

**RESOLUTION NO. 234-54
RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ARCATA
AMENDING THE CLASS AND PAY RESOLUTION**

MANAGEMENT, MID-MANAGEMENT, CONFIDENTIAL AND APPOINTED EMPLOYEES

*BE IT RESOLVED by the City Council of the City of Arcata that appointive officers and employees shall be compensated as follows.
This resolution supercedes Resolution No. 234-28*

Section 1.

Effective 06/09/2024

Reflecting the 5% salary increase effective the first full pay period after June 5, 2024

Based on 26 bi-weekly pay periods

MANAGEMENT, MID-MANAGEMENT, CONFIDENTIAL CLASSIFICATIONS:

Classification	Salary Grade		Salary Steps						
			1	2	3	4	5	5A	6
Information Technology and Digital Media Specialist	C158	Annual	\$ 55,861.14	\$ 58,654.21	\$ 61,586.92	\$ 64,666.27	\$ 67,899.56	\$ 69,597.07	\$ 71,294.54
		Bi-Weekly	\$ 2,148.51	\$ 2,255.93	\$ 2,368.73	\$ 2,487.16	\$ 2,611.52	\$ 2,676.81	\$ 2,742.10
		Hourly	\$ 26.86	\$ 28.20	\$ 29.61	\$ 31.09	\$ 32.64	\$ 33.46	\$ 34.28
Executive Assistant/Deputy City Clerk	C177	Annual	\$ 58,781.66	\$ 61,720.75	\$ 64,806.78	\$ 68,047.14	\$ 71,449.50	\$ 73,235.74	\$ 75,021.98
		Bi-Weekly	\$ 2,260.83	\$ 2,373.88	\$ 2,492.57	\$ 2,617.20	\$ 2,748.06	\$ 2,816.76	\$ 2,885.46
		Hourly	\$ 28.26	\$ 29.67	\$ 31.16	\$ 32.71	\$ 34.35	\$ 35.21	\$ 36.07
Human Resources/Payroll Specialist	C185	Annual	\$ 61,182.69	\$ 64,241.81	\$ 67,453.91	\$ 70,826.60	\$ 74,367.93	\$ 76,227.12	\$ 78,086.33
		Bi-Weekly	\$ 2,353.18	\$ 2,470.84	\$ 2,594.38	\$ 2,724.10	\$ 2,860.31	\$ 2,931.81	\$ 3,003.32
		Hourly	\$ 29.41	\$ 30.89	\$ 32.43	\$ 34.05	\$ 35.75	\$ 36.65	\$ 37.54
City Clerk Juvenile Diversion Counselor I	M142	Annual	\$ 70,130.35	\$ 73,636.88	\$ 77,318.73	\$ 81,184.66	\$ 85,243.87	\$ 87,374.96	\$ 89,506.06
		Bi-Weekly	\$ 2,697.32	\$ 2,832.19	\$ 2,973.80	\$ 3,122.49	\$ 3,278.61	\$ 3,360.58	\$ 3,442.54
		Hourly	\$ 33.72	\$ 35.40	\$ 37.17	\$ 39.03	\$ 40.98	\$ 42.01	\$ 43.03
Contracts & Special Projects Manager Environmental Programs Manager Finance Manager Police Business Manager Project and Grant Manager SCADA Systems Manager Senior Planner Wastewater Operations and Compliance Manager	M152	Annual	\$ 73,723.25	\$ 77,409.39	\$ 81,279.87	\$ 85,343.85	\$ 89,611.04	\$ 91,851.31	\$ 94,091.59
		Bi-Weekly	\$ 2,835.51	\$ 2,977.28	\$ 3,126.15	\$ 3,282.46	\$ 3,446.58	\$ 3,532.74	\$ 3,618.91
		Hourly	\$ 35.44	\$ 37.22	\$ 39.08	\$ 41.03	\$ 43.08	\$ 44.16	\$ 45.24
Juvenile Diversion Counselor II (licensed MFT/LCSW)	M170	Annual	\$ 80,649.92	\$ 84,682.42	\$ 88,916.52	\$ 93,362.36	\$ 98,030.48	\$ 100,481.24	\$ 102,932.00
		Bi-Weekly	\$ 3,101.92	\$ 3,257.02	\$ 3,419.87	\$ 3,590.86	\$ 3,770.40	\$ 3,864.66	\$ 3,958.92
		Hourly	\$ 38.77	\$ 40.71	\$ 42.75	\$ 44.89	\$ 47.13	\$ 48.31	\$ 49.49

