

Rates are reflective of hourly wages.

**County of Humboldt**  
**Salary Range and Classification Summary (Effective 8/21/18)**  
 AFSCME

| Salary Range<br>08 21 18 | Class Number | Class Description                           | Representative | Hours | Step 1A  | Step A   | Step B   | Step C   | Step D   | Step E   |
|--------------------------|--------------|---|----------------|-------|----------|----------|----------|----------|----------|----------|
| 378                      | 0643         | Accountant Auditor I (40)                   | AFSCME         | 40    | \$ 19.88 | \$ 20.90 | \$ 21.97 | \$ 23.09 | \$ 24.27 | \$ 25.51 |
| 402                      | 0643         | Accountant Auditor II (40)                  | AFSCME         | 40    | \$ 22.41 | \$ 23.56 | \$ 24.76 | \$ 26.03 | \$ 27.36 | \$ 28.76 |
| 414                      | 0692         | Accounting Systems Analyst                  | AFSCME         | 40    | \$ 23.79 | \$ 25.01 | \$ 26.29 | \$ 27.63 | \$ 29.05 | \$ 30.53 |
| 361                      | 0355         | Accounting Technician (40)                  | AFSCME         | 40    | \$ 18.27 | \$ 19.20 | \$ 20.18 | \$ 21.21 | \$ 22.30 | \$ 23.44 |
| 363                      | 0939         | Activity Therapist                          | AFSCME         | 40    | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 | \$ 22.52 | \$ 23.67 |
| 381                      | 0626         | Administrative Analyst I (40)               | AFSCME         | 40    | \$ 20.18 | \$ 21.21 | \$ 22.30 | \$ 23.44 | \$ 24.64 | \$ 25.90 |
| 414                      | 0626         | Administrative Analyst II (40)              | AFSCME         | 40    | \$ 23.79 | \$ 25.01 | \$ 26.29 | \$ 27.63 | \$ 29.05 | \$ 30.53 |
| 339                      | 0164         | Administrative Secretary (40)               | AFSCME         | 40    | \$ 16.37 | \$ 17.20 | \$ 18.08 | \$ 19.01 | \$ 19.98 | \$ 21.00 |
| 362                      | 0648         | Agriculture Weights & Measures Inspector I  | AFSCME         | 40    | \$ 18.36 | \$ 19.30 | \$ 20.28 | \$ 21.32 | \$ 22.41 | \$ 23.56 |
| 395                      | 0648         | Agriculture Weights & Measures Inspector II | AFSCME         | 40    | \$ 21.64 | \$ 22.75 | \$ 23.91 | \$ 25.13 | \$ 26.42 | \$ 27.77 |
| 336                      | 0271         | Airport Groundskeeper                       | AFSCME         | 40    | \$ 16.12 | \$ 16.95 | \$ 17.82 | \$ 18.73 | \$ 19.68 | \$ 20.69 |
| 393                      | 0348         | Airport Operations Supervisor               | AFSCME         | 40    | \$ 21.43 | \$ 22.52 | \$ 23.67 | \$ 24.88 | \$ 26.16 | \$ 27.49 |
| 323                      | 0278         | Airport Service Worker I                    | AFSCME         | 40    | \$ 15.11 | \$ 15.88 | \$ 16.70 | \$ 17.55 | \$ 18.45 | \$ 19.39 |
| 343                      | 0278         | Airport Service Worker II                   | AFSCME         | 40    | \$ 16.70 | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 |
| 328                      | 1428         | Animal Control Officer (40)                 | AFSCME         | 40    | \$ 15.49 | \$ 16.29 | \$ 17.12 | \$ 17.99 | \$ 18.91 | \$ 19.88 |
| 304                      | 0440         | Animal Shelter and Care Attendant I         | AFSCME         | 40    | \$ 13.75 | \$ 14.45 | \$ 15.19 | \$ 15.96 | \$ 16.78 | \$ 17.64 |
| 324                      | 0440         | Animal Shelter and Care Attendant II        | AFSCME         | 40    | \$ 15.19 | \$ 15.96 | \$ 16.78 | \$ 17.64 | \$ 18.54 | \$ 19.49 |
| 339                      | 0642         | Appraisal Technician                        | AFSCME         | 40    | \$ 16.37 | \$ 17.20 | \$ 18.08 | \$ 19.01 | \$ 19.98 | \$ 21.00 |
| 369                      | 0628         | Appraiser I                                 | AFSCME         | 40    | \$ 19.01 | \$ 19.98 | \$ 21.00 | \$ 22.08 | \$ 23.21 | \$ 24.39 |
| 392                      | 0628         | Appraiser II                                | AFSCME         | 40    | \$ 21.32 | \$ 22.41 | \$ 23.56 | \$ 24.76 | \$ 26.03 | \$ 27.36 |
| 411                      | 0628         | Appraiser III                               | AFSCME         | 40    | \$ 23.44 | \$ 24.64 | \$ 25.90 | \$ 27.22 | \$ 28.61 | \$ 30.08 |
| 299                      | 0172         | Assessment Technician I                     | AFSCME         | 40    | \$ 13.41 | \$ 14.09 | \$ 14.81 | \$ 15.57 | \$ 16.37 | \$ 17.20 |
| 324                      | 0172         | Assessment Technician II                    | AFSCME         | 40    | \$ 15.19 | \$ 15.96 | \$ 16.78 | \$ 17.64 | \$ 18.54 | \$ 19.49 |
| \$65.42/hr               | 0547         | Assistant County Physician                  | AFSCME         |       |          |          |          |          |          |          |
| 419                      | 0306         | Assistant Engineer I                        | AFSCME         | 40    | \$ 24.39 | \$ 25.64 | \$ 26.95 | \$ 28.33 | \$ 29.78 | \$ 31.30 |
| 448                      | 0306         | Assistant Engineer II                       | AFSCME         | 40    | \$ 28.19 | \$ 29.63 | \$ 31.15 | \$ 32.74 | \$ 34.41 | \$ 36.17 |
| 448                      | 0342         | Assistant Materials Testing Engineer        | AFSCME         | 40    | \$ 28.19 | \$ 29.63 | \$ 31.15 | \$ 32.74 | \$ 34.41 | \$ 36.17 |
| 478                      | 0304         | Associate Civil Engineer                    | AFSCME         | 40    | \$ 32.74 | \$ 34.41 | \$ 36.17 | \$ 38.02 | \$ 39.97 | \$ 42.01 |
| 468                      | 0302         | Associate Engineer                          | AFSCME         | 40    | \$ 31.15 | \$ 32.74 | \$ 34.41 | \$ 36.17 | \$ 38.02 | \$ 39.97 |
| 478                      | 0314         | Associate Land Surveyor                     | AFSCME         | 40    | \$ 32.74 | \$ 34.41 | \$ 36.17 | \$ 38.02 | \$ 39.97 | \$ 42.01 |
| 378                      | 0641         | Auditor-Appraiser I                         | AFSCME         | 40    | \$ 19.88 | \$ 20.90 | \$ 21.97 | \$ 23.09 | \$ 24.27 | \$ 25.51 |
| 402                      | 0641         | Auditor-Appraiser II                        | AFSCME         | 40    | \$ 22.41 | \$ 23.56 | \$ 24.76 | \$ 26.03 | \$ 27.36 | \$ 28.76 |
| 421                      | 0641         | Auditor-Appraiser III                       | AFSCME         | 40    | \$ 24.64 | \$ 25.90 | \$ 27.22 | \$ 28.61 | \$ 30.08 | \$ 31.62 |
| 345                      | 0228         | Automotive Mechanic I                       | AFSCME         | 40    | \$ 16.86 | \$ 17.73 | \$ 18.63 | \$ 19.59 | \$ 20.59 | \$ 21.64 |
| 363                      | 0228         | Automotive Mechanic II                      | AFSCME         | 40    | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 | \$ 22.52 | \$ 23.67 |
| 335                      | 0246         | Automotive Service Technician               | AFSCME         | 40    | \$ 16.04 | \$ 16.86 | \$ 17.73 | \$ 18.63 | \$ 19.59 | \$ 20.59 |

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**County of Humboldt**  
**Salary Range and Classification Summary (Effective 8/21/18)**  
 AFSCME

| Salary Range<br>08 21 18 | Class Number | Class Description                    | Representative | Hours | Step     | Step     | Step     | Step     | Step     | Step     |
|--------------------------|--------------|--------------------------------------|----------------|-------|----------|----------|----------|----------|----------|----------|
|                          |              |                                      |                |       | 1A       | A        | B        | C        | D        | E        |
| 327                      | 0431         | Boat Operator I                      | AFSCME         | 40    | \$ 15.42 | \$ 16.20 | \$ 17.03 | \$ 17.90 | \$ 18.82 | \$ 19.78 |
| 341                      | 0431         | Boat Operator II                     | AFSCME         | 40    | \$ 16.53 | \$ 17.38 | \$ 18.27 | \$ 19.20 | \$ 20.18 | \$ 21.21 |
| 339                      | 0112         | Bookmobile Library Assistant         | AFSCME         | 40    | \$ 16.37 | \$ 17.20 | \$ 18.08 | \$ 19.01 | \$ 19.98 | \$ 21.00 |
| 395                      | 0205         | Bridge Crew Supervisor               | AFSCME         | 40    | \$ 21.64 | \$ 22.75 | \$ 23.91 | \$ 25.13 | \$ 26.42 | \$ 27.77 |
| 355                      | 0229         | Bridge Maintenance Worker            | AFSCME         | 40    | \$ 17.73 | \$ 18.63 | \$ 19.59 | \$ 20.59 | \$ 21.64 | \$ 22.75 |
| 392                      | 0308         | Building Inspector I                 | AFSCME         | 40    | \$ 21.32 | \$ 22.41 | \$ 23.56 | \$ 24.76 | \$ 26.03 | \$ 27.36 |
| 415                      | 0308         | Building Inspector II                | AFSCME         | 40    | \$ 23.91 | \$ 25.13 | \$ 26.42 | \$ 27.77 | \$ 29.19 | \$ 30.68 |
| 309                      | 0268         | Building Maintenance Custodian       | AFSCME         | 40    | \$ 14.09 | \$ 14.81 | \$ 15.57 | \$ 16.37 | \$ 17.20 | \$ 18.08 |
| 329                      | 0671         | Buyer I                              | AFSCME         | 40    | \$ 15.57 | \$ 16.37 | \$ 17.20 | \$ 18.08 | \$ 19.01 | \$ 19.98 |
| 362                      | 0671         | Buyer II                             | AFSCME         | 40    | \$ 18.36 | \$ 19.30 | \$ 20.28 | \$ 21.32 | \$ 22.41 | \$ 23.56 |
| 352                      | 0320         | Cadastral Drafting Technician        | AFSCME         | 40    | \$ 17.46 | \$ 18.36 | \$ 19.30 | \$ 20.28 | \$ 21.32 | \$ 22.41 |
| 378                      | 0226         | Carpenter                            | AFSCME         | 40    | \$ 19.88 | \$ 20.90 | \$ 21.97 | \$ 23.09 | \$ 24.27 | \$ 25.51 |
| 293                      | 1732         | Child Care Worker (40)               | AFSCME         | 40    | \$ 13.01 | \$ 13.68 | \$ 14.38 | \$ 15.11 | \$ 15.88 | \$ 16.70 |
| 378                      | 0359         | Child Support Accounting Specialist  | AFSCME         | 40    | \$ 19.88 | \$ 20.90 | \$ 21.97 | \$ 23.09 | \$ 24.27 | \$ 25.51 |
| 288                      | 0366         | Child Support Assistant I            | AFSCME         | 40    | \$ 12.69 | \$ 13.34 | \$ 14.02 | \$ 14.74 | \$ 15.49 | \$ 16.29 |
| 321                      | 0366         | Child Support Assistant II           | AFSCME         | 40    | \$ 14.96 | \$ 15.73 | \$ 16.53 | \$ 17.38 | \$ 18.27 | \$ 19.20 |
| 354                      | 0367         | Child Support Assistant III          | AFSCME         | 40    | \$ 17.64 | \$ 18.54 | \$ 19.49 | \$ 20.49 | \$ 21.53 | \$ 22.63 |
| 414                      | 0362         | Child Support Compliance Specialist  | AFSCME         | 40    | \$ 23.79 | \$ 25.01 | \$ 26.29 | \$ 27.63 | \$ 29.05 | \$ 30.53 |
| 399                      | 0361         | Child Support Office Manager         | AFSCME         | 40    | \$ 22.08 | \$ 23.21 | \$ 24.39 | \$ 25.64 | \$ 26.95 | \$ 28.33 |
| 354                      | 0196         | Child Support Process Server         | AFSCME         | 40    | \$ 17.64 | \$ 18.54 | \$ 19.49 | \$ 20.49 | \$ 21.53 | \$ 22.63 |
| 340                      | 0141         | Child Support Specialist I           | AFSCME         | 40    | \$ 16.45 | \$ 17.29 | \$ 18.17 | \$ 19.10 | \$ 20.08 | \$ 21.11 |
| 359                      | 0141         | Child Support Specialist II          | AFSCME         | 40    | \$ 18.08 | \$ 19.01 | \$ 19.98 | \$ 21.00 | \$ 22.08 | \$ 23.21 |
| 378                      | 0147         | Child Support Specialist III         | AFSCME         | 40    | \$ 19.88 | \$ 20.90 | \$ 21.97 | \$ 23.09 | \$ 24.27 | \$ 25.51 |
| 387                      | 0766         | Client Services Supervisor           | AFSCME         | 40    | \$ 20.79 | \$ 21.86 | \$ 22.98 | \$ 24.15 | \$ 25.39 | \$ 26.68 |
| 314                      | 0772         | Client Services Worker I             | AFSCME         | 40    | \$ 14.45 | \$ 15.19 | \$ 15.96 | \$ 16.78 | \$ 17.64 | \$ 18.54 |
| 347                      | 0772         | Client Services Worker II            | AFSCME         | 40    | \$ 17.03 | \$ 17.90 | \$ 18.82 | \$ 19.78 | \$ 20.79 | \$ 21.86 |
| 363                      | 0343         | Code Compliance Officer I            | AFSCME         | 40    | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 | \$ 22.52 | \$ 23.67 |
| 386                      | 0343         | Code Compliance Officer II           | AFSCME         | 40    | \$ 20.69 | \$ 21.75 | \$ 22.86 | \$ 24.03 | \$ 25.26 | \$ 26.55 |
| 344                      | 0524         | Communicable Disease Investigator I  | AFSCME         | 40    | \$ 16.78 | \$ 17.64 | \$ 18.54 | \$ 19.49 | \$ 20.49 | \$ 21.53 |
| 372                      | 0524         | Communicable Disease Investigator II | AFSCME         | 40    | \$ 19.30 | \$ 20.28 | \$ 21.32 | \$ 22.41 | \$ 23.56 | \$ 24.76 |
| 336                      | 0511         | Community Health Outreach Worker I   | AFSCME         | 40    | \$ 16.12 | \$ 16.95 | \$ 17.82 | \$ 18.73 | \$ 19.68 | \$ 20.69 |
| 364                      | 0511         | Community Health Outreach Worker II  | AFSCME         | 40    | \$ 18.54 | \$ 19.49 | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 |
| 352                      | 0415         | Community Services Officer (40)      | AFSCME         | 40    | \$ 17.46 | \$ 18.36 | \$ 19.30 | \$ 20.28 | \$ 21.32 | \$ 22.41 |
| 478                      | 0206         | Construction Projects Manager        | AFSCME         | 40    | \$ 32.74 | \$ 34.41 | \$ 36.17 | \$ 38.02 | \$ 39.97 | \$ 42.01 |
| 328                      | 0433         | Correctional Cook                    | AFSCME         | 40    | \$ 15.49 | \$ 16.29 | \$ 17.12 | \$ 17.99 | \$ 18.91 | \$ 19.88 |
| 354                      | 0424         | Correctional Deputy I                | AFSCME         | 40    | \$ 17.64 | \$ 18.54 | \$ 19.49 | \$ 20.49 | \$ 21.53 | \$ 22.63 |

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**Salary Range and Classification Summary (Effective 8/21/18)**  
 AFSCME

| Salary Range<br>08 21 18 | Class Number | Class Description                                | Representative | Hours | Step     | Step     | Step     | Step     | Step     | Step     |
|--------------------------|--------------|--|----------------|-------|----------|----------|----------|----------|----------|----------|
|                          |              |  |                |       | 1A       | A        | B        | C        | D        | E        |
| 374                      | 0424         | Correctional Deputy II                           | AFSCME         | 40    | \$ 19.49 | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 |
| 391                      | 0430         | Correctional Programs Coordinator                | AFSCME         | 40    | \$ 21.21 | \$ 22.30 | \$ 23.44 | \$ 24.64 | \$ 25.90 | \$ 27.22 |
| 380                      | 0427         | Correctional Work Crew Leader                    | AFSCME         | 40    | \$ 20.08 | \$ 21.11 | \$ 22.19 | \$ 23.32 | \$ 24.51 | \$ 25.77 |
| 414                      | 0900         | Crisis Specialist                                | AFSCME         | 40    | \$ 23.79 | \$ 25.01 | \$ 26.29 | \$ 27.63 | \$ 29.05 | \$ 30.53 |
| 379                      | 0264         | Custodial Supervisor                             | AFSCME         | 40    | \$ 19.98 | \$ 21.00 | \$ 22.08 | \$ 23.21 | \$ 24.39 | \$ 25.64 |
| 288                      | 0276         | Custodian  | AFSCME         | 40    | \$ 12.69 | \$ 13.34 | \$ 14.02 | \$ 14.74 | \$ 15.49 | \$ 16.29 |
| 338                      | 1195         | Data Entry Operator Supervisor MSS               | AFSCME         | 40    | \$ 16.29 | \$ 17.12 | \$ 17.99 | \$ 18.91 | \$ 19.88 | \$ 20.90 |
| 416                      | 0762         | Departmental Information Systems Analyst (40)    | AFSCME         | 40    | \$ 24.03 | \$ 25.26 | \$ 26.55 | \$ 27.91 | \$ 29.34 | \$ 30.84 |
| 456                      | 0759         | Departmental Information Systems Supervisor      | AFSCME         | 40    | \$ 29.34 | \$ 30.84 | \$ 32.41 | \$ 34.07 | \$ 35.81 | \$ 37.65 |
| 372                      | 0761         | Departmental Information Systems Technician (40) | AFSCME         | 40    | \$ 19.30 | \$ 20.28 | \$ 21.32 | \$ 22.41 | \$ 23.56 | \$ 24.76 |
| 436                      | 0936         | Departmental Programmer/Analyst                  | AFSCME         | 40    | \$ 26.55 | \$ 27.91 | \$ 29.34 | \$ 30.84 | \$ 32.41 | \$ 34.07 |
| 456                      | 0842         | Deputy Public Guardian-Conservator               | AFSCME         | 40    | \$ 29.34 | \$ 30.84 | \$ 32.41 | \$ 34.07 | \$ 35.81 | \$ 37.65 |
| 372                      | 0670         | Deputy Public Guardian-Conservator I             | AFSCME         | 40    | \$ 19.30 | \$ 20.28 | \$ 21.32 | \$ 22.41 | \$ 23.56 | \$ 24.76 |
| 382                      | 0670         | Deputy Public Guardian-Conservator II            | AFSCME         | 40    | \$ 20.28 | \$ 21.32 | \$ 22.41 | \$ 23.56 | \$ 24.76 | \$ 26.03 |
| 392                      | 0670         | Deputy Public Guardian-Conservator III           | AFSCME         | 40    | \$ 21.32 | \$ 22.41 | \$ 23.56 | \$ 24.76 | \$ 26.03 | \$ 27.36 |
| 367                      | 0901         | Director of Dietary Services                     | AFSCME         | 40    | \$ 18.82 | \$ 19.78 | \$ 20.79 | \$ 21.86 | \$ 22.98 | \$ 24.15 |
| 355                      | 0903         | Discharge Planner                                | AFSCME         | 40    | \$ 17.73 | \$ 18.63 | \$ 19.59 | \$ 20.59 | \$ 21.64 | \$ 22.75 |
| 434                      | 0640         | Economic Development Specialist                  | AFSCME         | 40    | \$ 26.29 | \$ 27.63 | \$ 29.05 | \$ 30.53 | \$ 32.09 | \$ 33.73 |
| 416                      | 0770         | Educational Laboratory Instructor                | AFSCME         | 40    | \$ 24.03 | \$ 25.26 | \$ 26.55 | \$ 27.91 | \$ 29.34 | \$ 30.84 |
| 316                      | 0132         | Election Specialist I                            | AFSCME         | 40    | \$ 14.59 | \$ 15.34 | \$ 16.12 | \$ 16.95 | \$ 17.82 | \$ 18.73 |
| 346                      | 0132         | Election Specialist II                           | AFSCME         | 40    | \$ 16.95 | \$ 17.82 | \$ 18.73 | \$ 19.68 | \$ 20.69 | \$ 21.75 |
| 270                      | 0191         | Election Worker                                  | AFSCME         | 40    | \$ 11.60 | \$ 12.19 | \$ 12.82 | \$ 13.47 | \$ 14.16 | \$ 14.89 |
| 287                      | 0192         | Election Worker - Rover                          | AFSCME         | 40    | \$ 12.63 | \$ 13.27 | \$ 13.95 | \$ 14.67 | \$ 15.42 | \$ 16.20 |
| 402                      | 1729         | Eligibility Supervisor (40)                      | AFSCME         | 40    | \$ 22.41 | \$ 23.56 | \$ 24.76 | \$ 26.03 | \$ 27.36 | \$ 28.76 |
| 311                      | 1731         | Eligibility Worker I (40)                        | AFSCME         | 40    | \$ 14.23 | \$ 14.96 | \$ 15.73 | \$ 16.53 | \$ 17.38 | \$ 18.27 |
| 343                      | 1731         | Eligibility Worker II (40)                       | AFSCME         | 40    | \$ 16.70 | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 |
| 369                      | 1731         | Eligibility Worker III (40)                      | AFSCME         | 40    | \$ 19.01 | \$ 19.98 | \$ 21.00 | \$ 22.08 | \$ 23.21 | \$ 24.39 |
| 351                      | 0128         | Emergency Communications Dispatcher              | AFSCME         | 40    | \$ 17.38 | \$ 18.27 | \$ 19.20 | \$ 20.18 | \$ 21.21 | \$ 22.30 |
| 404                      | 0401         | Emergency Communications Supervisor              | AFSCME         | 40    | \$ 22.63 | \$ 23.79 | \$ 25.01 | \$ 26.29 | \$ 27.63 | \$ 29.05 |
| 414                      | 0765         | Employment & Training Program Coordinator (40)   | AFSCME         | 40    | \$ 23.79 | \$ 25.01 | \$ 26.29 | \$ 27.63 | \$ 29.05 | \$ 30.53 |
| 441                      | 0724         | Employment & Training Supervisor                 | AFSCME         | 40    | \$ 27.22 | \$ 28.61 | \$ 30.08 | \$ 31.62 | \$ 33.23 | \$ 34.93 |
| 335                      | 0722         | Employment & Training Worker I (40)              | AFSCME         | 40    | \$ 16.04 | \$ 16.86 | \$ 17.73 | \$ 18.63 | \$ 19.59 | \$ 20.59 |
| 377                      | 0722         | Employment & Training Worker II (40)             | AFSCME         | 40    | \$ 19.78 | \$ 20.79 | \$ 21.86 | \$ 22.98 | \$ 24.15 | \$ 25.39 |
| 391                      | 0723         | Employment & Training Worker III                 | AFSCME         | 40    | \$ 21.21 | \$ 22.30 | \$ 23.44 | \$ 24.64 | \$ 25.90 | \$ 27.22 |
| 343                      | 0324         | Engineering Aide                                 | AFSCME         | 40    | \$ 16.70 | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 |
| 391                      | 0322         | Engineering Technician I                         | AFSCME         | 40    | \$ 21.21 | \$ 22.30 | \$ 23.44 | \$ 24.64 | \$ 25.90 | \$ 27.22 |

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**County of Humboldt**  
**Salary Range and Classification Summary (Effective 8/21/18)**  
 AFSCME

| Salary Range 08 21 18 | Class Number | Class Description                               | Representative | Hours | Step 1A  | Step A   | Step B   | Step C   | Step D   | Step E   |
|-----------------------|--------------|---|----------------|-------|----------|----------|----------|----------|----------|----------|
| 415                   | 0322         | Engineering Technician II                       | AFSCME         | 40    | \$ 23.91 | \$ 25.13 | \$ 26.42 | \$ 27.77 | \$ 29.19 | \$ 30.68 |
| 395                   | 0208         | Environmental Analyst                           | AFSCME         | 40    | \$ 21.64 | \$ 22.75 | \$ 23.91 | \$ 25.13 | \$ 26.42 | \$ 27.77 |
| 381                   | 0535         | Environmental Health Specialist I               | AFSCME         | 40    | \$ 20.18 | \$ 21.21 | \$ 22.30 | \$ 23.44 | \$ 24.64 | \$ 25.90 |
| 413                   | 0535         | Environmental Health Specialist II              | AFSCME         | 40    | \$ 23.67 | \$ 24.88 | \$ 26.16 | \$ 27.49 | \$ 28.90 | \$ 30.38 |
| 315                   | 0532         | Environmental Health Technician I               | AFSCME         | 40    | \$ 14.52 | \$ 15.26 | \$ 16.04 | \$ 16.86 | \$ 17.73 | \$ 18.63 |
| 335                   | 0532         | Environmental Health Technician II              | AFSCME         | 40    | \$ 16.04 | \$ 16.86 | \$ 17.73 | \$ 18.63 | \$ 19.59 | \$ 20.59 |
| 416                   | 0555         | Epidemiologist                                  | AFSCME         | 40    | \$ 24.03 | \$ 25.26 | \$ 26.55 | \$ 27.91 | \$ 29.34 | \$ 30.84 |
| 352                   | 0224         | Equipment Mechanic I                            | AFSCME         | 40    | \$ 17.46 | \$ 18.36 | \$ 19.30 | \$ 20.28 | \$ 21.32 | \$ 22.41 |
| 372                   | 0224         | Equipment Mechanic II                           | AFSCME         | 40    | \$ 19.30 | \$ 20.28 | \$ 21.32 | \$ 22.41 | \$ 23.56 | \$ 24.76 |
| 394                   | 0407         | Evidence Technician                             | AFSCME         | 40    | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 | \$ 26.29 | \$ 27.63 |
| 346                   | 0163         | Executive Secretary                             | AFSCME         | 40    | \$ 16.95 | \$ 17.82 | \$ 18.73 | \$ 19.68 | \$ 20.69 | \$ 21.75 |
| 377                   | 0235         | Fabricator-Mechanic                             | AFSCME         | 40    | \$ 19.78 | \$ 20.79 | \$ 21.86 | \$ 22.98 | \$ 24.15 | \$ 25.39 |
| 340                   | 0251         | Facility Maintenance Mechanic I (40)            | AFSCME         | 40    | \$ 16.45 | \$ 17.29 | \$ 18.17 | \$ 19.10 | \$ 20.08 | \$ 21.11 |
| 378                   | 0251         | Facility Maintenance Mechanic II (40)           | AFSCME         | 40    | \$ 19.88 | \$ 20.90 | \$ 21.97 | \$ 23.09 | \$ 24.27 | \$ 25.51 |
| 549                   | 0587         | Family Nurse Practitioner                       | AFSCME         | 40    | \$ 46.65 | \$ 49.04 | \$ 51.54 | \$ 54.18 | \$ 56.95 | \$ 59.86 |
| 299                   | 0177         | Fiscal Assistant I (40)                         | AFSCME         | 40    | \$ 13.41 | \$ 14.09 | \$ 14.81 | \$ 15.57 | \$ 16.37 | \$ 17.20 |
| 325                   | 0177         | Fiscal Assistant II (40)                        | AFSCME         | 40    | \$ 15.26 | \$ 16.04 | \$ 16.86 | \$ 17.73 | \$ 18.63 | \$ 19.59 |
| 421                   | 0185         | Fiscal Officer                                  | AFSCME         | 40    | \$ 24.64 | \$ 25.90 | \$ 27.22 | \$ 28.61 | \$ 30.08 | \$ 31.62 |
| 378                   | 1149         | Fiscal Services Supervisor (40)                 | AFSCME         | 40    | \$ 19.88 | \$ 20.90 | \$ 21.97 | \$ 23.09 | \$ 24.27 | \$ 25.51 |
| 374                   | 0283         | Food Services Supervisor                        | AFSCME         | 40    | \$ 19.49 | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 |
| 412                   | 0339         | Geographic Information Systems Analyst (40)     | AFSCME         | 40    | \$ 23.56 | \$ 24.76 | \$ 26.03 | \$ 27.36 | \$ 28.76 | \$ 30.23 |
| 448                   | 0338         | Geographic Information Systems Coordinator (40) | AFSCME         | 40    | \$ 28.19 | \$ 29.63 | \$ 31.15 | \$ 32.74 | \$ 34.41 | \$ 36.17 |
| 464                   | 0305         | Geologist                                       | AFSCME         | 40    | \$ 30.53 | \$ 32.09 | \$ 33.73 | \$ 35.46 | \$ 37.27 | \$ 39.18 |
| 396                   | 0319         | Graphic Arts Technician (MSS)                   | AFSCME         | 40    | \$ 21.75 | \$ 22.86 | \$ 24.03 | \$ 25.26 | \$ 26.55 | \$ 27.91 |
| 381                   | 0536         | Hazardous Materials Specialist I                | AFSCME         | 40    | \$ 20.18 | \$ 21.21 | \$ 22.30 | \$ 23.44 | \$ 24.64 | \$ 25.90 |
| 413                   | 0536         | Hazardous Materials Specialist II               | AFSCME         | 40    | \$ 23.67 | \$ 24.88 | \$ 26.16 | \$ 27.49 | \$ 28.90 | \$ 30.38 |
| 326                   | 1573         | Health Client Services Worker (40)              | AFSCME         | 40    | \$ 15.34 | \$ 16.12 | \$ 16.95 | \$ 17.82 | \$ 18.73 | \$ 19.68 |
| 372                   | 1595         | Health Education Specialist I (40)              | AFSCME         | 40    | \$ 19.30 | \$ 20.28 | \$ 21.32 | \$ 22.41 | \$ 23.56 | \$ 24.76 |
| 405                   | 1595         | Health Education Specialist II (40)             | AFSCME         | 40    | \$ 22.75 | \$ 23.91 | \$ 25.13 | \$ 26.42 | \$ 27.77 | \$ 29.19 |
| 370                   | 0540         | Health Program Coordinator                      | AFSCME         | 40    | \$ 19.10 | \$ 20.08 | \$ 21.11 | \$ 22.19 | \$ 23.32 | \$ 24.51 |
| 450                   | 0517         | HHS Program Services Coordinator                | AFSCME         | 40    | \$ 28.47 | \$ 29.93 | \$ 31.46 | \$ 33.07 | \$ 34.76 | \$ 36.54 |
| 282                   | 0739         | Homemaker                                       | AFSCME         | 40    | \$ 12.32 | \$ 12.95 | \$ 13.61 | \$ 14.31 | \$ 15.04 | \$ 15.81 |
| 368                   | 0647         | Housing and Community Programs Specialist       | AFSCME         | 40    | \$ 18.91 | \$ 19.88 | \$ 20.90 | \$ 21.97 | \$ 23.09 | \$ 24.27 |
| 368                   | 0356         | Information Systems Coordinator II              | AFSCME         | 40    | \$ 18.91 | \$ 19.88 | \$ 20.90 | \$ 21.97 | \$ 23.09 | \$ 24.27 |
| 408                   | 0353         | Information Systems Coordinator III             | AFSCME         | 40    | \$ 23.09 | \$ 24.27 | \$ 25.51 | \$ 26.82 | \$ 28.19 | \$ 29.63 |
| 340                   | 0719         | Integrated Caseworker I                         | AFSCME         | 40    | \$ 16.45 | \$ 17.29 | \$ 18.17 | \$ 19.10 | \$ 20.08 | \$ 21.11 |

Rates are reflective of hourly wages.

**County of Humboldt**  
**Salary Range and Classification Summary (Effective 8/21/18)**  
 AFSCME

| Salary Range 08 21 18 | Class Number | Class Description                     | Representative | Hours | Step 1A  | Step A   | Step B   | Step C   | Step D   | Step E   |
|-----------------------|--------------|---------------------------------------|----------------|-------|----------|----------|----------|----------|----------|----------|
| 362                   | 0719         | Integrated Caseworker II              | AFSCME         | 40    | \$ 18.36 | \$ 19.30 | \$ 20.28 | \$ 21.32 | \$ 22.41 | \$ 23.56 |
| 394                   | 0720         | Integrated Caseworker III             | AFSCME         | 40    | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 | \$ 26.29 | \$ 27.63 |
| 420                   | 0449         | Investigator                          | AFSCME         | 40    | \$ 24.51 | \$ 25.77 | \$ 27.09 | \$ 28.47 | \$ 29.93 | \$ 31.46 |
| 431                   | 0622         | IT Applications Analyst I             | AFSCME         | 40    | \$ 25.90 | \$ 27.22 | \$ 28.61 | \$ 30.08 | \$ 31.62 | \$ 33.23 |
| 446                   | 0622         | IT Applications Analyst II            | AFSCME         | 40    | \$ 27.91 | \$ 29.34 | \$ 30.84 | \$ 32.41 | \$ 34.07 | \$ 35.81 |
| 461                   | 0627         | IT Applications Analyst III           | AFSCME         | 40    | \$ 30.08 | \$ 31.62 | \$ 33.23 | \$ 34.93 | \$ 36.72 | \$ 38.60 |
| 359                   | 0120         | IT Systems Administrator I            | AFSCME         | 40    | \$ 18.08 | \$ 19.01 | \$ 19.98 | \$ 21.00 | \$ 22.08 | \$ 23.21 |
| 374                   | 0120         | IT Systems Administrator II           | AFSCME         | 40    | \$ 19.49 | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 |
| 406                   | 0189         | IT Technician I                       | AFSCME         | 40    | \$ 22.86 | \$ 24.03 | \$ 25.26 | \$ 26.55 | \$ 27.91 | \$ 29.34 |
| 426                   | 0189         | IT Technician II                      | AFSCME         | 40    | \$ 25.26 | \$ 26.55 | \$ 27.91 | \$ 29.34 | \$ 30.84 | \$ 32.41 |
| 333                   | 0486         | Juvenile Corrections Officer I        | AFSCME         | 40    | \$ 15.88 | \$ 16.70 | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 |
| 353                   | 0486         | Juvenile Corrections Officer II       | AFSCME         | 40    | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 | \$ 22.52 |
| 412                   | 0432         | Kitchen and Laundry Supervisor        | AFSCME         | 40    | \$ 23.56 | \$ 24.76 | \$ 26.03 | \$ 27.36 | \$ 28.76 | \$ 30.23 |
| 358                   | 0635         | Labor Market Information Specialist   | AFSCME         | 40    | \$ 17.99 | \$ 18.91 | \$ 19.88 | \$ 20.90 | \$ 21.97 | \$ 23.09 |
| 297                   | 1571         | Laboratory Assistant I (40)           | AFSCME         | 40    | \$ 13.27 | \$ 13.95 | \$ 14.67 | \$ 15.42 | \$ 16.20 | \$ 17.03 |
| 343                   | 1571         | Laboratory Assistant II (40)          | AFSCME         | 40    | \$ 16.70 | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 |
| 287                   | 0266         | Laborer                               | AFSCME         | 40    | \$ 12.63 | \$ 13.27 | \$ 13.95 | \$ 14.67 | \$ 15.42 | \$ 16.20 |
| 294                   | 0351         | Legal Clerk I (40)                    | AFSCME         | 40    | \$ 13.08 | \$ 13.75 | \$ 14.45 | \$ 15.19 | \$ 15.96 | \$ 16.78 |
| 317                   | 0351         | Legal Clerk II (40)                   | AFSCME         | 40    | \$ 14.67 | \$ 15.42 | \$ 16.20 | \$ 17.03 | \$ 17.90 | \$ 18.82 |
| 347                   | 0352         | Legal Clerk III                       | AFSCME         | 40    | \$ 17.03 | \$ 17.90 | \$ 18.82 | \$ 19.78 | \$ 20.79 | \$ 21.86 |
| 294                   | 0178         | Legal Office Assistant I (40)         | AFSCME         | 40    | \$ 13.08 | \$ 13.75 | \$ 14.45 | \$ 15.19 | \$ 15.96 | \$ 16.78 |
| 316                   | 0178         | Legal Office Assistant II (40)        | AFSCME         | 40    | \$ 14.59 | \$ 15.34 | \$ 16.12 | \$ 16.95 | \$ 17.82 | \$ 18.73 |
| 399                   | 0133         | Legal Office Services Manager         | AFSCME         | 40    | \$ 22.08 | \$ 23.21 | \$ 24.39 | \$ 25.64 | \$ 26.95 | \$ 28.33 |
| 378                   | 1150         | Legal Office Services Supervisor (40) | AFSCME         | 40    | \$ 19.88 | \$ 20.90 | \$ 21.97 | \$ 23.09 | \$ 24.27 | \$ 25.51 |
| 318                   | 1144         | Legal Secretary I (40)                | AFSCME         | 40    | \$ 14.74 | \$ 15.49 | \$ 16.29 | \$ 17.12 | \$ 17.99 | \$ 18.91 |
| 339                   | 1144         | Legal Secretary II (40)               | AFSCME         | 40    | \$ 16.37 | \$ 17.20 | \$ 18.08 | \$ 19.01 | \$ 19.98 | \$ 21.00 |
| 359                   | 0358         | Legal Secretary III                   | AFSCME         | 40    | \$ 18.08 | \$ 19.01 | \$ 19.98 | \$ 21.00 | \$ 22.08 | \$ 23.21 |
| 287                   | 0106         | Legal Services Assistant I            | AFSCME         | 40    | \$ 12.63 | \$ 13.27 | \$ 13.95 | \$ 14.67 | \$ 15.42 | \$ 16.20 |
| 316                   | 0106         | Legal Services Assistant II           | AFSCME         | 40    | \$ 14.59 | \$ 15.34 | \$ 16.12 | \$ 16.95 | \$ 17.82 | \$ 18.73 |
| 347                   | 0357         | Legal Services Assistant III          | AFSCME         | 40    | \$ 17.03 | \$ 17.90 | \$ 18.82 | \$ 19.78 | \$ 20.79 | \$ 21.86 |
| 344                   | 0653         | Librarian I                           | AFSCME         | 40    | \$ 16.78 | \$ 17.64 | \$ 18.54 | \$ 19.49 | \$ 20.49 | \$ 21.53 |
| 371                   | 0653         | Librarian II                          | AFSCME         | 40    | \$ 19.20 | \$ 20.18 | \$ 21.21 | \$ 22.30 | \$ 23.44 | \$ 24.64 |
| 274                   | 0157         | Library Assistant I                   | AFSCME         | 40    | \$ 11.84 | \$ 12.44 | \$ 13.08 | \$ 13.75 | \$ 14.45 | \$ 15.19 |
| 296                   | 0157         | Library Assistant II                  | AFSCME         | 40    | \$ 13.21 | \$ 13.88 | \$ 14.59 | \$ 15.34 | \$ 16.12 | \$ 16.95 |
| 422                   | 0654         | Library Circulation Manager           | AFSCME         | 40    | \$ 24.76 | \$ 26.03 | \$ 27.36 | \$ 28.76 | \$ 30.23 | \$ 31.77 |
| 265                   | 0152         | Library Materials Mender              | AFSCME         | 40    | \$ 11.32 | \$ 11.89 | \$ 12.50 | \$ 13.14 | \$ 13.81 | \$ 14.52 |

Rates are reflective of hourly wages.

**County of Humboldt**  
**Salary Range and Classification Summary (Effective 8/21/18)**  
 AFSCME

| Salary Range<br>08 21 18 | Class Number | Class Description                   | Representative | Hours | Step     | Step     | Step     | Step     | Step     | Step     |
|--------------------------|--------------|-------------------------------------|----------------|-------|----------|----------|----------|----------|----------|----------|
|                          |              |                                     |                |       | 1A       | A        | B        | C        | D        | E        |
| 292                      | 0156         | Library Shipping Clerk              | AFSCME         | 40    | \$ 12.95 | \$ 13.61 | \$ 14.31 | \$ 15.04 | \$ 15.81 | \$ 16.61 |
| 431                      | 0904         | Licensed Clinical Psychologist I    | AFSCME         | 40    | \$ 25.90 | \$ 27.22 | \$ 28.61 | \$ 30.08 | \$ 31.62 | \$ 33.23 |
| 478                      | 0904         | Licensed Clinical Psychologist II   | AFSCME         | 40    | \$ 32.74 | \$ 34.41 | \$ 36.17 | \$ 38.02 | \$ 39.97 | \$ 42.01 |
| 408                      | 0567         | Licensed Vocational Nurse (PH)      | AFSCME         | 40    | \$ 23.09 | \$ 24.27 | \$ 25.51 | \$ 26.82 | \$ 28.19 | \$ 29.63 |
| 300                      | 0162         | Mail Services Driver                | AFSCME         | 40    | \$ 13.47 | \$ 14.16 | \$ 14.89 | \$ 15.65 | \$ 16.45 | \$ 17.29 |
| 391                      | 0312         | Materials Testing Technician I      | AFSCME         | 40    | \$ 21.21 | \$ 22.30 | \$ 23.44 | \$ 24.64 | \$ 25.90 | \$ 27.22 |
| 415                      | 0312         | Materials Testing Technician II     | AFSCME         | 40    | \$ 23.91 | \$ 25.13 | \$ 26.42 | \$ 27.77 | \$ 29.19 | \$ 30.68 |
| 278                      | 0513         | Medical Clinic Assistant I          | AFSCME         | 40    | \$ 12.07 | \$ 12.69 | \$ 13.34 | \$ 14.02 | \$ 14.74 | \$ 15.49 |
| 296                      | 0513         | Medical Clinic Assistant II         | AFSCME         | 40    | \$ 13.21 | \$ 13.88 | \$ 14.59 | \$ 15.34 | \$ 16.12 | \$ 16.95 |
| 301                      | 0574         | Medical Office Assistant I (40)     | AFSCME         | 40    | \$ 13.54 | \$ 14.23 | \$ 14.96 | \$ 15.73 | \$ 16.53 | \$ 17.38 |
| 319                      | 0574         | Medical Office Assistant II (40)    | AFSCME         | 40    | \$ 14.81 | \$ 15.57 | \$ 16.37 | \$ 17.20 | \$ 18.08 | \$ 19.01 |
| 356                      | 0907         | Mental Health Case Manager I        | AFSCME         | 40    | \$ 17.82 | \$ 18.73 | \$ 19.68 | \$ 20.69 | \$ 21.75 | \$ 22.86 |
| 384                      | 0907         | Mental Health Case Manager II       | AFSCME         | 40    | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 | \$ 26.29 |
| 424                      | 0909         | Mental Health Clinician I (40)      | AFSCME         | 40    | \$ 25.01 | \$ 26.29 | \$ 27.63 | \$ 29.05 | \$ 30.53 | \$ 32.09 |
| 454                      | 0909         | Mental Health Clinician II (40)     | AFSCME         | 40    | \$ 29.05 | \$ 30.53 | \$ 32.09 | \$ 33.73 | \$ 35.46 | \$ 37.27 |
| 322                      | 0434         | Mental Health Cook                  | AFSCME         | 40    | \$ 15.04 | \$ 15.81 | \$ 16.61 | \$ 17.46 | \$ 18.36 | \$ 19.30 |
| 276                      | 0435         | Mental Health Cook's Aide           | AFSCME         | 40    | \$ 11.95 | \$ 12.57 | \$ 13.21 | \$ 13.88 | \$ 14.59 | \$ 15.34 |
| 315                      | 0269         | Mental Health Maintenance Custodian | AFSCME         | 40    | \$ 14.52 | \$ 15.26 | \$ 16.04 | \$ 16.86 | \$ 17.73 | \$ 18.63 |
| 303                      | 0911         | Mental Health Worker I              | AFSCME         | 40    | \$ 13.68 | \$ 14.38 | \$ 15.11 | \$ 15.88 | \$ 16.70 | \$ 17.55 |
| 322                      | 0911         | Mental Health Worker II             | AFSCME         | 40    | \$ 15.04 | \$ 15.81 | \$ 16.61 | \$ 17.46 | \$ 18.36 | \$ 19.30 |
| 297                      | 0176         | Microfilm Technician I              | AFSCME         | 40    | \$ 13.27 | \$ 13.95 | \$ 14.67 | \$ 15.42 | \$ 16.20 | \$ 17.03 |
| 325                      | 0176         | Microfilm Technician II             | AFSCME         | 40    | \$ 15.26 | \$ 16.04 | \$ 16.86 | \$ 17.73 | \$ 18.63 | \$ 19.59 |
| 476                      | 0588         | Mid Level Practitioner              | AFSCME         | 40    | \$ 32.41 | \$ 34.07 | \$ 35.81 | \$ 37.65 | \$ 39.57 | \$ 41.59 |
| 338                      | 0550         | Milk Laboratory Technician          | AFSCME         | 40    | \$ 16.29 | \$ 17.12 | \$ 17.99 | \$ 18.91 | \$ 19.88 | \$ 20.90 |
| 463                      | 0515         | Nurse Case Manager                  | AFSCME         | 40    | \$ 30.38 | \$ 31.93 | \$ 33.57 | \$ 35.28 | \$ 37.09 | \$ 38.98 |
| 448                      | 0586         | Nurse Practitioner-Family Planning  | AFSCME         | 40    | \$ 28.19 | \$ 29.63 | \$ 31.15 | \$ 32.74 | \$ 34.41 | \$ 36.17 |
| 326                      | 1581         | Nutrition Aide (40)                 | AFSCME         | 40    | \$ 15.34 | \$ 16.12 | \$ 16.95 | \$ 17.82 | \$ 18.73 | \$ 19.68 |
| 502                      | 0533         | Occupational Therapist              | AFSCME         | 40    | \$ 36.90 | \$ 38.79 | \$ 40.77 | \$ 42.86 | \$ 45.05 | \$ 47.35 |
| 270                      | 0179         | Office Assistant I (40)             | AFSCME         | 40    | \$ 11.60 | \$ 12.19 | \$ 12.82 | \$ 13.47 | \$ 14.16 | \$ 14.89 |
| 301                      | 0179         | Office Assistant II (40)            | AFSCME         | 40    | \$ 13.54 | \$ 14.23 | \$ 14.96 | \$ 15.73 | \$ 16.53 | \$ 17.38 |
| 372                      | 0122         | Office Services Supervisor (40)     | AFSCME         | 40    | \$ 19.30 | \$ 20.28 | \$ 21.32 | \$ 22.41 | \$ 23.56 | \$ 24.76 |
| 314                      | 0450         | Paralegal I                         | AFSCME         | 40    | \$ 14.45 | \$ 15.19 | \$ 15.96 | \$ 16.78 | \$ 17.64 | \$ 18.54 |
| 334                      | 0450         | Paralegal II                        | AFSCME         | 40    | \$ 15.96 | \$ 16.78 | \$ 17.64 | \$ 18.54 | \$ 19.49 | \$ 20.49 |
| 385                      | 0596         | Parent Educator                     | AFSCME         | 40    | \$ 20.59 | \$ 21.64 | \$ 22.75 | \$ 23.91 | \$ 25.13 | \$ 26.42 |
| 281                      | 578A         | Parent Partner I                    | AFSCME         | 40    | \$ 12.26 | \$ 12.88 | \$ 13.54 | \$ 14.23 | \$ 14.96 | \$ 15.73 |
| 295                      | 578B         | Parent Partner II                   | AFSCME         | 40    | \$ 13.14 | \$ 13.81 | \$ 14.52 | \$ 15.26 | \$ 16.04 | \$ 16.86 |

Rates are reflective of hourly wages.

**County of Humboldt**  
**Salary Range and Classification Summary (Effective 8/21/18)**  
 AFSCME

| Salary Range 08 21 18 | Class Number | Class Description                     | Representative | Hours | Step 1A  | Step A   | Step B   | Step C   | Step D   | Step E   |
|-----------------------|--------------|---------------------------------------|----------------|-------|----------|----------|----------|----------|----------|----------|
| 302                   | 0579         | Parent Partner III                    | AFSCME         | 40    | \$ 13.61 | \$ 14.31 | \$ 15.04 | \$ 15.81 | \$ 16.61 | \$ 17.46 |
| 309                   | 0272         | Park Caretaker I                      | AFSCME         | 40    | \$ 14.09 | \$ 14.81 | \$ 15.57 | \$ 16.37 | \$ 17.20 | \$ 18.08 |
| 329                   | 0272         | Park Caretaker II                     | AFSCME         | 40    | \$ 15.57 | \$ 16.37 | \$ 17.20 | \$ 18.08 | \$ 19.01 | \$ 19.98 |
| 389                   | 0219         | Parks Supervisor                      | AFSCME         | 40    | \$ 21.00 | \$ 22.08 | \$ 23.21 | \$ 24.39 | \$ 25.64 | \$ 26.95 |
| 312                   | 0249         | Parts Storekeeper                     | AFSCME         | 40    | \$ 14.31 | \$ 15.04 | \$ 15.81 | \$ 16.61 | \$ 17.46 | \$ 18.36 |
| 347                   | 0530         | Patient Rights Advocate               | AFSCME         | 40    | \$ 17.03 | \$ 17.90 | \$ 18.82 | \$ 19.78 | \$ 20.79 | \$ 21.86 |
| 281                   | 0576A        | Peer Coach I                          | AFSCME         | 40    | \$ 12.26 | \$ 12.88 | \$ 13.54 | \$ 14.23 | \$ 14.96 | \$ 15.73 |
| 295                   | 0576B        | Peer Coach II                         | AFSCME         | 40    | \$ 13.14 | \$ 13.81 | \$ 14.52 | \$ 15.26 | \$ 16.04 | \$ 16.86 |
| 302                   | 0577         | Peer Coach III                        | AFSCME         | 40    | \$ 13.61 | \$ 14.31 | \$ 15.04 | \$ 15.81 | \$ 16.61 | \$ 17.46 |
| 366                   | 0325         | Permit Specialist I                   | AFSCME         | 40    | \$ 18.73 | \$ 19.68 | \$ 20.69 | \$ 21.75 | \$ 22.86 | \$ 24.03 |
| 384                   | 0325         | Permit Specialist II                  | AFSCME         | 40    | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 | \$ 26.29 |
| 512                   | 0502         | Pharmacist                            | AFSCME         | 40    | \$ 38.79 | \$ 40.77 | \$ 42.86 | \$ 45.05 | \$ 47.35 | \$ 49.77 |
| 502                   | 0534         | Physical Therapist                    | AFSCME         | 40    | \$ 36.90 | \$ 38.79 | \$ 40.77 | \$ 42.86 | \$ 45.05 | \$ 47.35 |
| 449                   | 0327         | Plan Checker I                        | AFSCME         | 40    | \$ 28.33 | \$ 29.78 | \$ 31.30 | \$ 32.90 | \$ 34.59 | \$ 36.35 |
| 459                   | 0327         | Plan Checker II                       | AFSCME         | 40    | \$ 29.78 | \$ 31.30 | \$ 32.90 | \$ 34.59 | \$ 36.35 | \$ 38.21 |
| 384                   | 0333         | Planner I                             | AFSCME         | 40    | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 | \$ 26.29 |
| 411                   | 0333         | Planner II                            | AFSCME         | 40    | \$ 23.44 | \$ 24.64 | \$ 25.90 | \$ 27.22 | \$ 28.61 | \$ 30.08 |
| 352                   | 0334         | Planning Technician I                 | AFSCME         | 40    | \$ 17.46 | \$ 18.36 | \$ 19.30 | \$ 20.28 | \$ 21.32 | \$ 22.41 |
| 366                   | 0334         | Planning Technician II                | AFSCME         | 40    | \$ 18.73 | \$ 19.68 | \$ 20.69 | \$ 21.75 | \$ 22.86 | \$ 24.03 |
| 431                   | 0656         | Principal Appraiser                   | AFSCME         | 40    | \$ 25.90 | \$ 27.22 | \$ 28.61 | \$ 30.08 | \$ 31.62 | \$ 33.23 |
| 441                   | 0659         | Principal Auditor-Appraiser           | AFSCME         | 40    | \$ 27.22 | \$ 28.61 | \$ 30.08 | \$ 31.62 | \$ 33.23 | \$ 34.93 |
| 421                   | 1425         | Program Coordinator (40)              | AFSCME         | 40    | \$ 24.64 | \$ 25.90 | \$ 27.22 | \$ 28.61 | \$ 30.08 | \$ 31.62 |
| 331                   | 1410         | Property Technician I (40)            | AFSCME         | 40    | \$ 15.73 | \$ 16.53 | \$ 17.38 | \$ 18.27 | \$ 19.20 | \$ 20.18 |
| 357                   | 1410         | Property Technician II (40)           | AFSCME         | 40    | \$ 17.90 | \$ 18.82 | \$ 19.78 | \$ 20.79 | \$ 21.86 | \$ 22.98 |
| 342                   | 0316         | Property Transfer Assistant           | AFSCME         | 40    | \$ 16.61 | \$ 17.46 | \$ 18.36 | \$ 19.30 | \$ 20.28 | \$ 21.32 |
| 549                   | 0912         | Psychiatric Mid-Level Practitioner    | AFSCME         | 40    | \$ 46.65 | \$ 49.04 | \$ 51.54 | \$ 54.18 | \$ 56.95 | \$ 59.86 |
| 491                   | 0913         | Psychiatric Nurse                     | AFSCME         | 40    | \$ 34.93 | \$ 36.72 | \$ 38.60 | \$ 40.57 | \$ 42.64 | \$ 44.83 |
| 498                   | 0921         | Psychiatric Physician's Assistant     | AFSCME         | 40    | \$ 36.17 | \$ 38.02 | \$ 39.97 | \$ 42.01 | \$ 44.16 | \$ 46.42 |
| 397                   | 0914         | Psychiatric Technician I              | AFSCME         | 40    | \$ 21.86 | \$ 22.98 | \$ 24.15 | \$ 25.39 | \$ 26.68 | \$ 28.05 |
| 426                   | 0914         | Psychiatric Technician II             | AFSCME         | 40    | \$ 25.26 | \$ 26.55 | \$ 27.91 | \$ 29.34 | \$ 30.84 | \$ 32.41 |
| 404                   | 0526         | Public Health Microbiologist I        | AFSCME         | 40    | \$ 22.63 | \$ 23.79 | \$ 25.01 | \$ 26.29 | \$ 27.63 | \$ 29.05 |
| 423                   | 0526         | Public Health Microbiologist II       | AFSCME         | 40    | \$ 24.88 | \$ 26.16 | \$ 27.49 | \$ 28.90 | \$ 30.38 | \$ 31.93 |
| 372                   | 0525         | Public Health Microbiologist Trainee  | AFSCME         | 40    | \$ 19.30 | \$ 20.28 | \$ 21.32 | \$ 22.41 | \$ 23.56 | \$ 24.76 |
| 499                   | 0528         | Public Health Nurse                   | AFSCME         | 40    | \$ 36.35 | \$ 38.21 | \$ 40.17 | \$ 42.22 | \$ 44.38 | \$ 46.65 |
| 428                   | 1594         | Public Health Nutritionist (40)       | AFSCME         | 40    | \$ 25.51 | \$ 26.82 | \$ 28.19 | \$ 29.63 | \$ 31.15 | \$ 32.74 |
| 458                   | 1596         | Public Health Nutritionist Supervisor | AFSCME         | 40    | \$ 29.63 | \$ 31.15 | \$ 32.74 | \$ 34.41 | \$ 36.17 | \$ 38.02 |

Rates are reflective of hourly wages.

