

**PRESS RELEASE - MAY 2, 2011**

JENNIFER “JENNY” PARTSAFAS WAS TERMINATED FROM HER EMPLOYMENT AT THE INGOMAR CLUB ON APRIL 28, 2011.

During the fall of 2010 and early 2011, Jennifer Partsafas alleges she was the victim of sexual harassment and a hostile work environment from the assistant manager of the Ingomar Club. No response was received to complaints made to management and the Ingomar Club Executive Committee. Ms. Partsafas was forced to retain counsel. Eventually, the assistant manager was placed on “administrative leave” sometime in late January, 2011. His current status with the Ingomar Club is unknown.

Ms. Partsafas believes the hostile work environment that she alleges arose from her complaints against the assistant manager. Pursuant to the Ingomar Club Employee Handbook, Ms. Partsafas repeatedly requested an investigation of the hostile work environment claims. On multiple occasions, the Ingomar Club refused to conduct an investigation, which plaintiff alleges was required under the Employee Handbook.

In a letter dated April 25, 2011, the Ingomar Club changed its position and stated it would agree to an investigation of Ms. Partsafas’ hostile work environment claim.

Unexpectedly, on April 28, 2011, Ms. Partsafas was ordered to appear before the Executive Committee of the Ingomar Club and the General Manager, at which time the General Manager terminated her effective immediately. An email was thereafter forwarded to each member of the Ingomar Club advising them that she had been terminated.

Various reasons were cited for the termination, which plaintiff alleges are false. Plaintiff believes these reasons constitute instead, a pretext for firing her. Ms. Partsafas believes her termination is retaliation for bringing her original claim against the assistant manager and her subsequent claims of a hostile work environment. Prior to her termination, Ms. Partsafas had been an exemplary employee, with seven-and-a-half years of devoted service to the Ingomar Club with no history of prior discipline or reprimand.

The case against the Ingomar Club will now be decided by a Humboldt County Jury. Ms. Partsafas is confident that the jury hearing this case will agree that her fundamental rights have been violated, namely, her rights:

- (1) To be protected from sexual harassment and a hostile work environment and;
- (2) Not to be fired for seeking protection from sexual harassment and a hostile work environment.

For questions regarding this press release, please contact Zachary Zwerdling.