Annual 2040 General Plan Progress Report for The Year 2025

Introduction

The City of Eureka's 2040 General Plan establishes the policy framework guiding City decisions related to land use, housing, economic development, environmental stewardship, infrastructure, public safety, and community well-being. The General Plan sets forth the City's long-term vision and includes goals and policies designed to guide future development, public investment, and community programs. All land use decisions, development proposals, zoning regulations, specific plans, capital improvements, and other related actions are required to be consistent with the General Plan.

The City adopted the 2040 General Plan[1] on October 18, 2018 following an extensive public engagement process. The City first adopted a General Plan in 1965, with major updates in 1977 and 1997. The 2040 General Plan represents the first comprehensive update since 1997. Since adoption of the 2040 General Plan in 2018, the City has approved four amendments, all related to site-specific land use map changes. Two amendments were adopted in 2022 and two in 2024. No General Plan amendments were approved in 2025.

California Government Code §65400 requires cities and counties to prepare an Annual Progress Report (APR) describing actions taken to implement their General Plan. The APR must be submitted each year to the Governor's Office of Land Use and Climate Innovation (LCI) and the California Department of Housing and Community Development (HCD) by April 1. This report fulfills that requirement and provides the Planning Commission, City Council, and the public with an overview of the City's progress implementing the 2040 General Plan during 2025.

The General Plan includes seven State-mandated elements: Land Use, Housing, Open Space, Conservation, Safety, Circulation, and Noise, as well as optional elements addressing additional topic of local importance. The required and optional elements are integrated and organized in Part 3 (Goals and Policies) of the 2040 General Plan, which is structured in the following five sections:

[1] The adopted 2040 General Plan may be found here:
https://www.eurekaca.gov/DocumentCenter/View/1190/2040-General-Plan-PDF?bidId=
Or in the online Planning Library here: https://www.eurekaca.gov/681/Planning-Library

- Section 3.1 – **Our Community**: Land Use, Housing (under separate cover)[2], Economy, Historic and Cultural Preservation
- Section 3.2 – **Our Environment**: Natural Resources, Agriculture and Timberlands, Air Quality and Climate Change
- Section 3.3 – **Our Civic Resources**: Arts and Culture, Parks and Recreation, Community Services
- Section 3.4 – **Our Infrastructure**: Mobility and Utilities
- Section 3.5 – **Our Well-Being**: Health and Safety, Noise

This Annual Progress Report follows the same structure and highlights programs, policies, capital projects, and initiatives undertaken in 2025 that support implementation of the General Plan.

How to Read This Report

- Each section of this report lists relevant General Plan goals followed by a summary of City projects, programs, and actions completed or advanced in 2025 that support those goals.
- Many initiatives support multiple General Plan topics; however, each action is listed only once in the section most closely aligned with its primary purpose to avoid duplication.
- Unless otherwise noted, all dates referenced in this report refer to 2025.
- Acronyms used throughout the report are defined in the Acronym Table below.

Acronym	Full Name
ADUs	Accessory Dwelling Units
ATP	Active Transportation Program
Caltrans	California Department of Transportation
CEQA	California Environmental Quality Act
CAPE	Community Access Project for Eureka
CARE	Crisis Alternative Response Eureka
CRP	Coastal Access and Resilience Plan
CDP	Coastal Development Permit
COPP	Community Oversight on Police Practices
CSET	Community Safety Enhancement (Engagement) Team

[2] The City adopted its 2019-2027 Housing Element in December 2019, with a significant update in 2022. Every year the City prepares an annual Housing Element APR for submittal to HCD and LCI by April 1st. The Housing Element APR is being prepared as a separate document.

CPTED	Crime Prevention Through Environmental Design
HCD	Department of Housing and Community Development
EIR	Environmental Impact Report
EPD	Eureka Police Department
HBF	Humboldt Bay Fire District
HHAP	Homeless Housing, Assistance and Prevention Program
HSRC	Humboldt Senior Resource Center
IPA	Independent Police Auditor
LRHP	Local Register of Historic Places
LID	Low Impact Development
NACOLE	National Association for Civilian Oversight of Law Enforcement
NEPA	National Environmental Policy Act
PIP	Prohousing Incentive Program
RCAP	Regional Climate Action Plan
RCHDC	Rural Communities Housing Development Corporation
SLR-CIP	Sea Level Rise Capital Improvement Plan
TOT	Transient Occupancy Tax

3.1 - Our Community

This section highlights City actions undertaken in 2025 that support land use planning, housing production and preservation, economic vitality, and historic and cultural resources.

Land Use

Community Form and Character

- Goal LU-1 A Community that values its unique small-town charm and livability while thoughtfully advancing new prospects for growth and economic vitality.

Core Area

- Goal LU-2 A thriving, compact, and pedestrian oriented Core Area that serves as the heart of Eureka's civic, cultural, business and visitor activity and is appealing to new investment.

Commercial Corridors and Centers

- Goal LU-3 Active, attractive, and prosperous corridors and centers that boost Eureka's role as the regional hub of retail, professional/business services, and tourism.

Other Employment Areas

- Goal LU-4 A wide range of quality industries that provides job opportunities for Eureka's residents.

Residential Neighborhoods

- Goal LU-5 Safe, walkable, and well-maintained neighborhoods that provide a diversity of quality housing choices.

Growth and Expansion

- Goal LU-6 New growth and annexation areas that are carefully planned, efficient, and contribute positively to the community.

Food Access

- Goal LU-7 Convenient access to fresh and healthy foods for all segments of the community.

Community Engagement

- Goal LU-8 Improve and promote community engagement and participation in the public process for all segments of the community.

Project	Progress
Community Form and Character	
Waterfront Eureka Plan	On May 6, the City Council adopted the Waterfront Eureka Plan (WEP) establishing a comprehensive framework for future land use, infrastructure improvements, shoreline access, economic development, and coastal resilience along Eureka's core waterfront area, which includes Old Town, the Commercial Waterfront, and the Library District. The WEP reflects a multi-year planning effort supported by State SB2 and LEAP grants, public engagement, and coordination with California Coastal Commission staff. The land use and development standards in the WEP will be incorporated into the City's pending comprehensive Local Coastal Program Update.

Community Engagement	
City Communications Plan	In July 2025, the City Council adopted the City of Eureka Communications Plan, establishing a coordinated framework for how the City communicates internally and with the public. The plan outlines objectives to improve accessibility and transparency, encourage public engagement, celebrate Eureka's identity, support economic development and tourism through the Visit Eureka brand, maintain consistent City branding, strengthen coordination across departments, and ensure clear communication during emergencies and other time-sensitive events.
Talk Eureka Website (https://talk.eurekaca.gov/)	Talk Eureka, now in its third year, is the City's online public engagement platform that allows community members to participate directly in City planning initiatives and provide feedback on active City projects and programs. In 2025, the platform generated approximately 2,900 unique site visits from 2,800 unique visitors, with 2,100 visitors viewing at least one project page. The most viewed project remained Affordable Housing on City-Owned Lots. The site recorded a peak of 97 visitors in a single day and 15 new registrations.
Bilingual Pay – Policy 3.16	On March 18, the City Council adopted Policy 3.16 establishing bilingual pay for qualifying City employees. The policy supports language access by strengthening the City's internal capacity to communicate effectively with residents whose primary language is not English. Adoption of the policy enhances inclusive service delivery and supports equitable community engagement across City operations.
Translated Materials	In mid-2025, Development Services – Planning updated public hearing notices to improve accessibility by adding QR codes linking to a dedicated City webpage where community members can request translated materials in Spanish or Hmong. The City also translated various housing informational material into Spanish including flyers for the Senior Home Repair Grant Program and Dumpster Program (discussed below under the "Preserve and Improve Affordable and Market Rate Housing" and "Residential Neighborhoods" subsections below).
Residential Neighborhoods	
Dumpster Program	The City continued to collaborate with Recology, Eureka's solid waste and recycling provider, on the Dumpster Program, which provides dumpsters at no cost to low-income households for the removal of trash and unsightly debris from residential properties and neighborhoods. Of the 20 dumpsters available annually, the City distributed 16 dumpsters, supporting neighborhood conditions.
Neighborhood Mini Grants	The City continued to offer Neighborhood Mini Grants for volunteers to complete projects in their neighborhoods. The goal of the program is to help create awareness and enthusiasm for residents while they