**County of Humboldt**  
**Salary Range and Classification Summary (Effective 8/21/18)**  
 AFSCME

| Salary Range<br>08 21 18 | Class Number | Class Description                               | Representative | Hours | Step     | Step     | Step     | Step     | Step     | Step     |
|--------------------------|--------------|---|----------------|-------|----------|----------|----------|----------|----------|----------|
|                          |              |   |                |       | 1A       | A        | B        | C        | D        | E        |
| 370                      | 0636         | Real Property Agent I                           | AFSCME         | 40    | \$ 19.10 | \$ 20.08 | \$ 21.11 | \$ 22.19 | \$ 23.32 | \$ 24.51 |
| 394                      | 0636         | Real Property Agent II                          | AFSCME         | 40    | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 | \$ 26.29 | \$ 27.63 |
| 289                      | 0155         | Recordable Documents Examiner I                 | AFSCME         | 40    | \$ 12.75 | \$ 13.41 | \$ 14.09 | \$ 14.81 | \$ 15.57 | \$ 16.37 |
| 318                      | 0155         | Recordable Documents Examiner II                | AFSCME         | 40    | \$ 14.74 | \$ 15.49 | \$ 16.29 | \$ 17.12 | \$ 17.99 | \$ 18.91 |
| 491                      | 0556         | Registered Nurse (Public Health)                | AFSCME         | 40    | \$ 34.93 | \$ 36.72 | \$ 38.60 | \$ 40.57 | \$ 42.64 | \$ 44.83 |
| 276                      | 0160A        | Reprographics Technician I                      | AFSCME         | 40    | \$ 11.95 | \$ 12.57 | \$ 13.21 | \$ 13.88 | \$ 14.59 | \$ 15.34 |
| 323                      | 0160B        | Reprographics Technician II                     | AFSCME         | 40    | \$ 15.11 | \$ 15.88 | \$ 16.70 | \$ 17.55 | \$ 18.45 | \$ 19.39 |
| 325                      | 1197         | Revenue Recovery Officer I                      | AFSCME         | 40    | \$ 15.26 | \$ 16.04 | \$ 16.86 | \$ 17.73 | \$ 18.63 | \$ 19.59 |
| 353                      | 1197         | Revenue Recovery Officer II                     | AFSCME         | 40    | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 | \$ 22.52 |
| 395                      | 0204         | Road Maintenance Supervisor                     | AFSCME         | 40    | \$ 21.64 | \$ 22.75 | \$ 23.91 | \$ 25.13 | \$ 26.42 | \$ 27.77 |
| 327                      | 0238         | Road Maintenance Worker I                       | AFSCME         | 40    | \$ 15.42 | \$ 16.20 | \$ 17.03 | \$ 17.90 | \$ 18.82 | \$ 19.78 |
| 341                      | 0238         | Road Maintenance Worker II                      | AFSCME         | 40    | \$ 16.53 | \$ 17.38 | \$ 18.27 | \$ 19.20 | \$ 20.18 | \$ 21.21 |
| 355                      | 0230         | Road Maintenance Worker III                     | AFSCME         | 40    | \$ 17.73 | \$ 18.63 | \$ 19.59 | \$ 20.59 | \$ 21.64 | \$ 22.75 |
| 312                      | 0730         | Screeener                                       | AFSCME         | 40    | \$ 14.31 | \$ 15.04 | \$ 15.81 | \$ 16.61 | \$ 17.46 | \$ 18.36 |
| 321                      | 1168         | Secretary (40)                                  | AFSCME         | 40    | \$ 14.96 | \$ 15.73 | \$ 16.53 | \$ 17.38 | \$ 18.27 | \$ 19.20 |
| 369                      | 0441         | Senior Boat Operator                            | AFSCME         | 40    | \$ 19.01 | \$ 19.98 | \$ 21.00 | \$ 22.08 | \$ 23.21 | \$ 24.39 |
| 421                      | 1632         | Senior Accountant/Auditor (40)                  | AFSCME         | 40    | \$ 24.64 | \$ 25.90 | \$ 27.22 | \$ 28.61 | \$ 30.08 | \$ 31.62 |
| 394                      | 0910         | Senior Activity Therapist                       | AFSCME         | 40    | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 | \$ 26.29 | \$ 27.63 |
| 418                      | 0648         | Senior Agriculture Weights & Measures Inspector | AFSCME         | 40    | \$ 24.27 | \$ 25.51 | \$ 26.82 | \$ 28.19 | \$ 29.63 | \$ 31.15 |
| 348                      | 0448         | Senior Animal Control Officer                   | AFSCME         | 40    | \$ 17.12 | \$ 17.99 | \$ 18.91 | \$ 19.88 | \$ 20.90 | \$ 21.97 |
| 349                      | 1172         | Senior Assessment Technician                    | AFSCME         | 40    | \$ 17.20 | \$ 18.08 | \$ 19.01 | \$ 19.98 | \$ 21.00 | \$ 22.08 |
| 379                      | 0218         | Senior Automotive Mechanic                      | AFSCME         | 40    | \$ 19.98 | \$ 21.00 | \$ 22.08 | \$ 23.21 | \$ 24.39 | \$ 25.64 |
| 355                      | 0209         | Senior Automotive Service Technician            | AFSCME         | 40    | \$ 17.73 | \$ 18.63 | \$ 19.59 | \$ 20.59 | \$ 21.64 | \$ 22.75 |
| 439                      | 0332         | Senior Building Inspector                       | AFSCME         | 40    | \$ 26.95 | \$ 28.33 | \$ 29.78 | \$ 31.30 | \$ 32.90 | \$ 34.59 |
| 325                      | 0263         | Senior Building Maintenance Custodian           | AFSCME         | 40    | \$ 15.26 | \$ 16.04 | \$ 16.86 | \$ 17.73 | \$ 18.63 | \$ 19.59 |
| 386                      | 0665         | Senior Buyer                                    | AFSCME         | 40    | \$ 20.69 | \$ 21.75 | \$ 22.86 | \$ 24.03 | \$ 25.26 | \$ 26.55 |
| 394                      | 0923         | Senior Case Manager                             | AFSCME         | 40    | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 | \$ 26.29 | \$ 27.63 |
| 389                      | 0421         | Senior Correctional Deputy                      | AFSCME         | 40    | \$ 21.00 | \$ 22.08 | \$ 23.21 | \$ 24.39 | \$ 25.64 | \$ 26.95 |
| 312                      | 0280         | Senior Custodian                                | AFSCME         | 40    | \$ 14.31 | \$ 15.04 | \$ 15.81 | \$ 16.61 | \$ 17.46 | \$ 18.36 |
| 371                      | 0127         | Senior Emergency Communications Dispatcher      | AFSCME         | 40    | \$ 19.20 | \$ 20.18 | \$ 21.21 | \$ 22.30 | \$ 23.44 | \$ 24.64 |
| 433                      | 0313         | Senior Engineering Technician                   | AFSCME         | 40    | \$ 26.16 | \$ 27.49 | \$ 28.90 | \$ 30.38 | \$ 31.93 | \$ 33.57 |
| 427                      | 0520         | Senior Environmental Analyst                    | AFSCME         | 40    | \$ 25.39 | \$ 26.68 | \$ 28.05 | \$ 29.48 | \$ 30.99 | \$ 32.58 |
| 427                      | 0518         | Senior Environmental Health Specialist          | AFSCME         | 40    | \$ 25.39 | \$ 26.68 | \$ 28.05 | \$ 29.48 | \$ 30.99 | \$ 32.58 |
| 381                      | 0213         | Senior Equipment Mechanic                       | AFSCME         | 40    | \$ 20.18 | \$ 21.21 | \$ 22.30 | \$ 23.44 | \$ 24.64 | \$ 25.90 |
| 349                      | 0124         | Senior Fiscal Assistant (40)                    | AFSCME         | 40    | \$ 17.20 | \$ 18.08 | \$ 19.01 | \$ 19.98 | \$ 21.00 | \$ 22.08 |
| 427                      | 0537         | Senior Hazardous Materials Specialist           | AFSCME         | 40    | \$ 25.39 | \$ 26.68 | \$ 28.05 | \$ 29.48 | \$ 30.99 | \$ 32.58 |



Rates are reflective of hourly wages.

**County of Humboldt**  
**Salary Range and Classification Summary (Effective 8/21/18)**  
 AFSCME

| Salary Range<br>08 21 18 | Class Number | Class Description                          | Representative | Hours | Step 1A  | Step A   | Step B   | Step C   | Step D   | Step E   |
|--------------------------|--------------|--|----------------|-------|----------|----------|----------|----------|----------|----------|
| 415                      | 0582         | Senior Health Education Specialist         | AFSCME         | 40    | \$ 23.91 | \$ 25.13 | \$ 26.42 | \$ 27.77 | \$ 29.19 | \$ 30.68 |
| 436                      | 0691         | Senior Information Systems Analyst         | AFSCME         | 40    | \$ 26.55 | \$ 27.91 | \$ 29.34 | \$ 30.84 | \$ 32.41 | \$ 34.07 |
| 387                      | 0126         | Senior IT Systems Administrator            | AFSCME         | 40    | \$ 20.79 | \$ 21.86 | \$ 22.98 | \$ 24.15 | \$ 25.39 | \$ 26.68 |
| 439                      | 0188         | Senior IT Technician                       | AFSCME         | 40    | \$ 26.95 | \$ 28.33 | \$ 29.78 | \$ 31.30 | \$ 32.90 | \$ 34.59 |
| 373                      | 0487         | Senior Juvenile Corrections Officer        | AFSCME         | 40    | \$ 19.39 | \$ 20.38 | \$ 21.43 | \$ 22.52 | \$ 23.67 | \$ 24.88 |
| 369                      | 1572         | Senior Laboratory Assistant                | AFSCME         | 40    | \$ 19.01 | \$ 19.98 | \$ 21.00 | \$ 22.08 | \$ 23.21 | \$ 24.39 |
| 347                      | 0168         | Senior Legal Office Assistant (40)         | AFSCME         | 40    | \$ 17.03 | \$ 17.90 | \$ 18.82 | \$ 19.78 | \$ 20.79 | \$ 21.86 |
| 359                      | 1140         | Senior Legal Secretary (40)                | AFSCME         | 40    | \$ 18.08 | \$ 19.01 | \$ 19.98 | \$ 21.00 | \$ 22.08 | \$ 23.21 |
| 334                      | 0657         | Senior Library Assistant                   | AFSCME         | 40    | \$ 15.96 | \$ 16.78 | \$ 17.64 | \$ 18.54 | \$ 19.49 | \$ 20.49 |
| 347                      | 0575         | Senior Medical Office Assistant (40)       | AFSCME         | 40    | \$ 17.03 | \$ 17.90 | \$ 18.82 | \$ 19.78 | \$ 20.79 | \$ 21.86 |
| 463                      | 0917         | Senior Mental Health Clinician             | AFSCME         | 40    | \$ 30.38 | \$ 31.93 | \$ 33.57 | \$ 35.28 | \$ 37.09 | \$ 38.98 |
| 345                      | 0270         | Senior Mental Health Maintenance Custodian | AFSCME         | 40    | \$ 16.86 | \$ 17.73 | \$ 18.63 | \$ 19.59 | \$ 20.59 | \$ 21.64 |
| 351                      | 0919         | Senior Mental Health Worker                | AFSCME         | 40    | \$ 17.38 | \$ 18.27 | \$ 19.20 | \$ 20.18 | \$ 21.21 | \$ 22.30 |
| 349                      | 0154         | Senior Microfilm Technician                | AFSCME         | 40    | \$ 17.20 | \$ 18.08 | \$ 19.01 | \$ 19.98 | \$ 21.00 | \$ 22.08 |
| 336                      | 0135         | Senior Office Assistant (40)               | AFSCME         | 40    | \$ 16.12 | \$ 16.95 | \$ 17.82 | \$ 18.73 | \$ 19.68 | \$ 20.69 |
| 359                      | 0265         | Senior Park Caretaker                      | AFSCME         | 40    | \$ 18.08 | \$ 19.01 | \$ 19.98 | \$ 21.00 | \$ 22.08 | \$ 23.21 |
| 339                      | 0248         | Senior Parts Storekeeper                   | AFSCME         | 40    | \$ 16.37 | \$ 17.20 | \$ 18.08 | \$ 19.01 | \$ 19.98 | \$ 21.00 |
| 411                      | 0326         | Senior Permit Specialist                   | AFSCME         | 40    | \$ 23.44 | \$ 24.64 | \$ 25.90 | \$ 27.22 | \$ 28.61 | \$ 30.08 |
| 448                      | 0660         | Senior Planner                             | AFSCME         | 40    | \$ 28.19 | \$ 29.63 | \$ 31.15 | \$ 32.74 | \$ 34.41 | \$ 36.17 |
| 367                      | 0323         | Senior Property Transfer Assistant         | AFSCME         | 40    | \$ 18.82 | \$ 19.78 | \$ 20.79 | \$ 21.86 | \$ 22.98 | \$ 24.15 |
| 509                      | 0527         | Senior Public Health Nurse                 | AFSCME         | 40    | \$ 38.21 | \$ 40.17 | \$ 42.22 | \$ 44.38 | \$ 46.65 | \$ 49.04 |
| 422                      | 0629         | Senior Real Property Agent                 | AFSCME         | 40    | \$ 24.76 | \$ 26.03 | \$ 27.36 | \$ 28.76 | \$ 30.23 | \$ 31.77 |
| 340                      | 0158         | Senior Recordable Documents Examiner       | AFSCME         | 40    | \$ 16.45 | \$ 17.29 | \$ 18.17 | \$ 19.10 | \$ 20.08 | \$ 21.11 |
| 378                      | 1199         | Senior Revenue Recovery Officer            | AFSCME         | 40    | \$ 19.88 | \$ 20.90 | \$ 21.97 | \$ 23.09 | \$ 24.27 | \$ 25.51 |
| 369                      | 0216         | Senior Road Maintenance Worker             | AFSCME         | 40    | \$ 19.01 | \$ 19.98 | \$ 21.00 | \$ 22.08 | \$ 23.21 | \$ 24.39 |
| 375                      | 0492         | Senior Substance Abuse Counselor           | AFSCME         | 40    | \$ 19.59 | \$ 20.59 | \$ 21.64 | \$ 22.75 | \$ 23.91 | \$ 25.13 |
| 363                      | 0679         | Senior Treasury & Tax Assistant            | AFSCME         | 40    | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 | \$ 22.52 | \$ 23.67 |
| 390                      | 1734         | Senior Vocational Counselor                | AFSCME         | 40    | \$ 21.11 | \$ 22.19 | \$ 23.32 | \$ 24.51 | \$ 25.77 | \$ 27.09 |
| 287                      | 1137         | Services Support Assistant I (40)          | AFSCME         | 40    | \$ 12.63 | \$ 13.27 | \$ 13.95 | \$ 14.67 | \$ 15.42 | \$ 16.20 |
| 321                      | 1137         | Services Support Assistant II (40)         | AFSCME         | 40    | \$ 14.96 | \$ 15.73 | \$ 16.53 | \$ 17.38 | \$ 18.27 | \$ 19.20 |
| 343                      | 1194         | Services Support Assistant III (40)        | AFSCME         | 40    | \$ 16.70 | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 |
| 419                      | 0422         | Sheriff's Compliance Officer               | AFSCME         | 40    | \$ 24.39 | \$ 25.64 | \$ 26.95 | \$ 28.33 | \$ 29.78 | \$ 31.30 |
| 303                      | 0708         | Social Service Aide (MSS)                  | AFSCME         | 40    | \$ 13.68 | \$ 14.38 | \$ 15.11 | \$ 15.88 | \$ 16.70 | \$ 17.55 |
| 357                      | 0727         | Social Worker I (40)                       | AFSCME         | 40    | \$ 17.90 | \$ 18.82 | \$ 19.78 | \$ 20.79 | \$ 21.86 | \$ 22.98 |
| 382                      | 0727         | Social Worker II (40)                      | AFSCME         | 40    | \$ 20.28 | \$ 21.32 | \$ 22.41 | \$ 23.56 | \$ 24.76 | \$ 26.03 |
| 398                      | 0727         | Social Worker III (40)                     | AFSCME         | 40    | \$ 21.97 | \$ 23.09 | \$ 24.27 | \$ 25.51 | \$ 26.82 | \$ 28.19 |

Rates are reflective of hourly wages.

**County of Humboldt**  
**Salary Range and Classification Summary (Effective 8/21/18)**  
 AFSCME

| Salary Range 08 21 18 | Class Number | Class Description                                     | Representative | Hours | Step 1A  | Step A   | Step B   | Step C   | Step D   | Step E   |
|-----------------------|--------------|---|----------------|-------|----------|----------|----------|----------|----------|----------|
| 408                   | 0707         | Social Worker IV A (40)                               | AFSCME         | 40    | \$ 23.09 | \$ 24.27 | \$ 25.51 | \$ 26.82 | \$ 28.19 | \$ 29.63 |
| 422                   | 0707         | Social Worker IV B (40)                               | AFSCME         | 40    | \$ 24.76 | \$ 26.03 | \$ 27.36 | \$ 28.76 | \$ 30.23 | \$ 31.77 |
| 424                   | 0707         | Social Worker IV C                                    | AFSCME         | 40    | \$ 25.01 | \$ 26.29 | \$ 27.63 | \$ 29.05 | \$ 30.53 | \$ 32.09 |
| 454                   | 0707         | Social Worker IV D                                    | AFSCME         | 40    | \$ 29.05 | \$ 30.53 | \$ 32.09 | \$ 33.73 | \$ 35.46 | \$ 37.27 |
| 451                   | 1708         | Social Worker Supervisor I                            | AFSCME         | 40    | \$ 28.61 | \$ 30.08 | \$ 31.62 | \$ 33.23 | \$ 34.93 | \$ 36.72 |
| 477                   | 0714         | Social Worker Supervisor II (40)                      | AFSCME         | 40    | \$ 32.58 | \$ 34.24 | \$ 35.99 | \$ 37.83 | \$ 39.77 | \$ 41.80 |
| 378                   | 1737         | SSB-Accountant-Auditor I                              | AFSCME         | 40    | \$ 19.88 | \$ 20.90 | \$ 21.97 | \$ 23.09 | \$ 24.27 | \$ 25.51 |
| 402                   | 1737         | SSB-Accountant-Auditor II                             | AFSCME         | 40    | \$ 22.41 | \$ 23.56 | \$ 24.76 | \$ 26.03 | \$ 27.36 | \$ 28.76 |
| 386                   | 1740         | SSB-Information Systems Analyst I                     | AFSCME         | 40    | \$ 20.69 | \$ 21.75 | \$ 22.86 | \$ 24.03 | \$ 25.26 | \$ 26.55 |
| 416                   | 1740         | SSB-Information Systems Analyst II                    | AFSCME         | 40    | \$ 24.03 | \$ 25.26 | \$ 26.55 | \$ 27.91 | \$ 29.34 | \$ 30.84 |
| 436                   | 1738         | SSB-Programmer/Analyst                                | AFSCME         | 40    | \$ 26.55 | \$ 27.91 | \$ 29.34 | \$ 30.84 | \$ 32.41 | \$ 34.07 |
| 321                   | 0183         | SSB-Secretary I                                       | AFSCME         | 40    | \$ 14.96 | \$ 15.73 | \$ 16.53 | \$ 17.38 | \$ 18.27 | \$ 19.20 |
| 374                   | 1739         | SSB-Systems Support Analyst                           | AFSCME         | 40    | \$ 19.49 | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 |
| 381                   | 0391         | Staff Services Analyst I                              | AFSCME         | 40    | \$ 20.18 | \$ 21.21 | \$ 22.30 | \$ 23.44 | \$ 24.64 | \$ 25.90 |
| 414                   | 0391         | Staff Services Analyst II                             | AFSCME         | 40    | \$ 23.79 | \$ 25.01 | \$ 26.29 | \$ 27.63 | \$ 29.05 | \$ 30.53 |
| 429                   | 0392         | Staff Services Analyst III                            | AFSCME         | 40    | \$ 25.64 | \$ 26.95 | \$ 28.33 | \$ 29.78 | \$ 31.30 | \$ 32.90 |
| 378                   | 0390         | Staff Services Specialist                             | AFSCME         | 40    | \$ 19.88 | \$ 20.90 | \$ 21.97 | \$ 23.09 | \$ 24.27 | \$ 25.51 |
| 297                   | 1733         | Stock Clerk   | AFSCME         | 40    | \$ 13.27 | \$ 13.95 | \$ 14.67 | \$ 15.42 | \$ 16.20 | \$ 17.03 |
| 307                   | 0673         | Student Professional Worker                           | AFSCME         | 40    | \$ 13.95 | \$ 14.67 | \$ 15.42 | \$ 16.20 | \$ 17.03 | \$ 17.90 |
| 344                   | 0491         | Substance Abuse Counselor I                           | AFSCME         | 40    | \$ 16.78 | \$ 17.64 | \$ 18.54 | \$ 19.49 | \$ 20.49 | \$ 21.53 |
| 362                   | 0491         | Substance Abuse Counselor II                          | AFSCME         | 40    | \$ 18.36 | \$ 19.30 | \$ 20.28 | \$ 21.32 | \$ 22.41 | \$ 23.56 |
| 314                   | 0491         | Substance Abuse Counselor Trainee                     | AFSCME         | 40    | \$ 14.45 | \$ 15.19 | \$ 15.96 | \$ 16.78 | \$ 17.64 | \$ 18.54 |
| 429                   | 0686         | Supervising Agricultural/Weights & Measures Inspector | AFSCME         | 40    | \$ 25.64 | \$ 26.95 | \$ 28.33 | \$ 29.78 | \$ 31.30 | \$ 32.90 |
| 369                   | 0279         | Supervising Airport Service Worker                    | AFSCME         | 40    | \$ 19.01 | \$ 19.98 | \$ 21.00 | \$ 22.08 | \$ 23.21 | \$ 24.39 |
| 404                   | 0136         | Supervising Child Support Specialist                  | AFSCME         | 40    | \$ 22.63 | \$ 23.79 | \$ 25.01 | \$ 26.29 | \$ 27.63 | \$ 29.05 |
| 429                   | 0420         | Supervising Correctional Deputy                       | AFSCME         | 40    | \$ 25.64 | \$ 26.95 | \$ 28.33 | \$ 29.78 | \$ 31.30 | \$ 32.90 |
| 463                   | 0519         | Supervising Environmental Health Specialist           | AFSCME         | 40    | \$ 30.38 | \$ 31.93 | \$ 33.57 | \$ 35.28 | \$ 37.09 | \$ 38.98 |
| 430                   | 0721         | Supervising Integrated Caseworker                     | AFSCME         | 40    | \$ 25.77 | \$ 27.09 | \$ 28.47 | \$ 29.93 | \$ 31.46 | \$ 33.07 |
| 396                   | 0485         | Supervising Juvenile Corrections Officer              | AFSCME         | 40    | \$ 21.75 | \$ 22.86 | \$ 24.03 | \$ 25.26 | \$ 26.55 | \$ 27.91 |
| 413                   | 0658         | Supervising Librarian                                 | AFSCME         | 40    | \$ 23.67 | \$ 24.88 | \$ 26.16 | \$ 27.49 | \$ 28.90 | \$ 30.38 |
| 478                   | 0916         | Supervising Mental Health Clinician                   | AFSCME         | 40    | \$ 32.74 | \$ 34.41 | \$ 36.17 | \$ 38.02 | \$ 39.97 | \$ 42.01 |
| 521                   | 0920         | Supervising Psychiatric Nurse                         | AFSCME         | 40    | \$ 40.57 | \$ 42.64 | \$ 44.83 | \$ 47.12 | \$ 49.53 | \$ 52.06 |
| 529                   | 0514         | Supervising Public Health Nurse                       | AFSCME         | 40    | \$ 42.22 | \$ 44.38 | \$ 46.65 | \$ 49.04 | \$ 51.54 | \$ 54.18 |
| 442                   | 0393         | Supervising Staff Services Analyst                    | AFSCME         | 40    | \$ 27.36 | \$ 28.76 | \$ 30.23 | \$ 31.77 | \$ 33.40 | \$ 35.11 |
| 509                   | 0940         | Supervising Therapist                                 | AFSCME         | 40    | \$ 38.21 | \$ 40.17 | \$ 42.22 | \$ 44.38 | \$ 46.65 | \$ 49.04 |
| 433                   | 0329         | Survey Party Chief                                    | AFSCME         | 40    | \$ 26.16 | \$ 27.49 | \$ 28.90 | \$ 30.38 | \$ 31.93 | \$ 33.57 |

Rates are reflective of hourly wages.

**County of Humboldt**  
**Salary Range and Classification Summary (Effective 8/21/18)**  
 AFSCME

| Salary Range<br>08-21-18 | Class Number | Class Description                  | Representative | Hours | Step 1A  | Step A   | Step B   | Step C   | Step D   | Step E   |
|--------------------------|--------------|------------------------------------|----------------|-------|----------|----------|----------|----------|----------|----------|
| 365                      | 0236         | Tire Repair Specialist             | AFSCME         | 40    | \$ 18.63 | \$ 19.59 | \$ 20.59 | \$ 21.64 | \$ 22.75 | \$ 23.91 |
| 395                      | 0215         | Traffic Control Crew Supervisor    | AFSCME         | 40    | \$ 21.64 | \$ 22.75 | \$ 23.91 | \$ 25.13 | \$ 26.42 | \$ 27.77 |
| 341                      | 0220         | Traffic Control Maintenance Worker | AFSCME         | 40    | \$ 16.53 | \$ 17.38 | \$ 18.27 | \$ 19.20 | \$ 20.18 | \$ 21.21 |
| 390                      | 0429         | Training Coordinator (40)          | AFSCME         | 40    | \$ 21.11 | \$ 22.19 | \$ 23.32 | \$ 24.51 | \$ 25.77 | \$ 27.09 |
| 336                      | 0495         | Translator/Interpreter             | AFSCME         | 40    | \$ 16.12 | \$ 16.95 | \$ 17.82 | \$ 18.73 | \$ 19.68 | \$ 20.69 |
| 311                      | 0170         | Treasury and Tax Assistant I       | AFSCME         | 40    | \$ 14.23 | \$ 14.96 | \$ 15.73 | \$ 16.53 | \$ 17.38 | \$ 18.27 |
| 329                      | 0170         | Treasury and Tax Assistant II      | AFSCME         | 40    | \$ 15.57 | \$ 16.37 | \$ 17.20 | \$ 18.08 | \$ 19.01 | \$ 19.98 |
| 384                      | 0552         | Vector Control Officer             | AFSCME         | 40    | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 | \$ 26.29 |
| 352                      | 0675         | Veterans Service Representative    | AFSCME         | 40    | \$ 17.46 | \$ 18.36 | \$ 19.30 | \$ 20.28 | \$ 21.32 | \$ 22.41 |
| 346                      | 0689         | Victim Witness Program Specialist  | AFSCME         | 40    | \$ 16.95 | \$ 17.82 | \$ 18.73 | \$ 19.68 | \$ 20.69 | \$ 21.75 |
| 293                      | 0742         | Vocational Assistant               | AFSCME         | 40    | \$ 13.01 | \$ 13.68 | \$ 14.38 | \$ 15.11 | \$ 15.88 | \$ 16.70 |
| 347                      | 0768         | Vocational Counselor I (40)        | AFSCME         | 40    | \$ 17.03 | \$ 17.90 | \$ 18.82 | \$ 19.78 | \$ 20.79 | \$ 21.86 |
| 370                      | 0768         | Vocational Counselor II (40)       | AFSCME         | 40    | \$ 19.10 | \$ 20.08 | \$ 21.11 | \$ 22.19 | \$ 23.32 | \$ 24.51 |
| 279                      | 0742         | Vocational Trainee                 | AFSCME         | 40    | \$ 12.13 | \$ 12.75 | \$ 13.41 | \$ 14.09 | \$ 14.81 | \$ 15.57 |
| 328                      | 0233         | Work Crew Leader                   | AFSCME         | 40    | \$ 15.49 | \$ 16.29 | \$ 17.12 | \$ 17.99 | \$ 18.91 | \$ 19.88 |

Rates are reflective of hourly wages.

**County of Humboldt**  
**Salary Range and Classification Summary (Effective 12/30/18)**

AFSCME

| Salary Range 12/30/18 | Class Number | Class Description          | Representative                              | Hours  | Step 1A | Step A   | Step B   | Step C   | Step D   | Step E   |          |
|-----------------------|--------------|----------------------------|---|--------|---------|----------|----------|----------|----------|----------|----------|
|                       | 379          | 0643                       | Accountant Auditor I (40)                   | AFSCME | 40      | \$ 19.98 | \$ 21.00 | \$ 22.08 | \$ 23.21 | \$ 24.39 | \$ 25.64 |
|                       | 403          | 0643                       | Accountant Auditor II (40)                  | AFSCME | 40      | \$ 22.52 | \$ 23.67 | \$ 24.88 | \$ 26.16 | \$ 27.49 | \$ 28.90 |
|                       | 415          | 0692                       | Accounting Systems Analyst                  | AFSCME | 40      | \$ 23.91 | \$ 25.13 | \$ 26.42 | \$ 27.77 | \$ 29.19 | \$ 30.68 |
|                       | 362          | 0355                       | Accounting Technician (40)                  | AFSCME | 40      | \$ 18.36 | \$ 19.30 | \$ 20.28 | \$ 21.32 | \$ 22.41 | \$ 23.56 |
|                       | 364          | 0939                       | Activity Therapist                          | AFSCME | 40      | \$ 18.54 | \$ 19.49 | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 |
|                       | 382          | 0626                       | Administrative Analyst I (40)               | AFSCME | 40      | \$ 20.28 | \$ 21.32 | \$ 22.41 | \$ 23.56 | \$ 24.76 | \$ 26.03 |
|                       | 415          | 0626                       | Administrative Analyst II (40)              | AFSCME | 40      | \$ 23.91 | \$ 25.13 | \$ 26.42 | \$ 27.77 | \$ 29.19 | \$ 30.68 |
|                       | 340          | 0164                       | Administrative Secretary (40)               | AFSCME | 40      | \$ 16.45 | \$ 17.29 | \$ 18.17 | \$ 19.10 | \$ 20.08 | \$ 21.11 |
|                       | 363          | 0648                       | Agriculture Weights & Measures Inspector I  | AFSCME | 40      | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 | \$ 22.52 | \$ 23.67 |
|                       | 396          | 0648                       | Agriculture Weights & Measures Inspector II | AFSCME | 40      | \$ 21.75 | \$ 22.86 | \$ 24.03 | \$ 25.26 | \$ 26.55 | \$ 27.91 |
|                       | 337          | 0271                       | Airport Groundskeeper                       | AFSCME | 40      | \$ 16.20 | \$ 17.03 | \$ 17.90 | \$ 18.82 | \$ 19.78 | \$ 20.79 |
|                       | 394          | 0348                       | Airport Operations Supervisor               | AFSCME | 40      | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 | \$ 26.29 | \$ 27.63 |
|                       | 324          | 0278                       | Airport Service Worker I                    | AFSCME | 40      | \$ 15.19 | \$ 15.96 | \$ 16.78 | \$ 17.64 | \$ 18.54 | \$ 19.49 |
|                       | 344          | 0278                       | Airport Service Worker II                   | AFSCME | 40      | \$ 16.78 | \$ 17.64 | \$ 18.54 | \$ 19.49 | \$ 20.49 | \$ 21.53 |
|                       | 329          | 1428                       | Animal Control Officer (40)                 | AFSCME | 40      | \$ 15.57 | \$ 16.37 | \$ 17.20 | \$ 18.08 | \$ 19.01 | \$ 19.98 |
|                       | 305          | 0440                       | Animal Shelter and Care Attendant I         | AFSCME | 40      | \$ 13.81 | \$ 14.52 | \$ 15.26 | \$ 16.04 | \$ 16.86 | \$ 17.73 |
|                       | 325          | 0440                       | Animal Shelter and Care Attendant II        | AFSCME | 40      | \$ 15.26 | \$ 16.04 | \$ 16.86 | \$ 17.73 | \$ 18.63 | \$ 19.59 |
|                       | 340          | 0642                       | Appraisal Technician                        | AFSCME | 40      | \$ 16.45 | \$ 17.29 | \$ 18.17 | \$ 19.10 | \$ 20.08 | \$ 21.11 |
|                       | 370          | 0628                       | Appraiser I                                 | AFSCME | 40      | \$ 19.10 | \$ 20.08 | \$ 21.11 | \$ 22.19 | \$ 23.32 | \$ 24.51 |
|                       | 393          | 0628                       | Appraiser II                                | AFSCME | 40      | \$ 21.43 | \$ 22.52 | \$ 23.67 | \$ 24.88 | \$ 26.16 | \$ 27.49 |
|                       | 412          | 0628                       | Appraiser III                               | AFSCME | 40      | \$ 23.56 | \$ 24.76 | \$ 26.03 | \$ 27.36 | \$ 28.76 | \$ 30.23 |
|                       | 300          | 0172                       | Assessment Technician I                     | AFSCME | 40      | \$ 13.47 | \$ 14.16 | \$ 14.89 | \$ 15.65 | \$ 16.45 | \$ 17.29 |
|                       | 325          | 0172                       | Assessment Technician II                    | AFSCME | 40      | \$ 15.26 | \$ 16.04 | \$ 16.86 | \$ 17.73 | \$ 18.63 | \$ 19.59 |
| \$65.42/hr            | 0547         | Assistant County Physician | AFSCME                                      |        |         |          |          |          |          |          |          |
|                       | 420          | 0306                       | Assistant Engineer I                        | AFSCME | 40      | \$ 24.51 | \$ 25.77 | \$ 27.09 | \$ 28.47 | \$ 29.93 | \$ 31.46 |
|                       | 449          | 0306                       | Assistant Engineer II                       | AFSCME | 40      | \$ 28.33 | \$ 29.78 | \$ 31.30 | \$ 32.90 | \$ 34.59 | \$ 36.35 |
|                       | 449          | 0342                       | Assistant Materials Testing Engineer        | AFSCME | 40      | \$ 28.33 | \$ 29.78 | \$ 31.30 | \$ 32.90 | \$ 34.59 | \$ 36.35 |
|                       | 479          | 0304                       | Associate Civil Engineer                    | AFSCME | 40      | \$ 32.90 | \$ 34.59 | \$ 36.35 | \$ 38.21 | \$ 40.17 | \$ 42.22 |
|                       | 469          | 0302                       | Associate Engineer                          | AFSCME | 40      | \$ 31.30 | \$ 32.90 | \$ 34.59 | \$ 36.35 | \$ 38.21 | \$ 40.17 |
|                       | 479          | 0314                       | Associate Land Surveyor                     | AFSCME | 40      | \$ 32.90 | \$ 34.59 | \$ 36.35 | \$ 38.21 | \$ 40.17 | \$ 42.22 |
|                       | 379          | 0641                       | Auditor-Appraiser I                         | AFSCME | 40      | \$ 19.98 | \$ 21.00 | \$ 22.08 | \$ 23.21 | \$ 24.39 | \$ 25.64 |
|                       | 403          | 0641                       | Auditor-Appraiser II                        | AFSCME | 40      | \$ 22.52 | \$ 23.67 | \$ 24.88 | \$ 26.16 | \$ 27.49 | \$ 28.90 |
|                       | 422          | 0641                       | Auditor-Appraiser III                       | AFSCME | 40      | \$ 24.76 | \$ 26.03 | \$ 27.36 | \$ 28.76 | \$ 30.23 | \$ 31.77 |
|                       | 346          | 0228                       | Automotive Mechanic I                       | AFSCME | 40      | \$ 16.95 | \$ 17.82 | \$ 18.73 | \$ 19.68 | \$ 20.69 | \$ 21.75 |
|                       | 364          | 0228                       | Automotive Mechanic II                      | AFSCME | 40      | \$ 18.54 | \$ 19.49 | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 |
|                       | 336          | 0246                       | Automotive Service Technician               | AFSCME | 40      | \$ 16.12 | \$ 16.95 | \$ 17.82 | \$ 18.73 | \$ 19.68 | \$ 20.69 |
|                       | 328          | 0431                       | Boat Operator I                             | AFSCME | 40      | \$ 15.49 | \$ 16.29 | \$ 17.12 | \$ 17.99 | \$ 18.91 | \$ 19.88 |

Rates are reflective of hourly wages.

**County of Humboldt**  
**Salary Range and Classification Summary (Effective 12/30/18)**

AFSCME

| Salary Range<br>12/30/18 | Class Number | Class Description                    | Representative | Hours | Step     | Step     | Step     | Step     | Step     | Step     |
|--------------------------|--------------|--------------------------------------|----------------|-------|----------|----------|----------|----------|----------|----------|
|                          |              |                                      |                |       | 1A       | A        | B        | C        | D        | E        |
| 342                      | 0431         | Boat Operator II                     | AFSCME         | 40    | \$ 16.61 | \$ 17.46 | \$ 18.36 | \$ 19.30 | \$ 20.28 | \$ 21.32 |
| 340                      | 0112         | Bookmobile Library Assistant         | AFSCME         | 40    | \$ 16.45 | \$ 17.29 | \$ 18.17 | \$ 19.10 | \$ 20.08 | \$ 21.11 |
| 396                      | 0205         | Bridge Crew Supervisor               | AFSCME         | 40    | \$ 21.75 | \$ 22.86 | \$ 24.03 | \$ 25.26 | \$ 26.55 | \$ 27.91 |
| 356                      | 0229         | Bridge Maintenance Worker            | AFSCME         | 40    | \$ 17.82 | \$ 18.73 | \$ 19.68 | \$ 20.69 | \$ 21.75 | \$ 22.86 |
| 393                      | 0308         | Building Inspector I                 | AFSCME         | 40    | \$ 21.43 | \$ 22.52 | \$ 23.67 | \$ 24.88 | \$ 26.16 | \$ 27.49 |
| 416                      | 0308         | Building Inspector II                | AFSCME         | 40    | \$ 24.03 | \$ 25.26 | \$ 26.55 | \$ 27.91 | \$ 29.34 | \$ 30.84 |
| 310                      | 0268         | Building Maintenance Custodian       | AFSCME         | 40    | \$ 14.16 | \$ 14.89 | \$ 15.65 | \$ 16.45 | \$ 17.29 | \$ 18.17 |
| 330                      | 0671         | Buyer I                              | AFSCME         | 40    | \$ 15.65 | \$ 16.45 | \$ 17.29 | \$ 18.17 | \$ 19.10 | \$ 20.08 |
| 363                      | 0671         | Buyer II                             | AFSCME         | 40    | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 | \$ 22.52 | \$ 23.67 |
| 353                      | 0320         | Cadastral Drafting Technician        | AFSCME         | 40    | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 | \$ 22.52 |
| 379                      | 0226         | Carpenter                            | AFSCME         | 40    | \$ 19.98 | \$ 21.00 | \$ 22.08 | \$ 23.21 | \$ 24.39 | \$ 25.64 |
| 294                      | 1732         | Child Care Worker (40)               | AFSCME         | 40    | \$ 13.08 | \$ 13.75 | \$ 14.45 | \$ 15.19 | \$ 15.96 | \$ 16.78 |
| 379                      | 0359         | Child Support Accounting Specialist  | AFSCME         | 40    | \$ 19.98 | \$ 21.00 | \$ 22.08 | \$ 23.21 | \$ 24.39 | \$ 25.64 |
| 289                      | 0366         | Child Support Assistant I            | AFSCME         | 40    | \$ 12.75 | \$ 13.41 | \$ 14.09 | \$ 14.81 | \$ 15.57 | \$ 16.37 |
| 322                      | 0366         | Child Support Assistant II           | AFSCME         | 40    | \$ 15.04 | \$ 15.81 | \$ 16.61 | \$ 17.46 | \$ 18.36 | \$ 19.30 |
| 355                      | 0367         | Child Support Assistant III          | AFSCME         | 40    | \$ 17.73 | \$ 18.63 | \$ 19.59 | \$ 20.59 | \$ 21.64 | \$ 22.75 |
| 415                      | 0362         | Child Support Compliance Specialist  | AFSCME         | 40    | \$ 23.91 | \$ 25.13 | \$ 26.42 | \$ 27.77 | \$ 29.19 | \$ 30.68 |
| 400                      | 0361         | Child Support Office Manager         | AFSCME         | 40    | \$ 22.19 | \$ 23.32 | \$ 24.51 | \$ 25.77 | \$ 27.09 | \$ 28.47 |
| 355                      | 0196         | Child Support Process Server         | AFSCME         | 40    | \$ 17.73 | \$ 18.63 | \$ 19.59 | \$ 20.59 | \$ 21.64 | \$ 22.75 |
| 341                      | 0141         | Child Support Specialist I           | AFSCME         | 40    | \$ 16.53 | \$ 17.38 | \$ 18.27 | \$ 19.20 | \$ 20.18 | \$ 21.21 |
| 360                      | 0141         | Child Support Specialist II          | AFSCME         | 40    | \$ 18.17 | \$ 19.10 | \$ 20.08 | \$ 21.11 | \$ 22.19 | \$ 23.32 |
| 379                      | 0147         | Child Support Specialist III         | AFSCME         | 40    | \$ 19.98 | \$ 21.00 | \$ 22.08 | \$ 23.21 | \$ 24.39 | \$ 25.64 |
| 388                      | 0766         | Client Services Supervisor           | AFSCME         | 40    | \$ 20.90 | \$ 21.97 | \$ 23.09 | \$ 24.27 | \$ 25.51 | \$ 26.82 |
| 315                      | 0772         | Client Services Worker I             | AFSCME         | 40    | \$ 14.52 | \$ 15.26 | \$ 16.04 | \$ 16.86 | \$ 17.73 | \$ 18.63 |
| 348                      | 0772         | Client Services Worker II            | AFSCME         | 40    | \$ 17.12 | \$ 17.99 | \$ 18.91 | \$ 19.88 | \$ 20.90 | \$ 21.97 |
| 364                      | 0343         | Code Compliance Officer I            | AFSCME         | 40    | \$ 18.54 | \$ 19.49 | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 |
| 387                      | 0343         | Code Compliance Officer II           | AFSCME         | 40    | \$ 20.79 | \$ 21.86 | \$ 22.98 | \$ 24.15 | \$ 25.39 | \$ 26.68 |
| 345                      | 0524         | Communicable Disease Investigator I  | AFSCME         | 40    | \$ 16.86 | \$ 17.73 | \$ 18.63 | \$ 19.59 | \$ 20.59 | \$ 21.64 |
| 373                      | 0524         | Communicable Disease Investigator II | AFSCME         | 40    | \$ 19.39 | \$ 20.38 | \$ 21.43 | \$ 22.52 | \$ 23.67 | \$ 24.88 |
| 337                      | 0511         | Community Health Outreach Worker I   | AFSCME         | 40    | \$ 16.20 | \$ 17.03 | \$ 17.90 | \$ 18.82 | \$ 19.78 | \$ 20.79 |
| 365                      | 0511         | Community Health Outreach Worker II  | AFSCME         | 40    | \$ 18.63 | \$ 19.59 | \$ 20.59 | \$ 21.64 | \$ 22.75 | \$ 23.91 |
| 353                      | 0415         | Community Services Officer (40)      | AFSCME         | 40    | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 | \$ 22.52 |
| 479                      | 0206         | Construction Projects Manager        | AFSCME         | 40    | \$ 32.90 | \$ 34.59 | \$ 36.35 | \$ 38.21 | \$ 40.17 | \$ 42.22 |
| 329                      | 0433         | Correctional Cook                    | AFSCME         | 40    | \$ 15.57 | \$ 16.37 | \$ 17.20 | \$ 18.08 | \$ 19.01 | \$ 19.98 |
| 355                      | 0424         | Correctional Deputy I                | AFSCME         | 40    | \$ 17.73 | \$ 18.63 | \$ 19.59 | \$ 20.59 | \$ 21.64 | \$ 22.75 |
| 375                      | 0424         | Correctional Deputy II               | AFSCME         | 40    | \$ 19.59 | \$ 20.59 | \$ 21.64 | \$ 22.75 | \$ 23.91 | \$ 25.13 |
| 392                      | 0430         | Correctional Programs Coordinator    | AFSCME         | 40    | \$ 21.32 | \$ 22.41 | \$ 23.56 | \$ 24.76 | \$ 26.03 | \$ 27.36 |

Rates are reflective of hourly wages.

**County of Humboldt**  
**Salary Range and Classification Summary (Effective 12/30/18)**

AFSCME

| Salary Range<br>12/30/18 | Class Number | Class Description                                | Representative | Hours | Step     | Step     | Step     | Step     | Step     | Step     |
|--------------------------|--------------|--|----------------|-------|----------|----------|----------|----------|----------|----------|
|                          |              |  |                |       | 1A       | A        | B        | C        | D        | E        |
| 381                      | 0427         | Correctional Work Crew Leader                    | AFSCME         | 40    | \$ 20.18 | \$ 21.21 | \$ 22.30 | \$ 23.44 | \$ 24.64 | \$ 25.90 |
| 415                      | 0900         | Crisis Specialist                                | AFSCME         | 40    | \$ 23.91 | \$ 25.13 | \$ 26.42 | \$ 27.77 | \$ 29.19 | \$ 30.68 |
| 380                      | 0264         | Custodial Supervisor                             | AFSCME         | 40    | \$ 20.08 | \$ 21.11 | \$ 22.19 | \$ 23.32 | \$ 24.51 | \$ 25.77 |
| 289                      | 0276         | Custodian  | AFSCME         | 40    | \$ 12.75 | \$ 13.41 | \$ 14.09 | \$ 14.81 | \$ 15.57 | \$ 16.37 |
| 339                      | 1195         | Data Entry Operator Supervisor MSS               | AFSCME         | 40    | \$ 16.37 | \$ 17.20 | \$ 18.08 | \$ 19.01 | \$ 19.98 | \$ 21.00 |
| 417                      | 0762         | Departmental Information Systems Analyst (40)    | AFSCME         | 40    | \$ 24.15 | \$ 25.39 | \$ 26.68 | \$ 28.05 | \$ 29.48 | \$ 30.99 |
| 457                      | 0759         | Departmental Information Systems Supervisor      | AFSCME         | 40    | \$ 29.48 | \$ 30.99 | \$ 32.58 | \$ 34.24 | \$ 35.99 | \$ 37.83 |
| 373                      | 0761         | Departmental Information Systems Technician (40) | AFSCME         | 40    | \$ 19.39 | \$ 20.38 | \$ 21.43 | \$ 22.52 | \$ 23.67 | \$ 24.88 |
| 437                      | 0936         | Departmental Programmer/Analyst                  | AFSCME         | 40    | \$ 26.68 | \$ 28.05 | \$ 29.48 | \$ 30.99 | \$ 32.58 | \$ 34.24 |
| 457                      | 0842         | Deputy Public Guardian-Conservator               | AFSCME         | 40    | \$ 29.48 | \$ 30.99 | \$ 32.58 | \$ 34.24 | \$ 35.99 | \$ 37.83 |
| 373                      | 0670         | Deputy Public Guardian-Conservator I             | AFSCME         | 40    | \$ 19.39 | \$ 20.38 | \$ 21.43 | \$ 22.52 | \$ 23.67 | \$ 24.88 |
| 383                      | 0670         | Deputy Public Guardian-Conservator II            | AFSCME         | 40    | \$ 20.38 | \$ 21.43 | \$ 22.52 | \$ 23.67 | \$ 24.88 | \$ 26.16 |
| 393                      | 0670         | Deputy Public Guardian-Conservator III           | AFSCME         | 40    | \$ 21.43 | \$ 22.52 | \$ 23.67 | \$ 24.88 | \$ 26.16 | \$ 27.49 |
| 368                      | 0901         | Director of Dietary Services                     | AFSCME         | 40    | \$ 18.91 | \$ 19.88 | \$ 20.90 | \$ 21.97 | \$ 23.09 | \$ 24.27 |
| 356                      | 0903         | Discharge Planner                                | AFSCME         | 40    | \$ 17.82 | \$ 18.73 | \$ 19.68 | \$ 20.69 | \$ 21.75 | \$ 22.86 |
| 435                      | 0640         | Economic Development Specialist                  | AFSCME         | 40    | \$ 26.42 | \$ 27.77 | \$ 29.19 | \$ 30.68 | \$ 32.25 | \$ 33.90 |
| 417                      | 0770         | Educational Laboratory Instructor                | AFSCME         | 40    | \$ 24.15 | \$ 25.39 | \$ 26.68 | \$ 28.05 | \$ 29.48 | \$ 30.99 |
| 317                      | 0132         | Election Specialist I                            | AFSCME         | 40    | \$ 14.67 | \$ 15.42 | \$ 16.20 | \$ 17.03 | \$ 17.90 | \$ 18.82 |
| 347                      | 0132         | Election Specialist II                           | AFSCME         | 40    | \$ 17.03 | \$ 17.90 | \$ 18.82 | \$ 19.78 | \$ 20.79 | \$ 21.86 |
| 271                      | 0191         | Election Worker                                  | AFSCME         | 40    | \$ 11.66 | \$ 12.26 | \$ 12.88 | \$ 13.54 | \$ 14.23 | \$ 14.96 |
| 288                      | 0192         | Election Worker - Rover                          | AFSCME         | 40    | \$ 12.69 | \$ 13.34 | \$ 14.02 | \$ 14.74 | \$ 15.49 | \$ 16.29 |
| 403                      | 1729         | Eligibility Supervisor (40)                      | AFSCME         | 40    | \$ 22.52 | \$ 23.67 | \$ 24.88 | \$ 26.16 | \$ 27.49 | \$ 28.90 |
| 312                      | 1731         | Eligibility Worker I (40)                        | AFSCME         | 40    | \$ 14.31 | \$ 15.04 | \$ 15.81 | \$ 16.61 | \$ 17.46 | \$ 18.36 |
| 344                      | 1731         | Eligibility Worker II (40)                       | AFSCME         | 40    | \$ 16.78 | \$ 17.64 | \$ 18.54 | \$ 19.49 | \$ 20.49 | \$ 21.53 |
| 370                      | 1731         | Eligibility Worker III (40)                      | AFSCME         | 40    | \$ 19.10 | \$ 20.08 | \$ 21.11 | \$ 22.19 | \$ 23.32 | \$ 24.51 |
| 352                      | 0128         | Emergency Communications Dispatcher              | AFSCME         | 40    | \$ 17.46 | \$ 18.36 | \$ 19.30 | \$ 20.28 | \$ 21.32 | \$ 22.41 |
| 405                      | 0401         | Emergency Communications Supervisor              | AFSCME         | 40    | \$ 22.75 | \$ 23.91 | \$ 25.13 | \$ 26.42 | \$ 27.77 | \$ 29.19 |
| 415                      | 0765         | Employment & Training Program Coordinator (40)   | AFSCME         | 40    | \$ 23.91 | \$ 25.13 | \$ 26.42 | \$ 27.77 | \$ 29.19 | \$ 30.68 |
| 442                      | 0724         | Employment & Training Supervisor                 | AFSCME         | 40    | \$ 27.36 | \$ 28.76 | \$ 30.23 | \$ 31.77 | \$ 33.40 | \$ 35.11 |
| 336                      | 0722         | Employment & Training Worker I (40)              | AFSCME         | 40    | \$ 16.12 | \$ 16.95 | \$ 17.82 | \$ 18.73 | \$ 19.68 | \$ 20.69 |
| 378                      | 0722         | Employment & Training Worker II (40)             | AFSCME         | 40    | \$ 19.88 | \$ 20.90 | \$ 21.97 | \$ 23.09 | \$ 24.27 | \$ 25.51 |
| 392                      | 0723         | Employment & Training Worker III                 | AFSCME         | 40    | \$ 21.32 | \$ 22.41 | \$ 23.56 | \$ 24.76 | \$ 26.03 | \$ 27.36 |
| 344                      | 0324         | Engineering Aide                                 | AFSCME         | 40    | \$ 16.78 | \$ 17.64 | \$ 18.54 | \$ 19.49 | \$ 20.49 | \$ 21.53 |
| 392                      | 0322         | Engineering Technician I                         | AFSCME         | 40    | \$ 21.32 | \$ 22.41 | \$ 23.56 | \$ 24.76 | \$ 26.03 | \$ 27.36 |
| 416                      | 0322         | Engineering Technician II                        | AFSCME         | 40    | \$ 24.03 | \$ 25.26 | \$ 26.55 | \$ 27.91 | \$ 29.34 | \$ 30.84 |
| 396                      | 0208         | Environmental Analyst                            | AFSCME         | 40    | \$ 21.75 | \$ 22.86 | \$ 24.03 | \$ 25.26 | \$ 26.55 | \$ 27.91 |
| 382                      | 0535         | Environmental Health Specialist I                | AFSCME         | 40    | \$ 20.28 | \$ 21.32 | \$ 22.41 | \$ 23.56 | \$ 24.76 | \$ 26.03 |

Rates are reflective of hourly wages.

