

**County of Humboldt**  
**Compensation Schedule and Classification Summary (Effective 4/6/2021)**  
**Adopted by BOS Resolution No. 21-34**

Salary Range	Class Number	Class Description	Representative	Hours	Step 1A	Step A	Step B	Step C	Step D	Step E
371	0607	Accountant Auditor I	AFSCME	37.5	\$ 20.48	\$ 21.53	\$ 22.63	\$ 23.79	\$ 25.00	\$ 26.28
384	0643	Accountant Auditor I (40)	AFSCME	40	\$ 20.49	\$ 21.53	\$ 22.63	\$ 23.79	\$ 25.01	\$ 26.29
395	0607	Accountant Auditor II	AFSCME	37.5	\$ 23.08	\$ 24.26	\$ 25.51	\$ 26.81	\$ 28.18	\$ 29.62
408	0643	Accountant Auditor II (40)	AFSCME	40	\$ 23.09	\$ 24.27	\$ 25.51	\$ 26.82	\$ 28.19	\$ 29.63
407	0606	Accountant/Auditor I	M&C	40	\$ 22.98	\$ 24.15	\$ 25.39	\$ 26.68	\$ 28.05	\$ 29.48
429	0606	Accountant/Auditor II	M&C	40	\$ 25.64	\$ 26.95	\$ 28.33	\$ 29.78	\$ 31.30	\$ 32.90
420	0692	Accounting Systems Analyst	AFSCME	40	\$ 24.51	\$ 25.77	\$ 27.09	\$ 28.47	\$ 29.93	\$ 31.46
354	0354	Accounting Technician	AFSCME	37.5	\$ 18.81	\$ 19.78	\$ 20.79	\$ 21.85	\$ 22.97	\$ 24.14
367	0355	Accounting Technician (40)	AFSCME	40	\$ 18.82	\$ 19.78	\$ 20.79	\$ 21.86	\$ 22.98	\$ 24.15
369	0939	Activity Therapist	AFSCME	40	\$ 19.01	\$ 19.98	\$ 21.00	\$ 22.08	\$ 23.21	\$ 24.39
458	0199	ADA Coordinator	M&C	40	\$ 29.63	\$ 31.15	\$ 32.74	\$ 34.41	\$ 36.17	\$ 38.02
427	0605	Administrative Analyst I	M&C	40	\$ 25.39	\$ 26.68	\$ 28.05	\$ 29.48	\$ 30.99	\$ 32.58
374	0623	Administrative Analyst I	AFSCME	37.5	\$ 20.79	\$ 21.85	\$ 22.97	\$ 24.14	\$ 25.38	\$ 26.68
387	0626	Administrative Analyst I (40)	AFSCME	40	\$ 20.79	\$ 21.86	\$ 22.98	\$ 24.15	\$ 25.39	\$ 26.68
458	0605	Administrative Analyst II	M&C	40	\$ 29.63	\$ 31.15	\$ 32.74	\$ 34.41	\$ 36.17	\$ 38.02
407	0623	Administrative Analyst II	AFSCME	37.5	\$ 24.51	\$ 25.76	\$ 27.08	\$ 28.46	\$ 29.92	\$ 31.45
420	0626	Administrative Analyst II (40)	AFSCME	40	\$ 24.51	\$ 25.77	\$ 27.09	\$ 28.47	\$ 29.93	\$ 31.46
390	1115	Administrative Assistant/Deputy Clerk of the Board I	M&C	40	\$ 21.11	\$ 22.19	\$ 23.32	\$ 24.51	\$ 25.77	\$ 27.09
410	1115	Administrative Assistant/Deputy Clerk of the Board II	M&C	40	\$ 23.32	\$ 24.51	\$ 25.77	\$ 27.09	\$ 28.47	\$ 29.93
430	1115	Administrative Assistant/Deputy Clerk of the Board III	M&C	40	\$ 25.77	\$ 27.09	\$ 28.47	\$ 29.93	\$ 31.46	\$ 33.07
371	0166	Administrative Secretary	M&C	40	\$ 19.20	\$ 20.18	\$ 21.21	\$ 22.30	\$ 23.44	\$ 24.64
332	0161	Administrative Secretary	AFSCME	37.5	\$ 16.86	\$ 17.72	\$ 18.63	\$ 19.58	\$ 20.58	\$ 21.63
345	0164	Administrative Secretary (40)	AFSCME	40	\$ 16.86	\$ 17.73	\$ 18.63	\$ 19.59	\$ 20.59	\$ 21.64
484	0775	Administrative Services Manager	M&C	40	\$ 33.73	\$ 35.46	\$ 37.27	\$ 39.18	\$ 41.18	\$ 43.29
435	0776	Administrative Services Officer	M&C	40	\$ 26.42	\$ 27.77	\$ 29.19	\$ 30.68	\$ 32.25	\$ 33.90
458	0102	Administrative Support Manager to the BOS/Clerk of the Board	M&C	40	\$ 29.63	\$ 31.15	\$ 32.74	\$ 34.41	\$ 36.17	\$ 38.02
ADH4	0824	AGRICULTURAL COMM-SEALER/W&M	APPOINTED	40	\$ 63.07	\$ 64.65	\$ 66.26	\$ 67.92	\$ 69.62	\$ 71.36
368	0648	Agriculture Weights & Measures Inspector I	AFSCME	40	\$ 18.91	\$ 19.88	\$ 20.90	\$ 21.97	\$ 23.09	\$ 24.27
401	0648	Agriculture Weights & Measures Inspector II	AFSCME	40	\$ 22.30	\$ 23.44	\$ 24.64	\$ 25.90	\$ 27.22	\$ 28.61
342	0271	Airport Groundskeeper	AFSCME	40	\$ 16.61	\$ 17.46	\$ 18.36	\$ 19.30	\$ 20.28	\$ 21.32
470	0617	Airport Operations Manager	M&C	40	\$ 31.46	\$ 33.07	\$ 34.76	\$ 36.54	\$ 38.40	\$ 40.37
399	0348	Airport Operations Supervisor	AFSCME	40	\$ 22.08	\$ 23.21	\$ 24.39	\$ 25.64	\$ 26.95	\$ 28.33
329	0278	Airport Service Worker I	AFSCME	40	\$ 15.57	\$ 16.37	\$ 17.20	\$ 18.08	\$ 19.01	\$ 19.98
349	0278	Airport Service Worker II	AFSCME	40	\$ 17.20	\$ 18.08	\$ 19.01	\$ 19.98	\$ 21.00	\$ 22.08
440	0439	Animal Control And Facilities Manager	M&C	40	\$ 27.09	\$ 28.47	\$ 29.93	\$ 31.46	\$ 33.07	\$ 34.76
321	0428	Animal Control Officer	AFSCME	37.5	\$ 15.96	\$ 16.78	\$ 17.63	\$ 18.54	\$ 19.48	\$ 20.48
334	1428	Animal Control Officer (40)	AFSCME	40	\$ 15.96	\$ 16.78	\$ 17.64	\$ 18.54	\$ 19.49	\$ 20.49
310	0440	Animal Shelter and Care Attendant I	AFSCME	40	\$ 14.16	\$ 14.89	\$ 15.65	\$ 16.45	\$ 17.29	\$ 18.17

All rates are reflected as hourly.

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Salary Range	Class Number	Class Description	Representative	Hours	Step 1A	Step A	Step B	Step C	Step D	Step E
330	0440	Animal Shelter and Care Attendant II	AFSCME	40	\$ 15.65	\$ 16.45	\$ 17.29	\$ 18.17	\$ 19.10	\$ 20.08
345	0642	Appraisal Technician	AFSCME	40	\$ 16.86	\$ 17.73	\$ 18.63	\$ 19.59	\$ 20.59	\$ 21.64
375	0628	Appraiser I	AFSCME	40	\$ 19.59	\$ 20.59	\$ 21.64	\$ 22.75	\$ 23.91	\$ 25.13
398	0628	Appraiser II	AFSCME	40	\$ 21.97	\$ 23.09	\$ 24.27	\$ 25.51	\$ 26.82	\$ 28.19
417	0628	Appraiser III	AFSCME	40	\$ 24.15	\$ 25.39	\$ 26.68	\$ 28.05	\$ 29.48	\$ 30.99
308	0172	Assessment Technician I	AFSCME	40	\$ 14.02	\$ 14.74	\$ 15.49	\$ 16.29	\$ 17.12	\$ 17.99
330	0172	Assessment Technician II	AFSCME	40	\$ 15.65	\$ 16.45	\$ 17.29	\$ 18.17	\$ 19.10	\$ 20.08
466	0624	Assistant Agricultural Commissioner/ Sealer Weights and Measures	M&C	40	\$ 30.84	\$ 32.41	\$ 34.07	\$ 35.81	\$ 37.65	\$ 39.57
501	0646	Assistant Auditor-Controller	M&C	40	\$ 36.72	\$ 38.60	\$ 40.57	\$ 42.64	\$ 44.83	\$ 47.12
501	0474	Assistant Chief Probation Officer	M&C	40	\$ 36.72	\$ 38.60	\$ 40.57	\$ 42.64	\$ 44.83	\$ 47.12
455	0408	Assistant Coroner-Public Administrator	M&C	40	\$ 29.19	\$ 30.68	\$ 32.25	\$ 33.90	\$ 35.64	\$ 37.46
580	0601	Assistant County Administrative Officer	M&C	40	\$ 54.45	\$ 57.23	\$ 60.16	\$ 63.24	\$ 66.47	\$ 69.87
438	0109	Assistant County Clerk	M&C	40	\$ 26.82	\$ 28.19	\$ 29.63	\$ 31.15	\$ 32.74	\$ 34.41
582	0603	Assistant County Counsel	M&C	40	\$ 55.00	\$ 57.81	\$ 60.76	\$ 63.87	\$ 67.14	\$ 70.57
\$65.42/hr	0547	Assistant County Physician	AFSCME							
512	0142	Assistant Dir. of Child Support Services	M&C	40	\$ 38.79	\$ 40.77	\$ 42.86	\$ 45.05	\$ 47.35	\$ 49.77
504	0922	Assistant Dir. of Psychiatric Nursing	M&C	40	\$ 37.27	\$ 39.18	\$ 41.18	\$ 43.29	\$ 45.50	\$ 47.83
577	0650	Assistant Director - Administration Health & Human Services	M&C	40	\$ 53.64	\$ 56.38	\$ 59.27	\$ 62.30	\$ 65.49	\$ 68.83
577	0649	Assistant Director - Programs Health & Human Services	M&C	40	\$ 53.64	\$ 56.38	\$ 59.27	\$ 62.30	\$ 65.49	\$ 68.83
524	0651	Assistant Director of Human Resources	M&C	40	\$ 41.18	\$ 43.29	\$ 45.50	\$ 47.83	\$ 50.27	\$ 52.84
497	0655	Assistant Director of Library Services	M&C	40	\$ 35.99	\$ 37.83	\$ 39.77	\$ 41.80	\$ 43.94	\$ 46.19
562	0616	Assistant District Attorney	M&C	40	\$ 49.77	\$ 52.32	\$ 55.00	\$ 57.81	\$ 60.76	\$ 63.87
425	0306	Assistant Engineer I	AFSCME	40	\$ 25.13	\$ 26.42	\$ 27.77	\$ 29.19	\$ 30.68	\$ 32.25
454	0306	Assistant Engineer II	AFSCME	40	\$ 29.05	\$ 30.53	\$ 32.09	\$ 33.73	\$ 35.46	\$ 37.27
454	0342	Assistant Materials Testing Engineer	AFSCME	40	\$ 29.05	\$ 30.53	\$ 32.09	\$ 33.73	\$ 35.46	\$ 37.27
558	0625	Assistant Public Defender	M&C	40	\$ 48.79	\$ 51.29	\$ 53.91	\$ 56.67	\$ 59.56	\$ 62.61
426	0677	Assistant Public Guardian	M&C	40	\$ 25.26	\$ 26.55	\$ 27.91	\$ 29.34	\$ 30.84	\$ 32.41
426	0677	Assistant Public Guardian-Conservator	AFSCME	40	\$ 25.26	\$ 26.55	\$ 27.91	\$ 29.34	\$ 30.84	\$ 32.41
501	0682	Assistant Treasurer & Tax Collector	M&C	40	\$ 36.72	\$ 38.60	\$ 40.57	\$ 42.64	\$ 44.83	\$ 47.12
484	0304	Associate Civil Engineer	AFSCME	40	\$ 33.73	\$ 35.46	\$ 37.27	\$ 39.18	\$ 41.18	\$ 43.29
492	0303	Associate Engineer	M&C	40	\$ 35.11	\$ 36.90	\$ 38.79	\$ 40.77	\$ 42.86	\$ 45.05
474	0302	Associate Engineer	AFSCME	40	\$ 32.09	\$ 33.73	\$ 35.46	\$ 37.27	\$ 39.18	\$ 41.18
484	0314	Associate Land Surveyor	AFSCME	40	\$ 33.73	\$ 35.46	\$ 37.27	\$ 39.18	\$ 41.18	\$ 43.29
384	0641	Auditor-Appraiser I	AFSCME	40	\$ 20.49	\$ 21.53	\$ 22.63	\$ 23.79	\$ 25.01	\$ 26.29
408	0641	Auditor-Appraiser II	AFSCME	40	\$ 23.09	\$ 24.27	\$ 25.51	\$ 26.82	\$ 28.19	\$ 29.63
427	0641	Auditor-Appraiser III	AFSCME	40	\$ 25.39	\$ 26.68	\$ 28.05	\$ 29.48	\$ 30.99	\$ 32.58
373	0223	Auditor-Controller Payroll Specialist I	M&C	40	\$ 19.39	\$ 20.38	\$ 21.43	\$ 22.52	\$ 23.67	\$ 24.88
388	0223	Auditor-Controller Payroll Specialist II	M&C	40	\$ 20.90	\$ 21.97	\$ 23.09	\$ 24.27	\$ 25.51	\$ 26.82