	take ownership of their neighborhood, empowering and engaging our community.
Designing Density with Neighborhoods in Mind Town Hall	On December 8, the City, in coordination with Council Member Kati Moulton (Ward 2), hosted a town hall titled Designing Density with Neighborhoods in Mind to provide information, answer questions, and receive input on the design of infill development within existing residential neighborhoods.
Community Form and Character	
Receivership Cases	The City was involved in five receivership cases aimed at increasing housing availability and addressing blighted properties. A receivership case allows a court-appointed receiver to take control of a neglected or abandoned property and rehabilitate it for occupancy or sale. Of the five cases, four were completed during the year. The remaining case has not yet been filed and is currently under review by the City Attorney.
Community Stewards Program	Uplift Eureka continued and grew the Community Stewards Volunteer Program. Modeled after successful ambassador programs in other cities, Community Stewards are volunteer community ambassadors who play a pivotal role in fostering goodwill, connection, and hospitality with everyone in a particular neighborhood, including visitors, business owners, residents, and the unhoused community. The program started with an Old Town Stewards Pilot in July 2024, focusing on beautification (e.g., gardening and little abatement), outreach/resource navigation (e.g., tabling at local events, Connections Club at St. Vincent de Paul), and promotion of history and culture (e.g., walking tours). In 2025, the program included 15 committed volunteers and started to develop new hubs beyond the Old Town area, including a new Downtown Stewards program as well as ambassador services on bicycle along the Eureka Waterfront Trail.
Growth and Expansion	
Planning Permits	A total of 84 discretionary planning permits were processed, including Use Permits (16, nine of which were for no–proprietor-onsite vacation rentals), Design Review permits (nine, including two with Density Bonus clearances), Creative/Master Sign Permits (one), Coastal Development Permits (11 total: nine local and two state), Historic Preservation Reviews (12), Minor Subdivisions (two), Lot Line Adjustments (one), Project Modifications (three total: two CDPs and one Design Review), General Plan Conformance Reviews (three), an appeal of a Design Review decision to the Planning Commission (one), a Parking Indenture Removal (one), and a Zoning Code Text Amendment (one). Planning also completed approximately 72 ministerial permits, including Administrative Sign Permits (24), Mergers (three), Coastal Exemption Permits (24), Tree Removal Permits (one), Coastal Vacation Dwelling Unit permits (three), proprietor-onsite Vacation Rental Permits (three), Eligible Facility Wireless Telecommunication Permits

	(five), and Zoning Verifications (nine), as well as 98 building permit reviews, many requiring multiple review cycles. In addition, Planning processed 13 environmental documents (12 exemptions and one Initial Study/Mitigated Negative Declaration), facilitated 18 Development Review meetings through the City's free pre-application service, and completed 235 Preliminary Contact Records documenting Planner-on-Duty inquiries for specific properties.
Building Permits	A total of 1,128 building permits were issued, generating $620,361.28 in fees. The total valuation of these permits amounted to $45,867,631.77. Of the total permits issued, 861 were over-the-counter permits, which included mechanical, plumbing, and window replacement, and similar projects, and 86 permits were for solar and energy storage systems. Housing-related permits included 17 single-family homes, 25 accessory dwelling units (ADUs), and six multi-family housing developments.
Business Licenses	A total of 241 new business license were issued. Of these licenses 99 were home based businesses requiring home occupation permits.

Housing

Create Affordable and Market Rate Housing

- Goal H-1 Eureka's development regulations, permit processing procedures, and customer service standards are development-friendly and conducive to the production of housing.
- Goal H-2 The City government actively facilitates the creation of a range of new affordable and market rate housing units to accommodate future growth and to address the needs of all socioeconomic segments of the community.
- Goal H-3 Owner-occupied affordable housing is among the mix of housing types created in Eureka.

Preserve and Improve Affordable and Market Rate Housing

- Goal H-4 All neighborhoods are clean and safe, while all levels and types of housing units throughout Eureka are consistently maintained at a high level of quality and integrity.
- Goal H-5 Existing affordable housing units are retained and preserved, while displacement from housing is minimized.

Promote Equal Access to Housing for All

- Goal H-6 All residents of Eureka have equal access to housing options.
- Goal H-7 The rate of homelessness in Eureka is substantially lower than it has been in the past.

Project	Progress
Create Affordable and Market Rate Housing	
ADU and SB 9 Inland Zoning Code Update	In August, the City Council adopted amendments to the Inland Zoning Code to maintain consistency with State accessory dwelling unit (ADU) law and Senate Bill 9 (SB 9). Key State law updates incorporated into the

	City's ADU regulations include amnesty provisions for unpermitted ADUs constructed before January 1, 2020 (AB 2533); expanded allowances for detached ADUs on multi-family lots (SB 1211; permitting up to 8 as long as the total does not exceed the number of existing units); and authorization for separate sale of ADUs as condominiums (AB 1033).
Vacation Rental Compliance Drive	The City continued its vacation rental compliance drive, which began in 2023, led by the Finance and Development Services Departments in partnership with the City Attorney. Over the three years of active monitoring and enforcement, 92 violation letters have been mailed in 13 batches to operators of unpermitted short-term rentals. As a result of this effort, 58 unpermitted operators have paid Transient Occupancy Tax (TOT) or entered into payment arrangements, 15 properties have obtained vacation rental permits, and 39 unpermitted operators have elected to discontinue short-term rental activity and now operate as housing for stays of 30 days or more. This ongoing effort has improved compliance, increased TOT collections, and supported the City's goal of balancing short-term rental activity with long-term housing availability.
Live-Work Occupancy Building Code Standards	In August, the City Council adopted amendments to Eureka Municipal Code §§150.105–121 updating outdated State regulation references in the City's live/work occupancy code provisions.
ADU Loan Program "Eureka Builds It"	In 2023, the City committed to establishing an ADU loan program framework within two years, to assist property owners with constructing ADUs on residential properties. In 2025, the City found a financial partner and worked on a Request for Proposals for design professional services.
Prohousing Incentive Program Funding	In January, the City Council acted to implement the City's previously-awarded Prohousing Incentive Program (PIP) grant, supporting Uplift Eureka's Rapid Rehousing and Homelessness Prevention programs (see Section 3.5 – Our Well-Being Health and Safety Mental Health and Homelessness). The City is eligible for PIP funding because it earned and maintains a Prohousing Designation from the California Department of Housing and Community Development (HCD), awarded in 2024. In 2025, the City also applied for an additional round of PIP funding but was not selected in the competitive statewide process.
Preserve and Improve Affordable and Market Rate Housing	
Multi-Family Balcony and Deck Safety Inspections (SB 721)	The City implemented California Senate Bill 721 (SB 271), which requires periodic safety inspections of exterior elevated elements such as balconies, decks, and landings at multi-family residential properties. City staff compiled a list of approximately 200 properties within the city limits believed to be subject to SB 721 requirements and, to date, have achieved an estimated 50 percent compliance rate. Staff worked closely with property owners and contractors to review inspection reports, determine compliance status, assist with permit processing for required

	repairs when inspections fail, and close cases for properties that pass. SB 721 establishes a six-year inspection cycle, with the initial inspection cycle commencing in 2025, and implementation represented a significant undertaking given the absence of a comprehensive inventory of multi-family properties with exterior elevated elements exceeding six feet in height. The City now has a strong and reliable understanding of affected properties, establishing a solid foundation for ongoing life-safety compliance.
Everding Community Center – Public Facility Investment	The City secured approximately $3.3 million in Community Development Block Grant funding from HCD to support construction of the Everding Community Center by the Housing Authority of the City of Eureka. The facility will provide programming space for the Boys & Girls Club of the Redwoods and serve as an emergency shelter during extreme weather events. Located at the Housing Authority's largest property in Eureka, the Community Center is intended to strengthen neighborhood stability and resident services and is a key component of the Housing Authority's broader repositioning initiative to rehabilitate and redevelop its aging housing stock.
Eureka Housing Authority Repositioning Funding Support	The City continued to support the Housing Authority of the City of Eureka's multi-phase repositioning effort through funding coordination and grant applications. The reposition is advancing two concurrent projects: (1) The 25-1 and Prospect Projects (Green and Red Phases) to redevelop the Housing Authority's public housing portfolio on 8 adjacent properties on an 8.61-acre site, south of W Harris Street that currently contain 106 units, resulting in 142 units (for a net increase of 36 units). The first phase of this project, the Green Phase, contemplates new construction of 44 affordable housing units at 3230 Hiler Street (eight existing units will be demolished in the process), while Red Phase contemplates the rehabilitation and renewal of affordability for 98 existing at-risk public housing units. (2) The C and Clark projects (Blue Phase and Purple Phase) will redevelop the Housing Authority's public housing portfolio on 2 adjacent properties on a 0.68-acre site at the intersection of C and Clark Streets that currently contain 16 units, resulting in 48 units (for a net increase of 32 units). Blue Phase contemplates new construction of 44 income-restricted senior housing units (twelve existing units will be demolished in the process), while Purple Phase contemplates the rehabilitation and renewal of affordability for 4 existing at-risk public housing units. The City submitted applications under the 2024 HOME Investment Partnerships Program Notice of Funding Availability for the Housing Authority's Green and Blue Phase projects; however, neither application was selected for funding. In September, the Housing Authority's

