

Headwaters Fund Board Member Application



Contact Information

Name	Taylor Ludtke Bowes
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Instructions

Individuals interested in serving as a Headwater Fund Board Member must complete this application form. Please submit completed form and resume to:

Mail: Clerk of the Board
County of Humboldt
Re: Headwaters Fund
825 5th Street
Eureka, CA 95501

Electronic:
khayes@co.humboldt.ca.us
Fax:
707-445-7299 – Attn: Clerk of the Board, Kathy Hayes

Attach more pages as necessary, but be concise.

To download application or learn more about the Headwaters Fund, please refer to www.humboldt.gov/headwaters.

For additional questions regarding board membership, please contact: headwaters@co.humboldt.ca.us or 707-445-7745. Applications are subject to public records acts and disclosure requirements.

Special Skills or Qualifications

What would you like to accomplish on the Headwaters Fund Board?

On the Headwaters Fund Board, I would like to learn more about community priorities and contribute to increasing quality of life, sustainable jobs, and industry growth for Humboldt County residents.

Describe how your experience and/or employment qualifies you to serve on the Headwaters Fund Board:

Contract/Grant Management: My employment at both United Way of Lane County and Norcal APEX Accelerator (formerly Norcal PTAC) has given me more than a decade of experience and professional development in grant writing, grant management, subcontract management, community investments, and budget development – skills that are highly relevant to Headwaters Fund Board responsibilities.

Non-partisan: My time at Norcal APEX Accelerator, a non-profit that helps small businesses navigate the government market, has made me well-practiced at operating in a non-partisan/politically neutral way. Listening without judgement to business owners that have varying political views and providing objective advice and support to help their business succeed would help me tactfully navigate difficult conversations on sensitive topics.

Economic/Community Development: I am well connected with community leaders and economic development professionals from various regions and sectors in Humboldt County. I am in the current cohort of Leadership Redwood Coast at the Redwood Coast Chamber Foundation and participate in several groups such as the Community Economic Resilience Consortium and Redwood Region Rise. In addition, I am educated and involved in Humboldt offshore wind happenings. This year I received an Offshore Wind Professionals Certificate from UMass Amherst, sponsored by the County. I was also a part of the County's cohort that visited New Bedford to tour Vineyard Wind projects on the East Coast and am a founding partner of the WindLINK initiative.

Describe any previous board (or comparable) experience:

The Headwaters Fund Board would be my first official board position; however, I have extensive experience participating on committees that involve high-stakes decision making, navigating partnerships and initiatives with diverse interests and perspectives, and having auxiliary commitments to my role as director at Norcal APEX Accelerator.

At United Way of Lane County, I assisted in facilitation of board meetings and led various groups such as their stakeholder and steering committees. In my current role, as mentioned above, I participate in several committees both at a national and local level with the National Association of APEX Accelerators (NAPEX), formerly called APTAC, and with local economic development leaders and businesses.

What is your vision for the Headwaters Fund Board?

My vision for the Headwaters Fund Board is that we would work together as a team to make strategic, non-partisan decisions towards the common goal of making Humboldt County a better place to live and thrive for all people.

How would you work with other Board members to arrive at decisions?

To arrive at decisions with other Board members I would prioritize listening and understanding everyone's perspectives with an open mind then give my input in a respectful way with integrity and transparency. I would hope to operate as a team and would utilize my leadership experience to navigate conversations in a tactful and professional way where all parties feel heard.

Describe area(s) of expertise/contribution you feel you can make:

Due to my position at Norcal APEX Accelerator and partnership with Norcal SBDC, I have a deep understanding of the small business landscape in Humboldt and surrounding counties. Especially with businesses in industries that are common in government contracting like construction, professional services, etc. In addition, I have the skills necessary to provide guidance to Headwaters Fund applicants on grant writing, budget development, program development, and more. Lastly, I would be able to provide insight on up-and-coming industry projects like port development, energy infrastructure, offshore wind, aqua-farming, and disaster resilience.

What role would you play on the Board?

I am open to any role on the Board and will participate wherever needed.

How much time would you have for the Headwaters Fund Board per month?

I can prioritize monthly meetings as well as any special meetings as needed.

What are your other time commitments?

I have a full-time position as the Director of the Norcal APEX Accelerator at Cal Poly Humboldt, SPF, however participating on the Headwaters Fund Board would be within my scope of work for partnership/community/economic development and I would have no problem prioritizing time for the board.

Please provide three references who can speak to your qualifications and ability to serve on the Headwaters Fund Board. Include: Name, Title/Organization, relationship to you, phone and email.

Scott Adair

Chief Economic Development Officer
City of Santa Rosa
Colleague

[REDACTED]

SAdair@srcity.org

Ryan Heitz

Economic Development Coordinator
County of Humboldt
Colleague

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Nancy Olson

President & CEO
Greater Eureka Chamber of Commerce
Redwood Coast Chamber Foundation
Colleague

[REDACTED]

nancy@eurekachamber.com

Kristin Johnson

Executive Director
Norcal SBDC
Supervisor

[REDACTED]

[REDACTED] [edu](mailto:[REDACTED]@edu)

Agreement and Signature

By submitting this application, I affirm that the facts set forth in it are true and complete, to the best of my knowledge:

Name (printed)	Taylor Bowes
Signature	<i>Taylor Bowes</i>
Date	3/27/25