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351	0228	Automotive Mechanic I	AFSCME	40	\$ 17.38	\$ 18.27	\$ 19.20	\$ 20.18	\$ 21.21	\$ 22.30
369	0228	Automotive Mechanic II	AFSCME	40	\$ 19.01	\$ 19.98	\$ 21.00	\$ 22.08	\$ 23.21	\$ 24.39
341	0246	Automotive Service Technician	AFSCME	40	\$ 16.53	\$ 17.38	\$ 18.27	\$ 19.20	\$ 20.18	\$ 21.21
333	0431	Boat Operator I	AFSCME	40	\$ 15.88	\$ 16.70	\$ 17.55	\$ 18.45	\$ 19.39	\$ 20.38
347	0431	Boat Operator II	AFSCME	40	\$ 17.03	\$ 17.90	\$ 18.82	\$ 19.78	\$ 20.79	\$ 21.86
345	0112	Bookmobile Library Assistant	AFSCME	37.5	\$ 17.99	\$ 18.91	\$ 19.88	\$ 20.89	\$ 21.96	\$ 23.08
401	0205	Bridge Crew Supervisor	AFSCME	40	\$ 22.30	\$ 23.44	\$ 24.64	\$ 25.90	\$ 27.22	\$ 28.61
361	0229	Bridge Maintenance Worker	AFSCME	40	\$ 18.27	\$ 19.20	\$ 20.18	\$ 21.21	\$ 22.30	\$ 23.44
454	0117	Budget Specialist	M&C	40	\$ 29.05	\$ 30.53	\$ 32.09	\$ 33.73	\$ 35.46	\$ 37.27
398	0308	Building Inspector I	AFSCME	40	\$ 21.97	\$ 23.09	\$ 24.27	\$ 25.51	\$ 26.82	\$ 28.19
385	0318	Building Inspector I	AFSCME	37.5	\$ 21.96	\$ 23.08	\$ 24.26	\$ 25.51	\$ 26.81	\$ 28.18
421	0308	Building Inspector II	AFSCME	40	\$ 24.64	\$ 25.90	\$ 27.22	\$ 28.61	\$ 30.08	\$ 31.62
408	0318	Building Inspector II	AFSCME	37.5	\$ 24.63	\$ 25.89	\$ 27.21	\$ 28.61	\$ 30.07	\$ 31.61
315	0268	Building Maintenance Custodian	AFSCME	40	\$ 14.52	\$ 15.26	\$ 16.04	\$ 16.86	\$ 17.73	\$ 18.63
454	0608	Business Manager	M&C	40	\$ 29.05	\$ 30.53	\$ 32.09	\$ 33.73	\$ 35.46	\$ 37.27
335	0671	Buyer I	AFSCME	40	\$ 16.04	\$ 16.86	\$ 17.73	\$ 18.63	\$ 19.59	\$ 20.59
368	0671	Buyer II	AFSCME	40	\$ 18.91	\$ 19.88	\$ 20.90	\$ 21.97	\$ 23.09	\$ 24.27
358	0320	Cadastral Drafting Technician	AFSCME	40	\$ 17.99	\$ 18.91	\$ 19.88	\$ 20.90	\$ 21.97	\$ 23.09
501	0198	CAO Project Manager	M&C	40	\$ 36.72	\$ 38.60	\$ 40.57	\$ 42.64	\$ 44.83	\$ 47.12
384	0226	Carpenter	AFSCME	40	\$ 20.49	\$ 21.53	\$ 22.63	\$ 23.79	\$ 25.01	\$ 26.29
519	838	Chief Building Official	M&C	40	\$ 40.17	\$ 42.22	\$ 44.38	\$ 46.65	\$ 49.04	\$ 51.54
501	0404	Chief Investigator (DA)	LEM	40	\$ 36.72	\$ 38.60	\$ 40.57	\$ 42.64	\$ 44.83	\$ 47.12
ADH6	0826	Chief Probation Officer	APPOINTED	40	\$ 67.88	\$ 69.58	\$ 71.32	\$ 73.10	\$ 74.93	\$ 76.80
308	1732	Child Care Worker (40)	AFSCME	40	\$ 14.02	\$ 14.74	\$ 15.49	\$ 16.29	\$ 17.12	\$ 17.99
384	0359	Child Support Accounting Specialist	AFSCME	40	\$ 20.49	\$ 21.53	\$ 22.63	\$ 23.79	\$ 25.01	\$ 26.29
308	0366	Child Support Assistant I	AFSCME	40	\$ 14.02	\$ 14.74	\$ 15.49	\$ 16.29	\$ 17.12	\$ 17.99
327	0366	Child Support Assistant II	AFSCME	40	\$ 15.42	\$ 16.20	\$ 17.03	\$ 17.90	\$ 18.82	\$ 19.78
360	0367	Child Support Assistant III	AFSCME	40	\$ 18.17	\$ 19.10	\$ 20.08	\$ 21.11	\$ 22.19	\$ 23.32
430	0363	Child Support Attorney I	CAA	40	\$ 25.77	\$ 27.09	\$ 28.47	\$ 29.93	\$ 31.46	\$ 33.07
465	0363	Child Support Attorney II	CAA	40	\$ 30.68	\$ 32.25	\$ 33.90	\$ 35.64	\$ 37.46	\$ 39.37
496	0363	Child Support Attorney III	CAA	40	\$ 35.81	\$ 37.65	\$ 39.57	\$ 41.59	\$ 43.72	\$ 45.96
529	0363	Child Support Attorney IV	CAA	40	\$ 42.22	\$ 44.38	\$ 46.65	\$ 49.04	\$ 51.54	\$ 54.18
420	0362	Child Support Compliance Specialist	AFSCME	40	\$ 24.51	\$ 25.77	\$ 27.09	\$ 28.47	\$ 29.93	\$ 31.46
405	0361	Child Support Office Manager	AFSCME	40	\$ 22.75	\$ 23.91	\$ 25.13	\$ 26.42	\$ 27.77	\$ 29.19
360	0196	Child Support Process Server	AFSCME	40	\$ 18.17	\$ 19.10	\$ 20.08	\$ 21.11	\$ 22.19	\$ 23.32
505	0368	Child Support Program Manager	M&C	40	\$ 37.46	\$ 39.37	\$ 41.39	\$ 43.50	\$ 45.73	\$ 48.07
436	0680	Child Support Special Programs Coord.	M&C	40	\$ 26.55	\$ 27.91	\$ 29.34	\$ 30.84	\$ 32.41	\$ 34.07
346	0141	Child Support Specialist I	AFSCME	40	\$ 16.95	\$ 17.82	\$ 18.73	\$ 19.68	\$ 20.69	\$ 21.75

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365	0141	Child Support Specialist II	AFSCME	40	\$ 18.63	\$ 19.59	\$ 20.59	\$ 21.64	\$ 22.75	\$ 23.91
384	0147	Child Support Specialist III	AFSCME	40	\$ 20.49	\$ 21.53	\$ 22.63	\$ 23.79	\$ 25.01	\$ 26.29
393	0766	Client Services Supervisor	AFSCME	40	\$ 21.43	\$ 22.52	\$ 23.67	\$ 24.88	\$ 26.16	\$ 27.49
320	0772	Client Services Worker I	AFSCME	40	\$ 14.89	\$ 15.65	\$ 16.45	\$ 17.29	\$ 18.17	\$ 19.10
353	0772	Client Services Worker II	AFSCME	40	\$ 17.55	\$ 18.45	\$ 19.39	\$ 20.38	\$ 21.43	\$ 22.52
\$130.42/hr	0942	Clinic Physician (extra help only)	M&C	40						
369	0343	Code Compliance Officer I	AFSCME	40	\$ 19.01	\$ 19.98	\$ 21.00	\$ 22.08	\$ 23.21	\$ 24.39
392	0343	Code Compliance Officer II	AFSCME	40	\$ 21.32	\$ 22.41	\$ 23.56	\$ 24.76	\$ 26.03	\$ 27.36
479	0663	Code Enforcement Manager	M&C	40	\$ 32.90	\$ 34.59	\$ 36.35	\$ 38.21	\$ 40.17	\$ 42.22
350	0524	Communicable Disease Investigator I	AFSCME	40	\$ 17.29	\$ 18.17	\$ 19.10	\$ 20.08	\$ 21.11	\$ 22.19
378	0524	Communicable Disease Investigator II	AFSCME	40	\$ 19.88	\$ 20.90	\$ 21.97	\$ 23.09	\$ 24.27	\$ 25.51
342	0511	Community Health Outreach Worker I	AFSCME	40	\$ 16.61	\$ 17.46	\$ 18.36	\$ 19.30	\$ 20.28	\$ 21.32
370	0511	Community Health Outreach Worker II	AFSCME	40	\$ 19.10	\$ 20.08	\$ 21.11	\$ 22.19	\$ 23.32	\$ 24.51
345	0411	Community Services Officer	AFSCME	37.5	\$ 17.99	\$ 18.91	\$ 19.88	\$ 20.89	\$ 21.96	\$ 23.08
358	0415	Community Services Officer (40)	AFSCME	40	\$ 17.99	\$ 18.91	\$ 19.88	\$ 20.90	\$ 21.97	\$ 23.09
491	0852	Compliance and Quality Assurance Administrator	M&C	40	\$ 34.93	\$ 36.72	\$ 38.60	\$ 40.57	\$ 42.64	\$ 44.83
484	0206	Construction Projects Manager	AFSCME	40	\$ 33.73	\$ 35.46	\$ 37.27	\$ 39.18	\$ 41.18	\$ 43.29
499	0437	Correctional Captain	LEM	40	\$ 36.35	\$ 38.21	\$ 40.17	\$ 42.22	\$ 44.38	\$ 46.65
334	0433	Correctional Cook	AFSCME	40	\$ 15.96	\$ 16.78	\$ 17.64	\$ 18.54	\$ 19.49	\$ 20.49
360	0424	Correctional Deputy I	AFSCME	40	\$ 18.17	\$ 19.10	\$ 20.08	\$ 21.11	\$ 22.19	\$ 23.32
380	0424	Correctional Deputy II	AFSCME	40	\$ 20.08	\$ 21.11	\$ 22.19	\$ 23.32	\$ 24.51	\$ 25.77
485	0419	Correctional Lieutenant	LEM	40	\$ 33.90	\$ 35.64	\$ 37.46	\$ 39.37	\$ 41.39	\$ 43.50
397	0430	Correctional Programs Coordinator	AFSCME	40	\$ 21.86	\$ 22.98	\$ 24.15	\$ 25.39	\$ 26.68	\$ 28.05
386	0427	Correctional Work Crew Leader	AFSCME	40	\$ 20.69	\$ 21.75	\$ 22.86	\$ 24.03	\$ 25.26	\$ 26.55
ADH12	0804	County Administrative Officer	APPOINTED	40	\$ 94.73	\$ 97.09	\$ 99.52	\$ 102.01	\$ 104.56	\$ 107.17
ADH10	0808	County Counsel	APPOINTED	40	\$ 85.44	\$ 87.58	\$ 89.77	\$ 92.01	\$ 94.31	\$ 96.67
475	0107	County Payroll Services Manager	M&C	40	\$ 32.25	\$ 33.90	\$ 35.64	\$ 37.46	\$ 39.37	\$ 41.39
494	0207	County Surveyor	M&C	40	\$ 35.46	\$ 37.27	\$ 39.18	\$ 41.18	\$ 43.29	\$ 45.50
419	1399	Crime Analyst	AFSCME	40	\$ 24.39	\$ 25.64	\$ 26.95	\$ 28.33	\$ 29.78	\$ 31.30
420	0900	Crisis Specialist	AFSCME	40	\$ 24.51	\$ 25.77	\$ 27.09	\$ 28.47	\$ 29.93	\$ 31.46
385	0264	Custodial Supervisor	AFSCME	40	\$ 20.59	\$ 21.64	\$ 22.75	\$ 23.91	\$ 25.13	\$ 26.42
308	0276	Custodian	AFSCME	40	\$ 14.02	\$ 14.74	\$ 15.49	\$ 16.29	\$ 17.12	\$ 17.99
344	1195	Data Entry Operator Supervisor MSS	AFSCME	40	\$ 16.78	\$ 17.64	\$ 18.54	\$ 19.49	\$ 20.49	\$ 21.53
409	0763	Departmental Information Systems Analyst	AFSCME	37.5	\$ 24.75	\$ 26.02	\$ 27.35	\$ 28.75	\$ 30.22	\$ 31.76
422	0762	Departmental Information Systems Analyst (40)	AFSCME	40	\$ 24.76	\$ 26.03	\$ 27.36	\$ 28.76	\$ 30.23	\$ 31.77
462	0759	Departmental Information Systems Supervisor	M&C	40	\$ 30.23	\$ 31.77	\$ 33.40	\$ 35.11	\$ 36.90	\$ 38.79
462	0759	Departmental Information Systems Supervisor	AFSCME	40	\$ 30.23	\$ 31.77	\$ 33.40	\$ 35.11	\$ 36.90	\$ 38.79
365	0760	Departmental Information Systems Technician	AFSCME	37.5	\$ 19.88	\$ 20.89	\$ 21.96	\$ 23.08	\$ 24.26	\$ 25.51

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378	0761	Departmental Information Systems Technician (40)	AFSCME	40	\$ 19.88	\$ 20.90	\$ 21.97	\$ 23.09	\$ 24.27	\$ 25.51
442	0936	Departmental Programmer/Analyst	AFSCME	40	\$ 27.36	\$ 28.76	\$ 30.23	\$ 31.77	\$ 33.40	\$ 35.11
494	0620	Deputy Assessor	M&C	40	\$ 35.46	\$ 37.27	\$ 39.18	\$ 41.18	\$ 43.29	\$ 45.50
501	0618	Deputy Auditor-Controller	M&C	40	\$ 36.72	\$ 38.60	\$ 40.57	\$ 42.64	\$ 44.83	\$ 47.12
539	0931	Deputy Branch Director	M&C	40	\$ 44.38	\$ 46.65	\$ 49.04	\$ 51.54	\$ 54.18	\$ 56.95
413	0445	Deputy Coroner-Public Administrator	HDSO	40	\$ 23.67	\$ 24.88	\$ 26.16	\$ 27.49	\$ 28.90	\$ 30.38
536	0599	Deputy County Administrative Officer	M&C	40	\$ 43.72	\$ 45.96	\$ 48.31	\$ 50.78	\$ 53.37	\$ 56.10
443	0600	Deputy County Counsel I	M&C	40	\$ 27.49	\$ 28.90	\$ 30.38	\$ 31.93	\$ 33.57	\$ 35.28
476	0600	Deputy County Counsel II	M&C	40	\$ 32.41	\$ 34.07	\$ 35.81	\$ 37.65	\$ 39.57	\$ 41.59
509	0600	Deputy County Counsel III	M&C	40	\$ 38.21	\$ 40.17	\$ 42.22	\$ 44.38	\$ 46.65	\$ 49.04
541	0600	Deputy County Counsel IV	M&C	40	\$ 44.83	\$ 47.12	\$ 49.53	\$ 52.06	\$ 54.72	\$ 57.52
501	0438	Deputy Director - Sheriff's Administration	M&C	40	\$ 36.72	\$ 38.60	\$ 40.57	\$ 42.64	\$ 44.83	\$ 47.12
426	0602	Deputy District Attorney I	CAA	40	\$ 25.26	\$ 26.55	\$ 27.91	\$ 29.34	\$ 30.84	\$ 32.41
461	0602	Deputy District Attorney II	CAA	40	\$ 30.08	\$ 31.62	\$ 33.23	\$ 34.93	\$ 36.72	\$ 38.60
492	0602	Deputy District Attorney III	CAA	40	\$ 35.11	\$ 36.90	\$ 38.79	\$ 40.77	\$ 42.86	\$ 45.05
525	0602	Deputy District Attorney IV	CAA	40	\$ 41.39	\$ 43.50	\$ 45.73	\$ 48.07	\$ 50.53	\$ 53.11
\$11,877.21/mo	0554	Deputy Health Officer	M&C	40						
519	0315	Deputy Planning Director	M&C	40	\$ 40.17	\$ 42.22	\$ 44.38	\$ 46.65	\$ 49.04	\$ 51.54
426	0604	Deputy Public Defender I	CAA	40	\$ 25.26	\$ 26.55	\$ 27.91	\$ 29.34	\$ 30.84	\$ 32.41
461	0604	Deputy Public Defender II	CAA	40	\$ 30.08	\$ 31.62	\$ 33.23	\$ 34.93	\$ 36.72	\$ 38.60
492	0604	Deputy Public Defender III	CAA	40	\$ 35.11	\$ 36.90	\$ 38.79	\$ 40.77	\$ 42.86	\$ 45.05
525	0604	Deputy Public Defender IV	CAA	40	\$ 41.39	\$ 43.50	\$ 45.73	\$ 48.07	\$ 50.53	\$ 53.11
378	0670	Deputy Public Guardian-Conservator I	AFSCME	40	\$ 19.88	\$ 20.90	\$ 21.97	\$ 23.09	\$ 24.27	\$ 25.51
388	0670	Deputy Public Guardian-Conservator II	AFSCME	40	\$ 20.90	\$ 21.97	\$ 23.09	\$ 24.27	\$ 25.51	\$ 26.82
398	0670	Deputy Public Guardian-Conservator III	AFSCME	40	\$ 21.97	\$ 23.09	\$ 24.27	\$ 25.51	\$ 26.82	\$ 28.19
528	0300	Deputy Public Works Director	M&C	40	\$ 42.01	\$ 44.16	\$ 46.42	\$ 48.79	\$ 51.29	\$ 53.91
516	0307	Deputy Public Works Director - Environmental Services	M&C	40	\$ 39.57	\$ 41.59	\$ 43.72	\$ 45.96	\$ 48.31	\$ 50.78
514	0200	Deputy Public Works Director – Facilities Management	M&C	40	\$ 39.18	\$ 41.18	\$ 43.29	\$ 45.50	\$ 47.83	\$ 50.27
497	0301	Deputy Public Works Director - General Services	M&C	40	\$ 35.99	\$ 37.83	\$ 39.77	\$ 41.80	\$ 43.94	\$ 46.19
407	0416	Deputy Sheriff I	HDSO	40	\$ 22.98	\$ 24.15	\$ 25.39	\$ 26.68	\$ 28.05	\$ 29.48
422	0416	Deputy Sheriff II	HDSO	40	\$ 24.76	\$ 26.03	\$ 27.36	\$ 28.76	\$ 30.23	\$ 31.77
379	0418	Deputy Sheriff Recruit	HDSO	40	\$ 19.98	\$ 21.00	\$ 22.08	\$ 23.21	\$ 24.39	\$ 25.64
501	0619	Development Assistance Manager	M&C	40	\$ 36.72	\$ 38.60	\$ 40.57	\$ 42.64	\$ 44.83	\$ 47.12
ADH1	0839	Director of Aviation	APPOINTED	40	\$ 57.47	\$ 58.91	\$ 60.38	\$ 61.89	\$ 63.44	\$ 65.02
ADH5	0365	Director of Child Support Services	APPOINTED	40	\$ 67.41	\$ 69.09	\$ 70.82	\$ 72.59	\$ 74.41	\$ 76.27
ADH13	0505	Director of Children and Family Commission	APPOINTED	40	\$ 43.67	\$ 44.77	\$ 45.88	\$ 47.03	\$ 48.21	\$ 49.41
373	0901	Director of Dietary Services	AFSCME	40	\$ 19.39	\$ 20.38	\$ 21.43	\$ 22.52	\$ 23.67	\$ 24.88
515	0510	Director of Environmental Health	M&C	40	\$ 39.37	\$ 41.39	\$ 43.50	\$ 45.73	\$ 48.07	\$ 50.53

