

# Annual Progress Report 2024



Larry Lage

## Introduction

The City of Eureka 2040 General Plan establishes the fundamental policy framework to guide decisions related to land use and development, public services and facilities, public safety, resource management, recreation, culture, and the overall health and quality of life in the community. The General Plan presents a vision for the City's future, and embodies goals, policies, and strategies to turn that vision into a reality. The City of Eureka adopted the 2040 General Plan on October 18, 2018 after an extensive community participation effort. The General Plan includes seven mandatory elements: land use, housing, open space, conservation, safety, circulation, and noise. A jurisdiction may also choose to include optional elements which speak to other topics of local interest. Additionally, the General Plan compiles the activities, programs, and policies of the City to promote healthy living. The 2040 General Plan's required and optional elements are presented in five sections:



- **Section 3.1 Our Community.** Land Use, Housing (under separate cover), Economy, and Historic and Cultural Preservation
- **Section 3.2 Our Environment.** Natural Resources and Open Space, Agriculture and Timberlands, and Air Quality and Climate Change
- **Section 3.3 Our Civic Resources.** Arts and Culture, Parks and Recreation, and Community Services
- **Section 3.4 Our Infrastructure.** Mobility and Utilities
- **Section 3.5 Our Well-Being.** Health and Safety, and Noise

The Eureka 2040 General Plan, and its required elements presented in the five sections listed above, contains an integrated and internally consistent set of goals, policies, and implementation programs which will achieve the community's shared vision, and address those issues of greatest importance to Eureka. The General Plan provides the framework to ensure specific land use and development proposals are in harmony with Eureka's unique objectives, and provides decision makers with guidance in setting priorities for the conservation of resources, provision of services and infrastructure, and allocation of public expenditures. To achieve its purpose, the General Plan has been structured to be flexible enough to adapt to changing conditions, while specific enough to provide predictability and consistency in guiding day-to-day decision making. All development projects, subdivisions, zoning regulations, specific plans, capital improvements, and other related plans, regulations, and actions are required to be consistent with the General Plan.



Ian Dagnall

## *Statutory Requirements and Purpose*

California Government Code §65400 mandates cities and counties submit an annual progress report (APR) on the General Plan and its implementation to City Council, the Governor's Office of Land Use and Climate Innovation (LCI) (formerly known as the Governor's Office of Planning and Research [OPR]) and the Housing and Community Development Department (HCD). This document fulfills that mandate, and will be received by the Planning Commission at its meeting March 12, 2025, and the City Council at its meeting on March 19, 2025. The main purpose of the APR is to provide the Planning Commission, the City Council, and the public with an update of the City's progress in implementing its General Plan vision. This annual assessment provides the City Council an opportunity to direct Staff to adjust or modify Council's policies or approach to implementation to ensure the City meets its stated vision.



## Updating the General Plan

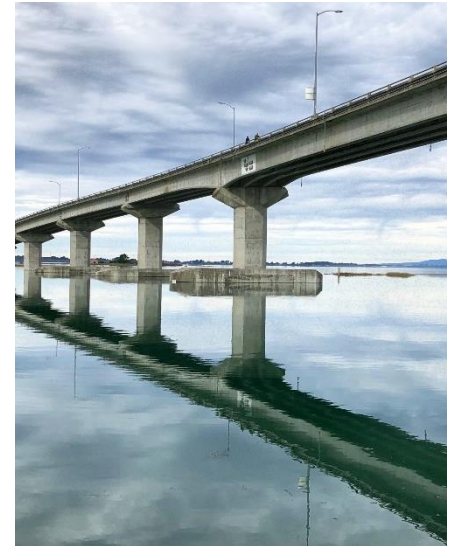
The City of Eureka adopted its first General Plan in 1965, with major updates in 1977 and 1997. The 2040 General Plan represents the first comprehensive update since 1997. While many of the issues facing Eureka remain constant, various conditions, challenges, opportunities, and legal requirements have changed since the last update. The 2040 General Plan responded to these changes, allowing today's residents, businesses and decision makers to express their thoughts, ideas and aspirations for the future. Integrated throughout the 2040 General Plan update process was an outreach program to educate, inform and solicit input from the community. Key components of the outreach program included stakeholder interviews, community workshops, web-based virtual town halls, economic development and homelessness focus groups, landowner requests, City Council and Planning Commission check-in sessions, an EIR scoping meeting, General Plan update website, flyers, media releases, and public hearings. The input received significantly influenced the overall shape and direction of the 2040 General Plan.

## Amending the 2040 General Plan

State law allows the General Plan to be amended four times annually. This allows the General Plan to remain a current document responsive to the community's needs. Requests for amendments may be submitted by individuals or initiated by the City. Since the adoption of the 2040 General Plan in October 2018, four amendments have been adopted and all were map amendments to change land use/zoning designations on specific properties; two amendments in 2022 related to two properties, and two in 2024 related to two properties.

## Housing Element Progress

State law requires each jurisdiction in California to include a Housing Element in its General Plan which establishes specific actions, objectives, and timelines for meeting its State mandated Regional Housing Needs Assessment (RHNA) for each income level. The RHNA is provided to jurisdictions in eight-year cycles. The current cycle is Cycle 6, which covers the time period of 2019 through 2027. Since the adoption of the 2019-2027 Housing Element in December 2019, one amendment was adopted in 2022 to add and delete sites for development on City-owned parcels in Implementation Program IMP H-34: Affordable Housing on Publicly-owned Properties, and to make necessary updates and corrections throughout the document and its technical appendix. Every year the City prepares an annual Housing Element Progress Report for submittal to HCD and OPR by April 1<sup>st</sup>. The Housing Element Annual Progress Report is being prepared as a separate document.



<b>Acronym</b>	<b>Full Name</b>
ADUs	Accessory Dwelling Units
ATP	Active Transportation Program
Caltrans	California Department of Transportation
CEQA	California Environmental Quality Act
CAP	Climate Action Plan
CRP	Coastal Access and Resilience Plan
CDP	Coastal Development Permit
CAPE	Community Access Project for Eureka
COPP	Community Oversight on Police Practices
CSET	Community Safety Enhancement (Engagement) Team
CPTED	Crime Prevention Through Environmental Design
CARE	Crisis Alternative Response of Eureka
HCD	Department of Housing and Community Development
DDA	Disposition and Development Agreement
EIR	Environmental Impact Report
EPD	Eureka Police Department
HBFB	Humboldt Bay Fire District
HSRC	Humboldt Senior Resource Center
HTA	Humboldt Transit Authority
IPA	Independent Police Auditor
LRCP	Local Register of Historic Places
LID	Low Impact Development
MOU	Memorandum of Understanding
NACOLE	National Association for Civilian Oversight of Law Enforcement
NEPA	National Environmental Policy Act
NOFA	Notice of Funding Availability
RCEA	Redwood Coast Energy Authority
REAP	Regional Early Action Planning
RWQCB	Regional Water Quality Control Board
RCHDC	Rural Communities Housing Development Corporation
SLR-CIP	Sea Level Rise Capital Improvement Plan
SLA	Surplus Land Act
TOT	Transient Occupancy Tax



