

RESOLUTION NO. 234-55
RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ARCATA
AMENDING THE CLASS AND PAY RESOLUTION

INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL NO. 3, AFL-CIO

BE IT RESOLVED by the City Council of the City of Arcata that appointive officers and employees shall be compensated as follows.
This resolution supercedes Resolution No. 223-17

Section 1.

Effective 06/09/2024

Reflecting the 5% negotiated salary increase

Based on 26 bi-weekly pay periods

Classification	Salary Grade		As of 06/09/2024						
			Salary Steps						
			1	2	3	4	5	5A	6
Maintenance Worker (Parks/Facilities)	G140	Annual	\$41,770.84	\$43,859.38	\$46,052.35	\$48,354.96	\$50,772.72	\$52,042.03	\$53,311.36
		Bi-Weekly	\$1,606.57	\$1,686.90	\$1,771.24	\$1,859.81	\$1,952.80	\$2,001.62	\$2,050.44
		Hourly	\$20.08	\$21.09	\$22.14	\$23.25	\$24.41	\$25.02	\$25.63
Maintenance Worker (Natural Resources)	G141	Annual	\$41,988.74	\$44,088.18	\$46,292.59	\$48,607.22	\$51,037.58	\$52,313.52	\$53,589.46
		Bi-Weekly	\$1,614.95	\$1,695.70	\$1,780.48	\$1,869.51	\$1,962.98	\$2,012.06	\$2,061.13
		Hourly	\$20.19	\$21.20	\$22.26	\$23.37	\$24.54	\$25.15	\$25.76
Maintenance Worker (Streets/Utilities)	G142	Annual	\$42,188.69	\$44,298.12	\$46,513.03	\$48,838.68	\$51,280.61	\$52,562.63	\$53,844.64
		Bi-Weekly	\$1,622.64	\$1,703.77	\$1,788.96	\$1,878.41	\$1,972.33	\$2,021.64	\$2,070.95
		Hourly	\$20.28	\$21.30	\$22.36	\$23.48	\$24.65	\$25.27	\$25.89
Water Meter Technician Water/Wastewater Operator-In-Training (OIT)	G150	Annual	\$43,747.88	\$45,935.26	\$48,232.02	\$50,643.63	\$53,175.81	\$54,505.22	\$55,834.60
		Bi-Weekly	\$1,682.61	\$1,766.74	\$1,855.08	\$1,947.83	\$2,045.22	\$2,096.35	\$2,147.48
		Hourly	\$21.03	\$22.08	\$23.19	\$24.35	\$25.57	\$26.20	\$26.84
Energy Program Specialist Facilities Maintenance Technician (Foodworks) Senior Maintenance Worker (Parks/Facilities) Water/Wastewater Mechanic I	G160	Annual	\$45,983.67	\$48,282.85	\$50,696.98	\$53,231.83	\$55,893.43	\$57,290.77	\$58,688.10
		Bi-Weekly	\$1,768.60	\$1,857.03	\$1,949.88	\$2,047.38	\$2,149.75	\$2,203.49	\$2,257.23
		Hourly	\$22.11	\$23.21	\$24.37	\$25.59	\$26.87	\$27.54	\$28.22
Senior Maintenance Worker (Natural Resources)	G161	Annual	\$46,213.57	\$48,524.24	\$50,950.48	\$53,497.98	\$56,172.88	\$57,577.21	\$58,981.52
		Bi-Weekly	\$1,777.45	\$1,866.32	\$1,959.63	\$2,057.61	\$2,160.50	\$2,214.51	\$2,268.52
		Hourly	\$22.22	\$23.33	\$24.50	\$25.72	\$27.01	\$27.68	\$28.36
Collection System Operator I Senior Maintenance Worker (Streets/Utilities) Senior Maintenance Worker (grandfathered-Natural Resources Class A license)	G162	Annual	\$46,444.65	\$48,766.87	\$51,205.22	\$53,765.47	\$56,453.74	\$57,865.09	\$59,276.40
		Bi-Weekly	\$1,786.33	\$1,875.65	\$1,969.43	\$2,067.90	\$2,171.30	\$2,225.58	\$2,279.86
		Hourly	\$22.33	\$23.45	\$24.62	\$25.85	\$27.14	\$27.82	\$28.50
Environmental Compliance Technician Recreation Coordinator	G165	Annual	\$47,151.63	\$49,509.18	\$51,984.65	\$54,583.88	\$57,313.10	\$58,745.93	\$60,178.76
		Bi-Weekly	\$1,813.52	\$1,904.20	\$1,999.41	\$2,099.38	\$2,204.35	\$2,259.46	\$2,314.57
		Hourly	\$22.67	\$23.80	\$24.99	\$26.24	\$27.55	\$28.24	\$28.93