Classification	Salary Grade	Salary Steps							
Building Official	M185	Annual	\$ 86,698.67	\$ 91,033.59	\$ 95,585.28	\$ 100,246.43	\$ 105,382.77	\$ 108,017.34	\$ 110,651.91
Senior Project Manager (Engineering)		Bi-Weekly	\$ 3,334.56	\$ 3,501.29	\$ 3,676.36	\$ 3,855.63	\$ 4,053.18	\$ 4,154.51	\$ 4,255.84
		Hourly	\$ 41.68	\$ 43.77	\$ 45.95	\$ 48.20	\$ 50.66	\$ 51.93	\$ 53.20
Assistant City Engineer	M198	Annual	\$ 92,741.36	\$ 97,378.40	\$ 102,247.31	\$ 107,359.70	\$ 112,727.70	\$ 115,545.89	\$ 118,364.09
Deputy Director Community Development		Bi-Weekly	\$ 3,566.98	\$ 3,745.32	\$ 3,932.59	\$ 4,129.22	\$ 4,335.68	\$ 4,444.07	\$ 4,552.47
Deputy Director Environmental Services (Community Services)		Hourly	\$ 44.59	\$ 46.82	\$ 49.16	\$ 51.62	\$ 54.20	\$ 55.55	\$ 56.91
Deputy Director Environmental Services (Utilities/Streets)									
Deputy Director Information Technology									
Police Lieutenant	MS198	Annual	\$ 100,548.97	\$ 105,576.43	\$ 110,855.24	\$ 116,398.00	\$ 122,217.92	\$ 125,273.37	\$ 128,328.82
		Bi-Weekly	\$ 3,867.27	\$ 4,060.63	\$ 4,263.66	\$ 4,476.85	\$ 4,700.69	\$ 4,818.21	\$ 4,935.72
		Hourly	\$ 48.34	\$ 50.76	\$ 53.30	\$ 55.96	\$ 58.76	\$ 60.23	\$ 61.70
Assistant City Manager	M232	Annual	\$ 109,876.65	\$ 115,370.47	\$ 121,139.00	\$ 127,195.95	\$ 133,555.74	\$ 136,894.63	\$ 140,233.53
City Engineer		Bi-Weekly	\$ 4,226.03	\$ 4,437.33	\$ 4,659.19	\$ 4,892.15	\$ 5,136.76	\$ 5,265.18	\$ 5,393.60
Director of Environmental Services		Hourly	\$ 52.83	\$ 55.47	\$ 58.24	\$ 61.15	\$ 64.21	\$ 65.81	\$ 67.42
Director of Community Development									
Finance Director									
Human Resources/Administrative Services Director									
Chief of Police	MS232	Annual	\$ 119,135.23	\$ 125,091.97	\$ 131,346.59	\$ 137,913.91	\$ 144,809.62	\$ 148,429.86	\$ 152,050.10
		Bi-Weekly	\$ 4,582.12	\$ 4,811.23	\$ 5,051.79	\$ 5,304.38	\$ 5,569.60	\$ 5,708.84	\$ 5,848.08
		Hourly	\$ 57.28	\$ 60.14	\$ 63.15	\$ 66.30	\$ 69.62	\$ 71.36	\$ 73.10

Classification

Salary Grade

Salary Steps

APPOINTED CLASSIFICATIONS:

	Salary Grade	Salary Steps							
		\$ 1.00	\$ 2.00	\$ 3.00	\$ 4.00	\$ 5.00	5A	\$ 6.00	
City Manager	CM100	Annual	\$132,840.00	\$139,482.00	\$146,456.10	\$153,778.91	\$161,467.85	\$165,504.55	\$169,541.24
		Bi-Weekly	\$5,109.23	\$5,364.69	\$5,632.93	\$5,914.57	\$6,210.30	\$6,365.56	\$6,520.82
		Hourly	\$63.87	\$67.06	\$70.41	\$73.93	\$77.63	\$79.57	\$81.51

CalPERS Program:

MISCELLANEOUS EMPLOYEES: 2.7% @ 55, for "Classic Members", currently employee pay 11% (8% member rate and 3% of employer rate); 2% @ 55, for "Classic Members", currently employees pay 10% (7% member rate and 3% of employer rate); 2% @ 62, for "New Members", currently employees pay 10.75% (7.75% member rate [subject to CalPERS actuary change annually] and 3% of employer rate).

SAFETY EMPLOYEES: 3% @ 50 AND 3% @ 55, for "Classic Members", currently employees pay 12% (9% member rate and 3% of employer rate); 2.7% @ 57, for "New Members", currently employees pay 15.25% (13.75% member rate [subject to CalPERS actuary change annually] and 1.5% of employer rate).

Section 2. Effective Date

This resolution shall be effective on June 9, 2024.

DATED: June 5, 2024

ATTEST:

APPROVED:

CITY CLERK, CITY OF ARCATA

MAYOR, CITY OF ARCATA

CLERK'S CERTIFICATE

I hereby certify that the foregoing is a true and correct copy of Resolution No. 234-54 passed and adopted at a regular meeting of the City Council of the City of Arcata, Humboldt County, California, on the 5th day of June, 2024, by the following vote:

AYES:

NOES:

ABSENT:

CITY CLERK, CITY OF ARCATA