

City of Eureka
Job Classifications and Pay Ranges
Effective September 5, 2023

Classification	Grade Code	Type	Step 1	Step 2	Step 3	Step 4	Step 5
Accountant I	GC114	Annual	54,814	57,556	60,434	63,457	66,629
		Monthly	4,568	4,796	5,036	5,288	5,552
		Semi-monthly	2,283.93	2,398.15	2,518.10	2,644.03	2,776.19
		Hourly	26.353	27.671	29.055	30.508	32.033
Accountant II	GC134	Annual	60,563	63,592	66,772	70,110	73,615
		Monthly	5,047	5,299	5,564	5,843	6,135
		Semi-monthly	2,523.47	2,649.66	2,782.17	2,921.27	3,067.31
		Hourly	29.117	30.573	32.102	33.707	35.392
Accounting Specialist	GC043	Annual	38,472	40,396	42,415	44,537	46,765
		Monthly	3,206	3,366	3,535	3,711	3,897
		Semi-monthly	1,602.99	1,683.15	1,767.31	1,855.71	1,948.53
		Hourly	18.496	19.421	20.392	21.412	22.483
Accounting Supervisor	GC143	Annual	63,346	66,514	69,840	73,332	76,999
		Monthly	5,279	5,543	5,820	6,111	6,417
		Semi-monthly	2,639.43	2,771.43	2,910.01	3,055.52	3,208.31
		Hourly	30.455	31.978	33.577	35.256	37.019
Accounting Technician I	GC061	Annual	42,085	44,190	46,398	48,718	51,153
		Monthly	3,507	3,682	3,867	4,060	4,263
		Semi-monthly	1,753.53	1,841.23	1,933.27	2,029.91	2,131.39
		Hourly	20.233	21.245	22.307	23.422	24.593
Accounting Technician II	GC071	Annual	44,238	46,448	48,772	51,210	53,770
		Monthly	3,686	3,871	4,064	4,267	4,481
		Semi-monthly	1,843.23	1,935.35	2,032.16	2,133.73	2,240.42
		Hourly	21.268	22.331	23.448	24.620	25.851
Administrative Assistant - CONF	GC043	Annual	38,472	40,396	42,415	44,537	46,765
		Monthly	3,206	3,366	3,535	3,711	3,897
		Semi-monthly	1,602.99	1,683.15	1,767.31	1,855.71	1,948.53
		Hourly	18.496	19.421	20.392	21.412	22.483
Administrative Assistant - ECEA	GC043	Annual	38,472	40,396	42,415	44,537	46,765
		Monthly	3,206	3,366	3,535	3,711	3,897
		Semi-monthly	1,602.99	1,683.15	1,767.31	1,855.71	1,948.53
		Hourly	18.496	19.421	20.392	21.412	22.483
Administrative Technician I - CONF	GC061	Annual	42,085	44,190	46,398	48,718	51,153
		Monthly	3,507	3,682	3,867	4,060	4,263
		Semi-monthly	1,753.53	1,841.23	1,933.27	2,029.91	2,131.39
		Hourly	20.233	21.245	22.307	23.422	24.593
Administrative Technician I - ECEA	GC061	Annual	42,085	44,190	46,398	48,718	51,153
		Monthly	3,507	3,682	3,867	4,060	4,263
		Semi-monthly	1,753.53	1,841.23	1,933.27	2,029.91	2,131.39
		Hourly	20.233	21.245	22.307	23.422	24.593
Administrative Technician II - CONF	GC071	Annual	44,238	46,448	48,772	51,210	53,770
		Monthly	3,686	3,871	4,064	4,267	4,481
		Semi-monthly	1,843.23	1,935.35	2,032.16	2,133.73	2,240.42
		Hourly	21.268	22.331	23.448	24.620	25.851
Administrative Technician II - ECEA	GC071	Annual	44,238	46,448	48,772	51,210	53,770
		Monthly	3,686	3,871	4,064	4,267	4,481
		Semi-monthly	1,843.23	1,935.35	2,032.16	2,133.73	2,240.42
		Hourly	21.268	22.331	23.448	24.620	25.851
Animal Care Supervisor	GC099	Annual	50,864	53,408	56,079	58,883	61,826
		Monthly	4,239	4,451	4,673	4,907	5,152
		Semi-monthly	2,119.35	2,225.34	2,336.62	2,453.45	2,576.08
		Hourly	24.454	25.677	26.961	28.309	29.724
Animal Control Officer	GC064	Annual	42,719	44,855	47,097	49,452	51,925
		Monthly	3,560	3,738	3,925	4,121	4,327
		Semi-monthly	1,779.96	1,868.97	1,962.39	2,060.50	2,163.55
		Hourly	20.538	21.565	22.643	23.775	24.964
Assistant City Manager/City Clerk/Chief Information Officer	GC263	Annual	115,247	121,008	127,059	133,411	140,082
		Monthly	9,604	10,084	10,588	11,118	11,673
		Semi-monthly	4,801.94	5,042.01	5,294.12	5,558.80	5,836.74
		Hourly	55.407	58.177	61.086	64.140	67.347
Assistant Community Services Coordinator	GC038	Annual	37,523	39,399	41,369	43,437	45,608
		Monthly	3,127	3,283	3,447	3,620	3,801
		Semi-monthly	1,563.47	1,641.64	1,723.71	1,809.86	1,900.34
		Hourly	18.040	18.942	19.889	20.883	21.927
Assistant Chief of Police	GC258	Annual	112,407	118,027	123,929	130,125	136,631
		Monthly	9,367	9,836	10,327	10,844	11,386
		Semi-monthly	4,683.64	4,917.81	5,163.69	5,421.87	5,692.96
		Hourly	54.042	56.744	59.581	62.560	65.688

