSCME	40	\$ 26.55	\$ 27.91	\$ 29.34	\$ 30.84	\$ 32.41	\$ 34.07
333	0172A	Assessment Technician I	AFSCME	40	\$ 15.88	\$ 16.70	\$ 17.55	\$ 18.45	\$ 19.39	\$ 20.38
349	0172B	Assessment Technician II	AFSCME	40	\$ 17.20	\$ 18.08	\$ 19.01	\$ 19.98	\$ 21.00	\$ 22.08
488	0624	Assistant Agricultural Commissioner-Sealer/Weights and Measures	M&C	40	\$ 34.41	\$ 36.17	\$ 38.02	\$ 39.97	\$ 42.01	\$ 44.16
523	0646	Assistant Auditor-Controller	M&C	40	\$ 40.98	\$ 43.07	\$ 45.27	\$ 47.59	\$ 50.02	\$ 52.58
523	0474	Assistant Chief Probation Officer	M&C	40	\$ 40.98	\$ 43.07	\$ 45.27	\$ 47.59	\$ 50.02	\$ 52.58
477	0408	Assistant Coroner-Public Administrator	M&C	40	\$ 32.58	\$ 34.24	\$ 35.99	\$ 37.83	\$ 39.77	\$ 41.80
642	0805	Assistant County Administrative Officer/Chief Financial Officer	M&C	40	\$ 74.18	\$ 77.98	\$ 81.96	\$ 86.15	\$ 90.56	\$ 95.19
642	0601	Assistant County Administrative Officer/Chief Operating Officer	M&C	40	\$ 74.18	\$ 77.98	\$ 81.96	\$ 86.15	\$ 90.56	\$ 95.19
460	0109	Assistant County Clerk	M&C	40	\$ 29.93	\$ 31.46	\$ 33.07	\$ 34.76	\$ 36.54	\$ 38.40
604	0603	Assistant County Counsel	M&C	40	\$ 61.37	\$ 64.51	\$ 67.81	\$ 71.28	\$ 74.93	\$ 78.76
\$66.73/hr	0547	Assistant County Physician	AFSCME							
534	0142	Assistant Dir. of Child Support Services	M&C	40	\$ 43.29	\$ 45.50	\$ 47.83	\$ 50.27	\$ 52.84	\$ 55.55
556	0922	Assistant Dir. of Psychiatric Nursing	M&C	40	\$ 48.31	\$ 50.78	\$ 53.37	\$ 56.10	\$ 58.97	\$ 61.99
599	0650	Assistant Director - Administration Health & Human Services	M&C	40	\$ 59.86	\$ 62.92	\$ 66.14	\$ 69.52	\$ 73.08	\$ 76.82
599	0649	Assistant Director - Programs Health & Human Services	M&C	40	\$ 59.86	\$ 62.92	\$ 66.14	\$ 69.52	\$ 73.08	\$ 76.82
546	0651	Assistant Director of Human Resources	M&C	40	\$ 45.96	\$ 48.31	\$ 50.78	\$ 53.37	\$ 56.10	\$ 58.97
519	0655	Assistant Director of Library Services	M&C	40	\$ 40.17	\$ 42.22	\$ 44.38	\$ 46.65	\$ 49.04	\$ 51.54
584	0616	Assistant District Attorney	M&C	40	\$ 55.55	\$ 58.39	\$ 61.37	\$ 64.51	\$ 67.81	\$ 71.28
444	0306A	Assistant Engineer I	AFSCME	40	\$ 27.63	\$ 29.05	\$ 30.53	\$ 32.09	\$ 33.73	\$ 35.46
473	0306B	Assistant Engineer II	AFSCME	40	\$ 31.93	\$ 33.57	\$ 35.28	\$ 37.09	\$ 38.98	\$ 40.98
473	0342	Assistant Materials Testing Engineer	AFSCME	40	\$ 31.93	\$ 33.57	\$ 35.28	\$ 37.09	\$ 38.98	\$ 40.98
446	0333A	Assistant Planner	AFSCME	40	\$ 27.91	\$ 29.34	\$ 30.84	\$ 32.41	\$ 34.07	\$ 35.81
580	0625	Assistant Public Defender	M&C	40	\$ 54.45	\$ 57.23	\$ 60.16	\$ 63.24	\$ 66.47	\$ 69.87
448	0677	Assistant Public Guardian-Conservator	M&C	40	\$ 28.19	\$ 29.63	\$ 31.15	\$ 32.74	\$ 34.41	\$ 36.17
523	0682	Assistant Treasurer & Tax Collector	M&C	40	\$ 40.98	\$ 43.07	\$ 45.27	\$ 47.59	\$ 50.02	\$ 52.58
503	0304	Associate Civil Engineer	AFSCME	40	\$ 37.09	\$ 38.98	\$ 40.98	\$ 43.07	\$ 45.27	\$ 47.59
493	0302	Associate Engineer	AFSCME	40	\$ 35.28	\$ 37.09	\$ 38.98	\$ 40.98	\$ 43.07	\$ 45.27
514	0303	Associate Engineer (M/C)	M&C	40	\$ 39.18	\$ 41.18	\$ 43.29	\$ 45.50	\$ 47.83	\$ 50.27
503	0314	Associate Land Surveyor	AFSCME	40	\$ 37.09	\$ 38.98	\$ 40.98	\$ 43.07	\$ 45.27	\$ 47.59
466	0333B	Associate Planner	AFSCME	40	\$ 30.84	\$ 32.41	\$ 34.07	\$ 35.81	\$ 37.65	\$ 39.57
403	0641A	Auditor-Appraiser I	AFSCME	40	\$ 22.52	\$ 23.67	\$ 24.88	\$ 26.16	\$ 27.49	\$ 28.90
427	0641B	Auditor-Appraiser II	AFSCME	40	\$ 25.39	\$ 26.68	\$ 28.05	\$ 29.48	\$ 30.99	\$ 32.58
446	0641C	Auditor-Appraiser III	AFSCME	40	\$ 27.91	\$ 29.34	\$ 30.84	\$ 32.41	\$ 34.07	\$ 35.81
395	0223A	Auditor-Controller Payroll Specialist I	M&C	40	\$ 21.64	\$ 22.75	\$ 23.91	\$ 25.13	\$ 26.42	\$ 27.77
410	0223B	Auditor-Controller Payroll Specialist II	M&C	40	\$ 23.32	\$ 24.51	\$ 25.77	\$ 27.09	\$ 28.47	\$ 29.93
434	0218	Automotive Maintenance Supervisor	AFSCME	40	\$ 26.29	\$ 27.63	\$ 29.05	\$ 30.53	\$ 32.09	\$ 33.73
370	0228A	Automotive Mechanic I	AFSCME	40	\$ 19.10	\$ 20.08	\$ 21.11	\$ 22.19	\$ 23.32	\$ 24.51
388	0228B	Automotive Mechanic II	AFSCME	40	\$ 20.90	\$ 21.97	\$ 23.09	\$ 24.27	\$ 25.51	\$ 26.82
360	0246	Automotive Service Technician	AFSCME	40	\$ 18.17	\$ 19.10	\$ 20.08	\$ 21.11	\$ 22.19	\$ 23.32

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381	0907A	Behavioral Health Case Manager I	AFSCME	40	\$ 20.18	\$ 21.21	\$ 22.30	\$ 23.44	\$ 24.64	\$ 25.90
409	0907B	Behavioral Health Case Manager II	AFSCME	40	\$ 23.21	\$ 24.39	\$ 25.64	\$ 26.95	\$ 28.33	\$ 29.78
755	0902	Behavioral Health Medical Director	M&C	40	\$ 130.33	\$ 137.00	\$ 144.01	\$ 151.37	\$ 159.11	\$ 167.25
516	0913A	Behavioral Health Nurse I	AFSCME	40	\$ 39.57	\$ 41.59	\$ 43.72	\$ 45.96	\$ 48.31	\$ 50.78
526	0913B	Behavioral Health Nurse II	AFSCME	40	\$ 41.59	\$ 43.72	\$ 45.96	\$ 48.31	\$ 50.78	\$ 53.37
352	0431A	Boat Operator I	AFSCME	40	\$ 17.46	\$ 18.36	\$ 19.30	\$ 20.28	\$ 21.32	\$ 22.41
366	0431B	Boat Operator II	AFSCME	40	\$ 18.73	\$ 19.68	\$ 20.69	\$ 21.75	\$ 22.86	\$ 24.03
364	0112	Bookmobile Library Assistant	AFSCME	37.5	\$ 19.78	\$ 20.79	\$ 21.85	\$ 22.97	\$ 24.14	\$ 25.38
430	0205	Bridge Crew Supervisor	AFSCME	40	\$ 25.77	\$ 27.09	\$ 28.47	\$ 29.93	\$ 31.46	\$ 33.07
380	0229	Bridge Maintenance Worker	AFSCME	40	\$ 20.08	\$ 21.11	\$ 22.19	\$ 23.32	\$ 24.51	\$ 25.77
476	0117	Budget Specialist	M&C	40	\$ 32.41	\$ 34.07	\$ 35.81	\$ 37.65	\$ 39.57	\$ 41.59
417	0308A	Building Inspector I	AFSCME	40	\$ 24.15	\$ 25.39	\$ 26.68	\$ 28.05	\$ 29.48	\$ 30.99
404	0318A	Building Inspector I (37.5)	AFSCME	37.5	\$ 24.14	\$ 25.38	\$ 26.68	\$ 28.04	\$ 29.47	\$ 30.98
440	0308B	Building Inspector II	AFSCME	40	\$ 27.09	\$ 28.47	\$ 29.93	\$ 31.46	\$ 33.07	\$ 34.76
427	0318B	Building Inspector II (37.5)	AFSCME	37.5	\$ 27.08	\$ 28.46	\$ 29.92	\$ 31.45	\$ 33.06	\$ 34.75
334	0268	Building Maintenance Custodian	AFSCME	40	\$ 15.96	\$ 16.78	\$ 17.64	\$ 18.54	\$ 19.49	\$ 20.49
476	0608	Business Manager	M&C	40	\$ 32.41	\$ 34.07	\$ 35.81	\$ 37.65	\$ 39.57	\$ 41.59
354	0671A	Buyer I	AFSCME	40	\$ 17.64	\$ 18.54	\$ 19.49	\$ 20.49	\$ 21.53	\$ 22.63
387	0671B	Buyer II	AFSCME	40	\$ 20.79	\$ 21.86	\$ 22.98	\$ 24.15	\$ 25.39	\$ 26.68
377	0320	Cadastral Drafting Technician	AFSCME	40	\$ 19.78	\$ 20.79	\$ 21.86	\$ 22.98	\$ 24.15	\$ 25.39
523	0198	CAO Project Manager	M&C	40	\$ 40.98	\$ 43.07	\$ 45.27	\$ 47.59	\$ 50.02	\$ 52.58
403	0226	Carpenter	AFSCME	40	\$ 22.52	\$ 23.67	\$ 24.88	\$ 26.16	\$ 27.49	\$ 28.90
541	0838	Chief Building Official	M&C	40	\$ 44.83	\$ 47.12	\$ 49.53	\$ 52.06	\$ 54.72	\$ 57.52
538	0404	Chief Investigator (District Attorney)	LEM	40	\$ 44.16	\$ 46.42	\$ 48.79	\$ 51.29	\$ 53.91	\$ 56.67
ADH6	0826	Chief Probation Officer	APPOINTED	40	\$ 75.47	\$ 77.36	\$ 79.29	\$ 81.28	\$ 83.31	\$ 85.39
333	1732	Child Care Worker	AFSCME	40	\$ 15.88	\$ 16.70	\$ 17.55	\$ 18.45	\$ 19.39	\$ 20.38
403	0359	Child Support Accounting Specialist	AFSCME	40	\$ 22.52	\$ 23.67	\$ 24.88	\$ 26.16	\$ 27.49	\$ 28.90
333	0366A	Child Support Assistant I (MSS)	AFSCME	40	\$ 15.88	\$ 16.70	\$ 17.55	\$ 18.45	\$ 19.39	\$ 20.38
346	0366B	Child Support Assistant II (MSS)	AFSCME	40	\$ 16.95	\$ 17.82	\$ 18.73	\$ 19.68	\$ 20.69	\$ 21.75
379	0367C	Child Support Assistant III (MSS)	AFSCME	40	\$ 19.98	\$ 21.00	\$ 22.08	\$ 23.21	\$ 24.39	\$ 25.64
460	0363A	Child Support Attorney I (MSS)	CAA	40	\$ 29.93	\$ 31.46	\$ 33.07	\$ 34.76	\$ 36.54	\$ 38.40
495	0363B	Child Support Attorney II (MSS)	CAA	40	\$ 35.64	\$ 37.46	\$ 39.37	\$ 41.39	\$ 43.50	\$ 45.73
526	0363C	Child Support Attorney III (MSS)	CAA	40	\$ 41.59	\$ 43.72	\$ 45.96	\$ 48.31	\$ 50.78	\$ 53.37
559	0363D	Child Support Attorney IV (MSS)	CAA	40	\$ 49.04	\$ 51.54	\$ 54.18	\$ 56.95	\$ 59.86	\$ 62.92
439	0362	Child Support Compliance Specialist (MSS)	AFSCME	40	\$ 26.95	\$ 28.33	\$ 29.78	\$ 31.30	\$ 32.90	\$ 34.59
424	0361	Child Support Office Manager (MSS)	AFSCME	40	\$ 25.01	\$ 26.29	\$ 27.63	\$ 29.05	\$ 30.53	\$ 32.09
379	0196	Child Support Process Server (MSS)	AFSCME	40	\$ 19.98	\$ 21.00	\$ 22.08	\$ 23.21	\$ 24.39	\$ 25.64
527	0368	Child Support Program Manager	M&C	40	\$ 41.80	\$ 43.94	\$ 46.19	\$ 48.55	\$ 51.03	\$ 53.64
458	0680	Child Support Special Programs Coordinator (MSS)	M&C	40	\$ 29.63	\$ 31.15	\$ 32.74	\$ 34.41	\$ 36.17	\$ 38.02
365	0141A	Child Support Specialist I (MSS)	AFSCME	40	\$ 18.63	\$ 19.59	\$ 20.59	\$ 21.64	\$ 22.75	\$ 23.91
384	0141B	Child Support Specialist II (MSS)	AFSCME	40	\$ 20.49	\$ 21.53	\$ 22.63	\$ 23.79	\$ 25.01	\$ 26.29

