

RESOLUTION NO. 2025-

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF EUREKA APPROVING
UPDATES TO THE 2025 SALARY SCHEDULE**

WHEREAS, the City of Eureka has a salary schedule identifying the base pay rate, salary range and time base (yearly, monthly, semi/monthly and hourly) for all Regular Full-time, Regular Part-time position and Temporary titles and classifications in the City, including the effective date and the date of any revisions; and,

WHEREAS, the City's salary schedule is adopted annually by Council during the budget approval process, and is revised and updated routinely to reflect ongoing organizational changes and position reclassifications; and,

WHEREAS the salary schedule captures changes in payrates for positions that were affected by the previously bargained cost of living adjustment wage increases which are effective on July 1, 2025; and,

WHEREAS the salary schedule captures changes in payrates and other classification and compensation changes that were enacted as part of the City's 2025/2026 annual budget adoption process; and,

WHEREAS the City of Eureka's salary schedule is immediately accessible and available for public review during normal business hours and on the City's internet website, and is retained by the City for public inspection for not less than five years; and,

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Eureka, that it hereby adopts the attached Salary Schedule effective July 1, 2025 for Regular Full-Time and Regular Part-Time position titles and classifications.

PASSED, APPROVED AND ADOPTED by the City Council of the City of Eureka in the County of Humboldt, State of California, on the 1st day of July, 2025 by the following vote:

AYES: COUNCILMEMBERS
NOES: COUNCILMEMBERS
ABSENT: COUNCILMEMBERS

Kim Bergel, Mayor of the City of Eureka

Attest:

Pamela J. Powell, City Clerk

Approved as to Administration:

Miles Slattery, City Manager

Approved as to form:

Bob Black, City Attorney