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Classification	Grade Code	Type	Step 1	Step 2	Step 3	Step 4	Step 5
Assistant Engineer I	GC102	Annual	51,630	54,211	56,921	59,767	62,756
		Monthly	4,302	4,518	4,743	4,981	5,230
		Semi-monthly	2,151.24	2,258.79	2,371.72	2,490.28	2,614.82
		Hourly	24.822	26.063	27.366	28.734	30.171
Assistant Engineer II	GC122	Annual	57,044	59,896	62,891	66,036	69,337
		Monthly	4,754	4,991	5,241	5,503	5,778
		Semi-monthly	2,376.83	2,495.65	2,620.45	2,751.49	2,889.03
		Hourly	27.425	28.796	30.236	31.748	33.335
Assistant Planner	GC114	Annual	54,814	57,556	60,434	63,457	66,629
		Monthly	4,568	4,796	5,036	5,288	5,552
		Semi-monthly	2,283.93	2,398.15	2,518.10	2,644.03	2,776.19
		Hourly	26.353	27.671	29.055	30.508	32.033
Associate Civil Engineer	GC173	Annual	73,567	77,245	81,108	85,164	89,421
		Monthly	6,131	6,437	6,759	7,097	7,452
		Semi-monthly	3,065.31	3,218.54	3,379.48	3,548.48	3,725.89
		Hourly	35.369	37.137	38.994	40.944	42.991
Associate Planner	GC134	Annual	60,563	63,592	66,772	70,110	73,615
		Monthly	5,047	5,299	5,564	5,843	6,135
		Semi-monthly	2,523.47	2,649.66	2,782.17	2,921.27	3,067.31
		Hourly	29.117	30.573	32.102	33.707	35.392
Building Inspector I	GC091	Annual	48,876	51,320	53,886	56,580	59,409
		Monthly	4,073	4,277	4,491	4,715	4,951
		Semi-monthly	2,036.49	2,138.33	2,245.27	2,357.51	2,475.37
		Hourly	23.498	24.673	25.907	27.202	28.562
Building Inspector II	GC110	Annual	53,733	56,420	59,240	62,202	65,312
		Monthly	4,478	4,702	4,937	5,184	5,443
		Semi-monthly	2,238.86	2,350.83	2,468.35	2,591.77	2,721.33
		Hourly	25.833	27.125	28.481	29.905	31.400
Chief Building Official	GC202	Annual	85,014	89,265	93,729	98,415	103,337
		Monthly	7,084	7,439	7,811	8,201	8,611
		Semi-monthly	3,542.24	3,719.39	3,905.37	4,100.63	4,305.69
		Hourly	40.872	42.916	45.062	47.315	49.681
Chief of Police	GC295	Annual	135,192	141,952	149,049	156,501	164,326
		Monthly	11,266	11,829	12,421	13,042	13,694
		Semi-monthly	5,632.99	5,914.65	6,210.36	6,520.89	6,846.93
		Hourly	64.996	68.246	71.658	75.241	79.003
City Attorney	GC303	Annual					171,018
		Monthly					14,251
		Semi-monthly					7,125.73
		Hourly					82.220
City Engineer	GC231	Annual	98,243	103,156	108,314	113,730	119,417
		Monthly	8,187	8,596	9,026	9,478	9,951
		Semi-monthly	4,093.44	4,298.15	4,513.08	4,738.76	4,975.71
		Hourly	47.232	49.594	52.074	54.678	57.412
City Manager	GC303	Annual					
		Monthly					
		Semi-monthly					
		Hourly					
Code Enforcement Officer I	GC091	Annual	48,876	51,320	53,886	56,580	59,409
		Monthly	4,073	4,277	4,491	4,715	4,951
		Semi-monthly	2,036.49	2,138.33	2,245.27	2,357.51	2,475.37
		Hourly	23.498	24.673	25.907	27.202	28.562
Code Enforcement Officer II	GC110	Annual	53,733	56,420	59,240	62,202	65,312
		Monthly	4,478	4,702	4,937	5,184	5,443
		Semi-monthly	2,238.86	2,350.83	2,468.35	2,591.77	2,721.33
		Hourly	25.833	27.125	28.481	29.905	31.400
Code Enforcement Program Manager	GC153	Annual	66,585	69,915	73,411	77,083	80,937
		Monthly	5,549	5,826	6,118	6,424	6,745
		Semi-monthly	2,774.37	2,913.13	3,058.81	3,211.78	3,372.37
		Hourly	32.012	33.613	35.294	37.059	38.912
Communications Dispatcher	GC090	Annual	48,632	51,064	53,618	56,299	59,114
		Monthly	4,053	4,255	4,468	4,692	4,926
		Semi-monthly	2,026.35	2,127.67	2,234.09	2,345.81	2,463.07
		Hourly	23.381	24.550	25.778	27.067	28.420
Communications Dispatcher (with Intermediate P.O.S.T. Certificate)	GC090 + 3%	Annual	50,091	52,596	55,227	57,988	60,887
		Monthly	4,175	4,383	4,602	4,833	5,074
		Semi-monthly	2,087.14	2,191.50	2,301.11	2,416.18	2,536.96
		Hourly	24.082	25.287	26.551	27.879	29.273
Communications Dispatcher (with Advanced P.O.S.T. Certificate)	GC090 + 6%	Annual	51,550	54,128	56,835	59,677	62,661
		Monthly	4,296	4,510	4,736	4,974	5,222
		Semi-monthly	2,147.93	2,255.33	2,368.14	2,486.56	2,610.85
		Hourly	24.784	26.023	27.325	28.691	30.125