<p><b>3.1 - Our Community</b></p>	<h2 style="text-align: center;">Land Use</h2>		
	<p><b>Community Form and Character</b></p>		
	<ul style="list-style-type: none"> <li>• Goal LU-1 A Community that values its unique small town charm and livability while thoughtfully advancing new prospects for growth and economic vitality.</li> </ul>		
	<p><b>Core Area</b></p>		
	<ul style="list-style-type: none"> <li>• Goal LU-2 A thriving, compact, and pedestrian oriented Core Area that serves as the heart of Eureka’s civic, cultural, business and visitor activity and is appealing to new investment.</li> </ul>		
	<p><b>Commercial Corridors and Centers</b></p>		
	<ul style="list-style-type: none"> <li>• Goal LU-3 Active, attractive, and prosperous corridors and centers that boost Eureka’s role as the regional hub of retail, professional/business services, and tourism.</li> </ul>		
	<p><b>Other Employment Areas</b></p>		
	<ul style="list-style-type: none"> <li>• Goal LU-4 A wide range of quality industries that provides job opportunities for Eureka’s residents.</li> </ul>		
	<p><b>Residential Neighborhoods</b></p>		
<ul style="list-style-type: none"> <li>• Goal LU-5 Safe, walkable, and well maintained neighborhoods that provide a diversity of quality housing choices.</li> </ul>			
<p><b>Growth and Expansion</b></p>			
<ul style="list-style-type: none"> <li>• Goal LU-6 New growth and annexation areas that are carefully planned, efficient, and contribute positively to the community.</li> </ul>			
<p><b>Food Access</b></p>			
<ul style="list-style-type: none"> <li>• Goal LU-7 Convenient access to fresh and healthy foods for all segments of the community.</li> </ul>			
<p><b>Community Engagement</b></p>			
<ul style="list-style-type: none"> <li>• Goal LU-8 Improve and promote community engagement and participation in the public process for all segments of the community.</li> </ul>			
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Neighborhood Mini Grants	The City continued to offer Neighborhood Mini Grants for volunteers to complete projects in their neighborhoods. In 2024 funds were used for neighborhood communications, outreach/marketing, special events, and neighborhood identity work. The goal of the program is to help create awareness and enthusiasm for residents while they take ownership of their neighborhood, empowering and engaging our community.
<b>Community Form and Character</b>	
Vacancy Ordinance	City Council repealed and replaced the City’s vacancy ordinance in an effort to address long-standing concerns about vacant buildings, both commercial and residential. The ordinance, adopted on September 3, 2024, aims to discourage owners of vacant buildings from allowing those buildings to remain vacant indefinitely.
Receivership Cases	The City was involved in four receivership cases in 2024 with the goal of increasing housing and addressing blight. A receivership case allows a court-appointed receiver to take control of a neglected or abandoned property and prepare it for occupancy or sale. Of these four cases, two were completed: one property is occupied, and one is for sale.
Old Town Stewards Program	Uplift Eureka launched the Old Town Stewards Volunteer Program in July 2024, inviting passionate individuals to join as community ambassadors in Old Town. Modeled after successful ambassador programs in other cities, Volunteer Stewards play a pivotal role in fostering goodwill and hospitality, greeting community members and visitors, offering directions, recommendations, and guidance on local resources, collaborating with local businesses, and participating in beautification projects such as landscaping and litter cleanup. They also connect residents with essential local resources and spearhead initiatives aimed at enhancing the Old Town community. A standout effort was the Connections Club, where volunteers engaged residents through art and provided resource assistance. From the program's launch in July through the end of 2024, 14 new volunteers were onboarded and trained, contributing to a welcoming, vibrant Old Town that benefits from their dedication and hard work.
Community Services Volunteer Beautification Events	Community Services held monthly recurring volunteer drop-in events, rotating bimonthly between the Trash Bash at various waterfront locations, and Old Town Beautification. There was also a monthly volunteer Ivy removal event at Sequoia Park called the Ivy League. Various other events happened throughout the year; such as, volunteer events at various parks and neighborhoods, like Ross Park beautification and Cooper



	Gulch work days in March, and a Eureka Dog park beautification day in July.
<b>Growth and Expansion</b>	
Permitting in Development Services - Planning	In 2024, Planning completed 56 discretionary permits comprised of a mix of Use Permits (16), Design Review (eight), Creative and Master Sign Permits (four), Variances (five), Coastal Development Permits (CDP) (eleven local and two state), Historic Preservation Reviews (seven), Minor Subdivisions (three), Lot Line Adjustments (three), a Property Acquisition (one) and Street Vacation (one), a General Plan and Zoning Amendment (one), and a Local Coastal Program Amendment (one). Planning also completed approximately 32 ministerial permits (19 Administrative Sign Permits; four Mergers, and nine Density Bonus clearances), and 118 building permit reviews (often requiring multiple reviews).
Building Permits	A total of 1,104 building permits were issued, generating \$850,452.07 in fees. The total valuation of these permits amounted to \$26,607,403. Among the permits issued, 815 were over-the-counter permits, which included mechanical, plumbing, and window replacement projects, among others. Additionally, 25 permits were issued for accessory dwelling units (ADUs).
<b>Housing</b>	
<p><b>Create Affordable and Market Rate Housing</b></p> <ul style="list-style-type: none"> <li>• Goal H-1 Eureka’s development regulations, permit processing procedures, and customer service standards are development-friendly and conducive to the production of housing.</li> <li>• Goal H-2 The City government actively facilitates the creation of a range of new affordable and market rate housing units to accommodate future growth and to address the needs of all socioeconomic segments of the community.</li> <li>• Goal H-3 Owner-occupied affordable housing is among the mix of housing types created in Eureka.</li> </ul> <p><b>Preserve and Improve Affordable and Market Rate Housing</b></p> <ul style="list-style-type: none"> <li>• Goal H-4 All neighborhoods are clean and safe, while all levels and types of housing units throughout Eureka are consistently maintained at a high level of quality and integrity.</li> <li>• Goal H-5 Existing affordable housing units are retained and preserved, while displacement from housing is minimized.</li> </ul> <p><b>Promote Equal Access to Housing for All</b></p> <ul style="list-style-type: none"> <li>• Goal H-6 All residents of Eureka have equal access to housing options.</li> <li>• Goal H-7 The rate of homelessness in Eureka is substantially lower than it has been in the past.</li> </ul>	
<b>Project</b>	<b>Progress</b>
Housing Information	Through a Regional Early Action Planning (REAP) program sub-allocation grant from the Humboldt County



		<p>Association of Governments, the City created a variety of housing-development-related educational/promotional materials including nine handouts on various housing topics (ADUs, affordable-by-design housing, infill incentive permits, mixed-use districts, parking exemptions/reductions, R1 District, R2/R3 Districts, small lot subdivisions, and tiny houses on wheels), as well as an online video explaining how community members can use the City’s Web GIS Viewer to find relevant information about their property, such as zoning information. The City created a new “Build Housing!” webpage on the City’s website to host the handouts and video: Housing Information   Eureka, CA. The page also links to the City’s current grant/loan housing assistance programs and the City’s upcoming “Eureka Builds It” ADU financing program. The grant funding paid for three months of digital advertisements in the Lost Coast Outpost and paper and digital advertisements in the Time Standard calling on property owners in Eureka to build more housing and alerting them to the fact that it’s easier than ever before (because we’ve removed regulatory barriers, as discussed in the handouts). Digital adds linked to the new housing webpage which includes the handouts. Each handout was also featured in the City’s monthly public newsletter (one per month), and was distilled into a corresponding social media ad, which were posted on the City of Eureka’s Facebook and Instagram accounts.</p>
	<p>Vacation Rental Compliance Drive</p>	<p>The Finance and Development Services Departments worked together to mail 80 violation letters in six separate batches in 2023 and 2024 for unpermitted short-term rentals identified by Host Compliance, a specialized consultant who has been hired by the City to monitor short-term rental listing platforms. Additionally, in July and November 2024, Finance and the City Attorney worked together to send a follow-up letter to 31 of the operators who had not responded to the first letter to remit Transient Occupancy Tax (TOT) or establish a payment plan. Planning also began sending follow-up letters to those who responded and remitted TOT but had not yet applied for the necessary permits to operate.</p>
	<p>Eureka Housing Trust Fund</p>	<p>On April 16, 2024, Council adopted a resolution establishing the Eureka Local Housing Trust Fund; appropriated \$500,000 from the American Rescue Plan Allocation to seed the fund; and committed to a \$100,000 annual contribution from short-term rental TOT revenues. On September 3, 2024, Council adopted a resolution authorizing the City to apply for the Department of Housing and Community Development’s (HCD’s) 2024 Local Housing Trust Fund Program, which</p>





		provides matching funds to local and regional housing trust funds dedicated to the creation, rehabilitation, or preservation of affordable housing, transitional housing and emergency shelters.
	ADU Loan Program “Eureka Builds It”	In 2023, the City committed to establishing an ADU loan program framework within two years, to assist property owners with constructing ADUs on residential properties. In 2024, staff initiated and worked on a Memorandum of Understanding (MOU) with North Edge Business Financing and Community Development to pre-approve applicants for the ADU Loan Program, and connected with lenders for additional borrowing options.
	Pro-Housing Designation	The City was awarded this designation by HCD in early 2024. By earning the Prohousing Designation, the City receives exclusive access to Prohousing grants and additional points in the scoring of competitive housing, community development, and infrastructure funding programs administered by HCD. In August 2024, the City was awarded a \$630,000 Prohousing grant from HCD for rapid rehousing and homelessness prevention. These funds allowed Uplift Eureka to continue providing housing opportunities and supportive services to community members experiencing homelessness as well as implement a homelessness prevention program to provide assistance to individuals at-risk of experiencing homelessness. Only local jurisdictions with a “Prohousing Designation” from the State of California were able to apply for the grant program.
	Eureka Housing Authority Repositioning Funding Support	The City submitted funding applications for the Housing Authority of the City of Eureka’s 25-1 and Prospect Project (described below in the “Housing Development Projects” subsection, “Housing Authority Repositioning”) for the 2024 Community Development Block Grant Notice of Funding Availability (NOFA) and the 2024 Pathways to Removing Obstacles to Housing competitive grant NOFA.
	Senior Home Repair Program	The City distributed \$8,899.75 (increased from \$5,000 to include the ending balance from the previous year) to the Humboldt Senior Resource Center (HSRC) to distribute grants to low- to moderate-income seniors 60 years or older for small home repairs.
<b>Housing Development Projects</b>		
	Affordable Housing on City Owned Properties	<ul style="list-style-type: none"> <li>○ <b>Sunset Heights Development</b> (between Fairfield and Broadway): In May 2024, Rural Communities Housing Development Corporation’s (RCHDC’s) architect presented conceptual design options for the affordable housing development to City Council at a special meeting. Based on Council’s feedback, a design was selected which includes 88 dwelling units in 4 buildings, and detailed plans were developed and</li> </ul>