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403	0147	Child Support Specialist III (MSS)	AFSCME	40	\$ 22.52	\$ 23.67	\$ 24.88	\$ 26.16	\$ 27.49	\$ 28.90
412	0766	Client Services Supervisor	AFSCME	40	\$ 23.56	\$ 24.76	\$ 26.03	\$ 27.36	\$ 28.76	\$ 30.23
339	0772A	Client Services Worker I	AFSCME	40	\$ 16.37	\$ 17.20	\$ 18.08	\$ 19.01	\$ 19.98	\$ 21.00
372	0772B	Client Services Worker II	AFSCME	40	\$ 19.30	\$ 20.28	\$ 21.32	\$ 22.41	\$ 23.56	\$ 24.76
\$145.00/hr	0942	Clinic Physician (extra help only)	M&C	40						
388	0343A	Code Compliance Officer I	AFSCME	40	\$ 20.90	\$ 21.97	\$ 23.09	\$ 24.27	\$ 25.51	\$ 26.82
411	0343B	Code Compliance Officer II	AFSCME	40	\$ 23.44	\$ 24.64	\$ 25.90	\$ 27.22	\$ 28.61	\$ 30.08
501	0663	Code Enforcement Manager	M&C	40	\$ 36.72	\$ 38.60	\$ 40.57	\$ 42.64	\$ 44.83	\$ 47.12
400	0524A	Communicable Disease Investigator I	AFSCME	40	\$ 22.19	\$ 23.32	\$ 24.51	\$ 25.77	\$ 27.09	\$ 28.47
420	0524B	Communicable Disease Investigator II	AFSCME	40	\$ 24.51	\$ 25.77	\$ 27.09	\$ 28.47	\$ 29.93	\$ 31.46
361	0511A	Community Health Outreach Worker I	AFSCME	40	\$ 18.27	\$ 19.20	\$ 20.18	\$ 21.21	\$ 22.30	\$ 23.44
389	0511B	Community Health Outreach Worker II	AFSCME	40	\$ 21.00	\$ 22.08	\$ 23.21	\$ 24.39	\$ 25.64	\$ 26.95
377	0415	Community Services Officer	AFSCME	40	\$ 19.78	\$ 20.79	\$ 21.86	\$ 22.98	\$ 24.15	\$ 25.39
364	0411	Community Services Officer (37.5)	AFSCME	37.5	\$ 19.78	\$ 20.79	\$ 21.85	\$ 22.97	\$ 24.14	\$ 25.38
513	0852	Compliance and Quality Assurance Administrator	M&C	40	\$ 38.98	\$ 40.98	\$ 43.07	\$ 45.27	\$ 47.59	\$ 50.02
503	0206	Construction Projects Manager	AFSCME	40	\$ 37.09	\$ 38.98	\$ 40.98	\$ 43.07	\$ 45.27	\$ 47.59
547	0437	Correctional Captain	LEM	40	\$ 46.19	\$ 48.55	\$ 51.03	\$ 53.64	\$ 56.38	\$ 59.27
353	0433	Correctional Cook	AFSCME	40	\$ 17.55	\$ 18.45	\$ 19.39	\$ 20.38	\$ 21.43	\$ 22.52
403	0424A	Correctional Deputy I	AFSCME	40	\$ 22.52	\$ 23.67	\$ 24.88	\$ 26.16	\$ 27.49	\$ 28.90
423	0424B	Correctional Deputy II	AFSCME	40	\$ 24.88	\$ 26.16	\$ 27.49	\$ 28.90	\$ 30.38	\$ 31.93
533	0419	Correctional Lieutenant	LEM	40	\$ 43.07	\$ 45.27	\$ 47.59	\$ 50.02	\$ 52.58	\$ 55.27
416	0430	Correctional Programs Coordinator	AFSCME	40	\$ 24.03	\$ 25.26	\$ 26.55	\$ 27.91	\$ 29.34	\$ 30.84
470	0943	Correctional Services Manager	M&C	40	\$ 31.46	\$ 33.07	\$ 34.76	\$ 36.54	\$ 38.40	\$ 40.37
405	0427	Correctional Work Crew Leader	AFSCME	40	\$ 22.75	\$ 23.91	\$ 25.13	\$ 26.42	\$ 27.77	\$ 29.19
ADH12	0804	County Administrative Officer	APPOINTED	40	\$ 105.32	\$ 107.95	\$ 110.65	\$ 113.41	\$ 116.25	\$ 119.16
ADH10	0808	County Counsel	APPOINTED	40	\$ 94.99	\$ 97.37	\$ 99.80	\$ 102.30	\$ 104.85	\$ 107.47
497	0107	County Payroll Services Manager	M&C	40	\$ 35.99	\$ 37.83	\$ 39.77	\$ 41.80	\$ 43.94	\$ 46.19
614	0207	County Surveyor	M&C	40	\$ 64.51	\$ 67.81	\$ 71.28	\$ 74.93	\$ 78.76	\$ 82.78
438	1399	Crime Analyst	AFSCME	40	\$ 26.82	\$ 28.19	\$ 29.63	\$ 31.15	\$ 32.74	\$ 34.41
439	0900	Crisis Specialist	AFSCME	40	\$ 26.95	\$ 28.33	\$ 29.78	\$ 31.30	\$ 32.90	\$ 34.59
404	0264	Custodial Supervisor	AFSCME	40	\$ 22.63	\$ 23.79	\$ 25.01	\$ 26.29	\$ 27.63	\$ 29.05
333	0276	Custodian	AFSCME	40	\$ 15.88	\$ 16.70	\$ 17.55	\$ 18.45	\$ 19.39	\$ 20.38
363	1195	Data Entry Operator Supervisor (MSS)	AFSCME	40	\$ 18.45	\$ 19.39	\$ 20.38	\$ 21.43	\$ 22.52	\$ 23.67
441	0762	Departmental Information Systems Analyst	AFSCME	40	\$ 27.22	\$ 28.61	\$ 30.08	\$ 31.62	\$ 33.23	\$ 34.93
428	0763	Departmental Information Systems Analyst (37.5)	AFSCME	37.5	\$ 27.21	\$ 28.61	\$ 30.07	\$ 31.61	\$ 33.22	\$ 34.92
481	0759	Departmental Information Systems Supervisor	AFSCME	40	\$ 33.23	\$ 34.93	\$ 36.72	\$ 38.60	\$ 40.57	\$ 42.64
484	0759	Departmental Information Systems Supervisor (M/C)	M&C	40	\$ 33.73	\$ 35.46	\$ 37.27	\$ 39.18	\$ 41.18	\$ 43.29
397	0761	Departmental Information Systems Technician	AFSCME	40	\$ 21.86	\$ 22.98	\$ 24.15	\$ 25.39	\$ 26.68	\$ 28.05
384	0760	Departmental Information Systems Technician (37.5)	AFSCME	37.5	\$ 21.85	\$ 22.97	\$ 24.14	\$ 25.38	\$ 26.68	\$ 28.04
461	0936	Departmental Programmer/Analyst	AFSCME	40	\$ 30.08	\$ 31.62	\$ 33.23	\$ 34.93	\$ 36.72	\$ 38.60
516	0620	Deputy Assessor	M&C	40	\$ 39.57	\$ 41.59	\$ 43.72	\$ 45.96	\$ 48.31	\$ 50.78

All rates are reflected as hourly.

County of Humboldt
Compensation Schedule and Classification Summary (Effective 04/02/2023)
Adopted by BOS Resolution No.

Salary Range	Class Number	Class Description	Representative	Hours	Step 1A	Step A	Step B	Step C	Step D	Step E
523	0618	Deputy Auditor-Controller	M&C	40	\$ 40.98	\$ 43.07	\$ 45.27	\$ 47.59	\$ 50.02	\$ 52.58
561	0931	Deputy Branch Director	M&C	40	\$ 49.53	\$ 52.06	\$ 54.72	\$ 57.52	\$ 60.46	\$ 63.55
453	0445	Deputy Coroner-Public Administrator (37.5)	HDSO	37.5	\$ 30.83	\$ 32.40	\$ 34.06	\$ 35.80	\$ 37.63	\$ 39.56
558	0599	Deputy County Administrative Officer	M&C	40	\$ 48.79	\$ 51.29	\$ 53.91	\$ 56.67	\$ 59.56	\$ 62.61
465	0600A	Deputy County Counsel I	M&C	40	\$ 30.68	\$ 32.25	\$ 33.90	\$ 35.64	\$ 37.46	\$ 39.37
498	0600B	Deputy County Counsel II	M&C	40	\$ 36.17	\$ 38.02	\$ 39.97	\$ 42.01	\$ 44.16	\$ 46.42
531	0600C	Deputy County Counsel III	M&C	40	\$ 42.64	\$ 44.83	\$ 47.12	\$ 49.53	\$ 52.06	\$ 54.72
563	0600D	Deputy County Counsel IV	M&C	40	\$ 50.02	\$ 52.58	\$ 55.27	\$ 58.10	\$ 61.07	\$ 64.19
544	0438	Deputy Director - Sheriff's Financial & Support Services	M&C	40	\$ 45.50	\$ 47.83	\$ 50.27	\$ 52.84	\$ 55.55	\$ 58.39
460	0602A	Deputy District Attorney I	CAA	40	\$ 29.93	\$ 31.46	\$ 33.07	\$ 34.76	\$ 36.54	\$ 38.40
495	0602B	Deputy District Attorney II	CAA	40	\$ 35.64	\$ 37.46	\$ 39.37	\$ 41.39	\$ 43.50	\$ 45.73
526	0602C	Deputy District Attorney III	CAA	40	\$ 41.59	\$ 43.72	\$ 45.96	\$ 48.31	\$ 50.78	\$ 53.37
559	0602D	Deputy District Attorney IV	CAA	40	\$ 49.04	\$ 51.54	\$ 54.18	\$ 56.95	\$ 59.86	\$ 62.92
\$76.18/hr	0554	Deputy Health Officer	M&C	40						
541	0315	Deputy Planning Director	M&C	40	\$ 44.83	\$ 47.12	\$ 49.53	\$ 52.06	\$ 54.72	\$ 57.52
460	0604A	Deputy Public Defender I	CAA	40	\$ 29.93	\$ 31.46	\$ 33.07	\$ 34.76	\$ 36.54	\$ 38.40
495	0604B	Deputy Public Defender II	CAA	40	\$ 35.64	\$ 37.46	\$ 39.37	\$ 41.39	\$ 43.50	\$ 45.73
526	0604C	Deputy Public Defender III	CAA	40	\$ 41.59	\$ 43.72	\$ 45.96	\$ 48.31	\$ 50.78	\$ 53.37
559	0604D	Deputy Public Defender IV	CAA	40	\$ 49.04	\$ 51.54	\$ 54.18	\$ 56.95	\$ 59.86	\$ 62.92
397	0670A	Deputy Public Guardian-Conservator I	AFSCME	40	\$ 21.86	\$ 22.98	\$ 24.15	\$ 25.39	\$ 26.68	\$ 28.05
407	0670B	Deputy Public Guardian-Conservator II	AFSCME	40	\$ 22.98	\$ 24.15	\$ 25.39	\$ 26.68	\$ 28.05	\$ 29.48
417	0670C	Deputy Public Guardian-Conservator III	AFSCME	40	\$ 24.15	\$ 25.39	\$ 26.68	\$ 28.05	\$ 29.48	\$ 30.99
550	0300	Deputy Public Works Director	M&C	40	\$ 46.88	\$ 49.28	\$ 51.80	\$ 54.45	\$ 57.23	\$ 60.16
538	0307	Deputy Public Works Director - Environmental Services	M&C	40	\$ 44.16	\$ 46.42	\$ 48.79	\$ 51.29	\$ 53.91	\$ 56.67
536	0200	Deputy Public Works Director – Facilities Management	M&C	40	\$ 43.72	\$ 45.96	\$ 48.31	\$ 50.78	\$ 53.37	\$ 56.10
519	0301	Deputy Public Works Director - General Services	M&C	40	\$ 40.17	\$ 42.22	\$ 44.38	\$ 46.65	\$ 49.04	\$ 51.54
442	0416A	Deputy Sheriff I	HDSO	40	\$ 27.36	\$ 28.76	\$ 30.23	\$ 31.77	\$ 33.40	\$ 35.11
462	0416B	Deputy Sheriff II	HDSO	40	\$ 30.23	\$ 31.77	\$ 33.40	\$ 35.11	\$ 36.90	\$ 38.79
422	0418	Deputy Sheriff Recruit	HDSO	40	\$ 24.76	\$ 26.03	\$ 27.36	\$ 28.76	\$ 30.23	\$ 31.77
523	0619	Development Assistance Manager	M&C	40	\$ 40.98	\$ 43.07	\$ 45.27	\$ 47.59	\$ 50.02	\$ 52.58
ADH1	0839	Director of Aviation	APPOINTED	40	\$ 63.90	\$ 65.49	\$ 67.13	\$ 68.81	\$ 70.53	\$ 72.29
ADH5	0365	Director of Child Support Services	APPOINTED	40	\$ 76.44	\$ 78.36	\$ 80.31	\$ 82.32	\$ 84.38	\$ 86.49
ADH13	0505	Director of Children and Family Commission	APPOINTED	40	\$ 53.41	\$ 54.75	\$ 56.12	\$ 57.52	\$ 58.96	\$ 60.43
392	0901	Director of Dietary Services	AFSCME	40	\$ 21.32	\$ 22.41	\$ 23.56	\$ 24.76	\$ 26.03	\$ 27.36
537	0510	Director of Environmental Health	M&C	40	\$ 43.94	\$ 46.19	\$ 48.55	\$ 51.03	\$ 53.64	\$ 56.38
ADH11	0819	Director of Health and Human Services	APPOINTED	40	\$ 100.21	\$ 102.71	\$ 105.28	\$ 107.91	\$ 110.61	\$ 113.37
ADH8	0821	Director of Human Resources	APPOINTED	40	\$ 81.02	\$ 83.05	\$ 85.12	\$ 87.25	\$ 89.43	\$ 91.67
ADH2	0830	Director of Library Services	APPOINTED	40	\$ 63.90	\$ 65.49	\$ 67.13	\$ 68.81	\$ 70.53	\$ 72.29
ADH3	0832	Director of Planning & Building	APPOINTED	40	\$ 81.45	\$ 83.49	\$ 85.58	\$ 87.72	\$ 89.91	\$ 92.16
567	0932	Director of Psychiatric Nursing	M&C	40	\$ 51.03	\$ 53.64	\$ 56.38	\$ 59.27	\$ 62.30	\$ 65.49
567	0508	Director of Public Health Nursing	M&C	40	\$ 51.03	\$ 53.64	\$ 56.38	\$ 59.27	\$ 62.30	\$ 65.49
ADH7	0806	Director of Public Works	APPOINTED	40	\$ 78.94	\$ 80.91	\$ 82.94	\$ 85.01	\$ 87.14	\$ 89.31

All rates are reflected as hourly.