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Classification	Grade Code	Type	Step 1	Step 2	Step 3	Step 4	Step 5
Communications Dispatcher Trainee	GC031	Annual	36,236	38,047	39,951	41,947	44,044
		Monthly	3,020	3,171	3,329	3,496	3,670
		Semi-monthly	1,510	1,585	1,664.61	1,747.81	1,835.17
		Hourly	17.42	18.29	19.207	20.167	21.175
Communications Supervisor	GC130	Annual	59,367	62,335	65,451	68,723	72,159
		Monthly	4,947	5,195	5,454	5,727	6,013
		Semi-monthly	2,474	2,597	2,727.14	2,863.47	3,006.64
		Hourly	28.54	29.97	31.467	33.040	34.692
Community Services Coordinator	GC061	Annual	42,085	44,190	46,398	48,718	51,153
		Monthly	3,507	3,682	3,867	4,060	4,263
		Semi-monthly	1,753.53	1,841.23	1,933.27	2,029.91	2,131.39
		Hourly	20.233	21.245	22.307	23.422	24.593
Community Services Director	GC251	Annual	108,549	113,976	119,675	125,659	131,943
		Monthly	9,046	9,498	9,973	10,472	10,995
		Semi-monthly	4,522.87	4,748.99	4,986.45	5,235.79	5,497.61
		Hourly	52.187	54.796	57.536	60.413	63.434
Community Services Officer	GC048	Annual	39,441	41,413	43,484	45,658	47,942
		Monthly	3,287	3,451	3,624	3,805	3,995
		Semi-monthly	1,643.37	1,725.53	1,811.85	1,902.42	1,997.58
		Hourly	18.962	19.910	20.906	21.951	23.049
Community Services Supervisor	GC099	Annual	50,864	53,408	56,079	58,883	61,826
		Monthly	4,239	4,451	4,673	4,907	5,152
		Semi-monthly	2,119.35	2,225.34	2,336.62	2,453.45	2,576.08
		Hourly	24.454	25.677	26.961	28.309	29.724
Community Services/Zoo Activities Coordinator	GC048	Annual	39,441	41,413	43,484	45,658	47,942
		Monthly	3,287	3,451	3,624	3,805	3,995
		Semi-monthly	1,643.37	1,725.53	1,811.85	1,902.42	1,997.58
		Hourly	18.962	19.910	20.906	21.951	23.049
Councilmember	AC002	Annual					6,000
		Monthly					500
		Semi-monthly					250
		Hourly					2.885
Custodian	GC036	Annual	37,151	39,008	40,959	43,008	45,159
		Monthly	3,096	3,251	3,413	3,584	3,763
		Semi-monthly	1,547.95	1,625.35	1,706.64	1,792.01	1,881.62
		Hourly	17.861	18.754	19.692	20.677	21.711
Deputy City Engineer	GC192	Annual	80,885	84,929	89,176	93,635	98,317
		Monthly	6,740	7,077	7,431	7,803	8,193
		Semi-monthly	3,370.21	3,538.69	3,715.66	3,901.47	4,096.56
		Hourly	38.887	40.831	42.873	45.017	47.268
Deputy Community Services Director	GC192	Annual	80,885	84,929	89,176	93,635	98,317
		Monthly	6,740	7,077	7,431	7,803	8,193
		Semi-monthly	3,370.21	3,538.69	3,715.66	3,901.47	4,096.56
		Hourly	38.887	40.831	42.873	45.017	47.268
Deputy Development Services Director	GC192	Annual	80,885	84,929	89,176	93,635	98,317
		Monthly	6,740	7,077	7,431	7,803	8,193
		Semi-monthly	3,370.21	3,538.69	3,715.66	3,901.47	4,096.56
		Hourly	38.887	40.831	42.873	45.017	47.268
Deputy Finance Director	GC192	Annual	80,885	84,929	89,176	93,635	98,317
		Monthly	6,740	7,077	7,431	7,803	8,193
		Semi-monthly	3,370.21	3,538.69	3,715.66	3,901.47	4,096.56
		Hourly	38.887	40.831	42.873	45.017	47.268
Deputy Public Works Director-Field Operations	GC192	Annual	80,885	84,929	89,176	93,635	98,317
		Monthly	6,740	7,077	7,431	7,803	8,193
		Semi-monthly	3,370.21	3,538.69	3,715.66	3,901.47	4,096.56
		Hourly	38.887	40.831	42.873	45.017	47.268
Deputy Public Works Director-Utility Operations	GC192	Annual	80,885	84,929	89,176	93,635	98,317
		Monthly	6,740	7,077	7,431	7,803	8,193
		Semi-monthly	3,370.21	3,538.69	3,715.66	3,901.47	4,096.56
		Hourly	38.887	40.831	42.873	45.017	47.268
Development Services Director	GC251	Annual	108,549	113,976	119,675	125,659	131,943
		Monthly	9,046	9,498	9,973	10,472	10,995
		Semi-monthly	4,522.87	4,748.99	4,986.45	5,235.79	5,497.61
		Hourly	52.187	54.796	57.536	60.413	63.434
Economic Development Coordinator	GC081	Annual	46,498	48,824	51,266	53,828	56,520
		Monthly	3,875	4,069	4,272	4,486	4,710
		Semi-monthly	1,937.43	2,034.33	2,136.07	2,242.85	2,354.99
		Hourly	22.355	23.473	24.647	25.879	27.173
Electrical & Instrumentation Technician	GC125	Annual	57,905	60,800	63,841	67,034	70,385
		Monthly	4,825	5,067	5,320	5,586	5,865
		Semi-monthly	2,412.71	2,533.35	2,660.06	2,793.09	2,932.71
		Hourly	27.839	29.231	30.693	32.228	33.839

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Electrician	GC108	Annual	53,198	55,858	58,652	61,585	64,663
		Monthly	4,433	4,655	4,888	5,132	5,389
		Semi-monthly	2,216.59	2,327.43	2,443.83	2,566.03	2,694.29
		Hourly	25.576	26.855	28.198	29.608	31.088
Emergency Operations Analyst I	GC114	Annual	54,814	57,556	60,434	63,457	66,629
		Monthly	4,568	4,796	5,036	5,288	5,552
		Semi-monthly	2,283.93	2,398.15	2,518.10	2,644.03	2,776.19
		Hourly	26.353	27.671	29.055	30.508	32.033
Emergency Operations Analyst II	GC134	Annual	60,563	63,592	66,772	70,110	73,615
		Monthly	5,047	5,299	5,564	5,843	6,135
		Semi-monthly	2,523.47	2,649.66	2,782.17	2,921.27	3,067.31
		Hourly	29.117	30.573	32.102	33.707	35.392
Engineering Technician I	GC052	Annual	40,236	42,247	44,360	46,578	48,907
		Monthly	3,353	3,521	3,697	3,881	4,076
		Semi-monthly	1,676.48	1,760.29	1,848.34	1,940.73	2,037.79
		Hourly	19.344	20.311	21.327	22.393	23.513
Engineering Technician II	GC082	Annual	46,731	49,067	51,522	54,099	56,803
		Monthly	3,894	4,089	4,293	4,508	4,734
		Semi-monthly	1,947.14	2,044.47	2,146.73	2,254.11	2,366.78
		Hourly	22.467	23.590	24.770	26.009	27.309
Equipment Mechanic I	GC075	Annual	45,128	47,384	49,754	52,241	54,854
		Monthly	3,761	3,949	4,146	4,353	4,571
		Semi-monthly	1,880.32	1,974.35	2,073.07	2,176.72	2,285.57
		Hourly	21.696	22.781	23.920	25.116	26.372
Equipment Mechanic II	GC094	Annual	49,612	52,094	54,698	57,433	60,306
		Monthly	4,134	4,341	4,558	4,786	5,025
		Semi-monthly	2,067.17	2,170.57	2,279.07	2,393.04	2,512.73
		Hourly	23.852	25.045	26.297	27.612	28.993
Evidence Technician I	GC061	Annual	42,085	44,190	46,398	48,718	51,153
		Monthly	3,507	3,682	3,867	4,060	4,263
		Semi-monthly	1,753.53	1,841.23	1,933.27	2,029.91	2,131.39
		Hourly	20.233	21.245	22.307	23.422	24.593
Evidence Technician II	GC071	Annual	44,238	46,448	48,772	51,210	53,770
		Monthly	3,686	3,871	4,064	4,267	4,481
		Semi-monthly	1,843.23	1,935.35	2,032.16	2,133.73	2,240.42
		Hourly	21.268	22.331	23.448	24.620	25.851
Executive Assistant	GC081	Annual	46,498	48,824	51,266	53,828	56,520
		Monthly	3,875	4,069	4,272	4,486	4,710
		Semi-monthly	1,937.43	2,034.33	2,136.07	2,242.85	2,354.99
		Hourly	22.355	23.473	24.647	25.879	27.173
Facilities Maintenance Superintendent	GC153	Annual	66,585	69,915	73,411	77,083	80,937
		Monthly	5,549	5,826	6,118	6,424	6,745
		Semi-monthly	2,774.37	2,913.13	3,058.81	3,211.78	3,372.37
		Hourly	32.012	33.613	35.294	37.059	38.912
Facilities Maintenance Specialist	GC090	Annual	48,632	51,064	53,618	56,299	59,114
		Monthly	4,053	4,255	4,468	4,692	4,926
		Semi-monthly	2,026.35	2,127.67	2,234.09	2,345.81	2,463.07
		Hourly	23.381	24.550	25.778	27.067	28.420
Facilities Maintenance Technician	GC070	Annual	44,017	46,218	48,528	50,956	53,504
		Monthly	3,668	3,851	4,044	4,246	4,459
		Semi-monthly	1,834.04	1,925.73	2,022.02	2,123.16	2,229.33
		Hourly	21.162	22.220	23.331	24.498	25.723
Field Superintendent	GC163	Annual	69,990	73,488	77,164	81,022	85,074
		Monthly	5,833	6,124	6,430	6,752	7,090
		Semi-monthly	2,916.25	3,062.02	3,215.16	3,375.93	3,544.75
		Hourly	33.649	35.331	37.098	38.953	40.901
Finance Director	GC251	Annual	108,549	113,976	119,675	125,659	131,943
		Monthly	9,046	9,498	9,973	10,472	10,995
		Semi-monthly	4,522.87	4,748.99	4,986.45	5,235.79	5,497.61
		Hourly	52.187	54.796	57.536	60.413	63.434
Finance Office Supervisor - CONF	GC163	Annual	69,990	73,488	77,164	81,022	85,074
		Monthly	5,833	6,124	6,430	6,752	7,090
		Semi-monthly	2,916.25	3,062.02	3,215.16	3,375.93	3,544.75
		Hourly	33.649	35.331	37.098	38.953	40.901
Fleet Services Manager	GC173	Annual	73,567	77,245	81,108	85,164	89,421
		Monthly	6,131	6,437	6,759	7,097	7,452
		Semi-monthly	3,065.31	3,218.54	3,379.48	3,548.48	3,725.89
		Hourly	35.369	37.137	38.994	40.944	42.991
GIS Coordinator	GC124	Annual	57,616	60,497	63,521	66,697	70,032
		Monthly	4,801	5,041	5,293	5,558	5,836
		Semi-monthly	2,400.67	2,520.70	2,646.71	2,779.05	2,917.98
		Hourly	27.700	29.085	30.539	32.066	33.669