	development team successfully secured 4% Low-Income Housing Tax Credits and associated tax-exempt bond financing through joint applications to the California Debt Limit Allocation Committee and the California Tax Credit Allocation Committee for the Green and Red Phase projects, positioning those phases for anticipated construction in 2026. The Green and Blue Phase projects also each received approximately $2.4 million in Infill Infrastructure Grant funding from HCD to support infrastructure improvements associated with new construction. The development team also advanced predevelopment activities for the Blue and Purple Phases in preparation for a 9% Low-Income Housing Tax Credit application in 2026.
Tenant Based Rental Assistance Program Expansion	The City was awarded $500,000 in federal HOME funds to expand its Tenant-Based Rental Assistance (TBRA) program, administered by Uplift Eureka. The program provides rental subsidies, security deposit assistance, and utility deposit support to income-eligible households, strengthening the City's efforts to address rising rental costs, prevent homelessness, and help residents secure and maintain safe, stable housing.
Senior Home Repair Program	The City continued its partnership with the Humboldt Senior Resource Center (HSRC) to administer the Senior Home Repair Program, funded through the City's Local Housing Fund. This program provides small grants to low- to moderate-income seniors aged 60 and older for minor home repairs and health- and safety-related modifications that support aging in place. Grant assistance of up to $300 per household is provided at no cost to participants, with priority given to low-income households and repairs addressing immediate health or safety concerns. The program assisted 20 HSRC clients in Fiscal Year 2024–2025, and the total allocation for Fiscal Year 2025–2026 is $5,000, helping seniors safely remain in their homes within the City of Eureka.
Housing Development Projects	
Affordable Housing on City Owned Properties	Under Implementation Program H-34 of the City's 2019-2027 Housing Element, the City has leased or sold select City-owned parcels to affordable housing developers to help address local housing needs, with a goal of constructing at least 332 deed-restricted affordable homes by 2028. To date, 309 deed-restricted affordable homes have been planned, entitled, or are under construction—placing the City just 23 units short of its target. The housing is being developed under five separate projects, described below. **Sunset Heights Development**: Sunset Heights is a proposed 88-unit affordable housing development on City-owned property between West Henderson and West Harris Streets, east of Broadway, to be developed by Rural Communities Housing Development Corporation (RCHDC). In December 2025, Phase 1 of the project (44 units on the parcel fronting

	West Harris Street) was awarded a $21.7 million Affordable Housing and Sustainable Communities (AHSC) grant and loan from the California Strategic Growth Council. In addition to funding housing construction, the AHSC award supports significant transportation, safety, and neighborhood connectivity improvements, as well as related community-serving programs. Transportation and infrastructure improvements included in the AHSC award were identified through a community engagement process including an in-person workshop at Alice Birney School and a virtual workshop in February, a community walk in March, and an ongoing online interactive map that allowed residents to identify safety concerns and suggest connectivity improvements. RCHDC plans to apply for Low-Income Housing Tax Credits in April 2026; if awarded, Phase 1 will be fully financed. RCHDC continues to pursue funding for the second 44-unit phase (Parcel 2) after an initial 2025 application to the Multifamily Housing Program was not successful. **Linc Housing Scattered Sites Project:** The Scattered Sites project is a 90-unit affordable housing development across three City-owned sites at 8th & G Streets, 6th & M Streets, and Sunny & Myrtle, under development by Linc Housing. In 2025, after years of coordinated work on site control, design, entitlements, and complex financing that began in 2020, the project reached a major milestone. Ground leases for all three sites were finalized and building permits were issued in March, with construction commencing in June. All three developments are fully funded and under construction, with completion anticipated prior to 2027. Construction also includes associated public transportation and infrastructure improvements funded through an AHSC grant. **Wiyot Tribe Development:** The Wiyot Tribe projects are two proposed affordable housing developments on City-owned sites at 5th & D Streets and 6th & L Streets, to be developed by the Wiyot Tribe in partnership with Dishgamu Humboldt Community Land Trust (CLT). Together, the projects will deliver 93 affordable homes serving elders and families. A joint community meeting for both projects was held at City Hall and via Zoom on March 26, where the Wiyot Tribe/ Dishgamu Humboldt CLT and their consultant Travois provided project information and received public input. The Laquilh Hou Daqh project (6th & L) became fully funded in summer 2025, received Design Review approval in September, submitted a building permit application in November, and the City deeded the project site to the Wiyot Tribe in December. Construction commenced in January 2026. The Gou'wik Hou Daqh project (5th & D) became fully funded in fall 2025 and continued advancing toward construction, with Design Review approval granted on January 14, 2026. Construction is anticipated to commence in mid-2026.

	EaRTH Center: The Eureka Regional Transit & Housing (EaRTH) Center is a proposed mixed-use development on a City-owned site on 3rd Street between G and H Streets, to be developed by Danco Communities in partnership with the Humboldt Transit Authority (HTA). The project will include a ground-floor regional transit center with three stories of housing above, totaling 46 residential units. On January 8, the project received Design Review approval and Density Bonus concessions at a noticed public hearing. The project was awarded Low-Income Housing Tax Credits in December and is now fully funded. Building permit applications were submitted in February 2026, with construction anticipated to begin in spring 2026 and be completed by 2028. **C to F parcels:** The C–F Waterfront site consists of approximately 2.7 acres of contiguous City-owned property north of 1st Street/Waterfront Drive between C and F Streets. In November, the City coordinated with HCD to issue a new Notice of Availability to sell or lease the surplus property to affordable housing developers. No interest was expressed through the public availability process by the January 19, 2026 deadline. Accordingly, the site remains in the developer solicitation phase. The City may evaluate alternative development concepts that remain consistent with State surplus land requirements and Housing Element "no net loss" provisions.
Bayside Village Transitional Housing (formerly the Crowley Property Modular Housing Project)	Bayside Village is a completed 33-unit, 38-bed transitional housing community on the City-owned Crowley Property providing interim housing and on-site supportive services for individuals experiencing homelessness, with a focus on residents previously living in identified encampments along the Eureka Waterfront Trail. The community is owned by the City and operated in partnership with the Betty Kwan Chinn Homeless Foundation, and includes dining facilities, laundry, showers, and comprehensive supportive services and programming. In 2025, following years of planning, funding coordination, coastal permitting, and site development efforts that began in 2017, the project reached full completion and opened to residents. Bayside Village officially opened in June, with the first residents moving in July. A Coastal Development Permit modification to allow replacement of fencing was approved in September, and the City Council accepted the Notice of Completion on October 21. The project represents a significant milestone in the City's efforts to transition individuals from long-standing encampments into stable, service-supported housing.

Wiyot Tribe and Dishgamu Humboldt Community Land Trust Homekey Project	The Wiyot Tribe and Dishgamu Humboldt CLT commenced construction on the Jaroujiji Youth Housing Project, which will provide 39 interim and permanent housing units for homeless youth, along with one on-site manager's unit. Development Services recorded a parcel merger in mid-December 2024, approved a Coastal Development Permit categorical exemption in February 2025, and issued building permits in August; groundbreaker occurred in May.

Economy

Business Environment

- Goal E-1 A welcoming and supportive environment for businesses to grow, thrive and continue to contribute positively to Eureka's economy.

Business Development

- Goal E-2 Robust and well-coordinated communication and outreach system to business and industry leaders.
- Goal E-3 Abundant opportunities to facilitate the establishment and expansion of key job and revenue generating uses within the City.
- Goal E-4 Abundance of thriving industries operating on well-utilized waterfront industrial lands and bayfront facilities.

Infrastructure

- Goal E-5 Infrastructure to meet the needs of existing and future businesses and industries.

Tourism and Regional Visitation

- Goal E-6 Highly-effective, Eureka-centric marketing and branding strategies that maximize return on investment, increase visitation and visitor spending, and thereby increase Transient Occupancy Tax revenue and sales tax revenue.
- Goal E-7 Well-funded and maintained tourism-related assets, infrastructure, and events that provide year-round and multi-day activities for visitors and tourists.