County of Humboldt
Compensation Schedule and Classification Summary (Effective 04/02/2023)
Adopted by BOS Resolution No.

Salary Range	Class Number	Class Description	Representative	Hours	Step 1A	Step A	Step B	Step C	Step D	Step E
380	0903	Discharge Planner	AFSCME	40	\$ 20.08	\$ 21.11	\$ 22.19	\$ 23.32	\$ 24.51	\$ 25.77
503	0638	Economic Development Coordinator	M&C	40	\$ 37.09	\$ 38.98	\$ 40.98	\$ 43.07	\$ 45.27	\$ 47.59
556	0662	Economic Development Director	M&C	40	\$ 48.31	\$ 50.78	\$ 53.37	\$ 56.10	\$ 58.97	\$ 61.99
459	0640	Economic Development Specialist	AFSCME	40	\$ 29.78	\$ 31.30	\$ 32.90	\$ 34.59	\$ 36.35	\$ 38.21
480	0634	Economic Development Specialist (M/C)	M&C	40	\$ 33.07	\$ 34.76	\$ 36.54	\$ 38.40	\$ 40.37	\$ 42.43
441	0770	Educational Laboratory Instructor	AFSCME	40	\$ 27.22	\$ 28.61	\$ 30.08	\$ 31.62	\$ 33.23	\$ 34.93
EDH1	0100	ELECTED OFFICIAL - Assessor	ELECTED	40	\$ 70.99	\$ 72.76	\$ 74.58	\$ 76.45	\$ 78.36	\$ 80.32
EDH1	0100	ELECTED OFFICIAL - Auditor/Controller	ELECTED	40	\$ 70.99	\$ 72.76	\$ 74.58	\$ 76.45	\$ 78.36	\$ 80.32
\$97,023.29/yr	0100	ELECTED OFFICIAL - Board of Supervisors	ELECTED	40						
EDH3	0100	ELECTED OFFICIAL - District Attorney	ELECTED	40	\$ 98.95	\$ 101.42	\$ 103.96	\$ 106.56	\$ 109.22	\$ 111.95
EDH1	0100	ELECTED OFFICIAL - Recorder	ELECTED	40	\$ 70.99	\$ 72.76	\$ 74.58	\$ 76.45	\$ 78.36	\$ 80.32
EDH4	0100	ELECTED OFFICIAL - Sheriff	ELECTED	40	\$ 102.69	\$ 105.25	\$ 107.88	\$ 110.58	\$ 113.35	\$ 116.18
EDH2	0100	ELECTED OFFICIAL - Treasurer/Tax Collector	ELECTED	40	\$ 74.50	\$ 76.36	\$ 78.27	\$ 80.23	\$ 82.23	\$ 84.29
343	0132A	Election Specialist I	AFSCME	40	\$ 16.70	\$ 17.55	\$ 18.45	\$ 19.39	\$ 20.38	\$ 21.43
371	0132B	Election Specialist II	AFSCME	40	\$ 19.20	\$ 20.18	\$ 21.21	\$ 22.30	\$ 23.44	\$ 24.64
333	0191	Election Worker	AFSCME	40	\$ 15.88	\$ 16.70	\$ 17.55	\$ 18.45	\$ 19.39	\$ 20.38
333	0192	Election Worker - Rover	AFSCME	40	\$ 15.88	\$ 16.70	\$ 17.55	\$ 18.45	\$ 19.39	\$ 20.38
482	0119	Elections Manager	M&C	40	\$ 33.40	\$ 35.11	\$ 36.90	\$ 38.79	\$ 40.77	\$ 42.86
379	1731A	Eligibility Specialist I	AFSCME	40	\$ 19.98	\$ 21.00	\$ 22.08	\$ 23.21	\$ 24.39	\$ 25.64
399	1731B	Eligibility Specialist II	AFSCME	40	\$ 22.08	\$ 23.21	\$ 24.39	\$ 25.64	\$ 26.95	\$ 28.33
419	1731C	Eligibility Specialist III	AFSCME	40	\$ 24.39	\$ 25.64	\$ 26.95	\$ 28.33	\$ 29.78	\$ 31.30
359	1731	Eligibility Specialist Trainee	AFSCME	40	\$ 18.08	\$ 19.01	\$ 19.98	\$ 21.00	\$ 22.08	\$ 23.21
449	1729	Eligibility Supervisor	AFSCME	40	\$ 28.33	\$ 29.78	\$ 31.30	\$ 32.90	\$ 34.59	\$ 36.35
409	0128	Emergency Communications Dispatcher	HDSO	40	\$ 23.21	\$ 24.39	\$ 25.64	\$ 26.95	\$ 28.33	\$ 29.78
453	0401	Emergency Communications Supervisor	HDSO	40	\$ 28.90	\$ 30.38	\$ 31.93	\$ 33.57	\$ 35.28	\$ 37.09
507	0193	Emergency Services Program Manager	M&C	40	\$ 37.83	\$ 39.77	\$ 41.80	\$ 43.94	\$ 46.19	\$ 48.55
527	0851	Employment & Training Manager	M&C	40	\$ 41.80	\$ 43.94	\$ 46.19	\$ 48.55	\$ 51.03	\$ 53.64
439	0765	Employment & Training Program Coordinator	AFSCME	40	\$ 26.95	\$ 28.33	\$ 29.78	\$ 31.30	\$ 32.90	\$ 34.59
426	0764	Employment & Training Program Coordinator (37.5)	AFSCME	37.5	\$ 26.94	\$ 28.32	\$ 29.77	\$ 31.29	\$ 32.89	\$ 34.57
466	0724	Employment & Training Supervisor (MSS)	AFSCME	40	\$ 30.84	\$ 32.41	\$ 34.07	\$ 35.81	\$ 37.65	\$ 39.57
360	0722A	Employment & Training Worker I	AFSCME	40	\$ 18.17	\$ 19.10	\$ 20.08	\$ 21.11	\$ 22.19	\$ 23.32
347	0721A	Employment & Training Worker I (37.5)	AFSCME	37.5	\$ 18.17	\$ 19.10	\$ 20.08	\$ 21.10	\$ 22.18	\$ 23.32
402	0722B	Employment & Training Worker II	AFSCME	40	\$ 22.41	\$ 23.56	\$ 24.76	\$ 26.03	\$ 27.36	\$ 28.76
389	0721B	Employment & Training Worker II (37.5)	AFSCME	37.5	\$ 22.40	\$ 23.55	\$ 24.75	\$ 26.02	\$ 27.35	\$ 28.75
416	0723	Employment & Training Worker III (MSS)	AFSCME	40	\$ 24.03	\$ 25.26	\$ 26.55	\$ 27.91	\$ 29.34	\$ 30.84
368	0324	Engineering Aide	AFSCME	40	\$ 18.91	\$ 19.88	\$ 20.90	\$ 21.97	\$ 23.09	\$ 24.27
416	0322A	Engineering Technician I	AFSCME	40	\$ 24.03	\$ 25.26	\$ 26.55	\$ 27.91	\$ 29.34	\$ 30.84
440	0322B	Engineering Technician II	AFSCME	40	\$ 27.09	\$ 28.47	\$ 29.93	\$ 31.46	\$ 33.07	\$ 34.76
420	0208	Environmental Analyst	AFSCME	40	\$ 24.51	\$ 25.77	\$ 27.09	\$ 28.47	\$ 29.93	\$ 31.46
406	0535A	Environmental Health Specialist I	AFSCME	40	\$ 22.86	\$ 24.03	\$ 25.26	\$ 26.55	\$ 27.91	\$ 29.34
438	0535B	Environmental Health Specialist II	AFSCME	40	\$ 26.82	\$ 28.19	\$ 29.63	\$ 31.15	\$ 32.74	\$ 34.41

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County of Humboldt
Compensation Schedule and Classification Summary (Effective 04/02/2023)
Adopted by BOS Resolution No.

Salary Range	Class Number	Class Description	Representative	Hours	Step 1A	Step A	Step B	Step C	Step D	Step E
340	0532A	Environmental Health Technician I	AFSCME	40	\$ 16.45	\$ 17.29	\$ 18.17	\$ 19.10	\$ 20.08	\$ 21.11
360	0532B	Environmental Health Technician II	AFSCME	40	\$ 18.17	\$ 19.10	\$ 20.08	\$ 21.11	\$ 22.19	\$ 23.32
494	0341	Environmental Permitting and Compliance Manager	M&C	40	\$ 35.46	\$ 37.27	\$ 39.18	\$ 41.18	\$ 43.29	\$ 45.50
474	0555	Epidemiologist	AFSCME	40	\$ 32.09	\$ 33.73	\$ 35.46	\$ 37.27	\$ 39.18	\$ 41.18
377	0224A	Equipment Mechanic I	AFSCME	40	\$ 19.78	\$ 20.79	\$ 21.86	\$ 22.98	\$ 24.15	\$ 25.39
397	0224B	Equipment Mechanic II	AFSCME	40	\$ 21.86	\$ 22.98	\$ 24.15	\$ 25.39	\$ 26.68	\$ 28.05
477	0202	Equipment Superintendent	M&C	40	\$ 32.58	\$ 34.24	\$ 35.99	\$ 37.83	\$ 39.77	\$ 41.80
414	0103	Executive Assistant to the CAO	M&C	40	\$ 23.79	\$ 25.01	\$ 26.29	\$ 27.63	\$ 29.05	\$ 30.53
371	0163	Executive Secretary	AFSCME	40	\$ 19.20	\$ 20.18	\$ 21.21	\$ 22.30	\$ 23.44	\$ 24.64
371	0163	Executive Secretary (37.5)	AFSCME	37.5	\$ 20.48	\$ 21.53	\$ 22.63	\$ 23.79	\$ 25.00	\$ 26.28
412	0167	Executive Secretary (M/C)	M&C	40	\$ 23.56	\$ 24.76	\$ 26.03	\$ 27.36	\$ 28.76	\$ 30.23
412	0181	Executive Secretary-Children & Family Commission	M&C	40	\$ 23.56	\$ 24.76	\$ 26.03	\$ 27.36	\$ 28.76	\$ 30.23
402	0235	Fabricator-Mechanic	AFSCME	40	\$ 22.41	\$ 23.56	\$ 24.76	\$ 26.03	\$ 27.36	\$ 28.76
466	0253	Facility Maintenance Manager	M&C	40	\$ 30.84	\$ 32.41	\$ 34.07	\$ 35.81	\$ 37.65	\$ 39.57
365	0251A	Facility Maintenance Mechanic I	AFSCME	40	\$ 18.63	\$ 19.59	\$ 20.59	\$ 21.64	\$ 22.75	\$ 23.91
352	0250A	Facility Maintenance Mechanic I (37.5)	AFSCME	37.5	\$ 18.63	\$ 19.58	\$ 20.58	\$ 21.63	\$ 22.74	\$ 23.90
403	0251B	Facility Maintenance Mechanic II	AFSCME	40	\$ 22.52	\$ 23.67	\$ 24.88	\$ 26.16	\$ 27.49	\$ 28.90
390	0250B	Facility Maintenance Mechanic II (37.5)	AFSCME	37.5	\$ 22.52	\$ 23.67	\$ 24.88	\$ 26.15	\$ 27.49	\$ 28.89
433	0252	Facility Maintenance Supervisor	M&C	40	\$ 26.16	\$ 27.49	\$ 28.90	\$ 30.38	\$ 31.93	\$ 33.57
574	0587	Family Nurse Practitioner	AFSCME	40	\$ 52.84	\$ 55.55	\$ 58.39	\$ 61.37	\$ 64.51	\$ 67.81
333	0177A	Fiscal Assistant I	AFSCME	40	\$ 15.88	\$ 16.70	\$ 17.55	\$ 18.45	\$ 19.39	\$ 20.38
350	0177B	Fiscal Assistant II	AFSCME	40	\$ 17.29	\$ 18.17	\$ 19.10	\$ 20.08	\$ 21.11	\$ 22.19
446	0185	Fiscal Officer	AFSCME	40	\$ 27.91	\$ 29.34	\$ 30.84	\$ 32.41	\$ 34.07	\$ 35.81
457	0184	Fiscal Officer (M/C)	M&C	40	\$ 29.48	\$ 30.99	\$ 32.58	\$ 34.24	\$ 35.99	\$ 37.83
403	1149	Fiscal Services Supervisor	AFSCME	40	\$ 22.52	\$ 23.67	\$ 24.88	\$ 26.16	\$ 27.49	\$ 28.90
390	0149	Fiscal Services Supervisor (37.5)	AFSCME	37.5	\$ 22.52	\$ 23.67	\$ 24.88	\$ 26.15	\$ 27.49	\$ 28.89
429	0174	Fiscal Services Supervisor (M/C)	M&C	40	\$ 25.64	\$ 26.95	\$ 28.33	\$ 29.78	\$ 31.30	\$ 32.90
399	0283	Food Services Supervisor	AFSCME	40	\$ 22.08	\$ 23.21	\$ 24.39	\$ 25.64	\$ 26.95	\$ 28.33
419	0407A	Forensic Specialist I	AFSCME	40	\$ 24.39	\$ 25.64	\$ 26.95	\$ 28.33	\$ 29.78	\$ 31.30
439	0407B	Forensic Specialist II	AFSCME	40	\$ 26.95	\$ 28.33	\$ 29.78	\$ 31.30	\$ 32.90	\$ 34.59
437	0339	Geographic Information Systems Analyst	AFSCME	40	\$ 26.68	\$ 28.05	\$ 29.48	\$ 30.99	\$ 32.58	\$ 34.24
424	0331	Geographic Information Systems Analyst (37.5)	AFSCME	37.5	\$ 26.68	\$ 28.04	\$ 29.47	\$ 30.98	\$ 32.57	\$ 34.23
473	0338	Geographic Information Systems Coordinator	AFSCME	40	\$ 31.93	\$ 33.57	\$ 35.28	\$ 37.09	\$ 38.98	\$ 40.98
460	0330	Geographic Information Systems Coordinator (37.5)	AFSCME	37.5	\$ 31.92	\$ 33.56	\$ 35.27	\$ 37.08	\$ 38.97	\$ 40.96
489	0305	Geologist	AFSCME	40	\$ 34.59	\$ 36.35	\$ 38.21	\$ 40.17	\$ 42.22	\$ 44.38
421	0319	Graphic Arts Technician (MSS)	AFSCME	40	\$ 24.64	\$ 25.90	\$ 27.22	\$ 28.61	\$ 30.08	\$ 31.62
406	0536A	Hazardous Materials Specialist I	AFSCME	40	\$ 22.86	\$ 24.03	\$ 25.26	\$ 26.55	\$ 27.91	\$ 29.34
438	0536B	Hazardous Materials Specialist II	AFSCME	40	\$ 26.82	\$ 28.19	\$ 29.63	\$ 31.15	\$ 32.74	\$ 34.41
580	0818	Health & Human Services - Child Welfare Services Division Director	M&C	40	\$ 54.45	\$ 57.23	\$ 60.16	\$ 63.24	\$ 66.47	\$ 69.87
580	0545	Health & Human Services - Mental Health Branch Director	M&C	40	\$ 54.45	\$ 57.23	\$ 60.16	\$ 63.24	\$ 66.47	\$ 69.87
580	0544	Health & Human Services - Public Health Branch Director	M&C	40	\$ 54.45	\$ 57.23	\$ 60.16	\$ 63.24	\$ 66.47	\$ 69.87