**County of Humboldt**  
**Salary Range and Classification Summary (Effective 12/30/18)**

AFSCME

| Salary Range<br>12/30/18 | Class Number | Class Description                               | Representative | Hours | Step     | Step     | Step     | Step     | Step     | Step     |
|--------------------------|--------------|---|----------------|-------|----------|----------|----------|----------|----------|----------|
|                          |              |   |                |       | 1A       | A        | B        | C        | D        | E        |
| 414                      | 0535         | Environmental Health Specialist II              | AFSCME         | 40    | \$ 23.79 | \$ 25.01 | \$ 26.29 | \$ 27.63 | \$ 29.05 | \$ 30.53 |
| 316                      | 0532         | Environmental Health Technician I               | AFSCME         | 40    | \$ 14.59 | \$ 15.34 | \$ 16.12 | \$ 16.95 | \$ 17.82 | \$ 18.73 |
| 336                      | 0532         | Environmental Health Technician II              | AFSCME         | 40    | \$ 16.12 | \$ 16.95 | \$ 17.82 | \$ 18.73 | \$ 19.68 | \$ 20.69 |
| 417                      | 0555         | Epidemiologist                                  | AFSCME         | 40    | \$ 24.15 | \$ 25.39 | \$ 26.68 | \$ 28.05 | \$ 29.48 | \$ 30.99 |
| 353                      | 0224         | Equipment Mechanic I                            | AFSCME         | 40    | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 | \$ 22.52 |
| 373                      | 0224         | Equipment Mechanic II                           | AFSCME         | 40    | \$ 19.39 | \$ 20.38 | \$ 21.43 | \$ 22.52 | \$ 23.67 | \$ 24.88 |
| 395                      | 0407         | Evidence Technician                             | AFSCME         | 40    | \$ 21.64 | \$ 22.75 | \$ 23.91 | \$ 25.13 | \$ 26.42 | \$ 27.77 |
| 347                      | 0163         | Executive Secretary                             | AFSCME         | 40    | \$ 17.03 | \$ 17.90 | \$ 18.82 | \$ 19.78 | \$ 20.79 | \$ 21.86 |
| 378                      | 0235         | Fabricator-Mechanic                             | AFSCME         | 40    | \$ 19.88 | \$ 20.90 | \$ 21.97 | \$ 23.09 | \$ 24.27 | \$ 25.51 |
| 341                      | 0251         | Facility Maintenance Mechanic I (40)            | AFSCME         | 40    | \$ 16.53 | \$ 17.38 | \$ 18.27 | \$ 19.20 | \$ 20.18 | \$ 21.21 |
| 379                      | 0251         | Facility Maintenance Mechanic II (40)           | AFSCME         | 40    | \$ 19.98 | \$ 21.00 | \$ 22.08 | \$ 23.21 | \$ 24.39 | \$ 25.64 |
| 550                      | 0587         | Family Nurse Practitioner                       | AFSCME         | 40    | \$ 46.88 | \$ 49.28 | \$ 51.80 | \$ 54.45 | \$ 57.23 | \$ 60.16 |
| 300                      | 0177         | Fiscal Assistant I (40)                         | AFSCME         | 40    | \$ 13.47 | \$ 14.16 | \$ 14.89 | \$ 15.65 | \$ 16.45 | \$ 17.29 |
| 326                      | 0177         | Fiscal Assistant II (40)                        | AFSCME         | 40    | \$ 15.34 | \$ 16.12 | \$ 16.95 | \$ 17.82 | \$ 18.73 | \$ 19.68 |
| 422                      | 0185         | Fiscal Officer                                  | AFSCME         | 40    | \$ 24.76 | \$ 26.03 | \$ 27.36 | \$ 28.76 | \$ 30.23 | \$ 31.77 |
| 379                      | 1149         | Fiscal Services Supervisor (40)                 | AFSCME         | 40    | \$ 19.98 | \$ 21.00 | \$ 22.08 | \$ 23.21 | \$ 24.39 | \$ 25.64 |
| 375                      | 0283         | Food Services Supervisor                        | AFSCME         | 40    | \$ 19.59 | \$ 20.59 | \$ 21.64 | \$ 22.75 | \$ 23.91 | \$ 25.13 |
| 413                      | 0339         | Geographic Information Systems Analyst (40)     | AFSCME         | 40    | \$ 23.67 | \$ 24.88 | \$ 26.16 | \$ 27.49 | \$ 28.90 | \$ 30.38 |
| 449                      | 0338         | Geographic Information Systems Coordinator (40) | AFSCME         | 40    | \$ 28.33 | \$ 29.78 | \$ 31.30 | \$ 32.90 | \$ 34.59 | \$ 36.35 |
| 465                      | 0305         | Geologist                                       | AFSCME         | 40    | \$ 30.68 | \$ 32.25 | \$ 33.90 | \$ 35.64 | \$ 37.46 | \$ 39.37 |
| 397                      | 0319         | Graphic Arts Technician (MSS)                   | AFSCME         | 40    | \$ 21.86 | \$ 22.98 | \$ 24.15 | \$ 25.39 | \$ 26.68 | \$ 28.05 |
| 382                      | 0536         | Hazardous Materials Specialist I                | AFSCME         | 40    | \$ 20.28 | \$ 21.32 | \$ 22.41 | \$ 23.56 | \$ 24.76 | \$ 26.03 |
| 414                      | 0536         | Hazardous Materials Specialist II               | AFSCME         | 40    | \$ 23.79 | \$ 25.01 | \$ 26.29 | \$ 27.63 | \$ 29.05 | \$ 30.53 |
| 327                      | 1573         | Health Client Services Worker (40)              | AFSCME         | 40    | \$ 15.42 | \$ 16.20 | \$ 17.03 | \$ 17.90 | \$ 18.82 | \$ 19.78 |
| 373                      | 1595         | Health Education Specialist I (40)              | AFSCME         | 40    | \$ 19.39 | \$ 20.38 | \$ 21.43 | \$ 22.52 | \$ 23.67 | \$ 24.88 |
| 406                      | 1595         | Health Education Specialist II (40)             | AFSCME         | 40    | \$ 22.86 | \$ 24.03 | \$ 25.26 | \$ 26.55 | \$ 27.91 | \$ 29.34 |
| 371                      | 0540         | Health Program Coordinator                      | AFSCME         | 40    | \$ 19.20 | \$ 20.18 | \$ 21.21 | \$ 22.30 | \$ 23.44 | \$ 24.64 |
| 451                      | 0517         | HHS Program Services Coordinator                | AFSCME         | 40    | \$ 28.61 | \$ 30.08 | \$ 31.62 | \$ 33.23 | \$ 34.93 | \$ 36.72 |
| 283                      | 0739         | Homemaker                                       | AFSCME         | 40    | \$ 12.38 | \$ 13.01 | \$ 13.68 | \$ 14.38 | \$ 15.11 | \$ 15.88 |
| 369                      | 0647         | Housing and Community Programs Specialist       | AFSCME         | 40    | \$ 19.01 | \$ 19.98 | \$ 21.00 | \$ 22.08 | \$ 23.21 | \$ 24.39 |
| 369                      | 0356         | Information Systems Coordinator II              | AFSCME         | 40    | \$ 19.01 | \$ 19.98 | \$ 21.00 | \$ 22.08 | \$ 23.21 | \$ 24.39 |
| 409                      | 0353         | Information Systems Coordinator III             | AFSCME         | 40    | \$ 23.21 | \$ 24.39 | \$ 25.64 | \$ 26.95 | \$ 28.33 | \$ 29.78 |
| 341                      | 0719         | Integrated Caseworker I                         | AFSCME         | 40    | \$ 16.53 | \$ 17.38 | \$ 18.27 | \$ 19.20 | \$ 20.18 | \$ 21.21 |
| 363                      | 0719         | Integrated Caseworker II                        | AFSCME         | 40    | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 | \$ 22.52 | \$ 23.67 |
| 395                      | 0720         | Integrated Caseworker III                       | AFSCME         | 40    | \$ 21.64 | \$ 22.75 | \$ 23.91 | \$ 25.13 | \$ 26.42 | \$ 27.77 |
| 421                      | 0449         | Investigator                                    | AFSCME         | 40    | \$ 24.64 | \$ 25.90 | \$ 27.22 | \$ 28.61 | \$ 30.08 | \$ 31.62 |
| 432                      | 0622         | IT Applications Analyst I                       | AFSCME         | 40    | \$ 26.03 | \$ 27.36 | \$ 28.76 | \$ 30.23 | \$ 31.77 | \$ 33.40 |

Rates are reflective of hourly wages.

**County of Humboldt**  
**Salary Range and Classification Summary (Effective 12/30/18)**

AFSCME

| Salary Range<br>12/30/18 | Class Number | Class Description                     | Representative | Hours | Step     | Step     | Step     | Step     | Step     | Step     |
|--------------------------|--------------|---------------------------------------|----------------|-------|----------|----------|----------|----------|----------|----------|
|                          |              |                                       |                |       | 1A       | A        | B        | C        | D        | E        |
| 447                      | 0622         | IT Applications Analyst II            | AFSCME         | 40    | \$ 28.05 | \$ 29.48 | \$ 30.99 | \$ 32.58 | \$ 34.24 | \$ 35.99 |
| 462                      | 0627         | IT Applications Analyst III           | AFSCME         | 40    | \$ 30.23 | \$ 31.77 | \$ 33.40 | \$ 35.11 | \$ 36.90 | \$ 38.79 |
| 360                      | 0120         | IT Systems Administrator I            | AFSCME         | 40    | \$ 18.17 | \$ 19.10 | \$ 20.08 | \$ 21.11 | \$ 22.19 | \$ 23.32 |
| 375                      | 0120         | IT Systems Administrator II           | AFSCME         | 40    | \$ 19.59 | \$ 20.59 | \$ 21.64 | \$ 22.75 | \$ 23.91 | \$ 25.13 |
| 407                      | 0189         | IT Technician I                       | AFSCME         | 40    | \$ 22.98 | \$ 24.15 | \$ 25.39 | \$ 26.68 | \$ 28.05 | \$ 29.48 |
| 427                      | 0189         | IT Technician II                      | AFSCME         | 40    | \$ 25.39 | \$ 26.68 | \$ 28.05 | \$ 29.48 | \$ 30.99 | \$ 32.58 |
| 334                      | 0486         | Juvenile Corrections Officer I        | AFSCME         | 40    | \$ 15.96 | \$ 16.78 | \$ 17.64 | \$ 18.54 | \$ 19.49 | \$ 20.49 |
| 354                      | 0486         | Juvenile Corrections Officer II       | AFSCME         | 40    | \$ 17.64 | \$ 18.54 | \$ 19.49 | \$ 20.49 | \$ 21.53 | \$ 22.63 |
| 413                      | 0432         | Kitchen and Laundry Supervisor        | AFSCME         | 40    | \$ 23.67 | \$ 24.88 | \$ 26.16 | \$ 27.49 | \$ 28.90 | \$ 30.38 |
| 359                      | 0635         | Labor Market Information Specialist   | AFSCME         | 40    | \$ 18.08 | \$ 19.01 | \$ 19.98 | \$ 21.00 | \$ 22.08 | \$ 23.21 |
| 298                      | 1571         | Laboratory Assistant I (40)           | AFSCME         | 40    | \$ 13.34 | \$ 14.02 | \$ 14.74 | \$ 15.49 | \$ 16.29 | \$ 17.12 |
| 344                      | 1571         | Laboratory Assistant II (40)          | AFSCME         | 40    | \$ 16.78 | \$ 17.64 | \$ 18.54 | \$ 19.49 | \$ 20.49 | \$ 21.53 |
| 288                      | 0266         | Laborer                               | AFSCME         | 40    | \$ 12.69 | \$ 13.34 | \$ 14.02 | \$ 14.74 | \$ 15.49 | \$ 16.29 |
| 295                      | 0351         | Legal Clerk I (40)                    | AFSCME         | 40    | \$ 13.14 | \$ 13.81 | \$ 14.52 | \$ 15.26 | \$ 16.04 | \$ 16.86 |
| 318                      | 0351         | Legal Clerk II (40)                   | AFSCME         | 40    | \$ 14.74 | \$ 15.49 | \$ 16.29 | \$ 17.12 | \$ 17.99 | \$ 18.91 |
| 348                      | 0352         | Legal Clerk III                       | AFSCME         | 40    | \$ 17.12 | \$ 17.99 | \$ 18.91 | \$ 19.88 | \$ 20.90 | \$ 21.97 |
| 295                      | 0178         | Legal Office Assistant I (40)         | AFSCME         | 40    | \$ 13.14 | \$ 13.81 | \$ 14.52 | \$ 15.26 | \$ 16.04 | \$ 16.86 |
| 317                      | 0178         | Legal Office Assistant II (40)        | AFSCME         | 40    | \$ 14.67 | \$ 15.42 | \$ 16.20 | \$ 17.03 | \$ 17.90 | \$ 18.82 |
| 400                      | 0133         | Legal Office Services Manager         | AFSCME         | 40    | \$ 22.19 | \$ 23.32 | \$ 24.51 | \$ 25.77 | \$ 27.09 | \$ 28.47 |
| 379                      | 1150         | Legal Office Services Supervisor (40) | AFSCME         | 40    | \$ 19.98 | \$ 21.00 | \$ 22.08 | \$ 23.21 | \$ 24.39 | \$ 25.64 |
| 319                      | 1144         | Legal Secretary I (40)                | AFSCME         | 40    | \$ 14.81 | \$ 15.57 | \$ 16.37 | \$ 17.20 | \$ 18.08 | \$ 19.01 |
| 340                      | 1144         | Legal Secretary II (40)               | AFSCME         | 40    | \$ 16.45 | \$ 17.29 | \$ 18.17 | \$ 19.10 | \$ 20.08 | \$ 21.11 |
| 360                      | 0358         | Legal Secretary III                   | AFSCME         | 40    | \$ 18.17 | \$ 19.10 | \$ 20.08 | \$ 21.11 | \$ 22.19 | \$ 23.32 |
| 288                      | 0106         | Legal Services Assistant I            | AFSCME         | 40    | \$ 12.69 | \$ 13.34 | \$ 14.02 | \$ 14.74 | \$ 15.49 | \$ 16.29 |
| 317                      | 0106         | Legal Services Assistant II           | AFSCME         | 40    | \$ 14.67 | \$ 15.42 | \$ 16.20 | \$ 17.03 | \$ 17.90 | \$ 18.82 |
| 348                      | 0357         | Legal Services Assistant III          | AFSCME         | 40    | \$ 17.12 | \$ 17.99 | \$ 18.91 | \$ 19.88 | \$ 20.90 | \$ 21.97 |
| 345                      | 0653         | Librarian I                           | AFSCME         | 40    | \$ 16.86 | \$ 17.73 | \$ 18.63 | \$ 19.59 | \$ 20.59 | \$ 21.64 |
| 372                      | 0653         | Librarian II                          | AFSCME         | 40    | \$ 19.30 | \$ 20.28 | \$ 21.32 | \$ 22.41 | \$ 23.56 | \$ 24.76 |
| 275                      | 0157         | Library Assistant I                   | AFSCME         | 40    | \$ 11.89 | \$ 12.50 | \$ 13.14 | \$ 13.81 | \$ 14.52 | \$ 15.26 |
| 297                      | 0157         | Library Assistant II                  | AFSCME         | 40    | \$ 13.27 | \$ 13.95 | \$ 14.67 | \$ 15.42 | \$ 16.20 | \$ 17.03 |
| 423                      | 0654         | Library Circulation Manager           | AFSCME         | 40    | \$ 24.88 | \$ 26.16 | \$ 27.49 | \$ 28.90 | \$ 30.38 | \$ 31.93 |
| 266                      | 0152         | Library Materials Mender              | AFSCME         | 40    | \$ 11.37 | \$ 11.95 | \$ 12.57 | \$ 13.21 | \$ 13.88 | \$ 14.59 |
| 293                      | 0156         | Library Shipping Clerk                | AFSCME         | 40    | \$ 13.01 | \$ 13.68 | \$ 14.38 | \$ 15.11 | \$ 15.88 | \$ 16.70 |
| 432                      | 0904         | Licensed Clinical Psychologist I      | AFSCME         | 40    | \$ 26.03 | \$ 27.36 | \$ 28.76 | \$ 30.23 | \$ 31.77 | \$ 33.40 |
| 479                      | 0904         | Licensed Clinical Psychologist II     | AFSCME         | 40    | \$ 32.90 | \$ 34.59 | \$ 36.35 | \$ 38.21 | \$ 40.17 | \$ 42.22 |
| 409                      | 0567         | Licensed Vocational Nurse (PH)        | AFSCME         | 40    | \$ 23.21 | \$ 24.39 | \$ 25.64 | \$ 26.95 | \$ 28.33 | \$ 29.78 |
| 301                      | 0162         | Mail Services Driver                  | AFSCME         | 40    | \$ 13.54 | \$ 14.23 | \$ 14.96 | \$ 15.73 | \$ 16.53 | \$ 17.38 |



Rates are reflective of hourly wages.

**County of Humboldt**  
**Salary Range and Classification Summary (Effective 12/30/18)**

AFSCME

| Salary Range<br>12/30/18 | Class Number | Class Description                   | Representative | Hours | Step     | Step     | Step     | Step     | Step     | Step     |
|--------------------------|--------------|-------------------------------------|----------------|-------|----------|----------|----------|----------|----------|----------|
|                          |              |                                     |                |       | 1A       | A        | B        | C        | D        | E        |
| 392                      | 0312         | Materials Testing Technician I      | AFSCME         | 40    | \$ 21.32 | \$ 22.41 | \$ 23.56 | \$ 24.76 | \$ 26.03 | \$ 27.36 |
| 416                      | 0312         | Materials Testing Technician II     | AFSCME         | 40    | \$ 24.03 | \$ 25.26 | \$ 26.55 | \$ 27.91 | \$ 29.34 | \$ 30.84 |
| 279                      | 0513         | Medical Clinic Assistant I          | AFSCME         | 40    | \$ 12.13 | \$ 12.75 | \$ 13.41 | \$ 14.09 | \$ 14.81 | \$ 15.57 |
| 297                      | 0513         | Medical Clinic Assistant II         | AFSCME         | 40    | \$ 13.27 | \$ 13.95 | \$ 14.67 | \$ 15.42 | \$ 16.20 | \$ 17.03 |
| 302                      | 0574         | Medical Office Assistant I (40)     | AFSCME         | 40    | \$ 13.61 | \$ 14.31 | \$ 15.04 | \$ 15.81 | \$ 16.61 | \$ 17.46 |
| 320                      | 0574         | Medical Office Assistant II (40)    | AFSCME         | 40    | \$ 14.89 | \$ 15.65 | \$ 16.45 | \$ 17.29 | \$ 18.17 | \$ 19.10 |
| 357                      | 0907         | Mental Health Case Manager I        | AFSCME         | 40    | \$ 17.90 | \$ 18.82 | \$ 19.78 | \$ 20.79 | \$ 21.86 | \$ 22.98 |
| 385                      | 0907         | Mental Health Case Manager II       | AFSCME         | 40    | \$ 20.59 | \$ 21.64 | \$ 22.75 | \$ 23.91 | \$ 25.13 | \$ 26.42 |
| 425                      | 0909         | Mental Health Clinician I (40)      | AFSCME         | 40    | \$ 25.13 | \$ 26.42 | \$ 27.77 | \$ 29.19 | \$ 30.68 | \$ 32.25 |
| 455                      | 0909         | Mental Health Clinician II (40)     | AFSCME         | 40    | \$ 29.19 | \$ 30.68 | \$ 32.25 | \$ 33.90 | \$ 35.64 | \$ 37.46 |
| 323                      | 0434         | Mental Health Cook                  | AFSCME         | 40    | \$ 15.11 | \$ 15.88 | \$ 16.70 | \$ 17.55 | \$ 18.45 | \$ 19.39 |
| 277                      | 0435         | Mental Health Cook's Aide           | AFSCME         | 40    | \$ 12.01 | \$ 12.63 | \$ 13.27 | \$ 13.95 | \$ 14.67 | \$ 15.42 |
| 316                      | 0269         | Mental Health Maintenance Custodian | AFSCME         | 40    | \$ 14.59 | \$ 15.34 | \$ 16.12 | \$ 16.95 | \$ 17.82 | \$ 18.73 |
| 304                      | 0911         | Mental Health Worker I              | AFSCME         | 40    | \$ 13.75 | \$ 14.45 | \$ 15.19 | \$ 15.96 | \$ 16.78 | \$ 17.64 |
| 323                      | 0911         | Mental Health Worker II             | AFSCME         | 40    | \$ 15.11 | \$ 15.88 | \$ 16.70 | \$ 17.55 | \$ 18.45 | \$ 19.39 |
| 298                      | 0176         | Microfilm Technician I              | AFSCME         | 40    | \$ 13.34 | \$ 14.02 | \$ 14.74 | \$ 15.49 | \$ 16.29 | \$ 17.12 |
| 326                      | 0176         | Microfilm Technician II             | AFSCME         | 40    | \$ 15.34 | \$ 16.12 | \$ 16.95 | \$ 17.82 | \$ 18.73 | \$ 19.68 |
| 477                      | 0588         | Mid Level Practitioner              | AFSCME         | 40    | \$ 32.58 | \$ 34.24 | \$ 35.99 | \$ 37.83 | \$ 39.77 | \$ 41.80 |
| 339                      | 0550         | Milk Laboratory Technician          | AFSCME         | 40    | \$ 16.37 | \$ 17.20 | \$ 18.08 | \$ 19.01 | \$ 19.98 | \$ 21.00 |
| 464                      | 0515         | Nurse Case Manager                  | AFSCME         | 40    | \$ 30.53 | \$ 32.09 | \$ 33.73 | \$ 35.46 | \$ 37.27 | \$ 39.18 |
| 449                      | 0586         | Nurse Practitioner-Family Planning  | AFSCME         | 40    | \$ 28.33 | \$ 29.78 | \$ 31.30 | \$ 32.90 | \$ 34.59 | \$ 36.35 |
| 327                      | 1581         | Nutrition Aide (40)                 | AFSCME         | 40    | \$ 15.42 | \$ 16.20 | \$ 17.03 | \$ 17.90 | \$ 18.82 | \$ 19.78 |
| 503                      | 0533         | Occupational Therapist              | AFSCME         | 40    | \$ 37.09 | \$ 38.98 | \$ 40.98 | \$ 43.07 | \$ 45.27 | \$ 47.59 |
| 271                      | 0179         | Office Assistant I (40)             | AFSCME         | 40    | \$ 11.66 | \$ 12.26 | \$ 12.88 | \$ 13.54 | \$ 14.23 | \$ 14.96 |
| 302                      | 0179         | Office Assistant II (40)            | AFSCME         | 40    | \$ 13.61 | \$ 14.31 | \$ 15.04 | \$ 15.81 | \$ 16.61 | \$ 17.46 |
| 373                      | 0122         | Office Services Supervisor (40)     | AFSCME         | 40    | \$ 19.39 | \$ 20.38 | \$ 21.43 | \$ 22.52 | \$ 23.67 | \$ 24.88 |
| 315                      | 0450         | Paralegal I                         | AFSCME         | 40    | \$ 14.52 | \$ 15.26 | \$ 16.04 | \$ 16.86 | \$ 17.73 | \$ 18.63 |
| 335                      | 0450         | Paralegal II                        | AFSCME         | 40    | \$ 16.04 | \$ 16.86 | \$ 17.73 | \$ 18.63 | \$ 19.59 | \$ 20.59 |
| 386                      | 0596         | Parent Educator                     | AFSCME         | 40    | \$ 20.69 | \$ 21.75 | \$ 22.86 | \$ 24.03 | \$ 25.26 | \$ 26.55 |
| 282                      | 578A         | Parent Partner I                    | AFSCME         | 40    | \$ 12.32 | \$ 12.95 | \$ 13.61 | \$ 14.31 | \$ 15.04 | \$ 15.81 |
| 296                      | 578B         | Parent Partner II                   | AFSCME         | 40    | \$ 13.21 | \$ 13.88 | \$ 14.59 | \$ 15.34 | \$ 16.12 | \$ 16.95 |
| 303                      | 0579         | Parent Partner III                  | AFSCME         | 40    | \$ 13.68 | \$ 14.38 | \$ 15.11 | \$ 15.88 | \$ 16.70 | \$ 17.55 |
| 310                      | 0272         | Park Caretaker I                    | AFSCME         | 40    | \$ 14.16 | \$ 14.89 | \$ 15.65 | \$ 16.45 | \$ 17.29 | \$ 18.17 |
| 330                      | 0272         | Park Caretaker II                   | AFSCME         | 40    | \$ 15.65 | \$ 16.45 | \$ 17.29 | \$ 18.17 | \$ 19.10 | \$ 20.08 |
| 390                      | 0219         | Parks Supervisor                    | AFSCME         | 40    | \$ 21.11 | \$ 22.19 | \$ 23.32 | \$ 24.51 | \$ 25.77 | \$ 27.09 |
| 313                      | 0249         | Parts Storekeeper                   | AFSCME         | 40    | \$ 14.38 | \$ 15.11 | \$ 15.88 | \$ 16.70 | \$ 17.55 | \$ 18.45 |
| 348                      | 0530         | Patient Rights Advocate             | AFSCME         | 40    | \$ 17.12 | \$ 17.99 | \$ 18.91 | \$ 19.88 | \$ 20.90 | \$ 21.97 |

Rates are reflective of hourly wages.

**County of Humboldt**  
**Salary Range and Classification Summary (Effective 12/30/18)**

AFSCME

| Salary Range<br>12/30/18 | Class Number | Class Description                     | Representative | Hours | Step     | Step     | Step     | Step     | Step     | Step     |
|--------------------------|--------------|---------------------------------------|----------------|-------|----------|----------|----------|----------|----------|----------|
|                          |              |                                       |                |       | 1A       | A        | B        | C        | D        | E        |
| 282                      | 0576A        | Peer Coach I                          | AFSCME         | 40    | \$ 12.32 | \$ 12.95 | \$ 13.61 | \$ 14.31 | \$ 15.04 | \$ 15.81 |
| 296                      | 0576B        | Peer Coach II                         | AFSCME         | 40    | \$ 13.21 | \$ 13.88 | \$ 14.59 | \$ 15.34 | \$ 16.12 | \$ 16.95 |
| 303                      | 0577         | Peer Coach III                        | AFSCME         | 40    | \$ 13.68 | \$ 14.38 | \$ 15.11 | \$ 15.88 | \$ 16.70 | \$ 17.55 |
| 367                      | 0325         | Permit Specialist I                   | AFSCME         | 40    | \$ 18.82 | \$ 19.78 | \$ 20.79 | \$ 21.86 | \$ 22.98 | \$ 24.15 |
| 385                      | 0325         | Permit Specialist II                  | AFSCME         | 40    | \$ 20.59 | \$ 21.64 | \$ 22.75 | \$ 23.91 | \$ 25.13 | \$ 26.42 |
| 513                      | 0502         | Pharmacist                            | AFSCME         | 40    | \$ 38.98 | \$ 40.98 | \$ 43.07 | \$ 45.27 | \$ 47.59 | \$ 50.02 |
| 503                      | 0534         | Physical Therapist                    | AFSCME         | 40    | \$ 37.09 | \$ 38.98 | \$ 40.98 | \$ 43.07 | \$ 45.27 | \$ 47.59 |
| 450                      | 0327         | Plan Checker I                        | AFSCME         | 40    | \$ 28.47 | \$ 29.93 | \$ 31.46 | \$ 33.07 | \$ 34.76 | \$ 36.54 |
| 460                      | 0327         | Plan Checker II                       | AFSCME         | 40    | \$ 29.93 | \$ 31.46 | \$ 33.07 | \$ 34.76 | \$ 36.54 | \$ 38.40 |
| 385                      | 0333         | Planner I                             | AFSCME         | 40    | \$ 20.59 | \$ 21.64 | \$ 22.75 | \$ 23.91 | \$ 25.13 | \$ 26.42 |
| 412                      | 0333         | Planner II                            | AFSCME         | 40    | \$ 23.56 | \$ 24.76 | \$ 26.03 | \$ 27.36 | \$ 28.76 | \$ 30.23 |
| 353                      | 0334         | Planning Technician I                 | AFSCME         | 40    | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 | \$ 22.52 |
| 367                      | 0334         | Planning Technician II                | AFSCME         | 40    | \$ 18.82 | \$ 19.78 | \$ 20.79 | \$ 21.86 | \$ 22.98 | \$ 24.15 |
| 432                      | 0656         | Principal Appraiser                   | AFSCME         | 40    | \$ 26.03 | \$ 27.36 | \$ 28.76 | \$ 30.23 | \$ 31.77 | \$ 33.40 |
| 442                      | 0659         | Principal Auditor-Appraiser           | AFSCME         | 40    | \$ 27.36 | \$ 28.76 | \$ 30.23 | \$ 31.77 | \$ 33.40 | \$ 35.11 |
| 422                      | 1425         | Program Coordinator (40)              | AFSCME         | 40    | \$ 24.76 | \$ 26.03 | \$ 27.36 | \$ 28.76 | \$ 30.23 | \$ 31.77 |
| 332                      | 1410         | Property Technician I (40)            | AFSCME         | 40    | \$ 15.81 | \$ 16.61 | \$ 17.46 | \$ 18.36 | \$ 19.30 | \$ 20.28 |
| 358                      | 1410         | Property Technician II (40)           | AFSCME         | 40    | \$ 17.99 | \$ 18.91 | \$ 19.88 | \$ 20.90 | \$ 21.97 | \$ 23.09 |
| 343                      | 0316         | Property Transfer Assistant           | AFSCME         | 40    | \$ 16.70 | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 |
| 550                      | 0912         | Psychiatric Mid-Level Practitioner    | AFSCME         | 40    | \$ 46.88 | \$ 49.28 | \$ 51.80 | \$ 54.45 | \$ 57.23 | \$ 60.16 |
| 492                      | 0913         | Psychiatric Nurse                     | AFSCME         | 40    | \$ 35.11 | \$ 36.90 | \$ 38.79 | \$ 40.77 | \$ 42.86 | \$ 45.05 |
| 499                      | 0921         | Psychiatric Physician's Assistant     | AFSCME         | 40    | \$ 36.35 | \$ 38.21 | \$ 40.17 | \$ 42.22 | \$ 44.38 | \$ 46.65 |
| 398                      | 0914         | Psychiatric Technician I              | AFSCME         | 40    | \$ 21.97 | \$ 23.09 | \$ 24.27 | \$ 25.51 | \$ 26.82 | \$ 28.19 |
| 427                      | 0914         | Psychiatric Technician II             | AFSCME         | 40    | \$ 25.39 | \$ 26.68 | \$ 28.05 | \$ 29.48 | \$ 30.99 | \$ 32.58 |
| 405                      | 0526         | Public Health Microbiologist I        | AFSCME         | 40    | \$ 22.75 | \$ 23.91 | \$ 25.13 | \$ 26.42 | \$ 27.77 | \$ 29.19 |
| 424                      | 0526         | Public Health Microbiologist II       | AFSCME         | 40    | \$ 25.01 | \$ 26.29 | \$ 27.63 | \$ 29.05 | \$ 30.53 | \$ 32.09 |
| 373                      | 0525         | Public Health Microbiologist Trainee  | AFSCME         | 40    | \$ 19.39 | \$ 20.38 | \$ 21.43 | \$ 22.52 | \$ 23.67 | \$ 24.88 |
| 500                      | 0528         | Public Health Nurse                   | AFSCME         | 40    | \$ 36.54 | \$ 38.40 | \$ 40.37 | \$ 42.43 | \$ 44.60 | \$ 46.88 |
| 429                      | 1594         | Public Health Nutritionist (40)       | AFSCME         | 40    | \$ 25.64 | \$ 26.95 | \$ 28.33 | \$ 29.78 | \$ 31.30 | \$ 32.90 |
| 459                      | 1596         | Public Health Nutritionist Supervisor | AFSCME         | 40    | \$ 29.78 | \$ 31.30 | \$ 32.90 | \$ 34.59 | \$ 36.35 | \$ 38.21 |
| 371                      | 0636         | Real Property Agent I                 | AFSCME         | 40    | \$ 19.20 | \$ 20.18 | \$ 21.21 | \$ 22.30 | \$ 23.44 | \$ 24.64 |
| 395                      | 0636         | Real Property Agent II                | AFSCME         | 40    | \$ 21.64 | \$ 22.75 | \$ 23.91 | \$ 25.13 | \$ 26.42 | \$ 27.77 |
| 290                      | 0155         | Recordable Documents Examiner I       | AFSCME         | 40    | \$ 12.82 | \$ 13.47 | \$ 14.16 | \$ 14.89 | \$ 15.65 | \$ 16.45 |
| 319                      | 0155         | Recordable Documents Examiner II      | AFSCME         | 40    | \$ 14.81 | \$ 15.57 | \$ 16.37 | \$ 17.20 | \$ 18.08 | \$ 19.01 |
| 492                      | 0556         | Registered Nurse (Public Health)      | AFSCME         | 40    | \$ 35.11 | \$ 36.90 | \$ 38.79 | \$ 40.77 | \$ 42.86 | \$ 45.05 |
| 277                      | 0160A        | Reprographics Technician I            | AFSCME         | 40    | \$ 12.01 | \$ 12.63 | \$ 13.27 | \$ 13.95 | \$ 14.67 | \$ 15.42 |
| 324                      | 0160B        | Reprographics Technician II           | AFSCME         | 40    | \$ 15.19 | \$ 15.96 | \$ 16.78 | \$ 17.64 | \$ 18.54 | \$ 19.49 |

Rates are reflective of hourly wages.

**County of Humboldt**  
**Salary Range and Classification Summary (Effective 12/30/18)**

AFSCME

| Salary Range 12/30/18 | Class Number | Class Description                               | Representative | Hours | Step     | Step     | Step     | Step     | Step     | Step     |
|-----------------------|--------------|---|----------------|-------|----------|----------|----------|----------|----------|----------|
|                       |              |   |                |       | 1A       | A        | B        | C        | D        | E        |
| 326                   | 1197         | Revenue Recovery Officer I                      | AFSCME         | 40    | \$ 15.34 | \$ 16.12 | \$ 16.95 | \$ 17.82 | \$ 18.73 | \$ 19.68 |
| 354                   | 1197         | Revenue Recovery Officer II                     | AFSCME         | 40    | \$ 17.64 | \$ 18.54 | \$ 19.49 | \$ 20.49 | \$ 21.53 | \$ 22.63 |
| 396                   | 0204         | Road Maintenance Supervisor                     | AFSCME         | 40    | \$ 21.75 | \$ 22.86 | \$ 24.03 | \$ 25.26 | \$ 26.55 | \$ 27.91 |
| 328                   | 0238         | Road Maintenance Worker I                       | AFSCME         | 40    | \$ 15.49 | \$ 16.29 | \$ 17.12 | \$ 17.99 | \$ 18.91 | \$ 19.88 |
| 342                   | 0238         | Road Maintenance Worker II                      | AFSCME         | 40    | \$ 16.61 | \$ 17.46 | \$ 18.36 | \$ 19.30 | \$ 20.28 | \$ 21.32 |
| 356                   | 0230         | Road Maintenance Worker III                     | AFSCME         | 40    | \$ 17.82 | \$ 18.73 | \$ 19.68 | \$ 20.69 | \$ 21.75 | \$ 22.86 |
| 313                   | 0730         | Screener  | AFSCME         | 40    | \$ 14.38 | \$ 15.11 | \$ 15.88 | \$ 16.70 | \$ 17.55 | \$ 18.45 |
| 322                   | 1168         | Secretary (40)                                  | AFSCME         | 40    | \$ 15.04 | \$ 15.81 | \$ 16.61 | \$ 17.46 | \$ 18.36 | \$ 19.30 |
| 370                   | 0441         | Senior Boat Operator                            | AFSCME         | 40    | \$ 19.10 | \$ 20.08 | \$ 21.11 | \$ 22.19 | \$ 23.32 | \$ 24.51 |
| 422                   | 1632         | Senior Accountant/Auditor (40)                  | AFSCME         | 40    | \$ 24.76 | \$ 26.03 | \$ 27.36 | \$ 28.76 | \$ 30.23 | \$ 31.77 |
| 395                   | 0910         | Senior Activity Therapist                       | AFSCME         | 40    | \$ 21.64 | \$ 22.75 | \$ 23.91 | \$ 25.13 | \$ 26.42 | \$ 27.77 |
| 419                   | 0648         | Senior Agriculture Weights & Measures Inspector | AFSCME         | 40    | \$ 24.39 | \$ 25.64 | \$ 26.95 | \$ 28.33 | \$ 29.78 | \$ 31.30 |
| 349                   | 0448         | Senior Animal Control Officer                   | AFSCME         | 40    | \$ 17.20 | \$ 18.08 | \$ 19.01 | \$ 19.98 | \$ 21.00 | \$ 22.08 |
| 350                   | 1172         | Senior Assessment Technician                    | AFSCME         | 40    | \$ 17.29 | \$ 18.17 | \$ 19.10 | \$ 20.08 | \$ 21.11 | \$ 22.19 |
| 380                   | 0218         | Senior Automotive Mechanic                      | AFSCME         | 40    | \$ 20.08 | \$ 21.11 | \$ 22.19 | \$ 23.32 | \$ 24.51 | \$ 25.77 |
| 356                   | 0209         | Senior Automotive Service Technician            | AFSCME         | 40    | \$ 17.82 | \$ 18.73 | \$ 19.68 | \$ 20.69 | \$ 21.75 | \$ 22.86 |
| 440                   | 0332         | Senior Building Inspector                       | AFSCME         | 40    | \$ 27.09 | \$ 28.47 | \$ 29.93 | \$ 31.46 | \$ 33.07 | \$ 34.76 |
| 326                   | 0263         | Senior Building Maintenance Custodian           | AFSCME         | 40    | \$ 15.34 | \$ 16.12 | \$ 16.95 | \$ 17.82 | \$ 18.73 | \$ 19.68 |
| 387                   | 0665         | Senior Buyer                                    | AFSCME         | 40    | \$ 20.79 | \$ 21.86 | \$ 22.98 | \$ 24.15 | \$ 25.39 | \$ 26.68 |
| 395                   | 0923         | Senior Case Manager                             | AFSCME         | 40    | \$ 21.64 | \$ 22.75 | \$ 23.91 | \$ 25.13 | \$ 26.42 | \$ 27.77 |
| 390                   | 0421         | Senior Correctional Deputy                      | AFSCME         | 40    | \$ 21.11 | \$ 22.19 | \$ 23.32 | \$ 24.51 | \$ 25.77 | \$ 27.09 |
| 313                   | 0280         | Senior Custodian                                | AFSCME         | 40    | \$ 14.38 | \$ 15.11 | \$ 15.88 | \$ 16.70 | \$ 17.55 | \$ 18.45 |
| 372                   | 0127         | Senior Emergency Communications Dispatcher      | AFSCME         | 40    | \$ 19.30 | \$ 20.28 | \$ 21.32 | \$ 22.41 | \$ 23.56 | \$ 24.76 |
| 434                   | 0313         | Senior Engineering Technician                   | AFSCME         | 40    | \$ 26.29 | \$ 27.63 | \$ 29.05 | \$ 30.53 | \$ 32.09 | \$ 33.73 |
| 428                   | 0520         | Senior Environmental Analyst                    | AFSCME         | 40    | \$ 25.51 | \$ 26.82 | \$ 28.19 | \$ 29.63 | \$ 31.15 | \$ 32.74 |
| 428                   | 0518         | Senior Environmental Health Specialist          | AFSCME         | 40    | \$ 25.51 | \$ 26.82 | \$ 28.19 | \$ 29.63 | \$ 31.15 | \$ 32.74 |
| 382                   | 0213         | Senior Equipment Mechanic                       | AFSCME         | 40    | \$ 20.28 | \$ 21.32 | \$ 22.41 | \$ 23.56 | \$ 24.76 | \$ 26.03 |
| 350                   | 0124         | Senior Fiscal Assistant (40)                    | AFSCME         | 40    | \$ 17.29 | \$ 18.17 | \$ 19.10 | \$ 20.08 | \$ 21.11 | \$ 22.19 |
| 428                   | 0537         | Senior Hazardous Materials Specialist           | AFSCME         | 40    | \$ 25.51 | \$ 26.82 | \$ 28.19 | \$ 29.63 | \$ 31.15 | \$ 32.74 |
| 416                   | 0582         | Senior Health Education Specialist              | AFSCME         | 40    | \$ 24.03 | \$ 25.26 | \$ 26.55 | \$ 27.91 | \$ 29.34 | \$ 30.84 |
| 437                   | 0691         | Senior Information Systems Analyst              | AFSCME         | 40    | \$ 26.68 | \$ 28.05 | \$ 29.48 | \$ 30.99 | \$ 32.58 | \$ 34.24 |
| 388                   | 0126         | Senior IT Systems Administrator                 | AFSCME         | 40    | \$ 20.90 | \$ 21.97 | \$ 23.09 | \$ 24.27 | \$ 25.51 | \$ 26.82 |
| 440                   | 0188         | Senior IT Technician                            | AFSCME         | 40    | \$ 27.09 | \$ 28.47 | \$ 29.93 | \$ 31.46 | \$ 33.07 | \$ 34.76 |
| 374                   | 0487         | Senior Juvenile Corrections Officer             | AFSCME         | 40    | \$ 19.49 | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 |
| 370                   | 1572         | Senior Laboratory Assistant                     | AFSCME         | 40    | \$ 19.10 | \$ 20.08 | \$ 21.11 | \$ 22.19 | \$ 23.32 | \$ 24.51 |
| 348                   | 0168         | Senior Legal Office Assistant (40)              | AFSCME         | 40    | \$ 17.12 | \$ 17.99 | \$ 18.91 | \$ 19.88 | \$ 20.90 | \$ 21.97 |
| 360                   | 1140         | Senior Legal Secretary (40)                     | AFSCME         | 40    | \$ 18.17 | \$ 19.10 | \$ 20.08 | \$ 21.11 | \$ 22.19 | \$ 23.32 |

Rates are reflective of hourly wages.

**County of Humboldt**  
**Salary Range and Classification Summary (Effective 12/30/18)**

AFSCME

| Salary Range 12/30/18 | Class Number | Class Description                          | Representative | Hours | Step     | Step     | Step     | Step     | Step     | Step     |
|-----------------------|--------------|--|----------------|-------|----------|----------|----------|----------|----------|----------|
|                       |              |  |                |       | 1A       | A        | B        | C        | D        | E        |
| 335                   | 0657         | Senior Library Assistant                   | AFSCME         | 40    | \$ 16.04 | \$ 16.86 | \$ 17.73 | \$ 18.63 | \$ 19.59 | \$ 20.59 |
| 348                   | 0575         | Senior Medical Office Assistant (40)       | AFSCME         | 40    | \$ 17.12 | \$ 17.99 | \$ 18.91 | \$ 19.88 | \$ 20.90 | \$ 21.97 |
| 464                   | 0917         | Senior Mental Health Clinician             | AFSCME         | 40    | \$ 30.53 | \$ 32.09 | \$ 33.73 | \$ 35.46 | \$ 37.27 | \$ 39.18 |
| 346                   | 0270         | Senior Mental Health Maintenance Custodian | AFSCME         | 40    | \$ 16.95 | \$ 17.82 | \$ 18.73 | \$ 19.68 | \$ 20.69 | \$ 21.75 |
| 352                   | 0919         | Senior Mental Health Worker                | AFSCME         | 40    | \$ 17.46 | \$ 18.36 | \$ 19.30 | \$ 20.28 | \$ 21.32 | \$ 22.41 |
| 350                   | 0154         | Senior Microfilm Technician                | AFSCME         | 40    | \$ 17.29 | \$ 18.17 | \$ 19.10 | \$ 20.08 | \$ 21.11 | \$ 22.19 |
| 337                   | 0135         | Senior Office Assistant (40)               | AFSCME         | 40    | \$ 16.20 | \$ 17.03 | \$ 17.90 | \$ 18.82 | \$ 19.78 | \$ 20.79 |
| 360                   | 0265         | Senior Park Caretaker                      | AFSCME         | 40    | \$ 18.17 | \$ 19.10 | \$ 20.08 | \$ 21.11 | \$ 22.19 | \$ 23.32 |
| 340                   | 0248         | Senior Parts Storekeeper                   | AFSCME         | 40    | \$ 16.45 | \$ 17.29 | \$ 18.17 | \$ 19.10 | \$ 20.08 | \$ 21.11 |
| 412                   | 0326         | Senior Permit Specialist                   | AFSCME         | 40    | \$ 23.56 | \$ 24.76 | \$ 26.03 | \$ 27.36 | \$ 28.76 | \$ 30.23 |
| 449                   | 0660         | Senior Planner                             | AFSCME         | 40    | \$ 28.33 | \$ 29.78 | \$ 31.30 | \$ 32.90 | \$ 34.59 | \$ 36.35 |
| 368                   | 0323         | Senior Property Transfer Assistant         | AFSCME         | 40    | \$ 18.91 | \$ 19.88 | \$ 20.90 | \$ 21.97 | \$ 23.09 | \$ 24.27 |
| 510                   | 0527         | Senior Public Health Nurse                 | AFSCME         | 40    | \$ 38.40 | \$ 40.37 | \$ 42.43 | \$ 44.60 | \$ 46.88 | \$ 49.28 |
| 423                   | 0629         | Senior Real Property Agent                 | AFSCME         | 40    | \$ 24.88 | \$ 26.16 | \$ 27.49 | \$ 28.90 | \$ 30.38 | \$ 31.93 |
| 341                   | 0158         | Senior Recordable Documents Examiner       | AFSCME         | 40    | \$ 16.53 | \$ 17.38 | \$ 18.27 | \$ 19.20 | \$ 20.18 | \$ 21.21 |
| 379                   | 1199         | Senior Revenue Recovery Officer            | AFSCME         | 40    | \$ 19.98 | \$ 21.00 | \$ 22.08 | \$ 23.21 | \$ 24.39 | \$ 25.64 |
| 370                   | 0216         | Senior Road Maintenance Worker             | AFSCME         | 40    | \$ 19.10 | \$ 20.08 | \$ 21.11 | \$ 22.19 | \$ 23.32 | \$ 24.51 |
| 376                   | 0492         | Senior Substance Abuse Counselor           | AFSCME         | 40    | \$ 19.68 | \$ 20.69 | \$ 21.75 | \$ 22.86 | \$ 24.03 | \$ 25.26 |
| 364                   | 0679         | Senior Treasury & Tax Assistant            | AFSCME         | 40    | \$ 18.54 | \$ 19.49 | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 |
| 391                   | 1734         | Senior Vocational Counselor                | AFSCME         | 40    | \$ 21.21 | \$ 22.30 | \$ 23.44 | \$ 24.64 | \$ 25.90 | \$ 27.22 |
| 288                   | 1137         | Services Support Assistant I (40)          | AFSCME         | 40    | \$ 12.69 | \$ 13.34 | \$ 14.02 | \$ 14.74 | \$ 15.49 | \$ 16.29 |
| 322                   | 1137         | Services Support Assistant II (40)         | AFSCME         | 40    | \$ 15.04 | \$ 15.81 | \$ 16.61 | \$ 17.46 | \$ 18.36 | \$ 19.30 |
| 344                   | 1194         | Services Support Assistant III (40)        | AFSCME         | 40    | \$ 16.78 | \$ 17.64 | \$ 18.54 | \$ 19.49 | \$ 20.49 | \$ 21.53 |
| 420                   | 0422         | Sheriff's Compliance Officer               | AFSCME         | 40    | \$ 24.51 | \$ 25.77 | \$ 27.09 | \$ 28.47 | \$ 29.93 | \$ 31.46 |
| 304                   | 0708         | Social Service Aide (MSS)                  | AFSCME         | 40    | \$ 13.75 | \$ 14.45 | \$ 15.19 | \$ 15.96 | \$ 16.78 | \$ 17.64 |
| 358                   | 0727         | Social Worker I (40)                       | AFSCME         | 40    | \$ 17.99 | \$ 18.91 | \$ 19.88 | \$ 20.90 | \$ 21.97 | \$ 23.09 |
| 383                   | 0727         | Social Worker II (40)                      | AFSCME         | 40    | \$ 20.38 | \$ 21.43 | \$ 22.52 | \$ 23.67 | \$ 24.88 | \$ 26.16 |
| 399                   | 0727         | Social Worker III (40)                     | AFSCME         | 40    | \$ 22.08 | \$ 23.21 | \$ 24.39 | \$ 25.64 | \$ 26.95 | \$ 28.33 |
| 409                   | 0707         | Social Worker IV A (40)                    | AFSCME         | 40    | \$ 23.21 | \$ 24.39 | \$ 25.64 | \$ 26.95 | \$ 28.33 | \$ 29.78 |
| 423                   | 0707         | Social Worker IV B (40)                    | AFSCME         | 40    | \$ 24.88 | \$ 26.16 | \$ 27.49 | \$ 28.90 | \$ 30.38 | \$ 31.93 |
| 425                   | 0707         | Social Worker IV C                         | AFSCME         | 40    | \$ 25.13 | \$ 26.42 | \$ 27.77 | \$ 29.19 | \$ 30.68 | \$ 32.25 |
| 455                   | 0707         | Social Worker IV D                         | AFSCME         | 40    | \$ 29.19 | \$ 30.68 | \$ 32.25 | \$ 33.90 | \$ 35.64 | \$ 37.46 |
| 452                   | 1708         | Social Worker Supervisor I                 | AFSCME         | 40    | \$ 28.76 | \$ 30.23 | \$ 31.77 | \$ 33.40 | \$ 35.11 | \$ 36.90 |
| 478                   | 0714         | Social Worker Supervisor II (40)           | AFSCME         | 40    | \$ 32.74 | \$ 34.41 | \$ 36.17 | \$ 38.02 | \$ 39.97 | \$ 42.01 |
| 379                   | 1737         | SSB-Accountant-Auditor I                   | AFSCME         | 40    | \$ 19.98 | \$ 21.00 | \$ 22.08 | \$ 23.21 | \$ 24.39 | \$ 25.64 |
| 403                   | 1737         | SSB-Accountant-Auditor II                  | AFSCME         | 40    | \$ 22.52 | \$ 23.67 | \$ 24.88 | \$ 26.16 | \$ 27.49 | \$ 28.90 |
| 387                   | 1740         | SSB-Information Systems Analyst I          | AFSCME         | 40    | \$ 20.79 | \$ 21.86 | \$ 22.98 | \$ 24.15 | \$ 25.39 | \$ 26.68 |

Rates are reflective of hourly wages.

