

BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT, STATE OF CALIFORNIA
Certified Copy of Portion of Proceedings for the Meeting of March 24, 2026

RESOLUTION NO. 26 –

RESOLUTION OF THE HUMBOLDT COUNTY BOARD OF SUPERVISORS IMPLEMENTING CLASSIFICATION AND COMPENSATION MODIFICATIONS FOR CLASSIFICATIONS REPRESENTED BY THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES LOCAL 1684 REPRESENTATION UNITS 1 – 4 AND ADOPTING THE NEW AND AMENDED COMPENSATION SCHEDULES.

WHEREAS, the Board of Supervisors of the County of Humboldt (County) is authorized by the provisions of Section 25300 of the Government Code of the State of California to provide for the number, compensation, tenure, appointment and conditions of employment of County employees by resolution; and

WHEREAS, on August 12, 2025 the Board of Supervisors adopted Resolution No. 25-127, providing for the implementation of the 2024-2026 Memorandum of Understanding for the American Federation of State, County & Municipal Employees, Local 1684 Representation Units 1 – 4; and

WHEREAS, the Board of Supervisors intends to amend the 2024-2026 Memorandum of Understanding for the American Federation of State, County & Municipal Employees, Local 1684 Representation Units 1 – 4; and

WHEREAS, California Employees Retirement System (CalPERS) requires all government agencies to provide and make available to the public the salary of all full-time, part-time employees and Elected Officials in a single salary format specified by CalPERS.

NOW, THEREFORE, IT IS HEREBY PROCLAIMED That the Board of Supervisors:

1. Adopt the below new classifications into the classification system effective the pay period following board approval:
 - Environmental Specialist (classification # 0274, salary range 451)
 - Environmental Coordinator (classification # 0275, salary range 471)
 - Environmental Project Manager (classification # 0277, salary range 491);
2. Approve the reclassification and step hour reset for the following employees effective the pay period following board approval:
 - Reclassify Denise Longueira-Monday and Serena Kuczmarski from 1.0 full time equivalent (FTE) Senior Environmental Analysts (classification # 0520, position # 01 and 02, salary range 457) in Budget Unit 289, to 1.0 FTE Environmental

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Project Managers (classification # 0277, position # 01 and 02, salary range 491) in Budget Unit 289

- Reclassify Danith Davis from a 1.0 full time equivalent (FTE) Senior Environmental Analyst (classification # 0520, position # 02, salary range 457) in Budget Unit 251, to a 1.0 FTE Environmental Project Manager (classification # 0277, position # 01, salary range 491) in Budget Unit 251
 - Reclassify Mackenzie McNemar from a 1.0 full time equivalent (FTE) Senior Environmental Analyst (classification # 0520, position # 01, salary range 457) in Budget Unit 331, to a 1.0 FTE Environmental Coordinator (classification # 0275, position # 01, salary range 471) in Budget Unit 331
 - Reclassify Lauren Rowan from a 1.0 full time equivalent (FTE) Environmental Analyst (classification # 0208, position # 01, salary range 425) in Budget Unit 289, to a 1.0 FTE Environmental Specialist (classification # 0274, position # 01, salary range 451) in Budget Unit 289;
3. Adopt the following amended classification specifications into the classification system effective the pay period following board approval:
- Road Maintenance Worker I/II (classification # 0238A/B)
 - Traffic Control Maintenance Worker (classification # 0220)
 - Road Maintenance Supervisor (classification # 0204)
 - Tire Repair Specialist (classification # 0236)
 - Parts Storekeeper (classification # 0249)
 - Heavy Equipment Technician I/II (classification # 0224A/B)
 - Engineering Aide (classification # 0324)
 - Engineering Technician I/II (classification # 0322A/B)
 - Materials Testing Technician I/II (classification # 0312A/B)
 - Assistant Engineer I/II (classification # 0306A/B)
 - Assistant Materials Testing Engineer (classification # 0342)
 - Associate Civil Engineer (classification # 0304)
4. Adopt the following retitled and updated classifications into the classification system effective the pay period following board approval:
- Automotive Mechanic I/II (classification # 0228A/B) retitled to Automotive Technician I/II (classification # 0228A/B)
 - Fabricator-Mechanic (classification # 0235) retitled to Fabricator-Technician (classification # 0235)
 - Automotive Service Technician (classification # 0246) retitled to Automotive Service Worker (classification # 0246)
 - Park Caretaker I/II (classification # 0272A/B) retitled to Parks Maintenance Technician I/II (classification # 0272A/B)