City of Eureka
Job Classifications and Pay Ranges
Effective September 5, 2023

Classification	Grade Code	Type	Step 1	Step 2	Step 3	Step 4	Step 5
Harbor Maintenance Superintendent	GC153	Annual	66,585	69,915	73,411	77,083	80,937
		Monthly	5,549	5,826	6,118	6,424	6,745
		Semi-monthly	2,774.37	2,913.13	3,058.81	3,211.78	3,372.37
		Hourly	32.012	33.613	35.294	37.059	38.912
Harbor Operations Technician I	GC044	Annual	38,663	40,595	42,625	44,757	46,996
		Monthly	3,222	3,383	3,552	3,730	3,916
		Semi-monthly	1,610.96	1,691.47	1,776.06	1,864.89	1,958.15
		Hourly	18.588	19.517	20.493	21.518	22.594
Harbor Operations Technician II	GC052	Annual	40,236	42,247	44,360	46,578	48,907
		Monthly	3,353	3,521	3,697	3,881	4,076
		Semi-monthly	1,676.48	1,760.29	1,848.34	1,940.73	2,037.79
		Hourly	19.344	20.311	21.327	22.393	23.513
Harbor Facilities Coordinator	GC071	Annual	44,238	46,448	48,772	51,210	53,770
		Monthly	3,686	3,871	4,064	4,267	4,481
		Semi-monthly	1,843.23	1,935.35	2,032.16	2,133.73	2,240.42
		Hourly	21.268	22.331	23.448	24.620	25.851
Heavy Equipment Operator	GC062	Annual	42,295	44,410	46,632	48,963	51,411
		Monthly	3,525	3,701	3,886	4,080	4,284
		Semi-monthly	1,762.28	1,850.42	1,942.98	2,040.13	2,142.14
		Hourly	20.334	21.351	22.419	23.540	24.717
Housing Technician	GC070	Annual	44,017	46,218	48,528	50,956	53,504
		Monthly	3,668	3,851	4,044	4,246	4,459
		Semi-monthly	1,834.04	1,925.73	2,022.02	2,123.16	2,229.33
		Hourly	21.162	22.220	23.331	24.498	25.723
Human Resources Analyst I	GC114	Annual	54,814	57,556	60,434	63,457	66,629
		Monthly	4,568	4,796	5,036	5,288	5,552
		Semi-monthly	2,283.93	2,398.15	2,518.10	2,644.03	2,776.19
		Hourly	26.353	27.671	29.055	30.508	32.033
Human Resources Analyst II	GC134	Annual	60,563	63,592	66,772	70,110	73,615
		Monthly	5,047	5,299	5,564	5,843	6,135
		Semi-monthly	2,523.47	2,649.66	2,782.17	2,921.27	3,067.31
		Hourly	29.117	30.573	32.102	33.707	35.392
Human Resources Director	GC251	Annual	108,549	113,976	119,675	125,659	131,943
		Monthly	9,046	9,498	9,973	10,472	10,995
		Semi-monthly	4,522.87	4,748.99	4,986.45	5,235.79	5,497.61
		Hourly	52.187	54.796	57.536	60.413	63.434
Human Resources Manager	GC182	Annual	76,945	80,793	84,833	89,074	93,527
		Monthly	6,412	6,733	7,069	7,423	7,794
		Semi-monthly	3,206.06	3,366.39	3,534.70	3,711.41	3,896.97
		Hourly	36.993	38.843	40.785	42.824	44.965
Human Resources Technician	GC082	Annual	46,731	49,067	51,522	54,099	56,803
		Monthly	3,894	4,089	4,293	4,508	4,734
		Semi-monthly	1,947.14	2,044.47	2,146.73	2,254.11	2,366.78
		Hourly	22.467	23.590	24.770	26.009	27.309
Infiltration & Inflow Manager	GC173	Annual	73,567	77,245	81,108	85,164	89,421
		Monthly	6,131	6,437	6,759	7,097	7,452
		Semi-monthly	3,065.31	3,218.54	3,379.48	3,548.48	3,725.89
		Hourly	35.369	37.137	38.994	40.944	42.991
Information Technology Analyst I	GC124	Annual	57,616	60,497	63,521	66,697	70,032
		Monthly	4,801	5,041	5,293	5,558	5,836
		Semi-monthly	2,400.67	2,520.70	2,646.71	2,779.05	2,917.98
		Hourly	27.700	29.085	30.539	32.066	33.669
Information Technology Analyst II	GC143	Annual	63,346	66,514	69,840	73,332	76,999
		Monthly	5,279	5,543	5,820	6,111	6,417
		Semi-monthly	2,639.43	2,771.43	2,910.01	3,055.52	3,208.31
		Hourly	30.455	31.978	33.577	35.256	37.019
Information Technology Manager	GC202	Annual	85,014	89,265	93,729	98,415	103,337
		Monthly	7,084	7,439	7,811	8,201	8,611
		Semi-monthly	3,542.24	3,719.39	3,905.37	4,100.63	4,305.69
		Hourly	40.872	42.916	45.062	47.315	49.681
Inventory Control Specialist	GC094	Annual	49,612	52,094	54,698	57,433	60,306
		Monthly	4,134	4,341	4,558	4,786	5,025
		Semi-monthly	2,067.17	2,170.57	2,279.07	2,393.04	2,512.73
		Hourly	23.852	25.045	26.297	27.612	28.993
Junior Accountant	GC091	Annual	48,876	51,320	53,886	56,580	59,409
		Monthly	4,073	4,277	4,491	4,715	4,951
		Semi-monthly	2,036.49	2,138.33	2,245.27	2,357.51	2,475.37
		Hourly	23.498	24.673	25.907	27.202	28.562
Maintenance Supervisor	GC139	Annual	62,094	65,200	68,459	71,883	75,477
		Monthly	5,175	5,433	5,705	5,990	6,290
		Semi-monthly	2,587.26	2,716.65	2,852.46	2,995.11	3,144.87
		Hourly	29.853	31.346	32.913	34.559	36.287