		<p>submitted to the City. Planning Commission then approved a Density Bonus, a Lot Line Adjustment, and Design Review for the project in December 2024. Council also authorized the City Manager to enter into a Disposition and Development Agreement (DDA) with RCHDC in December 2024.</p> <ul style="list-style-type: none"> <li>○ <b>Linc Housing Scattered Project</b> (at 8<sup>th</sup> and G, 6<sup>th</sup> and M, and Sunny and Myrtle): In June 2024, it was announced that Linc Housing secured another \$15 million for their 90-unit affordable housing development through the National Housing Trust Fund Program. Linc then applied for tax credits in July, which were awarded in October 2024. With their project fully financed, Linc submitted plans for building permit approval in November and December in anticipation of starting construction in spring 2025. Also, City Staff, Linc, and Humboldt Transit Authority (HTA) began meeting regularly to coordinate on implementation of the public improvements paid for by the Affordable Housing and Sustainable Communities Grant awarded to Linc in 2023.</li> <li>○ <b>Wiyot Tribe Development</b> (at 5<sup>th</sup> and D and 6<sup>th</sup> and L Streets): In December 2023, an MOU was executed with the Wiyot Tribe, and then City staff began working with the Tribe and their consultant Travois on permitting requirements in March 2024. In December 2024, City Council authorized the City Manager to enter into a DDA with the Wiyot Tribe.</li> <li>○ <b>C to F parcels</b> (located north of 1<sup>st</sup> Street/Waterfront Drive between C and F Streets): The City worked with the Regional Water Quality Control Board (RWQCB) to address a historic contamination case at the site, and received a case closure “No Further Action” letter from the RWQCB in June 2024. City Staff then began reaching out to affordable housing developers to build interest for the site.</li> <li>○ <b>Earth Center</b> (at 3<sup>rd</sup> between G and H Streets): In June 2024, City Council authorized the City Manager to enter into a DDA with Danco for the development of the Earth Center. Then City Staff worked with Danco and Humboldt Transit Authority on the project’s design which includes 3 stories of housing (46 units total) above a ground-floor transit center. Danco submitted a complete SB330 Preliminary Application to the City in October 2024, followed by a complete Density Bonus and Design Review application in December.</li> </ul>
	<p>ACGC Development in Old Town</p>	<p>A new mixed-use building at the NW corner of 2<sup>nd</sup> and E Streets, providing 13 market-rate apartments on upper floors and commercial tenant spaces on the ground floor, opened and began leasing in 2024. In February 2024, the</p>



		Planning Commission approved a Conditional Use Permit, CDP, and Variance for another mixed-use building at the NE corner of 3 <sup>rd</sup> and G Streets which will provide 13 residential apartments above two ground-floor commercial retail spaces.
	Crowley Property Modular Housing Project	Most work on the creation of a 33-unit transitional housing project on the Crowley Property was completed in 2024, with flooring and finishing touches to be completed in 2025. Once completed, this development will prioritize housing individuals currently living in encampments along the Waterfront Trail, providing housing opportunities as well as direct supportive services to help folks connect with permanent housing.
	Harris Medical Center Project	In December 2023, the City Council approved General Plan and Zoning Map Amendments and an environmental document for the Harris Medical Center Project at 272 Harris Street, which changed land use map and zoning map designations from residential to mixed-use on a 1.01-acre parcel/former-church site to allow subsequent redevelopment with residential and commercial uses.
	Housing Authority Repositioning	The City spent time and resources in 2024 assisting the Housing Authority of the City of Eureka in their repositioning effort to rehabilitate and significantly increase their affordable housing stock in Eureka, including California Environmental Quality Act (CEQA) and National Environmental Policy Act (NEPA) approval of the “25-1 and Prospect Project” to redevelop the Housing Authority’s public housing portfolio in seven phases on 8 adjacent properties that currently contain 106 units, replacing with 256 units (for a net increase of 150 units) on a 8.61-acre site, south of W Harris Street. In May 2024, the City’s Design Review Committee approved Design Review for the Green Phase (phase I) of the 25-1 and Prospect Project at 3230 Hiler Street, which will demolish 8 housing units and redevelop the site with 44 units. In July 2024, the Design Review Committee approved the C and Clark Project, which will demolish 12 existing housing units and redevelop with 44 income-restricted senior housing units (net gain of 32 units) on a 0.68-acre site.
	Wiyot Tribe and Dishgamu Humboldt Community Land Trust Homekey Project	The Wiyot Tribe applied for building permits and a merger for the Jaroujiji Youth Housing Project, which will provide 39 interim and permanent housing units serving homeless youth and one manager’s unit. Development Services also assisted by providing a letter of support and outlining various permitting requirements.
	Other Housing Developments	On appeal, in August 2024, the City Council approved Design Review for the ACGC Five-Unit Multi-Family Residential Development on a vacant infill lot near the corner of W Buhne and Garland Streets. Two minor



	subdivisions (one to three, and one to four lots) were approved by the Planning Commission in November 2024. Six Density Bonus applications pursuant to the state Density Bonus law were also processed in 2024.
<b>Economy</b>	
<p><b>Business Environment</b></p> <ul style="list-style-type: none"> <li>• Goal E-1 A welcoming and supportive environment for businesses to grow, thrive and continue to contribute positively to Eureka’s economy.</li> </ul> <p><b>Business Development</b></p> <ul style="list-style-type: none"> <li>• Goal E-2 Robust and well-coordinated communication and outreach system to business and industry leaders.</li> <li>• Goal E-3 Abundant opportunities to facilitate the establishment and expansion of key job and revenue generating uses within the City.</li> <li>• Goal E-4 Abundance of thriving industries operating on well-utilized waterfront industrial lands and bayfront facilities.</li> </ul> <p><b>Infrastructure</b></p> <ul style="list-style-type: none"> <li>• Goal E-5 Infrastructure to meet the needs of existing and future businesses and industries.</li> </ul> <p><b>Tourism and Regional Visitation</b></p> <ul style="list-style-type: none"> <li>• Goal E-6 Highly-effective, Eureka-centric marketing and branding strategies that maximize return on investment, increase visitation and visitor spending, and thereby increase Transient Occupancy Tax revenue and sales tax revenue.</li> <li>• Goal E-7 Well-funded and maintained tourism-related assets, infrastructure, and events that provide year-round and multi-day activities for visitors and tourists.</li> </ul> <p><b>Fiscal Resilience and Efficiency</b></p> <ul style="list-style-type: none"> <li>• Goal E-8 Sustainable fiscal management practices that strengthen the City’s ability to provide essential public services and a high quality of life.</li> </ul>	
<b>Project</b>	<b>Progress</b>
<b>Business Environment</b>	
Development Services Customer Service Survey	Development Services presented results of a 2023 customer service survey at the January 16, 2024 Council meeting.
OpenGov online permitting/licensing	As of December 2024, all City applications had been transitioned to an online system (“OpenGov”), making it easier for community members to apply for City permits, licenses, and other City approvals and services, and allowing the City to transition away from paper files.
Façade/CPTED Program	The City continued providing grants to businesses and commercial property owners for exterior beautification and security upgrades through the Façade Improvement and Crime Prevention Through Environmental Design (CPTED) Programs. In 2024, 12 grants were issued. Since 2021, the CPTED Team has conducted site visits for over 80 businesses and issued a total of 28 grants.
Diversity, Equity and Inclusion Plan	The City continued the City’s ongoing diversity, equity and inclusion work both in City employment and with the broader Eureka community – relationships which are