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County of Humboldt
Compensation Schedule and Classification Summary (Effective 04/02/2023)
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Salary Range	Class Number	Class Description	Representative	Hours	Step 1A	Step A	Step B	Step C	Step D	Step E
556	0814	Health and Human Services - Deputy Director - Employee Services	M&C	40	\$ 48.31	\$ 50.78	\$ 53.37	\$ 56.10	\$ 58.97	\$ 61.99
556	0817	Health and Human Services - Deputy Director - Finance	M&C	40	\$ 48.31	\$ 50.78	\$ 53.37	\$ 56.10	\$ 58.97	\$ 61.99
556	0816	Health and Human Services - Deputy Director - Information Services	M&C	40	\$ 48.31	\$ 50.78	\$ 53.37	\$ 56.10	\$ 58.97	\$ 61.99
351	1573	Health Client Services Worker	AFSCME	40	\$ 17.38	\$ 18.27	\$ 19.20	\$ 20.18	\$ 21.21	\$ 22.30
338	0573	Health Client Services Worker (37.5)	AFSCME	37.5	\$ 17.37	\$ 18.26	\$ 19.19	\$ 20.18	\$ 21.21	\$ 22.29
397	1595A	Health Education Specialist I	AFSCME	40	\$ 21.86	\$ 22.98	\$ 24.15	\$ 25.39	\$ 26.68	\$ 28.05
384	0595A	Health Education Specialist I (37.5)	AFSCME	37.5	\$ 21.85	\$ 22.97	\$ 24.14	\$ 25.38	\$ 26.68	\$ 28.04
430	1595B	Health Education Specialist II	AFSCME	40	\$ 25.77	\$ 27.09	\$ 28.47	\$ 29.93	\$ 31.46	\$ 33.07
417	0595B	Health Education Specialist II (37.5)	AFSCME	37.5	\$ 25.76	\$ 27.08	\$ 28.46	\$ 29.92	\$ 31.45	\$ 33.06
\$106.71/hr	0840	Health Officer - Medical Director	M&C	40						
395	0540	Health Program Coordinator	AFSCME	40	\$ 21.64	\$ 22.75	\$ 23.91	\$ 25.13	\$ 26.42	\$ 27.77
436	0213	Heavy Equipment Maintenance Supervisor	AFSCME	40	\$ 26.55	\$ 27.91	\$ 29.34	\$ 30.84	\$ 32.41	\$ 34.07
475	0517	HHS Program Services Coordinator	AFSCME	40	\$ 32.25	\$ 33.90	\$ 35.64	\$ 37.46	\$ 39.37	\$ 41.39
480	1200	Housing and Assistance Coordinator	M&C	40	\$ 33.07	\$ 34.76	\$ 36.54	\$ 38.40	\$ 40.37	\$ 42.43
393	0647	Housing and Community Programs Specialist	AFSCME	40	\$ 21.43	\$ 22.52	\$ 23.67	\$ 24.88	\$ 26.16	\$ 27.49
452	0697A	Human Resources Analyst - Risk I	M&C	40	\$ 28.76	\$ 30.23	\$ 31.77	\$ 33.40	\$ 35.11	\$ 36.90
480	0697B	Human Resources Analyst - Risk II	M&C	40	\$ 33.07	\$ 34.76	\$ 36.54	\$ 38.40	\$ 40.37	\$ 42.43
452	0684A	Human Resources Analyst I	M&C	40	\$ 28.76	\$ 30.23	\$ 31.77	\$ 33.40	\$ 35.11	\$ 36.90
480	0684B	Human Resources Analyst II	M&C	40	\$ 33.07	\$ 34.76	\$ 36.54	\$ 38.40	\$ 40.37	\$ 42.43
401	0699A	Human Resources Technician I	M&C	40	\$ 22.30	\$ 23.44	\$ 24.64	\$ 25.90	\$ 27.22	\$ 28.61
430	0699B	Human Resources Technician II	M&C	40	\$ 25.77	\$ 27.09	\$ 28.47	\$ 29.93	\$ 31.46	\$ 33.07
393	0356	Information Systems Coordinator II (MSS)	AFSCME	40	\$ 21.43	\$ 22.52	\$ 23.67	\$ 24.88	\$ 26.16	\$ 27.49
433	0353	Information Systems Coordinator III (MSS)	AFSCME	40	\$ 26.16	\$ 27.49	\$ 28.90	\$ 30.38	\$ 31.93	\$ 33.57
484	0380	Information Systems Supervisor (MSS)	M&C	40	\$ 33.73	\$ 35.46	\$ 37.27	\$ 39.18	\$ 41.18	\$ 43.29
365	0719A	Integrated Caseworker I (MSS)	AFSCME	40	\$ 18.63	\$ 19.59	\$ 20.59	\$ 21.64	\$ 22.75	\$ 23.91
387	0719B	Integrated Caseworker II (MSS)	AFSCME	40	\$ 20.79	\$ 21.86	\$ 22.98	\$ 24.15	\$ 25.39	\$ 26.68
419	0720	Integrated Caseworker III (MSS)	AFSCME	40	\$ 24.39	\$ 25.64	\$ 26.95	\$ 28.33	\$ 29.78	\$ 31.30
466	0417	Investigator	M&C	40	\$ 30.84	\$ 32.41	\$ 34.07	\$ 35.81	\$ 37.65	\$ 39.57
480	0413	Investigator (Code Enforcement)	M&C	40	\$ 33.07	\$ 34.76	\$ 36.54	\$ 38.40	\$ 40.37	\$ 42.43
491	0412	Investigator (District Attorney)	HDSO	40	\$ 34.93	\$ 36.72	\$ 38.60	\$ 40.57	\$ 42.64	\$ 44.83
445	0449	Investigator (Public Defender)	AFSCME	40	\$ 27.77	\$ 29.19	\$ 30.68	\$ 32.25	\$ 33.90	\$ 35.64
456	0622A	IT Applications Analyst I	AFSCME	40	\$ 29.34	\$ 30.84	\$ 32.41	\$ 34.07	\$ 35.81	\$ 37.65
471	0622B	IT Applications Analyst II	AFSCME	40	\$ 31.62	\$ 33.23	\$ 34.93	\$ 36.72	\$ 38.60	\$ 40.57
486	0627	IT Applications Analyst III	AFSCME	40	\$ 34.07	\$ 35.81	\$ 37.65	\$ 39.57	\$ 41.59	\$ 43.72
504	0644	IT Applications Analyst Supervisor	M&C	40	\$ 37.27	\$ 39.18	\$ 41.18	\$ 43.29	\$ 45.50	\$ 47.83
556	0131	IT Division Director	M&C	40	\$ 48.31	\$ 50.78	\$ 53.37	\$ 56.10	\$ 58.97	\$ 61.99
474	0289A	IT Security Analyst I	M&C	40	\$ 32.09	\$ 33.73	\$ 35.46	\$ 37.27	\$ 39.18	\$ 41.18
489	0289B	IT Security Analyst II	M&C	40	\$ 34.59	\$ 36.35	\$ 38.21	\$ 40.17	\$ 42.22	\$ 44.38
523	0290	IT Security Officer	M&C	40	\$ 40.98	\$ 43.07	\$ 45.27	\$ 47.59	\$ 50.02	\$ 52.58
384	0120A	IT Systems Administrator I	AFSCME	40	\$ 20.49	\$ 21.53	\$ 22.63	\$ 23.79	\$ 25.01	\$ 26.29
399	0120B	IT Systems Administrator II	AFSCME	40	\$ 22.08	\$ 23.21	\$ 24.39	\$ 25.64	\$ 26.95	\$ 28.33

All rates are reflected as hourly.

County of Humboldt
Compensation Schedule and Classification Summary (Effective 04/02/2023)
Adopted by BOS Resolution No.

Salary Range	Class Number	Class Description	Representative	Hours	Step 1A	Step A	Step B	Step C	Step D	Step E
490	0645	IT Systems Supervisor	M&C	40	\$ 34.76	\$ 36.54	\$ 38.40	\$ 40.37	\$ 42.43	\$ 44.60
431	0189A	IT Technician I	AFSCME	40	\$ 25.90	\$ 27.22	\$ 28.61	\$ 30.08	\$ 31.62	\$ 33.23
451	0189B	IT Technician II	AFSCME	40	\$ 28.61	\$ 30.08	\$ 31.62	\$ 33.23	\$ 34.93	\$ 36.72
467	0482	Juvenile Corrections Facility Manager	M&C	40	\$ 30.99	\$ 32.58	\$ 34.24	\$ 35.99	\$ 37.83	\$ 39.77
370	0486A	Juvenile Corrections Officer I	AFSCME	40	\$ 19.10	\$ 20.08	\$ 21.11	\$ 22.19	\$ 23.32	\$ 24.51
390	0486B	Juvenile Corrections Officer II	AFSCME	40	\$ 21.11	\$ 22.19	\$ 23.32	\$ 24.51	\$ 25.77	\$ 27.09
437	0432	Kitchen and Laundry Supervisor	AFSCME	40	\$ 26.68	\$ 28.05	\$ 29.48	\$ 30.99	\$ 32.58	\$ 34.24
383	0635	Labor Market Information Specialist	AFSCME	40	\$ 20.38	\$ 21.43	\$ 22.52	\$ 23.67	\$ 24.88	\$ 26.16
352	1571A	Laboratory Assistant I	AFSCME	40	\$ 17.46	\$ 18.36	\$ 19.30	\$ 20.28	\$ 21.32	\$ 22.41
314	0571A	Laboratory Assistant I (37.5)	AFSCME	37.5	\$ 15.41	\$ 16.20	\$ 17.03	\$ 17.90	\$ 18.81	\$ 19.78
372	1571B	Laboratory Assistant II	AFSCME	40	\$ 19.30	\$ 20.28	\$ 21.32	\$ 22.41	\$ 23.56	\$ 24.76
355	0571B	Laboratory Assistant II (37.5)	AFSCME	37.5	\$ 18.91	\$ 19.88	\$ 20.89	\$ 21.96	\$ 23.08	\$ 24.26
333	0266	Laborer	AFSCME	40	\$ 15.88	\$ 16.70	\$ 17.55	\$ 18.45	\$ 19.39	\$ 20.38
412	0815	Legal Accounting Specialist	M&C	40	\$ 23.56	\$ 24.76	\$ 26.03	\$ 27.36	\$ 28.76	\$ 30.23
480	0683	Legal Analyst	M&C	40	\$ 33.07	\$ 34.76	\$ 36.54	\$ 38.40	\$ 40.37	\$ 42.43
333	0351A	Legal Clerk I	AFSCME	40	\$ 15.88	\$ 16.70	\$ 17.55	\$ 18.45	\$ 19.39	\$ 20.38
343	0351B	Legal Clerk II	AFSCME	40	\$ 16.70	\$ 17.55	\$ 18.45	\$ 19.39	\$ 20.38	\$ 21.43
372	0352	Legal Clerk III	AFSCME	40	\$ 19.30	\$ 20.28	\$ 21.32	\$ 22.41	\$ 23.56	\$ 24.76
333	0178A	Legal Office Assistant I	AFSCME	40	\$ 15.88	\$ 16.70	\$ 17.55	\$ 18.45	\$ 19.39	\$ 20.38
320	0153A	Legal Office Assistant I (37.5)	AFSCME	37.5	\$ 15.88	\$ 16.69	\$ 17.55	\$ 18.44	\$ 19.39	\$ 20.38
340	0197A	Legal Office Assistant I (M/C)	M&C	40	\$ 16.45	\$ 17.29	\$ 18.17	\$ 19.10	\$ 20.08	\$ 21.11
343	0178B	Legal Office Assistant II	AFSCME	40	\$ 16.70	\$ 17.55	\$ 18.45	\$ 19.39	\$ 20.38	\$ 21.43
330	0153B	Legal Office Assistant II (37.5)	AFSCME	37.5	\$ 16.69	\$ 17.55	\$ 18.44	\$ 19.39	\$ 20.38	\$ 21.42
360	0197B	Legal Office Assistant II (M/C)	M&C	40	\$ 18.17	\$ 19.10	\$ 20.08	\$ 21.11	\$ 22.19	\$ 23.32
495	0134	Legal Office Business Manager	M&C	40	\$ 35.64	\$ 37.46	\$ 39.37	\$ 41.39	\$ 43.50	\$ 45.73
424	0133	Legal Office Services Manager	AFSCME	40	\$ 25.01	\$ 26.29	\$ 27.63	\$ 29.05	\$ 30.53	\$ 32.09
457	0143	Legal Office Services Manager (M/C)	M&C	40	\$ 29.48	\$ 30.99	\$ 32.58	\$ 34.24	\$ 35.99	\$ 37.83
403	1150	Legal Office Services Supervisor	AFSCME	40	\$ 22.52	\$ 23.67	\$ 24.88	\$ 26.16	\$ 27.49	\$ 28.90
390	0150	Legal Office Services Supervisor (37.5)	AFSCME	37.5	\$ 22.52	\$ 23.67	\$ 24.88	\$ 26.15	\$ 27.49	\$ 28.89
343	1144A	Legal Secretary I	AFSCME	40	\$ 16.70	\$ 17.55	\$ 18.45	\$ 19.39	\$ 20.38	\$ 21.43
330	0144A	Legal Secretary I (37.5)	AFSCME	37.5	\$ 16.69	\$ 17.55	\$ 18.44	\$ 19.39	\$ 20.38	\$ 21.42
371	0139A	Legal Secretary I (M/C)	M&C	40	\$ 19.20	\$ 20.18	\$ 21.21	\$ 22.30	\$ 23.44	\$ 24.64
364	1144B	Legal Secretary II	AFSCME	40	\$ 18.54	\$ 19.49	\$ 20.49	\$ 21.53	\$ 22.63	\$ 23.79
351	0144B	Legal Secretary II (37.5)	AFSCME	37.5	\$ 18.54	\$ 19.48	\$ 20.48	\$ 21.53	\$ 22.63	\$ 23.79
390	0139B	Legal Secretary II (M/C)	M&C	40	\$ 21.11	\$ 22.19	\$ 23.32	\$ 24.51	\$ 25.77	\$ 27.09
384	0358	Legal Secretary III	AFSCME	40	\$ 20.49	\$ 21.53	\$ 22.63	\$ 23.79	\$ 25.01	\$ 26.29
369	0653A	Librarian I	AFSCME	37.5	\$ 20.28	\$ 21.31	\$ 22.40	\$ 23.55	\$ 24.75	\$ 26.02
396	0653B	Librarian II	AFSCME	37.5	\$ 23.20	\$ 24.39	\$ 25.63	\$ 26.94	\$ 28.32	\$ 29.77
320	0157A	Library Assistant I	AFSCME	37.5	\$ 15.88	\$ 16.69	\$ 17.55	\$ 18.44	\$ 19.39	\$ 20.38
330	0157B	Library Assistant II	AFSCME	37.5	\$ 16.69	\$ 17.55	\$ 18.44	\$ 19.39	\$ 20.38	\$ 21.42
447	0654	Library Circulation Manager	AFSCME	40	\$ 28.05	\$ 29.48	\$ 30.99	\$ 32.58	\$ 34.24	\$ 35.99

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County of Humboldt
Compensation Schedule and Classification Summary (Effective 04/02/2023)
Adopted by BOS Resolution No.