**County of Humboldt**  
**Salary Range and Classification Summary (Effective 12/30/18)**

AFSCME

| Salary Range<br>12/30/18 | Class Number | Class Description                                     | Representative | Hours | Step     | Step     | Step     | Step     | Step     | Step     |
|--------------------------|--------------|---|----------------|-------|----------|----------|----------|----------|----------|----------|
|                          |              |   |                |       | 1A       | A        | B        | C        | D        | E        |
| 417                      | 1740         | SSB-Information Systems Analyst II                    | AFSCME         | 40    | \$ 24.15 | \$ 25.39 | \$ 26.68 | \$ 28.05 | \$ 29.48 | \$ 30.99 |
| 437                      | 1738         | SSB-Programmer/Analyst                                | AFSCME         | 40    | \$ 26.68 | \$ 28.05 | \$ 29.48 | \$ 30.99 | \$ 32.58 | \$ 34.24 |
| 322                      | 0183         | SSB-Secretary I                                       | AFSCME         | 40    | \$ 15.04 | \$ 15.81 | \$ 16.61 | \$ 17.46 | \$ 18.36 | \$ 19.30 |
| 375                      | 1739         | SSB-Systems Support Analyst                           | AFSCME         | 40    | \$ 19.59 | \$ 20.59 | \$ 21.64 | \$ 22.75 | \$ 23.91 | \$ 25.13 |
| 382                      | 0391         | Staff Services Analyst I                              | AFSCME         | 40    | \$ 20.28 | \$ 21.32 | \$ 22.41 | \$ 23.56 | \$ 24.76 | \$ 26.03 |
| 415                      | 0391         | Staff Services Analyst II                             | AFSCME         | 40    | \$ 23.91 | \$ 25.13 | \$ 26.42 | \$ 27.77 | \$ 29.19 | \$ 30.68 |
| 430                      | 0392         | Staff Services Analyst III                            | AFSCME         | 40    | \$ 25.77 | \$ 27.09 | \$ 28.47 | \$ 29.93 | \$ 31.46 | \$ 33.07 |
| 379                      | 0390         | Staff Services Specialist                             | AFSCME         | 40    | \$ 19.98 | \$ 21.00 | \$ 22.08 | \$ 23.21 | \$ 24.39 | \$ 25.64 |
| 298                      | 1733         | Stock Clerk   | AFSCME         | 40    | \$ 13.34 | \$ 14.02 | \$ 14.74 | \$ 15.49 | \$ 16.29 | \$ 17.12 |
| 308                      | 0673         | Student Professional Worker                           | AFSCME         | 40    | \$ 14.02 | \$ 14.74 | \$ 15.49 | \$ 16.29 | \$ 17.12 | \$ 17.99 |
| 345                      | 0491         | Substance Abuse Counselor I                           | AFSCME         | 40    | \$ 16.86 | \$ 17.73 | \$ 18.63 | \$ 19.59 | \$ 20.59 | \$ 21.64 |
| 363                      | 0491         | Substance Abuse Counselor II                          | AFSCME         | 40    | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 | \$ 22.52 | \$ 23.67 |
| 315                      | 0491         | Substance Abuse Counselor Trainee                     | AFSCME         | 40    | \$ 14.52 | \$ 15.26 | \$ 16.04 | \$ 16.86 | \$ 17.73 | \$ 18.63 |
| 430                      | 0686         | Supervising Agricultural/Weights & Measures Inspector | AFSCME         | 40    | \$ 25.77 | \$ 27.09 | \$ 28.47 | \$ 29.93 | \$ 31.46 | \$ 33.07 |
| 370                      | 0279         | Supervising Airport Service Worker                    | AFSCME         | 40    | \$ 19.10 | \$ 20.08 | \$ 21.11 | \$ 22.19 | \$ 23.32 | \$ 24.51 |
| 405                      | 0136         | Supervising Child Support Specialist                  | AFSCME         | 40    | \$ 22.75 | \$ 23.91 | \$ 25.13 | \$ 26.42 | \$ 27.77 | \$ 29.19 |
| 430                      | 0420         | Supervising Correctional Deputy                       | AFSCME         | 40    | \$ 25.77 | \$ 27.09 | \$ 28.47 | \$ 29.93 | \$ 31.46 | \$ 33.07 |
| 464                      | 0519         | Supervising Environmental Health Specialist           | AFSCME         | 40    | \$ 30.53 | \$ 32.09 | \$ 33.73 | \$ 35.46 | \$ 37.27 | \$ 39.18 |
| 431                      | 0721         | Supervising Integrated Caseworker                     | AFSCME         | 40    | \$ 25.90 | \$ 27.22 | \$ 28.61 | \$ 30.08 | \$ 31.62 | \$ 33.23 |
| 397                      | 0485         | Supervising Juvenile Corrections Officer              | AFSCME         | 40    | \$ 21.86 | \$ 22.98 | \$ 24.15 | \$ 25.39 | \$ 26.68 | \$ 28.05 |
| 414                      | 0658         | Supervising Librarian                                 | AFSCME         | 40    | \$ 23.79 | \$ 25.01 | \$ 26.29 | \$ 27.63 | \$ 29.05 | \$ 30.53 |
| 479                      | 0916         | Supervising Mental Health Clinician                   | AFSCME         | 40    | \$ 32.90 | \$ 34.59 | \$ 36.35 | \$ 38.21 | \$ 40.17 | \$ 42.22 |
| 522                      | 0920         | Supervising Psychiatric Nurse                         | AFSCME         | 40    | \$ 40.77 | \$ 42.86 | \$ 45.05 | \$ 47.35 | \$ 49.77 | \$ 52.32 |
| 530                      | 0514         | Supervising Public Health Nurse                       | AFSCME         | 40    | \$ 42.43 | \$ 44.60 | \$ 46.88 | \$ 49.28 | \$ 51.80 | \$ 54.45 |
| 443                      | 0393         | Supervising Staff Services Analyst                    | AFSCME         | 40    | \$ 27.49 | \$ 28.90 | \$ 30.38 | \$ 31.93 | \$ 33.57 | \$ 35.28 |
| 510                      | 0940         | Supervising Therapist                                 | AFSCME         | 40    | \$ 38.40 | \$ 40.37 | \$ 42.43 | \$ 44.60 | \$ 46.88 | \$ 49.28 |
| 434                      | 0329         | Survey Party Chief                                    | AFSCME         | 40    | \$ 26.29 | \$ 27.63 | \$ 29.05 | \$ 30.53 | \$ 32.09 | \$ 33.73 |
| 366                      | 0236         | Tire Repair Specialist                                | AFSCME         | 40    | \$ 18.73 | \$ 19.68 | \$ 20.69 | \$ 21.75 | \$ 22.86 | \$ 24.03 |
| 396                      | 0215         | Traffic Control Crew Supervisor                       | AFSCME         | 40    | \$ 21.75 | \$ 22.86 | \$ 24.03 | \$ 25.26 | \$ 26.55 | \$ 27.91 |
| 342                      | 0220         | Traffic Control Maintenance Worker                    | AFSCME         | 40    | \$ 16.61 | \$ 17.46 | \$ 18.36 | \$ 19.30 | \$ 20.28 | \$ 21.32 |
| 391                      | 0429         | Training Coordinator (40)                             | AFSCME         | 40    | \$ 21.21 | \$ 22.30 | \$ 23.44 | \$ 24.64 | \$ 25.90 | \$ 27.22 |
| 337                      | 0495         | Translator/Interpreter                                | AFSCME         | 40    | \$ 16.20 | \$ 17.03 | \$ 17.90 | \$ 18.82 | \$ 19.78 | \$ 20.79 |
| 312                      | 0170         | Treasury and Tax Assistant I                          | AFSCME         | 40    | \$ 14.31 | \$ 15.04 | \$ 15.81 | \$ 16.61 | \$ 17.46 | \$ 18.36 |
| 330                      | 0170         | Treasury and Tax Assistant II                         | AFSCME         | 40    | \$ 15.65 | \$ 16.45 | \$ 17.29 | \$ 18.17 | \$ 19.10 | \$ 20.08 |
| 385                      | 0552         | Vector Control Officer                                | AFSCME         | 40    | \$ 20.59 | \$ 21.64 | \$ 22.75 | \$ 23.91 | \$ 25.13 | \$ 26.42 |
| 353                      | 0675         | Veterans Service Representative                       | AFSCME         | 40    | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 | \$ 22.52 |
| 347                      | 0689         | Victim Witness Program Specialist                     | AFSCME         | 40    | \$ 17.03 | \$ 17.90 | \$ 18.82 | \$ 19.78 | \$ 20.79 | \$ 21.86 |

Rates are reflective of hourly wages.

**County of Humboldt**  
**Salary Range and Classification Summary (Effective 12/30/18)**

AFSCME

| Salary Range<br>12/30/18 | Class Number | Class Description            | Representative | Hours | Step 1A  | Step A   | Step B   | Step C   | Step D   | Step E   |
|--------------------------|--------------|------------------------------|----------------|-------|----------|----------|----------|----------|----------|----------|
| 294                      | 0742         | Vocational Assistant         | AFSCME         | 40    | \$ 13.08 | \$ 13.75 | \$ 14.45 | \$ 15.19 | \$ 15.96 | \$ 16.78 |
| 348                      | 0768         | Vocational Counselor I (40)  | AFSCME         | 40    | \$ 17.12 | \$ 17.99 | \$ 18.91 | \$ 19.88 | \$ 20.90 | \$ 21.97 |
| 371                      | 0768         | Vocational Counselor II (40) | AFSCME         | 40    | \$ 19.20 | \$ 20.18 | \$ 21.21 | \$ 22.30 | \$ 23.44 | \$ 24.64 |
| 280                      | 0742         | Vocational Trainee           | AFSCME         | 40    | \$ 12.19 | \$ 12.82 | \$ 13.47 | \$ 14.16 | \$ 14.89 | \$ 15.65 |
| 329                      | 0233         | Work Crew Leader             | AFSCME         | 40    | \$ 15.57 | \$ 16.37 | \$ 17.20 | \$ 18.08 | \$ 19.01 | \$ 19.98 |

**County of Humboldt**  
**Salary Range and Classification Summary (Effective 06/30/19)**

AFSCME

| Salary Range<br>6/30/19 | Class<br>Number | Class Description                           | Representative | Hours | Step     | Step     | Step     | Step     | Step     | Step     |
|-------------------------|-----------------|---|----------------|-------|----------|----------|----------|----------|----------|----------|
|                         |                 |   |                |       | 1A       | A        | B        | C        | D        | E        |
| 380                     | 0643            | Accountant Auditor I (40)                   | AFSCME         | 40    | \$ 20.08 | \$ 21.11 | \$ 22.19 | \$ 23.32 | \$ 24.51 | \$ 25.77 |
| 404                     | 0643            | Accountant Auditor II (40)                  | AFSCME         | 40    | \$ 22.63 | \$ 23.79 | \$ 25.01 | \$ 26.29 | \$ 27.63 | \$ 29.05 |
| 416                     | 0692            | Accounting Systems Analyst                  | AFSCME         | 40    | \$ 24.03 | \$ 25.26 | \$ 26.55 | \$ 27.91 | \$ 29.34 | \$ 30.84 |
| 363                     | 0355            | Accounting Technician (40)                  | AFSCME         | 40    | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 | \$ 22.52 | \$ 23.67 |
| 365                     | 0939            | Activity Therapist                          | AFSCME         | 40    | \$ 18.63 | \$ 19.59 | \$ 20.59 | \$ 21.64 | \$ 22.75 | \$ 23.91 |
| 383                     | 0626            | Administrative Analyst I (40)               | AFSCME         | 40    | \$ 20.38 | \$ 21.43 | \$ 22.52 | \$ 23.67 | \$ 24.88 | \$ 26.16 |
| 416                     | 0626            | Administrative Analyst II (40)              | AFSCME         | 40    | \$ 24.03 | \$ 25.26 | \$ 26.55 | \$ 27.91 | \$ 29.34 | \$ 30.84 |
| 341                     | 0164            | Administrative Secretary (40)               | AFSCME         | 40    | \$ 16.53 | \$ 17.38 | \$ 18.27 | \$ 19.20 | \$ 20.18 | \$ 21.21 |
| 364                     | 0648            | Agriculture Weights & Measures Inspector I  | AFSCME         | 40    | \$ 18.54 | \$ 19.49 | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 |
| 397                     | 0648            | Agriculture Weights & Measures Inspector II | AFSCME         | 40    | \$ 21.86 | \$ 22.98 | \$ 24.15 | \$ 25.39 | \$ 26.68 | \$ 28.05 |
| 338                     | 0271            | Airport Groundskeeper                       | AFSCME         | 40    | \$ 16.29 | \$ 17.12 | \$ 17.99 | \$ 18.91 | \$ 19.88 | \$ 20.90 |
| 395                     | 0348            | Airport Operations Supervisor               | AFSCME         | 40    | \$ 21.64 | \$ 22.75 | \$ 23.91 | \$ 25.13 | \$ 26.42 | \$ 27.77 |
| 325                     | 0278            | Airport Service Worker I                    | AFSCME         | 40    | \$ 15.26 | \$ 16.04 | \$ 16.86 | \$ 17.73 | \$ 18.63 | \$ 19.59 |
| 345                     | 0278            | Airport Service Worker II                   | AFSCME         | 40    | \$ 16.86 | \$ 17.73 | \$ 18.63 | \$ 19.59 | \$ 20.59 | \$ 21.64 |
| 330                     | 1428            | Animal Control Officer (40)                 | AFSCME         | 40    | \$ 15.65 | \$ 16.45 | \$ 17.29 | \$ 18.17 | \$ 19.10 | \$ 20.08 |
| 306                     | 0440            | Animal Shelter and Care Attendant I         | AFSCME         | 40    | \$ 13.88 | \$ 14.59 | \$ 15.34 | \$ 16.12 | \$ 16.95 | \$ 17.82 |
| 326                     | 0440            | Animal Shelter and Care Attendant II        | AFSCME         | 40    | \$ 15.34 | \$ 16.12 | \$ 16.95 | \$ 17.82 | \$ 18.73 | \$ 19.68 |
| 341                     | 0642            | Appraisal Technician                        | AFSCME         | 40    | \$ 16.53 | \$ 17.38 | \$ 18.27 | \$ 19.20 | \$ 20.18 | \$ 21.21 |
| 371                     | 0628            | Appraiser I                                 | AFSCME         | 40    | \$ 19.20 | \$ 20.18 | \$ 21.21 | \$ 22.30 | \$ 23.44 | \$ 24.64 |
| 394                     | 0628            | Appraiser II                                | AFSCME         | 40    | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 | \$ 26.29 | \$ 27.63 |
| 413                     | 0628            | Appraiser III                               | AFSCME         | 40    | \$ 23.67 | \$ 24.88 | \$ 26.16 | \$ 27.49 | \$ 28.90 | \$ 30.38 |
| 301                     | 0172            | Assessment Technician I                     | AFSCME         | 40    | \$ 13.54 | \$ 14.23 | \$ 14.96 | \$ 15.73 | \$ 16.53 | \$ 17.38 |
| 326                     | 0172            | Assessment Technician II                    | AFSCME         | 40    | \$ 15.34 | \$ 16.12 | \$ 16.95 | \$ 17.82 | \$ 18.73 | \$ 19.68 |
| \$65.42/hr              | 0547            | Assistant County Physician                  | AFSCME         |       |          |          |          |          |          |          |
| 421                     | 0306            | Assistant Engineer I                        | AFSCME         | 40    | \$ 24.64 | \$ 25.90 | \$ 27.22 | \$ 28.61 | \$ 30.08 | \$ 31.62 |
| 450                     | 0306            | Assistant Engineer II                       | AFSCME         | 40    | \$ 28.47 | \$ 29.93 | \$ 31.46 | \$ 33.07 | \$ 34.76 | \$ 36.54 |
| 450                     | 0342            | Assistant Materials Testing Engineer        | AFSCME         | 40    | \$ 28.47 | \$ 29.93 | \$ 31.46 | \$ 33.07 | \$ 34.76 | \$ 36.54 |
| 480                     | 0304            | Associate Civil Engineer                    | AFSCME         | 40    | \$ 33.07 | \$ 34.76 | \$ 36.54 | \$ 38.40 | \$ 40.37 | \$ 42.43 |
| 470                     | 0302            | Associate Engineer                          | AFSCME         | 40    | \$ 31.46 | \$ 33.07 | \$ 34.76 | \$ 36.54 | \$ 38.40 | \$ 40.37 |
| 480                     | 0314            | Associate Land Surveyor                     | AFSCME         | 40    | \$ 33.07 | \$ 34.76 | \$ 36.54 | \$ 38.40 | \$ 40.37 | \$ 42.43 |
| 380                     | 0641            | Auditor-Appraiser I                         | AFSCME         | 40    | \$ 20.08 | \$ 21.11 | \$ 22.19 | \$ 23.32 | \$ 24.51 | \$ 25.77 |
| 404                     | 0641            | Auditor-Appraiser II                        | AFSCME         | 40    | \$ 22.63 | \$ 23.79 | \$ 25.01 | \$ 26.29 | \$ 27.63 | \$ 29.05 |

**County of Humboldt**  
**Salary Range and Classification Summary (Effective 06/30/19)**

## AFSCME

|     |      |                                      |        |    |          |          |          |          |          |          |
|-----|------|--------------------------------------|--------|----|----------|----------|----------|----------|----------|----------|
| 423 | 0641 | Auditor-Appraiser III                | AFSCME | 40 | \$ 24.88 | \$ 26.16 | \$ 27.49 | \$ 28.90 | \$ 30.38 | \$ 31.93 |
| 347 | 0228 | Automotive Mechanic I                | AFSCME | 40 | \$ 17.03 | \$ 17.90 | \$ 18.82 | \$ 19.78 | \$ 20.79 | \$ 21.86 |
| 365 | 0228 | Automotive Mechanic II               | AFSCME | 40 | \$ 18.63 | \$ 19.59 | \$ 20.59 | \$ 21.64 | \$ 22.75 | \$ 23.91 |
| 337 | 0246 | Automotive Service Technician        | AFSCME | 40 | \$ 16.20 | \$ 17.03 | \$ 17.90 | \$ 18.82 | \$ 19.78 | \$ 20.79 |
| 329 | 0431 | Boat Operator I                      | AFSCME | 40 | \$ 15.57 | \$ 16.37 | \$ 17.20 | \$ 18.08 | \$ 19.01 | \$ 19.98 |
| 343 | 0431 | Boat Operator II                     | AFSCME | 40 | \$ 16.70 | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 |
| 341 | 0112 | Bookmobile Library Assistant         | AFSCME | 40 | \$ 16.53 | \$ 17.38 | \$ 18.27 | \$ 19.20 | \$ 20.18 | \$ 21.21 |
| 397 | 0205 | Bridge Crew Supervisor               | AFSCME | 40 | \$ 21.86 | \$ 22.98 | \$ 24.15 | \$ 25.39 | \$ 26.68 | \$ 28.05 |
| 357 | 0229 | Bridge Maintenance Worker            | AFSCME | 40 | \$ 17.90 | \$ 18.82 | \$ 19.78 | \$ 20.79 | \$ 21.86 | \$ 22.98 |
| 394 | 0308 | Building Inspector I                 | AFSCME | 40 | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 | \$ 26.29 | \$ 27.63 |
| 417 | 0308 | Building Inspector II                | AFSCME | 40 | \$ 24.15 | \$ 25.39 | \$ 26.68 | \$ 28.05 | \$ 29.48 | \$ 30.99 |
| 311 | 0268 | Building Maintenance Custodian       | AFSCME | 40 | \$ 14.23 | \$ 14.96 | \$ 15.73 | \$ 16.53 | \$ 17.38 | \$ 18.27 |
| 331 | 0671 | Buyer I                              | AFSCME | 40 | \$ 15.73 | \$ 16.53 | \$ 17.38 | \$ 18.27 | \$ 19.20 | \$ 20.18 |
| 364 | 0671 | Buyer II                             | AFSCME | 40 | \$ 18.54 | \$ 19.49 | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 |
| 354 | 0320 | Cadastral Drafting Technician        | AFSCME | 40 | \$ 17.64 | \$ 18.54 | \$ 19.49 | \$ 20.49 | \$ 21.53 | \$ 22.63 |
| 380 | 0226 | Carpenter                            | AFSCME | 40 | \$ 20.08 | \$ 21.11 | \$ 22.19 | \$ 23.32 | \$ 24.51 | \$ 25.77 |
| 295 | 1732 | Child Care Worker (40)               | AFSCME | 40 | \$ 13.14 | \$ 13.81 | \$ 14.52 | \$ 15.26 | \$ 16.04 | \$ 16.86 |
| 380 | 0359 | Child Support Accounting Specialist  | AFSCME | 40 | \$ 20.08 | \$ 21.11 | \$ 22.19 | \$ 23.32 | \$ 24.51 | \$ 25.77 |
| 290 | 0366 | Child Support Assistant I            | AFSCME | 40 | \$ 12.82 | \$ 13.47 | \$ 14.16 | \$ 14.89 | \$ 15.65 | \$ 16.45 |
| 323 | 0366 | Child Support Assistant II           | AFSCME | 40 | \$ 15.11 | \$ 15.88 | \$ 16.70 | \$ 17.55 | \$ 18.45 | \$ 19.39 |
| 356 | 0367 | Child Support Assistant III          | AFSCME | 40 | \$ 17.82 | \$ 18.73 | \$ 19.68 | \$ 20.69 | \$ 21.75 | \$ 22.86 |
| 416 | 0362 | Child Support Compliance Specialist  | AFSCME | 40 | \$ 24.03 | \$ 25.26 | \$ 26.55 | \$ 27.91 | \$ 29.34 | \$ 30.84 |
| 401 | 0361 | Child Support Office Manager         | AFSCME | 40 | \$ 22.30 | \$ 23.44 | \$ 24.64 | \$ 25.90 | \$ 27.22 | \$ 28.61 |
| 356 | 0196 | Child Support Process Server         | AFSCME | 40 | \$ 17.82 | \$ 18.73 | \$ 19.68 | \$ 20.69 | \$ 21.75 | \$ 22.86 |
| 342 | 0141 | Child Support Specialist I           | AFSCME | 40 | \$ 16.61 | \$ 17.46 | \$ 18.36 | \$ 19.30 | \$ 20.28 | \$ 21.32 |
| 361 | 0141 | Child Support Specialist II          | AFSCME | 40 | \$ 18.27 | \$ 19.20 | \$ 20.18 | \$ 21.21 | \$ 22.30 | \$ 23.44 |
| 380 | 0147 | Child Support Specialist III         | AFSCME | 40 | \$ 20.08 | \$ 21.11 | \$ 22.19 | \$ 23.32 | \$ 24.51 | \$ 25.77 |
| 389 | 0766 | Client Services Supervisor           | AFSCME | 40 | \$ 21.00 | \$ 22.08 | \$ 23.21 | \$ 24.39 | \$ 25.64 | \$ 26.95 |
| 316 | 0772 | Client Services Worker I             | AFSCME | 40 | \$ 14.59 | \$ 15.34 | \$ 16.12 | \$ 16.95 | \$ 17.82 | \$ 18.73 |
| 349 | 0772 | Client Services Worker II            | AFSCME | 40 | \$ 17.20 | \$ 18.08 | \$ 19.01 | \$ 19.98 | \$ 21.00 | \$ 22.08 |
| 365 | 0343 | Code Compliance Officer I            | AFSCME | 40 | \$ 18.63 | \$ 19.59 | \$ 20.59 | \$ 21.64 | \$ 22.75 | \$ 23.91 |
| 388 | 0343 | Code Compliance Officer II           | AFSCME | 40 | \$ 20.90 | \$ 21.97 | \$ 23.09 | \$ 24.27 | \$ 25.51 | \$ 26.82 |
| 346 | 0524 | Communicable Disease Investigator I  | AFSCME | 40 | \$ 16.95 | \$ 17.82 | \$ 18.73 | \$ 19.68 | \$ 20.69 | \$ 21.75 |
| 374 | 0524 | Communicable Disease Investigator II | AFSCME | 40 | \$ 19.49 | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 |
| 338 | 0511 | Community Health Outreach Worker I   | AFSCME | 40 | \$ 16.29 | \$ 17.12 | \$ 17.99 | \$ 18.91 | \$ 19.88 | \$ 20.90 |



**County of Humboldt**  
**Salary Range and Classification Summary (Effective 06/30/19)**

## AFSCME

|     |      |  |        |    |          |          |          |          |          |          |
|-----|------|--|--------|----|----------|----------|----------|----------|----------|----------|
| 366 | 0511 | Community Health Outreach Worker II              | AFSCME | 40 | \$ 18.73 | \$ 19.68 | \$ 20.69 | \$ 21.75 | \$ 22.86 | \$ 24.03 |
| 354 | 0415 | Community Services Officer (40)                  | AFSCME | 40 | \$ 17.64 | \$ 18.54 | \$ 19.49 | \$ 20.49 | \$ 21.53 | \$ 22.63 |
| 480 | 0206 | Construction Projects Manager                    | AFSCME | 40 | \$ 33.07 | \$ 34.76 | \$ 36.54 | \$ 38.40 | \$ 40.37 | \$ 42.43 |
| 330 | 0433 | Correctional Cook                                | AFSCME | 40 | \$ 15.65 | \$ 16.45 | \$ 17.29 | \$ 18.17 | \$ 19.10 | \$ 20.08 |
| 356 | 0424 | Correctional Deputy I                            | AFSCME | 40 | \$ 17.82 | \$ 18.73 | \$ 19.68 | \$ 20.69 | \$ 21.75 | \$ 22.86 |
| 376 | 0424 | Correctional Deputy II                           | AFSCME | 40 | \$ 19.68 | \$ 20.69 | \$ 21.75 | \$ 22.86 | \$ 24.03 | \$ 25.26 |
| 393 | 0430 | Correctional Programs Coordinator                | AFSCME | 40 | \$ 21.43 | \$ 22.52 | \$ 23.67 | \$ 24.88 | \$ 26.16 | \$ 27.49 |
| 382 | 0427 | Correctional Work Crew Leader                    | AFSCME | 40 | \$ 20.28 | \$ 21.32 | \$ 22.41 | \$ 23.56 | \$ 24.76 | \$ 26.03 |
| 416 | 0900 | Crisis Specialist                                | AFSCME | 40 | \$ 24.03 | \$ 25.26 | \$ 26.55 | \$ 27.91 | \$ 29.34 | \$ 30.84 |
| 381 | 0264 | Custodial Supervisor                             | AFSCME | 40 | \$ 20.18 | \$ 21.21 | \$ 22.30 | \$ 23.44 | \$ 24.64 | \$ 25.90 |
| 290 | 0276 | Custodian  | AFSCME | 40 | \$ 12.82 | \$ 13.47 | \$ 14.16 | \$ 14.89 | \$ 15.65 | \$ 16.45 |
| 340 | 1195 | Data Entry Operator Supervisor MSS               | AFSCME | 40 | \$ 16.45 | \$ 17.29 | \$ 18.17 | \$ 19.10 | \$ 20.08 | \$ 21.11 |
| 418 | 0762 | Departmental Information Systems Analyst (40)    | AFSCME | 40 | \$ 24.27 | \$ 25.51 | \$ 26.82 | \$ 28.19 | \$ 29.63 | \$ 31.15 |
| 458 | 0759 | Departmental Information Systems Supervisor      | AFSCME | 40 | \$ 29.63 | \$ 31.15 | \$ 32.74 | \$ 34.41 | \$ 36.17 | \$ 38.02 |
| 374 | 0761 | Departmental Information Systems Technician (40) | AFSCME | 40 | \$ 19.49 | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 |
| 438 | 0936 | Departmental Programmer/Analyst                  | AFSCME | 40 | \$ 26.82 | \$ 28.19 | \$ 29.63 | \$ 31.15 | \$ 32.74 | \$ 34.41 |
| 458 | 0842 | Deputy Public Guardian-Conservator               | AFSCME | 40 | \$ 29.63 | \$ 31.15 | \$ 32.74 | \$ 34.41 | \$ 36.17 | \$ 38.02 |
| 374 | 0670 | Deputy Public Guardian-Conservator I             | AFSCME | 40 | \$ 19.49 | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 |
| 384 | 0670 | Deputy Public Guardian-Conservator II            | AFSCME | 40 | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 | \$ 26.29 |
| 394 | 0670 | Deputy Public Guardian-Conservator III           | AFSCME | 40 | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 | \$ 26.29 | \$ 27.63 |
| 369 | 0901 | Director of Dietary Services                     | AFSCME | 40 | \$ 19.01 | \$ 19.98 | \$ 21.00 | \$ 22.08 | \$ 23.21 | \$ 24.39 |
| 357 | 0903 | Discharge Planner                                | AFSCME | 40 | \$ 17.90 | \$ 18.82 | \$ 19.78 | \$ 20.79 | \$ 21.86 | \$ 22.98 |
| 436 | 0640 | Economic Development Specialist                  | AFSCME | 40 | \$ 26.55 | \$ 27.91 | \$ 29.34 | \$ 30.84 | \$ 32.41 | \$ 34.07 |
| 418 | 0770 | Educational Laboratory Instructor                | AFSCME | 40 | \$ 24.27 | \$ 25.51 | \$ 26.82 | \$ 28.19 | \$ 29.63 | \$ 31.15 |
| 318 | 0132 | Election Specialist I                            | AFSCME | 40 | \$ 14.74 | \$ 15.49 | \$ 16.29 | \$ 17.12 | \$ 17.99 | \$ 18.91 |
| 348 | 0132 | Election Specialist II                           | AFSCME | 40 | \$ 17.12 | \$ 17.99 | \$ 18.91 | \$ 19.88 | \$ 20.90 | \$ 21.97 |
| 272 | 0191 | Election Worker                                  | AFSCME | 40 | \$ 11.72 | \$ 12.32 | \$ 12.95 | \$ 13.61 | \$ 14.31 | \$ 15.04 |
| 289 | 0192 | Election Worker - Rover                          | AFSCME | 40 | \$ 12.75 | \$ 13.41 | \$ 14.09 | \$ 14.81 | \$ 15.57 | \$ 16.37 |
| 404 | 1729 | Eligibility Supervisor (40)                      | AFSCME | 40 | \$ 22.63 | \$ 23.79 | \$ 25.01 | \$ 26.29 | \$ 27.63 | \$ 29.05 |
| 313 | 1731 | Eligibility Worker I (40)                        | AFSCME | 40 | \$ 14.38 | \$ 15.11 | \$ 15.88 | \$ 16.70 | \$ 17.55 | \$ 18.45 |
| 345 | 1731 | Eligibility Worker II (40)                       | AFSCME | 40 | \$ 16.86 | \$ 17.73 | \$ 18.63 | \$ 19.59 | \$ 20.59 | \$ 21.64 |
| 371 | 1731 | Eligibility Worker III (40)                      | AFSCME | 40 | \$ 19.20 | \$ 20.18 | \$ 21.21 | \$ 22.30 | \$ 23.44 | \$ 24.64 |
| 353 | 0128 | Emergency Communications Dispatcher              | AFSCME | 40 | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 | \$ 22.52 |
| 406 | 0401 | Emergency Communications Supervisor              | AFSCME | 40 | \$ 22.86 | \$ 24.03 | \$ 25.26 | \$ 26.55 | \$ 27.91 | \$ 29.34 |
| 416 | 0765 | Employment & Training Program Coordinator (40)   | AFSCME | 40 | \$ 24.03 | \$ 25.26 | \$ 26.55 | \$ 27.91 | \$ 29.34 | \$ 30.84 |

Rates are reflective of hourly wages.

**County of Humboldt**  
**Salary Range and Classification Summary (Effective 06/30/19)**

AFSCME

|     |      |   |        |    |          |          |          |          |          |          |
|-----|------|---|--------|----|----------|----------|----------|----------|----------|----------|
| 443 | 0724 | Employment & Training Supervisor                | AFSCME | 40 | \$ 27.49 | \$ 28.90 | \$ 30.38 | \$ 31.93 | \$ 33.57 | \$ 35.28 |
| 337 | 0722 | Employment & Training Worker I (40)             | AFSCME | 40 | \$ 16.20 | \$ 17.03 | \$ 17.90 | \$ 18.82 | \$ 19.78 | \$ 20.79 |
| 379 | 0722 | Employment & Training Worker II (40)            | AFSCME | 40 | \$ 19.98 | \$ 21.00 | \$ 22.08 | \$ 23.21 | \$ 24.39 | \$ 25.64 |
| 393 | 0723 | Employment & Training Worker III                | AFSCME | 40 | \$ 21.43 | \$ 22.52 | \$ 23.67 | \$ 24.88 | \$ 26.16 | \$ 27.49 |
| 345 | 0324 | Engineering Aide                                | AFSCME | 40 | \$ 16.86 | \$ 17.73 | \$ 18.63 | \$ 19.59 | \$ 20.59 | \$ 21.64 |
| 393 | 0322 | Engineering Technician I                        | AFSCME | 40 | \$ 21.43 | \$ 22.52 | \$ 23.67 | \$ 24.88 | \$ 26.16 | \$ 27.49 |
| 417 | 0322 | Engineering Technician II                       | AFSCME | 40 | \$ 24.15 | \$ 25.39 | \$ 26.68 | \$ 28.05 | \$ 29.48 | \$ 30.99 |
| 397 | 0208 | Environmental Analyst                           | AFSCME | 40 | \$ 21.86 | \$ 22.98 | \$ 24.15 | \$ 25.39 | \$ 26.68 | \$ 28.05 |
| 383 | 0535 | Environmental Health Specialist I               | AFSCME | 40 | \$ 20.38 | \$ 21.43 | \$ 22.52 | \$ 23.67 | \$ 24.88 | \$ 26.16 |
| 415 | 0535 | Environmental Health Specialist II              | AFSCME | 40 | \$ 23.91 | \$ 25.13 | \$ 26.42 | \$ 27.77 | \$ 29.19 | \$ 30.68 |
| 317 | 0532 | Environmental Health Technician I               | AFSCME | 40 | \$ 14.67 | \$ 15.42 | \$ 16.20 | \$ 17.03 | \$ 17.90 | \$ 18.82 |
| 337 | 0532 | Environmental Health Technician II              | AFSCME | 40 | \$ 16.20 | \$ 17.03 | \$ 17.90 | \$ 18.82 | \$ 19.78 | \$ 20.79 |
| 418 | 0555 | Epidemiologist                                  | AFSCME | 40 | \$ 24.27 | \$ 25.51 | \$ 26.82 | \$ 28.19 | \$ 29.63 | \$ 31.15 |
| 354 | 0224 | Equipment Mechanic I                            | AFSCME | 40 | \$ 17.64 | \$ 18.54 | \$ 19.49 | \$ 20.49 | \$ 21.53 | \$ 22.63 |
| 374 | 0224 | Equipment Mechanic II                           | AFSCME | 40 | \$ 19.49 | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 |
| 396 | 0407 | Evidence Technician                             | AFSCME | 40 | \$ 21.75 | \$ 22.86 | \$ 24.03 | \$ 25.26 | \$ 26.55 | \$ 27.91 |
| 348 | 0163 | Executive Secretary                             | AFSCME | 40 | \$ 17.12 | \$ 17.99 | \$ 18.91 | \$ 19.88 | \$ 20.90 | \$ 21.97 |
| 379 | 0235 | Fabricator-Mechanic                             | AFSCME | 40 | \$ 19.98 | \$ 21.00 | \$ 22.08 | \$ 23.21 | \$ 24.39 | \$ 25.64 |
| 342 | 0251 | Facility Maintenance Mechanic I (40)            | AFSCME | 40 | \$ 16.61 | \$ 17.46 | \$ 18.36 | \$ 19.30 | \$ 20.28 | \$ 21.32 |
| 380 | 0251 | Facility Maintenance Mechanic II (40)           | AFSCME | 40 | \$ 20.08 | \$ 21.11 | \$ 22.19 | \$ 23.32 | \$ 24.51 | \$ 25.77 |
| 551 | 0587 | Family Nurse Practitioner                       | AFSCME | 40 | \$ 47.12 | \$ 49.53 | \$ 52.06 | \$ 54.72 | \$ 57.52 | \$ 60.46 |
| 301 | 0177 | Fiscal Assistant I (40)                         | AFSCME | 40 | \$ 13.54 | \$ 14.23 | \$ 14.96 | \$ 15.73 | \$ 16.53 | \$ 17.38 |
| 327 | 0177 | Fiscal Assistant II (40)                        | AFSCME | 40 | \$ 15.42 | \$ 16.20 | \$ 17.03 | \$ 17.90 | \$ 18.82 | \$ 19.78 |
| 423 | 0185 | Fiscal Officer                                  | AFSCME | 40 | \$ 24.88 | \$ 26.16 | \$ 27.49 | \$ 28.90 | \$ 30.38 | \$ 31.93 |
| 380 | 1149 | Fiscal Services Supervisor (40)                 | AFSCME | 40 | \$ 20.08 | \$ 21.11 | \$ 22.19 | \$ 23.32 | \$ 24.51 | \$ 25.77 |
| 376 | 0283 | Food Services Supervisor                        | AFSCME | 40 | \$ 19.68 | \$ 20.69 | \$ 21.75 | \$ 22.86 | \$ 24.03 | \$ 25.26 |
| 414 | 0339 | Geographic Information Systems Analyst (40)     | AFSCME | 40 | \$ 23.79 | \$ 25.01 | \$ 26.29 | \$ 27.63 | \$ 29.05 | \$ 30.53 |
| 450 | 0338 | Geographic Information Systems Coordinator (40) | AFSCME | 40 | \$ 28.47 | \$ 29.93 | \$ 31.46 | \$ 33.07 | \$ 34.76 | \$ 36.54 |
| 466 | 0305 | Geologist                                       | AFSCME | 40 | \$ 30.84 | \$ 32.41 | \$ 34.07 | \$ 35.81 | \$ 37.65 | \$ 39.57 |
| 398 | 0319 | Graphic Arts Technician (MSS)                   | AFSCME | 40 | \$ 21.97 | \$ 23.09 | \$ 24.27 | \$ 25.51 | \$ 26.82 | \$ 28.19 |
| 383 | 0536 | Hazardous Materials Specialist I                | AFSCME | 40 | \$ 20.38 | \$ 21.43 | \$ 22.52 | \$ 23.67 | \$ 24.88 | \$ 26.16 |
| 415 | 0536 | Hazardous Materials Specialist II               | AFSCME | 40 | \$ 23.91 | \$ 25.13 | \$ 26.42 | \$ 27.77 | \$ 29.19 | \$ 30.68 |
| 328 | 1573 | Health Client Services Worker (40)              | AFSCME | 40 | \$ 15.49 | \$ 16.29 | \$ 17.12 | \$ 17.99 | \$ 18.91 | \$ 19.88 |
| 374 | 1595 | Health Education Specialist I (40)              | AFSCME | 40 | \$ 19.49 | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 |
| 407 | 1595 | Health Education Specialist II (40)             | AFSCME | 40 | \$ 22.98 | \$ 24.15 | \$ 25.39 | \$ 26.68 | \$ 28.05 | \$ 29.48 |

**County of Humboldt**  
**Salary Range and Classification Summary (Effective 06/30/19)**

## AFSCME

|     |      |   |        |    |          |          |          |          |          |          |
|-----|------|---|--------|----|----------|----------|----------|----------|----------|----------|
| 372 | 0540 | Health Program Coordinator                | AFSCME | 40 | \$ 19.30 | \$ 20.28 | \$ 21.32 | \$ 22.41 | \$ 23.56 | \$ 24.76 |
| 452 | 0517 | HHS Program Services Coordinator          | AFSCME | 40 | \$ 28.76 | \$ 30.23 | \$ 31.77 | \$ 33.40 | \$ 35.11 | \$ 36.90 |
| 284 | 0739 | Homemaker                                 | AFSCME | 40 | \$ 12.44 | \$ 13.08 | \$ 13.75 | \$ 14.45 | \$ 15.19 | \$ 15.96 |
| 370 | 0647 | Housing and Community Programs Specialist | AFSCME | 40 | \$ 19.10 | \$ 20.08 | \$ 21.11 | \$ 22.19 | \$ 23.32 | \$ 24.51 |
| 370 | 0356 | Information Systems Coordinator II        | AFSCME | 40 | \$ 19.10 | \$ 20.08 | \$ 21.11 | \$ 22.19 | \$ 23.32 | \$ 24.51 |
| 410 | 0353 | Information Systems Coordinator III       | AFSCME | 40 | \$ 23.32 | \$ 24.51 | \$ 25.77 | \$ 27.09 | \$ 28.47 | \$ 29.93 |
| 342 | 0719 | Integrated Caseworker I                   | AFSCME | 40 | \$ 16.61 | \$ 17.46 | \$ 18.36 | \$ 19.30 | \$ 20.28 | \$ 21.32 |
| 364 | 0719 | Integrated Caseworker II                  | AFSCME | 40 | \$ 18.54 | \$ 19.49 | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 |
| 396 | 0720 | Integrated Caseworker III                 | AFSCME | 40 | \$ 21.75 | \$ 22.86 | \$ 24.03 | \$ 25.26 | \$ 26.55 | \$ 27.91 |
| 422 | 0449 | Investigator                              | AFSCME | 40 | \$ 24.76 | \$ 26.03 | \$ 27.36 | \$ 28.76 | \$ 30.23 | \$ 31.77 |
| 433 | 0622 | IT Applications Analyst I                 | AFSCME | 40 | \$ 26.16 | \$ 27.49 | \$ 28.90 | \$ 30.38 | \$ 31.93 | \$ 33.57 |
| 448 | 0622 | IT Applications Analyst II                | AFSCME | 40 | \$ 28.19 | \$ 29.63 | \$ 31.15 | \$ 32.74 | \$ 34.41 | \$ 36.17 |
| 463 | 0627 | IT Applications Analyst III               | AFSCME | 40 | \$ 30.38 | \$ 31.93 | \$ 33.57 | \$ 35.28 | \$ 37.09 | \$ 38.98 |
| 361 | 0120 | IT Systems Administrator I                | AFSCME | 40 | \$ 18.27 | \$ 19.20 | \$ 20.18 | \$ 21.21 | \$ 22.30 | \$ 23.44 |
| 376 | 0120 | IT Systems Administrator II               | AFSCME | 40 | \$ 19.68 | \$ 20.69 | \$ 21.75 | \$ 22.86 | \$ 24.03 | \$ 25.26 |
| 408 | 0189 | IT Technician I                           | AFSCME | 40 | \$ 23.09 | \$ 24.27 | \$ 25.51 | \$ 26.82 | \$ 28.19 | \$ 29.63 |
| 428 | 0189 | IT Technician II                          | AFSCME | 40 | \$ 25.51 | \$ 26.82 | \$ 28.19 | \$ 29.63 | \$ 31.15 | \$ 32.74 |
| 335 | 0486 | Juvenile Corrections Officer I            | AFSCME | 40 | \$ 16.04 | \$ 16.86 | \$ 17.73 | \$ 18.63 | \$ 19.59 | \$ 20.59 |
| 355 | 0486 | Juvenile Corrections Officer II           | AFSCME | 40 | \$ 17.73 | \$ 18.63 | \$ 19.59 | \$ 20.59 | \$ 21.64 | \$ 22.75 |
| 414 | 0432 | Kitchen and Laundry Supervisor            | AFSCME | 40 | \$ 23.79 | \$ 25.01 | \$ 26.29 | \$ 27.63 | \$ 29.05 | \$ 30.53 |
| 360 | 0635 | Labor Market Information Specialist       | AFSCME | 40 | \$ 18.17 | \$ 19.10 | \$ 20.08 | \$ 21.11 | \$ 22.19 | \$ 23.32 |
| 299 | 1571 | Laboratory Assistant I (40)               | AFSCME | 40 | \$ 13.41 | \$ 14.09 | \$ 14.81 | \$ 15.57 | \$ 16.37 | \$ 17.20 |
| 345 | 1571 | Laboratory Assistant II (40)              | AFSCME | 40 | \$ 16.86 | \$ 17.73 | \$ 18.63 | \$ 19.59 | \$ 20.59 | \$ 21.64 |
| 289 | 0266 | Laborer                                   | AFSCME | 40 | \$ 12.75 | \$ 13.41 | \$ 14.09 | \$ 14.81 | \$ 15.57 | \$ 16.37 |
| 296 | 0351 | Legal Clerk I (40)                        | AFSCME | 40 | \$ 13.21 | \$ 13.88 | \$ 14.59 | \$ 15.34 | \$ 16.12 | \$ 16.95 |
| 319 | 0351 | Legal Clerk II (40)                       | AFSCME | 40 | \$ 14.81 | \$ 15.57 | \$ 16.37 | \$ 17.20 | \$ 18.08 | \$ 19.01 |
| 349 | 0352 | Legal Clerk III                           | AFSCME | 40 | \$ 17.20 | \$ 18.08 | \$ 19.01 | \$ 19.98 | \$ 21.00 | \$ 22.08 |
| 296 | 0178 | Legal Office Assistant I (40)             | AFSCME | 40 | \$ 13.21 | \$ 13.88 | \$ 14.59 | \$ 15.34 | \$ 16.12 | \$ 16.95 |
| 318 | 0178 | Legal Office Assistant II (40)            | AFSCME | 40 | \$ 14.74 | \$ 15.49 | \$ 16.29 | \$ 17.12 | \$ 17.99 | \$ 18.91 |
| 401 | 0133 | Legal Office Services Manager             | AFSCME | 40 | \$ 22.30 | \$ 23.44 | \$ 24.64 | \$ 25.90 | \$ 27.22 | \$ 28.61 |
| 380 | 1150 | Legal Office Services Supervisor (40)     | AFSCME | 40 | \$ 20.08 | \$ 21.11 | \$ 22.19 | \$ 23.32 | \$ 24.51 | \$ 25.77 |
| 320 | 1144 | Legal Secretary I (40)                    | AFSCME | 40 | \$ 14.89 | \$ 15.65 | \$ 16.45 | \$ 17.29 | \$ 18.17 | \$ 19.10 |
| 341 | 1144 | Legal Secretary II (40)                   | AFSCME | 40 | \$ 16.53 | \$ 17.38 | \$ 18.27 | \$ 19.20 | \$ 20.18 | \$ 21.21 |
| 361 | 0358 | Legal Secretary III                       | AFSCME | 40 | \$ 18.27 | \$ 19.20 | \$ 20.18 | \$ 21.21 | \$ 22.30 | \$ 23.44 |
| 289 | 0106 | Legal Services Assistant I                | AFSCME | 40 | \$ 12.75 | \$ 13.41 | \$ 14.09 | \$ 14.81 | \$ 15.57 | \$ 16.37 |

Rates are reflective of hourly wages.