Classification	Salary Grade		1	2	3	4	5	5A	6
Administrative Assistant	G170	Annual	\$48,336.25	\$50,753.04	\$53,290.71	\$55,955.24	\$58,752.99	\$60,221.83	\$61,690.64
Community Development Specialist I		Bi-Weekly	\$1,859.09	\$1,952.04	\$2,049.64	\$2,152.12	\$2,259.73	\$2,316.22	\$2,372.72
Construction Specialist (Community Services Division)		Hourly	\$23.24	\$24.40	\$25.62	\$26.90	\$28.25	\$28.95	\$29.66
Construction Specialist (Streets/Utilities)									
Finance Specialist									
Planner I									
Water/Wastewater Mechanic II									
Transit Bus Driver	G171	Annual	\$48,577.89	\$51,006.81	\$53,557.15	\$56,234.99	\$59,046.75	\$60,522.92	\$61,999.09
Transit Operations Assistant		Bi-Weekly	\$1,868.38	\$1,961.80	\$2,059.89	\$2,162.88	\$2,271.03	\$2,327.80	\$2,384.58
		Hourly	\$23.35	\$24.52	\$25.75	\$27.04	\$28.39	\$29.10	\$29.81
Collection System Operator II	G172	Annual	\$48,820.81	\$51,261.83	\$53,824.94	\$56,516.18	\$59,342.00	\$60,825.54	\$62,309.10
Equipment Operator		Bi-Weekly	\$1,877.72	\$1,971.61	\$2,070.19	\$2,173.70	\$2,282.38	\$2,339.44	\$2,396.50
Mechanic		Hourly	\$23.47	\$24.65	\$25.88	\$27.17	\$28.53	\$29.24	\$29.96
Traffic Control Technician									
Water/Wastewater Plant Operator I	G179	Annual	\$50,555.34	\$53,083.11	\$55,737.26	\$58,524.12	\$61,450.34	\$62,986.59	\$64,522.86
		Bi-Weekly	\$1,944.44	\$2,041.66	\$2,143.74	\$2,250.93	\$2,363.47	\$2,422.56	\$2,481.65
		Hourly	\$24.31	\$25.52	\$26.80	\$28.14	\$29.54	\$30.28	\$31.02
Administrative Specialist	G185	Annual	\$52,090.33	\$54,694.88	\$57,429.60	\$60,301.09	\$63,316.14	\$64,899.04	\$66,481.95
		Bi-Weekly	\$2,003.47	\$2,103.65	\$2,208.83	\$2,319.27	\$2,435.24	\$2,496.12	\$2,557.00
		Hourly	\$25.04	\$26.30	\$27.61	\$28.99	\$30.44	\$31.20	\$31.96
Community Development Specialist II	G189	Annual	\$53,141.49	\$55,798.56	\$58,588.51	\$61,517.91	\$64,593.82	\$66,208.67	\$67,823.57
Maintenance Crew Leader (Parks/Facilities)		Bi-Weekly	\$2,043.90	\$2,146.10	\$2,253.40	\$2,366.07	\$2,484.38	\$2,546.49	\$2,608.60
Planner II		Hourly	\$25.55	\$26.83	\$28.17	\$29.58	\$31.05	\$31.83	\$32.61
Recreation Supervisor									
Water/Wastewater Operator II									
Maintenance Crew Leader (Natural Resources)	G190	Annual	\$53,407.21	\$56,077.57	\$58,881.43	\$61,825.51	\$64,916.79	\$66,539.71	\$68,162.63
		Bi-Weekly	\$2,054.12	\$2,156.83	\$2,264.67	\$2,377.90	\$2,496.80	\$2,559.22	\$2,621.64
		Hourly	\$25.68	\$26.96	\$28.31	\$29.72	\$31.21	\$31.99	\$32.77
Lead Collection System Operator	G191	Annual	\$53,674.24	\$56,357.92	\$59,175.82	\$62,134.60	\$65,241.35	\$66,872.40	\$68,503.42
Lead Mechanic		Bi-Weekly	\$2,064.39	\$2,167.61	\$2,275.99	\$2,389.79	\$2,509.28	\$2,572.02	\$2,634.75
Lead Water/Wastewater Mechanic		Hourly	\$25.80	\$27.10	\$28.45	\$29.87	\$31.37	\$32.15	\$32.93
Maintenance Crew Leader (Streets/Utilities)									
Maintenance Crew Leader (grandfathered-Natural Resources Class A license)									
Building Inspector I	G199	Annual	\$55,861.14	\$58,654.21	\$61,586.92	\$64,666.27	\$67,899.56	\$69,597.07	\$71,294.54
Engineering Technician I		Bi-Weekly	\$2,148.51	\$2,255.93	\$2,368.73	\$2,487.16	\$2,611.52	\$2,676.81	\$2,742.10
Environmental Compliance Officer		Hourly	\$26.86	\$28.20	\$29.61	\$31.09	\$32.64	\$33.46	\$34.28
Senior Construction Specialist (Community Services Division)									
Senior Construction Specialist (Streets/Utilities Division)									
Code Compliance/Permit Technician	G209	Annual	\$58,654.20	\$61,586.90	\$64,666.25	\$67,899.55	\$71,294.54	\$73,076.92	\$74,859.27

