

**FY 2024-25 Full-time Pay Rate Schedule
City of Fortuna**

P / R Code	Classification	Step No.		Base Step 0	4% Step 1	4% Step 2	4% Step 3	4% Step 4	4% Step 5
305	Bus Driver II (1)	F20	Yr:	38,212.09	39,740.57	41,330.20	42,983.41	44,702.74	46,490.85
306	Conference Center Coordinator (1)		Hr:	18.3712	19.1061	19.8703	20.6651	21.4918	22.3514
320	Facility Custodian (1)								
325	Park Maintenance Worker II (1)								
312	Account Clerk II (1)	F21	Yr:	39,440.54	41,018.17	42,658.89	44,365.25	46,139.86	47,985.45
326	Street Maintenance Worker II (1)		Hr:	18.9618	19.7203	20.5091	21.3295	22.1827	23.0700
334	Records Clerk (2)	F22	Yr:	40,604.18	42,228.35	43,917.48	45,674.18	47,501.15	49,401.20
			Hr:	19.5213	20.3021	21.1142	21.9588	22.8371	23.7506
338	Administrative Assistant II (1)	F23	Yr:	40,286.71	41,898.18	43,574.11	45,317.07	47,129.76	49,014.95
			Hr:	19.3687	20.1434	20.9491	21.7871	22.6586	23.5649
313	Recreation Program Supervisor (4)	F24	Yr:	40,681.68	42,308.95	44,001.31	45,761.36	47,591.81	49,495.48
			Hr:	19.5586	20.3409	21.1545	22.0007	22.8807	23.7960
327	Utility Worker II (1)	F25	Yr:	41,371.20	43,026.05	44,747.09	46,536.97	48,398.45	50,334.39
			Hr:	19.8900	20.6856	21.5131	22.3736	23.2685	24.1993
350	Community Services Officer II (2)	F26	Yr:	43,056.35	44,778.61	46,569.75	48,432.54	50,369.84	52,384.64
351	Police Officer Trainee (2)		Hr:	20.7002	21.5282	22.3894	23.2849	24.2163	25.1850
352	Park Maintenance Worker III (1)	F27	Yr:	42,472.71	44,171.62	45,938.48	47,776.02	49,687.06	51,674.54
356	Accounting Technician (1)		Hr:	20.4196	21.2364	22.0859	22.9693	23.8881	24.8436
353	Street Maintenance Worker III (1)	F28	Yr:	43,240.36	44,969.98	46,768.78	48,639.53	50,585.11	52,608.51
365	Treatment Plant Operator I/OIT (1)		Hr:	20.7887	21.6202	22.4850	23.3844	24.3198	25.2926
367	Administrative Assistant III (2)	F29	Yr:	46,309.55	48,161.93	50,088.41	52,091.95	54,175.62	56,342.65
			Hr:	22.2643	23.1548	24.0810	25.0443	26.0460	27.0879
354	Utility Worker III (1)	F30	Yr:	45,604.74	47,428.93	49,326.08	51,299.13	53,351.09	55,485.14
			Hr:	21.9254	22.8024	23.7145	24.6631	25.6496	26.6756

Adopted By Council at 6-25-24 Meeting (Effective 6-30-24)

Adopted By Council at 7-1-24 Meeting (Effective 7-1-24)

Adopted By Council at 9-16-24 Meeting (Effective 7-1-24)

Adopted By Council at 10-21-24 Meeting (Effective 10-21-24)