Fiscal Resilience and Efficiency

- Goal E-8 Sustainable fiscal management practices that strengthen the City's ability to provide essential public services and a high quality of life.

Project	Progress
Business Environment	
Façade/CPTED Program	The City continued to provide grants to businesses and commercial property owners for exterior beautification and security upgrades through the City's ongoing Façade Improvement and Crime Prevention Through Environmental Design (CPTED) Programs. In 2025, $31,000 in grants (five grants total) were distributed to Eureka businesses. Since 2021, the CPTED Team has conducted site visits for over 90 businesses and issued a total of 33 grants.
Diversity, Equity and Inclusion Plan	The City continued its ongoing diversity, equity, and inclusion work both in City employment and within the broader Eureka community—relationships that are naturally interrelated and intertwined. The

	Humboldt Equity Consortium, a group of City and community leaders dedicated to advancing diversity, equity, and inclusion, has continued to meet and coordinate on opportunities to enhance community engagement over the last three years.
Eureka Main Street Support and Events	The City continued to actively support Eureka Main Street through dedicated staffing and operational resources, advancing economic vitality, design, promotion, and organization efforts in Old Town and Downtown. The City and Eureka Main Street also supported signature community events, including Arts Alive! and the Thursday Night Summer Concert Series, which play a key role in activating the downtown area and supporting local businesses.
Fourth of July Event	The City, in collaboration with Eureka Main Street, hosted the annual Fourth of July Festival and fireworks show in Old Town. City staff supported event planning and coordination to deliver a safe celebration that attracted more than 10,000 residents and visitors to Old Town and the greater Eureka area.
Shop Local Campaign	The City partnered in the collaborative "Choose Humboldt" campaign, led by Humboldt Made, to promote local makers, small businesses, and community spaces. This effort highlighted the unique character of Eureka and the greater Humboldt region while reinforcing the importance of supporting locally owned businesses.
Bay Cities Leadership Academy	The Bay Cities Leadership Academy reached a major milestone, expanding participation beyond the City of Eureka and the City of Arcata to include eight additional local agencies and graduating its largest cohort to date. Originally launched in 2022 as a partnership between Eureka and Arcata, the Academy provides leadership development training for public service employees through a six-month curriculum focused on community mission, vision, values, and public service leadership. To date, more than 70 City of Eureka employees have completed the program.
Infrastructure	
Commercial Street Pier Fuel Tank Replacement Project	In winter 2025, the City initiated a critical project to replace four aging underground fuel tanks that were under State order for removal. These tanks and associated infrastructure represent the only public marine fuel supply for boats on Humboldt Bay. A new 25,000-gallon tank was installed to maintain uninterrupted service, with final removal of the old tanks in January 2026.
Tourism and Regional Visitation	
Eureka Welcome Center	The City continued to operate the Eureka Welcome Center, a designated California Welcome Center in partnership with Visit California. In 2025, the first full year under this designation, the Welcome Center experienced a 26 percent increase in foot traffic, reflecting increased promotional efforts by City staff and growing awareness of Eureka as a visitor destination.

Visit Eureka Refresh	The City reinvigorated Visit Eureka, the City's official tourism marketing program, through refreshed and expanded website content and strategic social media campaigns. Improvements focused on clearer destination storytelling, enhanced website usability, and more consistent and impactful digital outreach. Together, these efforts strengthened Visit Eureka as a key tool for promoting tourism, supporting local businesses, and increasing regional visibility.
Cruise Ship Destination	The City continued efforts to promote Eureka as a cruise ship destination. Eureka welcomed the Europa 2 from Hapag-Lloyd Cruises on April 27, marking the vessel's inaugural visit to Humboldt Bay. The ship carried approximately 460 passengers and 370 crew and was received at the Schneider Dock. Visitors participated in organized excursions to regional attractions, including Old Town and nearby Redwood destinations, demonstrating continued progress in establishing Eureka as a viable cruise ship port of call.
Friday Night Market	The City provided funding and support for the Friday Night Market in Old Town, produced by Humboldt Made and the North Coast Growers Association. The market was held every Friday, from 5:30 p.m. to 8:30 p.m., June 6th through August 29th.
Zoo Lights	The City of Eureka presented the third annual Zoo Lights celebration. Beginning December 19, the zoo was open evenings for viewing of over two miles of lights, reimagined holiday displays, and the illumination of the Tallest Living Christmas Tree in Humboldt. Over 14 evenings, the Zoo welcomed nearly 12,000 guests to this event.
Operation Light Up Eureka	As part of the City's Light Up Eureka initiative, launched in 2023, the City continued enhancing vibrancy through both year-round and seasonal lighting improvements: Year-Round Lighting: The City refreshed and expanded decorative lighting at Clarke Plaza and Old Town Plaza (the gazebo) to enhance the pedestrian experience and support Old Town businesses, contributing to a more inviting, vibrant, and walkable shopping environment. Holiday Lighting: The former mayors of Eureka also led fundraising and promotional efforts for a second year in a row to support holiday festivities and downtown revitalization. In partnership with these efforts, City staff coordinated and installed holiday décor throughout Old Town to enhance the shopping experience and encourage residents and visitors to shop locally. Installed in November, the project included twinkle lights, garlands, wreaths, and lighted ornaments in the Gazebo area, along with a festive light display over F and 2nd Streets.
Fiscal Resilience and Efficiency	
Fee Schedule Updates (FY 2024–25 and FY 2025–26)	The City Council adopted a mid-year Fee Schedule update for Fiscal Year 2024–25 on March 4 and an annual Fee Schedule for Fiscal Year

	2025–26 on July 8. These updates ensure that development-related and service fees remain aligned with the cost of providing services, supporting fiscal resilience and operational efficiency.

Historic Preservation

Historic Preservation

- Goal HCP-1 A comprehensive preservation program that identifies, recognizes, protects, and assists in the preservation of Eureka's historic resources.

Archaeological and Tribal Cultural Resources

- Goal HCP-2 A comprehensive program that identifies, preserves, and assists in the protection of archaeological and Tribal Cultural resources.

Project	Progress
Historic Preservation Permitting	Ten Historic Preservation Commission reviews were completed for improvements to historic properties on the City's Local Register of Historic Places (LRHP), and one removal from the LRHP was approved due to administrative error at the time of its original listing.
Speaking Soulatluk Waterfront Signage	Fifteen interpretive signs featuring Soulatluk (the Wiyot language) were installed along the Wigi (Humboldt Bay) waterfront in the Eureka Cultural Arts District, highlighting Wiyot words for local plants, animals, places, and cultural practices. The installation is part of the broader "Speaking Soulatluk" project led by the Wiyot Tribe and the Ink People Center for the Arts, with support from the City of Eureka. Funded in part through a National Endowment for the Arts Our Town grant, the project uses public art, signage, and educational resources—including QR codes linking to audio recordings and language materials—to expand awareness of the Wiyot language and support ongoing cultural revitalization efforts.

3.2 - Our Environment

This section highlights City actions undertaken in 2025 to protect natural resources, improve environmental quality, and strengthen climate resilience.

Natural Resources and Open Space

Water Resources and Water Quality

- Goal NR-1 Protection, enhancement and restoration of surface water resources, and their associated riparian habitats, and groundwater, as well as improvement of water quality.

Biological Resources

- Goal NR-2 Protection of sensitive biological resources on a sustainable basis to generate long-term public, economic, and environmental benefits.

Open Space

- Goal NR-3 Protection and enhancement of valuable open space resources in and around Eureka.

Visual Resources

- Goal NR-4 Preservation of significant visual resources that serve as scenic amenities and contribute to Eureka's character.

Project	Progress
Gulch Greenway Overlay Zone and Associated Code Amendments	On July 15, the City Council adopted an ordinance creating the Gulch Greenway Overlay Zone, adding development standards for properties within the overlay, and adding discretionary permit requirements for a smaller subset of the overlay, designated as the Gulch Greenway Management Area. A companion ordinance updated related erosion control, tree removal, and landscaping regulations to ensure consistency with the new overlay standards. Adoption of the Gulch Greenway Overlay Zone marks the culmination of decades of unrealized General Plan policy direction by replacing a purely ministerial review framework, under which incremental development contributed to habitat fragmentation and public safety risks, with an enforceable regulatory framework for managing these critical open space corridors.
First Slough Fish Passage and Habitat Connectivity Project	The City advanced the First Slough Fish Passage Restoration Project to near completion, with final project closeout anticipated in March 2026. Funded by a $4,969,566 grant awarded by the California Department of Fish and Wildlife in 2023, the project removed culverts that historically acted as barriers for fish passage in the First Slough watershed at the 14th Street, N Street and M Street crossings, re-established stream sinuosity, added large wood debris structures, installed new pedestrian foot bridges, implemented erosion control measures, and removed non-native invasive plant species to allow an additional mile of upstream habitat for salmonids.