All rates are reflected as hourly.



**County of Humboldt**  
**Compensation Schedule and Classification Summary (Effective 4/6/2021)**  
**Adopted by BOS Resolution No. 21-34**

Salary Range	Class Number	Class Description	Representative	Hours	Step 1A	Step A	Step B	Step C	Step D	Step E
ADH11	0819	Director of Health and Human Services	APPOINTED	40	\$ 90.13	\$ 92.38	\$ 94.69	\$ 97.06	\$ 99.49	\$ 101.97
ADH8	0821	Director of Human Resources	APPOINTED	40	\$ 72.87	\$ 74.70	\$ 76.56	\$ 78.48	\$ 80.44	\$ 82.45
ADH2	0830	Director of Library Services	APPOINTED	40	\$ 57.47	\$ 58.91	\$ 60.38	\$ 61.89	\$ 63.44	\$ 65.02
ADH3	0832	Director of Planning & Building	APPOINTED	40	\$ 66.77	\$ 68.44	\$ 70.15	\$ 71.90	\$ 73.70	\$ 75.54
515	0932	Director of Psychiatric Nursing	M&C	40	\$ 39.37	\$ 41.39	\$ 43.50	\$ 45.73	\$ 48.07	\$ 50.53
515	0508	Director of Public Health Nursing	M&C	40	\$ 39.37	\$ 41.39	\$ 43.50	\$ 45.73	\$ 48.07	\$ 50.53
ADH7	0806	Director of Public Works	APPOINTED	40	\$ 71.00	\$ 72.78	\$ 74.60	\$ 76.46	\$ 78.37	\$ 80.33
361	0903	Discharge Planner	AFSCME	40	\$ 18.27	\$ 19.20	\$ 20.18	\$ 21.21	\$ 22.30	\$ 23.44
481	0638	Economic Development Coordinator	M&C	40	\$ 33.23	\$ 34.93	\$ 36.72	\$ 38.60	\$ 40.57	\$ 42.64
534	0662	Economic Development Director	M&C	40	\$ 43.29	\$ 45.50	\$ 47.83	\$ 50.27	\$ 52.84	\$ 55.55
458	0634	Economic Development Specialist	M&C	40	\$ 29.63	\$ 31.15	\$ 32.74	\$ 34.41	\$ 36.17	\$ 38.02
440	0640	Economic Development Specialist	AFSCME	40	\$ 27.09	\$ 28.47	\$ 29.93	\$ 31.46	\$ 33.07	\$ 34.76
422	0770	Educational Laboratory Instructor	AFSCME	40	\$ 24.76	\$ 26.03	\$ 27.36	\$ 28.76	\$ 30.23	\$ 31.77
EDH1	0100	ELECTED OFFICIAL - Assessor	ELECTED	40	\$ 63.85	\$ 65.44	\$ 67.08	\$ 68.76	\$ 70.47	\$ 72.24
EDH1	0100	ELECTED OFFICIAL - Auditor/Controller	ELECTED	40	\$ 63.85	\$ 65.44	\$ 67.08	\$ 68.76	\$ 70.47	\$ 72.24
\$97,023.29/yr	0100	ELECTED OFFICIAL - Board of Supervisors	ELECTED	40						
EDH3	0100	ELECTED OFFICIAL - District Attorney	ELECTED	40	\$ 89.00	\$ 91.22	\$ 93.50	\$ 95.84	\$ 98.23	\$ 100.69
EDH1	0100	ELECTED OFFICIAL - Recorder	ELECTED	40	\$ 63.85	\$ 65.44	\$ 67.08	\$ 68.76	\$ 70.47	\$ 72.24
EDH4	0100	ELECTED OFFICIAL - Sheriff	ELECTED	40	\$ 92.36	\$ 94.67	\$ 97.04	\$ 99.47	\$ 101.95	\$ 104.50
EDH2	0100	ELECTED OFFICIAL - Treasurer/Tax Collector	ELECTED	40	\$ 67.01	\$ 68.68	\$ 70.40	\$ 72.16	\$ 73.96	\$ 75.81
322	0132	Election Specialist I	AFSCME	40	\$ 15.04	\$ 15.81	\$ 16.61	\$ 17.46	\$ 18.36	\$ 19.30
352	0132	Election Specialist II	AFSCME	40	\$ 17.46	\$ 18.36	\$ 19.30	\$ 20.28	\$ 21.32	\$ 22.41
308	0191	Election Worker	AFSCME	40	\$ 14.02	\$ 14.74	\$ 15.49	\$ 16.29	\$ 17.12	\$ 17.99
308	0192	Election Worker - Rover	AFSCME	40	\$ 14.02	\$ 14.74	\$ 15.49	\$ 16.29	\$ 17.12	\$ 17.99
460	0119	Elections Manager	M&C	40	\$ 29.93	\$ 31.46	\$ 33.07	\$ 34.76	\$ 36.54	\$ 38.40
336	1731	Eligibility Specialist I	AFSCME	40	\$ 16.12	\$ 16.95	\$ 17.82	\$ 18.73	\$ 19.68	\$ 20.69
357	1731	Eligibility Specialist II	AFSCME	40	\$ 17.90	\$ 18.82	\$ 19.78	\$ 20.79	\$ 21.86	\$ 22.98
375	1731	Eligibility Specialist III	AFSCME	40	\$ 19.59	\$ 20.59	\$ 21.64	\$ 22.75	\$ 23.91	\$ 25.13
317	1731	Eligibility Specialist Trainee	AFSCME	40	\$ 14.67	\$ 15.42	\$ 16.20	\$ 17.03	\$ 17.90	\$ 18.82
395	0729	Eligibility Supervisor	AFSCME	37.5	\$ 23.08	\$ 24.26	\$ 25.51	\$ 26.81	\$ 28.18	\$ 29.62
408	1729	Eligibility Supervisor (40)	AFSCME	40	\$ 23.09	\$ 24.27	\$ 25.51	\$ 26.82	\$ 28.19	\$ 29.63
304	0731	Eligibility Worker I	AFSCME	37.5	\$ 14.66	\$ 15.41	\$ 16.20	\$ 17.03	\$ 17.90	\$ 18.81
336	0731	Eligibility Worker II	AFSCME	37.5	\$ 17.20	\$ 18.08	\$ 19.00	\$ 19.98	\$ 21.00	\$ 22.07
362	0731	Eligibility Worker III	AFSCME	37.5	\$ 19.58	\$ 20.58	\$ 21.63	\$ 22.74	\$ 23.90	\$ 25.13
385	0128	Emergency Communications Dispatcher	HDSO	40	\$ 20.59	\$ 21.64	\$ 22.75	\$ 23.91	\$ 25.13	\$ 26.42
429	0401	Emergency Communications Supervisor	HDSO	40	\$ 25.64	\$ 26.95	\$ 28.33	\$ 29.78	\$ 31.30	\$ 32.90
440	0193	Emergency Services Manager	M&C	40	\$ 27.09	\$ 28.47	\$ 29.93	\$ 31.46	\$ 33.07	\$ 34.76
407	0764	Employment & Training Program Coordinator	AFSCME	37.5	\$ 24.51	\$ 25.76	\$ 27.08	\$ 28.46	\$ 29.92	\$ 31.45

All rates are reflected as hourly.

**County of Humboldt**  
**Compensation Schedule and Classification Summary (Effective 4/6/2021)**  
**Adopted by BOS Resolution No. 21-34**

Salary Range	Class Number	Class Description	Representative	Hours	Step 1A	Step A	Step B	Step C	Step D	Step E
420	0765	Employment & Training Program Coordinator (40)	AFSCME	40	\$ 24.51	\$ 25.77	\$ 27.09	\$ 28.47	\$ 29.93	\$ 31.46
447	0724	Employment & Training Supervisor	AFSCME	40	\$ 28.05	\$ 29.48	\$ 30.99	\$ 32.58	\$ 34.24	\$ 35.99
328	0721	Employment & Training Worker I	AFSCME	37.5	\$ 16.53	\$ 17.37	\$ 18.26	\$ 19.19	\$ 20.18	\$ 21.21
341	0722	Employment & Training Worker I (40)	AFSCME	40	\$ 16.53	\$ 17.38	\$ 18.27	\$ 19.20	\$ 20.18	\$ 21.21
370	0721	Employment & Training Worker II	AFSCME	37.5	\$ 20.38	\$ 21.42	\$ 22.52	\$ 23.67	\$ 24.88	\$ 26.15
383	0722	Employment & Training Worker II (40)	AFSCME	40	\$ 20.38	\$ 21.43	\$ 22.52	\$ 23.67	\$ 24.88	\$ 26.16
397	0723	Employment & Training Worker III	AFSCME	40	\$ 21.86	\$ 22.98	\$ 24.15	\$ 25.39	\$ 26.68	\$ 28.05
505	0851	Employment and Training Manager	M&C	40	\$ 37.46	\$ 39.37	\$ 41.39	\$ 43.50	\$ 45.73	\$ 48.07
349	0324	Engineering Aide	AFSCME	40	\$ 17.20	\$ 18.08	\$ 19.01	\$ 19.98	\$ 21.00	\$ 22.08
397	0322	Engineering Technician I	AFSCME	40	\$ 21.86	\$ 22.98	\$ 24.15	\$ 25.39	\$ 26.68	\$ 28.05
421	0322	Engineering Technician II	AFSCME	40	\$ 24.64	\$ 25.90	\$ 27.22	\$ 28.61	\$ 30.08	\$ 31.62
401	0208	Environmental Analyst	AFSCME	40	\$ 22.30	\$ 23.44	\$ 24.64	\$ 25.90	\$ 27.22	\$ 28.61
387	0535	Environmental Health Specialist I	AFSCME	40	\$ 20.79	\$ 21.86	\$ 22.98	\$ 24.15	\$ 25.39	\$ 26.68
419	0535	Environmental Health Specialist II	AFSCME	40	\$ 24.39	\$ 25.64	\$ 26.95	\$ 28.33	\$ 29.78	\$ 31.30
321	0532	Environmental Health Technician I	AFSCME	40	\$ 14.96	\$ 15.73	\$ 16.53	\$ 17.38	\$ 18.27	\$ 19.20
341	0532	Environmental Health Technician II	AFSCME	40	\$ 16.53	\$ 17.38	\$ 18.27	\$ 19.20	\$ 20.18	\$ 21.21
472	0341	Environmental Permitting and Compliance Manager	M&C	40	\$ 31.77	\$ 33.40	\$ 35.11	\$ 36.90	\$ 38.79	\$ 40.77
422	0555	Epidemiologist	AFSCME	40	\$ 24.76	\$ 26.03	\$ 27.36	\$ 28.76	\$ 30.23	\$ 31.77
358	0224	Equipment Mechanic I	AFSCME	40	\$ 17.99	\$ 18.91	\$ 19.88	\$ 20.90	\$ 21.97	\$ 23.09
378	0224	Equipment Mechanic II	AFSCME	40	\$ 19.88	\$ 20.90	\$ 21.97	\$ 23.09	\$ 24.27	\$ 25.51
455	0202	Equipment Superintendent	M&C	40	\$ 29.19	\$ 30.68	\$ 32.25	\$ 33.90	\$ 35.64	\$ 37.46
400	0407	Evidence Technician	AFSCME	40	\$ 22.19	\$ 23.32	\$ 24.51	\$ 25.77	\$ 27.09	\$ 28.47
392	0103	Executive Assistant to the CAO	M&C	40	\$ 21.32	\$ 22.41	\$ 23.56	\$ 24.76	\$ 26.03	\$ 27.36
390	0167	Executive Secretary	M&C	40	\$ 21.11	\$ 22.19	\$ 23.32	\$ 24.51	\$ 25.77	\$ 27.09
352	0163	Executive Secretary	AFSCME	40	\$ 17.46	\$ 18.36	\$ 19.30	\$ 20.28	\$ 21.32	\$ 22.41
352	0163	Executive Secretary	AFSCME	37.5	\$ 18.63	\$ 19.58	\$ 20.58	\$ 21.63	\$ 22.74	\$ 23.90
390	0181	Executive Secretary-Children & Family Commission	M&C	40	\$ 21.11	\$ 22.19	\$ 23.32	\$ 24.51	\$ 25.77	\$ 27.09
383	0235	Fabricator-Mechanic	AFSCME	40	\$ 20.38	\$ 21.43	\$ 22.52	\$ 23.67	\$ 24.88	\$ 26.16
444	0253	Facility Maintenance Manager	M&C	40	\$ 27.63	\$ 29.05	\$ 30.53	\$ 32.09	\$ 33.73	\$ 35.46
333	0250	Facility Maintenance Mechanic I	AFSCME	37.5	\$ 16.94	\$ 17.81	\$ 18.72	\$ 19.68	\$ 20.68	\$ 21.74
346	0251	Facility Maintenance Mechanic I (40)	AFSCME	40	\$ 16.95	\$ 17.82	\$ 18.73	\$ 19.68	\$ 20.69	\$ 21.75
371	0250	Facility Maintenance Mechanic II	AFSCME	37.5	\$ 20.48	\$ 21.53	\$ 22.63	\$ 23.79	\$ 25.00	\$ 26.28
384	0251	Facility Maintenance Mechanic II (40)	AFSCME	40	\$ 20.49	\$ 21.53	\$ 22.63	\$ 23.79	\$ 25.01	\$ 26.29
411	0252	Facility Maintenance Supervisor	M&C	40	\$ 23.44	\$ 24.64	\$ 25.90	\$ 27.22	\$ 28.61	\$ 30.08
555	0587	Family Nurse Practitioner	AFSCME	40	\$ 48.07	\$ 50.53	\$ 53.11	\$ 55.83	\$ 58.68	\$ 61.68
308	0177	Fiscal Assistant I (40)	AFSCME	40	\$ 14.02	\$ 14.74	\$ 15.49	\$ 16.29	\$ 17.12	\$ 17.99
331	0177	Fiscal Assistant II (40)	AFSCME	40	\$ 15.73	\$ 16.53	\$ 17.38	\$ 18.27	\$ 19.20	\$ 20.18
435	0184	Fiscal Officer	M&C	40	\$ 26.42	\$ 27.77	\$ 29.19	\$ 30.68	\$ 32.25	\$ 33.90

All rates are reflected as hourly.