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376	City Carpenter III (1)	F31	Yr:	46,435.03	48,292.43	50,224.13	52,233.09	54,322.42	56,495.32
			Hr:	22.3246	23.2176	24.1463	25.1121	26.1166	27.1613
382	Vehicle & Equip Mechanic (1)	F32	Yr:	47,265.33	49,155.94	51,122.18	53,167.06	55,293.75	57,505.50
383	Treatment Plant Mechanic (1)		Hr:	22.7238	23.6327	24.5780	25.5611	26.5836	27.6469
370	Treatment Plant Operator II (1)	F33	Yr:	47,778.43	49,689.57	51,677.15	53,744.24	55,894.01	58,129.77
			Hr:	22.9704	23.8893	24.8448	25.8386	26.8722	27.9471
387	Police Dispatcher II (2)	F34	Yr:	51,377.25	53,432.33	55,569.63	57,792.41	60,104.11	62,508.27
			Hr:	24.7006	25.6887	26.7162	27.7849	28.8963	30.0521
384	Lead Park Maintenance Worker (1)	F35	Yr:	49,890.38	51,886.00	53,961.44	56,119.90	58,364.69	60,699.28
389	Senior Administrative Assistant - CD (1)		Hr:	23.9858	24.9452	25.9430	26.9808	28.0600	29.1824
390	Senior Administrative Assistant - PW (1)								
375	Conference Center Manager (4)	F36	Yr:	50,379.51	52,394.69	54,490.47	56,670.09	58,936.90	61,294.37
391	Sr Administrative Assistant / Deputy City Clerk (3)		Hr:	24.2210	25.1898	26.1974	27.2453	28.3351	29.4685
380	Lead Street Maintenance Worker (1)	F37	Yr:	50,788.43	52,819.97	54,932.77	57,130.08	59,415.28	61,791.89
400	Building Inspector (1)		Hr:	24.4176	25.3943	26.4100	27.4664	28.5651	29.7077
398	Treatment Plant Operator III (1)	F38	Yr:	51,979.20	54,058.37	56,220.70	58,469.53	60,808.31	63,240.64
401	Lead Vehicle & Equip Mechanic (1)		Hr:	24.9900	25.9896	27.0292	28.1104	29.2348	30.4042
381	Lead Utility Worker (1)	F39	Yr:	53,627.69	55,772.80	58,003.71	60,323.86	62,736.82	65,246.29
404	Laboratory Director (1)		Hr:	25.7826	26.8139	27.8865	29.0019	30.1620	31.3685
405	Planner II (4)	F40	Yr:	54,153.46	56,319.59	58,572.38	60,915.27	63,351.88	65,885.96
			Hr:	26.0354	27.0768	28.1598	29.2862	30.4577	31.6760
408	Police Officer (2)	F41	Yr:	55,569.63	57,792.41	60,104.11	62,508.27	65,008.60	67,608.95
			Hr:	26.7162	27.7849	28.8963	30.0521	31.2542	32.5044

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403	Treatment Plant Operator III/Shift Supervisor (1)	F42	Yr:	56,073.89	58,316.84	60,649.52	63,075.50	65,598.52	68,222.46
			Hr:	26.9586	28.0370	29.1585	30.3248	31.5378	32.7993
422	Engineering Tech II (4)	F43	Yr:	58,235.36	60,564.77	62,987.36	65,506.86	68,127.13	70,852.22
430	Finance Office Supervisor (4)		Hr:	27.9978	29.1177	30.2824	31.4937	32.7535	34.0636
432	Payroll/Benefits Administrator (3)								
440	Police Sergeant (2)	F47	Yr:	67,330.35	70,023.56	72,824.50	75,737.48	78,766.98	81,917.66
			Hr:	32.3704	33.6652	35.0118	36.4123	37.8688	39.3835
458	Building Official (4)	F52	Yr:	68,666.69	71,413.35	74,269.89	77,240.68	80,330.31	83,543.52
			Hr:	33.0129	34.3334	35.7067	37.1350	38.6204	40.1652
459	Public Works Project Manager (4)	F54	Yr:	71,248.15	74,098.07	77,062.00	80,144.48	83,350.26	86,684.27
460	General Services Superintendent (4)		Hr:	34.2540	35.6241	37.0491	38.5310	40.0723	41.6752
462	Utility Superintendent (4)								
463	Chief Treatment Plant Operator (4)								
465	Parks and Recreation Director (4)								
480	Deputy City Engineer (4)	F60	Yr:	79,568.74	82,751.49	86,061.54	89,504.01	93,084.17	96,807.53
			Hr:	38.2542	39.7844	41.3758	43.0308	44.7521	46.5421
472	Lieutenant (4)	F61	Yr:	81,138.75	84,384.30	87,759.67	91,270.06	94,920.86	98,717.69
			Hr:	39.0091	40.5694	42.1922	43.8799	45.6351	47.4605
464	City Clerk/Human Resource Manager (5)	F65	Yr:	85,543.71	88,965.46	92,524.08	96,225.04	100,074.04	104,077.00
			Hr:	41.1268	42.7719	44.4828	46.2621	48.1126	50.0371
486	Community Development Director (4)	F66	Yr:	88,465.49	92,004.11	95,684.27	99,511.65	103,492.11	107,631.80
			Hr:	42.5315	44.2328	46.0021	47.8422	49.7559	51.7461

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