	naturally interrelated and intertwined. After finishing an initial program of training and workshops in 2023, the City began implementing an ongoing training and workshop plan in 2024, including an Implicit Bias and Procedural Justice workshop for all employees, and a leadership meeting with management staff. The Humboldt Equity Consortium, a group of city and community leaders dedicated to advancing diversity, equity, and inclusion, also continued to meet and coordinate on opportunities to enhance community engagement.
Eureka Main Street Events	Multiple events were organized throughout the Eureka Main Street District, such as, Arts Alive!, the 4th of July Festival, and the Thursday Night Summer Concert Series. Eureka Main Street also achieved the 2024 National Accreditation, and hosted the annual California Main Street conference in September.
Bay Cities Leadership Academy	The City, in partnership with the City of Arcata, created the Bay Cities Leadership Academy in 2022, an annual program to support and educate a diverse group of rising leaders. Participants met all day for 10 days over a sixth month period and focused much of the time on the mission, vision and values of their communities. A second cohort of City of Eureka staff leaders completed leadership academy in July 2024, and a third cohort started in October 2024. Between the first and second cohorts, at least 50 City employees have graduated from the program.
<b>Business Development</b>	
Offshore Wind Delegation	In April 2024, City of Eureka staff participated in a delegation to Massachusetts organized by Humboldt County to explore the community's opportunities and challenges related to offshore wind. Additionally, the City arranged excursions in Eureka for international developers involved with offshore wind during the County's Power CA conference. City staff also took part in CORE Hub meetings and initiatives concerning offshore wind.
<b>Infrastructure</b>	
Fisherman's Terminal Fender Pile Maintenance Project	The City replaced 40 rotted-out and failing wood pilings at Fishermen's Terminal with new fiberglass reinforced plastic pilings. Fishermen's Terminal is where the majority of our commercial fishing fleet and other commercial boats along the west coast unload product, and the repairs were necessary to ensure a safe working environment.
<b>Tourism and Regional Visitation</b>	
Eureka Visitor Center	In August 2024, the Eureka Visitor Center, located at 108 F Street in Old Town, was awarded the California Welcome Center designation by Visit California. The



		designation aims to enhance Eureka's visibility as a tourist destination and emphasizes Eureka's commitment to providing exceptional hospitality and enriching the travel experience for all visitors.
	Growth of the Economic Development Division	The Economic Development Division in City Administration expanded to include a new Communications role and added three full-time positions. The Communications Team focuses on improving communication for the City of Eureka and enhancing marketing efforts through the Visit Eureka website, social media platforms, and the Eureka California Welcome Center, in collaboration with Visit California.
	Cruise Ship Destination	Although no cruise ships made Eureka a destination in 2024, the City executed an MOU with the Humboldt Bay Harbor District to promote Humboldt and Eureka as a cruise ship destination. City Staff participated in regular meetings of 'Cruise the West,' to showcase our destination, and maintained ongoing relationships with cruise ship companies. Both new and returning visits are expected in 2025.
	Friday Night Market	The City funded and supported Humboldt Made and the North Coast Growers Association to host the Friday Night Market in Old Town, which occurred every Friday, from 5:30 p.m. to 8:30 p.m., May 31 <sup>st</sup> through August 30 <sup>th</sup> .
	Zoo Lights	2024 saw the return of holiday lights at the zoo presented by the Eureka Lodging Alliance. Beginning December 14, the zoo was open evenings for viewing of over two miles of lights, reimagined holiday displays, and the illumination of the Tallest Living Christmas Tree in the world.
	Operation Light Up Eureka Program	Nancy Flemming (1990-2002), Peter LaVallee (2002-2006), Virginia Bass (2006-2010), Frank Jager (2010-2018) and Susan Seaman (2018-2022) launched the Former Mayors' Holiday Lighting Project in September, fundraising for holiday decorations, lighting, and the necessary infrastructure to support it all in Old Town. The project featured twinkle lights, garlands, wreaths, and lighted balls around the Gazebo area, along with a light display over F and 2nd Streets, installed in November.
<b>Fiscal Resilience and Efficiency</b>		
	Corp Yard Surplus	On September 3, 2024, City Council declared the Corp Yard property located at 945 W 14 <sup>th</sup> Street as surplus land, and after Staff worked through the Surplus Land Act (SLA) process of noticing the land for housing and open space purposes and no responses were received, HCD sent a letter dated December 2, 2024 confirming all the requirements under the SLA had been met. The



		City is now able to negotiate the sale of the land in preparation for the relocation of corp yard functions to a new Operations Complex on land recently purchased from Ocean View Cemetery.
	<b>Historic Preservation</b>	
	<p><b>Historic Preservation</b></p> <ul style="list-style-type: none"> <li>• Goal HCP-1 A comprehensive preservation program that identifies, recognizes, protects, and assists in the preservation of Eureka’s historic resources.</li> </ul> <p><b>Archaeological and Tribal Cultural Resources</b></p> <ul style="list-style-type: none"> <li>• Goal HCP-2 A comprehensive program that identifies, preserves, and assists in the protection of archaeological and Tribal Cultural resources.</li> </ul>	
	<b>Project</b>	<b>Progress</b>
	Historic Preservation Permitting	Seven Historic Preservation Commission reviews were completed for improvements to historic properties on the City’s Local Register of Historic Places (LRCP), and one Mills Act Contract was executed. The Mills Act Property Tax Incentive Program CA Govt. Code §50280 grants the City the ability to enter into legally-binding agreements with private property owners ensuring the continued maintenance and improvement of their property, in return for a tax-based incentive.
	Inadvertent Discovery Protocol and Tribal Monitoring for Ground Disturbance	Development Services – Planning continued to refer all discretionary permits, and building permits in the Coastal Zone with anticipated ground disturbing activities, to the three local tribes (Wiyot Tribe, Bear River Band, and Blue Lake Rancheria) for review and requests.
<b>3.2 - Our Environment</b>	<b>Natural Resources and Open Space</b>	
	<p><b>Water Resources and Water Quality</b></p> <ul style="list-style-type: none"> <li>• Goal NR-1 Protection, enhancement and restoration of surface water resources, and their associated riparian habitats, and groundwater, as well as improvement of water quality.</li> </ul> <p><b>Biological Resources</b></p> <ul style="list-style-type: none"> <li>• Goal NR-2 Protection of sensitive biological resources on a sustainable basis to generate long-term public, economic, and environmental benefits.</li> </ul> <p><b>Open Space</b></p> <ul style="list-style-type: none"> <li>• Goal NR-3 Protection and enhancement of valuable open space resources in and around Eureka.</li> </ul> <p><b>Visual Resources</b></p> <ul style="list-style-type: none"> <li>• Goal NR-4 Preservation of significant visual resources that serve as scenic amenities and contribute to Eureka’s character.</li> </ul>	
	<b>Project</b>	<b>Progress</b>
	First Slough Fish Passage and Habitat Connectivity Project	In 2023, the City received a California Department of Fish and Wildlife grant for \$4,969,566 to remove culverts that currently act as barriers for fish passage in the First Slough watershed at the 14th Street, N Street and M Street crossings, re-establish stream sinuosity, add large wood



	debris structures, and remove non-native invasive plant species to allow an additional mile of upstream habitat for salmonids. During the 2024 year, all major culvert work and stream work was completed. There is budget remaining so additional improvements to the Cooper Gulch area will be improved in summer 2025.
Volunteer Trail Stewards	Throughout 2024, volunteer invasive species and trash removal work occurred on parks and open space land within Eureka; such as, the joint City, STIL Humboldt, and PacOut Green Team bi-monthly trash bashes, and the monthly Sequoia Park Ivy League.
<b>Agriculture and Timberlands</b>	
<b>Agricultural and Timberlands Preservation</b>	
<ul style="list-style-type: none"> <li>• Goal AG-I Preservation of agricultural and timber lands and aquaculture and fishing operations within and surrounding Eureka, enhanced forest ecosystems, reduced land use conflicts, and a sustained yield of forest, agricultural, and fisheries products.</li> </ul>	
None.	
<b>Air Quality and Climate Change</b>	
<b>Air Quality</b>	
<ul style="list-style-type: none"> <li>• Goal AQ-I Improved air quality and reduced greenhouse gas emissions throughout Eureka.</li> </ul>	
<b>Sea Level Rise</b>	
<ul style="list-style-type: none"> <li>• Goal SL-I Anticipated effects of sea-level rise are understood, prepared for, and successfully mitigated.</li> </ul>	
<b>Climate Change Impacts and Adaptation</b>	
<ul style="list-style-type: none"> <li>• Goal CC-I A community that adapts to and is resilient to climate change impacts.</li> </ul>	
<b>Project</b>	<b>Progress</b>
Regional Climate Action Plan	The County of Humboldt released a new public review draft of the Regional Climate Action Plan (CAP) on August 14, 2024 which was presented to City Council for review and feedback on September 17, 2024. A Notice of Preparation for the CAP Environmental Impact Report (EIR) was also filed in late August, with a public scoping meeting held on September 17 at the Agricultural Center in Eureka. A Draft EIR is anticipated to be published in early February 2025.
Coastal Access and Resilience Plan	In July 2024, Council accepted a State Coastal Conservancy Grant for \$1,090,000 to prepare a plan to protect and enhance existing and future use of the Eureka waterfront for ecological, recreational, and commercial purposes, and to prepare conceptual designs and environmental review for four sea level rise adaptation projects identified in the Plan. In conjunction with grant acceptance, Council authorized a contract with GHD to complete the plan. The Coastal Access and Resilience Plan (CRP), will build upon the data generated