**County of Humboldt**  
**Compensation Schedule and Classification Summary (Effective 4/6/2021)**  
**Adopted by BOS Resolution No. 21-34**

Salary Range	Class Number	Class Description	Representative	Hours	Step 1A	Step A	Step B	Step C	Step D	Step E
427	0185	Fiscal Officer	AFSCME	40	\$ 25.39	\$ 26.68	\$ 28.05	\$ 29.48	\$ 30.99	\$ 32.58
407	0174	Fiscal Services Supervisor	M&C	40	\$ 22.98	\$ 24.15	\$ 25.39	\$ 26.68	\$ 28.05	\$ 29.48
371	0149	Fiscal Services Supervisor	AFSCME	37.5	\$ 20.48	\$ 21.53	\$ 22.63	\$ 23.79	\$ 25.00	\$ 26.28
384	1149	Fiscal Services Supervisor (40)	AFSCME	40	\$ 20.49	\$ 21.53	\$ 22.63	\$ 23.79	\$ 25.01	\$ 26.29
380	0283	Food Services Supervisor	AFSCME	40	\$ 20.08	\$ 21.11	\$ 22.19	\$ 23.32	\$ 24.51	\$ 25.77
405	0331	Geographic Information Systems Analyst	AFSCME	37.5	\$ 24.26	\$ 25.51	\$ 26.81	\$ 28.18	\$ 29.62	\$ 31.14
418	0339	Geographic Information Systems Analyst (40)	AFSCME	40	\$ 24.27	\$ 25.51	\$ 26.82	\$ 28.19	\$ 29.63	\$ 31.15
441	0330	Geographic Information Systems Coordinator	AFSCME	37.5	\$ 29.04	\$ 30.52	\$ 32.08	\$ 33.72	\$ 35.45	\$ 37.26
454	0338	Geographic Information Systems Coordinator (40)	AFSCME	40	\$ 29.05	\$ 30.53	\$ 32.09	\$ 33.73	\$ 35.46	\$ 37.27
470	0305	Geologist	AFSCME	40	\$ 31.46	\$ 33.07	\$ 34.76	\$ 36.54	\$ 38.40	\$ 40.37
402	0319	Graphic Arts Technician (MSS)	AFSCME	40	\$ 22.41	\$ 23.56	\$ 24.76	\$ 26.03	\$ 27.36	\$ 28.76
387	0536	Hazardous Materials Specialist I	AFSCME	40	\$ 20.79	\$ 21.86	\$ 22.98	\$ 24.15	\$ 25.39	\$ 26.68
419	0536	Hazardous Materials Specialist II	AFSCME	40	\$ 24.39	\$ 25.64	\$ 26.95	\$ 28.33	\$ 29.78	\$ 31.30
558	0544	Health & Human Services - Public Health Branch Director	M&C	40	\$ 48.79	\$ 51.29	\$ 53.91	\$ 56.67	\$ 59.56	\$ 62.61
558	0818	Health & Human Services - Child Welfare Division Director	M&C	40	\$ 48.79	\$ 51.29	\$ 53.91	\$ 56.67	\$ 59.56	\$ 62.61
558	0545	Health & Human Services - Mental Health Branch Director	M&C	40	\$ 48.79	\$ 51.29	\$ 53.91	\$ 56.67	\$ 59.56	\$ 62.61
534	0814	Health and Human Services - Deputy Director-Employee Services	M&C	40	\$ 43.29	\$ 45.50	\$ 47.83	\$ 50.27	\$ 52.84	\$ 55.55
534	0817	Health and Human Services - Deputy Director-Finance	M&C	40	\$ 43.29	\$ 45.50	\$ 47.83	\$ 50.27	\$ 52.84	\$ 55.55
534	0816	Health and Human Services - Deputy Director-Information Services	M&C	40	\$ 43.29	\$ 45.50	\$ 47.83	\$ 50.27	\$ 52.84	\$ 55.55
319	0573	Health Client Services Worker	AFSCME	37.5	\$ 15.80	\$ 16.61	\$ 17.46	\$ 18.35	\$ 19.29	\$ 20.28
332	1573	Health Client Services Worker (40)	AFSCME	40	\$ 15.81	\$ 16.61	\$ 17.46	\$ 18.36	\$ 19.30	\$ 20.28
365	0595	Health Education Specialist I	AFSCME	37.5	\$ 19.88	\$ 20.89	\$ 21.96	\$ 23.08	\$ 24.26	\$ 25.51
378	1595	Health Education Specialist I (40)	AFSCME	40	\$ 19.88	\$ 20.90	\$ 21.97	\$ 23.09	\$ 24.27	\$ 25.51
398	0595	Health Education Specialist II	AFSCME	37.5	\$ 23.43	\$ 24.63	\$ 25.89	\$ 27.21	\$ 28.61	\$ 30.07
411	1595	Health Education Specialist II (40)	AFSCME	40	\$ 23.44	\$ 24.64	\$ 25.90	\$ 27.22	\$ 28.61	\$ 30.08
\$95.98/hr	0840	Health Officer-Medical Director	M&C	40						
376	0540	Health Program Coordinator	AFSCME	40	\$ 19.68	\$ 20.69	\$ 21.75	\$ 22.86	\$ 24.03	\$ 25.26
456	0517	HHS Program Services Coordinator	AFSCME	40	\$ 29.34	\$ 30.84	\$ 32.41	\$ 34.07	\$ 35.81	\$ 37.65
458	1200	Housing and Assistance Coordinator	M&C	40	\$ 29.63	\$ 31.15	\$ 32.74	\$ 34.41	\$ 36.17	\$ 38.02
374	0647	Housing and Community Programs Specialist	AFSCME	40	\$ 19.49	\$ 20.49	\$ 21.53	\$ 22.63	\$ 23.79	\$ 25.01
430	0697	Human Resources Analyst - Risk I	M&C	40	\$ 25.77	\$ 27.09	\$ 28.47	\$ 29.93	\$ 31.46	\$ 33.07
458	0697	Human Resources Analyst - Risk II	M&C	40	\$ 29.63	\$ 31.15	\$ 32.74	\$ 34.41	\$ 36.17	\$ 38.02
430	0684	Human Resources Analyst I	M&C	40	\$ 25.77	\$ 27.09	\$ 28.47	\$ 29.93	\$ 31.46	\$ 33.07
458	0684	Human Resources Analyst II	M&C	40	\$ 29.63	\$ 31.15	\$ 32.74	\$ 34.41	\$ 36.17	\$ 38.02
379	0699	Human Resources Technician I	M&C	40	\$ 19.98	\$ 21.00	\$ 22.08	\$ 23.21	\$ 24.39	\$ 25.64
408	0699	Human Resources Technician II	M&C	40	\$ 23.09	\$ 24.27	\$ 25.51	\$ 26.82	\$ 28.19	\$ 29.63
374	0356	Information Systems Coordinator II	AFSCME	40	\$ 19.49	\$ 20.49	\$ 21.53	\$ 22.63	\$ 23.79	\$ 25.01
414	0353	Information Systems Coordinator III	AFSCME	40	\$ 23.79	\$ 25.01	\$ 26.29	\$ 27.63	\$ 29.05	\$ 30.53

All rates are reflected as hourly.



**County of Humboldt**  
**Compensation Schedule and Classification Summary (Effective 4/6/2021)**  
**Adopted by BOS Resolution No. 21-34**

Salary Range	Class Number	Class Description	Representative	Hours	Step 1A	Step A	Step B	Step C	Step D	Step E
462	0380	Information Systems Supervisor	M&C	40	\$ 30.23	\$ 31.77	\$ 33.40	\$ 35.11	\$ 36.90	\$ 38.79
346	0719	Integrated Caseworker I	AFSCME	40	\$ 16.95	\$ 17.82	\$ 18.73	\$ 19.68	\$ 20.69	\$ 21.75
368	0719	Integrated Caseworker II	AFSCME	40	\$ 18.91	\$ 19.88	\$ 20.90	\$ 21.97	\$ 23.09	\$ 24.27
400	0720	Integrated Caseworker III	AFSCME	40	\$ 22.19	\$ 23.32	\$ 24.51	\$ 25.77	\$ 27.09	\$ 28.47
444	0417	Investigator	M&C	40	\$ 27.63	\$ 29.05	\$ 30.53	\$ 32.09	\$ 33.73	\$ 35.46
426	0449	Investigator	AFSCME	40	\$ 25.26	\$ 26.55	\$ 27.91	\$ 29.34	\$ 30.84	\$ 32.41
458	0413	Investigator (Code Enforcement)	M&C	40	\$ 29.63	\$ 31.15	\$ 32.74	\$ 34.41	\$ 36.17	\$ 38.02
453	0412	Investigator (District Attorney)	HDSO	40	\$ 28.90	\$ 30.38	\$ 31.93	\$ 33.57	\$ 35.28	\$ 37.09
437	0622	IT Applications Analyst I	AFSCME	40	\$ 26.68	\$ 28.05	\$ 29.48	\$ 30.99	\$ 32.58	\$ 34.24
452	0622	IT Applications Analyst II	AFSCME	40	\$ 28.76	\$ 30.23	\$ 31.77	\$ 33.40	\$ 35.11	\$ 36.90
467	0627	IT Applications Analyst III	AFSCME	40	\$ 30.99	\$ 32.58	\$ 34.24	\$ 35.99	\$ 37.83	\$ 39.77
482	0644	IT Applications Analyst Supervisor	M&C	40	\$ 33.40	\$ 35.11	\$ 36.90	\$ 38.79	\$ 40.77	\$ 42.86
534	0131	IT Division Director	M&C	40	\$ 43.29	\$ 45.50	\$ 47.83	\$ 50.27	\$ 52.84	\$ 55.55
452	0289	IT Security Analyst I	M&C	40	\$ 28.76	\$ 30.23	\$ 31.77	\$ 33.40	\$ 35.11	\$ 36.90
467	0289	IT Security Analyst II	M&C	40	\$ 30.99	\$ 32.58	\$ 34.24	\$ 35.99	\$ 37.83	\$ 39.77
501	0289	IT Security Analyst III	M&C	40	\$ 36.72	\$ 38.60	\$ 40.57	\$ 42.64	\$ 44.83	\$ 47.12
365	0120	IT Systems Administrator I	AFSCME	40	\$ 18.63	\$ 19.59	\$ 20.59	\$ 21.64	\$ 22.75	\$ 23.91
380	0120	IT Systems Administrator II	AFSCME	40	\$ 20.08	\$ 21.11	\$ 22.19	\$ 23.32	\$ 24.51	\$ 25.77
468	0645	IT Systems Supervisor	M&C	40	\$ 31.15	\$ 32.74	\$ 34.41	\$ 36.17	\$ 38.02	\$ 39.97
412	0189	IT Technician I	AFSCME	40	\$ 23.56	\$ 24.76	\$ 26.03	\$ 27.36	\$ 28.76	\$ 30.23
432	0189	IT Technician II	AFSCME	40	\$ 26.03	\$ 27.36	\$ 28.76	\$ 30.23	\$ 31.77	\$ 33.40
445	0482	Juvenile Corrections Facility Manager	M&C	40	\$ 27.77	\$ 29.19	\$ 30.68	\$ 32.25	\$ 33.90	\$ 35.64
339	0486	Juvenile Corrections Officer I	AFSCME	40	\$ 16.37	\$ 17.20	\$ 18.08	\$ 19.01	\$ 19.98	\$ 21.00
359	0486	Juvenile Corrections Officer II	AFSCME	40	\$ 18.08	\$ 19.01	\$ 19.98	\$ 21.00	\$ 22.08	\$ 23.21
418	0432	Kitchen and Laundry Supervisor	AFSCME	40	\$ 24.27	\$ 25.51	\$ 26.82	\$ 28.19	\$ 29.63	\$ 31.15
364	0635	Labor Market Information Specialist	AFSCME	40	\$ 18.54	\$ 19.49	\$ 20.49	\$ 21.53	\$ 22.63	\$ 23.79
295	0571	Laboratory Assistant I	AFSCME	37.5	\$ 14.02	\$ 14.74	\$ 15.49	\$ 16.28	\$ 17.11	\$ 17.99
308	1571	Laboratory Assistant I (40)	AFSCME	40	\$ 14.02	\$ 14.74	\$ 15.49	\$ 16.29	\$ 17.12	\$ 17.99
336	0571	Laboratory Assistant II	AFSCME	37.5	\$ 17.20	\$ 18.08	\$ 19.00	\$ 19.98	\$ 21.00	\$ 22.07
349	1571	Laboratory Assistant II (40)	AFSCME	40	\$ 17.20	\$ 18.08	\$ 19.01	\$ 19.98	\$ 21.00	\$ 22.08
308	0266	Laborer	AFSCME	40	\$ 14.02	\$ 14.74	\$ 15.49	\$ 16.29	\$ 17.12	\$ 17.99
390	0815	Legal Accounting Specialist	M&C	40	\$ 21.11	\$ 22.19	\$ 23.32	\$ 24.51	\$ 25.77	\$ 27.09
458	0683	Legal Analyst	M&C	40	\$ 29.63	\$ 31.15	\$ 32.74	\$ 34.41	\$ 36.17	\$ 38.02
308	0351	Legal Clerk I (40)	AFSCME	40	\$ 14.02	\$ 14.74	\$ 15.49	\$ 16.29	\$ 17.12	\$ 17.99
323	0351	Legal Clerk II (40)	AFSCME	40	\$ 15.11	\$ 15.88	\$ 16.70	\$ 17.55	\$ 18.45	\$ 19.39
353	0352	Legal Clerk III	AFSCME	40	\$ 17.55	\$ 18.45	\$ 19.39	\$ 20.38	\$ 21.43	\$ 22.52
318	0197A	Legal Office Assistant I	M&C	40	\$ 14.74	\$ 15.49	\$ 16.29	\$ 17.12	\$ 17.99	\$ 18.91
295	0153	Legal Office Assistant I	AFSCME	37.5	\$ 14.02	\$ 14.74	\$ 15.49	\$ 16.28	\$ 17.11	\$ 17.99

All rates are reflected as hourly.