Salary Range	Class Number	Class Description	Representative	Hours	Step 1A	Step A	Step B	Step C	Step D	Step E
496	0652	Library Division Manager	M&C	40	\$ 35.81	\$ 37.65	\$ 39.57	\$ 41.59	\$ 43.72	\$ 45.96
506	0661	Library Operations Manager	M&C	40	\$ 37.65	\$ 39.57	\$ 41.59	\$ 43.72	\$ 45.96	\$ 48.31
320	0156	Library Shipping Clerk	AFSCME	37.5	\$ 15.88	\$ 16.69	\$ 17.55	\$ 18.44	\$ 19.39	\$ 20.38
456	0904A	Licensed Clinical Psychologist I	AFSCME	40	\$ 29.34	\$ 30.84	\$ 32.41	\$ 34.07	\$ 35.81	\$ 37.65
503	0904B	Licensed Clinical Psychologist II	AFSCME	40	\$ 37.09	\$ 38.98	\$ 40.98	\$ 43.07	\$ 45.27	\$ 47.59
433	0567	Licensed Vocational Nurse (Public Health)	AFSCME	40	\$ 26.16	\$ 27.49	\$ 28.90	\$ 30.38	\$ 31.93	\$ 33.57
333	0162	Mail Services Driver	AFSCME	40	\$ 15.88	\$ 16.70	\$ 17.55	\$ 18.45	\$ 19.39	\$ 20.38
482	0344	Manager - Clerk/Recorder's Office	M&C	40	\$ 33.40	\$ 35.11	\$ 36.90	\$ 38.79	\$ 40.77	\$ 42.86
416	0312A	Materials Testing Technician I	AFSCME	40	\$ 24.03	\$ 25.26	\$ 26.55	\$ 27.91	\$ 29.34	\$ 30.84
440	0312B	Materials Testing Technician II	AFSCME	40	\$ 27.09	\$ 28.47	\$ 29.93	\$ 31.46	\$ 33.07	\$ 34.76
333	0513A	Medical Clinic Assistant I	AFSCME	40	\$ 15.88	\$ 16.70	\$ 17.55	\$ 18.45	\$ 19.39	\$ 20.38
343	0513B	Medical Clinic Assistant II	AFSCME	40	\$ 16.70	\$ 17.55	\$ 18.45	\$ 19.39	\$ 20.38	\$ 21.43
333	0574A	Medical Office Assistant I	AFSCME	40	\$ 15.88	\$ 16.70	\$ 17.55	\$ 18.45	\$ 19.39	\$ 20.38
320	0570A	Medical Office Assistant I (37.5)	AFSCME	37.5	\$ 15.88	\$ 16.69	\$ 17.55	\$ 18.44	\$ 19.39	\$ 20.38
344	0574B	Medical Office Assistant II	AFSCME	40	\$ 16.78	\$ 17.64	\$ 18.54	\$ 19.49	\$ 20.49	\$ 21.53
331	0570B	Medical Office Assistant II (37.5)	AFSCME	37.5	\$ 16.78	\$ 17.63	\$ 18.54	\$ 19.48	\$ 20.48	\$ 21.53
500	0905	Medical Records Manager	M&C	40	\$ 36.54	\$ 38.40	\$ 40.37	\$ 42.43	\$ 44.60	\$ 46.88
449	0909A	Mental Health Clinician I	AFSCME	40	\$ 28.33	\$ 29.78	\$ 31.30	\$ 32.90	\$ 34.59	\$ 36.35
436	0908A	Mental Health Clinician I (37.5)	AFSCME	37.5	\$ 28.32	\$ 29.77	\$ 31.29	\$ 32.89	\$ 34.57	\$ 36.34
479	0909B	Mental Health Clinician II	AFSCME	40	\$ 32.90	\$ 34.59	\$ 36.35	\$ 38.21	\$ 40.17	\$ 42.22
466	0908B	Mental Health Clinician II (37.5)	AFSCME	37.5	\$ 32.89	\$ 34.57	\$ 36.34	\$ 38.20	\$ 40.16	\$ 42.21
347	0434	Mental Health Cook	AFSCME	40	\$ 17.03	\$ 17.90	\$ 18.82	\$ 19.78	\$ 20.79	\$ 21.86
333	0435	Mental Health Cook's Aide	AFSCME	40	\$ 15.88	\$ 16.70	\$ 17.55	\$ 18.45	\$ 19.39	\$ 20.38
340	0269	Mental Health Maintenance Custodian	AFSCME	40	\$ 16.45	\$ 17.29	\$ 18.17	\$ 19.10	\$ 20.08	\$ 21.11
343	0911A	Mental Health Worker I	AFSCME	40	\$ 16.70	\$ 17.55	\$ 18.45	\$ 19.39	\$ 20.38	\$ 21.43
353	0911B	Mental Health Worker II	AFSCME	40	\$ 17.55	\$ 18.45	\$ 19.39	\$ 20.38	\$ 21.43	\$ 22.52
501	0588	Mid Level Practitioner	AFSCME	40	\$ 36.72	\$ 38.60	\$ 40.57	\$ 42.64	\$ 44.83	\$ 47.12
363	0550	Milk Laboratory Technician	AFSCME	40	\$ 18.45	\$ 19.39	\$ 20.38	\$ 21.43	\$ 22.52	\$ 23.67
486	0309	Natural Resources Planning Manager	M&C	40	\$ 34.07	\$ 35.81	\$ 37.65	\$ 39.57	\$ 41.59	\$ 43.72
488	0515	Nurse Case Manager	AFSCME	40	\$ 34.41	\$ 36.17	\$ 38.02	\$ 39.97	\$ 42.01	\$ 44.16
473	0586	Nurse Practitioner-Family Planning	AFSCME	40	\$ 31.93	\$ 33.57	\$ 35.28	\$ 37.09	\$ 38.98	\$ 40.98
351	1581	Nutrition Aide	AFSCME	40	\$ 17.38	\$ 18.27	\$ 19.20	\$ 20.18	\$ 21.21	\$ 22.30
338	0581	Nutrition Aide (37.5)	AFSCME	37.5	\$ 17.37	\$ 18.26	\$ 19.19	\$ 20.18	\$ 21.21	\$ 22.29
527	0533	Occupational Therapist	AFSCME	40	\$ 41.80	\$ 43.94	\$ 46.19	\$ 48.55	\$ 51.03	\$ 53.64
333	0179A	Office Assistant I	AFSCME	40	\$ 15.88	\$ 16.70	\$ 17.55	\$ 18.45	\$ 19.39	\$ 20.38
320	0181A	Office Assistant I (37.5)	AFSCME	37.5	\$ 15.88	\$ 16.69	\$ 17.55	\$ 18.44	\$ 19.39	\$ 20.38
343	0179B	Office Assistant II	AFSCME	40	\$ 16.70	\$ 17.55	\$ 18.45	\$ 19.39	\$ 20.38	\$ 21.43
330	0181B	Office Assistant II (37.5)	AFSCME	37.5	\$ 16.69	\$ 17.55	\$ 18.44	\$ 19.39	\$ 20.38	\$ 21.42
397	0122	Office Services Supervisor	AFSCME	40	\$ 21.86	\$ 22.98	\$ 24.15	\$ 25.39	\$ 26.68	\$ 28.05
384	0121	Office Services Supervisor (37.5)	AFSCME	37.5	\$ 21.85	\$ 22.97	\$ 24.14	\$ 25.38	\$ 26.68	\$ 28.04
416	0118	Office Services Supervisor (M/C)	M&C	40	\$ 24.03	\$ 25.26	\$ 26.55	\$ 27.91	\$ 29.34	\$ 30.84

All rates are reflected as hourly.

County of Humboldt
Compensation Schedule and Classification Summary (Effective 04/02/2023)
Adopted by BOS Resolution No.

Salary Range	Class Number	Class Description	Representative	Hours	Step 1A	Step A	Step B	Step C	Step D	Step E
339	0450A	Paralegal I	AFSCME	40	\$ 16.37	\$ 17.20	\$ 18.08	\$ 19.01	\$ 19.98	\$ 21.00
382	0452A	Paralegal I (M/C)	M&C	40	\$ 20.28	\$ 21.32	\$ 22.41	\$ 23.56	\$ 24.76	\$ 26.03
359	0450B	Paralegal II	AFSCME	40	\$ 18.08	\$ 19.01	\$ 19.98	\$ 21.00	\$ 22.08	\$ 23.21
401	0452B	Paralegal II (M/C)	M&C	40	\$ 22.30	\$ 23.44	\$ 24.64	\$ 25.90	\$ 27.22	\$ 28.61
410	0596	Parent Educator	AFSCME	40	\$ 23.32	\$ 24.51	\$ 25.77	\$ 27.09	\$ 28.47	\$ 29.93
333	0578A	Parent Partner I	AFSCME	40	\$ 15.88	\$ 16.70	\$ 17.55	\$ 18.45	\$ 19.39	\$ 20.38
343	0578B	Parent Partner II	AFSCME	40	\$ 16.70	\$ 17.55	\$ 18.45	\$ 19.39	\$ 20.38	\$ 21.43
353	0579	Parent Partner III	AFSCME	40	\$ 17.55	\$ 18.45	\$ 19.39	\$ 20.38	\$ 21.43	\$ 22.52
334	0272A	Park Caretaker I	AFSCME	40	\$ 15.96	\$ 16.78	\$ 17.64	\$ 18.54	\$ 19.49	\$ 20.49
354	0272B	Park Caretaker II	AFSCME	40	\$ 17.64	\$ 18.54	\$ 19.49	\$ 20.49	\$ 21.53	\$ 22.63
414	0219	Parks Supervisor	AFSCME	40	\$ 23.79	\$ 25.01	\$ 26.29	\$ 27.63	\$ 29.05	\$ 30.53
337	0249	Parts Storekeeper	AFSCME	40	\$ 16.20	\$ 17.03	\$ 17.90	\$ 18.82	\$ 19.78	\$ 20.79
372	0530	Patient Rights Advocate	AFSCME	40	\$ 19.30	\$ 20.28	\$ 21.32	\$ 22.41	\$ 23.56	\$ 24.76
467	0104	Payroll Services Supervisor	M&C	40	\$ 30.99	\$ 32.58	\$ 34.24	\$ 35.99	\$ 37.83	\$ 39.77
390	0938	Payroll/Personnel Specialist	M&C	40	\$ 21.11	\$ 22.19	\$ 23.32	\$ 24.51	\$ 25.77	\$ 27.09
422	0941	Payroll/Personnel Supervisor	M&C	40	\$ 24.76	\$ 26.03	\$ 27.36	\$ 28.76	\$ 30.23	\$ 31.77
333	0576A	Peer Coach I	AFSCME	40	\$ 15.88	\$ 16.70	\$ 17.55	\$ 18.45	\$ 19.39	\$ 20.38
343	0576B	Peer Coach II	AFSCME	40	\$ 16.70	\$ 17.55	\$ 18.45	\$ 19.39	\$ 20.38	\$ 21.43
353	0577	Peer Coach III	AFSCME	40	\$ 17.55	\$ 18.45	\$ 19.39	\$ 20.38	\$ 21.43	\$ 22.52
486	0336	Permit Manager	M&C	40	\$ 34.07	\$ 35.81	\$ 37.65	\$ 39.57	\$ 41.59	\$ 43.72
396	0325A	Permit Technician I	AFSCME	40	\$ 21.75	\$ 22.86	\$ 24.03	\$ 25.26	\$ 26.55	\$ 27.91
416	0325B	Permit Technician II	AFSCME	40	\$ 24.03	\$ 25.26	\$ 26.55	\$ 27.91	\$ 29.34	\$ 30.84
358	0151	Personnel Assistant	M&C	40	\$ 17.99	\$ 18.91	\$ 19.88	\$ 20.90	\$ 21.97	\$ 23.09
401	0609	Personnel Technician	M&C	40	\$ 22.30	\$ 23.44	\$ 24.64	\$ 25.90	\$ 27.22	\$ 28.61
537	0502	Pharmacist	AFSCME	40	\$ 43.94	\$ 46.19	\$ 48.55	\$ 51.03	\$ 53.64	\$ 56.38
527	0534	Physical Therapist	AFSCME	40	\$ 41.80	\$ 43.94	\$ 46.19	\$ 48.55	\$ 51.03	\$ 53.64
724	0937	Physician/Psychiatrist	M&C	40	\$ 111.66	\$ 117.37	\$ 123.38	\$ 129.69	\$ 136.32	\$ 143.29
771	0930	Physician/Psychiatrist (extra help only)	M&C	40	\$ 141.16	\$ 148.38	\$ 155.97	\$ 163.95	\$ 172.33	\$ 181.14
474	0327A	Plan Checker I	AFSCME	40	\$ 32.09	\$ 33.73	\$ 35.46	\$ 37.27	\$ 39.18	\$ 41.18
461	0317A	Plan Checker I (37.5)	AFSCME	37.5	\$ 32.08	\$ 33.72	\$ 35.45	\$ 37.26	\$ 39.17	\$ 41.17
484	0327B	Plan Checker II	AFSCME	40	\$ 33.73	\$ 35.46	\$ 37.27	\$ 39.18	\$ 41.18	\$ 43.29
471	0317B	Plan Checker II (37.5)	AFSCME	37.5	\$ 33.72	\$ 35.45	\$ 37.26	\$ 39.17	\$ 41.17	\$ 43.27
511	0681	Planning Manager	M&C	40	\$ 38.60	\$ 40.57	\$ 42.64	\$ 44.83	\$ 47.12	\$ 49.53
513	0687	Policy and Legislative Manager (MSS)	M&C	40	\$ 38.98	\$ 40.98	\$ 43.07	\$ 45.27	\$ 47.59	\$ 50.02
456	0656	Principal Appraiser	AFSCME	40	\$ 29.34	\$ 30.84	\$ 32.41	\$ 34.07	\$ 35.81	\$ 37.65
466	0659	Principal Auditor-Appraiser	AFSCME	40	\$ 30.84	\$ 32.41	\$ 34.07	\$ 35.81	\$ 37.65	\$ 39.57
487	0475	Probation Division Director	M&C	40	\$ 34.24	\$ 35.99	\$ 37.83	\$ 39.77	\$ 41.80	\$ 43.94
400	0473B	Probation Officer I	HDSO	40	\$ 22.19	\$ 23.32	\$ 24.51	\$ 25.77	\$ 27.09	\$ 28.47
385	0472A	Probation Officer I (37.5)	HDSO	37.5	\$ 21.96	\$ 23.08	\$ 24.26	\$ 25.51	\$ 26.81	\$ 28.18
432	0473B	Probation Officer II	HDSO	40	\$ 26.03	\$ 27.36	\$ 28.76	\$ 30.23	\$ 31.77	\$ 33.40
417	0472A	Probation Officer II (37.5)	HDSO	37.5	\$ 25.76	\$ 27.08	\$ 28.46	\$ 29.92	\$ 31.45	\$ 33.06

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County of Humboldt
Compensation Schedule and Classification Summary (Effective 04/02/2023)
Adopted by BOS Resolution No.