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- Senior Park Caretaker (classification # 0265) retitled to Senior Parks Maintenance Technician (classification # 0265)
 - Parks Supervisor (classification # 0219) retitled to Parks Maintenance Supervisor (classification # 0219)
5. Approve the revised salary ranges for the following classifications effective the pay period following board approval:
- Road Maintenance Worker I/II (classification # 0238A/B) from salary range 357/371 to salary range 365/385
 - Traffic Control Maintenance Worker (classification # 0220) from salary range 379 to salary range 395
 - Traffic Control Crew Supervisor (classification # 0215) from salary range 425 to salary range 463
 - Road Maintenance Supervisor (classification # 0204) from salary range 425 to salary range 463
 - Automotive Technician I/II (classification # 0228A/B) from salary range 375/393 to salary range 414/434
 - Automotive Maintenance Supervisor (classification # 0218) from salary range 439 to salary range 464
 - Fabricator-Technician (classification # 0235) from salary range 407 to salary range 451
 - Tire Repair Specialist (classification # 0236) from salary range 395 to salary range 434
 - Engineering Aide (classification # 0324) from salary range 373 to salary range 393
 - Engineering Technician I/II (classification # 0322A/B) from salary range 421/445 to salary range 441/461
 - Materials Testing Technician I/II (classification # 0312A/B) from salary range 421/445 to salary range 441/461
 - Senior Engineering Technician (classification # 0313) from salary range 463 to salary range 481
 - Survey Party Chief (classification # 0329) from salary range 463 to salary range 481
 - Assistant Engineer I/II (classification # 0306A/B) from salary range 449/478 to salary range 501/521
 - Assistant Materials Testing Engineer (classification # 0342) from salary range 478 to salary range 521
 - Associate Engineer (classification # 0302) from salary range 498 to salary range 541

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- Associate Civil Engineer (classification # 0304) from salary range 508 to salary range 561
 - Associate Land Surveyor (classification # 0314) from salary range 508 to salary range 561
 - Parks Maintenance Technician I/II (classification # 0272A/B) from salary range 346/366 to salary range 388/408
 - Senior Parks Maintenance Technician (classification # 0265) from salary range 389 to salary range 428
 - Parks Maintenance Supervisor (classification # 0219) from salary range 419 to salary range 458
6. Approve the revised salary range for Senior Building Maintenance Custodian (classification # 0263), from salary range 355 to salary range 366, effective retroactive to December 21, 2025;
7. Abolish the following classifications from the classification system effective the pay period following board approval:
- Custodian (classification # 0276)
 - Senior Custodian (classification # 0280)
 - Senior Environmental Analyst (classification # 0520)
 - Environmental Analyst (classification # 0208)
 - Geologist (classification # 0305);
 - Labor Market Information Specialist (classification # 0635);
 - Senior Microfilm Technician (classification # 0154);
8. Adopt the Compensation Schedule effective March 29, 2026; and
9. Adopt the amended Compensation Schedules effective December 21, 2025, February 1, 2026, and March 15, 2026.

IT IS FURTHER PROCLAIMED AND ORDERED That the Board of Supervisors adopt this Resolution.

Dated: _____

Supervisor Mike Wilson, Chair
Humboldt County Board of Supervisors

Adopted on motion by Supervisor _____, Seconded by Supervisor _____, and the following vote:

AYES: Supervisors: --

NAYES: Supervisors: --

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ABSENT: Supervisors: --

ABSTAIN: Supervisors: --

STATE OF CALIFORNIA

County of Humboldt

I, Tracy Damico, Clerk of the Board of Supervisors, County of Humboldt, State of California, do hereby certify the foregoing to be a full, true, and correct copy of the original made in the above-entitled matter by said Board of Supervisors at a meeting held in Eureka, California as the same now appears of record in my Office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Seal of said Board of Supervisors.

NIKKI TURNER

Deputy Clerk of the Board of Supervisors of the
County of Humboldt, State of California