**County of Humboldt**  
**Compensation Schedule and Classification Summary (Effective 4/6/2021)**  
**Adopted by BOS Resolution No. 21-34**

Salary Range	Class Number	Class Description	Representative	Hours	Step 1A	Step A	Step B	Step C	Step D	Step E
308	0178	Legal Office Assistant I (40)	AFSCME	40	\$ 14.02	\$ 14.74	\$ 15.49	\$ 16.29	\$ 17.12	\$ 17.99
338	0197B	Legal Office Assistant II	M&C	40	\$ 16.29	\$ 17.12	\$ 17.99	\$ 18.91	\$ 19.88	\$ 20.90
309	0153	Legal Office Assistant II	AFSCME	37.5	\$ 15.03	\$ 15.80	\$ 16.61	\$ 17.46	\$ 18.35	\$ 19.29
322	0178	Legal Office Assistant II (40)	AFSCME	40	\$ 15.04	\$ 15.81	\$ 16.61	\$ 17.46	\$ 18.36	\$ 19.30
473	0134	Legal Office Business Manager	M&C	40	\$ 31.93	\$ 33.57	\$ 35.28	\$ 37.09	\$ 38.98	\$ 40.98
435	0143	Legal Office Services Manager	M&C	40	\$ 26.42	\$ 27.77	\$ 29.19	\$ 30.68	\$ 32.25	\$ 33.90
405	0133	Legal Office Services Manager	AFSCME	40	\$ 22.75	\$ 23.91	\$ 25.13	\$ 26.42	\$ 27.77	\$ 29.19
371	0150	Legal Office Services Supervisor	AFSCME	37.5	\$ 20.48	\$ 21.53	\$ 22.63	\$ 23.79	\$ 25.00	\$ 26.28
384	1150	Legal Office Services Supervisor (40)	AFSCME	40	\$ 20.49	\$ 21.53	\$ 22.63	\$ 23.79	\$ 25.01	\$ 26.29
349	0139	Legal Secretary I	M&C	40	\$ 17.20	\$ 18.08	\$ 19.01	\$ 19.98	\$ 21.00	\$ 22.08
311	0144	Legal Secretary I	AFSCME	37.5	\$ 15.18	\$ 15.96	\$ 16.78	\$ 17.63	\$ 18.54	\$ 19.48
324	1144	Legal Secretary I (40)	AFSCME	40	\$ 15.19	\$ 15.96	\$ 16.78	\$ 17.64	\$ 18.54	\$ 19.49
368	0139	Legal Secretary II	M&C	40	\$ 18.91	\$ 19.88	\$ 20.90	\$ 21.97	\$ 23.09	\$ 24.27
332	0144	Legal Secretary II	AFSCME	37.5	\$ 16.86	\$ 17.72	\$ 18.63	\$ 19.58	\$ 20.58	\$ 21.63
345	1144	Legal Secretary II (40)	AFSCME	40	\$ 16.86	\$ 17.73	\$ 18.63	\$ 19.59	\$ 20.59	\$ 21.64
365	0358	Legal Secretary III	AFSCME	40	\$ 18.63	\$ 19.59	\$ 20.59	\$ 21.64	\$ 22.75	\$ 23.91
350	0653	Librarian I	AFSCME	37.5	\$ 18.44	\$ 19.39	\$ 20.38	\$ 21.42	\$ 22.52	\$ 23.67
377	0653	Librarian II	AFSCME	37.5	\$ 21.10	\$ 22.18	\$ 23.32	\$ 24.51	\$ 25.76	\$ 27.08
295	0157	Library Assistant I	AFSCME	38.5	\$ 14.02	\$ 14.74	\$ 15.49	\$ 16.28	\$ 17.11	\$ 17.99
302	0157	Library Assistant II	AFSCME	37.5	\$ 14.52	\$ 15.26	\$ 16.04	\$ 16.86	\$ 17.72	\$ 18.63
428	0654	Library Circulation Manager	AFSCME	40	\$ 25.51	\$ 26.82	\$ 28.19	\$ 29.63	\$ 31.15	\$ 32.74
474	0652	Library Division Manager	M&C	40	\$ 32.09	\$ 33.73	\$ 35.46	\$ 37.27	\$ 39.18	\$ 41.18
484	0661	Library Operations Manager	M&C	40	\$ 33.73	\$ 35.46	\$ 37.27	\$ 39.18	\$ 41.18	\$ 43.29
298	0156	Library Shipping Clerk	AFSCME	37.5	\$ 14.23	\$ 14.96	\$ 15.72	\$ 16.53	\$ 17.37	\$ 18.26
437	0904	Licensed Clinical Psychologist I	AFSCME	40	\$ 26.68	\$ 28.05	\$ 29.48	\$ 30.99	\$ 32.58	\$ 34.24
484	0904	Licensed Clinical Psychologist II	AFSCME	40	\$ 33.73	\$ 35.46	\$ 37.27	\$ 39.18	\$ 41.18	\$ 43.29
414	0567	Licensed Vocational Nurse (PH)	AFSCME	40	\$ 23.79	\$ 25.01	\$ 26.29	\$ 27.63	\$ 29.05	\$ 30.53
308	0162	Mail Services Driver	AFSCME	40	\$ 14.02	\$ 14.74	\$ 15.49	\$ 16.29	\$ 17.12	\$ 17.99
460	0344	Manager-Clerk/Recorder's Office	M&C	40	\$ 29.93	\$ 31.46	\$ 33.07	\$ 34.76	\$ 36.54	\$ 38.40
397	0312	Materials Testing Technician I	AFSCME	40	\$ 21.86	\$ 22.98	\$ 24.15	\$ 25.39	\$ 26.68	\$ 28.05
421	0312	Materials Testing Technician II	AFSCME	40	\$ 24.64	\$ 25.90	\$ 27.22	\$ 28.61	\$ 30.08	\$ 31.62
308	0513	Medical Clinic Assistant I	AFSCME	40	\$ 14.02	\$ 14.74	\$ 15.49	\$ 16.29	\$ 17.12	\$ 17.99
308	0513	Medical Clinic Assistant II	AFSCME	40	\$ 14.02	\$ 14.74	\$ 15.49	\$ 16.29	\$ 17.12	\$ 17.99
733	0902	Medical Director	M&C	40	\$ 116.79	\$ 122.76	\$ 129.04	\$ 135.64	\$ 142.58	\$ 149.87
295	0570	Medical Office Assistant I	AFSCME	37.5	\$ 14.02	\$ 14.74	\$ 15.49	\$ 16.28	\$ 17.11	\$ 17.99
308	0574	Medical Office Assistant I (40)	AFSCME	40	\$ 14.02	\$ 14.74	\$ 15.49	\$ 16.29	\$ 17.12	\$ 17.99
312	0570	Medical Office Assistant II	AFSCME	37.5	\$ 15.26	\$ 16.04	\$ 16.86	\$ 17.72	\$ 18.63	\$ 19.58
325	0574	Medical Office Assistant II (40)	AFSCME	40	\$ 15.26	\$ 16.04	\$ 16.86	\$ 17.73	\$ 18.63	\$ 19.59

All rates are reflected as hourly.

**County of Humboldt**  
**Compensation Schedule and Classification Summary (Effective 4/6/2021)**  
**Adopted by BOS Resolution No. 21-34**

Salary Range	Class Number	Class Description	Representative	Hours	Step 1A	Step A	Step B	Step C	Step D	Step E
478	0905	Medical Records Manager	M&C	40	\$ 32.74	\$ 34.41	\$ 36.17	\$ 38.02	\$ 39.97	\$ 42.01
362	0907	Mental Health Case Manager I	AFSCME	40	\$ 18.36	\$ 19.30	\$ 20.28	\$ 21.32	\$ 22.41	\$ 23.56
390	0907	Mental Health Case Manager II	AFSCME	40	\$ 21.11	\$ 22.19	\$ 23.32	\$ 24.51	\$ 25.77	\$ 27.09
417	0908	Mental Health Clinician I	AFSCME	37.5	\$ 25.76	\$ 27.08	\$ 28.46	\$ 29.92	\$ 31.45	\$ 33.06
430	0909	Mental Health Clinician I (40)	AFSCME	40	\$ 25.77	\$ 27.09	\$ 28.47	\$ 29.93	\$ 31.46	\$ 33.07
447	0908	Mental Health Clinician II	AFSCME	37.5	\$ 29.92	\$ 31.45	\$ 33.06	\$ 34.75	\$ 36.52	\$ 38.39
460	0909	Mental Health Clinician II (40)	AFSCME	40	\$ 29.93	\$ 31.46	\$ 33.07	\$ 34.76	\$ 36.54	\$ 38.40
328	0434	Mental Health Cook	AFSCME	40	\$ 15.49	\$ 16.29	\$ 17.12	\$ 17.99	\$ 18.91	\$ 19.88
308	0435	Mental Health Cook's Aide	AFSCME	40	\$ 14.02	\$ 14.74	\$ 15.49	\$ 16.29	\$ 17.12	\$ 17.99
321	0269	Mental Health Maintenance Custodian	AFSCME	40	\$ 14.96	\$ 15.73	\$ 16.53	\$ 17.38	\$ 18.27	\$ 19.20
309	0911	Mental Health Worker I	AFSCME	40	\$ 14.09	\$ 14.81	\$ 15.57	\$ 16.37	\$ 17.20	\$ 18.08
328	0911	Mental Health Worker II	AFSCME	40	\$ 15.49	\$ 16.29	\$ 17.12	\$ 17.99	\$ 18.91	\$ 19.88
482	0588	Mid Level Practitioner	AFSCME	40	\$ 33.40	\$ 35.11	\$ 36.90	\$ 38.79	\$ 40.77	\$ 42.86
344	0550	Milk Laboratory Technician	AFSCME	40	\$ 16.78	\$ 17.64	\$ 18.54	\$ 19.49	\$ 20.49	\$ 21.53
464	0309	Natural Resources Planning Manager	M&C	40	\$ 30.53	\$ 32.09	\$ 33.73	\$ 35.46	\$ 37.27	\$ 39.18
469	0515	Nurse Case Manager	AFSCME	40	\$ 31.30	\$ 32.90	\$ 34.59	\$ 36.35	\$ 38.21	\$ 40.17
454	0586	Nurse Practitioner-Family Planning	AFSCME	40	\$ 29.05	\$ 30.53	\$ 32.09	\$ 33.73	\$ 35.46	\$ 37.27
319	0581	Nutrition Aide	AFSCME	37.5	\$ 15.80	\$ 16.61	\$ 17.46	\$ 18.35	\$ 19.29	\$ 20.28
332	1581	Nutrition Aide (40)	AFSCME	40	\$ 15.81	\$ 16.61	\$ 17.46	\$ 18.36	\$ 19.30	\$ 20.28
508	0533	Occupational Therapist	AFSCME	40	\$ 38.02	\$ 39.97	\$ 42.01	\$ 44.16	\$ 46.42	\$ 48.79
295	0181	Office Assistant I	AFSCME	38.5	\$ 14.02	\$ 14.74	\$ 15.49	\$ 16.28	\$ 17.11	\$ 17.99
308	0179	Office Assistant I (40)	AFSCME	40	\$ 14.02	\$ 14.74	\$ 15.49	\$ 16.29	\$ 17.12	\$ 17.99
295	0180	Office Assistant II	AFSCME	37.5	\$ 14.02	\$ 14.74	\$ 15.49	\$ 16.28	\$ 17.11	\$ 17.99
308	0179	Office Assistant II (40)	AFSCME	40	\$ 14.02	\$ 14.74	\$ 15.49	\$ 16.29	\$ 17.12	\$ 17.99
394	0118	Office Services Supervisor	M&C	40	\$ 21.53	\$ 22.63	\$ 23.79	\$ 25.01	\$ 26.29	\$ 27.63
365	0121	Office Services Supervisor	AFSCME	37.5	\$ 19.88	\$ 20.89	\$ 21.96	\$ 23.08	\$ 24.26	\$ 25.51
378	0122	Office Services Supervisor (40)	AFSCME	40	\$ 19.88	\$ 20.90	\$ 21.97	\$ 23.09	\$ 24.27	\$ 25.51
360	0452	Paralegal I	M&C	40	\$ 18.17	\$ 19.10	\$ 20.08	\$ 21.11	\$ 22.19	\$ 23.32
320	0450	Paralegal I	AFSCME	40	\$ 14.89	\$ 15.65	\$ 16.45	\$ 17.29	\$ 18.17	\$ 19.10
379	0452	Paralegal II	M&C	40	\$ 19.98	\$ 21.00	\$ 22.08	\$ 23.21	\$ 24.39	\$ 25.64
340	0450	Paralegal II	AFSCME	40	\$ 16.45	\$ 17.29	\$ 18.17	\$ 19.10	\$ 20.08	\$ 21.11
391	0596	Parent Educator	AFSCME	40	\$ 21.21	\$ 22.30	\$ 23.44	\$ 24.64	\$ 25.90	\$ 27.22
308	0578A	Parent Partner I	AFSCME	40	\$ 14.02	\$ 14.74	\$ 15.49	\$ 16.29	\$ 17.12	\$ 17.99
308	0578B	Parent Partner II	AFSCME	40	\$ 14.02	\$ 14.74	\$ 15.49	\$ 16.29	\$ 17.12	\$ 17.99
308	0579	Parent Partner III	AFSCME	40	\$ 14.02	\$ 14.74	\$ 15.49	\$ 16.29	\$ 17.12	\$ 17.99
315	0272	Park Caretaker I	AFSCME	40	\$ 14.52	\$ 15.26	\$ 16.04	\$ 16.86	\$ 17.73	\$ 18.63
335	0272	Park Caretaker II	AFSCME	40	\$ 16.04	\$ 16.86	\$ 17.73	\$ 18.63	\$ 19.59	\$ 20.59
395	0219	Parks Supervisor	AFSCME	40	\$ 21.64	\$ 22.75	\$ 23.91	\$ 25.13	\$ 26.42	\$ 27.77

All rates are reflected as hourly.