Salary Range	Class Number	Class Description	Representative	Hours	Step 1A	Step A	Step B	Step C	Step D	Step E
446	1425	Program Coordinator	AFSCME	40	\$ 27.91	\$ 29.34	\$ 30.84	\$ 32.41	\$ 34.07	\$ 35.81
433	0436	Program Coordinator (37.5)	AFSCME	37.5	\$ 27.90	\$ 29.33	\$ 30.83	\$ 32.40	\$ 34.06	\$ 35.80
462	0425	Program Coordinator (M/C)	M&C	40	\$ 30.23	\$ 31.77	\$ 33.40	\$ 35.11	\$ 36.90	\$ 38.79
527	0934	Program Manager	M&C	40	\$ 41.80	\$ 43.94	\$ 46.19	\$ 48.55	\$ 51.03	\$ 53.64
527	0747	Program Manager I (MSS)	M&C	40	\$ 41.80	\$ 43.94	\$ 46.19	\$ 48.55	\$ 51.03	\$ 53.64
537	0750	Program Manager II (MSS)	M&C	40	\$ 43.94	\$ 46.19	\$ 48.55	\$ 51.03	\$ 53.64	\$ 56.38
523	0702	Project Manager	M&C	40	\$ 40.98	\$ 43.07	\$ 45.27	\$ 47.59	\$ 50.02	\$ 52.58
356	1410A	Property Technician I	AFSCME	40	\$ 17.82	\$ 18.73	\$ 19.68	\$ 20.69	\$ 21.75	\$ 22.86
343	0410A	Property Technician I (37.5)	AFSCME	37.5	\$ 17.81	\$ 18.72	\$ 19.68	\$ 20.68	\$ 21.74	\$ 22.85
382	1410B	Property Technician II	AFSCME	40	\$ 20.28	\$ 21.32	\$ 22.41	\$ 23.56	\$ 24.76	\$ 26.03
369	0410B	Property Technician II (37.5)	AFSCME	37.5	\$ 20.28	\$ 21.31	\$ 22.40	\$ 23.55	\$ 24.75	\$ 26.02
367	0316	Property Transfer Assistant	AFSCME	40	\$ 18.82	\$ 19.78	\$ 20.79	\$ 21.86	\$ 22.98	\$ 24.15
574	0912	Psychiatric Mid-Level Practitioner	AFSCME	40	\$ 52.84	\$ 55.55	\$ 58.39	\$ 61.37	\$ 64.51	\$ 67.81
523	0921	Psychiatric Physician's Assistant	AFSCME	40	\$ 40.98	\$ 43.07	\$ 45.27	\$ 47.59	\$ 50.02	\$ 52.58
422	0914A	Psychiatric Technician I	AFSCME	40	\$ 24.76	\$ 26.03	\$ 27.36	\$ 28.76	\$ 30.23	\$ 31.77
451	0914B	Psychiatric Technician II	AFSCME	40	\$ 28.61	\$ 30.08	\$ 31.62	\$ 33.23	\$ 34.93	\$ 36.72
ADH9	0828	Public Defender	APPOINTED	40	\$ 85.60	\$ 87.74	\$ 89.93	\$ 92.18	\$ 94.48	\$ 96.85
504	0146	Public Education and Information Manager (MSS)	M&C	40	\$ 37.27	\$ 39.18	\$ 41.18	\$ 43.29	\$ 45.50	\$ 47.83
484	0842	Public Guardian - Conservator	M&C	40	\$ 33.73	\$ 35.46	\$ 37.27	\$ 39.18	\$ 41.18	\$ 43.29
552	0512	Public Health Lab Director	M&C	40	\$ 47.35	\$ 49.77	\$ 52.32	\$ 55.00	\$ 57.81	\$ 60.76
519	0516	Public Health Lab Manager	M&C	40	\$ 40.17	\$ 42.22	\$ 44.38	\$ 46.65	\$ 49.04	\$ 51.54
433	0526A	Public Health Microbiologist I	AFSCME	40	\$ 26.16	\$ 27.49	\$ 28.90	\$ 30.38	\$ 31.93	\$ 33.57
452	0526B	Public Health Microbiologist II	AFSCME	40	\$ 28.76	\$ 30.23	\$ 31.77	\$ 33.40	\$ 35.11	\$ 36.90
401	0525	Public Health Microbiologist Trainee	AFSCME	40	\$ 22.30	\$ 23.44	\$ 24.64	\$ 25.90	\$ 27.22	\$ 28.61
524	0528	Public Health Nurse	AFSCME	40	\$ 41.18	\$ 43.29	\$ 45.50	\$ 47.83	\$ 50.27	\$ 52.84
453	1594	Public Health Nutritionist	AFSCME	40	\$ 28.90	\$ 30.38	\$ 31.93	\$ 33.57	\$ 35.28	\$ 37.09
440	0594	Public Health Nutritionist (37.5)	AFSCME	37.5	\$ 28.89	\$ 30.37	\$ 31.92	\$ 33.56	\$ 35.27	\$ 37.08
483	1596	Public Health Nutritionist Supervisor	AFSCME	40	\$ 33.57	\$ 35.28	\$ 37.09	\$ 38.98	\$ 40.98	\$ 43.07
449	0195	Public Information Specialist	M&C	40	\$ 28.33	\$ 29.78	\$ 31.30	\$ 32.90	\$ 34.59	\$ 36.35
383	0129	Public Works Dispatcher	M&C	40	\$ 20.38	\$ 21.43	\$ 22.52	\$ 23.67	\$ 24.88	\$ 26.16
440	0221	Purchasing Coordinator	M&C	40	\$ 27.09	\$ 28.47	\$ 29.93	\$ 31.46	\$ 33.07	\$ 34.76
500	0915	Quality Management Coordinator	M&C	40	\$ 36.54	\$ 38.40	\$ 40.37	\$ 42.43	\$ 44.60	\$ 46.88
395	0636A	Real Property Agent I	AFSCME	40	\$ 21.64	\$ 22.75	\$ 23.91	\$ 25.13	\$ 26.42	\$ 27.77
419	0636B	Real Property Agent II	AFSCME	40	\$ 24.39	\$ 25.64	\$ 26.95	\$ 28.33	\$ 29.78	\$ 31.30
507	0620	Real Property Manager	M&C	40	\$ 37.83	\$ 39.77	\$ 41.80	\$ 43.94	\$ 46.19	\$ 48.55
333	0155A	Recordable Documents Examiner I	AFSCME	40	\$ 15.88	\$ 16.70	\$ 17.55	\$ 18.45	\$ 19.39	\$ 20.38
320	0155A	Recordable Documents Examiner I (37.5)	AFSCME	37.5	\$ 15.88	\$ 16.69	\$ 17.55	\$ 18.44	\$ 19.39	\$ 20.38
343	0155B	Recordable Documents Examiner II	AFSCME	40	\$ 16.70	\$ 17.55	\$ 18.45	\$ 19.39	\$ 20.38	\$ 21.43
343	0155B	Recordable Documents Examiner II (37.5)	AFSCME	37.5	\$ 17.81	\$ 18.72	\$ 19.68	\$ 20.68	\$ 21.74	\$ 22.85
516	0556	Registered Nurse (Public Health)	AFSCME	40	\$ 39.57	\$ 41.59	\$ 43.72	\$ 45.96	\$ 48.31	\$ 50.78
350	1197A	Revenue Recovery Officer I	AFSCME	40	\$ 17.29	\$ 18.17	\$ 19.10	\$ 20.08	\$ 21.11	\$ 22.19

All rates are reflected as hourly.

County of Humboldt
Compensation Schedule and Classification Summary (Effective 04/02/2023)
Adopted by BOS Resolution No.

Salary Range	Class Number	Class Description	Representative	Hours	Step 1A	Step A	Step B	Step C	Step D	Step E
378	1197B	Revenue Recovery Officer II	AFSCME	40	\$ 19.88	\$ 20.90	\$ 21.97	\$ 23.09	\$ 24.27	\$ 25.51
534	0700	Risk Manager/Safety Administrator	M&C	40	\$ 43.29	\$ 45.50	\$ 47.83	\$ 50.27	\$ 52.84	\$ 55.55
420	0204	Road Maintenance Supervisor	AFSCME	40	\$ 24.51	\$ 25.77	\$ 27.09	\$ 28.47	\$ 29.93	\$ 31.46
352	0238A	Road Maintenance Worker I	AFSCME	40	\$ 17.46	\$ 18.36	\$ 19.30	\$ 20.28	\$ 21.32	\$ 22.41
366	0238B	Road Maintenance Worker II	AFSCME	40	\$ 18.73	\$ 19.68	\$ 20.69	\$ 21.75	\$ 22.86	\$ 24.03
380	0230	Road Maintenance Worker III	AFSCME	40	\$ 20.08	\$ 21.11	\$ 22.19	\$ 23.32	\$ 24.51	\$ 25.77
472	0201	Road Superintendent	M&C	40	\$ 31.77	\$ 33.40	\$ 35.11	\$ 36.90	\$ 38.79	\$ 40.77
515	0210	Roads Division Manager	M&C	40	\$ 39.37	\$ 41.39	\$ 43.50	\$ 45.73	\$ 48.07	\$ 50.53
337	0730	Screeener (MSS)	AFSCME	40	\$ 16.20	\$ 17.03	\$ 17.90	\$ 18.82	\$ 19.78	\$ 20.79
353	1168	Secretary	AFSCME	40	\$ 17.55	\$ 18.45	\$ 19.39	\$ 20.38	\$ 21.43	\$ 22.52
340	0165	Secretary (37.5)	AFSCME	37.5	\$ 17.55	\$ 18.44	\$ 19.39	\$ 20.38	\$ 21.42	\$ 22.52
377	0175	Secretary (M/C)	M&C	40	\$ 19.78	\$ 20.79	\$ 21.86	\$ 22.98	\$ 24.15	\$ 25.39
446	1632	Senior Accountant/Auditor	AFSCME	40	\$ 27.91	\$ 29.34	\$ 30.84	\$ 32.41	\$ 34.07	\$ 35.81
433	0632	Senior Accountant/Auditor (37.5)	AFSCME	37.5	\$ 27.90	\$ 29.33	\$ 30.83	\$ 32.40	\$ 34.06	\$ 35.80
419	0910	Senior Activity Therapist	AFSCME	40	\$ 24.39	\$ 25.64	\$ 26.95	\$ 28.33	\$ 29.78	\$ 31.30
503	0605C	Senior Administrative Analyst	M&C	40	\$ 37.09	\$ 38.98	\$ 40.98	\$ 43.07	\$ 45.27	\$ 47.59
421	0605	Senior Administrative Analyst Trainee	M&C	40	\$ 24.64	\$ 25.90	\$ 27.22	\$ 28.61	\$ 30.08	\$ 31.62
443	0648C	Senior Agriculture Weights & Measures Inspector	AFSCME	40	\$ 27.49	\$ 28.90	\$ 30.38	\$ 31.93	\$ 33.57	\$ 35.28
373	0448	Senior Animal Control Officer	AFSCME	40	\$ 19.39	\$ 20.38	\$ 21.43	\$ 22.52	\$ 23.67	\$ 24.88
374	1172	Senior Assessment Technician	AFSCME	40	\$ 19.49	\$ 20.49	\$ 21.53	\$ 22.63	\$ 23.79	\$ 25.01
380	0209	Senior Automotive Service Technician	AFSCME	40	\$ 20.08	\$ 21.11	\$ 22.19	\$ 23.32	\$ 24.51	\$ 25.77
419	0923	Senior Behavioral Health Case Manager	AFSCME	40	\$ 24.39	\$ 25.64	\$ 26.95	\$ 28.33	\$ 29.78	\$ 31.30
394	0441	Senior Boat Operator	AFSCME	40	\$ 21.53	\$ 22.63	\$ 23.79	\$ 25.01	\$ 26.29	\$ 27.63
464	0332	Senior Building Inspector	AFSCME	40	\$ 30.53	\$ 32.09	\$ 33.73	\$ 35.46	\$ 37.27	\$ 39.18
451	0340	Senior Building Inspector (37.5)	AFSCME	37.5	\$ 30.52	\$ 32.08	\$ 33.72	\$ 35.45	\$ 37.26	\$ 39.17
350	0263	Senior Building Maintenance Custodian	AFSCME	40	\$ 17.29	\$ 18.17	\$ 19.10	\$ 20.08	\$ 21.11	\$ 22.19
411	0665	Senior Buyer	AFSCME	40	\$ 23.44	\$ 24.64	\$ 25.90	\$ 27.22	\$ 28.61	\$ 30.08
438	0421	Senior Correctional Deputy	AFSCME	40	\$ 26.82	\$ 28.19	\$ 29.63	\$ 31.15	\$ 32.74	\$ 34.41
343	0280	Senior Custodian	AFSCME	40	\$ 16.70	\$ 17.55	\$ 18.45	\$ 19.39	\$ 20.38	\$ 21.43
578	0598	Senior Deputy County Counsel	M&C	40	\$ 53.91	\$ 56.67	\$ 59.56	\$ 62.61	\$ 65.81	\$ 69.18
570	0621	Senior Deputy District Attorney	CAA	40	\$ 51.80	\$ 54.45	\$ 57.23	\$ 60.16	\$ 63.24	\$ 66.47
429	0127	Senior Emergency Communications Dispatcher	HDSO	40	\$ 25.64	\$ 26.95	\$ 28.33	\$ 29.78	\$ 31.30	\$ 32.90
458	0313	Senior Engineering Technician	AFSCME	40	\$ 29.63	\$ 31.15	\$ 32.74	\$ 34.41	\$ 36.17	\$ 38.02
452	0520	Senior Environmental Analyst	AFSCME	40	\$ 28.76	\$ 30.23	\$ 31.77	\$ 33.40	\$ 35.11	\$ 36.90
452	0518	Senior Environmental Health Specialist	AFSCME	40	\$ 28.76	\$ 30.23	\$ 31.77	\$ 33.40	\$ 35.11	\$ 36.90
374	0124	Senior Fiscal Assistant	AFSCME	40	\$ 19.49	\$ 20.49	\$ 21.53	\$ 22.63	\$ 23.79	\$ 25.01
361	0125	Senior Fiscal Assistant (37.5)	AFSCME	37.5	\$ 19.48	\$ 20.48	\$ 21.53	\$ 22.63	\$ 23.79	\$ 25.00
395	0123	Senior Fiscal Assistant (M/C)	M&C	40	\$ 21.64	\$ 22.75	\$ 23.91	\$ 25.13	\$ 26.42	\$ 27.77
452	0537	Senior Hazardous Materials Specialist	AFSCME	40	\$ 28.76	\$ 30.23	\$ 31.77	\$ 33.40	\$ 35.11	\$ 36.90
440	0582	Senior Health Education Specialist	AFSCME	40	\$ 27.09	\$ 28.47	\$ 29.93	\$ 31.46	\$ 33.07	\$ 34.76
477	0539	Senior Health Program Manager	M&C	40	\$ 32.58	\$ 34.24	\$ 35.99	\$ 37.83	\$ 39.77	\$ 41.80