**County of Humboldt**  
**Salary Range and Classification Summary (Effective 06/30/19)**

AFSCME

|     |      |                                     |        |    |          |          |          |          |          |          |
|-----|------|-------------------------------------|--------|----|----------|----------|----------|----------|----------|----------|
| 318 | 0106 | Legal Services Assistant II         | AFSCME | 40 | \$ 14.74 | \$ 15.49 | \$ 16.29 | \$ 17.12 | \$ 17.99 | \$ 18.91 |
| 349 | 0357 | Legal Services Assistant III        | AFSCME | 40 | \$ 17.20 | \$ 18.08 | \$ 19.01 | \$ 19.98 | \$ 21.00 | \$ 22.08 |
| 346 | 0653 | Librarian I                         | AFSCME | 40 | \$ 16.95 | \$ 17.82 | \$ 18.73 | \$ 19.68 | \$ 20.69 | \$ 21.75 |
| 373 | 0653 | Librarian II                        | AFSCME | 40 | \$ 19.39 | \$ 20.38 | \$ 21.43 | \$ 22.52 | \$ 23.67 | \$ 24.88 |
| 276 | 0157 | Library Assistant I                 | AFSCME | 40 | \$ 11.95 | \$ 12.57 | \$ 13.21 | \$ 13.88 | \$ 14.59 | \$ 15.34 |
| 298 | 0157 | Library Assistant II                | AFSCME | 40 | \$ 13.34 | \$ 14.02 | \$ 14.74 | \$ 15.49 | \$ 16.29 | \$ 17.12 |
| 424 | 0654 | Library Circulation Manager         | AFSCME | 40 | \$ 25.01 | \$ 26.29 | \$ 27.63 | \$ 29.05 | \$ 30.53 | \$ 32.09 |
| 267 | 0152 | Library Materials Mender            | AFSCME | 40 | \$ 11.43 | \$ 12.01 | \$ 12.63 | \$ 13.27 | \$ 13.95 | \$ 14.67 |
| 294 | 0156 | Library Shipping Clerk              | AFSCME | 40 | \$ 13.08 | \$ 13.75 | \$ 14.45 | \$ 15.19 | \$ 15.96 | \$ 16.78 |
| 433 | 0904 | Licensed Clinical Psychologist I    | AFSCME | 40 | \$ 26.16 | \$ 27.49 | \$ 28.90 | \$ 30.38 | \$ 31.93 | \$ 33.57 |
| 480 | 0904 | Licensed Clinical Psychologist II   | AFSCME | 40 | \$ 33.07 | \$ 34.76 | \$ 36.54 | \$ 38.40 | \$ 40.37 | \$ 42.43 |
| 410 | 0567 | Licensed Vocational Nurse (PH)      | AFSCME | 40 | \$ 23.32 | \$ 24.51 | \$ 25.77 | \$ 27.09 | \$ 28.47 | \$ 29.93 |
| 302 | 0162 | Mail Services Driver                | AFSCME | 40 | \$ 13.61 | \$ 14.31 | \$ 15.04 | \$ 15.81 | \$ 16.61 | \$ 17.46 |
| 393 | 0312 | Materials Testing Technician I      | AFSCME | 40 | \$ 21.43 | \$ 22.52 | \$ 23.67 | \$ 24.88 | \$ 26.16 | \$ 27.49 |
| 417 | 0312 | Materials Testing Technician II     | AFSCME | 40 | \$ 24.15 | \$ 25.39 | \$ 26.68 | \$ 28.05 | \$ 29.48 | \$ 30.99 |
| 280 | 0513 | Medical Clinic Assistant I          | AFSCME | 40 | \$ 12.19 | \$ 12.82 | \$ 13.47 | \$ 14.16 | \$ 14.89 | \$ 15.65 |
| 298 | 0513 | Medical Clinic Assistant II         | AFSCME | 40 | \$ 13.34 | \$ 14.02 | \$ 14.74 | \$ 15.49 | \$ 16.29 | \$ 17.12 |
| 303 | 0574 | Medical Office Assistant I (40)     | AFSCME | 40 | \$ 13.68 | \$ 14.38 | \$ 15.11 | \$ 15.88 | \$ 16.70 | \$ 17.55 |
| 321 | 0574 | Medical Office Assistant II (40)    | AFSCME | 40 | \$ 14.96 | \$ 15.73 | \$ 16.53 | \$ 17.38 | \$ 18.27 | \$ 19.20 |
| 358 | 0907 | Mental Health Case Manager I        | AFSCME | 40 | \$ 17.99 | \$ 18.91 | \$ 19.88 | \$ 20.90 | \$ 21.97 | \$ 23.09 |
| 386 | 0907 | Mental Health Case Manager II       | AFSCME | 40 | \$ 20.69 | \$ 21.75 | \$ 22.86 | \$ 24.03 | \$ 25.26 | \$ 26.55 |
| 426 | 0909 | Mental Health Clinician I (40)      | AFSCME | 40 | \$ 25.26 | \$ 26.55 | \$ 27.91 | \$ 29.34 | \$ 30.84 | \$ 32.41 |
| 456 | 0909 | Mental Health Clinician II (40)     | AFSCME | 40 | \$ 29.34 | \$ 30.84 | \$ 32.41 | \$ 34.07 | \$ 35.81 | \$ 37.65 |
| 324 | 0434 | Mental Health Cook                  | AFSCME | 40 | \$ 15.19 | \$ 15.96 | \$ 16.78 | \$ 17.64 | \$ 18.54 | \$ 19.49 |
| 278 | 0435 | Mental Health Cook's Aide           | AFSCME | 40 | \$ 12.07 | \$ 12.69 | \$ 13.34 | \$ 14.02 | \$ 14.74 | \$ 15.49 |
| 317 | 0269 | Mental Health Maintenance Custodian | AFSCME | 40 | \$ 14.67 | \$ 15.42 | \$ 16.20 | \$ 17.03 | \$ 17.90 | \$ 18.82 |
| 305 | 0911 | Mental Health Worker I              | AFSCME | 40 | \$ 13.81 | \$ 14.52 | \$ 15.26 | \$ 16.04 | \$ 16.86 | \$ 17.73 |
| 324 | 0911 | Mental Health Worker II             | AFSCME | 40 | \$ 15.19 | \$ 15.96 | \$ 16.78 | \$ 17.64 | \$ 18.54 | \$ 19.49 |
| 299 | 0176 | Microfilm Technician I              | AFSCME | 40 | \$ 13.41 | \$ 14.09 | \$ 14.81 | \$ 15.57 | \$ 16.37 | \$ 17.20 |
| 327 | 0176 | Microfilm Technician II             | AFSCME | 40 | \$ 15.42 | \$ 16.20 | \$ 17.03 | \$ 17.90 | \$ 18.82 | \$ 19.78 |
| 478 | 0588 | Mid Level Practitioner              | AFSCME | 40 | \$ 32.74 | \$ 34.41 | \$ 36.17 | \$ 38.02 | \$ 39.97 | \$ 42.01 |
| 340 | 0550 | Milk Laboratory Technician          | AFSCME | 40 | \$ 16.45 | \$ 17.29 | \$ 18.17 | \$ 19.10 | \$ 20.08 | \$ 21.11 |
| 465 | 0515 | Nurse Case Manager                  | AFSCME | 40 | \$ 30.68 | \$ 32.25 | \$ 33.90 | \$ 35.64 | \$ 37.46 | \$ 39.37 |
| 450 | 0586 | Nurse Practitioner-Family Planning  | AFSCME | 40 | \$ 28.47 | \$ 29.93 | \$ 31.46 | \$ 33.07 | \$ 34.76 | \$ 36.54 |
| 328 | 1581 | Nutrition Aide (40)                 | AFSCME | 40 | \$ 15.49 | \$ 16.29 | \$ 17.12 | \$ 17.99 | \$ 18.91 | \$ 19.88 |

**County of Humboldt**  
**Salary Range and Classification Summary (Effective 06/30/19)**

AFSCME

|     |       |                                    |        |    |          |          |          |          |          |          |
|-----|-------|------------------------------------|--------|----|----------|----------|----------|----------|----------|----------|
| 504 | 0533  | Occupational Therapist             | AFSCME | 40 | \$ 37.27 | \$ 39.18 | \$ 41.18 | \$ 43.29 | \$ 45.50 | \$ 47.83 |
| 272 | 0179  | Office Assistant I (40)            | AFSCME | 40 | \$ 11.72 | \$ 12.32 | \$ 12.95 | \$ 13.61 | \$ 14.31 | \$ 15.04 |
| 303 | 0179  | Office Assistant II (40)           | AFSCME | 40 | \$ 13.68 | \$ 14.38 | \$ 15.11 | \$ 15.88 | \$ 16.70 | \$ 17.55 |
| 374 | 0122  | Office Services Supervisor (40)    | AFSCME | 40 | \$ 19.49 | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 |
| 316 | 0450  | Paralegal I                        | AFSCME | 40 | \$ 14.59 | \$ 15.34 | \$ 16.12 | \$ 16.95 | \$ 17.82 | \$ 18.73 |
| 336 | 0450  | Paralegal II                       | AFSCME | 40 | \$ 16.12 | \$ 16.95 | \$ 17.82 | \$ 18.73 | \$ 19.68 | \$ 20.69 |
| 387 | 0596  | Parent Educator                    | AFSCME | 40 | \$ 20.79 | \$ 21.86 | \$ 22.98 | \$ 24.15 | \$ 25.39 | \$ 26.68 |
| 283 | 578A  | Parent Partner I                   | AFSCME | 40 | \$ 12.38 | \$ 13.01 | \$ 13.68 | \$ 14.38 | \$ 15.11 | \$ 15.88 |
| 297 | 578B  | Parent Partner II                  | AFSCME | 40 | \$ 13.27 | \$ 13.95 | \$ 14.67 | \$ 15.42 | \$ 16.20 | \$ 17.03 |
| 304 | 0579  | Parent Partner III                 | AFSCME | 40 | \$ 13.75 | \$ 14.45 | \$ 15.19 | \$ 15.96 | \$ 16.78 | \$ 17.64 |
| 311 | 0272  | Park Caretaker I                   | AFSCME | 40 | \$ 14.23 | \$ 14.96 | \$ 15.73 | \$ 16.53 | \$ 17.38 | \$ 18.27 |
| 331 | 0272  | Park Caretaker II                  | AFSCME | 40 | \$ 15.73 | \$ 16.53 | \$ 17.38 | \$ 18.27 | \$ 19.20 | \$ 20.18 |
| 391 | 0219  | Parks Supervisor                   | AFSCME | 40 | \$ 21.21 | \$ 22.30 | \$ 23.44 | \$ 24.64 | \$ 25.90 | \$ 27.22 |
| 314 | 0249  | Parts Storekeeper                  | AFSCME | 40 | \$ 14.45 | \$ 15.19 | \$ 15.96 | \$ 16.78 | \$ 17.64 | \$ 18.54 |
| 349 | 0530  | Patient Rights Advocate            | AFSCME | 40 | \$ 17.20 | \$ 18.08 | \$ 19.01 | \$ 19.98 | \$ 21.00 | \$ 22.08 |
| 283 | 0576A | Peer Coach I                       | AFSCME | 40 | \$ 12.38 | \$ 13.01 | \$ 13.68 | \$ 14.38 | \$ 15.11 | \$ 15.88 |
| 297 | 0576B | Peer Coach II                      | AFSCME | 40 | \$ 13.27 | \$ 13.95 | \$ 14.67 | \$ 15.42 | \$ 16.20 | \$ 17.03 |
| 304 | 0577  | Peer Coach III                     | AFSCME | 40 | \$ 13.75 | \$ 14.45 | \$ 15.19 | \$ 15.96 | \$ 16.78 | \$ 17.64 |
| 368 | 0325  | Permit Specialist I                | AFSCME | 40 | \$ 18.91 | \$ 19.88 | \$ 20.90 | \$ 21.97 | \$ 23.09 | \$ 24.27 |
| 386 | 0325  | Permit Specialist II               | AFSCME | 40 | \$ 20.69 | \$ 21.75 | \$ 22.86 | \$ 24.03 | \$ 25.26 | \$ 26.55 |
| 514 | 0502  | Pharmacist                         | AFSCME | 40 | \$ 39.18 | \$ 41.18 | \$ 43.29 | \$ 45.50 | \$ 47.83 | \$ 50.27 |
| 504 | 0534  | Physical Therapist                 | AFSCME | 40 | \$ 37.27 | \$ 39.18 | \$ 41.18 | \$ 43.29 | \$ 45.50 | \$ 47.83 |
| 451 | 0327  | Plan Checker I                     | AFSCME | 40 | \$ 28.61 | \$ 30.08 | \$ 31.62 | \$ 33.23 | \$ 34.93 | \$ 36.72 |
| 461 | 0327  | Plan Checker II                    | AFSCME | 40 | \$ 30.08 | \$ 31.62 | \$ 33.23 | \$ 34.93 | \$ 36.72 | \$ 38.60 |
| 386 | 0333  | Planner I                          | AFSCME | 40 | \$ 20.69 | \$ 21.75 | \$ 22.86 | \$ 24.03 | \$ 25.26 | \$ 26.55 |
| 413 | 0333  | Planner II                         | AFSCME | 40 | \$ 23.67 | \$ 24.88 | \$ 26.16 | \$ 27.49 | \$ 28.90 | \$ 30.38 |
| 354 | 0334  | Planning Technician I              | AFSCME | 40 | \$ 17.64 | \$ 18.54 | \$ 19.49 | \$ 20.49 | \$ 21.53 | \$ 22.63 |
| 368 | 0334  | Planning Technician II             | AFSCME | 40 | \$ 18.91 | \$ 19.88 | \$ 20.90 | \$ 21.97 | \$ 23.09 | \$ 24.27 |
| 433 | 0656  | Principal Appraiser                | AFSCME | 40 | \$ 26.16 | \$ 27.49 | \$ 28.90 | \$ 30.38 | \$ 31.93 | \$ 33.57 |
| 443 | 0659  | Principal Auditor-Appraiser        | AFSCME | 40 | \$ 27.49 | \$ 28.90 | \$ 30.38 | \$ 31.93 | \$ 33.57 | \$ 35.28 |
| 423 | 1425  | Program Coordinator (40)           | AFSCME | 40 | \$ 24.88 | \$ 26.16 | \$ 27.49 | \$ 28.90 | \$ 30.38 | \$ 31.93 |
| 333 | 1410  | Property Technician I (40)         | AFSCME | 40 | \$ 15.88 | \$ 16.70 | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 |
| 359 | 1410  | Property Technician II (40)        | AFSCME | 40 | \$ 18.08 | \$ 19.01 | \$ 19.98 | \$ 21.00 | \$ 22.08 | \$ 23.21 |
| 344 | 0316  | Property Transfer Assistant        | AFSCME | 40 | \$ 16.78 | \$ 17.64 | \$ 18.54 | \$ 19.49 | \$ 20.49 | \$ 21.53 |
| 551 | 0912  | Psychiatric Mid-Level Practitioner | AFSCME | 40 | \$ 47.12 | \$ 49.53 | \$ 52.06 | \$ 54.72 | \$ 57.52 | \$ 60.46 |

Rates are reflective of hourly wages.

**County of Humboldt**  
**Salary Range and Classification Summary (Effective 06/30/19)**

AFSCME

|     |       |   |        |    |          |          |          |          |          |          |
|-----|-------|---|--------|----|----------|----------|----------|----------|----------|----------|
| 493 | 0913  | Psychiatric Nurse                               | AFSCME | 40 | \$ 35.28 | \$ 37.09 | \$ 38.98 | \$ 40.98 | \$ 43.07 | \$ 45.27 |
| 500 | 0921  | Psychiatric Physician's Assistant               | AFSCME | 40 | \$ 36.54 | \$ 38.40 | \$ 40.37 | \$ 42.43 | \$ 44.60 | \$ 46.88 |
| 399 | 0914  | Psychiatric Technician I                        | AFSCME | 40 | \$ 22.08 | \$ 23.21 | \$ 24.39 | \$ 25.64 | \$ 26.95 | \$ 28.33 |
| 428 | 0914  | Psychiatric Technician II                       | AFSCME | 40 | \$ 25.51 | \$ 26.82 | \$ 28.19 | \$ 29.63 | \$ 31.15 | \$ 32.74 |
| 406 | 0526  | Public Health Microbiologist I                  | AFSCME | 40 | \$ 22.86 | \$ 24.03 | \$ 25.26 | \$ 26.55 | \$ 27.91 | \$ 29.34 |
| 425 | 0526  | Public Health Microbiologist II                 | AFSCME | 40 | \$ 25.13 | \$ 26.42 | \$ 27.77 | \$ 29.19 | \$ 30.68 | \$ 32.25 |
| 374 | 0525  | Public Health Microbiologist Trainee            | AFSCME | 40 | \$ 19.49 | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 |
| 501 | 0528  | Public Health Nurse                             | AFSCME | 40 | \$ 36.72 | \$ 38.60 | \$ 40.57 | \$ 42.64 | \$ 44.83 | \$ 47.12 |
| 430 | 1594  | Public Health Nutritionist (40)                 | AFSCME | 40 | \$ 25.77 | \$ 27.09 | \$ 28.47 | \$ 29.93 | \$ 31.46 | \$ 33.07 |
| 460 | 1596  | Public Health Nutritionist Supervisor           | AFSCME | 40 | \$ 29.93 | \$ 31.46 | \$ 33.07 | \$ 34.76 | \$ 36.54 | \$ 38.40 |
| 372 | 0636  | Real Property Agent I                           | AFSCME | 40 | \$ 19.30 | \$ 20.28 | \$ 21.32 | \$ 22.41 | \$ 23.56 | \$ 24.76 |
| 396 | 0636  | Real Property Agent II                          | AFSCME | 40 | \$ 21.75 | \$ 22.86 | \$ 24.03 | \$ 25.26 | \$ 26.55 | \$ 27.91 |
| 291 | 0155  | Recordable Documents Examiner I                 | AFSCME | 40 | \$ 12.88 | \$ 13.54 | \$ 14.23 | \$ 14.96 | \$ 15.73 | \$ 16.53 |
| 320 | 0155  | Recordable Documents Examiner II                | AFSCME | 40 | \$ 14.89 | \$ 15.65 | \$ 16.45 | \$ 17.29 | \$ 18.17 | \$ 19.10 |
| 493 | 0556  | Registered Nurse (Public Health)                | AFSCME | 40 | \$ 35.28 | \$ 37.09 | \$ 38.98 | \$ 40.98 | \$ 43.07 | \$ 45.27 |
| 278 | 0160A | Reprographics Technician I                      | AFSCME | 40 | \$ 12.07 | \$ 12.69 | \$ 13.34 | \$ 14.02 | \$ 14.74 | \$ 15.49 |
| 325 | 0160B | Reprographics Technician II                     | AFSCME | 40 | \$ 15.26 | \$ 16.04 | \$ 16.86 | \$ 17.73 | \$ 18.63 | \$ 19.59 |
| 327 | 1197  | Revenue Recovery Officer I                      | AFSCME | 40 | \$ 15.42 | \$ 16.20 | \$ 17.03 | \$ 17.90 | \$ 18.82 | \$ 19.78 |
| 355 | 1197  | Revenue Recovery Officer II                     | AFSCME | 40 | \$ 17.73 | \$ 18.63 | \$ 19.59 | \$ 20.59 | \$ 21.64 | \$ 22.75 |
| 397 | 0204  | Road Maintenance Supervisor                     | AFSCME | 40 | \$ 21.86 | \$ 22.98 | \$ 24.15 | \$ 25.39 | \$ 26.68 | \$ 28.05 |
| 329 | 0238  | Road Maintenance Worker I                       | AFSCME | 40 | \$ 15.57 | \$ 16.37 | \$ 17.20 | \$ 18.08 | \$ 19.01 | \$ 19.98 |
| 343 | 0238  | Road Maintenance Worker II                      | AFSCME | 40 | \$ 16.70 | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 |
| 357 | 0230  | Road Maintenance Worker III                     | AFSCME | 40 | \$ 17.90 | \$ 18.82 | \$ 19.78 | \$ 20.79 | \$ 21.86 | \$ 22.98 |
| 314 | 0730  | Screeener                                       | AFSCME | 40 | \$ 14.45 | \$ 15.19 | \$ 15.96 | \$ 16.78 | \$ 17.64 | \$ 18.54 |
| 323 | 1168  | Secretary (40)                                  | AFSCME | 40 | \$ 15.11 | \$ 15.88 | \$ 16.70 | \$ 17.55 | \$ 18.45 | \$ 19.39 |
| 371 | 0441  | Senior Boat Operator                            | AFSCME | 40 | \$ 19.20 | \$ 20.18 | \$ 21.21 | \$ 22.30 | \$ 23.44 | \$ 24.64 |
| 423 | 1632  | Senior Accountant/Auditor (40)                  | AFSCME | 40 | \$ 24.88 | \$ 26.16 | \$ 27.49 | \$ 28.90 | \$ 30.38 | \$ 31.93 |
| 396 | 0910  | Senior Activity Therapist                       | AFSCME | 40 | \$ 21.75 | \$ 22.86 | \$ 24.03 | \$ 25.26 | \$ 26.55 | \$ 27.91 |
| 420 | 0648  | Senior Agriculture Weights & Measures Inspector | AFSCME | 40 | \$ 24.51 | \$ 25.77 | \$ 27.09 | \$ 28.47 | \$ 29.93 | \$ 31.46 |
| 350 | 0448  | Senior Animal Control Officer                   | AFSCME | 40 | \$ 17.29 | \$ 18.17 | \$ 19.10 | \$ 20.08 | \$ 21.11 | \$ 22.19 |
| 351 | 1172  | Senior Assessment Technician                    | AFSCME | 40 | \$ 17.38 | \$ 18.27 | \$ 19.20 | \$ 20.18 | \$ 21.21 | \$ 22.30 |
| 381 | 0218  | Senior Automotive Mechanic                      | AFSCME | 40 | \$ 20.18 | \$ 21.21 | \$ 22.30 | \$ 23.44 | \$ 24.64 | \$ 25.90 |
| 357 | 0209  | Senior Automotive Service Technician            | AFSCME | 40 | \$ 17.90 | \$ 18.82 | \$ 19.78 | \$ 20.79 | \$ 21.86 | \$ 22.98 |
| 441 | 0332  | Senior Building Inspector                       | AFSCME | 40 | \$ 27.22 | \$ 28.61 | \$ 30.08 | \$ 31.62 | \$ 33.23 | \$ 34.93 |
| 327 | 0263  | Senior Building Maintenance Custodian           | AFSCME | 40 | \$ 15.42 | \$ 16.20 | \$ 17.03 | \$ 17.90 | \$ 18.82 | \$ 19.78 |

Rates are reflective of hourly wages.

**County of Humboldt**  
**Salary Range and Classification Summary (Effective 06/30/19)**

AFSCME

|     |      |  |        |    |          |          |          |          |          |          |
|-----|------|--|--------|----|----------|----------|----------|----------|----------|----------|
| 388 | 0665 | Senior Buyer                               | AFSCME | 40 | \$ 20.90 | \$ 21.97 | \$ 23.09 | \$ 24.27 | \$ 25.51 | \$ 26.82 |
| 396 | 0923 | Senior Case Manager                        | AFSCME | 40 | \$ 21.75 | \$ 22.86 | \$ 24.03 | \$ 25.26 | \$ 26.55 | \$ 27.91 |
| 391 | 0421 | Senior Correctional Deputy                 | AFSCME | 40 | \$ 21.21 | \$ 22.30 | \$ 23.44 | \$ 24.64 | \$ 25.90 | \$ 27.22 |
| 314 | 0280 | Senior Custodian                           | AFSCME | 40 | \$ 14.45 | \$ 15.19 | \$ 15.96 | \$ 16.78 | \$ 17.64 | \$ 18.54 |
| 373 | 0127 | Senior Emergency Communications Dispatcher | AFSCME | 40 | \$ 19.39 | \$ 20.38 | \$ 21.43 | \$ 22.52 | \$ 23.67 | \$ 24.88 |
| 435 | 0313 | Senior Engineering Technician              | AFSCME | 40 | \$ 26.42 | \$ 27.77 | \$ 29.19 | \$ 30.68 | \$ 32.25 | \$ 33.90 |
| 429 | 0520 | Senior Environmental Analyst               | AFSCME | 40 | \$ 25.64 | \$ 26.95 | \$ 28.33 | \$ 29.78 | \$ 31.30 | \$ 32.90 |
| 429 | 0518 | Senior Environmental Health Specialist     | AFSCME | 40 | \$ 25.64 | \$ 26.95 | \$ 28.33 | \$ 29.78 | \$ 31.30 | \$ 32.90 |
| 383 | 0213 | Senior Equipment Mechanic                  | AFSCME | 40 | \$ 20.38 | \$ 21.43 | \$ 22.52 | \$ 23.67 | \$ 24.88 | \$ 26.16 |
| 351 | 0124 | Senior Fiscal Assistant (40)               | AFSCME | 40 | \$ 17.38 | \$ 18.27 | \$ 19.20 | \$ 20.18 | \$ 21.21 | \$ 22.30 |
| 429 | 0537 | Senior Hazardous Materials Specialist      | AFSCME | 40 | \$ 25.64 | \$ 26.95 | \$ 28.33 | \$ 29.78 | \$ 31.30 | \$ 32.90 |
| 417 | 0582 | Senior Health Education Specialist         | AFSCME | 40 | \$ 24.15 | \$ 25.39 | \$ 26.68 | \$ 28.05 | \$ 29.48 | \$ 30.99 |
| 438 | 0691 | Senior Information Systems Analyst         | AFSCME | 40 | \$ 26.82 | \$ 28.19 | \$ 29.63 | \$ 31.15 | \$ 32.74 | \$ 34.41 |
| 389 | 0126 | Senior IT Systems Administrator            | AFSCME | 40 | \$ 21.00 | \$ 22.08 | \$ 23.21 | \$ 24.39 | \$ 25.64 | \$ 26.95 |
| 441 | 0188 | Senior IT Technician                       | AFSCME | 40 | \$ 27.22 | \$ 28.61 | \$ 30.08 | \$ 31.62 | \$ 33.23 | \$ 34.93 |
| 375 | 0487 | Senior Juvenile Corrections Officer        | AFSCME | 40 | \$ 19.59 | \$ 20.59 | \$ 21.64 | \$ 22.75 | \$ 23.91 | \$ 25.13 |
| 371 | 1572 | Senior Laboratory Assistant                | AFSCME | 40 | \$ 19.20 | \$ 20.18 | \$ 21.21 | \$ 22.30 | \$ 23.44 | \$ 24.64 |
| 349 | 0168 | Senior Legal Office Assistant (40)         | AFSCME | 40 | \$ 17.20 | \$ 18.08 | \$ 19.01 | \$ 19.98 | \$ 21.00 | \$ 22.08 |
| 361 | 1140 | Senior Legal Secretary (40)                | AFSCME | 40 | \$ 18.27 | \$ 19.20 | \$ 20.18 | \$ 21.21 | \$ 22.30 | \$ 23.44 |
| 336 | 0657 | Senior Library Assistant                   | AFSCME | 40 | \$ 16.12 | \$ 16.95 | \$ 17.82 | \$ 18.73 | \$ 19.68 | \$ 20.69 |
| 349 | 0575 | Senior Medical Office Assistant (40)       | AFSCME | 40 | \$ 17.20 | \$ 18.08 | \$ 19.01 | \$ 19.98 | \$ 21.00 | \$ 22.08 |
| 465 | 0917 | Senior Mental Health Clinician             | AFSCME | 40 | \$ 30.68 | \$ 32.25 | \$ 33.90 | \$ 35.64 | \$ 37.46 | \$ 39.37 |
| 347 | 0270 | Senior Mental Health Maintenance Custodian | AFSCME | 40 | \$ 17.03 | \$ 17.90 | \$ 18.82 | \$ 19.78 | \$ 20.79 | \$ 21.86 |
| 353 | 0919 | Senior Mental Health Worker                | AFSCME | 40 | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 | \$ 22.52 |
| 351 | 0154 | Senior Microfilm Technician                | AFSCME | 40 | \$ 17.38 | \$ 18.27 | \$ 19.20 | \$ 20.18 | \$ 21.21 | \$ 22.30 |
| 338 | 0135 | Senior Office Assistant (40)               | AFSCME | 40 | \$ 16.29 | \$ 17.12 | \$ 17.99 | \$ 18.91 | \$ 19.88 | \$ 20.90 |
| 361 | 0265 | Senior Park Caretaker                      | AFSCME | 40 | \$ 18.27 | \$ 19.20 | \$ 20.18 | \$ 21.21 | \$ 22.30 | \$ 23.44 |
| 341 | 0248 | Senior Parts Storekeeper                   | AFSCME | 40 | \$ 16.53 | \$ 17.38 | \$ 18.27 | \$ 19.20 | \$ 20.18 | \$ 21.21 |
| 413 | 0326 | Senior Permit Specialist                   | AFSCME | 40 | \$ 23.67 | \$ 24.88 | \$ 26.16 | \$ 27.49 | \$ 28.90 | \$ 30.38 |
| 450 | 0660 | Senior Planner                             | AFSCME | 40 | \$ 28.47 | \$ 29.93 | \$ 31.46 | \$ 33.07 | \$ 34.76 | \$ 36.54 |
| 369 | 0323 | Senior Property Transfer Assistant         | AFSCME | 40 | \$ 19.01 | \$ 19.98 | \$ 21.00 | \$ 22.08 | \$ 23.21 | \$ 24.39 |
| 511 | 0527 | Senior Public Health Nurse                 | AFSCME | 40 | \$ 38.60 | \$ 40.57 | \$ 42.64 | \$ 44.83 | \$ 47.12 | \$ 49.53 |
| 424 | 0629 | Senior Real Property Agent                 | AFSCME | 40 | \$ 25.01 | \$ 26.29 | \$ 27.63 | \$ 29.05 | \$ 30.53 | \$ 32.09 |
| 342 | 0158 | Senior Recordable Documents Examiner       | AFSCME | 40 | \$ 16.61 | \$ 17.46 | \$ 18.36 | \$ 19.30 | \$ 20.28 | \$ 21.32 |
| 380 | 1199 | Senior Revenue Recovery Officer            | AFSCME | 40 | \$ 20.08 | \$ 21.11 | \$ 22.19 | \$ 23.32 | \$ 24.51 | \$ 25.77 |

Rates are reflective of hourly wages.

**County of Humboldt**  
**Salary Range and Classification Summary (Effective 06/30/19)**

AFSCME

|     |      |   |        |    |          |          |          |          |          |          |
|-----|------|---|--------|----|----------|----------|----------|----------|----------|----------|
| 371 | 0216 | Senior Road Maintenance Worker                        | AFSCME | 40 | \$ 19.20 | \$ 20.18 | \$ 21.21 | \$ 22.30 | \$ 23.44 | \$ 24.64 |
| 377 | 0492 | Senior Substance Abuse Counselor                      | AFSCME | 40 | \$ 19.78 | \$ 20.79 | \$ 21.86 | \$ 22.98 | \$ 24.15 | \$ 25.39 |
| 365 | 0679 | Senior Treasury & Tax Assistant                       | AFSCME | 40 | \$ 18.63 | \$ 19.59 | \$ 20.59 | \$ 21.64 | \$ 22.75 | \$ 23.91 |
| 392 | 1734 | Senior Vocational Counselor                           | AFSCME | 40 | \$ 21.32 | \$ 22.41 | \$ 23.56 | \$ 24.76 | \$ 26.03 | \$ 27.36 |
| 289 | 1137 | Services Support Assistant I (40)                     | AFSCME | 40 | \$ 12.75 | \$ 13.41 | \$ 14.09 | \$ 14.81 | \$ 15.57 | \$ 16.37 |
| 323 | 1137 | Services Support Assistant II (40)                    | AFSCME | 40 | \$ 15.11 | \$ 15.88 | \$ 16.70 | \$ 17.55 | \$ 18.45 | \$ 19.39 |
| 345 | 1194 | Services Support Assistant III (40)                   | AFSCME | 40 | \$ 16.86 | \$ 17.73 | \$ 18.63 | \$ 19.59 | \$ 20.59 | \$ 21.64 |
| 421 | 0422 | Sheriff's Compliance Officer                          | AFSCME | 40 | \$ 24.64 | \$ 25.90 | \$ 27.22 | \$ 28.61 | \$ 30.08 | \$ 31.62 |
| 305 | 0708 | Social Service Aide (MSS)                             | AFSCME | 40 | \$ 13.81 | \$ 14.52 | \$ 15.26 | \$ 16.04 | \$ 16.86 | \$ 17.73 |
| 359 | 0727 | Social Worker I (40)                                  | AFSCME | 40 | \$ 18.08 | \$ 19.01 | \$ 19.98 | \$ 21.00 | \$ 22.08 | \$ 23.21 |
| 384 | 0727 | Social Worker II (40)                                 | AFSCME | 40 | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 | \$ 26.29 |
| 400 | 0727 | Social Worker III (40)                                | AFSCME | 40 | \$ 22.19 | \$ 23.32 | \$ 24.51 | \$ 25.77 | \$ 27.09 | \$ 28.47 |
| 410 | 0707 | Social Worker IV A (40)                               | AFSCME | 40 | \$ 23.32 | \$ 24.51 | \$ 25.77 | \$ 27.09 | \$ 28.47 | \$ 29.93 |
| 424 | 0707 | Social Worker IV B (40)                               | AFSCME | 40 | \$ 25.01 | \$ 26.29 | \$ 27.63 | \$ 29.05 | \$ 30.53 | \$ 32.09 |
| 426 | 0707 | Social Worker IV C                                    | AFSCME | 40 | \$ 25.26 | \$ 26.55 | \$ 27.91 | \$ 29.34 | \$ 30.84 | \$ 32.41 |
| 456 | 0707 | Social Worker IV D                                    | AFSCME | 40 | \$ 29.34 | \$ 30.84 | \$ 32.41 | \$ 34.07 | \$ 35.81 | \$ 37.65 |
| 453 | 1708 | Social Worker Supervisor I                            | AFSCME | 40 | \$ 28.90 | \$ 30.38 | \$ 31.93 | \$ 33.57 | \$ 35.28 | \$ 37.09 |
| 479 | 0714 | Social Worker Supervisor II (40)                      | AFSCME | 40 | \$ 32.90 | \$ 34.59 | \$ 36.35 | \$ 38.21 | \$ 40.17 | \$ 42.22 |
| 380 | 1737 | SSB-Accountant-Auditor I                              | AFSCME | 40 | \$ 20.08 | \$ 21.11 | \$ 22.19 | \$ 23.32 | \$ 24.51 | \$ 25.77 |
| 404 | 1737 | SSB-Accountant-Auditor II                             | AFSCME | 40 | \$ 22.63 | \$ 23.79 | \$ 25.01 | \$ 26.29 | \$ 27.63 | \$ 29.05 |
| 388 | 1740 | SSB-Information Systems Analyst I                     | AFSCME | 40 | \$ 20.90 | \$ 21.97 | \$ 23.09 | \$ 24.27 | \$ 25.51 | \$ 26.82 |
| 418 | 1740 | SSB-Information Systems Analyst II                    | AFSCME | 40 | \$ 24.27 | \$ 25.51 | \$ 26.82 | \$ 28.19 | \$ 29.63 | \$ 31.15 |
| 438 | 1738 | SSB-Programmer/Analyst                                | AFSCME | 40 | \$ 26.82 | \$ 28.19 | \$ 29.63 | \$ 31.15 | \$ 32.74 | \$ 34.41 |
| 323 | 0183 | SSB-Secretary I                                       | AFSCME | 40 | \$ 15.11 | \$ 15.88 | \$ 16.70 | \$ 17.55 | \$ 18.45 | \$ 19.39 |
| 376 | 1739 | SSB-Systems Support Analyst                           | AFSCME | 40 | \$ 19.68 | \$ 20.69 | \$ 21.75 | \$ 22.86 | \$ 24.03 | \$ 25.26 |
| 383 | 0391 | Staff Services Analyst I                              | AFSCME | 40 | \$ 20.38 | \$ 21.43 | \$ 22.52 | \$ 23.67 | \$ 24.88 | \$ 26.16 |
| 416 | 0391 | Staff Services Analyst II                             | AFSCME | 40 | \$ 24.03 | \$ 25.26 | \$ 26.55 | \$ 27.91 | \$ 29.34 | \$ 30.84 |
| 431 | 0392 | Staff Services Analyst III                            | AFSCME | 40 | \$ 25.90 | \$ 27.22 | \$ 28.61 | \$ 30.08 | \$ 31.62 | \$ 33.23 |
| 380 | 0390 | Staff Services Specialist                             | AFSCME | 40 | \$ 20.08 | \$ 21.11 | \$ 22.19 | \$ 23.32 | \$ 24.51 | \$ 25.77 |
| 299 | 1733 | Stock Clerk   | AFSCME | 40 | \$ 13.41 | \$ 14.09 | \$ 14.81 | \$ 15.57 | \$ 16.37 | \$ 17.20 |
| 309 | 0673 | Student Professional Worker                           | AFSCME | 40 | \$ 14.09 | \$ 14.81 | \$ 15.57 | \$ 16.37 | \$ 17.20 | \$ 18.08 |
| 346 | 0491 | Substance Abuse Counselor I                           | AFSCME | 40 | \$ 16.95 | \$ 17.82 | \$ 18.73 | \$ 19.68 | \$ 20.69 | \$ 21.75 |
| 364 | 0491 | Substance Abuse Counselor II                          | AFSCME | 40 | \$ 18.54 | \$ 19.49 | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 |
| 316 | 0491 | Substance Abuse Counselor Trainee                     | AFSCME | 40 | \$ 14.59 | \$ 15.34 | \$ 16.12 | \$ 16.95 | \$ 17.82 | \$ 18.73 |
| 431 | 0686 | Supervising Agricultural/Weights & Measures Inspector | AFSCME | 40 | \$ 25.90 | \$ 27.22 | \$ 28.61 | \$ 30.08 | \$ 31.62 | \$ 33.23 |



Rates are reflective of hourly wages.

**County of Humboldt**  
**Salary Range and Classification Summary (Effective 06/30/19)**

AFSCME

|     |      |   |        |    |          |          |          |          |          |          |
|-----|------|---|--------|----|----------|----------|----------|----------|----------|----------|
| 371 | 0279 | Supervising Airport Service Worker          | AFSCME | 40 | \$ 19.20 | \$ 20.18 | \$ 21.21 | \$ 22.30 | \$ 23.44 | \$ 24.64 |
| 406 | 0136 | Supervising Child Support Specialist        | AFSCME | 40 | \$ 22.86 | \$ 24.03 | \$ 25.26 | \$ 26.55 | \$ 27.91 | \$ 29.34 |
| 431 | 0420 | Supervising Correctional Deputy             | AFSCME | 40 | \$ 25.90 | \$ 27.22 | \$ 28.61 | \$ 30.08 | \$ 31.62 | \$ 33.23 |
| 465 | 0519 | Supervising Environmental Health Specialist | AFSCME | 40 | \$ 30.68 | \$ 32.25 | \$ 33.90 | \$ 35.64 | \$ 37.46 | \$ 39.37 |
| 432 | 0721 | Supervising Integrated Caseworker           | AFSCME | 40 | \$ 26.03 | \$ 27.36 | \$ 28.76 | \$ 30.23 | \$ 31.77 | \$ 33.40 |
| 398 | 0485 | Supervising Juvenile Corrections Officer    | AFSCME | 40 | \$ 21.97 | \$ 23.09 | \$ 24.27 | \$ 25.51 | \$ 26.82 | \$ 28.19 |
| 415 | 0658 | Supervising Librarian                       | AFSCME | 40 | \$ 23.91 | \$ 25.13 | \$ 26.42 | \$ 27.77 | \$ 29.19 | \$ 30.68 |
| 480 | 0916 | Supervising Mental Health Clinician         | AFSCME | 40 | \$ 33.07 | \$ 34.76 | \$ 36.54 | \$ 38.40 | \$ 40.37 | \$ 42.43 |
| 523 | 0920 | Supervising Psychiatric Nurse               | AFSCME | 40 | \$ 40.98 | \$ 43.07 | \$ 45.27 | \$ 47.59 | \$ 50.02 | \$ 52.58 |
| 531 | 0514 | Supervising Public Health Nurse             | AFSCME | 40 | \$ 42.64 | \$ 44.83 | \$ 47.12 | \$ 49.53 | \$ 52.06 | \$ 54.72 |
| 444 | 0393 | Supervising Staff Services Analyst          | AFSCME | 40 | \$ 27.63 | \$ 29.05 | \$ 30.53 | \$ 32.09 | \$ 33.73 | \$ 35.46 |
| 511 | 0940 | Supervising Therapist                       | AFSCME | 40 | \$ 38.60 | \$ 40.57 | \$ 42.64 | \$ 44.83 | \$ 47.12 | \$ 49.53 |
| 435 | 0329 | Survey Party Chief                          | AFSCME | 40 | \$ 26.42 | \$ 27.77 | \$ 29.19 | \$ 30.68 | \$ 32.25 | \$ 33.90 |
| 367 | 0236 | Tire Repair Specialist                      | AFSCME | 40 | \$ 18.82 | \$ 19.78 | \$ 20.79 | \$ 21.86 | \$ 22.98 | \$ 24.15 |
| 397 | 0215 | Traffic Control Crew Supervisor             | AFSCME | 40 | \$ 21.86 | \$ 22.98 | \$ 24.15 | \$ 25.39 | \$ 26.68 | \$ 28.05 |
| 343 | 0220 | Traffic Control Maintenance Worker          | AFSCME | 40 | \$ 16.70 | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 |
| 392 | 0429 | Training Coordinator (40)                   | AFSCME | 40 | \$ 21.32 | \$ 22.41 | \$ 23.56 | \$ 24.76 | \$ 26.03 | \$ 27.36 |
| 338 | 0495 | Translator/Interpreter                      | AFSCME | 40 | \$ 16.29 | \$ 17.12 | \$ 17.99 | \$ 18.91 | \$ 19.88 | \$ 20.90 |
| 313 | 0170 | Treasury and Tax Assistant I                | AFSCME | 40 | \$ 14.38 | \$ 15.11 | \$ 15.88 | \$ 16.70 | \$ 17.55 | \$ 18.45 |
| 331 | 0170 | Treasury and Tax Assistant II               | AFSCME | 40 | \$ 15.73 | \$ 16.53 | \$ 17.38 | \$ 18.27 | \$ 19.20 | \$ 20.18 |
| 386 | 0552 | Vector Control Officer                      | AFSCME | 40 | \$ 20.69 | \$ 21.75 | \$ 22.86 | \$ 24.03 | \$ 25.26 | \$ 26.55 |
| 354 | 0675 | Veterans Service Representative             | AFSCME | 40 | \$ 17.64 | \$ 18.54 | \$ 19.49 | \$ 20.49 | \$ 21.53 | \$ 22.63 |
| 348 | 0689 | Victim Witness Program Specialist           | AFSCME | 40 | \$ 17.12 | \$ 17.99 | \$ 18.91 | \$ 19.88 | \$ 20.90 | \$ 21.97 |
| 295 | 0742 | Vocational Assistant                        | AFSCME | 40 | \$ 13.14 | \$ 13.81 | \$ 14.52 | \$ 15.26 | \$ 16.04 | \$ 16.86 |
| 349 | 0768 | Vocational Counselor I (40)                 | AFSCME | 40 | \$ 17.20 | \$ 18.08 | \$ 19.01 | \$ 19.98 | \$ 21.00 | \$ 22.08 |
| 372 | 0768 | Vocational Counselor II (40)                | AFSCME | 40 | \$ 19.30 | \$ 20.28 | \$ 21.32 | \$ 22.41 | \$ 23.56 | \$ 24.76 |
| 281 | 0742 | Vocational Trainee                          | AFSCME | 40 | \$ 12.26 | \$ 12.88 | \$ 13.54 | \$ 14.23 | \$ 14.96 | \$ 15.73 |
| 330 | 0233 | Work Crew Leader                            | AFSCME | 40 | \$ 15.65 | \$ 16.45 | \$ 17.29 | \$ 18.17 | \$ 19.10 | \$ 20.08 |

Rates are reflective of hourly wages.

**County of Humboldt**  
**Salary Range and Classification Summary (Effective 12/29/19)**

AFSCME

| Salary Range<br>12/29/19 | Class Number | Class Description                           | Representative | Hours | Step     | Step     | Step     | Step     | Step     | Step     |
|--------------------------|--------------|---|----------------|-------|----------|----------|----------|----------|----------|----------|
|                          |              |   |                |       | 1A       | A        | B        | C        | D        | E        |
| 381                      | 0643         | Accountant Auditor I (40)                   | AFSCME         | 40    | \$ 20.18 | \$ 21.21 | \$ 22.30 | \$ 23.44 | \$ 24.64 | \$ 25.90 |
| 405                      | 0643         | Accountant Auditor II (40)                  | AFSCME         | 40    | \$ 22.75 | \$ 23.91 | \$ 25.13 | \$ 26.42 | \$ 27.77 | \$ 29.19 |
| 417                      | 0692         | Accounting Systems Analyst                  | AFSCME         | 40    | \$ 24.15 | \$ 25.39 | \$ 26.68 | \$ 28.05 | \$ 29.48 | \$ 30.99 |
| 364                      | 0355         | Accounting Technician (40)                  | AFSCME         | 40    | \$ 18.54 | \$ 19.49 | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 |
| 366                      | 0939         | Activity Therapist                          | AFSCME         | 40    | \$ 18.73 | \$ 19.68 | \$ 20.69 | \$ 21.75 | \$ 22.86 | \$ 24.03 |
| 384                      | 0626         | Administrative Analyst I (40)               | AFSCME         | 40    | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 | \$ 26.29 |
| 417                      | 0626         | Administrative Analyst II (40)              | AFSCME         | 40    | \$ 24.15 | \$ 25.39 | \$ 26.68 | \$ 28.05 | \$ 29.48 | \$ 30.99 |
| 342                      | 0164         | Administrative Secretary (40)               | AFSCME         | 40    | \$ 16.61 | \$ 17.46 | \$ 18.36 | \$ 19.30 | \$ 20.28 | \$ 21.32 |
| 365                      | 0648         | Agriculture Weights & Measures Inspector I  | AFSCME         | 40    | \$ 18.63 | \$ 19.59 | \$ 20.59 | \$ 21.64 | \$ 22.75 | \$ 23.91 |
| 398                      | 0648         | Agriculture Weights & Measures Inspector II | AFSCME         | 40    | \$ 21.97 | \$ 23.09 | \$ 24.27 | \$ 25.51 | \$ 26.82 | \$ 28.19 |
| 339                      | 0271         | Airport Groundskeeper                       | AFSCME         | 40    | \$ 16.37 | \$ 17.20 | \$ 18.08 | \$ 19.01 | \$ 19.98 | \$ 21.00 |
| 396                      | 0348         | Airport Operations Supervisor               | AFSCME         | 40    | \$ 21.75 | \$ 22.86 | \$ 24.03 | \$ 25.26 | \$ 26.55 | \$ 27.91 |
| 326                      | 0278         | Airport Service Worker I                    | AFSCME         | 40    | \$ 15.34 | \$ 16.12 | \$ 16.95 | \$ 17.82 | \$ 18.73 | \$ 19.68 |
| 346                      | 0278         | Airport Service Worker II                   | AFSCME         | 40    | \$ 16.95 | \$ 17.82 | \$ 18.73 | \$ 19.68 | \$ 20.69 | \$ 21.75 |
| 331                      | 1428         | Animal Control Officer (40)                 | AFSCME         | 40    | \$ 15.73 | \$ 16.53 | \$ 17.38 | \$ 18.27 | \$ 19.20 | \$ 20.18 |
| 307                      | 0440         | Animal Shelter and Care Attendant I         | AFSCME         | 40    | \$ 13.95 | \$ 14.67 | \$ 15.42 | \$ 16.20 | \$ 17.03 | \$ 17.90 |
| 327                      | 0440         | Animal Shelter and Care Attendant II        | AFSCME         | 40    | \$ 15.42 | \$ 16.20 | \$ 17.03 | \$ 17.90 | \$ 18.82 | \$ 19.78 |
| 342                      | 0642         | Appraisal Technician                        | AFSCME         | 40    | \$ 16.61 | \$ 17.46 | \$ 18.36 | \$ 19.30 | \$ 20.28 | \$ 21.32 |
| 372                      | 0628         | Appraiser I                                 | AFSCME         | 40    | \$ 19.30 | \$ 20.28 | \$ 21.32 | \$ 22.41 | \$ 23.56 | \$ 24.76 |
| 395                      | 0628         | Appraiser II                                | AFSCME         | 40    | \$ 21.64 | \$ 22.75 | \$ 23.91 | \$ 25.13 | \$ 26.42 | \$ 27.77 |
| 414                      | 0628         | Appraiser III                               | AFSCME         | 40    | \$ 23.79 | \$ 25.01 | \$ 26.29 | \$ 27.63 | \$ 29.05 | \$ 30.53 |
| 302                      | 0172         | Assessment Technician I                     | AFSCME         | 40    | \$ 13.61 | \$ 14.31 | \$ 15.04 | \$ 15.81 | \$ 16.61 | \$ 17.46 |
| 327                      | 0172         | Assessment Technician II                    | AFSCME         | 40    | \$ 15.42 | \$ 16.20 | \$ 17.03 | \$ 17.90 | \$ 18.82 | \$ 19.78 |
| \$65.42/hr               | 0547         | Assistant County Physician                  | AFSCME         |       |          |          |          |          |          |          |
| 422                      | 0306         | Assistant Engineer I                        | AFSCME         | 40    | \$ 24.76 | \$ 26.03 | \$ 27.36 | \$ 28.76 | \$ 30.23 | \$ 31.77 |
| 451                      | 0306         | Assistant Engineer II                       | AFSCME         | 40    | \$ 28.61 | \$ 30.08 | \$ 31.62 | \$ 33.23 | \$ 34.93 | \$ 36.72 |
| 451                      | 0342         | Assistant Materials Testing Engineer        | AFSCME         | 40    | \$ 28.61 | \$ 30.08 | \$ 31.62 | \$ 33.23 | \$ 34.93 | \$ 36.72 |
| 481                      | 0304         | Associate Civil Engineer                    | AFSCME         | 40    | \$ 33.23 | \$ 34.93 | \$ 36.72 | \$ 38.60 | \$ 40.57 | \$ 42.64 |
| 471                      | 0302         | Associate Engineer                          | AFSCME         | 40    | \$ 31.62 | \$ 33.23 | \$ 34.93 | \$ 36.72 | \$ 38.60 | \$ 40.57 |
| 481                      | 0314         | Associate Land Surveyor                     | AFSCME         | 40    | \$ 33.23 | \$ 34.93 | \$ 36.72 | \$ 38.60 | \$ 40.57 | \$ 42.64 |
| 381                      | 0641         | Auditor-Appraiser I                         | AFSCME         | 40    | \$ 20.18 | \$ 21.21 | \$ 22.30 | \$ 23.44 | \$ 24.64 | \$ 25.90 |
| 405                      | 0641         | Auditor-Appraiser II                        | AFSCME         | 40    | \$ 22.75 | \$ 23.91 | \$ 25.13 | \$ 26.42 | \$ 27.77 | \$ 29.19 |
| 424                      | 0641         | Auditor-Appraiser III                       | AFSCME         | 40    | \$ 25.01 | \$ 26.29 | \$ 27.63 | \$ 29.05 | \$ 30.53 | \$ 32.09 |

Rates are reflective of hourly wages.

**County of Humboldt**  
**Salary Range and Classification Summary (Effective 12/29/19)**

AFSCME

| Salary Range<br>12/29/19 | Class Number | Class Description                    | Representative | Hours | Step<br>1A | Step<br>A | Step<br>B | Step<br>C | Step<br>D | Step<br>E |
|--------------------------|--------------|--------------------------------------|----------------|-------|------------|-----------|-----------|-----------|-----------|-----------|
| 348                      | 0228         | Automotive Mechanic I                | AFSCME         | 40    | \$ 17.12   | \$ 17.99  | \$ 18.91  | \$ 19.88  | \$ 20.90  | \$ 21.97  |
| 366                      | 0228         | Automotive Mechanic II               | AFSCME         | 40    | \$ 18.73   | \$ 19.68  | \$ 20.69  | \$ 21.75  | \$ 22.86  | \$ 24.03  |
| 338                      | 0246         | Automotive Service Technician        | AFSCME         | 40    | \$ 16.29   | \$ 17.12  | \$ 17.99  | \$ 18.91  | \$ 19.88  | \$ 20.90  |
| 330                      | 0431         | Boat Operator I                      | AFSCME         | 40    | \$ 15.65   | \$ 16.45  | \$ 17.29  | \$ 18.17  | \$ 19.10  | \$ 20.08  |
| 344                      | 0431         | Boat Operator II                     | AFSCME         | 40    | \$ 16.78   | \$ 17.64  | \$ 18.54  | \$ 19.49  | \$ 20.49  | \$ 21.53  |
| 342                      | 0112         | Bookmobile Library Assistant         | AFSCME         | 40    | \$ 16.61   | \$ 17.46  | \$ 18.36  | \$ 19.30  | \$ 20.28  | \$ 21.32  |
| 398                      | 0205         | Bridge Crew Supervisor               | AFSCME         | 40    | \$ 21.97   | \$ 23.09  | \$ 24.27  | \$ 25.51  | \$ 26.82  | \$ 28.19  |
| 358                      | 0229         | Bridge Maintenance Worker            | AFSCME         | 40    | \$ 17.99   | \$ 18.91  | \$ 19.88  | \$ 20.90  | \$ 21.97  | \$ 23.09  |
| 395                      | 0308         | Building Inspector I                 | AFSCME         | 40    | \$ 21.64   | \$ 22.75  | \$ 23.91  | \$ 25.13  | \$ 26.42  | \$ 27.77  |
| 418                      | 0308         | Building Inspector II                | AFSCME         | 40    | \$ 24.27   | \$ 25.51  | \$ 26.82  | \$ 28.19  | \$ 29.63  | \$ 31.15  |
| 312                      | 0268         | Building Maintenance Custodian       | AFSCME         | 40    | \$ 14.31   | \$ 15.04  | \$ 15.81  | \$ 16.61  | \$ 17.46  | \$ 18.36  |
| 332                      | 0671         | Buyer I                              | AFSCME         | 40    | \$ 15.81   | \$ 16.61  | \$ 17.46  | \$ 18.36  | \$ 19.30  | \$ 20.28  |
| 365                      | 0671         | Buyer II                             | AFSCME         | 40    | \$ 18.63   | \$ 19.59  | \$ 20.59  | \$ 21.64  | \$ 22.75  | \$ 23.91  |
| 355                      | 0320         | Cadastral Drafting Technician        | AFSCME         | 40    | \$ 17.73   | \$ 18.63  | \$ 19.59  | \$ 20.59  | \$ 21.64  | \$ 22.75  |
| 381                      | 0226         | Carpenter                            | AFSCME         | 40    | \$ 20.18   | \$ 21.21  | \$ 22.30  | \$ 23.44  | \$ 24.64  | \$ 25.90  |
| 296                      | 1732         | Child Care Worker (40)               | AFSCME         | 40    | \$ 13.21   | \$ 13.88  | \$ 14.59  | \$ 15.34  | \$ 16.12  | \$ 16.95  |
| 381                      | 0359         | Child Support Accounting Specialist  | AFSCME         | 40    | \$ 20.18   | \$ 21.21  | \$ 22.30  | \$ 23.44  | \$ 24.64  | \$ 25.90  |
| 291                      | 0366         | Child Support Assistant I            | AFSCME         | 40    | \$ 12.88   | \$ 13.54  | \$ 14.23  | \$ 14.96  | \$ 15.73  | \$ 16.53  |
| 324                      | 0366         | Child Support Assistant II           | AFSCME         | 40    | \$ 15.19   | \$ 15.96  | \$ 16.78  | \$ 17.64  | \$ 18.54  | \$ 19.49  |
| 357                      | 0367         | Child Support Assistant III          | AFSCME         | 40    | \$ 17.90   | \$ 18.82  | \$ 19.78  | \$ 20.79  | \$ 21.86  | \$ 22.98  |
| 417                      | 0362         | Child Support Compliance Specialist  | AFSCME         | 40    | \$ 24.15   | \$ 25.39  | \$ 26.68  | \$ 28.05  | \$ 29.48  | \$ 30.99  |
| 402                      | 0361         | Child Support Office Manager         | AFSCME         | 40    | \$ 22.41   | \$ 23.56  | \$ 24.76  | \$ 26.03  | \$ 27.36  | \$ 28.76  |
| 357                      | 0196         | Child Support Process Server         | AFSCME         | 40    | \$ 17.90   | \$ 18.82  | \$ 19.78  | \$ 20.79  | \$ 21.86  | \$ 22.98  |
| 343                      | 0141         | Child Support Specialist I           | AFSCME         | 40    | \$ 16.70   | \$ 17.55  | \$ 18.45  | \$ 19.39  | \$ 20.38  | \$ 21.43  |
| 362                      | 0141         | Child Support Specialist II          | AFSCME         | 40    | \$ 18.36   | \$ 19.30  | \$ 20.28  | \$ 21.32  | \$ 22.41  | \$ 23.56  |
| 381                      | 0147         | Child Support Specialist III         | AFSCME         | 40    | \$ 20.18   | \$ 21.21  | \$ 22.30  | \$ 23.44  | \$ 24.64  | \$ 25.90  |
| 390                      | 0766         | Client Services Supervisor           | AFSCME         | 40    | \$ 21.11   | \$ 22.19  | \$ 23.32  | \$ 24.51  | \$ 25.77  | \$ 27.09  |
| 317                      | 0772         | Client Services Worker I             | AFSCME         | 40    | \$ 14.67   | \$ 15.42  | \$ 16.20  | \$ 17.03  | \$ 17.90  | \$ 18.82  |
| 350                      | 0772         | Client Services Worker II            | AFSCME         | 40    | \$ 17.29   | \$ 18.17  | \$ 19.10  | \$ 20.08  | \$ 21.11  | \$ 22.19  |
| 366                      | 0343         | Code Compliance Officer I            | AFSCME         | 40    | \$ 18.73   | \$ 19.68  | \$ 20.69  | \$ 21.75  | \$ 22.86  | \$ 24.03  |
| 389                      | 0343         | Code Compliance Officer II           | AFSCME         | 40    | \$ 21.00   | \$ 22.08  | \$ 23.21  | \$ 24.39  | \$ 25.64  | \$ 26.95  |
| 347                      | 0524         | Communicable Disease Investigator I  | AFSCME         | 40    | \$ 17.03   | \$ 17.90  | \$ 18.82  | \$ 19.78  | \$ 20.79  | \$ 21.86  |
| 375                      | 0524         | Communicable Disease Investigator II | AFSCME         | 40    | \$ 19.59   | \$ 20.59  | \$ 21.64  | \$ 22.75  | \$ 23.91  | \$ 25.13  |

Rates are reflective of hourly wages.

