



AGENDA SUMMARY EUREKA CITY COUNCIL

CTITLE: Chief of Police At-Will Employment Agreement

DEPARTMENT: City Manager

PREPARED BY: Miles Slattery, City Manager

PRESENTED FOR: Action Information only Discussion

RECOMMENDATION

Confirm the City Manager's appointment of Brian Stephens to Police Chief; and Authorize the City Manager to execute an Employment Agreement with Brian Stephens to serve as City of Eureka Chief of Police.

FISCAL IMPACT

No Fiscal Impact Included in Budget Additional Appropriation

COUNCIL GOALS/STRATEGIC VISION

- Effective Government and Communication

DISCUSSION

Section 602 (f) of the City Charter provides that the City Manager shall appoint department heads of the City provided that the appointment of those department heads is approved by Council.

With the departure of Chief of Police Todd Jarvis, current Assistant Police Chief Brian Stephens has demonstrated the knowledge, skills and ability to fill the role as Police Chief. Over his 25-year career with the Eureka Police Department (EPD), Brian consistently demonstrated good character, sound judgement and exceptional leadership as he worked his way through the ranks of EPD. He has established himself as a dedicated leader and mentor to EPD staff, a valued member of the City's management team, a trusted partner among his peers in the local Law Enforcement community and an asset to the City of Eureka and its citizens, visitors and business community.

It is the desire of the City Manager to appoint Brian Stephens to fill the Chief of Police position, so that he may continue to provide excellent service on behalf of the City. To that end, the City Manager entered negotiations with Mr. Stephens to fill the Chief of Police position, and an agreement was reached. This At-Will Employment Agreement provides for an annual base salary starting at \$164,326, and for other terms and

conditions of employment that are commensurate with At-Will agreements for Department Directors.

REVIEWED AND APPROVED BY:

- City Attorney
- City Clerk/Information Technology
- Community Services
- Development Services
- Finance
- Fire
- Human Resources
- Police
- Public Works