Volunteer Stewardship and Beautification	Throughout 2025, Community Services continued volunteer drop-in events focused on invasive species removal, litter cleanup, and neighborhood beautification. Recurring efforts included a bi-monthly rotation between the Trash Bash at various waterfront locations (in partnership with STIL Humboldt and the PacOut Green Team) and Old Town Beautification, along with the monthly Sequoia Park "Ivy League." Additional volunteer events were held throughout the year at other parks and neighborhoods, including Del Norte Street Dog Park and Cooper Gulch. In 2025, volunteers removed over 23,000 lbs. of trash and 10,000 lbs. of invasive ivy, supporting cleaner parks, healthier habitat, and stronger community stewardship.
Volunteer Trail Stewards Support	Community Services created a new temporary Trail Steward Liaison position to support the four volunteer trail steward groups, through the Humboldt Trails Council, who help maintain the Eureka Waterfront Trail. The position works directly with the volunteers every Saturday including providing tools and logistical support.

Agriculture and Timberlands

Agricultural and Timberlands Preservation

- Goal AG-1 Preservation of agricultural and timber lands and aquaculture and fishing operations within and surrounding Eureka, enhanced forest ecosystems, reduced land use conflicts, and a sustained yield of forest, agricultural, and fisheries products.

Project	Progress
Commercial Fishing Sub-Committee	A joint subcommittee of the Planning Commission and Economic Development Commission was formed to identify ways the City can better support the commercial fishing industry. Following interviews with industry stakeholders in September and October, recommendations were reviewed by the Economic Development Commission in November and the Planning Commission in December. A final report was presented to the City Council in January 2026.

Air Quality and Climate Change

Air Quality

- Goal AQ-1 Improved air quality and reduced greenhouse gas emissions throughout Eureka.

Sea Level Rise

- Goal SL-1 Anticipated effects of sea-level rise are understood, prepared for, and successfully mitigated.

Climate Change Impacts and Adaptation

- Goal CC-1 A community that adapts to and is resilient to climate change impacts.

Project	Progress
Westside Flood Reduction and Sea Level Rise Resiliency Project (tide gates, trash capture, etc.)	The City secured Phase II funding from the Federal Emergency Management Agency (FEMA) for the Westside Flood Reduction and Sea Level Rise Resiliency Project. This long-awaited funding milestone allowed the City to finalize the design and construction documents and advertise the project for bid. This stormwater infrastructure project will provide flood reduction and sea level rise resiliency within the City's low-lying Coastal Zone while also improving water quality in Humboldt Bay. Proposed project improvements include replacing undersized storm drain piping and culverts; installing tide gates and trash capture devices on stormwater outfalls; incorporating Low Impact Development (LID) features such as rain gardens in upstream areas to capture and infiltrate stormwater closer to where it falls, reducing the volume of runoff entering the storm drain system; and performing limited earthwork within Palco Marsh to increase its stormwater storage capacity and enhance its tidal system. To date, the City has secured approximately $9,077,000 in combined grant funding for the project. This total includes FEMA funding administered through the California Governor's Office of Emergency Services, as well as funding from the California Department of Water Resources and the California Natural Resources Agency. Construction is anticipated to begin in April 2026, weather permitting, with completion expected by December 2026.

3.3 - Our Civic Resources

This section describes investments in arts, parks, recreation, and community services that contribute to quality of life in Eureka.

Arts and Culture

- Goal AC-1 Provision of diverse programs and partnerships that meet the artistic and cultural needs of the Eureka community.
- Goal AC-2 Effective utilization of arts and culture to stimulate events and projects that will increase City revenues and enhance Eureka's image.

Project	Progress
Eureka Box Art	The City, in partnership with Caltrans and supported by a Clean California grant, launched a refresh of the Utility Box Art Program in October, inviting original artists to touch up or redesign their work and issuing a public call for remaining boxes. Originally painted in 2017 and 2018, many of the boxes had weathered over time and were due for renewal. The repainting effort reaffirmed the City's commitment to supporting local artists and maintaining a vibrant public realm.
Eureka Cultural Arts District	The City is a partner in the Eureka Cultural Arts District (ECAD). Over the past two years, the Eureka Cultural Arts District (ECAD) has disbursed $215,988 in grant funds to support creative, placemaking, and cultural projects within the District. These 62 projects include community workshops, musical and movement performances, public art (murals, sculptures, monuments), festivals, cultural demonstrations, and museum exhibits -- all freely available to the public. The Leadership Council completed a Strategic Visioning process in December. Current funding for programs will run through most of 2026, and ECAD team members are engaged with planning in order to extend programming beyond the current timeline.
Spotlight Artists	In January, the Eureka Art & Culture Commission selected four artists as Eureka's Spotlight Artists of 2025, recognizing their creative excellence and contributions to the City's cultural life. The artists were featured on the City's website, social media platforms, and in the Eureka Newsletter, helping to elevate local talent and promote the arts throughout the community.
Eureka-Kamisu Sister City Project	In August, Council Member Moulton and Mayor Bergel visited Kamisu, Eureka's Sister City, to celebrate their 20th anniversary of becoming a City.

Parks and Recreation

- Goal PR-1 A well-maintained park and recreation system that includes sufficient facilities to effectively serve the diverse needs and interests of all members of Eureka's population, while protecting environmentally sensitive resources.

Project	Progress
Grace Marton Memorial Park and Waterfront Trail Rehabilitation in Halvorsen Park	The City continued moving forward on plans to build a new waterfront-themed playground next to the Sacco Amphitheater in Halvorsen Park, along with restoration of the oldest section of the Waterfront Trail that runs through the park. Required environmental review was completed, construction plans were finalized, and the project was put out to bid in December. Construction is anticipated to begin in April 2026.
Da' Yas Park Improvements Project (Previously 20/30 Park)	Construction of the grant-funded park renovations was completed, and Da' Yas Park officially opened to the public on September 13. The project included improved picnic areas, all new playground equipment, upgraded restroom facilities, renovation of the Jacob-Haney ballfield, new signage, and additional parking to accommodate increased demand. The grand opening event attracted approximately 1,800 attendees, and park use increased significantly following reopening, with visitation during the final three months of 2025 reaching approximately 45,000, compared to 20,500 annual visits prior to renovation.
Highland Park Improvements	Construction of park improvements was completed, and Highland Park officially re-opened to the public on August 9. Improvements included re-paving and re-striping the tennis courts to accommodate both tennis and pickleball, upgraded playground equipment, enhanced walking trails, improved lighting, new fencing, new landscaped areas for recreation and relaxation, and a new restroom/concession building, funded by Measure H. Following reopening, the park has hosted weekly pickleball clinics and a pickleball tournament.
After-School and School-Break Programming	Community Services continued to provide a variety of after-school and school-break programming in 2025, including the Outside the Box After School Program at the Sequoia Park Zoo, and spring, winter, and summer break camps. Families were able to apply for financial assistance and receive fee reductions of 50% or 100% for one or more weeks of summer camp at Camp Cooper or Camp Sequoia.
Community Services Recreational Programming and Events	The Recreation Division of Community Services continued to offer a broad range of recreational opportunities for all ages in 2025. Regular programs included adult sports leagues, a youth basketball league, roller skating, skill development sports clinics, drop-in sports, fitness classes and equipment, tournaments at the Adorni Center, and CPR/First Aid/AED classes. Special community events such as the Get Out & Play Day, Easter Eggstravaganza, Spooky Scavenger Hunt, and Zumbathons benefitting local organizations were held, and partnerships with community groups continued for RC car racing and events such as the Forest Moon Festival.

	In 2025, staff also conducted a recreation survey to gather community input and have begun incorporating that feedback into future program planning.
Red Panda Exhibit Renovation	In 2025, the City renovated the Red Panda Exhibit at the Sequoia Park Zoo to enhance animal care and visitor experience. Improvements included construction of a new enclosed care quarters building, expanded habitat space, new outdoor holding areas, upgraded fencing and gates, and improved viewing barriers. The renovations were supported in part by a $149,500 grant from the Christine and Jalmer Berg Fund secured by the Sequoia Park Zoo Foundation, along with additional fundraising efforts. The upgraded exhibit helps the Zoo continue to meet the rigorous standards of the Association of Zoos and Aquariums

Community Services

Law Enforcement

- Goal CS-1 A safe and secure Eureka, and responsive and equitable law enforcement to effectively meet the demands of an increasing population and workforce.