		<p>in the 2023 Sea Level Rise Capital Improvement Plan (SLR-CIP), refining vulnerability assessments and then developing specific adaptation strategies. The earlier SLR-CIP showed the inundation impacts, and the CRP will provide measures to adapt the landscape and respond to those inundation impacts. The CRP will address the length of Eureka’s waterfront, approximately six miles of shoreline, from Elk River Slough to Eureka Slough and provide a comprehensive adaptation approach to identify pathways and triggers for how and when to implement resiliency projects. Additionally, four specific project locations will advance to a 30% concept design and California Environmental Quality Act studies.</p>				
	<p>Westside Flood Reduction and Climate Adaptation/Sea Level Rise Resiliency Project (tide gates, trash capture, etc.)</p>	<p>The City made progress on planning and permitting for this grant-funded project which will provide flood reduction and sea level rise resiliency of public infrastructure within urbanized coastal areas to improve water quality in Humboldt Bay. Proposed project improvements include: replacing undersized storm drain piping and culverts; installing tide gates, Low Impact Development (LID) features (i.e. stormwater management measures, such as rain gardens) and trash capture devices; and performing limited earthwork within Palco Marsh to increase its stormwater storage capacity and enhance its tidal system. The City has obtained approximately \$9,077,000 for this work from the California Governor’s Office of Emergency Services and the U.S. Department of Homeland Security’s Federal Emergency Management Agency, the California Department of Water Resources, and the California Natural Resources Agency. In 2024, the City received CDP authorization from the California Coastal Commission for the portion of the project within Palco Marsh.</p>				
<p><b>3.3 - Our Civic Resources</b></p>	<p><b>Arts and Culture</b></p> <ul style="list-style-type: none"> <li>• Goal AC-1 Provision of diverse programs and partnerships that meet the artistic and cultural needs of the Eureka community.</li> <li>• Goal AC-2 Effective utilization of arts and culture to stimulate events and projects that will increase City revenues and enhance Eureka’s image.</li> </ul> <table border="1" data-bbox="311 1486 1453 1890"> <thead> <tr> <th data-bbox="311 1486 732 1522">Project</th> <th data-bbox="732 1486 1453 1522">Progress</th> </tr> </thead> <tbody> <tr> <td data-bbox="311 1522 732 1890">Eureka Street Art Festival</td> <td data-bbox="732 1522 1453 1890">In 2024, the festival marked its 7<sup>th</sup> and final year, running from July 29 to August 2, and featured the creation of 15 new murals and the installation of 13 larger-than-life ceramic banana slugs on buildings throughout Eureka. Over the past seven years, the festival has successfully completed a total of 103 murals across the City. Notable achievements include a partnership with the California Department of Transportation (Caltrans), funded by Clean California Grant Funds, which resulted in four murals painted on the pillars of the Samoa Bridge, as well as a completed overpass mural at Herrick Avenue.</td> </tr> </tbody> </table>		Project	Progress	Eureka Street Art Festival	In 2024, the festival marked its 7 <sup>th</sup> and final year, running from July 29 to August 2, and featured the creation of 15 new murals and the installation of 13 larger-than-life ceramic banana slugs on buildings throughout Eureka. Over the past seven years, the festival has successfully completed a total of 103 murals across the City. Notable achievements include a partnership with the California Department of Transportation (Caltrans), funded by Clean California Grant Funds, which resulted in four murals painted on the pillars of the Samoa Bridge, as well as a completed overpass mural at Herrick Avenue.
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		Additionally, the festival completed an intersection mural through participatory budgeting. Throughout the years, the festival has also installed eight sidewalk poetry pieces, created six tiny sculptures, and showcased five wheat paste exhibits.
	Eureka Box Art	All utility boxes along the Highway 101 corridor were repainted by various artists this year under a Clean California grant from Caltrans. The boxes were initially painted as part of the Strategic Arts Plan in 2017.
	Eureka Cultural Arts District	The Eureka Cultural Arts District established a leadership council with membership from diverse arts and culture leaders and created preliminary plans for a series of forthcoming grants: 1) grants for large projects (up to \$25,000) for long lasting projects such as murals, monuments, and spaces; 2) event grants (up to \$5,000) for events that benefit locals and visitors; and 3) broken window grants to bring murals to businesses that have experienced a broken window. The Eureka Cultural Arts District offered a Special Holiday Projects grant in December 2024, funding 18 unique projects in Eureka. Current funding for programs will run through most of 2026, and Eureka Cultural Arts District team members are engaged with planning in order to extend programming beyond the current timeline.
	Artist and Business of the Year	In 2017, the City launched the Artist and Business of the Year Program. Throughout the year, the Art & Culture and Economic Development Commissions select artists and businesses of the month. At the end of the year, the Mayor chooses one artist and one business from these monthly selections for recognition. For 2024, the Artist of the Year was Becky Evans, and the Business of the Year was The Spa at Personal Choice.
<h2 style="text-align: center;">Parks and Recreation</h2>		
<ul style="list-style-type: none"> <li>• Goal PR-1 A well-maintained park and recreation system that includes sufficient facilities to effectively serve the diverse needs and interests of all members of Eureka’s population, while protecting environmentally sensitive resources.</li> </ul>		
	<b>Project</b>	<b>Progress</b>
	Grace Marton Memorial Park and Waterfront Trail Rehabilitation in Halvorsen Park	Significant progress was made in 2024 towards construction of a waterfront-themed playground adjacent to the Sacco Amphitheater in Halvorsen Park, including approval of the necessary CDP and Design Review by Planning Commission on February 14, 2024. The CDP also permits rehabilitation of an older section of Waterfront Trail from the west side of the Adorni Center parking lot to approximately 600 feet northeast of the Highway 255 bridge. Land and Water Conservation Fund federal funding required NEPA clearance and the preparation of a historic report under Section 106 of the National Historic Preservation Act. Progress was made



	on NEPA clearance in 2024, including a study by an archaeologist.
Da' Yas Park Improvements Project (Previously 20/30 Park)	Construction commenced in 2024 on grant-funded park renovations, including improved picnic areas, all new playground equipment, upgraded restroom facilities, renovated Jacob-Haney ballfield, new signage and additional parking spaces to accommodate growing demand.
Highland Park Improvements	Construction commenced in 2024 on park improvements, including re-paving/re-stripping the tennis courts to accommodate both tennis and pickleball, upgraded playground equipment, enhanced walking trails, improved lighting, new fencing, newly landscaped areas for relaxation and recreation and a new restroom/concession building. The construction is funded by Measure H funds.
RC Car Programming	2024 marked the second year of drop-in Radio Control (RC) car events at the Eureka Municipal Auditorium serving all ages and abilities.
Camp Cooper and Camp Sequoia	Community Services continued to provide a variety of after school and school break programming, including the Outside the Box After School Program at the Sequoia Park Zoo, and spring, winter, and summer break camps. 2024 was the first year that families could apply for financial assistance and choose to have their children attend either Camp Cooper OR Camp Sequoia. Fee reduction scholarships were available in either 100% or 50% increments for one or multiple weeks of camp at either location.
Community Services Recreational Programming	The Recreation Division of Community Services continued to provide a wide range of recreational opportunities for all ages. Regular offerings included: adult sports leagues, youth sports league and skill development classes/clinics, roller skating, fitness classes and equipment, drop-in sports and tournaments at the Adorni Center, and CPR/First Aid/AED classes. There were also summer day camps, break camps during school holidays, an after-school program and preschool. Special community events occurred, such as Get Out & Play Day, Easter Eggstravaganza, Spooky Scavenger Hunt and Zumbathons benefitting local organizations. The Recreation Division also partnered with a number of community groups on special events like the Forest Moon Festival and RC Car racing.
<b>Community Services</b>	
<b>Law Enforcement</b> <ul style="list-style-type: none"> <li>• <b>Goal CS-I A safe and secure Eureka, and responsive and equitable law enforcement to effectively meet the demands of an increasing population and workforce.</b></li> </ul> <b>Fire Protection</b>	