Classification	Salary Grade		1	2	3	4	5	5A	6
		Bi-Weekly	\$ 2,255.93	\$ 2,368.73	\$ 2,487.16	\$ 2,611.52	\$ 2,742.10	\$ 2,810.65	\$ 2,879.20
		Hourly	\$ 28.20	\$ 29.61	\$ 31.09	\$ 32.64	\$ 34.28	\$ 35.13	\$ 35.99
Building Inspector II	G223	Annual	\$62,564.48	\$65,692.68	\$ 68,977.34	\$ 72,426.19	\$76,047.49	\$77,948.70	\$79,849.86
Engineering Technician II		Bi-Weekly	\$ 2,406.33	\$ 2,526.64	\$ 2,652.97	\$ 2,785.62	\$ 2,924.90	\$ 2,998.03	\$ 3,071.15
GIS Coordinator		Hourly	\$ 30.08	\$ 31.58	\$ 33.16	\$ 34.82	\$ 36.56	\$ 37.48	\$ 38.39
Natural Resources Specialist									
Parks/Facilities/Natural Resources Supervisor	G233	Annual	\$65,692.69	\$68,977.34	\$ 72,426.20	\$ 76,047.49	\$79,849.89	\$81,846.15	\$83,842.38
Plant Operations Supervisor		Bi-Weekly	\$ 2,526.64	\$ 2,652.97	\$ 2,785.62	\$ 2,924.90	\$ 3,071.15	\$ 3,147.93	\$ 3,224.71
Streets/Fleet Supervisor		Hourly	\$ 31.58	\$ 33.16	\$ 34.82	\$ 36.56	\$ 38.39	\$ 39.35	\$ 40.31
Utilities Supervisor									

CalPERS Program:

MISCELLANEOUS EMPLOYEES: 2.7% @ 55, for "Classic Members", currently employee pay 9% (8% member rate and 1% of employer rate); 2% @ 55, for "Classic Members", currently employees pay 8% (7% member rate and 1% of employer rate); 2% @ 62, for "New Members", currently employees pay 7.75% (7.75% member rate [subject to CalPERS actuary change annually]).

Section 2. Effective Date

This resolution shall be effective on June 9, 2024.

DATED: June 5, 2024

ATTEST:

APPROVED:

CITY CLERK, CITY OF ARCATA

MAYOR, CITY OF ARCATA

CLERK'S CERTIFICATE

I hereby certify that the foregoing is a true and correct copy of Resolution No. 234-55 passed and adopted at a regular meeting of the City Council of the City of Arcata, Humboldt County, California, on the 5th day of June, 2024, by the following vote:

AYES:

NOES:

ABSENT:

CITY CLERK, CITY OF ARCATA