



**POST RETIREMENT EMPLOYMENT APPOINTMENT DOCUMENT FOR  
Danette Demello**

After my retirement, effective April 13, 2024, and in acknowledgement of the upcoming deadlines for critical projects the City must complete and the inability for the existing staff to complete the projects due to their current workload, I am interested in temporarily providing my services on an hourly basis, as an Extra Help Human Resources and Administrative Services Director, prior to the CalPERS 180-day waiting period.

In doing so, I understand, agree to, and certify the following:

1. The City will submit the required documents to CalPERS for approval to waive the 180 day wait period usually required for a CalPERS annuitant to begin post-retirement employment with a CalPERS entity.
2. I have not and will not receive a Golden Handshake or any other retirement-related incentive.
3. My employment shall be limited to 960 hours per fiscal year, for all CalPERS employers.
4. My compensation cannot be less than the minimum or exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.33 to equal the hourly rate. My initial appointment will be at the hourly rate for an Extra Help Human Resources and Administrative Services Director, Step 5, sixty-one dollars (\$61.15) per hour.
5. I have not and will not receive any other benefit, incentive, compensation in lieu of or benefit or other form of compensation in addition to this hourly pay rate.
6. I have not received any unemployment insurance payments within the 12 months prior to this appointment for previous retired annuitant work with any CalPERS employer; and I must not do so to continue being eligible to work as a retired annuitant with a CalPERS agency.
7. My hourly employment will begin upon a mutually agreed start date but no earlier than May 2, 2024.

Signed: \_\_\_\_\_  
Danette Demello

Dated: \_\_\_\_\_