



**AGENDA SUMMARY
EUREKA CITY COUNCIL**

TITLE: Amend Zookeeper Classification

DEPARTMENT: Human Resources

PREPARED BY: Will Folger, Director of Human Resources

PRESENTED FOR: Action Information only Discussion

RECOMMENDATION

Adopt resolution amending the classification of Zookeeper to the City's Classification and Compensation Plan.

FISCAL IMPACT

No Fiscal Impact Included in Budget Additional Appropriation

COUNCIL GOALS/STRATEGIC VISION

DISCUSSION

The Zookeeper job description is being amended to reflect changes in the workload demand of this position due to the growth of the Sequoia Park Zoo as well as the increased experiential knowledge needed as USDA Animal Welfare Regulations and AZA Standards continue to evolve for Zoos throughout the U.S Beyond job duties, required knowledge, skills and abilities; the Education and Experience section has been modified from an Associate's degree and 2 years of experience to a Bachelor's degree and 1 year of experience. This should allow the City to competitively recruit for these positions and retain qualified staff to continue to meet updated USDA Regulations and AZA Standards for the Zoo.

Attached:

Classification Specification – Zookeeper

REVIEWED AND APPROVED BY:

- City Attorney
- City Clerk/Information Technology
- Community Services
- Development Services
- Finance
- Fire
- Human Resources
- Police
- Public Works