

# GHD Rate Schedule

GHD Class	GHD Description	2026 US Rate	
		Discount	Standard
<b>PROFESSIONAL</b>			
A001	Senior Technical Director 1	\$ 322.00	\$ 460.00
A002	Senior Technical Director 2	\$ 301.00	\$ 430.00
A003	Senior Technical Director 3	\$ 280.00	\$ 400.00
A004	Technical Director 1	\$ 269.50	\$ 385.00
A005	Technical Director 2	\$ 255.50	\$ 365.00
A006	Senior Professional 1	\$ 238.00	\$ 340.00
A007	Senior Professional 2	\$ 220.50	\$ 315.00
A008	Professional 1	\$ 213.50	\$ 305.00
A009	Professional 2	\$ 185.50	\$ 265.00
A010	Professional 3	\$ 171.50	\$ 245.00
A011	Vacationer / Intern	\$ 161.00	\$ 230.00
<b>CONSULTANT</b>			
V001	Executive Consultant 1	\$ 395.50	\$ 565.00
V002	Executive Consultant 2	\$ 371.00	\$ 530.00
V003	Senior Consultant 1	\$ 311.50	\$ 445.00
V004	Senior Consultant 2	\$ 280.00	\$ 400.00
V005	Consultant 1	\$ 234.50	\$ 335.00
V006	Consultant 2	\$ 192.50	\$ 275.00
V007	Consultant 3	\$ 164.50	\$ 235.00
<b>TECHNICAL</b>			
B001	Lead Design Technician 1	\$ 290.50	\$ 415.00
B002	Lead Design Technician 2	\$ 269.50	\$ 385.00
B003	Lead Design Technician 3	\$ 245.00	\$ 350.00
B004	Senior Design Technician 1	\$ 241.50	\$ 345.00
B005	Senior Design Technician 2	\$ 231.00	\$ 330.00
B006	Design Technician 1	\$ 213.50	\$ 305.00
B007	Design Technician 2	\$ 199.50	\$ 285.00
B008	Drafting/Design 1	\$ 192.50	\$ 275.00
B009	Drafting/Design 2	\$ 168.00	\$ 240.00
B010	Drafting/Design 3	\$ 157.50	\$ 225.00
B011	Drafting/Design 4	\$ 154.00	\$ 220.00
B012	Intern Drafting/Design	\$ 133.00	\$ 190.00

GHD Class	GHD Description	2026 US Rate	
		Discount	Standard
<b>ADMINISTRATION</b>			
C001	Business Services Manager 1	\$ 248.50	\$ 355.00
C002	Business Services Manager 2	\$ 231.00	\$ 330.00
C003	Senior Business Services 1	\$ 182.00	\$ 260.00
C004	Senior Business Services 2	\$ 171.50	\$ 245.00
C005	Business Services 1	\$ 154.00	\$ 220.00
C006	Business Services 2	\$ 143.50	\$ 205.00
C007	Business Services 3	\$ 115.50	\$ 165.00
<b>SITE BASED</b>			
S001	Senior Construction Manager	\$ 283.50	\$ 405.00
S002	Construction Manager	\$ 245.00	\$ 350.00
S003	Lead Site Engineer/Supervisor	\$ 217.00	\$ 310.00
S004	Senior Site Engineer	\$ 196.00	\$ 280.00
S005	Site Engineer	\$ 189.00	\$ 270.00
S006	Lead Inspector	\$ 182.00	\$ 260.00
S007	Senior Inspector	\$ 157.50	\$ 225.00
S008	Inspector / Specialist 1	\$ 140.00	\$ 200.00
S009	Inspector / Specialist 2	\$ 126.00	\$ 180.00
S010	Clerk / Specialist 3	\$ 122.50	\$ 175.00
S011	Senior Site Manager 1	\$ 115.50	\$ 165.00
S012	Senior Site Manager 2	\$ 112.00	\$ 160.00
S013	Senior Site Manager 3	\$ 108.50	\$ 155.00
S014	Senior Site Manager 4	\$ 105.00	\$ 150.00
S015	Operator/Labourer 1	\$ 98.00	\$ 140.00
S016	Operator/Labourer 2	\$ 91.00	\$ 130.00
S017	Operator/Labourer 3	\$ 77.00	\$ 110.00
<b>PROJECT SUPPORT</b>			
D001	Project Support Manager 1	\$ 304.50	\$ 435.00
D002	Project Support Manager 2	\$ 280.00	\$ 400.00
D003	Senior Project Support 1	\$ 259.00	\$ 370.00
D004	Senior Project Support 2	\$ 224.00	\$ 320.00
D005	Project Support 1	\$ 213.50	\$ 305.00
D006	Project Support 2	\$ 199.50	\$ 285.00
D007	Project Support 3	\$ 185.50	\$ 265.00
D008	Project Support 4	\$ 168.00	\$ 240.00
D009	Project Support 5	\$ 147.00	\$ 210.00
D010	Project Support 6	\$ 112.00	\$ 160.00