Fire Protection

- Goal CS-2 Protection of Eureka residents, visitors, property, and natural resources from injury and loss of life from fire hazards.

Schools

- Goal CS-3 Excellent educational opportunities and facilities throughout Eureka.

Libraries

- Goal CS-4 Library facilities that continually provide cultural and academic enrichment for the community.

Project	Progress
Bonds for Capital Improvements	On June 17, the City Council approved issuance of approximately $32 million in lease revenue bonds to fund major capital improvements, including a new Operations Complex (described under 3.5 Our Well Being – Health and Safety) as well as upgrades to City Hall and the Municipal Auditorium (described in the next two rows). The bonds were issued through the Eureka Public Financing Authority and received a strong credit rating prior to sale. The City structured the financing using conservative assumptions and included safeguards such as a debt service reserve.
Municipal Auditorium Improvements	In August, City Council authorized architectural services and funding to upgrade the City's Municipal Auditorium. Planned improvements include installation of an interior elevator, construction of an accessible restroom, upgrades to heating and mechanical systems, insulation and weatherproofing improvements, electrical and low-voltage data upgrades, and related enhancements. The project will improve accessibility,

	modernize building systems, enhance functional workspace for City staff, and extend the useful life of a key municipal facility.
City Hall Improvements	In January, City Council awarded a design services contract for City Hall improvements, including rehabilitation of the existing elevator, replacement of the compromised curtain wall system, reconfiguration of the HVAC system on the 2nd and 3rd floors, accessibility improvements to the 3rd floor restrooms, installation of a permanent backup generator, and other minor improvements. The project will improve accessibility, modernize critical building systems, enhance operational reliability, and extend the useful life of a central civic facility.
Police and Fire	
Sanctuary City Resolution	On March 4, City Council adopted a resolution declaring Eureka a sanctuary city in compliance with California law, reaffirming the City's commitment to community trust and public safety.
Public Safety Grant Funding and Equipment Investments	EPD secured approximately $248,689 in state and local grant funding to support traffic safety, impaired-driving enforcement, and critical incident response. Funding included $40,000 from the Department of Alcoholic Beverage Control for alcohol compliance enforcement and education; $93,913 from the California Highway Patrol Cannabis Tax Fund Grant Program for DUI patrols, checkpoints, updated breath-testing equipment, and safety messaging; and $70,000 from the Office of Traffic Safety Selective Traffic Enforcement Program to support DUI enforcement, speed and collision-related patrols, distracted driving enforcement, and related equipment. Additional funding included $12,826 from the Edward Byrne Memorial Justice Assistance Grant for enhanced on-scene command capabilities and $31,950 in County of Humboldt Measure Z funding for protective equipment such as ballistic shields and breaching tools, enhancing officer and public safety and supporting alternatives that may reduce the need for lethal force.
Recognition for Crisis Response Innovation and Leadership	In 2025, the City's innovative crisis response efforts received recognition. In August, Commander Leonard La France was named the 2025 Crisis Intervention Team (CIT) Law Enforcement Executive of the Year by CIT International, honoring Eureka's leadership in advancing collaborative, community-based approaches to mental health and homelessness response through initiatives such as the Community Safety Engagement Team (CSET) and the Crisis Alternative Response Eureka (CARE) program. Eureka also contributed to the statewide conversation at the 2025 THREADS Behavioral Health Bridge Housing Symposium in Santa Rosa, where the City shared implementation strategies, lessons learned, and practical insights from developing and refining its coordinated crisis response programs.
Fire Station 3 Renovations	Over time, Station 3's original layout became inadequate, and the demands of a 24/7 operation resulted in significant wear and tear. In

	April, the renovation was completed, featuring a full reconfiguration of the crew quarters, the addition of a second bathroom, and other upgrades designed to improve functionality and overall livability for personnel.
Humboldt Bay Fire (HBF) Cadet Program and Staffing Recovery	In response to ongoing staffing challenges, Humboldt Bay Fire (HBF) expanded its Cadet Program, which provides in-house training for volunteer personnel over a two-year period. The program supports cadets in obtaining the certifications, physical testing, and qualifications required for career firefighter positions. In 2025, the program grew from two to ten cadets, with the goal of having multiple candidates eligible for hiring by the end of the year. Notably, the first HBF Cadet was hired as a full-time Firefighter in December. As part of broader staffing recovery efforts, 2025 also included several personnel advancements. One Captain and two Engineers were promoted to fill vacant positions, five new Firefighters were hired, two Engineers completed Company Officer training, and two Firefighters completed Apparatus Operator training. As of December, HBF has largely replenished its staffing levels, with only three Engineer-level positional vacancies remaining. A promotional examination is scheduled for March 2026 to fill at least two of these positions.
Community Risk Reduction – Full-Time Fire Inspector Position	In June, HBF hired Hannah Kollias as a full-time Fire Inspector assigned to the Community Risk Reduction Division. The addition of this position has significantly strengthened the City's capacity to complete State-mandated inspections, including R-1 (hotel/motel), R-2 (apartment), and care facility inspections. Since her hiring, Hannah has completed approximately 216 required inspections (excluding re-inspections) and has undertaken additional training toward State Fire Inspector I certification. Inspection activity generates associated fee revenue, allowing the position to be substantially supported through cost recovery. This addition enhances life-safety compliance, reduces community risk, and strengthens the City's fire prevention efforts.
Fire Hazard Severity Zone Map Adoption	In November 2025, the City Council adopted an updated Local Responsibility Area Fire Hazard Severity Zone (FHSZ) map prepared by the California Department of Forestry and Fire Protection (CAL FIRE) and brought forward by Humboldt Bay Fire. Within Eureka, all areas were classified as either "No Hazard" or "Moderate" Fire Hazard Severity Zone, the lowest levels of designation. Adoption of the map aligns local policy with statewide wildfire resilience efforts and maintains eligibility for state and federal hazard mitigation programs.
Education	
Little Saplings 5 Year Anniversary	In its sixth year of operation, Little Saplings Preschool continued to provide a play-based, nature-inspired educational option for families in Eureka and received high praise from participating families as well as the City Manager's employee of the year award (for outstanding team

	excellence). The program remained available as an employee benefit, offering reduced or free tuition for eligible City employees.
Code Enforcement	
Abatement Cases	Code Enforcement opened 625 cases and closed 486 cases, resulting in an annual closure rate of 77.76%. These cases addressed a range of compliance issues citywide, contributing to neighborhood quality, public safety, and regulatory enforcement efforts. This total does not include additional cleanup support provided by Code Enforcement staff to EPD.
Graffiti Removal	With continued financing from the Eureka Lodging Alliance, the City continued its contract with "THE MURAL MAN" to remove unsightly tags on the main thoroughfares throughout the City of Eureka. Since the program began in 2024, 2.3 thousand graffiti tags have been removed.

3.4 – Our Infrastructure

This section summarizes transportation and utility improvements undertaken in 2025 to support safe mobility and reliable public infrastructure.

Mobility

Complete Streets

- Goal M-1 A model City for multi-modal transportation.

Streets and Highways

- Goal M-2 Safe and efficient movement of people and goods with sufficient access to new development.

Pedestrians and Bicyclists

- Goal M-3 A system of walkways, bikeways and bicycle parking facilities which will safely and effectively serve those wishing to walk and bicycle for commute, basic services, or recreational trips.

Transit

- Goal M-4 Coordinated transit service within Eureka and surrounding areas as an alternative to automobiles.

City-wide Circulation, Parking Supply and Management

- Goal M-5 A circulation and parking system that serves the diverse needs of the City.

Goods Movement

- Goal M-6 Transportation facilities that ensure goods can be moved to and from industrial and commercial sites in Eureka in a safe and efficient manner while ensuring that heavy trucks remain on freeways and major arterial streets except when accessing sites within the City.

Water Transportation

- Goal M-7 Water transportation facilities that serve the needs of commercial fishing and recreational boating operations, short sea shipping, and a maritime highway.