**County of Humboldt**  
**Salary Range and Classification Summary (Effective 12/29/19)**

AFSCME

| Salary Range<br>12/29/19 | Class Number | Class Description                                | Representative | Hours | Step<br>1A | Step<br>A | Step<br>B | Step<br>C | Step<br>D | Step<br>E |
|--------------------------|--------------|--|----------------|-------|------------|-----------|-----------|-----------|-----------|-----------|
| 339                      | 0511         | Community Health Outreach Worker I               | AFSCME         | 40    | \$ 16.37   | \$ 17.20  | \$ 18.08  | \$ 19.01  | \$ 19.98  | \$ 21.00  |
| 367                      | 0511         | Community Health Outreach Worker II              | AFSCME         | 40    | \$ 18.82   | \$ 19.78  | \$ 20.79  | \$ 21.86  | \$ 22.98  | \$ 24.15  |
| 355                      | 0415         | Community Services Officer (40)                  | AFSCME         | 40    | \$ 17.73   | \$ 18.63  | \$ 19.59  | \$ 20.59  | \$ 21.64  | \$ 22.75  |
| 481                      | 0206         | Construction Projects Manager                    | AFSCME         | 40    | \$ 33.23   | \$ 34.93  | \$ 36.72  | \$ 38.60  | \$ 40.57  | \$ 42.64  |
| 331                      | 0433         | Correctional Cook                                | AFSCME         | 40    | \$ 15.73   | \$ 16.53  | \$ 17.38  | \$ 18.27  | \$ 19.20  | \$ 20.18  |
| 357                      | 0424         | Correctional Deputy I                            | AFSCME         | 40    | \$ 17.90   | \$ 18.82  | \$ 19.78  | \$ 20.79  | \$ 21.86  | \$ 22.98  |
| 377                      | 0424         | Correctional Deputy II                           | AFSCME         | 40    | \$ 19.78   | \$ 20.79  | \$ 21.86  | \$ 22.98  | \$ 24.15  | \$ 25.39  |
| 394                      | 0430         | Correctional Programs Coordinator                | AFSCME         | 40    | \$ 21.53   | \$ 22.63  | \$ 23.79  | \$ 25.01  | \$ 26.29  | \$ 27.63  |
| 383                      | 0427         | Correctional Work Crew Leader                    | AFSCME         | 40    | \$ 20.38   | \$ 21.43  | \$ 22.52  | \$ 23.67  | \$ 24.88  | \$ 26.16  |
| 417                      | 0900         | Crisis Specialist                                | AFSCME         | 40    | \$ 24.15   | \$ 25.39  | \$ 26.68  | \$ 28.05  | \$ 29.48  | \$ 30.99  |
| 382                      | 0264         | Custodial Supervisor                             | AFSCME         | 40    | \$ 20.28   | \$ 21.32  | \$ 22.41  | \$ 23.56  | \$ 24.76  | \$ 26.03  |
| 291                      | 0276         | Custodian  | AFSCME         | 40    | \$ 12.88   | \$ 13.54  | \$ 14.23  | \$ 14.96  | \$ 15.73  | \$ 16.53  |
| 341                      | 1195         | Data Entry Operator Supervisor MSS               | AFSCME         | 40    | \$ 16.53   | \$ 17.38  | \$ 18.27  | \$ 19.20  | \$ 20.18  | \$ 21.21  |
| 419                      | 0762         | Departmental Information Systems Analyst (40)    | AFSCME         | 40    | \$ 24.39   | \$ 25.64  | \$ 26.95  | \$ 28.33  | \$ 29.78  | \$ 31.30  |
| 459                      | 0759         | Departmental Information Systems Supervisor      | AFSCME         | 40    | \$ 29.78   | \$ 31.30  | \$ 32.90  | \$ 34.59  | \$ 36.35  | \$ 38.21  |
| 375                      | 0761         | Departmental Information Systems Technician (40) | AFSCME         | 40    | \$ 19.59   | \$ 20.59  | \$ 21.64  | \$ 22.75  | \$ 23.91  | \$ 25.13  |
| 439                      | 0936         | Departmental Programmer/Analyst                  | AFSCME         | 40    | \$ 26.95   | \$ 28.33  | \$ 29.78  | \$ 31.30  | \$ 32.90  | \$ 34.59  |
| 459                      | 0842         | Deputy Public Guardian-Conservator               | AFSCME         | 40    | \$ 29.78   | \$ 31.30  | \$ 32.90  | \$ 34.59  | \$ 36.35  | \$ 38.21  |
| 375                      | 0670         | Deputy Public Guardian-Conservator I             | AFSCME         | 40    | \$ 19.59   | \$ 20.59  | \$ 21.64  | \$ 22.75  | \$ 23.91  | \$ 25.13  |
| 385                      | 0670         | Deputy Public Guardian-Conservator II            | AFSCME         | 40    | \$ 20.59   | \$ 21.64  | \$ 22.75  | \$ 23.91  | \$ 25.13  | \$ 26.42  |
| 395                      | 0670         | Deputy Public Guardian-Conservator III           | AFSCME         | 40    | \$ 21.64   | \$ 22.75  | \$ 23.91  | \$ 25.13  | \$ 26.42  | \$ 27.77  |
| 370                      | 0901         | Director of Dietary Services                     | AFSCME         | 40    | \$ 19.10   | \$ 20.08  | \$ 21.11  | \$ 22.19  | \$ 23.32  | \$ 24.51  |
| 358                      | 0903         | Discharge Planner                                | AFSCME         | 40    | \$ 17.99   | \$ 18.91  | \$ 19.88  | \$ 20.90  | \$ 21.97  | \$ 23.09  |
| 437                      | 0640         | Economic Development Specialist                  | AFSCME         | 40    | \$ 26.68   | \$ 28.05  | \$ 29.48  | \$ 30.99  | \$ 32.58  | \$ 34.24  |
| 419                      | 0770         | Educational Laboratory Instructor                | AFSCME         | 40    | \$ 24.39   | \$ 25.64  | \$ 26.95  | \$ 28.33  | \$ 29.78  | \$ 31.30  |
| 319                      | 0132         | Election Specialist I                            | AFSCME         | 40    | \$ 14.81   | \$ 15.57  | \$ 16.37  | \$ 17.20  | \$ 18.08  | \$ 19.01  |
| 349                      | 0132         | Election Specialist II                           | AFSCME         | 40    | \$ 17.20   | \$ 18.08  | \$ 19.01  | \$ 19.98  | \$ 21.00  | \$ 22.08  |
| 273                      | 0191         | Election Worker                                  | AFSCME         | 40    | \$ 11.78   | \$ 12.38  | \$ 13.01  | \$ 13.68  | \$ 14.38  | \$ 15.11  |
| 290                      | 0192         | Election Worker - Rover                          | AFSCME         | 40    | \$ 12.82   | \$ 13.47  | \$ 14.16  | \$ 14.89  | \$ 15.65  | \$ 16.45  |
| 405                      | 1729         | Eligibility Supervisor (40)                      | AFSCME         | 40    | \$ 22.75   | \$ 23.91  | \$ 25.13  | \$ 26.42  | \$ 27.77  | \$ 29.19  |
| 314                      | 1731         | Eligibility Worker I (40)                        | AFSCME         | 40    | \$ 14.45   | \$ 15.19  | \$ 15.96  | \$ 16.78  | \$ 17.64  | \$ 18.54  |
| 346                      | 1731         | Eligibility Worker II (40)                       | AFSCME         | 40    | \$ 16.95   | \$ 17.82  | \$ 18.73  | \$ 19.68  | \$ 20.69  | \$ 21.75  |
| 372                      | 1731         | Eligibility Worker III (40)                      | AFSCME         | 40    | \$ 19.30   | \$ 20.28  | \$ 21.32  | \$ 22.41  | \$ 23.56  | \$ 24.76  |

Rates are reflective of hourly wages.

**County of Humboldt**  
**Salary Range and Classification Summary (Effective 12/29/19)**

AFSCME

| Salary Range<br>12/29/19 | Class Number | Class Description                               | Representative | Hours | Step     | Step     | Step     | Step     | Step     | Step     |
|--------------------------|--------------|---|----------------|-------|----------|----------|----------|----------|----------|----------|
|                          |              |   |                |       | 1A       | A        | B        | C        | D        | E        |
| 354                      | 0128         | Emergency Communications Dispatcher             | AFSCME         | 40    | \$ 17.64 | \$ 18.54 | \$ 19.49 | \$ 20.49 | \$ 21.53 | \$ 22.63 |
| 407                      | 0401         | Emergency Communications Supervisor             | AFSCME         | 40    | \$ 22.98 | \$ 24.15 | \$ 25.39 | \$ 26.68 | \$ 28.05 | \$ 29.48 |
| 417                      | 0765         | Employment & Training Program Coordinator (40)  | AFSCME         | 40    | \$ 24.15 | \$ 25.39 | \$ 26.68 | \$ 28.05 | \$ 29.48 | \$ 30.99 |
| 444                      | 0724         | Employment & Training Supervisor                | AFSCME         | 40    | \$ 27.63 | \$ 29.05 | \$ 30.53 | \$ 32.09 | \$ 33.73 | \$ 35.46 |
| 338                      | 0722         | Employment & Training Worker I (40)             | AFSCME         | 40    | \$ 16.29 | \$ 17.12 | \$ 17.99 | \$ 18.91 | \$ 19.88 | \$ 20.90 |
| 380                      | 0722         | Employment & Training Worker II (40)            | AFSCME         | 40    | \$ 20.08 | \$ 21.11 | \$ 22.19 | \$ 23.32 | \$ 24.51 | \$ 25.77 |
| 394                      | 0723         | Employment & Training Worker III                | AFSCME         | 40    | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 | \$ 26.29 | \$ 27.63 |
| 346                      | 0324         | Engineering Aide                                | AFSCME         | 40    | \$ 16.95 | \$ 17.82 | \$ 18.73 | \$ 19.68 | \$ 20.69 | \$ 21.75 |
| 394                      | 0322         | Engineering Technician I                        | AFSCME         | 40    | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 | \$ 26.29 | \$ 27.63 |
| 418                      | 0322         | Engineering Technician II                       | AFSCME         | 40    | \$ 24.27 | \$ 25.51 | \$ 26.82 | \$ 28.19 | \$ 29.63 | \$ 31.15 |
| 398                      | 0208         | Environmental Analyst                           | AFSCME         | 40    | \$ 21.97 | \$ 23.09 | \$ 24.27 | \$ 25.51 | \$ 26.82 | \$ 28.19 |
| 384                      | 0535         | Environmental Health Specialist I               | AFSCME         | 40    | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 | \$ 26.29 |
| 416                      | 0535         | Environmental Health Specialist II              | AFSCME         | 40    | \$ 24.03 | \$ 25.26 | \$ 26.55 | \$ 27.91 | \$ 29.34 | \$ 30.84 |
| 318                      | 0532         | Environmental Health Technician I               | AFSCME         | 40    | \$ 14.74 | \$ 15.49 | \$ 16.29 | \$ 17.12 | \$ 17.99 | \$ 18.91 |
| 338                      | 0532         | Environmental Health Technician II              | AFSCME         | 40    | \$ 16.29 | \$ 17.12 | \$ 17.99 | \$ 18.91 | \$ 19.88 | \$ 20.90 |
| 419                      | 0555         | Epidemiologist                                  | AFSCME         | 40    | \$ 24.39 | \$ 25.64 | \$ 26.95 | \$ 28.33 | \$ 29.78 | \$ 31.30 |
| 355                      | 0224         | Equipment Mechanic I                            | AFSCME         | 40    | \$ 17.73 | \$ 18.63 | \$ 19.59 | \$ 20.59 | \$ 21.64 | \$ 22.75 |
| 375                      | 0224         | Equipment Mechanic II                           | AFSCME         | 40    | \$ 19.59 | \$ 20.59 | \$ 21.64 | \$ 22.75 | \$ 23.91 | \$ 25.13 |
| 397                      | 0407         | Evidence Technician                             | AFSCME         | 40    | \$ 21.86 | \$ 22.98 | \$ 24.15 | \$ 25.39 | \$ 26.68 | \$ 28.05 |
| 349                      | 0163         | Executive Secretary                             | AFSCME         | 40    | \$ 17.20 | \$ 18.08 | \$ 19.01 | \$ 19.98 | \$ 21.00 | \$ 22.08 |
| 380                      | 0235         | Fabricator-Mechanic                             | AFSCME         | 40    | \$ 20.08 | \$ 21.11 | \$ 22.19 | \$ 23.32 | \$ 24.51 | \$ 25.77 |
| 343                      | 0251         | Facility Maintenance Mechanic I (40)            | AFSCME         | 40    | \$ 16.70 | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 |
| 381                      | 0251         | Facility Maintenance Mechanic II (40)           | AFSCME         | 40    | \$ 20.18 | \$ 21.21 | \$ 22.30 | \$ 23.44 | \$ 24.64 | \$ 25.90 |
| 552                      | 0587         | Family Nurse Practitioner                       | AFSCME         | 40    | \$ 47.35 | \$ 49.77 | \$ 52.32 | \$ 55.00 | \$ 57.81 | \$ 60.76 |
| 302                      | 0177         | Fiscal Assistant I (40)                         | AFSCME         | 40    | \$ 13.61 | \$ 14.31 | \$ 15.04 | \$ 15.81 | \$ 16.61 | \$ 17.46 |
| 328                      | 0177         | Fiscal Assistant II (40)                        | AFSCME         | 40    | \$ 15.49 | \$ 16.29 | \$ 17.12 | \$ 17.99 | \$ 18.91 | \$ 19.88 |
| 424                      | 0185         | Fiscal Officer                                  | AFSCME         | 40    | \$ 25.01 | \$ 26.29 | \$ 27.63 | \$ 29.05 | \$ 30.53 | \$ 32.09 |
| 381                      | 1149         | Fiscal Services Supervisor (40)                 | AFSCME         | 40    | \$ 20.18 | \$ 21.21 | \$ 22.30 | \$ 23.44 | \$ 24.64 | \$ 25.90 |
| 377                      | 0283         | Food Services Supervisor                        | AFSCME         | 40    | \$ 19.78 | \$ 20.79 | \$ 21.86 | \$ 22.98 | \$ 24.15 | \$ 25.39 |
| 415                      | 0339         | Geographic Information Systems Analyst (40)     | AFSCME         | 40    | \$ 23.91 | \$ 25.13 | \$ 26.42 | \$ 27.77 | \$ 29.19 | \$ 30.68 |
| 451                      | 0338         | Geographic Information Systems Coordinator (40) | AFSCME         | 40    | \$ 28.61 | \$ 30.08 | \$ 31.62 | \$ 33.23 | \$ 34.93 | \$ 36.72 |
| 467                      | 0305         | Geologist                                       | AFSCME         | 40    | \$ 30.99 | \$ 32.58 | \$ 34.24 | \$ 35.99 | \$ 37.83 | \$ 39.77 |
| 399                      | 0319         | Graphic Arts Technician (MSS)                   | AFSCME         | 40    | \$ 22.08 | \$ 23.21 | \$ 24.39 | \$ 25.64 | \$ 26.95 | \$ 28.33 |

Rates are reflective of hourly wages.

**County of Humboldt**  
**Salary Range and Classification Summary (Effective 12/29/19)**

AFSCME

| Salary Range<br>12/29/19 | Class Number | Class Description                         | Representative | Hours | Step     | Step     | Step     | Step     | Step     | Step     |
|--------------------------|--------------|---|----------------|-------|----------|----------|----------|----------|----------|----------|
|                          |              |   |                |       | 1A       | A        | B'       | C        | D        | E        |
| 384                      | 0536         | Hazardous Materials Specialist I          | AFSCME         | 40    | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 | \$ 26.29 |
| 416                      | 0536         | Hazardous Materials Specialist II         | AFSCME         | 40    | \$ 24.03 | \$ 25.26 | \$ 26.55 | \$ 27.91 | \$ 29.34 | \$ 30.84 |
| 329                      | 1573         | Health Client Services Worker (40)        | AFSCME         | 40    | \$ 15.57 | \$ 16.37 | \$ 17.20 | \$ 18.08 | \$ 19.01 | \$ 19.98 |
| 375                      | 1595         | Health Education Specialist I (40)        | AFSCME         | 40    | \$ 19.59 | \$ 20.59 | \$ 21.64 | \$ 22.75 | \$ 23.91 | \$ 25.13 |
| 408                      | 1595         | Health Education Specialist II (40)       | AFSCME         | 40    | \$ 23.09 | \$ 24.27 | \$ 25.51 | \$ 26.82 | \$ 28.19 | \$ 29.63 |
| 373                      | 0540         | Health Program Coordinator                | AFSCME         | 40    | \$ 19.39 | \$ 20.38 | \$ 21.43 | \$ 22.52 | \$ 23.67 | \$ 24.88 |
| 453                      | 0517         | HHS Program Services Coordinator          | AFSCME         | 40    | \$ 28.90 | \$ 30.38 | \$ 31.93 | \$ 33.57 | \$ 35.28 | \$ 37.09 |
| 285                      | 0739         | Homemaker                                 | AFSCME         | 40    | \$ 12.50 | \$ 13.14 | \$ 13.81 | \$ 14.52 | \$ 15.26 | \$ 16.04 |
| 371                      | 0647         | Housing and Community Programs Specialist | AFSCME         | 40    | \$ 19.20 | \$ 20.18 | \$ 21.21 | \$ 22.30 | \$ 23.44 | \$ 24.64 |
| 371                      | 0356         | Information Systems Coordinator II        | AFSCME         | 40    | \$ 19.20 | \$ 20.18 | \$ 21.21 | \$ 22.30 | \$ 23.44 | \$ 24.64 |
| 411                      | 0353         | Information Systems Coordinator III       | AFSCME         | 40    | \$ 23.44 | \$ 24.64 | \$ 25.90 | \$ 27.22 | \$ 28.61 | \$ 30.08 |
| 343                      | 0719         | Integrated Caseworker I                   | AFSCME         | 40    | \$ 16.70 | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 |
| 365                      | 0719         | Integrated Caseworker II                  | AFSCME         | 40    | \$ 18.63 | \$ 19.59 | \$ 20.59 | \$ 21.64 | \$ 22.75 | \$ 23.91 |
| 397                      | 0720         | Integrated Caseworker III                 | AFSCME         | 40    | \$ 21.86 | \$ 22.98 | \$ 24.15 | \$ 25.39 | \$ 26.68 | \$ 28.05 |
| 423                      | 0449         | Investigator                              | AFSCME         | 40    | \$ 24.88 | \$ 26.16 | \$ 27.49 | \$ 28.90 | \$ 30.38 | \$ 31.93 |
| 434                      | 0622         | IT Applications Analyst I                 | AFSCME         | 40    | \$ 26.29 | \$ 27.63 | \$ 29.05 | \$ 30.53 | \$ 32.09 | \$ 33.73 |
| 449                      | 0622         | IT Applications Analyst II                | AFSCME         | 40    | \$ 28.33 | \$ 29.78 | \$ 31.30 | \$ 32.90 | \$ 34.59 | \$ 36.35 |
| 464                      | 0627         | IT Applications Analyst III               | AFSCME         | 40    | \$ 30.53 | \$ 32.09 | \$ 33.73 | \$ 35.46 | \$ 37.27 | \$ 39.18 |
| 362                      | 0120         | IT Systems Administrator I                | AFSCME         | 40    | \$ 18.36 | \$ 19.30 | \$ 20.28 | \$ 21.32 | \$ 22.41 | \$ 23.56 |
| 377                      | 0120         | IT Systems Administrator II               | AFSCME         | 40    | \$ 19.78 | \$ 20.79 | \$ 21.86 | \$ 22.98 | \$ 24.15 | \$ 25.39 |
| 409                      | 0189         | IT Technician I                           | AFSCME         | 40    | \$ 23.21 | \$ 24.39 | \$ 25.64 | \$ 26.95 | \$ 28.33 | \$ 29.78 |
| 429                      | 0189         | IT Technician II                          | AFSCME         | 40    | \$ 25.64 | \$ 26.95 | \$ 28.33 | \$ 29.78 | \$ 31.30 | \$ 32.90 |
| 336                      | 0486         | Juvenile Corrections Officer I            | AFSCME         | 40    | \$ 16.12 | \$ 16.95 | \$ 17.82 | \$ 18.73 | \$ 19.68 | \$ 20.69 |
| 356                      | 0486         | Juvenile Corrections Officer II           | AFSCME         | 40    | \$ 17.82 | \$ 18.73 | \$ 19.68 | \$ 20.69 | \$ 21.75 | \$ 22.86 |
| 415                      | 0432         | Kitchen and Laundry Supervisor            | AFSCME         | 40    | \$ 23.91 | \$ 25.13 | \$ 26.42 | \$ 27.77 | \$ 29.19 | \$ 30.68 |
| 361                      | 0635         | Labor Market Information Specialist       | AFSCME         | 40    | \$ 18.27 | \$ 19.20 | \$ 20.18 | \$ 21.21 | \$ 22.30 | \$ 23.44 |
| 300                      | 1571         | Laboratory Assistant I (40)               | AFSCME         | 40    | \$ 13.47 | \$ 14.16 | \$ 14.89 | \$ 15.65 | \$ 16.45 | \$ 17.29 |
| 346                      | 1571         | Laboratory Assistant II (40)              | AFSCME         | 40    | \$ 16.95 | \$ 17.82 | \$ 18.73 | \$ 19.68 | \$ 20.69 | \$ 21.75 |
| 290                      | 0266         | Laborer                                   | AFSCME         | 40    | \$ 12.82 | \$ 13.47 | \$ 14.16 | \$ 14.89 | \$ 15.65 | \$ 16.45 |
| 297                      | 0351         | Legal Clerk I (40)                        | AFSCME         | 40    | \$ 13.27 | \$ 13.95 | \$ 14.67 | \$ 15.42 | \$ 16.20 | \$ 17.03 |
| 320                      | 0351         | Legal Clerk II (40)                       | AFSCME         | 40    | \$ 14.89 | \$ 15.65 | \$ 16.45 | \$ 17.29 | \$ 18.17 | \$ 19.10 |
| 350                      | 0352         | Legal Clerk III                           | AFSCME         | 40    | \$ 17.29 | \$ 18.17 | \$ 19.10 | \$ 20.08 | \$ 21.11 | \$ 22.19 |
| 297                      | 0178         | Legal Office Assistant I (40)             | AFSCME         | 40    | \$ 13.27 | \$ 13.95 | \$ 14.67 | \$ 15.42 | \$ 16.20 | \$ 17.03 |

**County of Humboldt**  
**Salary Range and Classification Summary (Effective 12/29/19)**

AFSCME

| Salary Range<br>12/29/19 | Class Number | Class Description                     | Representative | Hours | Step     | Step     | Step     | Step     | Step     | Step     |
|--------------------------|--------------|---------------------------------------|----------------|-------|----------|----------|----------|----------|----------|----------|
|                          |              |                                       |                |       | 1A       | A        | B        | C        | D        | E        |
| 319                      | 0178         | Legal Office Assistant II (40)        | AFSCME         | 40    | \$ 14.81 | \$ 15.57 | \$ 16.37 | \$ 17.20 | \$ 18.08 | \$ 19.01 |
| 402                      | 0133         | Legal Office Services Manager         | AFSCME         | 40    | \$ 22.41 | \$ 23.56 | \$ 24.76 | \$ 26.03 | \$ 27.36 | \$ 28.76 |
| 381                      | 1150         | Legal Office Services Supervisor (40) | AFSCME         | 40    | \$ 20.18 | \$ 21.21 | \$ 22.30 | \$ 23.44 | \$ 24.64 | \$ 25.90 |
| 321                      | 1144         | Legal Secretary I (40)                | AFSCME         | 40    | \$ 14.96 | \$ 15.73 | \$ 16.53 | \$ 17.38 | \$ 18.27 | \$ 19.20 |
| 342                      | 1144         | Legal Secretary II (40)               | AFSCME         | 40    | \$ 16.61 | \$ 17.46 | \$ 18.36 | \$ 19.30 | \$ 20.28 | \$ 21.32 |
| 362                      | 0358         | Legal Secretary III                   | AFSCME         | 40    | \$ 18.36 | \$ 19.30 | \$ 20.28 | \$ 21.32 | \$ 22.41 | \$ 23.56 |
| 290                      | 0106         | Legal Services Assistant I            | AFSCME         | 40    | \$ 12.82 | \$ 13.47 | \$ 14.16 | \$ 14.89 | \$ 15.65 | \$ 16.45 |
| 319                      | 0106         | Legal Services Assistant II           | AFSCME         | 40    | \$ 14.81 | \$ 15.57 | \$ 16.37 | \$ 17.20 | \$ 18.08 | \$ 19.01 |
| 350                      | 0357         | Legal Services Assistant III          | AFSCME         | 40    | \$ 17.29 | \$ 18.17 | \$ 19.10 | \$ 20.08 | \$ 21.11 | \$ 22.19 |
| 347                      | 0653         | Librarian I                           | AFSCME         | 40    | \$ 17.03 | \$ 17.90 | \$ 18.82 | \$ 19.78 | \$ 20.79 | \$ 21.86 |
| 374                      | 0653         | Librarian II                          | AFSCME         | 40    | \$ 19.49 | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 |
| 277                      | 0157         | Library Assistant I                   | AFSCME         | 40    | \$ 12.01 | \$ 12.63 | \$ 13.27 | \$ 13.95 | \$ 14.67 | \$ 15.42 |
| 299                      | 0157         | Library Assistant II                  | AFSCME         | 40    | \$ 13.41 | \$ 14.09 | \$ 14.81 | \$ 15.57 | \$ 16.37 | \$ 17.20 |
| 425                      | 0654         | Library Circulation Manager           | AFSCME         | 40    | \$ 25.13 | \$ 26.42 | \$ 27.77 | \$ 29.19 | \$ 30.68 | \$ 32.25 |
| 268                      | 0152         | Library Materials Mender              | AFSCME         | 40    | \$ 11.49 | \$ 12.07 | \$ 12.69 | \$ 13.34 | \$ 14.02 | \$ 14.74 |
| 295                      | 0156         | Library Shipping Clerk                | AFSCME         | 40    | \$ 13.14 | \$ 13.81 | \$ 14.52 | \$ 15.26 | \$ 16.04 | \$ 16.86 |
| 434                      | 0904         | Licensed Clinical Psychologist I      | AFSCME         | 40    | \$ 26.29 | \$ 27.63 | \$ 29.05 | \$ 30.53 | \$ 32.09 | \$ 33.73 |
| 481                      | 0904         | Licensed Clinical Psychologist II     | AFSCME         | 40    | \$ 33.23 | \$ 34.93 | \$ 36.72 | \$ 38.60 | \$ 40.57 | \$ 42.64 |
| 411                      | 0567         | Licensed Vocational Nurse (PH)        | AFSCME         | 40    | \$ 23.44 | \$ 24.64 | \$ 25.90 | \$ 27.22 | \$ 28.61 | \$ 30.08 |
| 303                      | 0162         | Mail Services Driver                  | AFSCME         | 40    | \$ 13.68 | \$ 14.38 | \$ 15.11 | \$ 15.88 | \$ 16.70 | \$ 17.55 |
| 394                      | 0312         | Materials Testing Technician I        | AFSCME         | 40    | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 | \$ 26.29 | \$ 27.63 |
| 418                      | 0312         | Materials Testing Technician II       | AFSCME         | 40    | \$ 24.27 | \$ 25.51 | \$ 26.82 | \$ 28.19 | \$ 29.63 | \$ 31.15 |
| 281                      | 0513         | Medical Clinic Assistant I            | AFSCME         | 40    | \$ 12.26 | \$ 12.88 | \$ 13.54 | \$ 14.23 | \$ 14.96 | \$ 15.73 |
| 299                      | 0513         | Medical Clinic Assistant II           | AFSCME         | 40    | \$ 13.41 | \$ 14.09 | \$ 14.81 | \$ 15.57 | \$ 16.37 | \$ 17.20 |
| 304                      | 0574         | Medical Office Assistant I (40)       | AFSCME         | 40    | \$ 13.75 | \$ 14.45 | \$ 15.19 | \$ 15.96 | \$ 16.78 | \$ 17.64 |
| 322                      | 0574         | Medical Office Assistant II (40)      | AFSCME         | 40    | \$ 15.04 | \$ 15.81 | \$ 16.61 | \$ 17.46 | \$ 18.36 | \$ 19.30 |
| 359                      | 0907         | Mental Health Case Manager I          | AFSCME         | 40    | \$ 18.08 | \$ 19.01 | \$ 19.98 | \$ 21.00 | \$ 22.08 | \$ 23.21 |
| 387                      | 0907         | Mental Health Case Manager II         | AFSCME         | 40    | \$ 20.79 | \$ 21.86 | \$ 22.98 | \$ 24.15 | \$ 25.39 | \$ 26.68 |
| 427                      | 0909         | Mental Health Clinician I (40)        | AFSCME         | 40    | \$ 25.39 | \$ 26.68 | \$ 28.05 | \$ 29.48 | \$ 30.99 | \$ 32.58 |
| 457                      | 0909         | Mental Health Clinician II (40)       | AFSCME         | 40    | \$ 29.48 | \$ 30.99 | \$ 32.58 | \$ 34.24 | \$ 35.99 | \$ 37.83 |
| 325                      | 0434         | Mental Health Cook                    | AFSCME         | 40    | \$ 15.26 | \$ 16.04 | \$ 16.86 | \$ 17.73 | \$ 18.63 | \$ 19.59 |
| 279                      | 0435         | Mental Health Cook's Aide             | AFSCME         | 40    | \$ 12.13 | \$ 12.75 | \$ 13.41 | \$ 14.09 | \$ 14.81 | \$ 15.57 |
| 318                      | 0269         | Mental Health Maintenance Custodian   | AFSCME         | 40    | \$ 14.74 | \$ 15.49 | \$ 16.29 | \$ 17.12 | \$ 17.99 | \$ 18.91 |

Rates are reflective of hourly wages.

**County of Humboldt**  
**Salary Range and Classification Summary (Effective 12/29/19)**

AFSCME

| Salary Range<br>12/29/19 | Class Number | Class Description                  | Representative | Hours | Step     | Step     | Step     | Step     | Step     | Step     |
|--------------------------|--------------|------------------------------------|----------------|-------|----------|----------|----------|----------|----------|----------|
|                          |              |                                    |                |       | 1A       | A        | B        | C        | D        | E        |
| 306                      | 0911         | Mental Health Worker I             | AFSCME         | 40    | \$ 13.88 | \$ 14.59 | \$ 15.34 | \$ 16.12 | \$ 16.95 | \$ 17.82 |
| 325                      | 0911         | Mental Health Worker II            | AFSCME         | 40    | \$ 15.26 | \$ 16.04 | \$ 16.86 | \$ 17.73 | \$ 18.63 | \$ 19.59 |
| 300                      | 0176         | Microfilm Technician I             | AFSCME         | 40    | \$ 13.47 | \$ 14.16 | \$ 14.89 | \$ 15.65 | \$ 16.45 | \$ 17.29 |
| 328                      | 0176         | Microfilm Technician II            | AFSCME         | 40    | \$ 15.49 | \$ 16.29 | \$ 17.12 | \$ 17.99 | \$ 18.91 | \$ 19.88 |
| 479                      | 0588         | Mid Level Practitioner             | AFSCME         | 40    | \$ 32.90 | \$ 34.59 | \$ 36.35 | \$ 38.21 | \$ 40.17 | \$ 42.22 |
| 341                      | 0550         | Milk Laboratory Technician         | AFSCME         | 40    | \$ 16.53 | \$ 17.38 | \$ 18.27 | \$ 19.20 | \$ 20.18 | \$ 21.21 |
| 466                      | 0515         | Nurse Case Manager                 | AFSCME         | 40    | \$ 30.84 | \$ 32.41 | \$ 34.07 | \$ 35.81 | \$ 37.65 | \$ 39.57 |
| 451                      | 0586         | Nurse Practitioner-Family Planning | AFSCME         | 40    | \$ 28.61 | \$ 30.08 | \$ 31.62 | \$ 33.23 | \$ 34.93 | \$ 36.72 |
| 329                      | 1581         | Nutrition Aide (40)                | AFSCME         | 40    | \$ 15.57 | \$ 16.37 | \$ 17.20 | \$ 18.08 | \$ 19.01 | \$ 19.98 |
| 505                      | 0533         | Occupational Therapist             | AFSCME         | 40    | \$ 37.46 | \$ 39.37 | \$ 41.39 | \$ 43.50 | \$ 45.73 | \$ 48.07 |
| 273                      | 0179         | Office Assistant I (40)            | AFSCME         | 40    | \$ 11.78 | \$ 12.38 | \$ 13.01 | \$ 13.68 | \$ 14.38 | \$ 15.11 |
| 304                      | 0179         | Office Assistant II (40)           | AFSCME         | 40    | \$ 13.75 | \$ 14.45 | \$ 15.19 | \$ 15.96 | \$ 16.78 | \$ 17.64 |
| 375                      | 0122         | Office Services Supervisor (40)    | AFSCME         | 40    | \$ 19.59 | \$ 20.59 | \$ 21.64 | \$ 22.75 | \$ 23.91 | \$ 25.13 |
| 317                      | 0450         | Paralegal I                        | AFSCME         | 40    | \$ 14.67 | \$ 15.42 | \$ 16.20 | \$ 17.03 | \$ 17.90 | \$ 18.82 |
| 337                      | 0450         | Paralegal II                       | AFSCME         | 40    | \$ 16.20 | \$ 17.03 | \$ 17.90 | \$ 18.82 | \$ 19.78 | \$ 20.79 |
| 388                      | 0596         | Parent Educator                    | AFSCME         | 40    | \$ 20.90 | \$ 21.97 | \$ 23.09 | \$ 24.27 | \$ 25.51 | \$ 26.82 |
| 284                      | 578A         | Parent Partner I                   | AFSCME         | 40    | \$ 12.44 | \$ 13.08 | \$ 13.75 | \$ 14.45 | \$ 15.19 | \$ 15.96 |
| 298                      | 578B         | Parent Partner II                  | AFSCME         | 40    | \$ 13.34 | \$ 14.02 | \$ 14.74 | \$ 15.49 | \$ 16.29 | \$ 17.12 |
| 305                      | 0579         | Parent Partner III                 | AFSCME         | 40    | \$ 13.81 | \$ 14.52 | \$ 15.26 | \$ 16.04 | \$ 16.86 | \$ 17.73 |
| 312                      | 0272         | Park Caretaker I                   | AFSCME         | 40    | \$ 14.31 | \$ 15.04 | \$ 15.81 | \$ 16.61 | \$ 17.46 | \$ 18.36 |
| 332                      | 0272         | Park Caretaker II                  | AFSCME         | 40    | \$ 15.81 | \$ 16.61 | \$ 17.46 | \$ 18.36 | \$ 19.30 | \$ 20.28 |
| 392                      | 0219         | Parks Supervisor                   | AFSCME         | 40    | \$ 21.32 | \$ 22.41 | \$ 23.56 | \$ 24.76 | \$ 26.03 | \$ 27.36 |
| 315                      | 0249         | Parts Storekeeper                  | AFSCME         | 40    | \$ 14.52 | \$ 15.26 | \$ 16.04 | \$ 16.86 | \$ 17.73 | \$ 18.63 |
| 350                      | 0530         | Patient Rights Advocate            | AFSCME         | 40    | \$ 17.29 | \$ 18.17 | \$ 19.10 | \$ 20.08 | \$ 21.11 | \$ 22.19 |
| 284                      | 0576A        | Peer Coach I                       | AFSCME         | 40    | \$ 12.44 | \$ 13.08 | \$ 13.75 | \$ 14.45 | \$ 15.19 | \$ 15.96 |
| 298                      | 0576B        | Peer Coach II                      | AFSCME         | 40    | \$ 13.34 | \$ 14.02 | \$ 14.74 | \$ 15.49 | \$ 16.29 | \$ 17.12 |
| 305                      | 0577         | Peer Coach III                     | AFSCME         | 40    | \$ 13.81 | \$ 14.52 | \$ 15.26 | \$ 16.04 | \$ 16.86 | \$ 17.73 |
| 369                      | 0325         | Permit Specialist I                | AFSCME         | 40    | \$ 19.01 | \$ 19.98 | \$ 21.00 | \$ 22.08 | \$ 23.21 | \$ 24.39 |
| 387                      | 0325         | Permit Specialist II               | AFSCME         | 40    | \$ 20.79 | \$ 21.86 | \$ 22.98 | \$ 24.15 | \$ 25.39 | \$ 26.68 |
| 515                      | 0502         | Pharmacist                         | AFSCME         | 40    | \$ 39.37 | \$ 41.39 | \$ 43.50 | \$ 45.73 | \$ 48.07 | \$ 50.53 |
| 505                      | 0534         | Physical Therapist                 | AFSCME         | 40    | \$ 37.46 | \$ 39.37 | \$ 41.39 | \$ 43.50 | \$ 45.73 | \$ 48.07 |
| 452                      | 0327         | Plan Checker I                     | AFSCME         | 40    | \$ 28.76 | \$ 30.23 | \$ 31.77 | \$ 33.40 | \$ 35.11 | \$ 36.90 |
| 462                      | 0327         | Plan Checker II                    | AFSCME         | 40    | \$ 30.23 | \$ 31.77 | \$ 33.40 | \$ 35.11 | \$ 36.90 | \$ 38.79 |



Rates are reflective of hourly wages.

**County of Humboldt**  
**Salary Range and Classification Summary (Effective 12/29/19)**

AFSCME

| Salary<br>Range<br>12/29/19 | Class Number | Class Description                     | Representative | Hours | Step     | Step     | Step     | Step     | Step     | Step     |
|-----------------------------|--------------|---------------------------------------|----------------|-------|----------|----------|----------|----------|----------|----------|
|                             |              |                                       |                |       | 1A       | A        | B        | C        | D        | E        |
| 387                         | 0333         | Planner I                             | AFSCME         | 40    | \$ 20.79 | \$ 21.86 | \$ 22.98 | \$ 24.15 | \$ 25.39 | \$ 26.68 |
| 414                         | 0333         | Planner II                            | AFSCME         | 40    | \$ 23.79 | \$ 25.01 | \$ 26.29 | \$ 27.63 | \$ 29.05 | \$ 30.53 |
| 355                         | 0334         | Planning Technician I                 | AFSCME         | 40    | \$ 17.73 | \$ 18.63 | \$ 19.59 | \$ 20.59 | \$ 21.64 | \$ 22.75 |
| 369                         | 0334         | Planning Technician II                | AFSCME         | 40    | \$ 19.01 | \$ 19.98 | \$ 21.00 | \$ 22.08 | \$ 23.21 | \$ 24.39 |
| 434                         | 0656         | Principal Appraiser                   | AFSCME         | 40    | \$ 26.29 | \$ 27.63 | \$ 29.05 | \$ 30.53 | \$ 32.09 | \$ 33.73 |
| 444                         | 0659         | Principal Auditor-Appraiser           | AFSCME         | 40    | \$ 27.63 | \$ 29.05 | \$ 30.53 | \$ 32.09 | \$ 33.73 | \$ 35.46 |
| 424                         | 1425         | Program Coordinator (40)              | AFSCME         | 40    | \$ 25.01 | \$ 26.29 | \$ 27.63 | \$ 29.05 | \$ 30.53 | \$ 32.09 |
| 334                         | 1410         | Property Technician I (40)            | AFSCME         | 40    | \$ 15.96 | \$ 16.78 | \$ 17.64 | \$ 18.54 | \$ 19.49 | \$ 20.49 |
| 360                         | 1410         | Property Technician II (40)           | AFSCME         | 40    | \$ 18.17 | \$ 19.10 | \$ 20.08 | \$ 21.11 | \$ 22.19 | \$ 23.32 |
| 345                         | 0316         | Property Transfer Assistant           | AFSCME         | 40    | \$ 16.86 | \$ 17.73 | \$ 18.63 | \$ 19.59 | \$ 20.59 | \$ 21.64 |
| 552                         | 0912         | Psychiatric Mid-Level Practitioner    | AFSCME         | 40    | \$ 47.35 | \$ 49.77 | \$ 52.32 | \$ 55.00 | \$ 57.81 | \$ 60.76 |
| 494                         | 0913         | Psychiatric Nurse                     | AFSCME         | 40    | \$ 35.46 | \$ 37.27 | \$ 39.18 | \$ 41.18 | \$ 43.29 | \$ 45.50 |
| 501                         | 0921         | Psychiatric Physician's Assistant     | AFSCME         | 40    | \$ 36.72 | \$ 38.60 | \$ 40.57 | \$ 42.64 | \$ 44.83 | \$ 47.12 |
| 400                         | 0914         | Psychiatric Technician I              | AFSCME         | 40    | \$ 22.19 | \$ 23.32 | \$ 24.51 | \$ 25.77 | \$ 27.09 | \$ 28.47 |
| 429                         | 0914         | Psychiatric Technician II             | AFSCME         | 40    | \$ 25.64 | \$ 26.95 | \$ 28.33 | \$ 29.78 | \$ 31.30 | \$ 32.90 |
| 407                         | 0526         | Public Health Microbiologist I        | AFSCME         | 40    | \$ 22.98 | \$ 24.15 | \$ 25.39 | \$ 26.68 | \$ 28.05 | \$ 29.48 |
| 426                         | 0526         | Public Health Microbiologist II       | AFSCME         | 40    | \$ 25.26 | \$ 26.55 | \$ 27.91 | \$ 29.34 | \$ 30.84 | \$ 32.41 |
| 375                         | 0525         | Public Health Microbiologist Trainee  | AFSCME         | 40    | \$ 19.59 | \$ 20.59 | \$ 21.64 | \$ 22.75 | \$ 23.91 | \$ 25.13 |
| 502                         | 0528         | Public Health Nurse                   | AFSCME         | 40    | \$ 36.90 | \$ 38.79 | \$ 40.77 | \$ 42.86 | \$ 45.05 | \$ 47.35 |
| 431                         | 1594         | Public Health Nutritionist (40)       | AFSCME         | 40    | \$ 25.90 | \$ 27.22 | \$ 28.61 | \$ 30.08 | \$ 31.62 | \$ 33.23 |
| 461                         | 1596         | Public Health Nutritionist Supervisor | AFSCME         | 40    | \$ 30.08 | \$ 31.62 | \$ 33.23 | \$ 34.93 | \$ 36.72 | \$ 38.60 |
| 373                         | 0636         | Real Property Agent I                 | AFSCME         | 40    | \$ 19.39 | \$ 20.38 | \$ 21.43 | \$ 22.52 | \$ 23.67 | \$ 24.88 |
| 397                         | 0636         | Real Property Agent II                | AFSCME         | 40    | \$ 21.86 | \$ 22.98 | \$ 24.15 | \$ 25.39 | \$ 26.68 | \$ 28.05 |
| 292                         | 0155         | Recordable Documents Examiner I       | AFSCME         | 40    | \$ 12.95 | \$ 13.61 | \$ 14.31 | \$ 15.04 | \$ 15.81 | \$ 16.61 |
| 321                         | 0155         | Recordable Documents Examiner II      | AFSCME         | 40    | \$ 14.96 | \$ 15.73 | \$ 16.53 | \$ 17.38 | \$ 18.27 | \$ 19.20 |
| 494                         | 0556         | Registered Nurse (Public Health)      | AFSCME         | 40    | \$ 35.46 | \$ 37.27 | \$ 39.18 | \$ 41.18 | \$ 43.29 | \$ 45.50 |
| 279                         | 0160A        | Reprographics Technician I            | AFSCME         | 40    | \$ 12.13 | \$ 12.75 | \$ 13.41 | \$ 14.09 | \$ 14.81 | \$ 15.57 |
| 326                         | 0160B        | Reprographics Technician II           | AFSCME         | 40    | \$ 15.34 | \$ 16.12 | \$ 16.95 | \$ 17.82 | \$ 18.73 | \$ 19.68 |
| 328                         | 1197         | Revenue Recovery Officer I            | AFSCME         | 40    | \$ 15.49 | \$ 16.29 | \$ 17.12 | \$ 17.99 | \$ 18.91 | \$ 19.88 |
| 356                         | 1197         | Revenue Recovery Officer II           | AFSCME         | 40    | \$ 17.82 | \$ 18.73 | \$ 19.68 | \$ 20.69 | \$ 21.75 | \$ 22.86 |
| 398                         | 0204         | Road Maintenance Supervisor           | AFSCME         | 40    | \$ 21.97 | \$ 23.09 | \$ 24.27 | \$ 25.51 | \$ 26.82 | \$ 28.19 |
| 330                         | 0238         | Road Maintenance Worker I             | AFSCME         | 40    | \$ 15.65 | \$ 16.45 | \$ 17.29 | \$ 18.17 | \$ 19.10 | \$ 20.08 |
| 344                         | 0238         | Road Maintenance Worker II            | AFSCME         | 40    | \$ 16.78 | \$ 17.64 | \$ 18.54 | \$ 19.49 | \$ 20.49 | \$ 21.53 |

Rates are reflective of hourly wages.

**County of Humboldt**  
**Salary Range and Classification Summary (Effective 12/29/19)**

AFSCME

| Salary Range<br>12/29/19 | Class Number | Class Description                               | Representative | Hours | Step     | Step     | Step     | Step     | Step     | Step     |
|--------------------------|--------------|---|----------------|-------|----------|----------|----------|----------|----------|----------|
|                          |              |   |                |       | 1A       | A        | B        | C        | D        | E        |
| 358                      | 0230         | Road Maintenance Worker III                     | AFSCME         | 40    | \$ 17.99 | \$ 18.91 | \$ 19.88 | \$ 20.90 | \$ 21.97 | \$ 23.09 |
| 315                      | 0730         | Screener  | AFSCME         | 40    | \$ 14.52 | \$ 15.26 | \$ 16.04 | \$ 16.86 | \$ 17.73 | \$ 18.63 |
| 324                      | 1168         | Secretary (40)                                  | AFSCME         | 40    | \$ 15.19 | \$ 15.96 | \$ 16.78 | \$ 17.64 | \$ 18.54 | \$ 19.49 |
| 372                      | 0441         | Senior Boat Operator                            | AFSCME         | 40    | \$ 19.30 | \$ 20.28 | \$ 21.32 | \$ 22.41 | \$ 23.56 | \$ 24.76 |
| 424                      | 1632         | Senior Accountant/Auditor (40)                  | AFSCME         | 40    | \$ 25.01 | \$ 26.29 | \$ 27.63 | \$ 29.05 | \$ 30.53 | \$ 32.09 |
| 397                      | 0910         | Senior Activity Therapist                       | AFSCME         | 40    | \$ 21.86 | \$ 22.98 | \$ 24.15 | \$ 25.39 | \$ 26.68 | \$ 28.05 |
| 421                      | 0648         | Senior Agriculture Weights & Measures Inspector | AFSCME         | 40    | \$ 24.64 | \$ 25.90 | \$ 27.22 | \$ 28.61 | \$ 30.08 | \$ 31.62 |
| 351                      | 0448         | Senior Animal Control Officer                   | AFSCME         | 40    | \$ 17.38 | \$ 18.27 | \$ 19.20 | \$ 20.18 | \$ 21.21 | \$ 22.30 |
| 352                      | 1172         | Senior Assessment Technician                    | AFSCME         | 40    | \$ 17.46 | \$ 18.36 | \$ 19.30 | \$ 20.28 | \$ 21.32 | \$ 22.41 |
| 382                      | 0218         | Senior Automotive Mechanic                      | AFSCME         | 40    | \$ 20.28 | \$ 21.32 | \$ 22.41 | \$ 23.56 | \$ 24.76 | \$ 26.03 |
| 358                      | 0209         | Senior Automotive Service Technician            | AFSCME         | 40    | \$ 17.99 | \$ 18.91 | \$ 19.88 | \$ 20.90 | \$ 21.97 | \$ 23.09 |
| 442                      | 0332         | Senior Building Inspector                       | AFSCME         | 40    | \$ 27.36 | \$ 28.76 | \$ 30.23 | \$ 31.77 | \$ 33.40 | \$ 35.11 |
| 328                      | 0263         | Senior Building Maintenance Custodian           | AFSCME         | 40    | \$ 15.49 | \$ 16.29 | \$ 17.12 | \$ 17.99 | \$ 18.91 | \$ 19.88 |
| 389                      | 0665         | Senior Buyer                                    | AFSCME         | 40    | \$ 21.00 | \$ 22.08 | \$ 23.21 | \$ 24.39 | \$ 25.64 | \$ 26.95 |
| 397                      | 0923         | Senior Case Manager                             | AFSCME         | 40    | \$ 21.86 | \$ 22.98 | \$ 24.15 | \$ 25.39 | \$ 26.68 | \$ 28.05 |
| 392                      | 0421         | Senior Correctional Deputy                      | AFSCME         | 40    | \$ 21.32 | \$ 22.41 | \$ 23.56 | \$ 24.76 | \$ 26.03 | \$ 27.36 |
| 315                      | 0280         | Senior Custodian                                | AFSCME         | 40    | \$ 14.52 | \$ 15.26 | \$ 16.04 | \$ 16.86 | \$ 17.73 | \$ 18.63 |
| 374                      | 0127         | Senior Emergency Communications Dispatcher      | AFSCME         | 40    | \$ 19.49 | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 |
| 436                      | 0313         | Senior Engineering Technician                   | AFSCME         | 40    | \$ 26.55 | \$ 27.91 | \$ 29.34 | \$ 30.84 | \$ 32.41 | \$ 34.07 |
| 430                      | 0520         | Senior Environmental Analyst                    | AFSCME         | 40    | \$ 25.77 | \$ 27.09 | \$ 28.47 | \$ 29.93 | \$ 31.46 | \$ 33.07 |
| 430                      | 0518         | Senior Environmental Health Specialist          | AFSCME         | 40    | \$ 25.77 | \$ 27.09 | \$ 28.47 | \$ 29.93 | \$ 31.46 | \$ 33.07 |
| 384                      | 0213         | Senior Equipment Mechanic                       | AFSCME         | 40    | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 | \$ 26.29 |
| 352                      | 0124         | Senior Fiscal Assistant (40)                    | AFSCME         | 40    | \$ 17.46 | \$ 18.36 | \$ 19.30 | \$ 20.28 | \$ 21.32 | \$ 22.41 |
| 430                      | 0537         | Senior Hazardous Materials Specialist           | AFSCME         | 40    | \$ 25.77 | \$ 27.09 | \$ 28.47 | \$ 29.93 | \$ 31.46 | \$ 33.07 |
| 418                      | 0582         | Senior Health Education Specialist              | AFSCME         | 40    | \$ 24.27 | \$ 25.51 | \$ 26.82 | \$ 28.19 | \$ 29.63 | \$ 31.15 |
| 439                      | 0691         | Senior Information Systems Analyst              | AFSCME         | 40    | \$ 26.95 | \$ 28.33 | \$ 29.78 | \$ 31.30 | \$ 32.90 | \$ 34.59 |
| 390                      | 0126         | Senior IT Systems Administrator                 | AFSCME         | 40    | \$ 21.11 | \$ 22.19 | \$ 23.32 | \$ 24.51 | \$ 25.77 | \$ 27.09 |
| 442                      | 0188         | Senior IT Technician                            | AFSCME         | 40    | \$ 27.36 | \$ 28.76 | \$ 30.23 | \$ 31.77 | \$ 33.40 | \$ 35.11 |
| 376                      | 0487         | Senior Juvenile Corrections Officer             | AFSCME         | 40    | \$ 19.68 | \$ 20.69 | \$ 21.75 | \$ 22.86 | \$ 24.03 | \$ 25.26 |
| 372                      | 1572         | Senior Laboratory Assistant                     | AFSCME         | 40    | \$ 19.30 | \$ 20.28 | \$ 21.32 | \$ 22.41 | \$ 23.56 | \$ 24.76 |
| 350                      | 0168         | Senior Legal Office Assistant (40)              | AFSCME         | 40    | \$ 17.29 | \$ 18.17 | \$ 19.10 | \$ 20.08 | \$ 21.11 | \$ 22.19 |
| 362                      | 1140         | Senior Legal Secretary (40)                     | AFSCME         | 40    | \$ 18.36 | \$ 19.30 | \$ 20.28 | \$ 21.32 | \$ 22.41 | \$ 23.56 |
| 337                      | 0657         | Senior Library Assistant                        | AFSCME         | 40    | \$ 16.20 | \$ 17.03 | \$ 17.90 | \$ 18.82 | \$ 19.78 | \$ 20.79 |

Rates are reflective of hourly wages.