## 2026 Rate Schedule Notes

1. Rates are for employees of GHD companies.
2. An administration fee will apply to all invoices to cover in-house disbursements (Associated Project Costs) on a project. This will be charged at a rate of:
  - Hourly rate of USD \$6.50
3. All other project related disbursements, expenses and subcontractor costs will be invoiced with a markup of up to 15%.
4. 2026 Fee schedule is subject to annual increase of 3%.
5. Leased and personnel vehicles, field equipment and disposable field supplies will be invoiced at established rates. Personal vehicle mileage rates will be charged in accordance with government regulated standard rates.
6. All other reimbursable fees and expenses are subject to approval by the City (noting that the City will not pay for lodging, per diem or travel expenses from outside of Humboldt County)



## Consulting Engineers & Geologists, Inc.

### Fee Schedule

January 1, 2026–December 31, 2026

Hourly charge rates include payroll costs, overhead, and profit. Hourly services are billed portal to portal and are subject to a 2-hour minimum. Rates increase each year on January 1. Current rates are as follows:

Hourly Charge Rates			
Position <sup>1</sup>	Hourly Rates		
Principal	\$ 180.00	-	\$ 240.00
Senior Engineer	\$ 180.00	-	\$ 230.00
Senior Geotechnical Engineer	\$ 170.00	-	\$ 240.00
Senior Engineering Geologist	\$ 170.00	-	\$ 230.00
Senior Geologist	\$ 170.00	-	\$ 230.00
Senior Planner	\$ 160.00	-	\$ 230.00
Senior Environmental Scientist	\$ 170.00	-	\$ 230.00
Senior Land Surveyor	\$ 150.00	-	\$ 290.00 <sup>3</sup>
Project Manager	\$ 130.00	-	\$ 220.00
Project Engineer	\$ 140.00	-	\$ 180.00
Project Geologist	\$ 130.00	-	\$ 180.00
Project Land Surveyor	\$ 110.00	-	\$ 290.00 <sup>3</sup>
Associate Planner	\$ 100.00	-	\$ 150.00
Associate Environmental Scientist	\$ 130.00	-	\$ 170.00
Staff Engineer	\$ 100.00	-	\$ 160.00
Staff Geologist	\$ 100.00	-	\$ 160.00
Staff Planner	\$ 90.00	-	\$ 130.00
Staff Environmental Scientist	\$ 100.00	-	\$ 130.00
Staff Land Surveyor <sup>3</sup>	\$ 110.00	-	\$ 290.00 <sup>3</sup>
GIS/UAV Specialist	\$ 90.00	-	\$ 150.00
Construction Inspector <sup>3</sup>	\$ 120.00	-	\$ 300.00 <sup>3</sup>
Lab/Field Technician <sup>3</sup>	\$ 90.00	-	\$ 300.00 <sup>3</sup>
Survey Technician <sup>3</sup>	\$ 90.00	-	\$ 300.00 <sup>3</sup>
Engineering Technician/Draftsperson	\$ 90.00	-	\$ 160.00
Technical Writer	\$ 100.00	-	\$ 130.00
Clerical	\$ 90.00	-	\$ 120.00
Expert Witness <sup>2,4</sup>	\$ 185.00	-	\$ 285.00
<sup>1</sup> Incidental expenses, i.e., lodging, meals, airplane tickets, etc., are billed at cost plus 15%. <sup>2</sup> Minimum daily charge is four hours. <sup>3</sup> Rates depend on the specific personnel assigned and if <b>prevailing wage rates are required in the area of work</b> . <sup>4</sup> Rates for Expert Witness are charged for preparation and testimony for both deposition(s) and trial(s).			