Project	Progress
Street Pavement Road Maintenance Rehabilitation Work	The City completed the ~$2.5 million 2024 Pavement Rehabilitation Project funded through Measure H, Gas Tax, Road Maintenance and Rehabilitation Account, and State Transportation Improvements (STIP) funds. The 2024 project entailed rehabilitation of a large section of Harris Street and H Street south of Harris, as well as Myrtle Avenue between 5th and Harrison Streets, which was completed in July of 2025. Pavement Maintenance 2025 was bid in October of 2025 and is anticipated to go into construction in spring of 2026. The 2025 project includes rehabilitation of McCullens Street, from Broadway to Utah, Henderson from S Street to H Street, Fairfield Ave. from Del Norte to Henderson, Buhne Street, from Fairfield to F Street and F Street from Harris to the south City Limits.
Bay to Zoo Trail	The Bay to Zoo Trail will connect the Eureka Waterfront Trail to Sequoia Park and Zoo and provide new walking and biking connections

	to the dog park, Zane Middle School, and Washington Elementary School. In 2025, environmental review under the National Environmental Policy Act (NEPA) was completed for the project, and the Design and Right-of-Way phases were initiated. On April 1, the City Council awarded a professional right-of-way services contract to support project implementation. On May 28, the City, in coordination with Council Member Scott Bauer (Ward 4), hosted a town hall focused on the Bay to Zoo Trail, providing an opportunity for community members to learn about the trail design, right-of-way planning, and project vision connecting the Eureka Waterfront Trail to Sequoia Park Zoo with a new multi-use path. The project previously secured $8,999,000 in 2023 from the Active Transportation Program (ATP) and Federal ATP, and in February 2024 the City Council selected GHD for engineering and planning services and authorized a $1,000,000 Measure H allocation to serve as the required grant match.
C Street Bike Boulevard	The C Street Bike Boulevard project includes improvements to C Street between Waterfront Drive and Harris Street to provide a safe, low-level-of-traffic-stress route between Old Town and Henderson Center funded by a Caltrans Active Transportation Grant. Improvements include one-way intersection conversions to discourage thru traffic, while allowing local traffic; median islands to reduce unsafe turning movements; rapid flashing beacons at busy intersections; high visibility striping at crosswalks; green bicycle pavement markings; and signage. The project was constructed in fall of 2025.
Old Town/Downtown Parking Management Program	The City continued implementing the Old Town/Downtown Parking Management Program consistent with recommendations from the June 2022 Parking Study. The program focuses on improving parking turnover, increasing short-term availability for visitors, and supporting downtown businesses through coordinated enforcement, outreach, and modernization of parking operations. Enforcement efforts emphasized public education and compliance while helping improve parking availability and turnover in the Old Town/Downtown area. Approximately 1,400 parking citations were issued during the year, generating about $20,000 in revenue. In September 2025, the City Council received an update on upcoming changes to the City's parking management system. As part of these improvements, Passport Parking Solutions was selected to replace outdated parking meters and systems with a mobile-based parking platform. The new system is expected to go live in early 2026 and will also manage newly implemented residential and downtown employee parking permits, improving overall parking utilization and reducing on-street congestion.
Updated Speed Limits and Traffic Enforcement	On January 21, the City Council adopted updated speed limits based on the City's most recent Engineering and Traffic Speed Survey. The California Vehicle Code requires that governmental agencies review and

	update their speed limits every five years to allow continued use of radar speed enforcement. In 2024, the Engineering Department completed the Engineering and Traffic Speed Survey and evaluated the posted speed limits of 73 street segments. In 2025, the Eureka Police Department also significantly increased traffic enforcement efforts, conducting just under 9,000 traffic stops during the year to promote roadway safety and compliance with traffic laws.
City Fleet Telematics Implementation	The City installed telematics systems on all City vehicles monitored by Fleet Services to promote safer and more efficient operation. The system provides real-time data on vehicle location, driving behavior, and vehicle performance, to better monitor fleet use, support preventative maintenance, and promote safe driving practices. The program helps reduce operating costs, improve vehicle longevity, and ensure City vehicles are used efficiently in support of public services.

Utilities

Water Supply and Delivery

- Goal U-1 Availability of an adequate, safe, and sustainable water supply and maintenance of an efficient water system for all residents and visitors.

Wastewater Collection, Treatment and Disposal

- Goal U-2 Sustainable and adequate wastewater collection, treatment, and disposal for existing and future development.

Stormwater Drainage

- Goal U-3 A comprehensive stormwater collection and conveyance system that reduces or prevents flooding, and protects public safety and the environment.

Solid Waste Collection and Disposal

- Goal U-4 Safe and efficient disposal or recycling of solid waste generated in Eureka.

Energy

- Goal U-5 Increased renewable energy provision and overall energy efficiency and conservation throughout the City.

Telecommunications

- Goal U-6 Safe, efficient, and accessible communication systems that help catalyze economic development, government services, and an informed citizenry.

Project	Progress
Wastewater	
Wastewater Treatment Plant Improvements – Eliminate Bypass	Designs and environmental clearance were completed in early 2025 to address blending at the Wastewater Treatment Plant (the bypassing of primary-treated wet weather flows in excess of 12 million gallons per day around the biological treatment system and directly to disinfection), and achieve compliance with the State Water Resource Control Board's Discharge Permit Order. This project was bid in early 2025 and

	construction started in summer 2025 and will be phased in over the next two years.
Systemwide Sewer Evaluation Project	The City completed a multiyear City-wide inspection of the wastewater collection system, including CCTV (i.e. Closed Circuit Television) inspection of approximately 50 miles of sewer main and associated sewer laterals, visual inspection of manholes, and smoke testing. The second year of work was initiated in 2024 and completed in 2025 (~$1.5 million per year).
Annual Lateral Replacement Project	The City initiated its 2025 annual lateral replacement project to rehabilitate or replace ~70 sanitary sewer laterals at individual locations throughout the City (~$1 million) and it is currently in construction.
McCullens Avenue Pump Station Equipment Replacement	This project involved replacement of one large and three small sewer pumps at the McCullens Avenue Pump Station, along with associated piping replacement, sewer flow bypassing, installation of a hoist and supporting beam, and minor electrical upgrades. Construction began in January 2025 and was completed in spring 2025, restoring the pump station to full operational service. The improvements enhance system reliability, reduce risk of sanitary sewer overflows, and support long-term resilience and wastewater infrastructure performance.
Water	
Water Improvements 2024 Project	The City completed the ~$2 million 2024 Water Improvement Project for a new water line on Myrtle Avenue in fall of 2025.
Water Meter Replacement	In 2025, the City completed a multi-year project begun in 2023 to replace aging water meters installed in 2006–2007 with modern cellular-based Automated Meter Reading (AMR) technology. By performing most of the work in-house, the City reduced total project costs to approximately $3.5 million compared to an estimated $6–7 million if completed by a contractor. The new system provides near real-time water use data, improves leak detection, reduces staff time spent manually reading meters, and allows customers to monitor their water use through an online portal.
Solid Waste	
Zero Waste Action Plan, Compost Giveaways, and Edible Food Recovery	Community Services participated in several solid waste efforts in 2025 to further the Zero Waste Action Plan, including regional planning for composting, increased edible food recovery by local businesses, compost and plant giveaways, recycling technical assistance, and a public education campaign about waste reduction. The ECOHero recycling show visited two Eureka schools, educating 535 students about proper recycling practices and benefits.
Sequoia Park Zoo Recycling	The Sequoia Park Zoo received a grant to completely revamp recycling infrastructure and systems. Eleven new recycling bins were installed and all beverage containers are redeemed for CRV revenue to support zoo conservation programs.
Telecommunications	

Vero Broadband	Installations of the new fiber optic cables within public rights-of-way commenced in late 2024 and continued through 2025.

3.5 - Our Well-Being

This section highlights initiatives related to public health, safety, emergency preparedness, and homelessness response.

Health and Safety

Seismic and Geological Hazards

- Goal HS-1 Protection of property, critical facilities, and human life from seismic and geological hazards.

Flooding

- Goal HS-2 Reduced risk of loss of life, injury, damage to property and economic and social dislocations resulting from flood hazards.

Hazardous Materials and Toxic Contamination

- Goal HS-3 Safe production, use, storage, transport, treatment, and disposal of hazardous materials and hazardous waste.

Emergency Response

- Goal HS-4 Adequate community response to effectively prepare for, respond to, recover from, and mitigate the effects of natural or technological disasters and emergencies.

Health Care and Homelessness

- Goal HS-5 A consistent and well-maintained relationship with the Humboldt County Department of Health and Human Services to advocate that the County efficiently and effectively implement funding and programs dedicated to ensuring that Eureka has healthy communities and adequate human services to combat homelessness.