City of Eureka
Job Classifications and Pay Ranges
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Classification	Grade Code	Type	Step 1	Step 2	Step 3	Step 4	Step 5
Maintenance Worker	GC052	Annual	40,236	42,247	44,360	46,578	48,907
		Monthly	3,353	3,521	3,697	3,881	4,076
		Semi-monthly	1,676.48	1,760.29	1,848.34	1,940.73	2,037.79
		Hourly	19.344	20.311	21.327	22.393	23.513
Managing Mental Health Clinician	GC192	Annual	80,885	84,929	89,176	93,635	98,317
		Monthly	6,740	7,077	7,431	7,803	8,193
		Semi-monthly	3,370.21	3,538.69	3,715.66	3,901.47	4,096.56
		Hourly	38.887	40.831	42.873	45.017	47.268
Mayor	AC001	Annual					7,500
		Monthly					625
		Semi-monthly					312.50
		Hourly					3.606
Mental Health Case Manager I	GC094	Annual	49,612	52,094	54,698	57,433	60,306
		Monthly	4,134	4,341	4,558	4,786	5,025
		Semi-monthly	2,067.17	2,170.57	2,279.07	2,393.04	2,512.73
		Hourly	23.852	25.045	26.297	27.612	28.993
Mental Health Case Manager II	GC114	Annual	54,814	57,556	60,434	63,457	66,629
		Monthly	4,568	4,796	5,036	5,288	5,552
		Semi-monthly	2,283.93	2,398.15	2,518.10	2,644.03	2,776.19
		Hourly	26.353	27.671	29.055	30.508	32.033
Mental Health Clinician I	GC144	Annual	63,663	66,845	70,188	73,697	77,382
		Monthly	5,305	5,570	5,849	6,141	6,449
		Semi-monthly	2,652.61	2,785.21	2,924.48	3,070.69	3,224.26
		Hourly	30.61	32.14	33.74	35.43	37.203
Mental Health Clinician II	GC184	Annual	77,717	81,603	85,684	89,968	94,467
		Monthly	6,476	6,800	7,140	7,497	7,872
		Semi-monthly	3,238.21	3,400.11	3,570.15	3,748.68	3,936.14
		Hourly	37.36	39.23	41.19	43.25	45.417
Paralegal	GC0101	Annual	51,374	53,943	56,640	59,473	62,448
		Monthly	4,281	4,495	4,720	4,956	5,204
		Semi-monthly	2,140.58	2,247.61	2,360.02	2,478.06	2,601.99
		Hourly	24.699	25.934	27.231	28.593	30.023
Parks Maintenance Supervisor	GC139	Annual	62,094	65,200	68,459	71,883	75,477
		Monthly	5,175	5,433	5,705	5,990	6,290
		Semi-monthly	2,587.26	2,716.65	2,852.46	2,995.11	3,144.87
		Hourly	29.853	31.346	32.913	34.559	36.287
Parks Superintendent	GC153	Annual	66,585	69,915	73,411	77,083	80,937
		Monthly	5,549	5,826	6,118	6,424	6,745
		Semi-monthly	2,774.37	2,913.13	3,058.81	3,211.78	3,372.37
		Hourly	32.012	33.613	35.294	37.059	38.912
Parks/Waterfront Ranger (Sworn)	GC144	Annual	63,663	66,845	70,188	73,697	77,382
		Monthly	5,305	5,570	5,849	6,141	6,449
		Semi-monthly	2,652.61	2,785.21	2,924.48	3,070.69	3,224.26
		Hourly	30.61	32.14	33.74	35.43	37.203
Parks/Waterfront Ranger (Non-Sworn)	GC048	Annual	39,441	41,413	43,484	45,658	47,942
		Monthly	3,287	3,451	3,624	3,805	3,995
		Semi-monthly	1,643.37	1,725.53	1,811.85	1,902.42	1,997.58
		Hourly	18.962	19.910	20.906	21.951	23.049
Payroll Technician	GC082	Annual	46,731	49,067	51,522	54,099	56,803
		Monthly	3,894	4,089	4,293	4,508	4,734
		Semi-monthly	1,947.14	2,044.47	2,146.73	2,254.11	2,366.78
		Hourly	22.467	23.590	24.770	26.009	27.309
Permit Analyst I	GC114	Annual	54,814	57,556	60,434	63,457	66,629
		Monthly	4,568	4,796	5,036	5,288	5,552
		Semi-monthly	2,283.93	2,398.15	2,518.10	2,644.03	2,776.19
		Hourly	26.353	27.671	29.055	30.508	32.033
Permit Analyst II	GC134	Annual	60,563	63,592	66,772	70,110	73,615
		Monthly	5,047	5,299	5,564	5,843	6,135
		Semi-monthly	2,523.47	2,649.66	2,782.17	2,921.27	3,067.31
		Hourly	29.117	30.573	32.102	33.707	35.392
Plans Examiner	GC110	Annual	53,733	56,420	59,240	62,202	65,312
		Monthly	4,478	4,702	4,937	5,184	5,443
		Semi-monthly	2,238.86	2,350.83	2,468.35	2,591.77	2,721.33
		Hourly	25.833	27.125	28.481	29.905	31.400
Police Commander	GC229	Annual	97,267	102,130	107,237	112,599	118,229
		Monthly	8,106	8,511	8,936	9,383	9,852
		Semi-monthly	4,052.79	4,255.42	4,468.19	4,691.61	4,926.22
		Hourly	46.763	49.101	51.556	54.134	56.841