<ul style="list-style-type: none"> <li>• <b>Goal CS-2 Protection of Eureka residents, visitors, property, and natural resources from injury and loss of life from fire hazards.</b></li> </ul> <p><b>Schools</b></p> <ul style="list-style-type: none"> <li>• <b>Goal CS-3 Excellent educational opportunities and facilities throughout Eureka.</b></li> </ul> <p><b>Libraries</b></p> <ul style="list-style-type: none"> <li>• <b>Goal CS-4 Library facilities that continually provide cultural and academic enrichment for the community.</b></li> </ul>	
<b>Project</b>	<b>Progress</b>
<b>Police and Fire</b>	
Community Oversight on Police Practices (COPP) Board	This citizen-appointed oversight board, established in 2022, continued to provide review of the Eureka Police Department (EPD) policies and investigations into complaints received by our community members and initiated by the Department In conjunction with a third-party Independent Police Auditor (IPA), the OIR Group, continued to provide expertise in the field of contemporary policing practices. The IPA provided a report to the COPP Board on July 23 <sup>rd</sup> and to City Council on August 6 <sup>th</sup> regarding the CalPoly Humboldt response to the Israeli–Palestinian conflict protest, as well as the results of a Mental Health Audit described below.
EDP’s 2024 Mental Health Audit	The IPA conducted a deep dive into how the EPD handles mental health crisis calls, analyzing the collaboration between Patrol, and the Community Safety Enhancement (Engagement) Team (CSET) and Crisis Alternative Response of Eureka (CARE) units. Their focus was not only on how these teams work together but also on the training officers receive for handling crisis situations, including the critical process of evaluating and documenting Welfare and Institutions Code 5150 (mental health holds). The audit revealed that officers consistently prioritized de-escalation, often resolving situations without enforcement, even when it was an option. They built rapport with individuals, referenced past positive encounters, and maintained a compassionate yet authoritative presence. When appropriate, officers gathered input from family members to inform their decisions. In cases requiring a mental health hold, they clearly explained the reasoning and thoroughly documented the process. Weapons, including a knife in one instance, were safely secured without force, and officers ensured a smooth transition to medical staff by providing detailed documentation and verbal briefings. Throughout each encounter, situational awareness remained a priority, keeping officers, individuals in crisis, and bystanders safe. Summarizing their findings, the IPA described EPD’s approach to mental health calls in two words: “Gold Tier.”
National Association for Civilian Oversight of Law	Along with members of the City’s IPA (the OIR Group) and an officer from Burbank PD, Commander La France



	Enforcement (NACOLE) Presentation	attended/presented at the NACOLE conference in October. The presentation, titled <i>Law Enforcement Interactions with Persons Experiencing Behavioral Health Crisis: Exploring Alternative Response Models</i> , was a 90-minute panel discussion on current approaches to crisis calls and the future direction of these programs. The discussion emphasized how these approaches are becoming ingrained in department culture while acknowledging areas for improvement. The IPA provided insights from an oversight perspective, contributing to the conversation among the 250-300 attendees involved in police oversight. In addition to discussing response models, the panel showcased body camera footage of Patrol Officers handling a crisis call involving a suicidal teenager with a knife, which was met with significant praise.
	Lot Cops (Mobile Surveillance Units [MSU])	EPD's shift to mobile trailers has been effective in addressing crime in problem areas. The City now has four trailers that can be relocated throughout the city as needed. EPD became more efficient in using them in 2024 for both private businesses and City property to deter crime.
	Fire Station 1 and Police Department Generator Replacement	Emergency backup generators with automatic transfer switches were installed at Fire Station 1 and EPD headquarters. These improvements were completed in October 2024.
	Fire Station 3 Renovations	In October 2024, the Council approved the renovation of Fire Station 3, one of the City's fire stations, which requires significant upgrades and modernization. Over time, the station's original configuration became inadequate, and the demands of a 24/7 operation led to considerable wear and tear. The remodel includes a complete reconfiguration of the crew quarters, the addition of a second bathroom, and other improvements to enhance livability. Planning and construction began at the end of 2024 and are expected to continue through June 2025.
	New Tiller Truck and Fire Engine	In June 2024, two new fire apparatus were placed into service: a city-owned ladder truck and a Type I fire engine owned by Humboldt Bat Fire District (HBF). The new ladder truck replaces a 1991 model, incorporating updated technology to better serve the community. Additionally, the tiller truck matches the other tiller truck so that when one is out of service for maintenance there is no change in how HBF operates on the ground making it easier for our personnel and more effective for our community.
	HBF Cadet Program, Department Promotions, and Leadership Changes	In response to ongoing staffing challenges, HBF significantly expanded its Cadet Program. This program trains volunteer personnel in-house over two years, helping them obtain the necessary certifications to become career firefighters. HBF



		<p>also sponsors cadets through certification and physical testing required for employment. In 2024, the program grew from two to 15 cadets, with the goal of having candidates eligible for hiring by the end of 2025. As the department continues to rebuild its ranks, 2024 also saw numerous personnel advances in rank. While recruiting new firefighters remained a challenge, many existing members stepped up, earning promotions to Engineer, responsible for operating fire apparatus, and Fire Captain, overseeing individual stations and crews. These promotions require extensive training and responsibility, reflecting the dedication and growth of department personnel. Additionally, a former employee who had previously left as a Captain with Arcata Fire District returned to HBF as a Battalion Chief. Bringing back an experienced firefighter with over 20 years of service is a significant asset, particularly as the department grows younger. Institutional knowledge and leadership at the upper ranks remain crucial to the department's success. Additionally, Chief Sean Robertson retired after approximately six years as Fire Chief, with Chief Tim Citro stepping into the role. Filling this position internally is a significant achievement, as recruitment challenges extend to all ranks, including Fire Chief. Promoting from within ensured a seamless leadership transition while also creating advancement opportunities throughout the department.</p>
<b>Education</b>		
	<p>Little Saplings 5 Year Anniversary</p>	<p>Little Saplings celebrated its fifth year of operation in 2024 and had 38 students enrolled. Since its inception in 2019, 110 students have been served of which 36 had parents that worked for either the City, EPD or HBF.</p>
<b>Code Enforcement</b>		
	<p>Abatement Cases</p>	<p>1,826 cases were opened, and 1,613 were closed, resulting in an annual closure rate of 88.34%. Of those cases, 153 were abandoned carts (100% resolved), 69 were graffiti (81% resolved), 464 were permit checks (95% resolved), 780 were public nuisances (96% resolved), 34 unsafe buildings (88% resolved), eleven vacant and boarded cases (91% resolved), and 225 work without permits (88% resolved). This work did not include the cleanup work that Code Enforcement Staff assisted EPD with.</p>
	<p>Cash for Trash Pilot Program</p>	<p>The City paid individuals \$3 per large contractor bags full of trash along the waterfront, and it's estimated 3,000 lbs of trash was removed.</p>
	<p>Graffiti Removal</p>	<p>With financing from the Eureka Lodging Alliance, the City has been able to remove over 1.3 thousand graffiti tags on the main thoroughfares throughout the City of Eureka. The City has contracted with "THE MURAL MAN" to remove the unsightly tags.</p>
	<p>Parking Enforcement</p>	<p>In mid-2024, Code Enforcement assumed responsibility for parking enforcement from EPD, hiring a new Parking</p>