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County of Humboldt
Compensation Schedule and Classification Summary (Effective 04/02/2023)
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Salary Range	Class Number	Class Description	Representative	Hours	Step 1A	Step A	Step B	Step C	Step D	Step E
492	0688	Senior Human Resources Analyst	M&C	40	\$ 35.11	\$ 36.90	\$ 38.79	\$ 40.77	\$ 42.86	\$ 45.05
492	0690	Senior Human Resources Analyst - Risk	M&C	40	\$ 35.11	\$ 36.90	\$ 38.79	\$ 40.77	\$ 42.86	\$ 45.05
461	0691	Senior Information Systems Analyst (MSS)	AFSCME	40	\$ 30.08	\$ 31.62	\$ 33.23	\$ 34.93	\$ 36.72	\$ 38.60
498	0405	Senior Investigator (District Attorney)	LEM	40	\$ 36.17	\$ 38.02	\$ 39.97	\$ 42.01	\$ 44.16	\$ 46.42
412	0126	Senior IT Systems Administrator	AFSCME	40	\$ 23.56	\$ 24.76	\$ 26.03	\$ 27.36	\$ 28.76	\$ 30.23
464	0188	Senior IT Technician	AFSCME	40	\$ 30.53	\$ 32.09	\$ 33.73	\$ 35.46	\$ 37.27	\$ 39.18
410	0487	Senior Juvenile Corrections Officer	AFSCME	40	\$ 23.32	\$ 24.51	\$ 25.77	\$ 27.09	\$ 28.47	\$ 29.93
394	1572	Senior Laboratory Assistant	AFSCME	40	\$ 21.53	\$ 22.63	\$ 23.79	\$ 25.01	\$ 26.29	\$ 27.63
372	0168	Senior Legal Office Assistant	AFSCME	40	\$ 19.30	\$ 20.28	\$ 21.32	\$ 22.41	\$ 23.56	\$ 24.76
359	0145	Senior Legal Office Assistant (37.5)	AFSCME	37.5	\$ 19.29	\$ 20.28	\$ 21.31	\$ 22.40	\$ 23.55	\$ 24.75
384	1140	Senior Legal Secretary	AFSCME	40	\$ 20.49	\$ 21.53	\$ 22.63	\$ 23.79	\$ 25.01	\$ 26.29
371	0140	Senior Legal Secretary (37.5)	AFSCME	37.5	\$ 20.48	\$ 21.53	\$ 22.63	\$ 23.79	\$ 25.00	\$ 26.28
412	0138	Senior Legal Secretary (M/C)	M&C	40	\$ 23.56	\$ 24.76	\$ 26.03	\$ 27.36	\$ 28.76	\$ 30.23
359	0657	Senior Library Assistant	AFSCME	37.5	\$ 19.29	\$ 20.28	\$ 21.31	\$ 22.40	\$ 23.55	\$ 24.75
372	0575	Senior Medical Office Assistant	AFSCME	40	\$ 19.30	\$ 20.28	\$ 21.32	\$ 22.41	\$ 23.56	\$ 24.76
359	0572	Senior Medical Office Assistant (37.5)	AFSCME	37.5	\$ 19.29	\$ 20.28	\$ 21.31	\$ 22.40	\$ 23.55	\$ 24.75
488	0917	Senior Mental Health Clinician	AFSCME	40	\$ 34.41	\$ 36.17	\$ 38.02	\$ 39.97	\$ 42.01	\$ 44.16
370	0270	Senior Mental Health Maintenance Custodian	AFSCME	40	\$ 19.10	\$ 20.08	\$ 21.11	\$ 22.19	\$ 23.32	\$ 24.51
376	0919	Senior Mental Health Worker	AFSCME	40	\$ 19.68	\$ 20.69	\$ 21.75	\$ 22.86	\$ 24.03	\$ 25.26
374	0154	Senior Microfilm Technician	AFSCME	40	\$ 19.49	\$ 20.49	\$ 21.53	\$ 22.63	\$ 23.79	\$ 25.01
361	0135	Senior Office Assistant	AFSCME	40	\$ 18.27	\$ 19.20	\$ 20.18	\$ 21.21	\$ 22.30	\$ 23.44
348	0130	Senior Office Assistant (37.5)	AFSCME	37.5	\$ 18.26	\$ 19.19	\$ 20.18	\$ 21.21	\$ 22.29	\$ 23.43
390	0110	Senior Office Assistant (M/C)	M&C	40	\$ 21.11	\$ 22.19	\$ 23.32	\$ 24.51	\$ 25.77	\$ 27.09
384	0265	Senior Park Caretaker	AFSCME	40	\$ 20.49	\$ 21.53	\$ 22.63	\$ 23.79	\$ 25.01	\$ 26.29
364	0248	Senior Parts Storekeeper	AFSCME	40	\$ 18.54	\$ 19.49	\$ 20.49	\$ 21.53	\$ 22.63	\$ 23.79
400	0685	Senior Payroll/Personnel Specialist	M&C	40	\$ 22.19	\$ 23.32	\$ 24.51	\$ 25.77	\$ 27.09	\$ 28.47
436	0326	Senior Permit Technician	AFSCME	40	\$ 26.55	\$ 27.91	\$ 29.34	\$ 30.84	\$ 32.41	\$ 34.07
486	0660	Senior Planner	AFSCME	40	\$ 34.07	\$ 35.81	\$ 37.65	\$ 39.57	\$ 41.59	\$ 43.72
473	0630	Senior Planner (37.5)	AFSCME	37.5	\$ 34.06	\$ 35.80	\$ 37.63	\$ 39.56	\$ 41.58	\$ 43.71
449	0469	Senior Probation Officer	HDSO	40	\$ 28.33	\$ 29.78	\$ 31.30	\$ 32.90	\$ 34.59	\$ 36.35
436	0471	Senior Probation Officer (37.5)	HDSO	37.5	\$ 28.32	\$ 29.77	\$ 31.29	\$ 32.89	\$ 34.57	\$ 36.34
537	0751	Senior Program Manager - Employment and Training Division	M&C	40	\$ 43.94	\$ 46.19	\$ 48.55	\$ 51.03	\$ 53.64	\$ 56.38
537	0928	Senior Program Manager - Mental Health	M&C	40	\$ 43.94	\$ 46.19	\$ 48.55	\$ 51.03	\$ 53.64	\$ 56.38
537	0929	Senior Program Manager - Public Health	M&C	40	\$ 43.94	\$ 46.19	\$ 48.55	\$ 51.03	\$ 53.64	\$ 56.38
392	0323	Senior Property Transfer Assistant	AFSCME	40	\$ 21.32	\$ 22.41	\$ 23.56	\$ 24.76	\$ 26.03	\$ 27.36
740	0924	Senior Psychiatrist	M&C	40	\$ 120.94	\$ 127.12	\$ 133.63	\$ 140.46	\$ 147.64	\$ 155.19
534	0527	Senior Public Health Nurse	AFSCME	40	\$ 43.29	\$ 45.50	\$ 47.83	\$ 50.27	\$ 52.84	\$ 55.55
447	0629	Senior Real Property Agent	AFSCME	40	\$ 28.05	\$ 29.48	\$ 30.99	\$ 32.58	\$ 34.24	\$ 35.99
365	0158	Senior Recordable Documents Examiner	AFSCME	37.5	\$ 18.63	\$ 19.59	\$ 20.59	\$ 21.64	\$ 22.75	\$ 23.91
403	1199	Senior Revenue Recovery Officer	AFSCME	40	\$ 22.52	\$ 23.67	\$ 24.88	\$ 26.16	\$ 27.49	\$ 28.90
394	0216	Senior Road Maintenance Worker	AFSCME	40	\$ 21.53	\$ 22.63	\$ 23.79	\$ 25.01	\$ 26.29	\$ 27.63

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County of Humboldt
Compensation Schedule and Classification Summary (Effective 04/02/2023)
Adopted by BOS Resolution No.

Salary Range	Class Number	Class Description	Representative	Hours	Step 1A	Step A	Step B	Step C	Step D	Step E
494	0394	Senior Staff Services Manager (MSS)	M&C	40	\$ 35.46	\$ 37.27	\$ 39.18	\$ 41.18	\$ 43.29	\$ 45.50
400	0492	Senior Substance Abuse Counselor	AFSCME	40	\$ 22.19	\$ 23.32	\$ 24.51	\$ 25.77	\$ 27.09	\$ 28.47
388	0679	Senior Treasury & Tax Assistant	AFSCME	40	\$ 20.90	\$ 21.97	\$ 23.09	\$ 24.27	\$ 25.51	\$ 26.82
415	1734	Senior Vocational Counselor	AFSCME	40	\$ 23.91	\$ 25.13	\$ 26.42	\$ 27.77	\$ 29.19	\$ 30.68
487	0741	Senior Welfare Investigator (MSS)	HDSO	40	\$ 34.24	\$ 35.99	\$ 37.83	\$ 39.77	\$ 41.80	\$ 43.94
428	1736	Senior Youth Support Specialist	AFSCME	40	\$ 25.51	\$ 26.82	\$ 28.19	\$ 29.63	\$ 31.15	\$ 32.74
333	1137A	Services Support Assistant I	AFSCME	40	\$ 15.88	\$ 16.70	\$ 17.55	\$ 18.45	\$ 19.39	\$ 20.38
346	1137B	Services Support Assistant II	AFSCME	40	\$ 16.95	\$ 17.82	\$ 18.73	\$ 19.68	\$ 20.69	\$ 21.75
368	1194	Services Support Assistant III	AFSCME	40	\$ 18.91	\$ 19.88	\$ 20.90	\$ 21.97	\$ 23.09	\$ 24.27
355	0194	Services Support Assistant III (37.5)	AFSCME	37.5	\$ 18.91	\$ 19.88	\$ 20.89	\$ 21.96	\$ 23.08	\$ 24.26
444	0422	Sheriff's Compliance Officer	AFSCME	40	\$ 27.63	\$ 29.05	\$ 30.53	\$ 32.09	\$ 33.73	\$ 35.46
482	0423	Sheriff's Investigator	HDSO	40	\$ 33.40	\$ 35.11	\$ 36.90	\$ 38.79	\$ 40.77	\$ 42.86
491	0414	Sheriff's Sergeant	HDSO	40	\$ 34.93	\$ 36.72	\$ 38.60	\$ 40.57	\$ 42.64	\$ 44.83
559	0402	Sheriff's Captain	LEM	40	\$ 49.04	\$ 51.54	\$ 54.18	\$ 56.95	\$ 59.86	\$ 62.92
527	0406	Sheriff's Lieutenant	LEM	40	\$ 41.80	\$ 43.94	\$ 46.19	\$ 48.55	\$ 51.03	\$ 53.64
449	0295	Sheriff's Public Information Specialist	M&C	40	\$ 28.33	\$ 29.78	\$ 31.30	\$ 32.90	\$ 34.59	\$ 36.35
353	0708	Social Service Aide (MSS)	AFSCME	40	\$ 17.55	\$ 18.45	\$ 19.39	\$ 20.38	\$ 21.43	\$ 22.52
369	0726A	Social Worker I (37.5)	AFSCME	37.5	\$ 20.28	\$ 21.31	\$ 22.40	\$ 23.55	\$ 24.75	\$ 26.02
382	0727A	Social Worker I (MSS)	AFSCME	40	\$ 20.28	\$ 21.32	\$ 22.41	\$ 23.56	\$ 24.76	\$ 26.03
394	0726B	Social Worker II (37.5)	AFSCME	37.5	\$ 22.97	\$ 24.14	\$ 25.38	\$ 26.68	\$ 28.04	\$ 29.47
407	0727B	Social Worker II (MSS)	AFSCME	40	\$ 22.98	\$ 24.15	\$ 25.39	\$ 26.68	\$ 28.05	\$ 29.48
410	0726C	Social Worker III (37.5)	AFSCME	37.5	\$ 24.88	\$ 26.15	\$ 27.49	\$ 28.89	\$ 30.37	\$ 31.92
423	0727C	Social Worker III (County)	AFSCME	40	\$ 24.88	\$ 26.16	\$ 27.49	\$ 28.90	\$ 30.38	\$ 31.93
423	0727C	Social Worker III (MSS)	AFSCME	40	\$ 24.88	\$ 26.16	\$ 27.49	\$ 28.90	\$ 30.38	\$ 31.93
420	0706A	Social Worker IV A (37.5) (MSS)	AFSCME	37.5	\$ 26.15	\$ 27.49	\$ 28.89	\$ 30.37	\$ 31.92	\$ 33.56
433	0707A	Social Worker IV A (MSS)	AFSCME	40	\$ 26.16	\$ 27.49	\$ 28.90	\$ 30.38	\$ 31.93	\$ 33.57
434	0706B	Social Worker IV B (37.5) (MSS)	AFSCME	37.5	\$ 28.04	\$ 29.47	\$ 30.98	\$ 32.57	\$ 34.23	\$ 35.98
447	0707B	Social Worker IV B (MSS)	AFSCME	40	\$ 28.05	\$ 29.48	\$ 30.99	\$ 32.58	\$ 34.24	\$ 35.99
449	0707C	Social Worker IV C (MSS)	AFSCME	40	\$ 28.33	\$ 29.78	\$ 31.30	\$ 32.90	\$ 34.59	\$ 36.35
479	0707D	Social Worker IV D (MSS)	AFSCME	40	\$ 32.90	\$ 34.59	\$ 36.35	\$ 38.21	\$ 40.17	\$ 42.22
476	1708	Social Worker Supervisor I (MSS)	AFSCME	40	\$ 32.41	\$ 34.07	\$ 35.81	\$ 37.65	\$ 39.57	\$ 41.59
489	0704	Social Worker Supervisor II (37.5)	AFSCME	37.5	\$ 36.89	\$ 38.78	\$ 40.76	\$ 42.84	\$ 45.04	\$ 47.34
502	0714	Social Worker Supervisor II (MSS)	AFSCME	40	\$ 36.90	\$ 38.79	\$ 40.77	\$ 42.86	\$ 45.05	\$ 47.35
403	1737A	SSB - Accountant-Auditor I	AFSCME	40	\$ 22.52	\$ 23.67	\$ 24.88	\$ 26.16	\$ 27.49	\$ 28.90
429	1737B	SSB - Accountant-Auditor II	AFSCME	40	\$ 25.64	\$ 26.95	\$ 28.33	\$ 29.78	\$ 31.30	\$ 32.90
411	1740A	SSB - Information Systems Analyst I	AFSCME	40	\$ 23.44	\$ 24.64	\$ 25.90	\$ 27.22	\$ 28.61	\$ 30.08
441	1740B	SSB - Information Systems Analyst II	AFSCME	40	\$ 27.22	\$ 28.61	\$ 30.08	\$ 31.62	\$ 33.23	\$ 34.93
461	1738	SSB - Programmer/Analyst	AFSCME	40	\$ 30.08	\$ 31.62	\$ 33.23	\$ 34.93	\$ 36.72	\$ 38.60
353	0183	SSB - Secretary I (MSS)	AFSCME	40	\$ 17.55	\$ 18.45	\$ 19.39	\$ 20.38	\$ 21.43	\$ 22.52
393	0182	SSB - Secretary II (MSS)	M&C	40	\$ 21.43	\$ 22.52	\$ 23.67	\$ 24.88	\$ 26.16	\$ 27.49
419	1739	SSB - Systems Support Analyst	AFSCME	40	\$ 24.39	\$ 25.64	\$ 26.95	\$ 28.33	\$ 29.78	\$ 31.30