**County of Humboldt**  
**Salary Range and Classification Summary (Effective 12/29/19)**

AFSCME

| Salary Range<br>12/29/19 | Class Number | Class Description                          | Representative | Hours | Step     | Step     | Step     | Step     | Step     | Step     |
|--------------------------|--------------|--|----------------|-------|----------|----------|----------|----------|----------|----------|
|                          |              |  |                |       | 1A       | A        | B        | C        | D        | E        |
| 350                      | 0575         | Senior Medical Office Assistant (40)       | AFSCME         | 40    | \$ 17.29 | \$ 18.17 | \$ 19.10 | \$ 20.08 | \$ 21.11 | \$ 22.19 |
| 466                      | 0917         | Senior Mental Health Clinician             | AFSCME         | 40    | \$ 30.84 | \$ 32.41 | \$ 34.07 | \$ 35.81 | \$ 37.65 | \$ 39.57 |
| 348                      | 0270         | Senior Mental Health Maintenance Custodian | AFSCME         | 40    | \$ 17.12 | \$ 17.99 | \$ 18.91 | \$ 19.88 | \$ 20.90 | \$ 21.97 |
| 354                      | 0919         | Senior Mental Health Worker                | AFSCME         | 40    | \$ 17.64 | \$ 18.54 | \$ 19.49 | \$ 20.49 | \$ 21.53 | \$ 22.63 |
| 352                      | 0154         | Senior Microfilm Technician                | AFSCME         | 40    | \$ 17.46 | \$ 18.36 | \$ 19.30 | \$ 20.28 | \$ 21.32 | \$ 22.41 |
| 339                      | 0135         | Senior Office Assistant (40)               | AFSCME         | 40    | \$ 16.37 | \$ 17.20 | \$ 18.08 | \$ 19.01 | \$ 19.98 | \$ 21.00 |
| 362                      | 0265         | Senior Park Caretaker                      | AFSCME         | 40    | \$ 18.36 | \$ 19.30 | \$ 20.28 | \$ 21.32 | \$ 22.41 | \$ 23.56 |
| 342                      | 0248         | Senior Parts Storekeeper                   | AFSCME         | 40    | \$ 16.61 | \$ 17.46 | \$ 18.36 | \$ 19.30 | \$ 20.28 | \$ 21.32 |
| 414                      | 0326         | Senior Permit Specialist                   | AFSCME         | 40    | \$ 23.79 | \$ 25.01 | \$ 26.29 | \$ 27.63 | \$ 29.05 | \$ 30.53 |
| 451                      | 0660         | Senior Planner                             | AFSCME         | 40    | \$ 28.61 | \$ 30.08 | \$ 31.62 | \$ 33.23 | \$ 34.93 | \$ 36.72 |
| 370                      | 0323         | Senior Property Transfer Assistant         | AFSCME         | 40    | \$ 19.10 | \$ 20.08 | \$ 21.11 | \$ 22.19 | \$ 23.32 | \$ 24.51 |
| 512                      | 0527         | Senior Public Health Nurse                 | AFSCME         | 40    | \$ 38.79 | \$ 40.77 | \$ 42.86 | \$ 45.05 | \$ 47.35 | \$ 49.77 |
| 425                      | 0629         | Senior Real Property Agent                 | AFSCME         | 40    | \$ 25.13 | \$ 26.42 | \$ 27.77 | \$ 29.19 | \$ 30.68 | \$ 32.25 |
| 343                      | 0158         | Senior Recordable Documents Examiner       | AFSCME         | 40    | \$ 16.70 | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 |
| 381                      | 1199         | Senior Revenue Recovery Officer            | AFSCME         | 40    | \$ 20.18 | \$ 21.21 | \$ 22.30 | \$ 23.44 | \$ 24.64 | \$ 25.90 |
| 372                      | 0216         | Senior Road Maintenance Worker             | AFSCME         | 40    | \$ 19.30 | \$ 20.28 | \$ 21.32 | \$ 22.41 | \$ 23.56 | \$ 24.76 |
| 378                      | 0492         | Senior Substance Abuse Counselor           | AFSCME         | 40    | \$ 19.88 | \$ 20.90 | \$ 21.97 | \$ 23.09 | \$ 24.27 | \$ 25.51 |
| 366                      | 0679         | Senior Treasury & Tax Assistant            | AFSCME         | 40    | \$ 18.73 | \$ 19.68 | \$ 20.69 | \$ 21.75 | \$ 22.86 | \$ 24.03 |
| 393                      | 1734         | Senior Vocational Counselor                | AFSCME         | 40    | \$ 21.43 | \$ 22.52 | \$ 23.67 | \$ 24.88 | \$ 26.16 | \$ 27.49 |
| 290                      | 1137         | Services Support Assistant I (40)          | AFSCME         | 40    | \$ 12.82 | \$ 13.47 | \$ 14.16 | \$ 14.89 | \$ 15.65 | \$ 16.45 |
| 324                      | 1137         | Services Support Assistant II (40)         | AFSCME         | 40    | \$ 15.19 | \$ 15.96 | \$ 16.78 | \$ 17.64 | \$ 18.54 | \$ 19.49 |
| 346                      | 1194         | Services Support Assistant III (40)        | AFSCME         | 40    | \$ 16.95 | \$ 17.82 | \$ 18.73 | \$ 19.68 | \$ 20.69 | \$ 21.75 |
| 422                      | 0422         | Sheriff's Compliance Officer               | AFSCME         | 40    | \$ 24.76 | \$ 26.03 | \$ 27.36 | \$ 28.76 | \$ 30.23 | \$ 31.77 |
| 306                      | 0708         | Social Service Aide (MSS)                  | AFSCME         | 40    | \$ 13.88 | \$ 14.59 | \$ 15.34 | \$ 16.12 | \$ 16.95 | \$ 17.82 |
| 360                      | 0727         | Social Worker I (40)                       | AFSCME         | 40    | \$ 18.17 | \$ 19.10 | \$ 20.08 | \$ 21.11 | \$ 22.19 | \$ 23.32 |
| 385                      | 0727         | Social Worker II (40)                      | AFSCME         | 40    | \$ 20.59 | \$ 21.64 | \$ 22.75 | \$ 23.91 | \$ 25.13 | \$ 26.42 |
| 401                      | 0727         | Social Worker III (40)                     | AFSCME         | 40    | \$ 22.30 | \$ 23.44 | \$ 24.64 | \$ 25.90 | \$ 27.22 | \$ 28.61 |
| 411                      | 0707         | Social Worker IV A (40)                    | AFSCME         | 40    | \$ 23.44 | \$ 24.64 | \$ 25.90 | \$ 27.22 | \$ 28.61 | \$ 30.08 |
| 425                      | 0707         | Social Worker IV B (40)                    | AFSCME         | 40    | \$ 25.13 | \$ 26.42 | \$ 27.77 | \$ 29.19 | \$ 30.68 | \$ 32.25 |
| 427                      | 0707         | Social Worker IV C                         | AFSCME         | 40    | \$ 25.39 | \$ 26.68 | \$ 28.05 | \$ 29.48 | \$ 30.99 | \$ 32.58 |
| 457                      | 0707         | Social Worker IV D                         | AFSCME         | 40    | \$ 29.48 | \$ 30.99 | \$ 32.58 | \$ 34.24 | \$ 35.99 | \$ 37.83 |
| 454                      | 1708         | Social Worker Supervisor I                 | AFSCME         | 40    | \$ 29.05 | \$ 30.53 | \$ 32.09 | \$ 33.73 | \$ 35.46 | \$ 37.27 |
| 480                      | 0714         | Social Worker Supervisor II (40)           | AFSCME         | 40    | \$ 33.07 | \$ 34.76 | \$ 36.54 | \$ 38.40 | \$ 40.37 | \$ 42.43 |

Rates are reflective of hourly wages.

**County of Humboldt**  
**Salary Range and Classification Summary (Effective 12/29/19)**

AFSCME

| Salary Range<br>12/29/19 | Class Number | Class Description                                     | Representative | Hours | Step     | Step     | Step     | Step     | Step     | Step     |
|--------------------------|--------------|---|----------------|-------|----------|----------|----------|----------|----------|----------|
|                          |              |   |                |       | 1A       | A        | B        | C        | D        | E        |
| 381                      | 1737         | SSB-Accountant-Auditor I                              | AFSCME         | 40    | \$ 20.18 | \$ 21.21 | \$ 22.30 | \$ 23.44 | \$ 24.64 | \$ 25.90 |
| 405                      | 1737         | SSB-Accountant-Auditor II                             | AFSCME         | 40    | \$ 22.75 | \$ 23.91 | \$ 25.13 | \$ 26.42 | \$ 27.77 | \$ 29.19 |
| 389                      | 1740         | SSB-Information Systems Analyst I                     | AFSCME         | 40    | \$ 21.00 | \$ 22.08 | \$ 23.21 | \$ 24.39 | \$ 25.64 | \$ 26.95 |
| 419                      | 1740         | SSB-Information Systems Analyst II                    | AFSCME         | 40    | \$ 24.39 | \$ 25.64 | \$ 26.95 | \$ 28.33 | \$ 29.78 | \$ 31.30 |
| 439                      | 1738         | SSB-Programmer/Analyst                                | AFSCME         | 40    | \$ 26.95 | \$ 28.33 | \$ 29.78 | \$ 31.30 | \$ 32.90 | \$ 34.59 |
| 324                      | 0183         | SSB-Secretary I                                       | AFSCME         | 40    | \$ 15.19 | \$ 15.96 | \$ 16.78 | \$ 17.64 | \$ 18.54 | \$ 19.49 |
| 377                      | 1739         | SSB-Systems Support Analyst                           | AFSCME         | 40    | \$ 19.78 | \$ 20.79 | \$ 21.86 | \$ 22.98 | \$ 24.15 | \$ 25.39 |
| 384                      | 0391         | Staff Services Analyst I                              | AFSCME         | 40    | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 | \$ 26.29 |
| 417                      | 0391         | Staff Services Analyst II                             | AFSCME         | 40    | \$ 24.15 | \$ 25.39 | \$ 26.68 | \$ 28.05 | \$ 29.48 | \$ 30.99 |
| 432                      | 0392         | Staff Services Analyst III                            | AFSCME         | 40    | \$ 26.03 | \$ 27.36 | \$ 28.76 | \$ 30.23 | \$ 31.77 | \$ 33.40 |
| 381                      | 0390         | Staff Services Specialist                             | AFSCME         | 40    | \$ 20.18 | \$ 21.21 | \$ 22.30 | \$ 23.44 | \$ 24.64 | \$ 25.90 |
| 300                      | 1733         | Stock Clerk   | AFSCME         | 40    | \$ 13.47 | \$ 14.16 | \$ 14.89 | \$ 15.65 | \$ 16.45 | \$ 17.29 |
| 310                      | 0673         | Student Professional Worker                           | AFSCME         | 40    | \$ 14.16 | \$ 14.89 | \$ 15.65 | \$ 16.45 | \$ 17.29 | \$ 18.17 |
| 347                      | 0491         | Substance Abuse Counselor I                           | AFSCME         | 40    | \$ 17.03 | \$ 17.90 | \$ 18.82 | \$ 19.78 | \$ 20.79 | \$ 21.86 |
| 365                      | 0491         | Substance Abuse Counselor II                          | AFSCME         | 40    | \$ 18.63 | \$ 19.59 | \$ 20.59 | \$ 21.64 | \$ 22.75 | \$ 23.91 |
| 317                      | 0491         | Substance Abuse Counselor Trainee                     | AFSCME         | 40    | \$ 14.67 | \$ 15.42 | \$ 16.20 | \$ 17.03 | \$ 17.90 | \$ 18.82 |
| 432                      | 0686         | Supervising Agricultural/Weights & Measures Inspector | AFSCME         | 40    | \$ 26.03 | \$ 27.36 | \$ 28.76 | \$ 30.23 | \$ 31.77 | \$ 33.40 |
| 372                      | 0279         | Supervising Airport Service Worker                    | AFSCME         | 40    | \$ 19.30 | \$ 20.28 | \$ 21.32 | \$ 22.41 | \$ 23.56 | \$ 24.76 |
| 407                      | 0136         | Supervising Child Support Specialist                  | AFSCME         | 40    | \$ 22.98 | \$ 24.15 | \$ 25.39 | \$ 26.68 | \$ 28.05 | \$ 29.48 |
| 432                      | 0420         | Supervising Correctional Deputy                       | AFSCME         | 40    | \$ 26.03 | \$ 27.36 | \$ 28.76 | \$ 30.23 | \$ 31.77 | \$ 33.40 |
| 466                      | 0519         | Supervising Environmental Health Specialist           | AFSCME         | 40    | \$ 30.84 | \$ 32.41 | \$ 34.07 | \$ 35.81 | \$ 37.65 | \$ 39.57 |
| 433                      | 0721         | Supervising Integrated Caseworker                     | AFSCME         | 40    | \$ 26.16 | \$ 27.49 | \$ 28.90 | \$ 30.38 | \$ 31.93 | \$ 33.57 |
| 399                      | 0485         | Supervising Juvenile Corrections Officer              | AFSCME         | 40    | \$ 22.08 | \$ 23.21 | \$ 24.39 | \$ 25.64 | \$ 26.95 | \$ 28.33 |
| 416                      | 0658         | Supervising Librarian                                 | AFSCME         | 40    | \$ 24.03 | \$ 25.26 | \$ 26.55 | \$ 27.91 | \$ 29.34 | \$ 30.84 |
| 481                      | 0916         | Supervising Mental Health Clinician                   | AFSCME         | 40    | \$ 33.23 | \$ 34.93 | \$ 36.72 | \$ 38.60 | \$ 40.57 | \$ 42.64 |
| 524                      | 0920         | Supervising Psychiatric Nurse                         | AFSCME         | 40    | \$ 41.18 | \$ 43.29 | \$ 45.50 | \$ 47.83 | \$ 50.27 | \$ 52.84 |
| 532                      | 0514         | Supervising Public Health Nurse                       | AFSCME         | 40    | \$ 42.86 | \$ 45.05 | \$ 47.35 | \$ 49.77 | \$ 52.32 | \$ 55.00 |
| 445                      | 0393         | Supervising Staff Services Analyst                    | AFSCME         | 40    | \$ 27.77 | \$ 29.19 | \$ 30.68 | \$ 32.25 | \$ 33.90 | \$ 35.64 |
| 512                      | 0940         | Supervising Therapist                                 | AFSCME         | 40    | \$ 38.79 | \$ 40.77 | \$ 42.86 | \$ 45.05 | \$ 47.35 | \$ 49.77 |
| 436                      | 0329         | Survey Party Chief                                    | AFSCME         | 40    | \$ 26.55 | \$ 27.91 | \$ 29.34 | \$ 30.84 | \$ 32.41 | \$ 34.07 |
| 368                      | 0236         | Tire Repair Specialist                                | AFSCME         | 40    | \$ 18.91 | \$ 19.88 | \$ 20.90 | \$ 21.97 | \$ 23.09 | \$ 24.27 |
| 398                      | 0215         | Traffic Control Crew Supervisor                       | AFSCME         | 40    | \$ 21.97 | \$ 23.09 | \$ 24.27 | \$ 25.51 | \$ 26.82 | \$ 28.19 |
| 344                      | 0220         | Traffic Control Maintenance Worker                    | AFSCME         | 40    | \$ 16.78 | \$ 17.64 | \$ 18.54 | \$ 19.49 | \$ 20.49 | \$ 21.53 |

Rates are reflective of hourly wages.

### County of Humboldt

#### Salary Range and Classification Summary (Effective 12/29/19)

AFSCME

| Salary Range<br>12/29/19 | Class Number | Class Description                 | Representative | Hours | Step 1A  | Step A   | Step B   | Step C   | Step D   | Step E   |
|--------------------------|--------------|-----------------------------------|----------------|-------|----------|----------|----------|----------|----------|----------|
| 393                      | 0429         | Training Coordinator (40)         | AFSCME         | 40    | \$ 21.43 | \$ 22.52 | \$ 23.67 | \$ 24.88 | \$ 26.16 | \$ 27.49 |
| 339                      | 0495         | Translator/Interpreter            | AFSCME         | 40    | \$ 16.37 | \$ 17.20 | \$ 18.08 | \$ 19.01 | \$ 19.98 | \$ 21.00 |
| 314                      | 0170         | Treasury and Tax Assistant I      | AFSCME         | 40    | \$ 14.45 | \$ 15.19 | \$ 15.96 | \$ 16.78 | \$ 17.64 | \$ 18.54 |
| 332                      | 0170         | Treasury and Tax Assistant II     | AFSCME         | 40    | \$ 15.81 | \$ 16.61 | \$ 17.46 | \$ 18.36 | \$ 19.30 | \$ 20.28 |
| 387                      | 0552         | Vector Control Officer            | AFSCME         | 40    | \$ 20.79 | \$ 21.86 | \$ 22.98 | \$ 24.15 | \$ 25.39 | \$ 26.68 |
| 355                      | 0675         | Veterans Service Representative   | AFSCME         | 40    | \$ 17.73 | \$ 18.63 | \$ 19.59 | \$ 20.59 | \$ 21.64 | \$ 22.75 |
| 349                      | 0689         | Victim Witness Program Specialist | AFSCME         | 40    | \$ 17.20 | \$ 18.08 | \$ 19.01 | \$ 19.98 | \$ 21.00 | \$ 22.08 |
| 296                      | 0742         | Vocational Assistant              | AFSCME         | 40    | \$ 13.21 | \$ 13.88 | \$ 14.59 | \$ 15.34 | \$ 16.12 | \$ 16.95 |
| 350                      | 0768         | Vocational Counselor I (40)       | AFSCME         | 40    | \$ 17.29 | \$ 18.17 | \$ 19.10 | \$ 20.08 | \$ 21.11 | \$ 22.19 |
| 373                      | 0768         | Vocational Counselor II (40)      | AFSCME         | 40    | \$ 19.39 | \$ 20.38 | \$ 21.43 | \$ 22.52 | \$ 23.67 | \$ 24.88 |
| 282                      | 0742         | Vocational Trainee                | AFSCME         | 40    | \$ 12.32 | \$ 12.95 | \$ 13.61 | \$ 14.31 | \$ 15.04 | \$ 15.81 |
| 331                      | 0233         | Work Crew Leader                  | AFSCME         | 40    | \$ 15.73 | \$ 16.53 | \$ 17.38 | \$ 18.27 | \$ 19.20 | \$ 20.18 |

Rates are reflective of hourly wages.

**County of Humboldt**  
**Salary Range and Classification Summary (Effective 06/28/20)**  
**AFSCME**

| Salary Range<br>6/28/20 | Class<br>Number | Class Description                           | Representative | Hours | Step<br>1A | Step<br>A | Step<br>B | Step<br>C | Step<br>D | Step<br>E |
|-------------------------|-----------------|---|----------------|-------|------------|-----------|-----------|-----------|-----------|-----------|
| 384                     | 0643            | Accountant Auditor I (40)                   | AFSCME         | 40    | \$ 20.49   | \$ 21.53  | \$ 22.63  | \$ 23.79  | \$ 25.01  | \$ 26.29  |
| 408                     | 0643            | Accountant Auditor II (40)                  | AFSCME         | 40    | \$ 23.09   | \$ 24.27  | \$ 25.51  | \$ 26.82  | \$ 28.19  | \$ 29.63  |
| 420                     | 0692            | Accounting Systems Analyst                  | AFSCME         | 40    | \$ 24.51   | \$ 25.77  | \$ 27.09  | \$ 28.47  | \$ 29.93  | \$ 31.46  |
| 367                     | 0355            | Accounting Technician (40)                  | AFSCME         | 40    | \$ 18.82   | \$ 19.78  | \$ 20.79  | \$ 21.86  | \$ 22.98  | \$ 24.15  |
| 369                     | 0939            | Activity Therapist                          | AFSCME         | 40    | \$ 19.01   | \$ 19.98  | \$ 21.00  | \$ 22.08  | \$ 23.21  | \$ 24.39  |
| 387                     | 0626            | Administrative Analyst I (40)               | AFSCME         | 40    | \$ 20.79   | \$ 21.86  | \$ 22.98  | \$ 24.15  | \$ 25.39  | \$ 26.68  |
| 420                     | 0626            | Administrative Analyst II (40)              | AFSCME         | 40    | \$ 24.51   | \$ 25.77  | \$ 27.09  | \$ 28.47  | \$ 29.93  | \$ 31.46  |
| 345                     | 0164            | Administrative Secretary (40)               | AFSCME         | 40    | \$ 16.86   | \$ 17.73  | \$ 18.63  | \$ 19.59  | \$ 20.59  | \$ 21.64  |
| 368                     | 0648            | Agriculture Weights & Measures Inspector I  | AFSCME         | 40    | \$ 18.91   | \$ 19.88  | \$ 20.90  | \$ 21.97  | \$ 23.09  | \$ 24.27  |
| 401                     | 0648            | Agriculture Weights & Measures Inspector II | AFSCME         | 40    | \$ 22.30   | \$ 23.44  | \$ 24.64  | \$ 25.90  | \$ 27.22  | \$ 28.61  |
| 342                     | 0271            | Airport Groundskeeper                       | AFSCME         | 40    | \$ 16.61   | \$ 17.46  | \$ 18.36  | \$ 19.30  | \$ 20.28  | \$ 21.32  |
| 399                     | 0348            | Airport Operations Supervisor               | AFSCME         | 40    | \$ 22.08   | \$ 23.21  | \$ 24.39  | \$ 25.64  | \$ 26.95  | \$ 28.33  |
| 329                     | 0278            | Airport Service Worker I                    | AFSCME         | 40    | \$ 15.57   | \$ 16.37  | \$ 17.20  | \$ 18.08  | \$ 19.01  | \$ 19.98  |
| 349                     | 0278            | Airport Service Worker II                   | AFSCME         | 40    | \$ 17.20   | \$ 18.08  | \$ 19.01  | \$ 19.98  | \$ 21.00  | \$ 22.08  |
| 334                     | 1428            | Animal Control Officer (40)                 | AFSCME         | 40    | \$ 15.96   | \$ 16.78  | \$ 17.64  | \$ 18.54  | \$ 19.49  | \$ 20.49  |
| 310                     | 0440            | Animal Shelter and Care Attendant I         | AFSCME         | 40    | \$ 14.16   | \$ 14.89  | \$ 15.65  | \$ 16.45  | \$ 17.29  | \$ 18.17  |
| 330                     | 0440            | Animal Shelter and Care Attendant II        | AFSCME         | 40    | \$ 15.65   | \$ 16.45  | \$ 17.29  | \$ 18.17  | \$ 19.10  | \$ 20.08  |
| 345                     | 0642            | Appraisal Technician                        | AFSCME         | 40    | \$ 16.86   | \$ 17.73  | \$ 18.63  | \$ 19.59  | \$ 20.59  | \$ 21.64  |
| 375                     | 0628            | Appraiser I                                 | AFSCME         | 40    | \$ 19.59   | \$ 20.59  | \$ 21.64  | \$ 22.75  | \$ 23.91  | \$ 25.13  |
| 398                     | 0628            | Appraiser II                                | AFSCME         | 40    | \$ 21.97   | \$ 23.09  | \$ 24.27  | \$ 25.51  | \$ 26.82  | \$ 28.19  |
| 417                     | 0628            | Appraiser III                               | AFSCME         | 40    | \$ 24.15   | \$ 25.39  | \$ 26.68  | \$ 28.05  | \$ 29.48  | \$ 30.99  |
| 305                     | 0172            | Assessment Technician I                     | AFSCME         | 40    | \$ 13.81   | \$ 14.52  | \$ 15.26  | \$ 16.04  | \$ 16.86  | \$ 17.73  |
| 330                     | 0172            | Assessment Technician II                    | AFSCME         | 40    | \$ 15.65   | \$ 16.45  | \$ 17.29  | \$ 18.17  | \$ 19.10  | \$ 20.08  |
| \$65.42/hr              | 0547            | Assistant County Physician                  | AFSCME         |       |            |           |           |           |           |           |
| 425                     | 0306            | Assistant Engineer I                        | AFSCME         | 40    | \$ 25.13   | \$ 26.42  | \$ 27.77  | \$ 29.19  | \$ 30.68  | \$ 32.25  |
| 454                     | 0306            | Assistant Engineer II                       | AFSCME         | 40    | \$ 29.05   | \$ 30.53  | \$ 32.09  | \$ 33.73  | \$ 35.46  | \$ 37.27  |
| 454                     | 0342            | Assistant Materials Testing Engineer        | AFSCME         | 40    | \$ 29.05   | \$ 30.53  | \$ 32.09  | \$ 33.73  | \$ 35.46  | \$ 37.27  |
| 484                     | 0304            | Associate Civil Engineer                    | AFSCME         | 40    | \$ 33.73   | \$ 35.46  | \$ 37.27  | \$ 39.18  | \$ 41.18  | \$ 43.29  |
| 474                     | 0302            | Associate Engineer                          | AFSCME         | 40    | \$ 32.09   | \$ 33.73  | \$ 35.46  | \$ 37.27  | \$ 39.18  | \$ 41.18  |
| 484                     | 0314            | Associate Land Surveyor                     | AFSCME         | 40    | \$ 33.73   | \$ 35.46  | \$ 37.27  | \$ 39.18  | \$ 41.18  | \$ 43.29  |
| 384                     | 0641            | Auditor-Appraiser I                         | AFSCME         | 40    | \$ 20.49   | \$ 21.53  | \$ 22.63  | \$ 23.79  | \$ 25.01  | \$ 26.29  |
| 408                     | 0641            | Auditor-Appraiser II                        | AFSCME         | 40    | \$ 23.09   | \$ 24.27  | \$ 25.51  | \$ 26.82  | \$ 28.19  | \$ 29.63  |
| 427                     | 0641            | Auditor-Appraiser III                       | AFSCME         | 40    | \$ 25.39   | \$ 26.68  | \$ 28.05  | \$ 29.48  | \$ 30.99  | \$ 32.58  |
| 351                     | 0228            | Automotive Mechanic I                       | AFSCME         | 40    | \$ 17.38   | \$ 18.27  | \$ 19.20  | \$ 20.18  | \$ 21.21  | \$ 22.30  |
| 369                     | 0228            | Automotive Mechanic II                      | AFSCME         | 40    | \$ 19.01   | \$ 19.98  | \$ 21.00  | \$ 22.08  | \$ 23.21  | \$ 24.39  |
| 341                     | 0246            | Automotive Service Technician               | AFSCME         | 40    | \$ 16.53   | \$ 17.38  | \$ 18.27  | \$ 19.20  | \$ 20.18  | \$ 21.21  |
| 333                     | 0431            | Boat Operator I                             | AFSCME         | 40    | \$ 15.88   | \$ 16.70  | \$ 17.55  | \$ 18.45  | \$ 19.39  | \$ 20.38  |

Rates are reflective of hourly wages.

**County of Humboldt**  
**Salary Range and Classification Summary (Effective 06/28/20)**  
**AFSCME**

| Salary Range<br>6/28/20 | Class<br>Number | Class Description                    | Representative | Hours | Step<br>1A | Step<br>A | Step<br>B | Step<br>C | Step<br>D | Step<br>E |
|-------------------------|-----------------|--------------------------------------|----------------|-------|------------|-----------|-----------|-----------|-----------|-----------|
| 347                     | 0431            | Boat Operator II                     | AFSCME         | 40    | \$ 17.03   | \$ 17.90  | \$ 18.82  | \$ 19.78  | \$ 20.79  | \$ 21.86  |
| 345                     | 0112            | Bookmobile Library Assistant         | AFSCME         | 40    | \$ 16.86   | \$ 17.73  | \$ 18.63  | \$ 19.59  | \$ 20.59  | \$ 21.64  |
| 401                     | 0205            | Bridge Crew Supervisor               | AFSCME         | 40    | \$ 22.30   | \$ 23.44  | \$ 24.64  | \$ 25.90  | \$ 27.22  | \$ 28.61  |
| 361                     | 0229            | Bridge Maintenance Worker            | AFSCME         | 40    | \$ 18.27   | \$ 19.20  | \$ 20.18  | \$ 21.21  | \$ 22.30  | \$ 23.44  |
| 398                     | 0308            | Building Inspector I                 | AFSCME         | 40    | \$ 21.97   | \$ 23.09  | \$ 24.27  | \$ 25.51  | \$ 26.82  | \$ 28.19  |
| 421                     | 0308            | Building Inspector II                | AFSCME         | 40    | \$ 24.64   | \$ 25.90  | \$ 27.22  | \$ 28.61  | \$ 30.08  | \$ 31.62  |
| 315                     | 0268            | Building Maintenance Custodian       | AFSCME         | 40    | \$ 14.52   | \$ 15.26  | \$ 16.04  | \$ 16.86  | \$ 17.73  | \$ 18.63  |
| 335                     | 0671            | Buyer I                              | AFSCME         | 40    | \$ 16.04   | \$ 16.86  | \$ 17.73  | \$ 18.63  | \$ 19.59  | \$ 20.59  |
| 368                     | 0671            | Buyer II                             | AFSCME         | 40    | \$ 18.91   | \$ 19.88  | \$ 20.90  | \$ 21.97  | \$ 23.09  | \$ 24.27  |
| 358                     | 0320            | Cadastral Drafting Technician        | AFSCME         | 40    | \$ 17.99   | \$ 18.91  | \$ 19.88  | \$ 20.90  | \$ 21.97  | \$ 23.09  |
| 384                     | 0226            | Carpenter                            | AFSCME         | 40    | \$ 20.49   | \$ 21.53  | \$ 22.63  | \$ 23.79  | \$ 25.01  | \$ 26.29  |
| 299                     | 1732            | Child Care Worker (40)               | AFSCME         | 40    | \$ 13.41   | \$ 14.09  | \$ 14.81  | \$ 15.57  | \$ 16.37  | \$ 17.20  |
| 384                     | 0359            | Child Support Accounting Specialist  | AFSCME         | 40    | \$ 20.49   | \$ 21.53  | \$ 22.63  | \$ 23.79  | \$ 25.01  | \$ 26.29  |
| 294                     | 0366            | Child Support Assistant I            | AFSCME         | 40    | \$ 13.08   | \$ 13.75  | \$ 14.45  | \$ 15.19  | \$ 15.96  | \$ 16.78  |
| 327                     | 0366            | Child Support Assistant II           | AFSCME         | 40    | \$ 15.42   | \$ 16.20  | \$ 17.03  | \$ 17.90  | \$ 18.82  | \$ 19.78  |
| 360                     | 0367            | Child Support Assistant III          | AFSCME         | 40    | \$ 18.17   | \$ 19.10  | \$ 20.08  | \$ 21.11  | \$ 22.19  | \$ 23.32  |
| 420                     | 0362            | Child Support Compliance Specialist  | AFSCME         | 40    | \$ 24.51   | \$ 25.77  | \$ 27.09  | \$ 28.47  | \$ 29.93  | \$ 31.46  |
| 405                     | 0361            | Child Support Office Manager         | AFSCME         | 40    | \$ 22.75   | \$ 23.91  | \$ 25.13  | \$ 26.42  | \$ 27.77  | \$ 29.19  |
| 360                     | 0196            | Child Support Process Server         | AFSCME         | 40    | \$ 18.17   | \$ 19.10  | \$ 20.08  | \$ 21.11  | \$ 22.19  | \$ 23.32  |
| 346                     | 0141            | Child Support Specialist I           | AFSCME         | 40    | \$ 16.95   | \$ 17.82  | \$ 18.73  | \$ 19.68  | \$ 20.69  | \$ 21.75  |
| 365                     | 0141            | Child Support Specialist II          | AFSCME         | 40    | \$ 18.63   | \$ 19.59  | \$ 20.59  | \$ 21.64  | \$ 22.75  | \$ 23.91  |
| 384                     | 0147            | Child Support Specialist III         | AFSCME         | 40    | \$ 20.49   | \$ 21.53  | \$ 22.63  | \$ 23.79  | \$ 25.01  | \$ 26.29  |
| 393                     | 0766            | Client Services Supervisor           | AFSCME         | 40    | \$ 21.43   | \$ 22.52  | \$ 23.67  | \$ 24.88  | \$ 26.16  | \$ 27.49  |
| 320                     | 0772            | Client Services Worker I             | AFSCME         | 40    | \$ 14.89   | \$ 15.65  | \$ 16.45  | \$ 17.29  | \$ 18.17  | \$ 19.10  |
| 353                     | 0772            | Client Services Worker II            | AFSCME         | 40    | \$ 17.55   | \$ 18.45  | \$ 19.39  | \$ 20.38  | \$ 21.43  | \$ 22.52  |
| 369                     | 0343            | Code Compliance Officer I            | AFSCME         | 40    | \$ 19.01   | \$ 19.98  | \$ 21.00  | \$ 22.08  | \$ 23.21  | \$ 24.39  |
| 392                     | 0343            | Code Compliance Officer II           | AFSCME         | 40    | \$ 21.32   | \$ 22.41  | \$ 23.56  | \$ 24.76  | \$ 26.03  | \$ 27.36  |
| 350                     | 0524            | Communicable Disease Investigator I  | AFSCME         | 40    | \$ 17.29   | \$ 18.17  | \$ 19.10  | \$ 20.08  | \$ 21.11  | \$ 22.19  |
| 378                     | 0524            | Communicable Disease Investigator II | AFSCME         | 40    | \$ 19.88   | \$ 20.90  | \$ 21.97  | \$ 23.09  | \$ 24.27  | \$ 25.51  |
| 342                     | 0511            | Community Health Outreach Worker I   | AFSCME         | 40    | \$ 16.61   | \$ 17.46  | \$ 18.36  | \$ 19.30  | \$ 20.28  | \$ 21.32  |
| 370                     | 0511            | Community Health Outreach Worker II  | AFSCME         | 40    | \$ 19.10   | \$ 20.08  | \$ 21.11  | \$ 22.19  | \$ 23.32  | \$ 24.51  |
| 358                     | 0415            | Community Services Officer (40)      | AFSCME         | 40    | \$ 17.99   | \$ 18.91  | \$ 19.88  | \$ 20.90  | \$ 21.97  | \$ 23.09  |
| 484                     | 0206            | Construction Projects Manager        | AFSCME         | 40    | \$ 33.73   | \$ 35.46  | \$ 37.27  | \$ 39.18  | \$ 41.18  | \$ 43.29  |
| 334                     | 0433            | Correctional Cook                    | AFSCME         | 40    | \$ 15.96   | \$ 16.78  | \$ 17.64  | \$ 18.54  | \$ 19.49  | \$ 20.49  |
| 360                     | 0424            | Correctional Deputy I                | AFSCME         | 40    | \$ 18.17   | \$ 19.10  | \$ 20.08  | \$ 21.11  | \$ 22.19  | \$ 23.32  |
| 380                     | 0424            | Correctional Deputy II               | AFSCME         | 40    | \$ 20.08   | \$ 21.11  | \$ 22.19  | \$ 23.32  | \$ 24.51  | \$ 25.77  |
| 397                     | 0430            | Correctional Programs Coordinator    | AFSCME         | 40    | \$ 21.86   | \$ 22.98  | \$ 24.15  | \$ 25.39  | \$ 26.68  | \$ 28.05  |

Rates are reflective of hourly wages.

**County of Humboldt**  
**Salary Range and Classification Summary (Effective 06/28/20)**

AFSCME

| Salary Range<br>6/28/20 | Class<br>Number | Class Description                                | Representative | Hours | Step     | Step     | Step     | Step     | Step     | Step     |
|-------------------------|-----------------|--|----------------|-------|----------|----------|----------|----------|----------|----------|
|                         |                 |  |                |       | 1A       | A        | B        | C        | D        | E        |
| 386                     | 0427            | Correctional Work Crew Leader                    | AFSCME         | 40    | \$ 20.69 | \$ 21.75 | \$ 22.86 | \$ 24.03 | \$ 25.26 | \$ 26.55 |
| 420                     | 0900            | Crisis Specialist                                | AFSCME         | 40    | \$ 24.51 | \$ 25.77 | \$ 27.09 | \$ 28.47 | \$ 29.93 | \$ 31.46 |
| 385                     | 0264            | Custodial Supervisor                             | AFSCME         | 40    | \$ 20.59 | \$ 21.64 | \$ 22.75 | \$ 23.91 | \$ 25.13 | \$ 26.42 |
| 294                     | 0276            | Custodian  | AFSCME         | 40    | \$ 13.08 | \$ 13.75 | \$ 14.45 | \$ 15.19 | \$ 15.96 | \$ 16.78 |
| 344                     | 1195            | Data Entry Operator Supervisor MSS               | AFSCME         | 40    | \$ 16.78 | \$ 17.64 | \$ 18.54 | \$ 19.49 | \$ 20.49 | \$ 21.53 |
| 422                     | 0762            | Departmental Information Systems Analyst (40)    | AFSCME         | 40    | \$ 24.76 | \$ 26.03 | \$ 27.36 | \$ 28.76 | \$ 30.23 | \$ 31.77 |
| 462                     | 0759            | Departmental Information Systems Supervisor      | AFSCME         | 40    | \$ 30.23 | \$ 31.77 | \$ 33.40 | \$ 35.11 | \$ 36.90 | \$ 38.79 |
| 378                     | 0761            | Departmental Information Systems Technician (40) | AFSCME         | 40    | \$ 19.88 | \$ 20.90 | \$ 21.97 | \$ 23.09 | \$ 24.27 | \$ 25.51 |
| 442                     | 0936            | Departmental Programmer/Analyst                  | AFSCME         | 40    | \$ 27.36 | \$ 28.76 | \$ 30.23 | \$ 31.77 | \$ 33.40 | \$ 35.11 |
| 462                     | 0842            | Deputy Public Guardian-Conservator               | AFSCME         | 40    | \$ 30.23 | \$ 31.77 | \$ 33.40 | \$ 35.11 | \$ 36.90 | \$ 38.79 |
| 378                     | 0670            | Deputy Public Guardian-Conservator I             | AFSCME         | 40    | \$ 19.88 | \$ 20.90 | \$ 21.97 | \$ 23.09 | \$ 24.27 | \$ 25.51 |
| 388                     | 0670            | Deputy Public Guardian-Conservator II            | AFSCME         | 40    | \$ 20.90 | \$ 21.97 | \$ 23.09 | \$ 24.27 | \$ 25.51 | \$ 26.82 |
| 398                     | 0670            | Deputy Public Guardian-Conservator III           | AFSCME         | 40    | \$ 21.97 | \$ 23.09 | \$ 24.27 | \$ 25.51 | \$ 26.82 | \$ 28.19 |
| 373                     | 0901            | Director of Dietary Services                     | AFSCME         | 40    | \$ 19.39 | \$ 20.38 | \$ 21.43 | \$ 22.52 | \$ 23.67 | \$ 24.88 |
| 361                     | 0903            | Discharge Planner                                | AFSCME         | 40    | \$ 18.27 | \$ 19.20 | \$ 20.18 | \$ 21.21 | \$ 22.30 | \$ 23.44 |
| 440                     | 0640            | Economic Development Specialist                  | AFSCME         | 40    | \$ 27.09 | \$ 28.47 | \$ 29.93 | \$ 31.46 | \$ 33.07 | \$ 34.76 |
| 422                     | 0770            | Educational Laboratory Instructor                | AFSCME         | 40    | \$ 24.76 | \$ 26.03 | \$ 27.36 | \$ 28.76 | \$ 30.23 | \$ 31.77 |
| 322                     | 0132            | Election Specialist I                            | AFSCME         | 40    | \$ 15.04 | \$ 15.81 | \$ 16.61 | \$ 17.46 | \$ 18.36 | \$ 19.30 |
| 352                     | 0132            | Election Specialist II                           | AFSCME         | 40    | \$ 17.46 | \$ 18.36 | \$ 19.30 | \$ 20.28 | \$ 21.32 | \$ 22.41 |
| 276                     | 0191            | Election Worker                                  | AFSCME         | 40    | \$ 11.95 | \$ 12.57 | \$ 13.21 | \$ 13.88 | \$ 14.59 | \$ 15.34 |
| 293                     | 0192            | Election Worker - Rover                          | AFSCME         | 40    | \$ 13.01 | \$ 13.68 | \$ 14.38 | \$ 15.11 | \$ 15.88 | \$ 16.70 |
| 408                     | 1729            | Eligibility Supervisor (40)                      | AFSCME         | 40    | \$ 23.09 | \$ 24.27 | \$ 25.51 | \$ 26.82 | \$ 28.19 | \$ 29.63 |
| 317                     | 1731            | Eligibility Worker I (40)                        | AFSCME         | 40    | \$ 14.67 | \$ 15.42 | \$ 16.20 | \$ 17.03 | \$ 17.90 | \$ 18.82 |
| 349                     | 1731            | Eligibility Worker II (40)                       | AFSCME         | 40    | \$ 17.20 | \$ 18.08 | \$ 19.01 | \$ 19.98 | \$ 21.00 | \$ 22.08 |
| 375                     | 1731            | Eligibility Worker III (40)                      | AFSCME         | 40    | \$ 19.59 | \$ 20.59 | \$ 21.64 | \$ 22.75 | \$ 23.91 | \$ 25.13 |
| 357                     | 0128            | Emergency Communications Dispatcher              | AFSCME         | 40    | \$ 17.90 | \$ 18.82 | \$ 19.78 | \$ 20.79 | \$ 21.86 | \$ 22.98 |
| 410                     | 0401            | Emergency Communications Supervisor              | AFSCME         | 40    | \$ 23.32 | \$ 24.51 | \$ 25.77 | \$ 27.09 | \$ 28.47 | \$ 29.93 |
| 420                     | 0765            | Employment & Training Program Coordinator (40)   | AFSCME         | 40    | \$ 24.51 | \$ 25.77 | \$ 27.09 | \$ 28.47 | \$ 29.93 | \$ 31.46 |
| 447                     | 0724            | Employment & Training Supervisor                 | AFSCME         | 40    | \$ 28.05 | \$ 29.48 | \$ 30.99 | \$ 32.58 | \$ 34.24 | \$ 35.99 |
| 341                     | 0722            | Employment & Training Worker I (40)              | AFSCME         | 40    | \$ 16.53 | \$ 17.38 | \$ 18.27 | \$ 19.20 | \$ 20.18 | \$ 21.21 |
| 383                     | 0722            | Employment & Training Worker II (40)             | AFSCME         | 40    | \$ 20.38 | \$ 21.43 | \$ 22.52 | \$ 23.67 | \$ 24.88 | \$ 26.16 |
| 397                     | 0723            | Employment & Training Worker III                 | AFSCME         | 40    | \$ 21.86 | \$ 22.98 | \$ 24.15 | \$ 25.39 | \$ 26.68 | \$ 28.05 |
| 349                     | 0324            | Engineering Aide                                 | AFSCME         | 40    | \$ 17.20 | \$ 18.08 | \$ 19.01 | \$ 19.98 | \$ 21.00 | \$ 22.08 |
| 397                     | 0322            | Engineering Technician I                         | AFSCME         | 40    | \$ 21.86 | \$ 22.98 | \$ 24.15 | \$ 25.39 | \$ 26.68 | \$ 28.05 |
| 421                     | 0322            | Engineering Technician II                        | AFSCME         | 40    | \$ 24.64 | \$ 25.90 | \$ 27.22 | \$ 28.61 | \$ 30.08 | \$ 31.62 |
| 401                     | 0208            | Environmental Analyst                            | AFSCME         | 40    | \$ 22.30 | \$ 23.44 | \$ 24.64 | \$ 25.90 | \$ 27.22 | \$ 28.61 |
| 387                     | 0535            | Environmental Health Specialist I                | AFSCME         | 40    | \$ 20.79 | \$ 21.86 | \$ 22.98 | \$ 24.15 | \$ 25.39 | \$ 26.68 |



**County of Humboldt**  
**Salary Range and Classification Summary (Effective 06/28/20)**

AFSCME

| Salary Range<br>6/28/20 | Class<br>Number | Class Description                               | Representative | Hours | Step     | Step     | Step     | Step     | Step     | Step     |
|-------------------------|-----------------|---|----------------|-------|----------|----------|----------|----------|----------|----------|
|                         |                 |   |                |       | 1A       | A        | B        | C        | D        | E        |
| 419                     | 0535            | Environmental Health Specialist II              | AFSCME         | 40    | \$ 24.39 | \$ 25.64 | \$ 26.95 | \$ 28.33 | \$ 29.78 | \$ 31.30 |
| 321                     | 0532            | Environmental Health Technician I               | AFSCME         | 40    | \$ 14.96 | \$ 15.73 | \$ 16.53 | \$ 17.38 | \$ 18.27 | \$ 19.20 |
| 341                     | 0532            | Environmental Health Technician II              | AFSCME         | 40    | \$ 16.53 | \$ 17.38 | \$ 18.27 | \$ 19.20 | \$ 20.18 | \$ 21.21 |
| 422                     | 0555            | Epidemiologist                                  | AFSCME         | 40    | \$ 24.76 | \$ 26.03 | \$ 27.36 | \$ 28.76 | \$ 30.23 | \$ 31.77 |
| 358                     | 0224            | Equipment Mechanic I                            | AFSCME         | 40    | \$ 17.99 | \$ 18.91 | \$ 19.88 | \$ 20.90 | \$ 21.97 | \$ 23.09 |
| 378                     | 0224            | Equipment Mechanic II                           | AFSCME         | 40    | \$ 19.88 | \$ 20.90 | \$ 21.97 | \$ 23.09 | \$ 24.27 | \$ 25.51 |
| 400                     | 0407            | Evidence Technician                             | AFSCME         | 40    | \$ 22.19 | \$ 23.32 | \$ 24.51 | \$ 25.77 | \$ 27.09 | \$ 28.47 |
| 352                     | 0163            | Executive Secretary                             | AFSCME         | 40    | \$ 17.46 | \$ 18.36 | \$ 19.30 | \$ 20.28 | \$ 21.32 | \$ 22.41 |
| 383                     | 0235            | Fabricator-Mechanic                             | AFSCME         | 40    | \$ 20.38 | \$ 21.43 | \$ 22.52 | \$ 23.67 | \$ 24.88 | \$ 26.16 |
| 346                     | 0251            | Facility Maintenance Mechanic I (40)            | AFSCME         | 40    | \$ 16.95 | \$ 17.82 | \$ 18.73 | \$ 19.68 | \$ 20.69 | \$ 21.75 |
| 384                     | 0251            | Facility Maintenance Mechanic II (40)           | AFSCME         | 40    | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 | \$ 26.29 |
| 555                     | 0587            | Family Nurse Practitioner                       | AFSCME         | 40    | \$ 48.07 | \$ 50.53 | \$ 53.11 | \$ 55.83 | \$ 58.68 | \$ 61.68 |
| 305                     | 0177            | Fiscal Assistant I (40)                         | AFSCME         | 40    | \$ 13.81 | \$ 14.52 | \$ 15.26 | \$ 16.04 | \$ 16.86 | \$ 17.73 |
| 331                     | 0177            | Fiscal Assistant II (40)                        | AFSCME         | 40    | \$ 15.73 | \$ 16.53 | \$ 17.38 | \$ 18.27 | \$ 19.20 | \$ 20.18 |
| 427                     | 0185            | Fiscal Officer                                  | AFSCME         | 40    | \$ 25.39 | \$ 26.68 | \$ 28.05 | \$ 29.48 | \$ 30.99 | \$ 32.58 |
| 384                     | 1149            | Fiscal Services Supervisor (40)                 | AFSCME         | 40    | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 | \$ 26.29 |
| 380                     | 0283            | Food Services Supervisor                        | AFSCME         | 40    | \$ 20.08 | \$ 21.11 | \$ 22.19 | \$ 23.32 | \$ 24.51 | \$ 25.77 |
| 418                     | 0339            | Geographic Information Systems Analyst (40)     | AFSCME         | 40    | \$ 24.27 | \$ 25.51 | \$ 26.82 | \$ 28.19 | \$ 29.63 | \$ 31.15 |
| 454                     | 0338            | Geographic Information Systems Coordinator (40) | AFSCME         | 40    | \$ 29.05 | \$ 30.53 | \$ 32.09 | \$ 33.73 | \$ 35.46 | \$ 37.27 |
| 470                     | 0305            | Geologist                                       | AFSCME         | 40    | \$ 31.46 | \$ 33.07 | \$ 34.76 | \$ 36.54 | \$ 38.40 | \$ 40.37 |
| 402                     | 0319            | Graphic Arts Technician (MSS)                   | AFSCME         | 40    | \$ 22.41 | \$ 23.56 | \$ 24.76 | \$ 26.03 | \$ 27.36 | \$ 28.76 |
| 387                     | 0536            | Hazardous Materials Specialist I                | AFSCME         | 40    | \$ 20.79 | \$ 21.86 | \$ 22.98 | \$ 24.15 | \$ 25.39 | \$ 26.68 |
| 419                     | 0536            | Hazardous Materials Specialist II               | AFSCME         | 40    | \$ 24.39 | \$ 25.64 | \$ 26.95 | \$ 28.33 | \$ 29.78 | \$ 31.30 |
| 332                     | 1573            | Health Client Services Worker (40)              | AFSCME         | 40    | \$ 15.81 | \$ 16.61 | \$ 17.46 | \$ 18.36 | \$ 19.30 | \$ 20.28 |
| 378                     | 1595            | Health Education Specialist I (40)              | AFSCME         | 40    | \$ 19.88 | \$ 20.90 | \$ 21.97 | \$ 23.09 | \$ 24.27 | \$ 25.51 |
| 411                     | 1595            | Health Education Specialist II (40)             | AFSCME         | 40    | \$ 23.44 | \$ 24.64 | \$ 25.90 | \$ 27.22 | \$ 28.61 | \$ 30.08 |
| 376                     | 0540            | Health Program Coordinator                      | AFSCME         | 40    | \$ 19.68 | \$ 20.69 | \$ 21.75 | \$ 22.86 | \$ 24.03 | \$ 25.26 |
| 456                     | 0517            | HHS Program Services Coordinator                | AFSCME         | 40    | \$ 29.34 | \$ 30.84 | \$ 32.41 | \$ 34.07 | \$ 35.81 | \$ 37.65 |
| 288                     | 0739            | Homemaker                                       | AFSCME         | 40    | \$ 12.69 | \$ 13.34 | \$ 14.02 | \$ 14.74 | \$ 15.49 | \$ 16.29 |
| 374                     | 0647            | Housing and Community Programs Specialist       | AFSCME         | 40    | \$ 19.49 | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 |
| 374                     | 0356            | Information Systems Coordinator II              | AFSCME         | 40    | \$ 19.49 | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 |
| 414                     | 0353            | Information Systems Coordinator III             | AFSCME         | 40    | \$ 23.79 | \$ 25.01 | \$ 26.29 | \$ 27.63 | \$ 29.05 | \$ 30.53 |
| 346                     | 0719            | Integrated Caseworker I                         | AFSCME         | 40    | \$ 16.95 | \$ 17.82 | \$ 18.73 | \$ 19.68 | \$ 20.69 | \$ 21.75 |
| 368                     | 0719            | Integrated Caseworker II                        | AFSCME         | 40    | \$ 18.91 | \$ 19.88 | \$ 20.90 | \$ 21.97 | \$ 23.09 | \$ 24.27 |
| 400                     | 0720            | Integrated Caseworker III                       | AFSCME         | 40    | \$ 22.19 | \$ 23.32 | \$ 24.51 | \$ 25.77 | \$ 27.09 | \$ 28.47 |
| 426                     | 0449            | Investigator                                    | AFSCME         | 40    | \$ 25.26 | \$ 26.55 | \$ 27.91 | \$ 29.34 | \$ 30.84 | \$ 32.41 |
| 437                     | 0622            | IT Applications Analyst I                       | AFSCME         | 40    | \$ 26.68 | \$ 28.05 | \$ 29.48 | \$ 30.99 | \$ 32.58 | \$ 34.24 |

Rates are reflective of hourly wages.