Project	Progress
2025 California Building and Fire Codes Update	In December, the City Council introduced ordinances to adopt the 2025 California Building and Fire Codes with local amendments, ensuring the City's regulations reflect current State requirements for building safety, accessibility, energy efficiency, and fire protection. The ordinances were subsequently adopted on January 6, 2026. Adoption of the updated codes ensures new construction and development within the City continues to meet modern standards for public health, safety, hazard mitigation, and emergency response readiness.
Nitrous Oxide Ordinance	On November 4, the City Council adopted an ordinance regulating the sale and distribution of nitrous oxide within the City. The ordinance makes it unlawful, with limited exceptions, for any person within the City to sell, attempt to sell, offer, distribute, or provide nitrous oxide. The ordinance is intended to reduce access to nitrous oxide for illicit use and to promote public health, safety, and welfare.
Tobacco Retailer Licensing Ordinance	On November 4, the City Council adopted a Tobacco Retailer Licensing Ordinance to regulate the sale of tobacco products within the City. The ordinance requires tobacco retailers to obtain and maintain a City license. The ordinance promotes compliance with federal, State, and local tobacco

	regulations; discourages and allows for better enforcement against illegal sales to minors; and supports broader public health objectives.
Hazards and Emergency Response	
New Operations Complex	The City is developing a new Eureka Operations Complex at 3993 Broadway to move critical Public Works operations currently housed at the existing Corp Yard out of a tsunami- and sea-level-rise-risk area, replace aging and inefficient facilities, consolidate City operations, and ensure emergency response capabilities remain functional during disasters. In June, the City Council authorized bond funding for capital projects, including a portion of funds for the new Operations Complex. In July, the City Council approved a construction contract with Swinerton Builders for Phase 1 site work, including grading, underground utilities, utility connections, sections of hardscape, and perimeter fencing. Construction for Phase 1 began in fall 2025 and was completed in winter 2026. Construction documents for Phase 2 building construction will be prepared in 2026. Constructed of the facility is anticipated to be completed in 2027.
Emergency Operation Plan 2025	In November, the City Council adopted the City's updated emergency management plan. The update aligns the City's plan with Senate Bill 160 (SB 160) (Emergency Services: Cultural Competence) and incorporates the "Whole Community" approach, emphasizing inclusive planning and active collaboration with community partners, neighborhoods, and other stakeholders across all phases of emergency management. The plan is structured in a modular format to allow for easier updates as guidance or conditions change; integrates access and functional needs considerations consistent with SB 160; emphasizes coordination, flexibility, and interagency communication over checklist-based responses; and ensures legal and regulatory compliance.
Local Hazard Mitigation Plan	The 2025 Humboldt County Operational Area Hazard Mitigation Plan, also known as the Local Hazard Mitigation Plan (LHMP), replaces the previous LHMP adopted in 2019. The LHMP is a multi-jurisdictional hazard mitigation plan covering the entire Humboldt County Operational Area and addressing hazards such as earthquakes, tsunamis, flooding, landslides, wildfire, drought, and extreme weather. The updated plan was adopted by the Humboldt County Board of Supervisors and approved by the California Governor's Office of Emergency Services and the Federal Emergency Management Agency (FEMA) in December 2025. The City participated in development of the LHMP and formally adopted the plan in January 2026, maintaining the City's eligibility for FEMA hazard mitigation funding.
Mental Health and Homelessness	
Uplift Eureka Community Resource Center	In January, the City opened the Uplift Eureka Community Resource Center, located at 1111 E Street. The Resource Center offers a collaborative, supportive, and productive working environment for

	community members to access resources, including employment and housing, utilizing trauma-informed practices. Six computers are available for resource-related purposes, and a kids' area is accessible for families. Resource Center guests are welcome to access food, hygiene products, naloxone, clothing, and diapers at the Grab 'n Go Pantry. A conference room is available for a variety of purposes, including virtual job interviews and meetings with a case manager. Services offered include resource referrals, Coordinated Entry intake, housing applications and resources, computer use, phone use, mail service, workshops (Highway to Housing, Tools for Tenancy, etc.), and special events. Innovative Uplift programming and services are offered onsite. In 2025, there were a total of 2,545 guest visits to the new center.
Unity Day Fair	Starting in September, Uplift Eureka began hosting a monthly "Unity Day" pop-up neighborhood resource fair outside of St. Vincent de Paul, providing a place for partner agencies to deliver services, talk to folks, and partake in meals, music, and art.
Awareness to Action: Mythbusting Mental Health	On May 4, the City of Eureka Mayor's Initiative, in partnership with the National Alliance on Mental Illness and the Department of Health & Human Services, hosted Awareness to Action: Mythbusting Mental Health in recognition of Mental Health Awareness Month. The event featured a Local Professionals Panel, a Lived Experience Panel, and a keynote presentation by Joseph Reid of Broken People. The program provided a forum for community education, dialogue, and stigma reduction related to mental health and wellness.
Authorized Emergency Shelter Opportunities and Guidelines	On February 18, Council designated two Councilmembers to meet monthly with staff to explore authorized emergency shelter opportunities and develop guidelines.
Pathway to Payday	The City's Uplift Eureka program, in partnership with Betty Chin and County Department of Health and Human Services, held four separate four-day employment workshop series in 2025 designed to enhance resume, application and interviewing skills, and provide an opportunity to interview with local businesses looking to hire. In preparation, 46 participants received assistance with their resumes, and 163 mock interviews were conducted. A total of 60 participants completed 194 job interviews with 11 businesses. 93% of participants who attend all four days of the workshop receive a job offer or second interview.
Rapid Rehousing and Homelessness Prevention Programs	The City's Uplift Eureka program continued to operate Homeless Outreach and Rapid Rehousing programing. The Rapid Rehousing program provides financial assistance for rental application fees, deposits, and rent for community members experiencing homelessness. An Uplift Housing Coordinator works with local landlords and property management companies to assist with accessing permanent housing for participants who meet certain grant criteria. Once a participant is housed, an Uplift Supportive Services Specialist provides follow-up supportive

	services to help ensure housing stability. The Homelessness Prevention program provides targeted financial assistance and case management to households at risk of losing their housing to address short-term financial crises and stabilize households before eviction or displacement occurs. The Rapid Rehousing and Homelessness Prevention programs were funded through Round 4 of the Homeless Housing, Assistance and Prevention (HHAP) Program and Round 2 of the Prohousing Incentive Program (PIP) funding. The Uplift Eureka Rapid Rehousing Program has housed over 250 community members since its inception. In 2025, Uplift Eureka secured an additional $568,253 in funding through Round 5 of the HHAP Program to continue this work.
Crisis Alternative Response of Eureka (CARE) and Community Safety Enhancement (Engagement) Team (CSET)	CARE transitioned from an expanding pilot to a fully integrated alternative response program. In March, CARE launched true alternative response in coordination with EPD and Dispatch, allowing CARE units to be directly dispatched to qualifying non-violent mental health crisis calls in place of a police response. Program capacity increased through stabilized staffing, with five fully operational staff throughout 2025, compared to partial staffing expansion late in 2024. CARE also implemented a new electronic health record system (InSync), archiving and migrating more than 400 client charts, improving workflows, enhancing data collection, and preparing the program for billing under a forthcoming Department of Health and Human Services contract. CARE strengthened partnerships through formal internship agreements with Cal Poly Humboldt and other institutions, supported emergency operations at the Emergency Weather Overnight Center, and submitted five CARE Court referrals. Through intensive case management, CARE helped stabilize several high-frequency utilizer clients, saving hundreds of repeat calls for service to EPD. In collaboration with EPD, CARE also piloted behavioral plans within Dispatch to redirect frequent non-emergency mental health callers to more appropriate resources; the pilot will continue into 2026.
Extreme Weather Overnight Warming Centers	The City continues to be a key partner in the countywide Overnight Emergency Weather Shelter Group. Working in close collaboration with the Betty Kwan Chinn Homeless Foundation, the City supported the Day Warming Center and Overnight Warming Center programs in Eureka. The City was also awarded grant funding to operate a Winter Emergency Shelter program. This successful program provides a resource to frontline staff (Outreach Workers, Mental Health Clinicians, and Law Enforcement Officers) when emergency situations are encountered and other shelter options are unavailable.
Community Response to SNAP Benefit Disruption	During the 2025 federal government shutdown, delays in the Supplemental Nutrition Assistance Program (SNAP), known as CalFresh in California, raised concerns about food access for many local households. The City of Eureka worked with community partners and food providers to help connect residents with emergency food resources.

	In November 2025, the City Council further supported these efforts by authorizing funding agreements with Food for People and St. Vincent de Paul: Redwoods Council, providing $7,500 to each organization to help expand emergency food assistance for community members.

Noise

- Goal N-1 Economic vitality while limiting residential and business exposure to harmful noise and vibrations.

None.