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County of Humboldt
Compensation Schedule and Classification Summary (Effective 04/02/2023)
Adopted by BOS Resolution No.

Salary Range	Class Number	Class Description	Representative	Hours	Step 1A	Step A	Step B	Step C	Step D	Step E
449	0729A	Staff Services Analyst I (M/C)	M&C	40	\$ 28.33	\$ 29.78	\$ 31.30	\$ 32.90	\$ 34.59	\$ 36.35
419	0391A	Staff Services Analyst I (MSS)	AFSCME	40	\$ 24.39	\$ 25.64	\$ 26.95	\$ 28.33	\$ 29.78	\$ 31.30
480	0729B	Staff Services Analyst II (M/C)	M&C	40	\$ 33.07	\$ 34.76	\$ 36.54	\$ 38.40	\$ 40.37	\$ 42.43
439	0391B	Staff Services Analyst II (MSS)	AFSCME	40	\$ 26.95	\$ 28.33	\$ 29.78	\$ 31.30	\$ 32.90	\$ 34.59
482	0396	Staff Services Analyst III (M/C)	M&C	40	\$ 33.40	\$ 35.11	\$ 36.90	\$ 38.79	\$ 40.77	\$ 42.86
454	0392	Staff Services Analyst III (MSS)	AFSCME	40	\$ 29.05	\$ 30.53	\$ 32.09	\$ 33.73	\$ 35.46	\$ 37.27
484	0395	Staff Services Manager (MSS)	M&C	40	\$ 33.73	\$ 35.46	\$ 37.27	\$ 39.18	\$ 41.18	\$ 43.29
406	0389	Staff Services Specialist	M&C	40	\$ 22.86	\$ 24.03	\$ 25.26	\$ 26.55	\$ 27.91	\$ 29.34
403	0390	Staff Services Specialist (M/C)	AFSCME	40	\$ 22.52	\$ 23.67	\$ 24.88	\$ 26.16	\$ 27.49	\$ 28.90
333	1733	Stock Clerk	AFSCME	40	\$ 15.88	\$ 16.70	\$ 17.55	\$ 18.45	\$ 19.39	\$ 20.38
333	0673	Student Professional Worker	AFSCME	40	\$ 15.88	\$ 16.70	\$ 17.55	\$ 18.45	\$ 19.39	\$ 20.38
377	0491A	Substance Abuse Counselor I	AFSCME	40	\$ 19.78	\$ 20.79	\$ 21.86	\$ 22.98	\$ 24.15	\$ 25.39
397	0491B	Substance Abuse Counselor II	AFSCME	40	\$ 21.86	\$ 22.98	\$ 24.15	\$ 25.39	\$ 26.68	\$ 28.05
347	0491T	Substance Abuse Counselor Trainee	AFSCME	40	\$ 17.03	\$ 17.90	\$ 18.82	\$ 19.78	\$ 20.79	\$ 21.86
490	0488	Supervising Accountant-Auditor	M&C	40	\$ 34.76	\$ 36.54	\$ 38.40	\$ 40.37	\$ 42.43	\$ 44.60
454	0686	Supervising Agriculture Weights & Measures Inspector	AFSCME	40	\$ 29.05	\$ 30.53	\$ 32.09	\$ 33.73	\$ 35.46	\$ 37.27
418	0279	Supervising Airport Service Worker	AFSCME	40	\$ 24.27	\$ 25.51	\$ 26.82	\$ 28.19	\$ 29.63	\$ 31.15
580	0610	Supervising Attorney	M&C	40	\$ 54.45	\$ 57.23	\$ 60.16	\$ 63.24	\$ 66.47	\$ 69.87
546	0920	Supervising Behavioral Health Nurse	AFSCME	40	\$ 45.96	\$ 48.31	\$ 50.78	\$ 53.37	\$ 56.10	\$ 58.97
580	0364	Supervising Child Support Attorney	M&C	40	\$ 54.45	\$ 57.23	\$ 60.16	\$ 63.24	\$ 66.47	\$ 69.87
429	0136	Supervising Child Support Specialist (MSS)	AFSCME	40	\$ 25.64	\$ 26.95	\$ 28.33	\$ 29.78	\$ 31.30	\$ 32.90
478	0420	Supervising Correctional Deputy	AFSCME	40	\$ 32.74	\$ 34.41	\$ 36.17	\$ 38.02	\$ 39.97	\$ 42.01
488	0519	Supervising Environmental Health Specialist	AFSCME	40	\$ 34.41	\$ 36.17	\$ 38.02	\$ 39.97	\$ 42.01	\$ 44.16
455	0721	Supervising Integrated Caseworker (MSS)	AFSCME	40	\$ 29.19	\$ 30.68	\$ 32.25	\$ 33.90	\$ 35.64	\$ 37.46
433	0485	Supervising Juvenile Corrections Officer	AFSCME	40	\$ 26.16	\$ 27.49	\$ 28.90	\$ 30.38	\$ 31.93	\$ 33.57
422	0114	Supervising Legal Secretary	M&C	40	\$ 24.76	\$ 26.03	\$ 27.36	\$ 28.76	\$ 30.23	\$ 31.77
438	0658	Supervising Librarian	AFSCME	37.5	\$ 26.82	\$ 28.19	\$ 29.63	\$ 31.15	\$ 32.74	\$ 34.41
503	0916	Supervising Mental Health Clinician	AFSCME	40	\$ 37.09	\$ 38.98	\$ 40.98	\$ 43.07	\$ 45.27	\$ 47.59
471	0470	Supervising Probation Officer	M&C	40	\$ 31.62	\$ 33.23	\$ 34.93	\$ 36.72	\$ 38.60	\$ 40.57
554	0514	Supervising Public Health Nurse	AFSCME	40	\$ 47.83	\$ 50.27	\$ 52.84	\$ 55.55	\$ 58.39	\$ 61.37
467	0393	Supervising Staff Services Analyst	AFSCME	40	\$ 30.99	\$ 32.58	\$ 34.24	\$ 35.99	\$ 37.83	\$ 39.77
495	0397	Supervising Staff Services Analyst	M&C	40	\$ 35.64	\$ 37.46	\$ 39.37	\$ 41.39	\$ 43.50	\$ 45.73
421	0674	Supervising Tax-Collector	M&C	40	\$ 24.64	\$ 25.90	\$ 27.22	\$ 28.61	\$ 30.08	\$ 31.62
534	0940	Supervising Therapist	AFSCME	40	\$ 43.29	\$ 45.50	\$ 47.83	\$ 50.27	\$ 52.84	\$ 55.55
421	0171	Supervising Treasurer	M&C	40	\$ 24.64	\$ 25.90	\$ 27.22	\$ 28.61	\$ 30.08	\$ 31.62
458	0329	Survey Party Chief	AFSCME	40	\$ 29.63	\$ 31.15	\$ 32.74	\$ 34.41	\$ 36.17	\$ 38.02
390	0236	Tire Repair Specialist	AFSCME	40	\$ 21.11	\$ 22.19	\$ 23.32	\$ 24.51	\$ 25.77	\$ 27.09
420	0215	Traffic Control Crew Supervisor	AFSCME	40	\$ 24.51	\$ 25.77	\$ 27.09	\$ 28.47	\$ 29.93	\$ 31.46
374	0220	Traffic Control Maintenance Worker	AFSCME	40	\$ 19.49	\$ 20.49	\$ 21.53	\$ 22.63	\$ 23.79	\$ 25.01
415	0429	Training Coordinator	AFSCME	40	\$ 23.91	\$ 25.13	\$ 26.42	\$ 27.77	\$ 29.19	\$ 30.68
402	0426	Training Coordinator (37.5)	AFSCME	37.5	\$ 23.90	\$ 25.13	\$ 26.41	\$ 27.76	\$ 29.18	\$ 30.67

All rates are reflected as hourly.

County of Humboldt
Compensation Schedule and Classification Summary (Effective 04/02/2023)
Adopted by BOS Resolution No.

Salary Range	Class Number	Class Description	Representative	Hours	Step 1A	Step A	Step B	Step C	Step D	Step E
361	0495	Translator/Interpreter	AFSCME	40	\$ 18.27	\$ 19.20	\$ 20.18	\$ 21.21	\$ 22.30	\$ 23.44
336	0170A	Treasury and Tax Assistant I	AFSCME	40	\$ 16.12	\$ 16.95	\$ 17.82	\$ 18.73	\$ 19.68	\$ 20.69
354	0170B	Treasury and Tax Assistant II	AFSCME	40	\$ 17.64	\$ 18.54	\$ 19.49	\$ 20.49	\$ 21.53	\$ 22.63
580	0400	Undersheriff	LEM	40	\$ 54.45	\$ 57.23	\$ 60.16	\$ 63.24	\$ 66.47	\$ 69.87
409	0552	Vector Control Officer	AFSCME	40	\$ 23.21	\$ 24.39	\$ 25.64	\$ 26.95	\$ 28.33	\$ 29.78
421	0672	Veterans Service Officer	M&C	40	\$ 24.64	\$ 25.90	\$ 27.22	\$ 28.61	\$ 30.08	\$ 31.62
416	0675	Veterans Service Representative	AFSCME	40	\$ 24.03	\$ 25.26	\$ 26.55	\$ 27.91	\$ 29.34	\$ 30.84
371	0689	Victim Witness Program Specialist	AFSCME	40	\$ 19.20	\$ 20.18	\$ 21.21	\$ 22.30	\$ 23.44	\$ 24.64
371	0689	Victim Witness Program Specialist (37.5)	AFSCME	37.5	\$ 20.48	\$ 21.53	\$ 22.63	\$ 23.79	\$ 25.00	\$ 26.28
343	0742	Vocational Assistant (MSS)	AFSCME	40	\$ 16.70	\$ 17.55	\$ 18.45	\$ 19.39	\$ 20.38	\$ 21.43
386	0768A	Vocational Counselor I	AFSCME	40	\$ 20.69	\$ 21.75	\$ 22.86	\$ 24.03	\$ 25.26	\$ 26.55
359	0769A	Vocational Counselor I (37.5)	AFSCME	37.5	\$ 19.29	\$ 20.28	\$ 21.31	\$ 22.40	\$ 23.55	\$ 24.75
406	0768B	Vocational Counselor II	AFSCME	40	\$ 22.86	\$ 24.03	\$ 25.26	\$ 26.55	\$ 27.91	\$ 29.34
382	0769B	Vocational Counselor II (37.5)	AFSCME	37.5	\$ 21.63	\$ 22.74	\$ 23.90	\$ 25.13	\$ 26.41	\$ 27.76
333	0742	Vocational Trainee	AFSCME	40	\$ 15.88	\$ 16.70	\$ 17.55	\$ 18.45	\$ 19.39	\$ 20.38
450	0738A	Welfare Investigator I	HDSO	40	\$ 28.47	\$ 29.93	\$ 31.46	\$ 33.07	\$ 34.76	\$ 36.54
478	0738B	Welfare Investigator II	HDSO	40	\$ 32.74	\$ 34.41	\$ 36.17	\$ 38.02	\$ 39.97	\$ 42.01
497	0740	Welfare Investigator Supervisor	HDSO	40	\$ 35.99	\$ 37.83	\$ 39.77	\$ 41.80	\$ 43.94	\$ 46.19
353	0233	Work Crew Leader	AFSCME	40	\$ 17.55	\$ 18.45	\$ 19.39	\$ 20.38	\$ 21.43	\$ 22.52
388	1735A	Youth Support Specialist I	AFSCME	40	\$ 20.90	\$ 21.97	\$ 23.09	\$ 24.27	\$ 25.51	\$ 26.82
408	1735B	Youth Support Specialist II	AFSCME	40	\$ 23.09	\$ 24.27	\$ 25.51	\$ 26.82	\$ 28.19	\$ 29.63

All rates are reflected as hourly.