**County of Humboldt**  
**Compensation Schedule and Classification Summary (Effective 4/6/2021)**  
**Adopted by BOS Resolution No. 21-34**

Salary Range	Class Number	Class Description	Representative	Hours	Step 1A	Step A	Step B	Step C	Step D	Step E
318	0249	Parts Storekeeper	AFSCME	40	\$ 14.74	\$ 15.49	\$ 16.29	\$ 17.12	\$ 17.99	\$ 18.91
353	0530	Patient Rights Advocate	AFSCME	40	\$ 17.55	\$ 18.45	\$ 19.39	\$ 20.38	\$ 21.43	\$ 22.52
445	0104	Payroll Services Supervisor	M&C	40	\$ 27.77	\$ 29.19	\$ 30.68	\$ 32.25	\$ 33.90	\$ 35.64
368	0938	Payroll/Personnel Specialist	M&C	40	\$ 18.91	\$ 19.88	\$ 20.90	\$ 21.97	\$ 23.09	\$ 24.27
400	0941	Payroll/Personnel Supervisor	M&C	40	\$ 22.19	\$ 23.32	\$ 24.51	\$ 25.77	\$ 27.09	\$ 28.47
308	0576A	Peer Coach I	AFSCME	40	\$ 14.02	\$ 14.74	\$ 15.49	\$ 16.29	\$ 17.12	\$ 17.99
308	0576B	Peer Coach II	AFSCME	40	\$ 14.02	\$ 14.74	\$ 15.49	\$ 16.29	\$ 17.12	\$ 17.99
308	0577	Peer Coach III	AFSCME	40	\$ 14.02	\$ 14.74	\$ 15.49	\$ 16.29	\$ 17.12	\$ 17.99
372	0325	Permit Specialist I	AFSCME	40	\$ 19.30	\$ 20.28	\$ 21.32	\$ 22.41	\$ 23.56	\$ 24.76
359	0335	Permit Specialist I	AFSCME	37.5	\$ 19.29	\$ 20.28	\$ 21.31	\$ 22.40	\$ 23.55	\$ 24.75
390	0325	Permit Specialist II	AFSCME	40	\$ 21.11	\$ 22.19	\$ 23.32	\$ 24.51	\$ 25.77	\$ 27.09
377	0335	Permit Specialist II	AFSCME	37.5	\$ 21.10	\$ 22.18	\$ 23.32	\$ 24.51	\$ 25.76	\$ 27.08
464	0336	Permit Supervisor	M&C	40	\$ 30.53	\$ 32.09	\$ 33.73	\$ 35.46	\$ 37.27	\$ 39.18
336	0151	Personnel Assistant	M&C	40	\$ 16.12	\$ 16.95	\$ 17.82	\$ 18.73	\$ 19.68	\$ 20.69
379	0609	Personnel Technician	M&C	40	\$ 19.98	\$ 21.00	\$ 22.08	\$ 23.21	\$ 24.39	\$ 25.64
518	0502	Pharmacist	AFSCME	40	\$ 39.97	\$ 42.01	\$ 44.16	\$ 46.42	\$ 48.79	\$ 51.29
508	0534	Physical Therapist	AFSCME	40	\$ 38.02	\$ 39.97	\$ 42.01	\$ 44.16	\$ 46.42	\$ 48.79
702	0937	Physician/Psychiatrist	M&C	40	\$ 100.06	\$ 105.18	\$ 110.56	\$ 116.21	\$ 122.15	\$ 128.40
749	0930	Physician/Psychiatrist (extra help only)	M&C	40	\$ 126.49	\$ 132.96	\$ 139.76	\$ 146.91	\$ 154.42	\$ 162.32
455	0327	Plan Checker I	AFSCME	40	\$ 29.19	\$ 30.68	\$ 32.25	\$ 33.90	\$ 35.64	\$ 37.46
442	0317	Plan Checker I	AFSCME	37.5	\$ 29.18	\$ 30.67	\$ 32.24	\$ 33.89	\$ 35.62	\$ 37.45
465	0327	Plan Checker II	AFSCME	40	\$ 30.68	\$ 32.25	\$ 33.90	\$ 35.64	\$ 37.46	\$ 39.37
452	0317	Plan Checker II	AFSCME	37.5	\$ 30.67	\$ 32.24	\$ 33.89	\$ 35.62	\$ 37.45	\$ 39.36
390	0333	Planner I	AFSCME	40	\$ 21.11	\$ 22.19	\$ 23.32	\$ 24.51	\$ 25.77	\$ 27.09
377	0631	Planner I	AFSCME	37.5	\$ 21.10	\$ 22.18	\$ 23.32	\$ 24.51	\$ 25.76	\$ 27.08
417	0333	Planner II	AFSCME	40	\$ 24.15	\$ 25.39	\$ 26.68	\$ 28.05	\$ 29.48	\$ 30.99
404	0631	Planner II	AFSCME	37.5	\$ 24.14	\$ 25.38	\$ 26.68	\$ 28.04	\$ 29.47	\$ 30.98
358	0334	Planning Technician I	AFSCME	40	\$ 17.99	\$ 18.91	\$ 19.88	\$ 20.90	\$ 21.97	\$ 23.09
345	0328	Planning Technician I	AFSCME	37.5	\$ 17.99	\$ 18.91	\$ 19.88	\$ 20.89	\$ 21.96	\$ 23.08
372	0334	Planning Technician II	AFSCME	40	\$ 19.30	\$ 20.28	\$ 21.32	\$ 22.41	\$ 23.56	\$ 24.76
359	0328	Planning Technician II	AFSCME	37.5	\$ 19.29	\$ 20.28	\$ 21.31	\$ 22.40	\$ 23.55	\$ 24.75
491	0687	Policy and Legislative Manager (MSS)	M&C	40	\$ 34.93	\$ 36.72	\$ 38.60	\$ 40.57	\$ 42.64	\$ 44.83
437	0656	Principal Appraiser	AFSCME	40	\$ 26.68	\$ 28.05	\$ 29.48	\$ 30.99	\$ 32.58	\$ 34.24
447	0659	Principal Auditor-Appraiser	AFSCME	40	\$ 28.05	\$ 29.48	\$ 30.99	\$ 32.58	\$ 34.24	\$ 35.99
465	0475	Probation Division Director	M&C	40	\$ 30.68	\$ 32.25	\$ 33.90	\$ 35.64	\$ 37.46	\$ 39.37
361	0472	Probation Officer I (37.5 hr)	HDSO	37.5	\$ 19.48	\$ 20.48	\$ 21.53	\$ 22.63	\$ 23.79	\$ 25.00
374	0473	Probation Officer I (40 hr)	HDSO	40	\$ 19.49	\$ 20.49	\$ 21.53	\$ 22.63	\$ 23.79	\$ 25.01
393	0472	Probation Officer II (37.5 hr)	HDSO	37.5	\$ 22.85	\$ 24.02	\$ 25.25	\$ 26.54	\$ 27.90	\$ 29.33

All rates are reflected as hourly.

**County of Humboldt**  
**Compensation Schedule and Classification Summary (Effective 4/6/2021)**  
**Adopted by BOS Resolution No. 21-34**

Salary Range	Class Number	Class Description	Representative	Hours	Step 1A	Step A	Step B	Step C	Step D	Step E
406	0473	Probation Officer II (40 hr)	HDSO	40	\$ 22.86	\$ 24.03	\$ 25.26	\$ 26.55	\$ 27.91	\$ 29.34
440	0425	Program Coordinator	M&C	40	\$ 27.09	\$ 28.47	\$ 29.93	\$ 31.46	\$ 33.07	\$ 34.76
414	0436	Program Coordinator	AFSCME	37.5	\$ 25.38	\$ 26.68	\$ 28.04	\$ 29.47	\$ 30.98	\$ 32.57
427	1425	Program Coordinator (40)	AFSCME	40	\$ 25.39	\$ 26.68	\$ 28.05	\$ 29.48	\$ 30.99	\$ 32.58
505	0934	Program Manager	M&C	40	\$ 37.46	\$ 39.37	\$ 41.39	\$ 43.50	\$ 45.73	\$ 48.07
505	0747	Program Manager I	M&C	40	\$ 37.46	\$ 39.37	\$ 41.39	\$ 43.50	\$ 45.73	\$ 48.07
515	0750	Program Manager II	M&C	40	\$ 39.37	\$ 41.39	\$ 43.50	\$ 45.73	\$ 48.07	\$ 50.53
501	0702	Project Manager	M&C	40	\$ 36.72	\$ 38.60	\$ 40.57	\$ 42.64	\$ 44.83	\$ 47.12
324	0410	Property Technician I	AFSCME	37.5	\$ 16.20	\$ 17.03	\$ 17.90	\$ 18.81	\$ 19.78	\$ 20.79
337	1410	Property Technician I (40)	AFSCME	40	\$ 16.20	\$ 17.03	\$ 17.90	\$ 18.82	\$ 19.78	\$ 20.79
350	0410	Property Technician II	AFSCME	37.5	\$ 18.44	\$ 19.39	\$ 20.38	\$ 21.42	\$ 22.52	\$ 23.67
363	1410	Property Technician II (40)	AFSCME	40	\$ 18.45	\$ 19.39	\$ 20.38	\$ 21.43	\$ 22.52	\$ 23.67
348	0316	Property Transfer Assistant	AFSCME	40	\$ 17.12	\$ 17.99	\$ 18.91	\$ 19.88	\$ 20.90	\$ 21.97
555	0912	Psychiatric Mid-Level Practitioner	AFSCME	40	\$ 48.07	\$ 50.53	\$ 53.11	\$ 55.83	\$ 58.68	\$ 61.68
497	0913	Psychiatric Nurse	AFSCME	40	\$ 35.99	\$ 37.83	\$ 39.77	\$ 41.80	\$ 43.94	\$ 46.19
504	0921	Psychiatric Physician's Assistant	AFSCME	40	\$ 37.27	\$ 39.18	\$ 41.18	\$ 43.29	\$ 45.50	\$ 47.83
403	0914	Psychiatric Technician I	AFSCME	40	\$ 22.52	\$ 23.67	\$ 24.88	\$ 26.16	\$ 27.49	\$ 28.90
432	0914	Psychiatric Technician II	AFSCME	40	\$ 26.03	\$ 27.36	\$ 28.76	\$ 30.23	\$ 31.77	\$ 33.40
ADH9	0828	Public Defender	APPOINTED	40	\$ 76.99	\$ 78.92	\$ 80.89	\$ 82.91	\$ 84.98	\$ 87.11
482	0146	Public Education and Information Manager (MSS)	M&C	40	\$ 33.40	\$ 35.11	\$ 36.90	\$ 38.79	\$ 40.77	\$ 42.86
462	0842	Public Guardian	M&C	40	\$ 30.23	\$ 31.77	\$ 33.40	\$ 35.11	\$ 36.90	\$ 38.79
462	0842	Public Guardian-Conservator	AFSCME	40	\$ 30.23	\$ 31.77	\$ 33.40	\$ 35.11	\$ 36.90	\$ 38.79
530	0512	Public Health Lab Director	M&C	40	\$ 42.43	\$ 44.60	\$ 46.88	\$ 49.28	\$ 51.80	\$ 54.45
497	0516	Public Health Lab Manager	M&C	40	\$ 35.99	\$ 37.83	\$ 39.77	\$ 41.80	\$ 43.94	\$ 46.19
414	0526	Public Health Microbiologist I	AFSCME	40	\$ 23.79	\$ 25.01	\$ 26.29	\$ 27.63	\$ 29.05	\$ 30.53
433	0526	Public Health Microbiologist II	AFSCME	40	\$ 26.16	\$ 27.49	\$ 28.90	\$ 30.38	\$ 31.93	\$ 33.57
382	0525	Public Health Microbiologist Trainee	AFSCME	40	\$ 20.28	\$ 21.32	\$ 22.41	\$ 23.56	\$ 24.76	\$ 26.03
505	0528	Public Health Nurse	AFSCME	40	\$ 37.46	\$ 39.37	\$ 41.39	\$ 43.50	\$ 45.73	\$ 48.07
421	0594	Public Health Nutritionist	AFSCME	37.5	\$ 26.28	\$ 27.62	\$ 29.04	\$ 30.52	\$ 32.08	\$ 33.72
434	1594	Public Health Nutritionist (40)	AFSCME	40	\$ 26.29	\$ 27.63	\$ 29.05	\$ 30.53	\$ 32.09	\$ 33.73
464	1596	Public Health Nutritionist Supervisor	AFSCME	40	\$ 30.53	\$ 32.09	\$ 33.73	\$ 35.46	\$ 37.27	\$ 39.18
427	0195	Public Information Specialist	M&C	40	\$ 25.39	\$ 26.68	\$ 28.05	\$ 29.48	\$ 30.99	\$ 32.58
361	0129	Public Works Dispatcher	M&C	40	\$ 18.27	\$ 19.20	\$ 20.18	\$ 21.21	\$ 22.30	\$ 23.44
418	0221	Purchasing Coordinator	M&C	40	\$ 24.27	\$ 25.51	\$ 26.82	\$ 28.19	\$ 29.63	\$ 31.15
376	0636	Real Property Agent I	AFSCME	40	\$ 19.68	\$ 20.69	\$ 21.75	\$ 22.86	\$ 24.03	\$ 25.26
400	0636	Real Property Agent II	AFSCME	40	\$ 22.19	\$ 23.32	\$ 24.51	\$ 25.77	\$ 27.09	\$ 28.47
485	0620	Real Property Manager	M&C	40	\$ 33.90	\$ 35.64	\$ 37.46	\$ 39.37	\$ 41.39	\$ 43.50
296	0155	Recordable Documents Examiner I	AFSCME	40	\$ 13.21	\$ 13.88	\$ 14.59	\$ 15.34	\$ 16.12	\$ 16.95

All rates are reflected as hourly.



**County of Humboldt**  
**Compensation Schedule and Classification Summary (Effective 4/6/2021)**  
**Adopted by BOS Resolution No. 21-34**

Salary Range	Class Number	Class Description	Representative	Hours	Step 1A	Step A	Step B	Step C	Step D	Step E
295	0155	Recordable Documents Examiner I	AFSCME	37.5	\$ 14.02	\$ 14.74	\$ 15.49	\$ 16.28	\$ 17.11	\$ 17.99
324	0155	Recordable Documents Examiner II	AFSCME	40	\$ 15.19	\$ 15.96	\$ 16.78	\$ 17.64	\$ 18.54	\$ 19.49
324	0155	Recordable Documents Examiner II	AFSCME	37.5	\$ 16.20	\$ 17.03	\$ 17.90	\$ 18.81	\$ 19.78	\$ 20.79
497	0556	Registered Nurse (Public Health)	AFSCME	40	\$ 35.99	\$ 37.83	\$ 39.77	\$ 41.80	\$ 43.94	\$ 46.19
331	1197	Revenue Recovery Officer I	AFSCME	40	\$ 15.73	\$ 16.53	\$ 17.38	\$ 18.27	\$ 19.20	\$ 20.18
359	1197	Revenue Recovery Officer II	AFSCME	40	\$ 18.08	\$ 19.01	\$ 19.98	\$ 21.00	\$ 22.08	\$ 23.21
491	0700	Risk Manager	M&C	40	\$ 34.93	\$ 36.72	\$ 38.60	\$ 40.57	\$ 42.64	\$ 44.83
401	0204	Road Maintenance Supervisor	AFSCME	40	\$ 22.30	\$ 23.44	\$ 24.64	\$ 25.90	\$ 27.22	\$ 28.61
333	0238	Road Maintenance Worker I	AFSCME	40	\$ 15.88	\$ 16.70	\$ 17.55	\$ 18.45	\$ 19.39	\$ 20.38
347	0238	Road Maintenance Worker II	AFSCME	40	\$ 17.03	\$ 17.90	\$ 18.82	\$ 19.78	\$ 20.79	\$ 21.86
361	0230	Road Maintenance Worker III	AFSCME	40	\$ 18.27	\$ 19.20	\$ 20.18	\$ 21.21	\$ 22.30	\$ 23.44
450	0201	Road Superintendent	M&C	40	\$ 28.47	\$ 29.93	\$ 31.46	\$ 33.07	\$ 34.76	\$ 36.54
493	0210	Roads Division Manager	M&C	40	\$ 35.28	\$ 37.09	\$ 38.98	\$ 40.98	\$ 43.07	\$ 45.27
318	0730	Screeener	AFSCME	40	\$ 14.74	\$ 15.49	\$ 16.29	\$ 17.12	\$ 17.99	\$ 18.91
355	0175	Secretary	M&C	40	\$ 17.73	\$ 18.63	\$ 19.59	\$ 20.59	\$ 21.64	\$ 22.75
314	0165	Secretary	AFSCME	37.5	\$ 15.41	\$ 16.20	\$ 17.03	\$ 17.90	\$ 18.81	\$ 19.78
327	1168	Secretary (40)	AFSCME	40	\$ 15.42	\$ 16.20	\$ 17.03	\$ 17.90	\$ 18.82	\$ 19.78
414	0632	Senior Accountant/Auditor	AFSCME	37.5	\$ 25.38	\$ 26.68	\$ 28.04	\$ 29.47	\$ 30.98	\$ 32.57
427	1632	Senior Accountant/Auditor (40)	AFSCME	40	\$ 25.39	\$ 26.68	\$ 28.05	\$ 29.48	\$ 30.99	\$ 32.58
400	0910	Senior Activity Therapist	AFSCME	40	\$ 22.19	\$ 23.32	\$ 24.51	\$ 25.77	\$ 27.09	\$ 28.47
481	0605	Senior Administrative Analyst	M&C	40	\$ 33.23	\$ 34.93	\$ 36.72	\$ 38.60	\$ 40.57	\$ 42.64
399	0605	Senior Administrative Analyst Trainee	M&C	40	\$ 22.08	\$ 23.21	\$ 24.39	\$ 25.64	\$ 26.95	\$ 28.33
424	0648	Senior Agriculture Weights & Measures Inspector	AFSCME	40	\$ 25.01	\$ 26.29	\$ 27.63	\$ 29.05	\$ 30.53	\$ 32.09
354	0448	Senior Animal Control Officer	AFSCME	40	\$ 17.64	\$ 18.54	\$ 19.49	\$ 20.49	\$ 21.53	\$ 22.63
355	1172	Senior Assessment Technician	AFSCME	40	\$ 17.73	\$ 18.63	\$ 19.59	\$ 20.59	\$ 21.64	\$ 22.75
385	0218	Senior Automotive Mechanic	AFSCME	40	\$ 20.59	\$ 21.64	\$ 22.75	\$ 23.91	\$ 25.13	\$ 26.42
361	0209	Senior Automotive Service Technician	AFSCME	40	\$ 18.27	\$ 19.20	\$ 20.18	\$ 21.21	\$ 22.30	\$ 23.44
375	0441	Senior Boat Operator	AFSCME	40	\$ 19.59	\$ 20.59	\$ 21.64	\$ 22.75	\$ 23.91	\$ 25.13
445	0332	Senior Building Inspector	AFSCME	40	\$ 27.77	\$ 29.19	\$ 30.68	\$ 32.25	\$ 33.90	\$ 35.64
432	0340	Senior Building Inspector	AFSCME	37.5	\$ 27.76	\$ 29.18	\$ 30.67	\$ 32.24	\$ 33.89	\$ 35.62
331	0263	Senior Building Maintenance Custodian	AFSCME	40	\$ 15.73	\$ 16.53	\$ 17.38	\$ 18.27	\$ 19.20	\$ 20.18
392	0665	Senior Buyer	AFSCME	40	\$ 21.32	\$ 22.41	\$ 23.56	\$ 24.76	\$ 26.03	\$ 27.36
400	0923	Senior Case Manager	AFSCME	40	\$ 22.19	\$ 23.32	\$ 24.51	\$ 25.77	\$ 27.09	\$ 28.47
395	0421	Senior Correctional Deputy	AFSCME	40	\$ 21.64	\$ 22.75	\$ 23.91	\$ 25.13	\$ 26.42	\$ 27.77
318	0280	Senior Custodian	AFSCME	40	\$ 14.74	\$ 15.49	\$ 16.29	\$ 17.12	\$ 17.99	\$ 18.91
556	0598	Senior Deputy County Counsel	M&C	40	\$ 48.31	\$ 50.78	\$ 53.37	\$ 56.10	\$ 58.97	\$ 61.99
405	0127	Senior Emergency Communications Dispatcher	HDSO	40	\$ 22.75	\$ 23.91	\$ 25.13	\$ 26.42	\$ 27.77	\$ 29.19
439	0313	Senior Engineering Technician	AFSCME	40	\$ 26.95	\$ 28.33	\$ 29.78	\$ 31.30	\$ 32.90	\$ 34.59

