



**AGENDA SUMMARY
EUREKA CITY COUNCIL**

TITLE: Memorandum of Understanding – TEAMSTERS 7/2024 – 6/2027

DEPARTMENT: Human Resources

PREPARED BY: Will Folger, Director of Human Resources

PRESENTED FOR: Action Information only Discussion

RECOMMENDATION

Adopt Resolution authorizing the Mayor to execute a Memorandum of Understanding between the City of Eureka and the Teamsters Local 137 effective July 1, 2024 through June 30, 2027.

FISCAL IMPACT

No Fiscal Impact Included in Budget Additional Appropriation

COUNCIL GOALS/STRATEGIC VISION

Financially sound City providing effective services.

DISCUSSION

The Meyers-Milius-Brown Act (MMBA) is the CA legislation governing labor relations for public agencies, establishing mandatory rules and good faith bargaining processes. Within the requirements of the MMBA, the City's negotiator received authority from the City Council on matters within the scope of representation, and have met and conferred in good faith with the Teamsters Local 137.

Negotiations have concluded, and an agreement has been reached on a successor Memorandum of Understanding (MOU). The attached summary outlines all changes in the new MOU. The Teamsters membership has now ratified the terms of this new agreement, and staff recommends that the City Council adopt a Resolution authorizing the Mayor to execute the MOU between the City of Eureka and the Teamsters Local 137 effective July 1, 2024 through June 30, 2027.

REVIEWED AND APPROVED BY: City Attorney

- City Clerk/Information Technology
- Community Services
- Development Services
- Finance
- Fire
- Human Resources
- Police
- Public Works

Attached:

TEAMSTERS 137 MOU – July 2024 – June, 2027
Resolution