**County of Humboldt**  
**Salary Range and Classification Summary (Effective 06/28/20)**  
**AFSCME**

| Salary Range<br>6/28/20 | Class<br>Number | Class Description                     | Representative | Hours | Step     | Step     | Step     | Step     | Step     | Step     |
|-------------------------|-----------------|---------------------------------------|----------------|-------|----------|----------|----------|----------|----------|----------|
|                         |                 |                                       |                |       | 1A       | A        | B        | C        | D        | E        |
| 452                     | 0622            | IT Applications Analyst II            | AFSCME         | 40    | \$ 28.76 | \$ 30.23 | \$ 31.77 | \$ 33.40 | \$ 35.11 | \$ 36.90 |
| 467                     | 0627            | IT Applications Analyst III           | AFSCME         | 40    | \$ 30.99 | \$ 32.58 | \$ 34.24 | \$ 35.99 | \$ 37.83 | \$ 39.77 |
| 365                     | 0120            | IT Systems Administrator I            | AFSCME         | 40    | \$ 18.63 | \$ 19.59 | \$ 20.59 | \$ 21.64 | \$ 22.75 | \$ 23.91 |
| 380                     | 0120            | IT Systems Administrator II           | AFSCME         | 40    | \$ 20.08 | \$ 21.11 | \$ 22.19 | \$ 23.32 | \$ 24.51 | \$ 25.77 |
| 412                     | 0189            | IT Technician I                       | AFSCME         | 40    | \$ 23.56 | \$ 24.76 | \$ 26.03 | \$ 27.36 | \$ 28.76 | \$ 30.23 |
| 432                     | 0189            | IT Technician II                      | AFSCME         | 40    | \$ 26.03 | \$ 27.36 | \$ 28.76 | \$ 30.23 | \$ 31.77 | \$ 33.40 |
| 339                     | 0486            | Juvenile Corrections Officer I        | AFSCME         | 40    | \$ 16.37 | \$ 17.20 | \$ 18.08 | \$ 19.01 | \$ 19.98 | \$ 21.00 |
| 359                     | 0486            | Juvenile Corrections Officer II       | AFSCME         | 40    | \$ 18.08 | \$ 19.01 | \$ 19.98 | \$ 21.00 | \$ 22.08 | \$ 23.21 |
| 418                     | 0432            | Kitchen and Laundry Supervisor        | AFSCME         | 40    | \$ 24.27 | \$ 25.51 | \$ 26.82 | \$ 28.19 | \$ 29.63 | \$ 31.15 |
| 364                     | 0635            | Labor Market Information Specialist   | AFSCME         | 40    | \$ 18.54 | \$ 19.49 | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 |
| 303                     | 1571            | Laboratory Assistant I (40)           | AFSCME         | 40    | \$ 13.68 | \$ 14.38 | \$ 15.11 | \$ 15.88 | \$ 16.70 | \$ 17.55 |
| 349                     | 1571            | Laboratory Assistant II (40)          | AFSCME         | 40    | \$ 17.20 | \$ 18.08 | \$ 19.01 | \$ 19.98 | \$ 21.00 | \$ 22.08 |
| 293                     | 0266            | Laborer                               | AFSCME         | 40    | \$ 13.01 | \$ 13.68 | \$ 14.38 | \$ 15.11 | \$ 15.88 | \$ 16.70 |
| 300                     | 0351            | Legal Clerk I (40)                    | AFSCME         | 40    | \$ 13.47 | \$ 14.16 | \$ 14.89 | \$ 15.65 | \$ 16.45 | \$ 17.29 |
| 323                     | 0351            | Legal Clerk II (40)                   | AFSCME         | 40    | \$ 15.11 | \$ 15.88 | \$ 16.70 | \$ 17.55 | \$ 18.45 | \$ 19.39 |
| 353                     | 0352            | Legal Clerk III                       | AFSCME         | 40    | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 | \$ 22.52 |
| 300                     | 0178            | Legal Office Assistant I (40)         | AFSCME         | 40    | \$ 13.47 | \$ 14.16 | \$ 14.89 | \$ 15.65 | \$ 16.45 | \$ 17.29 |
| 322                     | 0178            | Legal Office Assistant II (40)        | AFSCME         | 40    | \$ 15.04 | \$ 15.81 | \$ 16.61 | \$ 17.46 | \$ 18.36 | \$ 19.30 |
| 405                     | 0133            | Legal Office Services Manager         | AFSCME         | 40    | \$ 22.75 | \$ 23.91 | \$ 25.13 | \$ 26.42 | \$ 27.77 | \$ 29.19 |
| 384                     | 1150            | Legal Office Services Supervisor (40) | AFSCME         | 40    | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 | \$ 26.29 |
| 324                     | 1144            | Legal Secretary I (40)                | AFSCME         | 40    | \$ 15.19 | \$ 15.96 | \$ 16.78 | \$ 17.64 | \$ 18.54 | \$ 19.49 |
| 345                     | 1144            | Legal Secretary II (40)               | AFSCME         | 40    | \$ 16.86 | \$ 17.73 | \$ 18.63 | \$ 19.59 | \$ 20.59 | \$ 21.64 |
| 365                     | 0358            | Legal Secretary III                   | AFSCME         | 40    | \$ 18.63 | \$ 19.59 | \$ 20.59 | \$ 21.64 | \$ 22.75 | \$ 23.91 |
| 293                     | 0106            | Legal Services Assistant I            | AFSCME         | 40    | \$ 13.01 | \$ 13.68 | \$ 14.38 | \$ 15.11 | \$ 15.88 | \$ 16.70 |
| 322                     | 0106            | Legal Services Assistant II           | AFSCME         | 40    | \$ 15.04 | \$ 15.81 | \$ 16.61 | \$ 17.46 | \$ 18.36 | \$ 19.30 |
| 353                     | 0357            | Legal Services Assistant III          | AFSCME         | 40    | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 | \$ 22.52 |
| 350                     | 0653            | Librarian I                           | AFSCME         | 40    | \$ 17.29 | \$ 18.17 | \$ 19.10 | \$ 20.08 | \$ 21.11 | \$ 22.19 |
| 377                     | 0653            | Librarian II                          | AFSCME         | 40    | \$ 19.78 | \$ 20.79 | \$ 21.86 | \$ 22.98 | \$ 24.15 | \$ 25.39 |
| 280                     | 0157            | Library Assistant I                   | AFSCME         | 40    | \$ 12.19 | \$ 12.82 | \$ 13.47 | \$ 14.16 | \$ 14.89 | \$ 15.65 |
| 302                     | 0157            | Library Assistant II                  | AFSCME         | 40    | \$ 13.61 | \$ 14.31 | \$ 15.04 | \$ 15.81 | \$ 16.61 | \$ 17.46 |
| 428                     | 0654            | Library Circulation Manager           | AFSCME         | 40    | \$ 25.51 | \$ 26.82 | \$ 28.19 | \$ 29.63 | \$ 31.15 | \$ 32.74 |
| 271                     | 0152            | Library Materials Mender              | AFSCME         | 40    | \$ 11.66 | \$ 12.26 | \$ 12.88 | \$ 13.54 | \$ 14.23 | \$ 14.96 |
| 298                     | 0156            | Library Shipping Clerk                | AFSCME         | 40    | \$ 13.34 | \$ 14.02 | \$ 14.74 | \$ 15.49 | \$ 16.29 | \$ 17.12 |
| 437                     | 0904            | Licensed Clinical Psychologist I      | AFSCME         | 40    | \$ 26.68 | \$ 28.05 | \$ 29.48 | \$ 30.99 | \$ 32.58 | \$ 34.24 |
| 484                     | 0904            | Licensed Clinical Psychologist II     | AFSCME         | 40    | \$ 33.73 | \$ 35.46 | \$ 37.27 | \$ 39.18 | \$ 41.18 | \$ 43.29 |
| 414                     | 0567            | Licensed Vocational Nurse (PH)        | AFSCME         | 40    | \$ 23.79 | \$ 25.01 | \$ 26.29 | \$ 27.63 | \$ 29.05 | \$ 30.53 |
| 306                     | 0162            | Mail Services Driver                  | AFSCME         | 40    | \$ 13.88 | \$ 14.59 | \$ 15.34 | \$ 16.12 | \$ 16.95 | \$ 17.82 |

Rates are reflective of hourly wages.

**County of Humboldt**  
**Salary Range and Classification Summary (Effective 06/28/20)**  
**AFSCME**

| Salary Range<br>6/28/20 | Class<br>Number | Class Description                   | Representative | Hours | Step     | Step     | Step     | Step     | Step     | Step     |
|-------------------------|-----------------|-------------------------------------|----------------|-------|----------|----------|----------|----------|----------|----------|
|                         |                 |                                     |                |       | 1A       | A        | B        | C        | D        | E        |
| 397                     | 0312            | Materials Testing Technician I      | AFSCME         | 40    | \$ 21.86 | \$ 22.98 | \$ 24.15 | \$ 25.39 | \$ 26.68 | \$ 28.05 |
| 421                     | 0312            | Materials Testing Technician II     | AFSCME         | 40    | \$ 24.64 | \$ 25.90 | \$ 27.22 | \$ 28.61 | \$ 30.08 | \$ 31.62 |
| 284                     | 0513            | Medical Clinic Assistant I          | AFSCME         | 40    | \$ 12.44 | \$ 13.08 | \$ 13.75 | \$ 14.45 | \$ 15.19 | \$ 15.96 |
| 302                     | 0513            | Medical Clinic Assistant II         | AFSCME         | 40    | \$ 13.61 | \$ 14.31 | \$ 15.04 | \$ 15.81 | \$ 16.61 | \$ 17.46 |
| 307                     | 0574            | Medical Office Assistant I (40)     | AFSCME         | 40    | \$ 13.95 | \$ 14.67 | \$ 15.42 | \$ 16.20 | \$ 17.03 | \$ 17.90 |
| 325                     | 0574            | Medical Office Assistant II (40)    | AFSCME         | 40    | \$ 15.26 | \$ 16.04 | \$ 16.86 | \$ 17.73 | \$ 18.63 | \$ 19.59 |
| 362                     | 0907            | Mental Health Case Manager I        | AFSCME         | 40    | \$ 18.36 | \$ 19.30 | \$ 20.28 | \$ 21.32 | \$ 22.41 | \$ 23.56 |
| 390                     | 0907            | Mental Health Case Manager II       | AFSCME         | 40    | \$ 21.11 | \$ 22.19 | \$ 23.32 | \$ 24.51 | \$ 25.77 | \$ 27.09 |
| 430                     | 0909            | Mental Health Clinician I (40)      | AFSCME         | 40    | \$ 25.77 | \$ 27.09 | \$ 28.47 | \$ 29.93 | \$ 31.46 | \$ 33.07 |
| 460                     | 0909            | Mental Health Clinician II (40)     | AFSCME         | 40    | \$ 29.93 | \$ 31.46 | \$ 33.07 | \$ 34.76 | \$ 36.54 | \$ 38.40 |
| 328                     | 0434            | Mental Health Cook                  | AFSCME         | 40    | \$ 15.49 | \$ 16.29 | \$ 17.12 | \$ 17.99 | \$ 18.91 | \$ 19.88 |
| 282                     | 0435            | Mental Health Cook's Aide           | AFSCME         | 40    | \$ 12.32 | \$ 12.95 | \$ 13.61 | \$ 14.31 | \$ 15.04 | \$ 15.81 |
| 321                     | 0269            | Mental Health Maintenance Custodian | AFSCME         | 40    | \$ 14.96 | \$ 15.73 | \$ 16.53 | \$ 17.38 | \$ 18.27 | \$ 19.20 |
| 309                     | 0911            | Mental Health Worker I              | AFSCME         | 40    | \$ 14.09 | \$ 14.81 | \$ 15.57 | \$ 16.37 | \$ 17.20 | \$ 18.08 |
| 328                     | 0911            | Mental Health Worker II             | AFSCME         | 40    | \$ 15.49 | \$ 16.29 | \$ 17.12 | \$ 17.99 | \$ 18.91 | \$ 19.88 |
| 303                     | 0176            | Microfilm Technician I              | AFSCME         | 40    | \$ 13.68 | \$ 14.38 | \$ 15.11 | \$ 15.88 | \$ 16.70 | \$ 17.55 |
| 331                     | 0176            | Microfilm Technician II             | AFSCME         | 40    | \$ 15.73 | \$ 16.53 | \$ 17.38 | \$ 18.27 | \$ 19.20 | \$ 20.18 |
| 482                     | 0588            | Mid Level Practitioner              | AFSCME         | 40    | \$ 33.40 | \$ 35.11 | \$ 36.90 | \$ 38.79 | \$ 40.77 | \$ 42.86 |
| 344                     | 0550            | Milk Laboratory Technician          | AFSCME         | 40    | \$ 16.78 | \$ 17.64 | \$ 18.54 | \$ 19.49 | \$ 20.49 | \$ 21.53 |
| 469                     | 0515            | Nurse Case Manager                  | AFSCME         | 40    | \$ 31.30 | \$ 32.90 | \$ 34.59 | \$ 36.35 | \$ 38.21 | \$ 40.17 |
| 454                     | 0586            | Nurse Practitioner-Family Planning  | AFSCME         | 40    | \$ 29.05 | \$ 30.53 | \$ 32.09 | \$ 33.73 | \$ 35.46 | \$ 37.27 |
| 332                     | 1581            | Nutrition Aide (40)                 | AFSCME         | 40    | \$ 15.81 | \$ 16.61 | \$ 17.46 | \$ 18.36 | \$ 19.30 | \$ 20.28 |
| 508                     | 0533            | Occupational Therapist              | AFSCME         | 40    | \$ 38.02 | \$ 39.97 | \$ 42.01 | \$ 44.16 | \$ 46.42 | \$ 48.79 |
| 276                     | 0179            | Office Assistant I (40)             | AFSCME         | 40    | \$ 11.95 | \$ 12.57 | \$ 13.21 | \$ 13.88 | \$ 14.59 | \$ 15.34 |
| 307                     | 0179            | Office Assistant II (40)            | AFSCME         | 40    | \$ 13.95 | \$ 14.67 | \$ 15.42 | \$ 16.20 | \$ 17.03 | \$ 17.90 |
| 378                     | 0122            | Office Services Supervisor (40)     | AFSCME         | 40    | \$ 19.88 | \$ 20.90 | \$ 21.97 | \$ 23.09 | \$ 24.27 | \$ 25.51 |
| 320                     | 0450            | Paralegal I                         | AFSCME         | 40    | \$ 14.89 | \$ 15.65 | \$ 16.45 | \$ 17.29 | \$ 18.17 | \$ 19.10 |
| 340                     | 0450            | Paralegal II                        | AFSCME         | 40    | \$ 16.45 | \$ 17.29 | \$ 18.17 | \$ 19.10 | \$ 20.08 | \$ 21.11 |
| 391                     | 0596            | Parent Educator                     | AFSCME         | 40    | \$ 21.21 | \$ 22.30 | \$ 23.44 | \$ 24.64 | \$ 25.90 | \$ 27.22 |
| 287                     | 578A            | Parent Partner I                    | AFSCME         | 40    | \$ 12.63 | \$ 13.27 | \$ 13.95 | \$ 14.67 | \$ 15.42 | \$ 16.20 |
| 301                     | 578B            | Parent Partner II                   | AFSCME         | 40    | \$ 13.54 | \$ 14.23 | \$ 14.96 | \$ 15.73 | \$ 16.53 | \$ 17.38 |
| 308                     | 0579            | Parent Partner III                  | AFSCME         | 40    | \$ 14.02 | \$ 14.74 | \$ 15.49 | \$ 16.29 | \$ 17.12 | \$ 17.99 |
| 315                     | 0272            | Park Caretaker I                    | AFSCME         | 40    | \$ 14.52 | \$ 15.26 | \$ 16.04 | \$ 16.86 | \$ 17.73 | \$ 18.63 |
| 335                     | 0272            | Park Caretaker II                   | AFSCME         | 40    | \$ 16.04 | \$ 16.86 | \$ 17.73 | \$ 18.63 | \$ 19.59 | \$ 20.59 |
| 395                     | 0219            | Parks Supervisor                    | AFSCME         | 40    | \$ 21.64 | \$ 22.75 | \$ 23.91 | \$ 25.13 | \$ 26.42 | \$ 27.77 |
| 318                     | 0249            | Parts Storekeeper                   | AFSCME         | 40    | \$ 14.74 | \$ 15.49 | \$ 16.29 | \$ 17.12 | \$ 17.99 | \$ 18.91 |
| 353                     | 0530            | Patient Rights Advocate             | AFSCME         | 40    | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 | \$ 22.52 |

Rates are reflective of hourly wages.

**County of Humboldt**  
**Salary Range and Classification Summary (Effective 06/28/20)**

AFSCME

| Salary Range<br>6/28/20 | Class<br>Number | Class Description                     | Representative | Hours | Step     | Step     | Step     | Step     | Step     | Step     |
|-------------------------|-----------------|---------------------------------------|----------------|-------|----------|----------|----------|----------|----------|----------|
|                         |                 |                                       |                |       | 1A       | A        | B        | C        | D        | E        |
| 287                     | 0576A           | Peer Coach I                          | AFSCME         | 40    | \$ 12.63 | \$ 13.27 | \$ 13.95 | \$ 14.67 | \$ 15.42 | \$ 16.20 |
| 301                     | 0576B           | Peer Coach II                         | AFSCME         | 40    | \$ 13.54 | \$ 14.23 | \$ 14.96 | \$ 15.73 | \$ 16.53 | \$ 17.38 |
| 308                     | 0577            | Peer Coach III                        | AFSCME         | 40    | \$ 14.02 | \$ 14.74 | \$ 15.49 | \$ 16.29 | \$ 17.12 | \$ 17.99 |
| 372                     | 0325            | Permit Specialist I                   | AFSCME         | 40    | \$ 19.30 | \$ 20.28 | \$ 21.32 | \$ 22.41 | \$ 23.56 | \$ 24.76 |
| 390                     | 0325            | Permit Specialist II                  | AFSCME         | 40    | \$ 21.11 | \$ 22.19 | \$ 23.32 | \$ 24.51 | \$ 25.77 | \$ 27.09 |
| 518                     | 0502            | Pharmacist                            | AFSCME         | 40    | \$ 39.97 | \$ 42.01 | \$ 44.16 | \$ 46.42 | \$ 48.79 | \$ 51.29 |
| 508                     | 0534            | Physical Therapist                    | AFSCME         | 40    | \$ 38.02 | \$ 39.97 | \$ 42.01 | \$ 44.16 | \$ 46.42 | \$ 48.79 |
| 455                     | 0327            | Plan Checker I                        | AFSCME         | 40    | \$ 29.19 | \$ 30.68 | \$ 32.25 | \$ 33.90 | \$ 35.64 | \$ 37.46 |
| 465                     | 0327            | Plan Checker II                       | AFSCME         | 40    | \$ 30.68 | \$ 32.25 | \$ 33.90 | \$ 35.64 | \$ 37.46 | \$ 39.37 |
| 390                     | 0333            | Planner I                             | AFSCME         | 40    | \$ 21.11 | \$ 22.19 | \$ 23.32 | \$ 24.51 | \$ 25.77 | \$ 27.09 |
| 417                     | 0333            | Planner II                            | AFSCME         | 40    | \$ 24.15 | \$ 25.39 | \$ 26.68 | \$ 28.05 | \$ 29.48 | \$ 30.99 |
| 358                     | 0334            | Planning Technician I                 | AFSCME         | 40    | \$ 17.99 | \$ 18.91 | \$ 19.88 | \$ 20.90 | \$ 21.97 | \$ 23.09 |
| 372                     | 0334            | Planning Technician II                | AFSCME         | 40    | \$ 19.30 | \$ 20.28 | \$ 21.32 | \$ 22.41 | \$ 23.56 | \$ 24.76 |
| 437                     | 0656            | Principal Appraiser                   | AFSCME         | 40    | \$ 26.68 | \$ 28.05 | \$ 29.48 | \$ 30.99 | \$ 32.58 | \$ 34.24 |
| 447                     | 0659            | Principal Auditor-Appraiser           | AFSCME         | 40    | \$ 28.05 | \$ 29.48 | \$ 30.99 | \$ 32.58 | \$ 34.24 | \$ 35.99 |
| 427                     | 1425            | Program Coordinator (40)              | AFSCME         | 40    | \$ 25.39 | \$ 26.68 | \$ 28.05 | \$ 29.48 | \$ 30.99 | \$ 32.58 |
| 337                     | 1410            | Property Technician I (40)            | AFSCME         | 40    | \$ 16.20 | \$ 17.03 | \$ 17.90 | \$ 18.82 | \$ 19.78 | \$ 20.79 |
| 363                     | 1410            | Property Technician II (40)           | AFSCME         | 40    | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 | \$ 22.52 | \$ 23.67 |
| 348                     | 0316            | Property Transfer Assistant           | AFSCME         | 40    | \$ 17.12 | \$ 17.99 | \$ 18.91 | \$ 19.88 | \$ 20.90 | \$ 21.97 |
| 555                     | 0912            | Psychiatric Mid-Level Practitioner    | AFSCME         | 40    | \$ 48.07 | \$ 50.53 | \$ 53.11 | \$ 55.83 | \$ 58.68 | \$ 61.68 |
| 497                     | 0913            | Psychiatric Nurse                     | AFSCME         | 40    | \$ 35.99 | \$ 37.83 | \$ 39.77 | \$ 41.80 | \$ 43.94 | \$ 46.19 |
| 504                     | 0921            | Psychiatric Physician's Assistant     | AFSCME         | 40    | \$ 37.27 | \$ 39.18 | \$ 41.18 | \$ 43.29 | \$ 45.50 | \$ 47.83 |
| 403                     | 0914            | Psychiatric Technician I              | AFSCME         | 40    | \$ 22.52 | \$ 23.67 | \$ 24.88 | \$ 26.16 | \$ 27.49 | \$ 28.90 |
| 432                     | 0914            | Psychiatric Technician II             | AFSCME         | 40    | \$ 26.03 | \$ 27.36 | \$ 28.76 | \$ 30.23 | \$ 31.77 | \$ 33.40 |
| 410                     | 0526            | Public Health Microbiologist I        | AFSCME         | 40    | \$ 23.32 | \$ 24.51 | \$ 25.77 | \$ 27.09 | \$ 28.47 | \$ 29.93 |
| 429                     | 0526            | Public Health Microbiologist II       | AFSCME         | 40    | \$ 25.64 | \$ 26.95 | \$ 28.33 | \$ 29.78 | \$ 31.30 | \$ 32.90 |
| 378                     | 0525            | Public Health Microbiologist Trainee  | AFSCME         | 40    | \$ 19.88 | \$ 20.90 | \$ 21.97 | \$ 23.09 | \$ 24.27 | \$ 25.51 |
| 505                     | 0528            | Public Health Nurse                   | AFSCME         | 40    | \$ 37.46 | \$ 39.37 | \$ 41.39 | \$ 43.50 | \$ 45.73 | \$ 48.07 |
| 434                     | 1594            | Public Health Nutritionist (40)       | AFSCME         | 40    | \$ 26.29 | \$ 27.63 | \$ 29.05 | \$ 30.53 | \$ 32.09 | \$ 33.73 |
| 464                     | 1596            | Public Health Nutritionist Supervisor | AFSCME         | 40    | \$ 30.53 | \$ 32.09 | \$ 33.73 | \$ 35.46 | \$ 37.27 | \$ 39.18 |
| 376                     | 0636            | Real Property Agent I                 | AFSCME         | 40    | \$ 19.68 | \$ 20.69 | \$ 21.75 | \$ 22.86 | \$ 24.03 | \$ 25.26 |
| 400                     | 0636            | Real Property Agent II                | AFSCME         | 40    | \$ 22.19 | \$ 23.32 | \$ 24.51 | \$ 25.77 | \$ 27.09 | \$ 28.47 |
| 295                     | 0155            | Recordable Documents Examiner I       | AFSCME         | 40    | \$ 13.14 | \$ 13.81 | \$ 14.52 | \$ 15.26 | \$ 16.04 | \$ 16.86 |
| 324                     | 0155            | Recordable Documents Examiner II      | AFSCME         | 40    | \$ 15.19 | \$ 15.96 | \$ 16.78 | \$ 17.64 | \$ 18.54 | \$ 19.49 |
| 497                     | 0556            | Registered Nurse (Public Health)      | AFSCME         | 40    | \$ 35.99 | \$ 37.83 | \$ 39.77 | \$ 41.80 | \$ 43.94 | \$ 46.19 |
| 282                     | 0160A           | Reprographics Technician I            | AFSCME         | 40    | \$ 12.32 | \$ 12.95 | \$ 13.61 | \$ 14.31 | \$ 15.04 | \$ 15.81 |
| 329                     | 0160B           | Reprographics Technician II           | AFSCME         | 40    | \$ 15.57 | \$ 16.37 | \$ 17.20 | \$ 18.08 | \$ 19.01 | \$ 19.98 |

Rates are reflective of hourly wages.

**County of Humboldt**  
**Salary Range and Classification Summary (Effective 06/28/20)**  
 AFSCME

| Salary Range<br>6/28/20 | Class<br>Number | Class Description                               | Representative | Hours | Step<br>1A | Step<br>A | Step<br>B | Step<br>C | Step<br>D | Step<br>E |
|-------------------------|-----------------|---|----------------|-------|------------|-----------|-----------|-----------|-----------|-----------|
| 331                     | 1197            | Revenue Recovery Officer I                      | AFSCME         | 40    | \$ 15.73   | \$ 16.53  | \$ 17.38  | \$ 18.27  | \$ 19.20  | \$ 20.18  |
| 359                     | 1197            | Revenue Recovery Officer II                     | AFSCME         | 40    | \$ 18.08   | \$ 19.01  | \$ 19.98  | \$ 21.00  | \$ 22.08  | \$ 23.21  |
| 401                     | 0204            | Road Maintenance Supervisor                     | AFSCME         | 40    | \$ 22.30   | \$ 23.44  | \$ 24.64  | \$ 25.90  | \$ 27.22  | \$ 28.61  |
| 333                     | 0238            | Road Maintenance Worker I                       | AFSCME         | 40    | \$ 15.88   | \$ 16.70  | \$ 17.55  | \$ 18.45  | \$ 19.39  | \$ 20.38  |
| 347                     | 0238            | Road Maintenance Worker II                      | AFSCME         | 40    | \$ 17.03   | \$ 17.90  | \$ 18.82  | \$ 19.78  | \$ 20.79  | \$ 21.86  |
| 361                     | 0230            | Road Maintenance Worker III                     | AFSCME         | 40    | \$ 18.27   | \$ 19.20  | \$ 20.18  | \$ 21.21  | \$ 22.30  | \$ 23.44  |
| 318                     | 0730            | Screeener                                       | AFSCME         | 40    | \$ 14.74   | \$ 15.49  | \$ 16.29  | \$ 17.12  | \$ 17.99  | \$ 18.91  |
| 327                     | 1168            | Secretary (40)                                  | AFSCME         | 40    | \$ 15.42   | \$ 16.20  | \$ 17.03  | \$ 17.90  | \$ 18.82  | \$ 19.78  |
| 375                     | 0441            | Senior Boat Operator                            | AFSCME         | 40    | \$ 19.59   | \$ 20.59  | \$ 21.64  | \$ 22.75  | \$ 23.91  | \$ 25.13  |
| 427                     | 1632            | Senior Accountant/Auditor (40)                  | AFSCME         | 40    | \$ 25.39   | \$ 26.68  | \$ 28.05  | \$ 29.48  | \$ 30.99  | \$ 32.58  |
| 400                     | 0910            | Senior Activity Therapist                       | AFSCME         | 40    | \$ 22.19   | \$ 23.32  | \$ 24.51  | \$ 25.77  | \$ 27.09  | \$ 28.47  |
| 424                     | 0648            | Senior Agriculture Weights & Measures Inspector | AFSCME         | 40    | \$ 25.01   | \$ 26.29  | \$ 27.63  | \$ 29.05  | \$ 30.53  | \$ 32.09  |
| 354                     | 0448            | Senior Animal Control Officer                   | AFSCME         | 40    | \$ 17.64   | \$ 18.54  | \$ 19.49  | \$ 20.49  | \$ 21.53  | \$ 22.63  |
| 355                     | 1172            | Senior Assessment Technician                    | AFSCME         | 40    | \$ 17.73   | \$ 18.63  | \$ 19.59  | \$ 20.59  | \$ 21.64  | \$ 22.75  |
| 385                     | 0218            | Senior Automotive Mechanic                      | AFSCME         | 40    | \$ 20.59   | \$ 21.64  | \$ 22.75  | \$ 23.91  | \$ 25.13  | \$ 26.42  |
| 361                     | 0209            | Senior Automotive Service Technician            | AFSCME         | 40    | \$ 18.27   | \$ 19.20  | \$ 20.18  | \$ 21.21  | \$ 22.30  | \$ 23.44  |
| 445                     | 0332            | Senior Building Inspector                       | AFSCME         | 40    | \$ 27.77   | \$ 29.19  | \$ 30.68  | \$ 32.25  | \$ 33.90  | \$ 35.64  |
| 331                     | 0263            | Senior Building Maintenance Custodian           | AFSCME         | 40    | \$ 15.73   | \$ 16.53  | \$ 17.38  | \$ 18.27  | \$ 19.20  | \$ 20.18  |
| 392                     | 0665            | Senior Buyer                                    | AFSCME         | 40    | \$ 21.32   | \$ 22.41  | \$ 23.56  | \$ 24.76  | \$ 26.03  | \$ 27.36  |
| 400                     | 0923            | Senior Case Manager                             | AFSCME         | 40    | \$ 22.19   | \$ 23.32  | \$ 24.51  | \$ 25.77  | \$ 27.09  | \$ 28.47  |
| 395                     | 0421            | Senior Correctional Deputy                      | AFSCME         | 40    | \$ 21.64   | \$ 22.75  | \$ 23.91  | \$ 25.13  | \$ 26.42  | \$ 27.77  |
| 318                     | 0280            | Senior Custodian                                | AFSCME         | 40    | \$ 14.74   | \$ 15.49  | \$ 16.29  | \$ 17.12  | \$ 17.99  | \$ 18.91  |
| 377                     | 0127            | Senior Emergency Communications Dispatcher      | AFSCME         | 40    | \$ 19.78   | \$ 20.79  | \$ 21.86  | \$ 22.98  | \$ 24.15  | \$ 25.39  |
| 439                     | 0313            | Senior Engineering Technician                   | AFSCME         | 40    | \$ 26.95   | \$ 28.33  | \$ 29.78  | \$ 31.30  | \$ 32.90  | \$ 34.59  |
| 433                     | 0520            | Senior Environmental Analyst                    | AFSCME         | 40    | \$ 26.16   | \$ 27.49  | \$ 28.90  | \$ 30.38  | \$ 31.93  | \$ 33.57  |
| 433                     | 0518            | Senior Environmental Health Specialist          | AFSCME         | 40    | \$ 26.16   | \$ 27.49  | \$ 28.90  | \$ 30.38  | \$ 31.93  | \$ 33.57  |
| 387                     | 0213            | Senior Equipment Mechanic                       | AFSCME         | 40    | \$ 20.79   | \$ 21.86  | \$ 22.98  | \$ 24.15  | \$ 25.39  | \$ 26.68  |
| 355                     | 0124            | Senior Fiscal Assistant (40)                    | AFSCME         | 40    | \$ 17.73   | \$ 18.63  | \$ 19.59  | \$ 20.59  | \$ 21.64  | \$ 22.75  |
| 433                     | 0537            | Senior Hazardous Materials Specialist           | AFSCME         | 40    | \$ 26.16   | \$ 27.49  | \$ 28.90  | \$ 30.38  | \$ 31.93  | \$ 33.57  |
| 421                     | 0582            | Senior Health Education Specialist              | AFSCME         | 40    | \$ 24.64   | \$ 25.90  | \$ 27.22  | \$ 28.61  | \$ 30.08  | \$ 31.62  |
| 442                     | 0691            | Senior Information Systems Analyst              | AFSCME         | 40    | \$ 27.36   | \$ 28.76  | \$ 30.23  | \$ 31.77  | \$ 33.40  | \$ 35.11  |
| 393                     | 0126            | Senior IT Systems Administrator                 | AFSCME         | 40    | \$ 21.43   | \$ 22.52  | \$ 23.67  | \$ 24.88  | \$ 26.16  | \$ 27.49  |
| 445                     | 0188            | Senior IT Technician                            | AFSCME         | 40    | \$ 27.77   | \$ 29.19  | \$ 30.68  | \$ 32.25  | \$ 33.90  | \$ 35.64  |
| 379                     | 0487            | Senior Juvenile Corrections Officer             | AFSCME         | 40    | \$ 19.98   | \$ 21.00  | \$ 22.08  | \$ 23.21  | \$ 24.39  | \$ 25.64  |
| 375                     | 1572            | Senior Laboratory Assistant                     | AFSCME         | 40    | \$ 19.59   | \$ 20.59  | \$ 21.64  | \$ 22.75  | \$ 23.91  | \$ 25.13  |
| 353                     | 0168            | Senior Legal Office Assistant (40)              | AFSCME         | 40    | \$ 17.55   | \$ 18.45  | \$ 19.39  | \$ 20.38  | \$ 21.43  | \$ 22.52  |
| 365                     | 1140            | Senior Legal Secretary (40)                     | AFSCME         | 40    | \$ 18.63   | \$ 19.59  | \$ 20.59  | \$ 21.64  | \$ 22.75  | \$ 23.91  |

Rates are reflective of hourly wages.

**County of Humboldt**  
**Salary Range and Classification Summary (Effective 06/28/20)**

AFSCME

| Salary Range<br>6/28/20 | Class<br>Number | Class Description                          | Representative | Hours | Step     | Step     | Step     | Step     | Step     | Step     |
|-------------------------|-----------------|--|----------------|-------|----------|----------|----------|----------|----------|----------|
|                         |                 |  |                |       | 1A       | A        | B        | C        | D        | E        |
| 340                     | 0657            | Senior Library Assistant                   | AFSCME         | 40    | \$ 16.45 | \$ 17.29 | \$ 18.17 | \$ 19.10 | \$ 20.08 | \$ 21.11 |
| 353                     | 0575            | Senior Medical Office Assistant (40)       | AFSCME         | 40    | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 | \$ 22.52 |
| 469                     | 0917            | Senior Mental Health Clinician             | AFSCME         | 40    | \$ 31.30 | \$ 32.90 | \$ 34.59 | \$ 36.35 | \$ 38.21 | \$ 40.17 |
| 351                     | 0270            | Senior Mental Health Maintenance Custodian | AFSCME         | 40    | \$ 17.38 | \$ 18.27 | \$ 19.20 | \$ 20.18 | \$ 21.21 | \$ 22.30 |
| 357                     | 0919            | Senior Mental Health Worker                | AFSCME         | 40    | \$ 17.90 | \$ 18.82 | \$ 19.78 | \$ 20.79 | \$ 21.86 | \$ 22.98 |
| 355                     | 0154            | Senior Microfilm Technician                | AFSCME         | 40    | \$ 17.73 | \$ 18.63 | \$ 19.59 | \$ 20.59 | \$ 21.64 | \$ 22.75 |
| 342                     | 0135            | Senior Office Assistant (40)               | AFSCME         | 40    | \$ 16.61 | \$ 17.46 | \$ 18.36 | \$ 19.30 | \$ 20.28 | \$ 21.32 |
| 365                     | 0265            | Senior Park Caretaker                      | AFSCME         | 40    | \$ 18.63 | \$ 19.59 | \$ 20.59 | \$ 21.64 | \$ 22.75 | \$ 23.91 |
| 345                     | 0248            | Senior Parts Storekeeper                   | AFSCME         | 40    | \$ 16.86 | \$ 17.73 | \$ 18.63 | \$ 19.59 | \$ 20.59 | \$ 21.64 |
| 417                     | 0326            | Senior Permit Specialist                   | AFSCME         | 40    | \$ 24.15 | \$ 25.39 | \$ 26.68 | \$ 28.05 | \$ 29.48 | \$ 30.99 |
| 454                     | 0660            | Senior Planner                             | AFSCME         | 40    | \$ 29.05 | \$ 30.53 | \$ 32.09 | \$ 33.73 | \$ 35.46 | \$ 37.27 |
| 373                     | 0323            | Senior Property Transfer Assistant         | AFSCME         | 40    | \$ 19.39 | \$ 20.38 | \$ 21.43 | \$ 22.52 | \$ 23.67 | \$ 24.88 |
| 515                     | 0527            | Senior Public Health Nurse                 | AFSCME         | 40    | \$ 39.37 | \$ 41.39 | \$ 43.50 | \$ 45.73 | \$ 48.07 | \$ 50.53 |
| 428                     | 0629            | Senior Real Property Agent                 | AFSCME         | 40    | \$ 25.51 | \$ 26.82 | \$ 28.19 | \$ 29.63 | \$ 31.15 | \$ 32.74 |
| 346                     | 0158            | Senior Recordable Documents Examiner       | AFSCME         | 40    | \$ 16.95 | \$ 17.82 | \$ 18.73 | \$ 19.68 | \$ 20.69 | \$ 21.75 |
| 384                     | 1199            | Senior Revenue Recovery Officer            | AFSCME         | 40    | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 | \$ 26.29 |
| 375                     | 0216            | Senior Road Maintenance Worker             | AFSCME         | 40    | \$ 19.59 | \$ 20.59 | \$ 21.64 | \$ 22.75 | \$ 23.91 | \$ 25.13 |
| 381                     | 0492            | Senior Substance Abuse Counselor           | AFSCME         | 40    | \$ 20.18 | \$ 21.21 | \$ 22.30 | \$ 23.44 | \$ 24.64 | \$ 25.90 |
| 369                     | 0679            | Senior Treasury & Tax Assistant            | AFSCME         | 40    | \$ 19.01 | \$ 19.98 | \$ 21.00 | \$ 22.08 | \$ 23.21 | \$ 24.39 |
| 396                     | 1734            | Senior Vocational Counselor                | AFSCME         | 40    | \$ 21.75 | \$ 22.86 | \$ 24.03 | \$ 25.26 | \$ 26.55 | \$ 27.91 |
| 293                     | 1137            | Services Support Assistant I (40)          | AFSCME         | 40    | \$ 13.01 | \$ 13.68 | \$ 14.38 | \$ 15.11 | \$ 15.88 | \$ 16.70 |
| 327                     | 1137            | Services Support Assistant II (40)         | AFSCME         | 40    | \$ 15.42 | \$ 16.20 | \$ 17.03 | \$ 17.90 | \$ 18.82 | \$ 19.78 |
| 349                     | 1194            | Services Support Assistant III (40)        | AFSCME         | 40    | \$ 17.20 | \$ 18.08 | \$ 19.01 | \$ 19.98 | \$ 21.00 | \$ 22.08 |
| 425                     | 0422            | Sheriff's Compliance Officer               | AFSCME         | 40    | \$ 25.13 | \$ 26.42 | \$ 27.77 | \$ 29.19 | \$ 30.68 | \$ 32.25 |
| 309                     | 0708            | Social Service Aide (MSS)                  | AFSCME         | 40    | \$ 14.09 | \$ 14.81 | \$ 15.57 | \$ 16.37 | \$ 17.20 | \$ 18.08 |
| 363                     | 0727            | Social Worker I (40)                       | AFSCME         | 40    | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 | \$ 22.52 | \$ 23.67 |
| 388                     | 0727            | Social Worker II (40)                      | AFSCME         | 40    | \$ 20.90 | \$ 21.97 | \$ 23.09 | \$ 24.27 | \$ 25.51 | \$ 26.82 |
| 404                     | 0727            | Social Worker III (40)                     | AFSCME         | 40    | \$ 22.63 | \$ 23.79 | \$ 25.01 | \$ 26.29 | \$ 27.63 | \$ 29.05 |
| 414                     | 0707            | Social Worker IV A (40)                    | AFSCME         | 40    | \$ 23.79 | \$ 25.01 | \$ 26.29 | \$ 27.63 | \$ 29.05 | \$ 30.53 |
| 428                     | 0707            | Social Worker IV B (40)                    | AFSCME         | 40    | \$ 25.51 | \$ 26.82 | \$ 28.19 | \$ 29.63 | \$ 31.15 | \$ 32.74 |
| 430                     | 0707            | Social Worker IV C                         | AFSCME         | 40    | \$ 25.77 | \$ 27.09 | \$ 28.47 | \$ 29.93 | \$ 31.46 | \$ 33.07 |
| 460                     | 0707            | Social Worker IV D                         | AFSCME         | 40    | \$ 29.93 | \$ 31.46 | \$ 33.07 | \$ 34.76 | \$ 36.54 | \$ 38.40 |
| 457                     | 1708            | Social Worker Supervisor I                 | AFSCME         | 40    | \$ 29.48 | \$ 30.99 | \$ 32.58 | \$ 34.24 | \$ 35.99 | \$ 37.83 |
| 483                     | 0714            | Social Worker Supervisor II (40)           | AFSCME         | 40    | \$ 33.57 | \$ 35.28 | \$ 37.09 | \$ 38.98 | \$ 40.98 | \$ 43.07 |
| 384                     | 1737            | SSB-Accountant-Auditor I                   | AFSCME         | 40    | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 | \$ 26.29 |
| 408                     | 1737            | SSB-Accountant-Auditor II                  | AFSCME         | 40    | \$ 23.09 | \$ 24.27 | \$ 25.51 | \$ 26.82 | \$ 28.19 | \$ 29.63 |
| 392                     | 1740            | SSB-Information Systems Analyst I          | AFSCME         | 40    | \$ 21.32 | \$ 22.41 | \$ 23.56 | \$ 24.76 | \$ 26.03 | \$ 27.36 |

Rates are reflective of hourly wages.

**County of Humboldt**  
**Salary Range and Classification Summary (Effective 06/28/20)**

AFSCME

| Salary Range<br>6/28/20 | Class<br>Number | Class Description                                     | Representative | Hours | Step     | Step     | Step     | Step     | Step     | Step     |
|-------------------------|-----------------|---|----------------|-------|----------|----------|----------|----------|----------|----------|
|                         |                 |   |                |       | 1A       | A        | B        | C        | D        | E        |
| 422                     | 1740            | SSB-Information Systems Analyst II                    | AFSCME         | 40    | \$ 24.76 | \$ 26.03 | \$ 27.36 | \$ 28.76 | \$ 30.23 | \$ 31.77 |
| 442                     | 1738            | SSB-Programmer/Analyst                                | AFSCME         | 40    | \$ 27.36 | \$ 28.76 | \$ 30.23 | \$ 31.77 | \$ 33.40 | \$ 35.11 |
| 327                     | 0183            | SSB-Secretary I                                       | AFSCME         | 40    | \$ 15.42 | \$ 16.20 | \$ 17.03 | \$ 17.90 | \$ 18.82 | \$ 19.78 |
| 380                     | 1739            | SSB-Systems Support Analyst                           | AFSCME         | 40    | \$ 20.08 | \$ 21.11 | \$ 22.19 | \$ 23.32 | \$ 24.51 | \$ 25.77 |
| 387                     | 0391            | Staff Services Analyst I                              | AFSCME         | 40    | \$ 20.79 | \$ 21.86 | \$ 22.98 | \$ 24.15 | \$ 25.39 | \$ 26.68 |
| 420                     | 0391            | Staff Services Analyst II                             | AFSCME         | 40    | \$ 24.51 | \$ 25.77 | \$ 27.09 | \$ 28.47 | \$ 29.93 | \$ 31.46 |
| 435                     | 0392            | Staff Services Analyst III                            | AFSCME         | 40    | \$ 26.42 | \$ 27.77 | \$ 29.19 | \$ 30.68 | \$ 32.25 | \$ 33.90 |
| 384                     | 0390            | Staff Services Specialist                             | AFSCME         | 40    | \$ 20.49 | \$ 21.53 | \$ 22.63 | \$ 23.79 | \$ 25.01 | \$ 26.29 |
| 303                     | 1733            | Stock Clerk   | AFSCME         | 40    | \$ 13.68 | \$ 14.38 | \$ 15.11 | \$ 15.88 | \$ 16.70 | \$ 17.55 |
| 313                     | 0673            | Student Professional Worker                           | AFSCME         | 40    | \$ 14.38 | \$ 15.11 | \$ 15.88 | \$ 16.70 | \$ 17.55 | \$ 18.45 |
| 350                     | 0491            | Substance Abuse Counselor I                           | AFSCME         | 40    | \$ 17.29 | \$ 18.17 | \$ 19.10 | \$ 20.08 | \$ 21.11 | \$ 22.19 |
| 368                     | 0491            | Substance Abuse Counselor II                          | AFSCME         | 40    | \$ 18.91 | \$ 19.88 | \$ 20.90 | \$ 21.97 | \$ 23.09 | \$ 24.27 |
| 320                     | 0491            | Substance Abuse Counselor Trainee                     | AFSCME         | 40    | \$ 14.89 | \$ 15.65 | \$ 16.45 | \$ 17.29 | \$ 18.17 | \$ 19.10 |
| 435                     | 0686            | Supervising Agricultural/Weights & Measures Inspector | AFSCME         | 40    | \$ 26.42 | \$ 27.77 | \$ 29.19 | \$ 30.68 | \$ 32.25 | \$ 33.90 |
| 375                     | 0279            | Supervising Airport Service Worker                    | AFSCME         | 40    | \$ 19.59 | \$ 20.59 | \$ 21.64 | \$ 22.75 | \$ 23.91 | \$ 25.13 |
| 410                     | 0136            | Supervising Child Support Specialist                  | AFSCME         | 40    | \$ 23.32 | \$ 24.51 | \$ 25.77 | \$ 27.09 | \$ 28.47 | \$ 29.93 |
| 435                     | 0420            | Supervising Correctional Deputy                       | AFSCME         | 40    | \$ 26.42 | \$ 27.77 | \$ 29.19 | \$ 30.68 | \$ 32.25 | \$ 33.90 |
| 469                     | 0519            | Supervising Environmental Health Specialist           | AFSCME         | 40    | \$ 31.30 | \$ 32.90 | \$ 34.59 | \$ 36.35 | \$ 38.21 | \$ 40.17 |
| 436                     | 0721            | Supervising Integrated Caseworker                     | AFSCME         | 40    | \$ 26.55 | \$ 27.91 | \$ 29.34 | \$ 30.84 | \$ 32.41 | \$ 34.07 |
| 402                     | 0485            | Supervising Juvenile Corrections Officer              | AFSCME         | 40    | \$ 22.41 | \$ 23.56 | \$ 24.76 | \$ 26.03 | \$ 27.36 | \$ 28.76 |
| 419                     | 0658            | Supervising Librarian                                 | AFSCME         | 40    | \$ 24.39 | \$ 25.64 | \$ 26.95 | \$ 28.33 | \$ 29.78 | \$ 31.30 |
| 484                     | 0916            | Supervising Mental Health Clinician                   | AFSCME         | 40    | \$ 33.73 | \$ 35.46 | \$ 37.27 | \$ 39.18 | \$ 41.18 | \$ 43.29 |
| 527                     | 0920            | Supervising Psychiatric Nurse                         | AFSCME         | 40    | \$ 41.80 | \$ 43.94 | \$ 46.19 | \$ 48.55 | \$ 51.03 | \$ 53.64 |
| 535                     | 0514            | Supervising Public Health Nurse                       | AFSCME         | 40    | \$ 43.50 | \$ 45.73 | \$ 48.07 | \$ 50.53 | \$ 53.11 | \$ 55.83 |
| 448                     | 0393            | Supervising Staff Services Analyst                    | AFSCME         | 40    | \$ 28.19 | \$ 29.63 | \$ 31.15 | \$ 32.74 | \$ 34.41 | \$ 36.17 |
| 515                     | 0940            | Supervising Therapist                                 | AFSCME         | 40    | \$ 39.37 | \$ 41.39 | \$ 43.50 | \$ 45.73 | \$ 48.07 | \$ 50.53 |
| 439                     | 0329            | Survey Party Chief                                    | AFSCME         | 40    | \$ 26.95 | \$ 28.33 | \$ 29.78 | \$ 31.30 | \$ 32.90 | \$ 34.59 |
| 371                     | 0236            | Tire Repair Specialist                                | AFSCME         | 40    | \$ 19.20 | \$ 20.18 | \$ 21.21 | \$ 22.30 | \$ 23.44 | \$ 24.64 |
| 401                     | 0215            | Traffic Control Crew Supervisor                       | AFSCME         | 40    | \$ 22.30 | \$ 23.44 | \$ 24.64 | \$ 25.90 | \$ 27.22 | \$ 28.61 |
| 347                     | 0220            | Traffic Control Maintenance Worker                    | AFSCME         | 40    | \$ 17.03 | \$ 17.90 | \$ 18.82 | \$ 19.78 | \$ 20.79 | \$ 21.86 |
| 396                     | 0429            | Training Coordinator (40)                             | AFSCME         | 40    | \$ 21.75 | \$ 22.86 | \$ 24.03 | \$ 25.26 | \$ 26.55 | \$ 27.91 |
| 342                     | 0495            | Translator/Interpreter                                | AFSCME         | 40    | \$ 16.61 | \$ 17.46 | \$ 18.36 | \$ 19.30 | \$ 20.28 | \$ 21.32 |
| 317                     | 0170            | Treasury and Tax Assistant I                          | AFSCME         | 40    | \$ 14.67 | \$ 15.42 | \$ 16.20 | \$ 17.03 | \$ 17.90 | \$ 18.82 |
| 335                     | 0170            | Treasury and Tax Assistant II                         | AFSCME         | 40    | \$ 16.04 | \$ 16.86 | \$ 17.73 | \$ 18.63 | \$ 19.59 | \$ 20.59 |
| 390                     | 0552            | Vector Control Officer                                | AFSCME         | 40    | \$ 21.11 | \$ 22.19 | \$ 23.32 | \$ 24.51 | \$ 25.77 | \$ 27.09 |
| 358                     | 0675            | Veterans Service Representative                       | AFSCME         | 40    | \$ 17.99 | \$ 18.91 | \$ 19.88 | \$ 20.90 | \$ 21.97 | \$ 23.09 |
| 352                     | 0689            | Victim Witness Program Specialist                     | AFSCME         | 40    | \$ 17.46 | \$ 18.36 | \$ 19.30 | \$ 20.28 | \$ 21.32 | \$ 22.41 |

Rates are reflective of hourly wages.

**County of Humboldt**  
**Salary Range and Classification Summary (Effective 06/28/20)**  
 AFSCME

| Salary Range<br>6/28/20 | Class<br>Number | Class Description            | Representative | Hours | Step     | Step     | Step     | Step     | Step     | Step     |
|-------------------------|-----------------|------------------------------|----------------|-------|----------|----------|----------|----------|----------|----------|
|                         |                 |                              |                |       | 1A       | A        | B        | C        | D        | E        |
| 299                     | 0742            | Vocational Assistant         | AFSCME         | 40    | \$ 13.41 | \$ 14.09 | \$ 14.81 | \$ 15.57 | \$ 16.37 | \$ 17.20 |
| 353                     | 0768            | Vocational Counselor I (40)  | AFSCME         | 40    | \$ 17.55 | \$ 18.45 | \$ 19.39 | \$ 20.38 | \$ 21.43 | \$ 22.52 |
| 376                     | 0768            | Vocational Counselor II (40) | AFSCME         | 40    | \$ 19.68 | \$ 20.69 | \$ 21.75 | \$ 22.86 | \$ 24.03 | \$ 25.26 |
| 285                     | 0742            | Vocational Trainee           | AFSCME         | 40    | \$ 12.50 | \$ 13.14 | \$ 13.81 | \$ 14.52 | \$ 15.26 | \$ 16.04 |
| 334                     | 0233            | Work Crew Leader             | AFSCME         | 40    | \$ 15.96 | \$ 16.78 | \$ 17.64 | \$ 18.54 | \$ 19.49 | \$ 20.49 |