City of Eureka
Job Classifications and Pay Ranges
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Classification	Grade Code	Type	Step 1	Step 2	Step 3	Step 4	Step 5
Police Officer	GC144	Annual	63,663	66,845	70,188	73,697	77,382
		Monthly	5,305	5,570	5,849	6,141	6,449
		Semi-monthly	2,652.61	2,785.21	2,924.48	3,076.69	3,224.26
		Hourly	30.61	32.14	33.74	35.43	37.203
Police Officer (with Intermediate P.O.S.T. Certificate)	GC144 + 7%	Annual	68,119	71,524	75,101	78,856	82,799
		Monthly	5,676	5,960	6,258	6,571	6,900
		Semi-monthly	2,838.29	2,980.17	3,129.19	3,285.64	3,449.96
		Hourly	32.749	34.387	36.106	37.911	39.807
Police Officer (with Advanced P.O.S.T. Certificate)	GC144 + 14%	Annual	72,576	76,203	80,014	84,015	88,215
		Monthly	6,048	6,350	6,668	7,001	7,352
		Semi-monthly	3,023.98	3,175.14	3,333.91	3,500.59	3,675.66
		Hourly	34.892	36.636	38.468	40.391	42.411
Police Operations Analyst I	GC114	Annual	54,814	57,556	60,434	63,457	66,629
		Monthly	4,568	4,796	5,036	5,288	5,552
		Semi-monthly	2,283.93	2,398.15	2,518.10	2,644.03	2,776.19
		Hourly	26.353	27.671	29.055	30.508	32.033
Police Operations Analyst II	GC134	Annual	60,563	63,592	66,772	70,110	73,615
		Monthly	5,047	5,299	5,564	5,843	6,135
		Semi-monthly	2,523.47	2,649.66	2,782.17	2,921.27	3,067.31
		Hourly	29.117	30.573	32.102	33.707	35.392
Police Property Coordinator	GC062	Annual	42,295	44,410	46,632	48,963	51,411
		Monthly	3,525	3,701	3,886	4,080	4,284
		Semi-monthly	1,762.28	1,850.42	1,942.98	2,040.13	2,142.14
		Hourly	20.334	21.351	22.419	23.540	24.717
Police Property Technician	GC048	Annual	39,441	41,413	43,484	45,658	47,942
		Monthly	3,287	3,451	3,624	3,805	3,995
		Semi-monthly	1,643.37	1,725.53	1,811.85	1,902.42	1,997.58
		Hourly	18.962	19.910	20.906	21.951	23.049
Police Records Manager	GC162	Annual	69,642	73,124	76,781	80,621	84,652
		Monthly	5,804	6,094	6,398	6,718	7,054
		Semi-monthly	2,901.77	3,046.85	3,199.21	3,359.20	3,527.16
		Hourly	33.482	35.156	36.914	38.767	40.698
Police Records Specialist I	GC038	Annual	37,523	39,399	41,369	43,437	45,608
		Monthly	3,127	3,283	3,447	3,620	3,801
		Semi-monthly	1,563.47	1,641.64	1,723.71	1,809.86	1,900.34
		Hourly	18.040	18.942	19.889	20.883	21.927
Police Records Specialist II	GC048	Annual	39,441	41,413	43,484	45,658	47,942
		Monthly	3,287	3,451	3,624	3,805	3,995
		Semi-monthly	1,643.37	1,725.53	1,811.85	1,902.42	1,997.58
		Hourly	18.962	19.910	20.906	21.951	23.049
Police Records Technician	GC048	Annual	39,441	41,413	43,484	45,658	47,942
		Monthly	3,287	3,451	3,624	3,805	3,995
		Semi-monthly	1,643.37	1,725.53	1,811.85	1,902.42	1,997.58
		Hourly	18.962	19.910	20.906	21.951	23.049
Police Recruit	GC055	Annual	40,843	42,885	45,030	47,280	49,645
		Monthly	3,404	3,574	3,753	3,940	4,137
		Semi-monthly	1,701.79	1,786.89	1,876.25	1,970.02	2,068.56
		Hourly	19.636	20.618	21.649	22.731	23.868
Police Sergeant	GC183	Annual	77,330	81,197	85,257	89,519	93,995
		Monthly	6,444	6,766	7,105	7,460	7,833
		Semi-monthly	3,222.09	3,383.21	3,552.38	3,729.96	3,916.47
		Hourly	37.178	39.037	40.989	43.038	45.190
Police Sergeant (with Intermediate P.O.S.T. Certificate)	GC183 + 7%	Annual	82,743	86,881	91,225	95,785	100,575
		Monthly	6,895	7,240	7,602	7,982	8,381
		Semi-monthly	3,447.64	3,620.03	3,801.05	3,991.06	4,190.62
		Hourly	39.780	41.770	43.858	46.051	48.353
Police Sergeant (with Advanced P.O.S.T. Certificate)	GC183 + 14%	Annual	88,156	92,565	97,193	102,052	107,154
		Monthly	7,346	7,713	8,100	8,504	8,930
		Semi-monthly	3,673.18	3,856.86	4,049.71	4,252.15	4,464.78
		Hourly	42.383	44.502	46.727	49.063	51.517
Preschool Administrator	GC058	Annual	41,459	43,532	45,708	47,994	50,394
		Monthly	3,455	3,628	3,809	4,000	4,200
		Semi-monthly	1,727.44	1,813.85	1,904.50	1,999.75	2,099.76
		Hourly	19.932	20.929	21.975	23.074	24.228
Preschool Teacher	GC038	Annual	37,523	39,399	41,369	43,437	45,608
		Monthly	3,127	3,283	3,447	3,620	3,801
		Semi-monthly	1,563.47	1,641.64	1,723.71	1,809.86	1,900.34
		Hourly	18.040	18.942	19.889	20.883	21.927