		<p>Enforcement Officer, who has done an exceptional job balancing the spirit and the letter of the law. Since the Parking Enforcement Officer’s first day issuing tickets on May 29, 2024, he has issued over 1,510 citations, generating a total of more than \$61,632.00. In 2024, the City also worked on building out the next phase of our parking program.</p>		
<p><b>3.4 – Our Infrastructure</b></p>	<h2 style="text-align: center;">Mobility</h2>			
<p><b>Complete Streets</b></p> <ul style="list-style-type: none"> <li>• Goal M-1 A model City for multi-modal transportation.</li> </ul> <p><b>Streets and Highways</b></p> <ul style="list-style-type: none"> <li>• Goal M-2 Safe and efficient movement of people and goods with sufficient access to new development.</li> </ul> <p><b>Pedestrians and Bicyclists</b></p> <ul style="list-style-type: none"> <li>• Goal M-3 A system of walkways, bikeways and bicycle parking facilities which will safely and effectively serve those wishing to walk and bicycle for commute, basic services, or recreational trips.</li> </ul> <p><b>Transit</b></p> <ul style="list-style-type: none"> <li>• Goal M-4 Coordinated transit service within Eureka and surrounding areas as an alternative to automobiles.</li> </ul> <p><b>City-wide Circulation, Parking Supply and Management</b></p> <ul style="list-style-type: none"> <li>• Goal M-5 A circulation and parking system that serves the diverse needs of the City.</li> </ul> <p><b>Goods Movement</b></p> <ul style="list-style-type: none"> <li>• Goal M-6 Transportation facilities that ensure goods can be moved to and from industrial and commercial sites in Eureka in a safe and efficient manner while ensuring that heavy trucks remain on freeways and major arterial streets except when accessing sites within the city.</li> </ul> <p><b>Water Transportation</b></p> <ul style="list-style-type: none"> <li>• Goal M-7 Water transportation facilities that serve the needs of commercial fishing and recreational boating operations, short sea shipping, and a maritime highway.</li> </ul>				
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	<p>Multimodal Corridor Improvements Project (H and I, 6<sup>th</sup> and 7<sup>th</sup>) Caltrans Highway Safety Improvement Grant</p>	<p>In 2020, the City was awarded nearly \$4 million dollars in grant funding to complete the improvements for the H and I Street and 6th and 7th Street corridor projects, and construction commenced in 2023 and was completed in 2024. Improvements include (but are not limited to) installing sidewalk bulb-outs to reduce crossing distances, detectable warning surfaces and new thermoplastic crosswalk striping, rectangular rapid flashing beacons and dynamic speed feedback signs, and construction of the City’s first buffered bike lanes on H and I Streets.</p>
	<p>Multi-Modal Improvements on H and I between 1<sup>st</sup> and 2<sup>nd</sup> Streets</p>	<p>On April 16, 2024, Council approved future improvements to the northern-most segments of H and I Streets. The approved design features lane removal, buffered bike lane and diagonal parking.</p>
	<p>Bay to Zoo Trail</p>	<p>After multiple applications for project grant funding, the Bay to Zoo trail received funding from the Active Transportation Program (ATP), and the Federal ATP, for a total amount of \$8,999,000 in 2023. In February 2024, City Council selected GHD for engineering and planning consulting services and authorized a budget allocation in the amount of \$1,000,000 from Measure H as the ATP grant match. The Bay to Zoo Trail will connect the Eureka Waterfront Trail to the Sequoia Park and Zoo and will connect to the dog park, Zane Middle School and Washington Elementary School.</p>
	<p>Eureka Bike Plan</p>	<p>The City of Eureka Bike Plan was a collaboration with multidisciplinary partner agencies and stakeholders, resulting in development of the Eureka Master Bike Plan to enhance safety for bicyclist traveling within the community. The study was managed by the Eureka Engineering Department and informed by the Project Task Force participants. A consultant team led by Mark Thomas &amp; Co. assisted in preparing the plan, which was adopted by Council on September 17, 2024. The plan expresses the City’s commitment to the creation of Complete Streets and Green Streets through the creation of a comprehensive, connected multimodal transportation network that contributes directly to the safety, health, economic vitality, and quality of life of all residents, especially the most vulnerable.</p>
	<p>Old Town/Downtown Parking Improvements</p>	<p>The City continued to implement new parking management improvements in the Old Town/Downtown area (as recommended by the recent Parking Study completed in June 2022), including resuming wide-scale parking enforcement with a new full-time parking enforcement officer discussed above in the “Community Services” section, under the “Code Enforcement” subsection.</p>





<p>Engineering and Traffic Survey for Speed Zoning – Plan Adoption</p>	<p>The California Vehicle Code requires that governmental agencies review and update their speed limits every five years to allow continued use of radar speed enforcement. In 2024 the Engineering Department completed the Engineering and Traffic Speed Survey and evaluated the posted speed limits of 73 street segments. Speed limits were update to reflect the current speed zone survey and to continue to allow the utilization of radar enforcement. These changes were first introduced in December 2024, then adopted in early 2025.</p>
<h2>Utilities</h2>	
<p><b>Water Supply and Delivery</b></p> <ul style="list-style-type: none"> <li>• <b>Goal U-1 Availability of an adequate, safe, and sustainable water supply and maintenance of an efficient water system for all residents and visitors.</b></li> </ul> <p><b>Wastewater Collection, Treatment and Disposal</b></p> <ul style="list-style-type: none"> <li>• <b>Goal U-2 Sustainable and adequate wastewater collection, treatment, and disposal for existing and future development.</b></li> </ul> <p><b>Stormwater Drainage</b></p> <ul style="list-style-type: none"> <li>• <b>Goal U-3 A comprehensive stormwater collection and conveyance system that reduces or prevents flooding, and protects public safety and the environment.</b></li> </ul> <p><b>Solid Waste Collection and Disposal</b></p> <ul style="list-style-type: none"> <li>• <b>Goal U-4 Safe and efficient disposal or recycling of solid waste generated in Eureka.</b></li> </ul> <p><b>Energy</b></p> <ul style="list-style-type: none"> <li>• <b>Goal U-5 Increased renewable energy provision and overall energy efficiency and conservation throughout the City.</b></li> </ul> <p><b>Telecommunications</b></p> <ul style="list-style-type: none"> <li>• <b>Goal U-6 Safe, efficient, and accessible communication systems that help catalyze economic development, government services, and an informed citizenry.</b></li> </ul>	
<p><b>Project</b></p>	<p><b>Progress</b></p>
<p>Stormwater</p>	
<p>Westside Flood Reduction and Climate Adaptation/Sea Level Rise Resiliency Project (tide gates, trash capture, etc.)</p>	<p>See description in the “Air Quality and Climate Change” section above.</p>
<p>Energy</p>	
<p>Roof Mounted Solar Photovoltaic Panels at the Water Treatment Plant Reservoir</p>	<p>In February 2024, Council awarded the Solar Renewable Improvements 2024 project to Hooven &amp; Co. The project consisted of installing solar panels on the roof of the Water Reservoir to offset the electricity used at the plant, and at the Eureka City Zoo. The total project cost was \$1,200,000 and is complete, except for a transformer upgrade by PG&amp;E.</p>
<p>Electric Vehicle (EV) Charging Stations</p>	<p>The City installed two EV charging station on H Street between the 3rd Street and the alley. This project was completed in a partnership with Redwood Coast Energy Authority (RCEA).</p>



<p>RCEA RePower+ at City Facilities</p>	<p>After a recommendation by the Eureka Energy Committee at their May 2024 meeting, the City Council approved switching from participating in RCEA’s standard RePower Program, to the RePower+ Program for cleaner, 100% renewable energy electricity at City facilities.</p>
<p><b>Wastewater</b></p>	
<p>Wastewater Treatment Plant Improvements – Eliminate Bypass</p>	<p>Designs and environmental clearance were underway in 2024 to address blending at the Wastewater Treatment Plant (the bypassing of primary-treated wet weather flows in excess of 12 million gallons per day around the biological treatment system and directly to disinfection), and achieve compliance with the State Water Resource Control Board’s Discharge Permit Order. This project is going out the bid in early 2025 and construction will be phased in over the next two years.</p>
<p>Systemwide Sewer Evaluation Project 2023 and 2024</p>	<p>The City is currently undergoing a multiyear City-wide inspection of the wastewater collection system, including CCTV (i.e. Closed Circuit Television) inspection of approximately 50 miles of sewer main and associated sewer laterals, visual inspection of manholes, and smoke testing. The first year of work was completed and the second year of work was initiated in 2024 (~\$1.5 million per year).</p>
<p>Annual Lateral Replacement Project 2023 and 2024</p>	<p>In 2024, the City completed the 2023 annual lateral replacement project to rehabilitate or replace ~100 sanitary sewer laterals at individual locations throughout the City (~\$1 million), and approved another \$1 million to initiate the 2024 annual lateral replacement project.</p>
<p>Secondary Clarifier Repairs Phase II</p>	<p>This wastewater treatment plant project was completed in 2024 and consisted of replacing two secondary clarifier launders, launder weirs, launder scum baffles, launder effluent trough and screen, scum collector box and pipe, launder support arms, scum skimmer and supports, scum collector arm assembly and supports, fasteners, welding and coating.</p>
<p>Hill Street and McCullens Avenue Pump Stations Equipment Purchase</p>	<p>This project involves replacement of three large and one small sewer pump at Hill Street, replacement of one large and three small sewer pumps at McCullens Street, associated piping replacement, bypassing of sewer flows, installation of a hoist and supporting beam, and minor electrical work at both locations. The project was bid and construction at the Hill Street station began in October and were completed in December 2024, and the pump station is back in service. Minor punch list items are in progress. Construction for the McCullens Station began in January 2025. Anticipated completion for the McCullens station is March 2025.</p>
<p><b>Water</b></p>	