All rates are reflected as hourly.

**County of Humboldt**  
**Compensation Schedule and Classification Summary (Effective 4/6/2021)**  
**Adopted by BOS Resolution No. 21-34**

Salary Range	Class Number	Class Description	Representative	Hours	Step 1A	Step A	Step B	Step C	Step D	Step E
433	0520	Senior Environmental Analyst	AFSCME	40	\$ 26.16	\$ 27.49	\$ 28.90	\$ 30.38	\$ 31.93	\$ 33.57
433	0518	Senior Environmental Health Specialist	AFSCME	40	\$ 26.16	\$ 27.49	\$ 28.90	\$ 30.38	\$ 31.93	\$ 33.57
387	0213	Senior Equipment Mechanic	AFSCME	40	\$ 20.79	\$ 21.86	\$ 22.98	\$ 24.15	\$ 25.39	\$ 26.68
373	0123	Senior Fiscal Assistant	M&C	40	\$ 19.39	\$ 20.38	\$ 21.43	\$ 22.52	\$ 23.67	\$ 24.88
342	0125	Senior Fiscal Assistant	AFSCME	37.5	\$ 17.72	\$ 18.63	\$ 19.58	\$ 20.58	\$ 21.63	\$ 22.74
355	0124	Senior Fiscal Assistant (40)	AFSCME	40	\$ 17.73	\$ 18.63	\$ 19.59	\$ 20.59	\$ 21.64	\$ 22.75
433	0537	Senior Hazardous Materials Specialist	AFSCME	40	\$ 26.16	\$ 27.49	\$ 28.90	\$ 30.38	\$ 31.93	\$ 33.57
421	0582	Senior Health Education Specialist	AFSCME	40	\$ 24.64	\$ 25.90	\$ 27.22	\$ 28.61	\$ 30.08	\$ 31.62
455	0539	Senior Health Program Manager	M&C	40	\$ 29.19	\$ 30.68	\$ 32.25	\$ 33.90	\$ 35.64	\$ 37.46
470	0690	Senior Human Resources Analyst - Risk	M&C	40	\$ 31.46	\$ 33.07	\$ 34.76	\$ 36.54	\$ 38.40	\$ 40.37
442	0691	Senior Information Systems Analyst	AFSCME	40	\$ 27.36	\$ 28.76	\$ 30.23	\$ 31.77	\$ 33.40	\$ 35.11
469	0405	Senior Investigator (DA)	LEM	40	\$ 31.30	\$ 32.90	\$ 34.59	\$ 36.35	\$ 38.21	\$ 40.17
393	0126	Senior IT Systems Administrator	AFSCME	40	\$ 21.43	\$ 22.52	\$ 23.67	\$ 24.88	\$ 26.16	\$ 27.49
445	0188	Senior IT Technician	AFSCME	40	\$ 27.77	\$ 29.19	\$ 30.68	\$ 32.25	\$ 33.90	\$ 35.64
379	0487	Senior Juvenile Corrections Officer	AFSCME	40	\$ 19.98	\$ 21.00	\$ 22.08	\$ 23.21	\$ 24.39	\$ 25.64
375	1572	Senior Laboratory Assistant	AFSCME	40	\$ 19.59	\$ 20.59	\$ 21.64	\$ 22.75	\$ 23.91	\$ 25.13
340	0145	Senior Legal Office Assistant	AFSCME	37.5	\$ 17.55	\$ 18.44	\$ 19.39	\$ 20.38	\$ 21.42	\$ 22.52
353	0168	Senior Legal Office Assistant (40)	AFSCME	40	\$ 17.55	\$ 18.45	\$ 19.39	\$ 20.38	\$ 21.43	\$ 22.52
390	0138	Senior Legal Secretary	M&C	40	\$ 21.11	\$ 22.19	\$ 23.32	\$ 24.51	\$ 25.77	\$ 27.09
352	0140	Senior Legal Secretary	AFSCME	37.5	\$ 18.63	\$ 19.58	\$ 20.58	\$ 21.63	\$ 22.74	\$ 23.90
365	1140	Senior Legal Secretary (40)	AFSCME	40	\$ 18.63	\$ 19.59	\$ 20.59	\$ 21.64	\$ 22.75	\$ 23.91
340	0572	Senior Medical Office Assistant	AFSCME	37.5	\$ 17.55	\$ 18.44	\$ 19.39	\$ 20.38	\$ 21.42	\$ 22.52
353	0575	Senior Medical Office Assistant (40)	AFSCME	40	\$ 17.55	\$ 18.45	\$ 19.39	\$ 20.38	\$ 21.43	\$ 22.52
469	0917	Senior Mental Health Clinician	AFSCME	40	\$ 31.30	\$ 32.90	\$ 34.59	\$ 36.35	\$ 38.21	\$ 40.17
351	0270	Senior Mental Health Maintenance Custodian	AFSCME	40	\$ 17.38	\$ 18.27	\$ 19.20	\$ 20.18	\$ 21.21	\$ 22.30
357	0919	Senior Mental Health Worker	AFSCME	40	\$ 17.90	\$ 18.82	\$ 19.78	\$ 20.79	\$ 21.86	\$ 22.98
355	0154	Senior Microfilm Technician	AFSCME	40	\$ 17.73	\$ 18.63	\$ 19.59	\$ 20.59	\$ 21.64	\$ 22.75
368	0110	Senior Office Assistant	M&C	40	\$ 18.91	\$ 19.88	\$ 20.90	\$ 21.97	\$ 23.09	\$ 24.27
329	0130	Senior Office Assistant	AFSCME	37.5	\$ 16.61	\$ 17.46	\$ 18.35	\$ 19.29	\$ 20.28	\$ 21.31
342	0135	Senior Office Assistant (40)	AFSCME	40	\$ 16.61	\$ 17.46	\$ 18.36	\$ 19.30	\$ 20.28	\$ 21.32
365	0265	Senior Park Caretaker	AFSCME	40	\$ 18.63	\$ 19.59	\$ 20.59	\$ 21.64	\$ 22.75	\$ 23.91
345	0248	Senior Parts Storekeeper	AFSCME	40	\$ 16.86	\$ 17.73	\$ 18.63	\$ 19.59	\$ 20.59	\$ 21.64
378	0685	Senior Payroll/Personnel Specialist	M&C	40	\$ 19.88	\$ 20.90	\$ 21.97	\$ 23.09	\$ 24.27	\$ 25.51
417	0326	Senior Permit Specialist	AFSCME	40	\$ 24.15	\$ 25.39	\$ 26.68	\$ 28.05	\$ 29.48	\$ 30.99
404	0337	Senior Permit Specialist	AFSCME	37.5	\$ 24.14	\$ 25.38	\$ 26.68	\$ 28.04	\$ 29.47	\$ 30.98
454	0660	Senior Planner	AFSCME	40	\$ 29.05	\$ 30.53	\$ 32.09	\$ 33.73	\$ 35.46	\$ 37.27
454	0660	Senior Planner	AFSCME	37.5	\$ 30.98	\$ 32.57	\$ 34.23	\$ 35.98	\$ 37.82	\$ 39.76
410	0471	Senior Probation Officer (37.5 hr)	HDSO	37.5	\$ 24.88	\$ 26.15	\$ 27.49	\$ 28.89	\$ 30.37	\$ 31.92

All rates are reflected as hourly.

**County of Humboldt**  
**Compensation Schedule and Classification Summary (Effective 4/6/2021)**  
**Adopted by BOS Resolution No. 21-34**

Salary Range	Class Number	Class Description	Representative	Hours	Step 1A	Step A	Step B	Step C	Step D	Step E
423	0469	Senior Probation Officer (40 hr)	HDSO	40	\$ 24.88	\$ 26.16	\$ 27.49	\$ 28.90	\$ 30.38	\$ 31.93
515	0751	Senior Program Manager - Employment and Training Division	M&C	40	\$ 39.37	\$ 41.39	\$ 43.50	\$ 45.73	\$ 48.07	\$ 50.53
515	0928	Senior Program Manager - Mental Health	M&C	40	\$ 39.37	\$ 41.39	\$ 43.50	\$ 45.73	\$ 48.07	\$ 50.53
515	0929	Senior Program Manager - Public Health	M&C	40	\$ 39.37	\$ 41.39	\$ 43.50	\$ 45.73	\$ 48.07	\$ 50.53
373	0323	Senior Property Transfer Assistant	AFSCME	40	\$ 19.39	\$ 20.38	\$ 21.43	\$ 22.52	\$ 23.67	\$ 24.88
507	0925	Senior Psychiatric Nurse	AFSCME	40	\$ 37.83	\$ 39.77	\$ 41.80	\$ 43.94	\$ 46.19	\$ 48.55
718	0924	Senior Psychiatrist	M&C	40	\$ 108.37	\$ 113.91	\$ 119.74	\$ 125.86	\$ 132.30	\$ 139.07
515	0527	Senior Public Health Nurse	AFSCME	40	\$ 39.37	\$ 41.39	\$ 43.50	\$ 45.73	\$ 48.07	\$ 50.53
428	0629	Senior Real Property Agent	AFSCME	40	\$ 25.51	\$ 26.82	\$ 28.19	\$ 29.63	\$ 31.15	\$ 32.74
346	0158	Senior Recordable Documents Examiner	AFSCME	37.5	\$ 18.08	\$ 19.00	\$ 19.98	\$ 21.00	\$ 22.07	\$ 23.20
384	1199	Senior Revenue Recovery Officer	AFSCME	40	\$ 20.49	\$ 21.53	\$ 22.63	\$ 23.79	\$ 25.01	\$ 26.29
375	0216	Senior Road Maintenance Worker	AFSCME	40	\$ 19.59	\$ 20.59	\$ 21.64	\$ 22.75	\$ 23.91	\$ 25.13
472	0394	Senior Staff Services Manager	M&C	40	\$ 31.77	\$ 33.40	\$ 35.11	\$ 36.90	\$ 38.79	\$ 40.77
381	0492	Senior Substance Abuse Counselor	AFSCME	40	\$ 20.18	\$ 21.21	\$ 22.30	\$ 23.44	\$ 24.64	\$ 25.90
369	0679	Senior Treasury & Tax Assistant	AFSCME	40	\$ 19.01	\$ 19.98	\$ 21.00	\$ 22.08	\$ 23.21	\$ 24.39
396	1734	Senior Vocational Counselor	AFSCME	40	\$ 21.75	\$ 22.86	\$ 24.03	\$ 25.26	\$ 26.55	\$ 27.91
463	0741	Senior Welfare Investigator (40 hr)	HDSO	40	\$ 30.38	\$ 31.93	\$ 33.57	\$ 35.28	\$ 37.09	\$ 38.98
308	1137	Services Support Assistant I (40)	AFSCME	40	\$ 14.02	\$ 14.74	\$ 15.49	\$ 16.29	\$ 17.12	\$ 17.99
327	1137	Services Support Assistant II (40)	AFSCME	40	\$ 15.42	\$ 16.20	\$ 17.03	\$ 17.90	\$ 18.82	\$ 19.78
336	0194	Services Support Assistant III	AFSCME	37.5	\$ 17.20	\$ 18.08	\$ 19.00	\$ 19.98	\$ 21.00	\$ 22.07
349	1194	Services Support Assistant III (40)	AFSCME	40	\$ 17.20	\$ 18.08	\$ 19.01	\$ 19.98	\$ 21.00	\$ 22.08
425	0422	Sheriff's Compliance Officer	AFSCME	40	\$ 25.13	\$ 26.42	\$ 27.77	\$ 29.19	\$ 30.68	\$ 32.25
442	0423	Sheriff's Investigator	HDSO	40	\$ 27.36	\$ 28.76	\$ 30.23	\$ 31.77	\$ 33.40	\$ 35.11
451	0414	Sheriff's Sergeant	HDSO	40	\$ 28.61	\$ 30.08	\$ 31.62	\$ 33.23	\$ 34.93	\$ 36.72
499	0402	Sheriff's Captain	LEM	40	\$ 36.35	\$ 38.21	\$ 40.17	\$ 42.22	\$ 44.38	\$ 46.65
479	0406	Sheriff's Lieutenant	LEM	40	\$ 32.90	\$ 34.59	\$ 36.35	\$ 38.21	\$ 40.17	\$ 42.22
427	0295	Sheriff's Public Information Specialist	M&C	40	\$ 25.39	\$ 26.68	\$ 28.05	\$ 29.48	\$ 30.99	\$ 32.58
309	0708	Social Service Aide (MSS)	AFSCME	40	\$ 14.09	\$ 14.81	\$ 15.57	\$ 16.37	\$ 17.20	\$ 18.08
350	0726	Social Worker I	AFSCME	37.5	\$ 18.44	\$ 19.39	\$ 20.38	\$ 21.42	\$ 22.52	\$ 23.67
363	0727	Social Worker I (40)	AFSCME	40	\$ 18.45	\$ 19.39	\$ 20.38	\$ 21.43	\$ 22.52	\$ 23.67
375	0726	Social Worker II	AFSCME	37.5	\$ 20.89	\$ 21.96	\$ 23.08	\$ 24.26	\$ 25.51	\$ 26.81
388	0727	Social Worker II (40)	AFSCME	40	\$ 20.90	\$ 21.97	\$ 23.09	\$ 24.27	\$ 25.51	\$ 26.82
391	0726	Social Worker III	AFSCME	37.5	\$ 22.63	\$ 23.79	\$ 25.00	\$ 26.28	\$ 27.62	\$ 29.04
404	0727	Social Worker III (40) (County)	AFSCME	40	\$ 22.63	\$ 23.79	\$ 25.01	\$ 26.29	\$ 27.63	\$ 29.05
404	0727	Social Worker III (40) (MSS)	AFSCME	40	\$ 22.63	\$ 23.79	\$ 25.01	\$ 26.29	\$ 27.63	\$ 29.05
401	0706	Social Worker IV A	AFSCME	37.5	\$ 23.79	\$ 25.00	\$ 26.28	\$ 27.62	\$ 29.04	\$ 30.52
414	0707	Social Worker IV A (40)	AFSCME	40	\$ 23.79	\$ 25.01	\$ 26.29	\$ 27.63	\$ 29.05	\$ 30.53
415	0706	Social Worker IV B	AFSCME	37.5	\$ 25.51	\$ 26.81	\$ 28.18	\$ 29.62	\$ 31.14	\$ 32.73

All rates are reflected as hourly.