Reimbursables	
The following direct charges are charged in addition to the hourly charge rates set forth above.	
<b>Direct Charges:</b>	
CADD plots (black & white)	\$ 0.40/sq. ft.
CADD plots (color)	\$ 0.90/sq. ft.
Copies	\$ 0.15/ea.
Equipment and other expenditures (required for projects)	Cost + 15%
Iron pipe, monuments, flagging, etc.	Cost + 15%
Mylars	\$ 20.00
Services of other consultants	Cost + 15%
Stakes, hubs, lath, etc.	Cost + 15%
Subsistence, air travel, etc.	Cost + 15%
Vehicles	\$ 50.00/day



## EXHIBIT A

### 2026 SCHEDULE OF PROFESSIONAL FEES & RATES

#### **Engineering / Surveying Services:**

Project Engineer / Surveyor (Brian / Ken)	\$ 200
Survey Crew (Ken / Bryce)	\$ 300
Survey Crew – Prevailing Wage (2 man) (Ken / Bryce)	\$ 430
BLK LiDAR Scanning (Zack)	\$ 175

#### **Support Services:**

Engineering/Drafting Technician – Level II (Zack / Bryce / Bri)	\$ 110
Administrative Staff (Brenda)	\$ 80
Outside Consultant	\$ Cost + 20%

#### **Incidental Charges:**

##### Prints/copies B&W & Color (text & line drawings):

8½ x 11 & 8½ x 14	\$ 0.25 / Page
11 x 17 / 12 x 18	\$ 1.00 / Page
18 x 24	\$ 2.75 / Page
24 x 36 / 22 x 34	\$ 3.75 / Page
30 x 42	\$ 4.75 / Page
Prints/copies (full color)	\$ 1.25 / sf

##### Scans:

Letter	\$ 0.05 / Page
Large Format	\$ 2.00 / Page

Reimbursable Expenses	\$ Cost + 20%
Interest on Past-Due Balance	\$ 1.0% / Month
Vehicle Mileage	\$ 1.25 / mile

\*Schedule of Fees to be in effect FEB 2026 – JAN 2029 for the City of Fortuna

## ESTIMATED FEE SCHEDULE

*Please include a fee schedule in a separately sealed envelope. The schedule shall include:*

- *The proposed hourly fee schedule for calendar year 2026 through 2029 for primary staff*
- *All other reimbursable fees and expenses (noting that the city will not pay for lodging, per diem or travel expenses from outside of Humboldt County)*

Below are the hourly rates for Whitchurch Engineering for 2026. These rates are reviewed annually and may increase according to the Consumer Price Index (CPI) or no more than 3% annually.

Senior Engineer	\$115-250/hr
Associate/Assistant Engineer	\$90-150/hr
Project Engineer	\$75-110/hr
Surveyor	\$85-200/hr
Drafting/Technical	\$75-105/hr
Designer	\$75-120/hr
Subject Matter Expert	\$90-225/hr
Survey Tech	\$75-110/hr
Administration	\$60-90/hr
Survey Equipment	\$300/day
Materials	Cost plus 20%
Mileage	\$0.90/mile
Emergency Rate	Time and a Half
Subconsultants	Cost plus 20%

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## Fee Schedule 2026 - 2029

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### Shobe Engineering LLP

**ENGINEERING:****HOURLY RATE**

Principal Engineer

\$175.00

Senior Engineer

\$165.00

Associate Engineer

\$145.00

Junior Engineer

\$135.00

**TECHNICAL STAFF:**

Licensed Operator / Scientist

\$120.00

CAD/GIS Technician

\$115.00

**ADMINISTRATION:**

Admin / Clerical

\$95.00

Direct Costs:

@ Direct Cost

Subconsultants:

Cost + 10 Percent

Outside Services:

Cost + 10 Percent

Vehicle Mileage:

IRS Rate

*\*Shobe Engineering will not invoice the City for lodging, per diem or travel expenses from outside of Humboldt County.*

**Shobe Engineering**