	Water Meter Update Project	In 2024 the City replaced all Automated Meter Reading (AMR) units Citywide to move to a real-time water meter reading system.
	Water Improvements 2023 and 2024 Projects	The City completed the ~\$690,000 2023 Water Improvements Project, which included replacing water valve clusters ahead of repaving on H, I and California Streets, and initiated the ~\$2 million 2024 Water Improvement Project for a new water line on Myrtle Avenue which is expected to be completed in June 2025.
<b>Solid Waste</b>		
	Zero Waste Action Plan Compost giveaways Edible Food Recovery	Community Services participated in several solid waste efforts; including, regional planning for County composting, edible food recovery by local businesses, compost and plant giveaways, recycling technical assistance, a public education campaign about waste reduction, and grant funding was secured for recycling and waste prevention infrastructure, and plant giveaways. All accomplished efforts were in alignment with state regulations and zero waste strategies, and included construction diversion outreach, and education in waste reduction to local schools.
<b>Telecommunications</b>		
	Fiber Optic Installation 2023 Project	The 2023 Fiber Optic Installation Project was completed in 2024, which included installing new conduit and fiber optic cable from the High Tank off Wood Street, to the Municipal Auditorium at I2th and E Street. The product provides safe and secure network connectivity between critical City facilities.
	Vero Broadband	In October 2024, Planning Staff assisted with a CDP Exemption for the installation of a new Vero Broadband service line within public rights-of-way in the Coastal Zone portion of the City. Installations of the new fiber optic cables commenced in late 2024, with Vero Broadband presenting to City Council on new internet service in Eureka in November 2024.
<b>3.5 - Our Well-Being</b>	<b>Health and Safety</b>	
	<p><b>Seismic and Geological Hazards</b></p> <ul style="list-style-type: none"> <li>• Goal HS-1 Protection of property, critical facilities, and human life from seismic and geological hazards.</li> </ul> <p><b>Flooding</b></p> <ul style="list-style-type: none"> <li>• Goal HS-2 Reduced risk of loss of life, injury, damage to property and economic and social dislocations resulting from flood hazards.</li> </ul> <p><b>Hazardous Materials and Toxic Contamination</b></p> <ul style="list-style-type: none"> <li>• Goal HS-3 Safe production, use, storage, transport, treatment, and disposal of hazardous materials and hazardous waste.</li> </ul> <p><b>Emergency Response</b></p>	



<ul style="list-style-type: none"> <li>• Goal HS-4 Adequate community response to effectively prepare for, respond to, recover from, and mitigate the effects of natural or technological disasters and emergencies.</li> </ul> <p><b>Health Care and Homelessness</b></p> <ul style="list-style-type: none"> <li>• Goal HS-5 A consistent and well-maintained relationship with the Humboldt County Department of Health and Human Services to advocate that the County efficiently and effectively implement funding and programs dedicated to ensuring that Eureka has healthy communities and adequate human services to combat homelessness.</li> </ul>	
Project	Progress
<b>Hazards and Emergency Response</b>	
New Operations Complex	In May of 2024, the City closed escrow on 5.61 acres of land located at 3993 Broadway for a new Eureka Operations Complex where all functions and operations of the City’s existing corp yard at 945 W. 14th Street will be relocated, including storage and repair of City fleet vehicles, storage for public works heavy equipment and tools, crew workspace, materials, supplies, safety equipment, and communications equipment. In September 2024, City Council authorized contract award to Swinerton Builders as the Construction Manager at Risk, and authorized the project to complete 100% Schematic Design phase, and then advance to design development and construction documents, for grading and earthwork to occur during the dry season of 2025. The project will be constructed between 2025-2027.
Westside Flood Reduction and Climate Adaptation/Sea Level Rise Resiliency Project (tide gates, trash capture, etc.)	See description in the “Air Quality and Climate Change” section above.
<b>Mental Health and Homelessness</b>	
Embracing Humanity Town Hall	The City of Eureka Mayor’s Initiative, in partnership with the National Alliance on Mental Illness and the Department of Health & Human Services, invited the community to an “Embracing Humanity” town hall event to kick-off and celebrate Mental Health Awareness Month. The town hall took place on Saturday, May 4, 2024 from 10AM-4PM at City Hall and included a keynote speaker, professional panel, and lived experience panel.
Pathway to Payday	The Community Access Project for Eureka (CAPE), in partnership with Betty Chin and County Department of Health and Human Services, held three different 4-day employment workshop series in January, April, and August designed to enhance resume, application and interviewing skills, and providing an opportunity to interview with local businesses looking to hire. 90% of participants that attend all four days of the workshop receive a job offer or second interview.



	Quality of Life Programming	The CAPE program continued to develop and implement new quality of life programming for underserved youth, low-income families and families living in emergency shelters, including the winter holiday gift program, Halloween Costume Drive & Giveaway, and Valentine’s Party.
	Outreach, Rapid Rehousing and Homelessness Prevention	The City’s Uplift Eureka program continued to operate Homeless Outreach and Rapid Rehousing programming that secures permanent housing and provides supportive services for community members that are experiencing homelessness. Uplift Eureka also continued to implement a Homelessness Prevention Rental Assistance program. In May of 2024, Uplift Eureka was awarded a \$631,474 Round 4 Homeless Housing, Assistance and Prevention (HHAP) Program grant for this work. Uplift utilized the HHAP-4 funding to launch a pilot Homelessness Prevention Program in November 2024 which successfully kept 16 struggling households housed. These HHAP-4 funds were also used to house 35 individuals through Uplift’s Rapid Rehousing Program. In August 2024, the City was also awarded a \$630,000 Prohousing grant from HCD to continue operating the Homelessness Prevention Program, and the Rapid Rehousing Program which has housed over 200 people since its inception. At the end of 2024, Uplift applied for another Prohousing grant to pay for emergency shelter space development in the City, and the City and partners are in the process of applying for a Homekey+ grant. In addition, the City continues to work with the County on the development of a Navigation Center in Eureka which will include shelter space, kennels, showers, storage for personal belongs, social services, etc.
	Crisis Alternative Response of Eureka (CARE) and Community Safety Enhancement (Engagement) Team (CSET)	The CARE program, initiated in January 2023, continued to provide alternative response for mental health crises and preventative health care in 2024. The program has had great success in diverting community member in mental crisis from emergency services, including police response and hospital emergency room visits. They also provide preventative and proactive mental health services for our community members in partnership with CSET and Uplift Eureka. In 2024, the CARE team had a total of 1,154 encounters (in comparison, 2023 saw 786 total encounters). 231 new individual clients were served in 2024, bringing the total individual clients served to date to 376.
	Extreme Weather Overnight Warming Centers	The City, in collaboration with local faith-based organizations and community volunteers, activated overnight warming centers during extreme weather.
	Sorrel Leaf Healing Center	Construction was ongoing in 2024 for a new mental health crisis facility to provide temporary residential stays and outpatient therapy, for children aged seven to 18.



	Municipal Auditorium Remodel	The City completed grant-funded improvements to the Municipal Auditorium and opened CAPE’s new Homeless Services Resource Center. Improvements included repair/remodel/replacement of restrooms, windows, HVAC, paint, electrical, door, ADA (i.e. Americans with Disabilities Act) accessibility, flooring, and roofing.
	Coast Guard Building Improvements Project (Waterfront Annex)	The Coast Guard Building was remodeled to create a new police substation for the CSET and CARE teams. Funding was provided through ARPA funding and Measure H. EPD and CARE held a grand opening ribbon cutting ceremony on October 3, 2024.
	EPD 2024 Homeless Survey	Since 2018, EPD has conducted a homeless survey every two years in collaboration with CSET, CARE, and Uplift Eureka. The 2024 survey took place over four weeks from March to April, gathering responses from 221 individuals—28 fewer than in 2022. The survey’s 38 questions aimed to understand the experiences, needs, and resource usage of the homeless community. Key findings revealed that 63% of respondents were male and 36% female, with 84% identifying as White and 8% as Native American. A quarter were born and raised in Humboldt, while 37% had lived there for more than 20 years. The survey also highlighted significant challenges: 53% of respondents reported physical disabilities or chronic health issues, 48% had been diagnosed or treated for a mental health condition, and 59% cited drug or alcohol problems, with meth (36%) and alcohol (32%) being the most commonly used substances. Additionally, 61% were dissatisfied with their lives, while 33% stated their lifestyle was a matter of choice. The most utilized resource was free meals (66%), followed by the Eureka Rescue Mission (53%).
<b>Noise</b>		
<ul style="list-style-type: none"> <li>• Goal N-I Economic vitality while limiting residential and business exposure to harmful noise and vibrations.</li> </ul>		
None.		