**County of Humboldt**  
**Compensation Schedule and Classification Summary (Effective 4/6/2021)**  
**Adopted by BOS Resolution No. 21-34**

Salary Range	Class Number	Class Description	Representative	Hours	Step 1A	Step A	Step B	Step C	Step D	Step E
428	0707	Social Worker IV B (40)	AFSCME	40	\$ 25.51	\$ 26.82	\$ 28.19	\$ 29.63	\$ 31.15	\$ 32.74
430	0707	Social Worker IV C	AFSCME	40	\$ 25.77	\$ 27.09	\$ 28.47	\$ 29.93	\$ 31.46	\$ 33.07
460	0707	Social Worker IV D	AFSCME	40	\$ 29.93	\$ 31.46	\$ 33.07	\$ 34.76	\$ 36.54	\$ 38.40
457	1708	Social Worker Supervisor I	AFSCME	40	\$ 29.48	\$ 30.99	\$ 32.58	\$ 34.24	\$ 35.99	\$ 37.83
470	0704	Social Worker Supervisor II	AFSCME	37.5	\$ 33.56	\$ 35.27	\$ 37.08	\$ 38.97	\$ 40.96	\$ 43.06
483	0714	Social Worker Supervisor II (40)	AFSCME	40	\$ 33.57	\$ 35.28	\$ 37.09	\$ 38.98	\$ 40.98	\$ 43.07
371	0182	SSB Secretary II (MSS class)	M&C	40	\$ 19.20	\$ 20.18	\$ 21.21	\$ 22.30	\$ 23.44	\$ 24.64
384	1737	SSB-Accountant-Auditor I	AFSCME	40	\$ 20.49	\$ 21.53	\$ 22.63	\$ 23.79	\$ 25.01	\$ 26.29
408	1737	SSB-Accountant-Auditor II	AFSCME	40	\$ 23.09	\$ 24.27	\$ 25.51	\$ 26.82	\$ 28.19	\$ 29.63
392	1740	SSB-Information Systems Analyst I	AFSCME	40	\$ 21.32	\$ 22.41	\$ 23.56	\$ 24.76	\$ 26.03	\$ 27.36
422	1740	SSB-Information Systems Analyst II	AFSCME	40	\$ 24.76	\$ 26.03	\$ 27.36	\$ 28.76	\$ 30.23	\$ 31.77
442	1738	SSB-Programmer/Analyst	AFSCME	40	\$ 27.36	\$ 28.76	\$ 30.23	\$ 31.77	\$ 33.40	\$ 35.11
327	0183	SSB-Secretary I	AFSCME	40	\$ 15.42	\$ 16.20	\$ 17.03	\$ 17.90	\$ 18.82	\$ 19.78
380	1739	SSB-Systems Support Analyst	AFSCME	40	\$ 20.08	\$ 21.11	\$ 22.19	\$ 23.32	\$ 24.51	\$ 25.77
427	0729	Staff Services Analyst I	M&C	40	\$ 25.39	\$ 26.68	\$ 28.05	\$ 29.48	\$ 30.99	\$ 32.58
387	0391	Staff Services Analyst I	AFSCME	40	\$ 20.79	\$ 21.86	\$ 22.98	\$ 24.15	\$ 25.39	\$ 26.68
458	0729	Staff Services Analyst II	M&C	40	\$ 29.63	\$ 31.15	\$ 32.74	\$ 34.41	\$ 36.17	\$ 38.02
420	0391	Staff Services Analyst II	AFSCME	40	\$ 24.51	\$ 25.77	\$ 27.09	\$ 28.47	\$ 29.93	\$ 31.46
460	0396	Staff Services Analyst III	M&C	40	\$ 29.93	\$ 31.46	\$ 33.07	\$ 34.76	\$ 36.54	\$ 38.40
435	0392	Staff Services Analyst III	AFSCME	40	\$ 26.42	\$ 27.77	\$ 29.19	\$ 30.68	\$ 32.25	\$ 33.90
462	0395	Staff Services Manager	M&C	40	\$ 30.23	\$ 31.77	\$ 33.40	\$ 35.11	\$ 36.90	\$ 38.79
384	0389	Staff Services Specialist	M&C	40	\$ 20.49	\$ 21.53	\$ 22.63	\$ 23.79	\$ 25.01	\$ 26.29
384	0390	Staff Services Specialist	AFSCME	40	\$ 20.49	\$ 21.53	\$ 22.63	\$ 23.79	\$ 25.01	\$ 26.29
308	1733	Stock Clerk	AFSCME	40	\$ 14.02	\$ 14.74	\$ 15.49	\$ 16.29	\$ 17.12	\$ 17.99
313	0673	Student Professional Worker	AFSCME	40	\$ 14.38	\$ 15.11	\$ 15.88	\$ 16.70	\$ 17.55	\$ 18.45
350	0491	Substance Abuse Counselor I	AFSCME	40	\$ 17.29	\$ 18.17	\$ 19.10	\$ 20.08	\$ 21.11	\$ 22.19
368	0491	Substance Abuse Counselor II	AFSCME	40	\$ 18.91	\$ 19.88	\$ 20.90	\$ 21.97	\$ 23.09	\$ 24.27
320	0491	Substance Abuse Counselor Trainee	AFSCME	40	\$ 14.89	\$ 15.65	\$ 16.45	\$ 17.29	\$ 18.17	\$ 19.10
468	0488	Supervising Accountant-Auditor	M&C	40	\$ 31.15	\$ 32.74	\$ 34.41	\$ 36.17	\$ 38.02	\$ 39.97
435	0686	Supervising Agricultural/Weights & Measures Inspector	AFSCME	40	\$ 26.42	\$ 27.77	\$ 29.19	\$ 30.68	\$ 32.25	\$ 33.90
375	0279	Supervising Airport Service Worker	AFSCME	40	\$ 19.59	\$ 20.59	\$ 21.64	\$ 22.75	\$ 23.91	\$ 25.13
558	0610	Supervising Attorney	M&C	40	\$ 48.79	\$ 51.29	\$ 53.91	\$ 56.67	\$ 59.56	\$ 62.61
558	0364	Supervising Child Support Attorney	M&C	40	\$ 48.79	\$ 51.29	\$ 53.91	\$ 56.67	\$ 59.56	\$ 62.61
410	0136	Supervising Child Support Specialist	AFSCME	40	\$ 23.32	\$ 24.51	\$ 25.77	\$ 27.09	\$ 28.47	\$ 29.93
435	0420	Supervising Correctional Deputy	AFSCME	40	\$ 26.42	\$ 27.77	\$ 29.19	\$ 30.68	\$ 32.25	\$ 33.90
469	0519	Supervising Environmental Health Specialist	AFSCME	40	\$ 31.30	\$ 32.90	\$ 34.59	\$ 36.35	\$ 38.21	\$ 40.17
436	0721	Supervising Integrated Caseworker	AFSCME	40	\$ 26.55	\$ 27.91	\$ 29.34	\$ 30.84	\$ 32.41	\$ 34.07
402	0485	Supervising Juvenile Corrections Officer	AFSCME	40	\$ 22.41	\$ 23.56	\$ 24.76	\$ 26.03	\$ 27.36	\$ 28.76

All rates are reflected as hourly.

**County of Humboldt**  
**Compensation Schedule and Classification Summary (Effective 4/6/2021)**  
**Adopted by BOS Resolution No. 21-34**

Salary Range	Class Number	Class Description	Representative	Hours	Step 1A	Step A	Step B	Step C	Step D	Step E
400	0114	Supervising Legal Secretary	M&C	40	\$ 22.19	\$ 23.32	\$ 24.51	\$ 25.77	\$ 27.09	\$ 28.47
484	0916	Supervising Mental Health Clinician	AFSCME	40	\$ 33.73	\$ 35.46	\$ 37.27	\$ 39.18	\$ 41.18	\$ 43.29
482	0681	Supervising Planner	M&C	40	\$ 33.40	\$ 35.11	\$ 36.90	\$ 38.79	\$ 40.77	\$ 42.86
445	0470	Supervising Probation Officer	M&C	40	\$ 27.77	\$ 29.19	\$ 30.68	\$ 32.25	\$ 33.90	\$ 35.64
527	0920	Supervising Psychiatric Nurse	AFSCME	40	\$ 41.80	\$ 43.94	\$ 46.19	\$ 48.55	\$ 51.03	\$ 53.64
535	0514	Supervising Public Health Nurse	AFSCME	40	\$ 43.50	\$ 45.73	\$ 48.07	\$ 50.53	\$ 53.11	\$ 55.83
473	393	Supervising Staff Services Analyst	M&C	40	\$ 31.93	\$ 33.57	\$ 35.28	\$ 37.09	\$ 38.98	\$ 40.98
448	0393	Supervising Staff Services Analyst	AFSCME	40	\$ 28.19	\$ 29.63	\$ 31.15	\$ 32.74	\$ 34.41	\$ 36.17
399	0674	Supervising Tax-Collector	M&C	40	\$ 22.08	\$ 23.21	\$ 24.39	\$ 25.64	\$ 26.95	\$ 28.33
515	0940	Supervising Therapist	AFSCME	40	\$ 39.37	\$ 41.39	\$ 43.50	\$ 45.73	\$ 48.07	\$ 50.53
399	0171	Supervising Treasurer	M&C	40	\$ 22.08	\$ 23.21	\$ 24.39	\$ 25.64	\$ 26.95	\$ 28.33
439	0329	Survey Party Chief	AFSCME	40	\$ 26.95	\$ 28.33	\$ 29.78	\$ 31.30	\$ 32.90	\$ 34.59
371	0236	Tire Repair Specialist	AFSCME	40	\$ 19.20	\$ 20.18	\$ 21.21	\$ 22.30	\$ 23.44	\$ 24.64
401	0215	Traffic Control Crew Supervisor	AFSCME	40	\$ 22.30	\$ 23.44	\$ 24.64	\$ 25.90	\$ 27.22	\$ 28.61
347	0220	Traffic Control Maintenance Worker	AFSCME	40	\$ 17.03	\$ 17.90	\$ 18.82	\$ 19.78	\$ 20.79	\$ 21.86
383	0426	Training Coordinator	AFSCME	37.5	\$ 21.74	\$ 22.85	\$ 24.02	\$ 25.25	\$ 26.54	\$ 27.90
396	0429	Training Coordinator (40)	AFSCME	40	\$ 21.75	\$ 22.86	\$ 24.03	\$ 25.26	\$ 26.55	\$ 27.91
342	0495	Translator/Interpreter	AFSCME	40	\$ 16.61	\$ 17.46	\$ 18.36	\$ 19.30	\$ 20.28	\$ 21.32
317	0170	Treasury and Tax Assistant I	AFSCME	40	\$ 14.67	\$ 15.42	\$ 16.20	\$ 17.03	\$ 17.90	\$ 18.82
335	0170	Treasury and Tax Assistant II	AFSCME	40	\$ 16.04	\$ 16.86	\$ 17.73	\$ 18.63	\$ 19.59	\$ 20.59
552	0400	Undersheriff	LEM	40	\$ 47.35	\$ 49.77	\$ 52.32	\$ 55.00	\$ 57.81	\$ 60.76
390	0552	Vector Control Officer	AFSCME	40	\$ 21.11	\$ 22.19	\$ 23.32	\$ 24.51	\$ 25.77	\$ 27.09
399	0672	Veterans Service Officer	M&C	40	\$ 22.08	\$ 23.21	\$ 24.39	\$ 25.64	\$ 26.95	\$ 28.33
358	0675	Veterans Service Representative	AFSCME	40	\$ 17.99	\$ 18.91	\$ 19.88	\$ 20.90	\$ 21.97	\$ 23.09
352	0689	Victim Witness Program Specialist	AFSCME	40	\$ 17.46	\$ 18.36	\$ 19.30	\$ 20.28	\$ 21.32	\$ 22.41
352	0689	Victim Witness Program Specialist	AFSCME	37.5	\$ 18.63	\$ 19.58	\$ 20.58	\$ 21.63	\$ 22.74	\$ 23.90
308	0742	Vocational Assistant	AFSCME	40	\$ 14.02	\$ 14.74	\$ 15.49	\$ 16.29	\$ 17.12	\$ 17.99
340	0769	Vocational Counselor I	AFSCME	37.5	\$ 17.55	\$ 18.44	\$ 19.39	\$ 20.38	\$ 21.42	\$ 22.52
353	0768	Vocational Counselor I (40)	AFSCME	40	\$ 17.55	\$ 18.45	\$ 19.39	\$ 20.38	\$ 21.43	\$ 22.52
363	0769	Vocational Counselor II	AFSCME	37.5	\$ 19.68	\$ 20.68	\$ 21.74	\$ 22.85	\$ 24.02	\$ 25.25
376	0768	Vocational Counselor II (40)	AFSCME	40	\$ 19.68	\$ 20.69	\$ 21.75	\$ 22.86	\$ 24.03	\$ 25.26
308	0742	Vocational Trainee	AFSCME	40	\$ 14.02	\$ 14.74	\$ 15.49	\$ 16.29	\$ 17.12	\$ 17.99
473	0740	Welfare Investigator Supervisor	HDSO	40	\$ 31.93	\$ 33.57	\$ 35.28	\$ 37.09	\$ 38.98	\$ 40.98
426	0738	Welfare Investigator I	HDSO	40	\$ 25.26	\$ 26.55	\$ 27.91	\$ 29.34	\$ 30.84	\$ 32.41
454	0738	Welfare Investigator II	HDSO	40	\$ 29.05	\$ 30.53	\$ 32.09	\$ 33.73	\$ 35.46	\$ 37.27
334	0233	Work Crew Leader	AFSCME	40	\$ 15.96	\$ 16.78	\$ 17.64	\$ 18.54	\$ 19.49	\$ 20.49

All rates are reflected as hourly.