City of Eureka
Job Classifications and Pay Ranges
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Classification	Grade Code	Type	Step 1	Step 2	Step 3	Step 4	Step 5
Principal Planner	GC192	Annual	80,885	84,929	89,176	93,635	98,317
		Monthly	6,740	7,077	7,431	7,803	8,193
		Semi-monthly	3,370.21	3,538.69	3,715.66	3,901.47	4,096.56
		Hourly	38.887	40.831	42.873	45.017	47.268
Program Coordinator	GC139	Annual	62,094	65,200	68,459	71,883	75,477
		Monthly	5,175	5,433	5,705	5,990	6,290
		Semi-monthly	2,587.26	2,716.65	2,852.46	2,995.11	3,144.87
		Hourly	29.853	31.346	32.913	34.559	36.287
Project Manager	GC173	Annual	73,567	77,245	81,108	85,164	89,421
		Monthly	6,131	6,437	6,759	7,097	7,452
		Semi-monthly	3,065.31	3,218.54	3,379.48	3,548.48	3,725.89
		Hourly	35.369	37.137	38.994	40.944	42.991
Public Works Director	GC257	Annual	111,848	117,441	123,313	129,478	135,951
		Monthly	9,321	9,787	10,276	10,790	11,329
		Semi-monthly	4,660.33	4,893.37	5,138.03	5,394.91	5,664.62
		Hourly	53.773	56.462	59.285	62.249	65.361
Senior Administrative Assistant - CONF	GC051	Annual	40,036	42,037	44,140	46,347	48,664
		Monthly	3,336	3,503	3,678	3,862	4,055
		Semi-monthly	1,668.16	1,751.53	1,839.15	1,931.11	2,027.65
		Hourly	19.248	20.210	21.221	22.282	23.396
Senior Administrative Assistant - ECEA	GC051	Annual	40,036	42,037	44,140	46,347	48,664
		Monthly	3,336	3,503	3,678	3,862	4,055
		Semi-monthly	1,668.16	1,751.53	1,839.15	1,931.11	2,027.65
		Hourly	19.248	20.210	21.221	22.282	23.396
Senior Building Inspector	GC137	Annual	61,476	64,551	67,779	71,167	74,726
		Monthly	5,123	5,379	5,648	5,931	6,227
		Semi-monthly	2,561.52	2,689.61	2,824.12	2,965.30	3,113.59
		Hourly	29.556	31.034	32.586	34.215	35.926
Senior Communications Dispatcher	GC109	Annual	53,464	56,137	58,943	61,890	64,986
		Monthly	4,455	4,678	4,912	5,158	5,415
		Semi-monthly	2,227.68	2,339.05	2,455.96	2,578.77	2,707.73
		Hourly	25.704	26.989	28.338	29.755	31.243
Senior Communications Dispatcher (with Intermediate P.O.S.T. Certificate)	GC109 + 3%	Annual	55,068	57,821	60,711	63,747	66,936
		Monthly	4,589	4,818	5,059	5,313	5,577
		Semi-monthly	2,294.51	2,409.22	2,529.64	2,656.13	2,788.96
		Hourly	26.48	27.80	29.19	30.65	32.18
Senior Communications Dispatcher (with Advanced P.O.S.T. Certificate)	GC109 + 6%	Annual	56,672	59,505	62,480	65,603	68,885
		Monthly	4,722	4,959	5,207	5,467	5,740
		Semi-monthly	2,361.34	2,479.39	2,603.32	2,733.50	2,870.19
		Hourly	27.25	28.61	30.04	31.54	33.12
Senior Community Services Officer	GC078	Annual	45,808	48,098	50,502	53,028	55,680
		Monthly	3,817	4,008	4,209	4,419	4,640
		Semi-monthly	1,908.66	2,004.08	2,104.27	2,209.48	2,319.98
		Hourly	22.02	23.12	24.28	25.49	26.77
Senior Equipment Mechanic	GC113	Annual	54,542	57,269	60,133	63,140	66,298
		Monthly	4,545	4,772	5,011	5,262	5,525
		Semi-monthly	2,272.57	2,386.19	2,505.53	2,630.85	2,762.41
		Hourly	26.222	27.533	28.910	30.356	31.874
Senior Evidence Technician	GC0101	Annual	51,374	53,943	56,640	59,473	62,448
		Monthly	4,281	4,495	4,720	4,956	5,204
		Semi-monthly	2,140.58	2,247.61	2,360.02	2,478.06	2,601.99
		Hourly	24.699	25.934	27.231	28.593	30.023
Senior Human Resources Analyst	GC163	Annual	69,990	73,488	77,164	81,022	85,074
		Monthly	5,833	6,124	6,430	6,752	7,090
		Semi-monthly	2,916.25	3,062.02	3,215.16	3,375.93	3,544.75
		Hourly	33.649	35.331	37.098	38.953	40.901
Senior Information Technology Analyst	GC173	Annual	73,567	77,245	81,108	85,164	89,421
		Monthly	6,131	6,437	6,759	7,097	7,452
		Semi-monthly	3,065.31	3,218.54	3,379.48	3,548.48	3,725.89
		Hourly	35.369	37.137	38.994	40.944	42.991
Senior Maintenance Worker	GC062	Annual	42,295	44,410	46,632	48,963	51,411
		Monthly	3,525	3,701	3,886	4,080	4,284
		Semi-monthly	1,762.28	1,850.42	1,942.98	2,040.13	2,142.14
		Hourly	20.334	21.351	22.419	23.540	24.717
Senior Planner	GC173	Annual	73,567	77,245	81,108	85,164	89,421
		Monthly	6,131	6,437	6,759	7,097	7,452
		Semi-monthly	3,065.31	3,218.54	3,379.48	3,548.48	3,725.89
		Hourly	35.369	37.137	38.994	40.944	42.991

City of Eureka
Job Classifications and Pay Ranges
Effective September 5, 2023

Classification	Grade Code	Type	Step 1	Step 2	Step 3	Step 4	Step 5
Senior Utility Systems Operator	GC086	Annual	47,671	50,055	52,557	55,184	57,945
		Monthly	3,973	4,171	4,380	4,599	4,829
		Semi-monthly	1,986.31	2,085.63	2,189.89	2,299.35	2,414.36
		Hourly	22.919	24.065	25.268	26.531	27.858
Senior Utility Worker	GC072	Annual	44,458	46,681	49,015	51,465	54,038
		Monthly	3,705	3,890	4,085	4,289	4,503
		Semi-monthly	1,852.41	1,945.06	2,042.30	2,144.39	2,251.60
		Hourly	21.374	22.443	23.565	24.743	25.980
Senior Zoo Attendant	GC051	Annual	40,036	42,037	44,140	46,347	48,664
		Monthly	3,336	3,503	3,678	3,862	4,055
		Semi-monthly	1,668.16	1,751.53	1,839.15	1,931.11	2,027.65
		Hourly	19.248	20.210	21.221	22.282	23.396
Social Services Coordinator	GC061	Annual	42,085	44,190	46,398	48,718	51,153
		Monthly	3,507	3,682	3,867	4,060	4,263
		Semi-monthly	1,753.53	1,841.23	1,933.27	2,029.91	2,131.39
		Hourly	20.233	21.245	22.307	23.422	24.593
Source Control Inspector I	GC062	Annual	42,295	44,410	46,632	48,963	51,411
		Monthly	3,525	3,701	3,886	4,080	4,284
		Semi-monthly	1,762.28	1,850.42	1,942.98	2,040.13	2,142.14
		Hourly	20.334	21.351	22.419	23.540	24.717
Source Control Inspector II	GC081	Annual	46,498	48,824	51,266	53,828	56,520
		Monthly	3,875	4,069	4,272	4,486	4,710
		Semi-monthly	1,937.43	2,034.33	2,136.07	2,242.85	2,354.99
		Hourly	22.355	23.473	24.647	25.879	27.173
Special Projects Manager	GC202	Annual	85,014	89,265	93,729	98,415	103,337
		Monthly	7,084	7,439	7,811	8,201	8,611
		Semi-monthly	3,542.24	3,719.39	3,905.37	4,100.63	4,305.69
		Hourly	40.872	42.916	45.062	47.315	49.681
Treatment Plant Operator I	GC074	Annual	44,903	47,147	49,504	51,979	54,579
		Monthly	3,742	3,929	4,125	4,332	4,548
		Semi-monthly	1,870.96	1,964.47	2,062.67	2,165.80	2,274.13
		Hourly	21.588	22.667	23.800	24.990	26.240
Treatment Plant Operator II	GC094	Annual	49,612	52,094	54,698	57,433	60,306
		Monthly	4,134	4,341	4,558	4,786	5,025
		Semi-monthly	2,067.17	2,170.57	2,279.07	2,393.04	2,512.73
		Hourly	23.852	25.045	26.297	27.612	28.993
Utility Maintenance Supervisor	GC139	Annual	62,094	65,200	68,459	71,883	75,477
		Monthly	5,175	5,433	5,705	5,990	6,290
		Semi-monthly	2,587.26	2,716.65	2,852.46	2,995.11	3,144.87
		Hourly	29.853	31.346	32.913	34.559	36.287
Utilities Operations Manager	GC202	Annual	85,014	89,265	93,729	98,415	103,337
		Monthly	7,084	7,439	7,811	8,201	8,611
		Semi-monthly	3,542.24	3,719.39	3,905.37	4,100.63	4,305.69
		Hourly	40.872	42.916	45.062	47.315	49.681
Utilities Operations Supervisor	GC139	Annual	62,094	65,200	68,459	71,883	75,477
		Monthly	5,175	5,433	5,705	5,990	6,290
		Semi-monthly	2,587.26	2,716.65	2,852.46	2,995.11	3,144.87
		Hourly	29.853	31.346	32.913	34.559	36.287
Utilities Systems Inspector I	GC091	Annual	48,876	51,320	53,886	56,580	59,409
		Monthly	4,073	4,277	4,491	4,715	4,951
		Semi-monthly	2,036.49	2,138.33	2,245.27	2,357.51	2,475.37
		Hourly	23.498	24.673	25.907	27.202	28.562
Utilities Systems Inspector II	GC110	Annual	53,733	56,420	59,240	62,202	65,312
		Monthly	4,478	4,702	4,937	5,184	5,443
		Semi-monthly	2,238.86	2,350.83	2,468.35	2,591.77	2,721.33
		Hourly	25.833	27.125	28.481	29.905	31.400
Utility Systems Operator I	GC056	Annual	41,047	43,100	45,255	47,518	49,893
		Monthly	3,421	3,592	3,771	3,960	4,158
		Semi-monthly	1,710.28	1,795.82	1,885.61	1,979.90	2,078.87
		Hourly	19.734	20.721	21.757	22.845	23.987
Utility Systems Operator II	GC076	Annual	45,352	47,620	50,001	52,501	55,126
		Monthly	3,779	3,968	4,167	4,375	4,594
		Semi-monthly	1,889.68	1,984.15	2,083.38	2,187.55	2,296.93
		Hourly	21.804	22.894	24.039	25.241	26.503

City of Eureka
Job Classifications and Pay Ranges
Effective September 5, 2023

Classification	Grade Code	Type	Step 1	Step 2	Step 3	Step 4	Step 5
Utility Worker I	GC044	Annual	38,663	40,595	42,625	44,757	46,996
		Monthly	3,222	3,383	3,552	3,730	3,916
		Semi-monthly	1,610.96	1,691.47	1,776.06	1,864.89	1,958.15
		Hourly	18.588	19.517	20.493	21.518	22.594
Utility Worker II	GC052	Annual	40,236	42,247	44,360	46,578	48,907
		Monthly	3,353	3,521	3,697	3,881	4,076
		Semi-monthly	1,676.48	1,760.29	1,848.34	1,940.73	2,037.79
		Hourly	19.344	20.311	21.327	22.393	23.513
Water Quality Supervisor	GC130	Annual	59,367	62,335	65,451	68,723	72,159
		Monthly	4,947	5,195	5,454	5,727	6,013
		Semi-monthly	2,474	2,597	2,727.14	2,863.47	3,006.64
		Hourly	28.54	29.97	31.467	33.040	34.692
Water Quality Technician	GC094	Annual	49,612	52,094	54,698	57,433	60,306
		Monthly	4,134	4,341	4,558	4,786	5,025
		Semi-monthly	2,067.17	2,170.57	2,279.07	2,393.04	2,512.73
		Hourly	23.852	25.045	26.297	27.612	28.993
Zoo Attendant	GC037	Annual	37,336	39,204	41,163	43,222	45,384
		Monthly	3,111	3,267	3,430	3,602	3,782
		Semi-monthly	1,555.67	1,633.49	1,715.13	1,800.93	1,890.98
		Hourly	17.950	18.848	19.790	20.780	21.819
Zoo Director	GC173	Annual	73,567	77,245	81,108	85,164	89,421
		Monthly	6,131	6,437	6,759	7,097	7,452
		Semi-monthly	3,065.31	3,218.54	3,379.48	3,548.48	3,725.89
		Hourly	35.369	37.137	38.994	40.944	42.991
Zoo Education Curator	GC052	Annual	40,236	42,247	44,360	46,578	48,907
		Monthly	3,353	3,521	3,697	3,881	4,076
		Semi-monthly	1,676.48	1,760.29	1,848.34	1,940.73	2,037.79
		Hourly	19.344	20.311	21.327	22.393	23.513
Zookeeper	GC042	Annual	38,280	40,194	42,203	44,314	46,530
		Monthly	3,190	3,350	3,517	3,693	3,877
		Semi-monthly	1,595.01	1,674.75	1,758.47	1,846.43	1,938.73
		Hourly	18.404	19.324	20.290	21.305	22.370

Should we keep preschool aide and other temp specs at their old grade code? Or change them for compaction reasons?

Temporary Classifications	Grade Code	Type	Step 1	Step 2	Step 3	Step 4	Step 5
Fitness Instructor - Tier IV	GC019	Hourly	16.409	17.229	18.090	18.995	19.945
General Clerical Trainee	GC014	Hourly	16.005	16.805	17.645	18.527	19.453
Harbor Aide	GC014	Hourly	16.005	16.805	17.645	18.527	19.453
Information Technology Assistant	GC014	Hourly	16.005	16.805	17.645	18.527	19.453
Information Technology Specialist I	GC014	Hourly	16.005	16.805	17.645	18.527	19.453
Information Technology Specialist II	GC023	Hourly	16.739	17.576	18.455	19.378	20.347
Parking Enforcement Officer	GC014	Hourly	16.005	16.805	17.645	18.527	19.453
Preschool Aide	GC014	Hourly	16.005	16.805	17.645	18.527	19.453
Recreation Aide	GC014	Hourly	16.005	16.805	17.645	18.527	19.453
Recreation Leader	GC014	Hourly	16.005	16.805	17.645	18.527	19.453
Recreation Official I	GC050	Hourly	19.152	20.110	21.116	22.172	23.281
Recreation Official II	GC051	Hourly	19.248	20.210	21.221	22.282	23.396
Recreation Official III	GC052	Hourly	19.344	20.311	21.327	22.393	23.513
Recreation - Volleyball	GC014	Hourly	16.005	16.805	17.645	18.527	19.453
Reserve Police Officer	GC144	Hourly	30.61	32.14	33.74	35.43	37.203
Reserve Police Sergeant	GC173	Hourly	35.369	37.137	38.994	40.944	42.991
Reserve Sr. Dispatcher	GC095	Hourly	23.971	25.170	26.429	27.750	29.138
Zoo Education Aide	GC014	Hourly	16.005	16.805	17.645	18.527	19.453
Zookeeper Aide	GC014	Hourly	16.005	16.805	17.645	18.527	19.453