

Volunteer Liability Waiver and Hold Harmless Agreement

This Volunteer Liability Waiver and Hold Harmless Agreement ("Agreement") is entered into by and between the County of Humboldt ("County") and the undersigned volunteer ("Volunteer").

The Volunteer desires to assist the County through a Memorandum of Understanding ("MOU") with the Redwood Region Audubon Society ("RRAS") pertaining to the County's Third Slough Enhancement Project on County-owned parcel APN 01-111-008, consisting of approximately seven acres of wetlands and redwood-spruce forest located at 2769 Lucas Street in Eureka, California between Harrison and Myrtle Avenue

Volunteer acknowledges and agrees to the following:

1. Limited Scope of Approved Volunteer Activity

I acknowledge and agree that my activity as a volunteer on the above-identified parcel, APN 01-111-008, will at times be limited to the following volunteer tasks:

- a) Periodically remove and manage invasive non-native vegetation.
- b) Periodically remove non-hazardous trash and garbage.
- c) Periodically evaluate native vegetation and wildlife.
- d) Establish native vegetation where feasible.
- e) Maintain and clean signage and interpretive materials.
- f) Monitor site conditions and report damage, erosion, or other concerns to County staff.

2. Voluntary Participation

I understand that my participation is strictly voluntary and that I am not an employee, contractor, or agent of the County of Humboldt. I understand that I will receive no compensation, wages, benefits, workers' compensation coverage, or other employment-related protections.

3. Assumption of Risk

I understand that the environment where I am volunteering contains inherent risks, including but not limited to:

- Uneven terrain, holes, wildlife, and debris;
- Exposure to heat, dust, noise, and weather conditions;
- Operation of mowing or vegetation management equipment; and
- Physical exertion, and

I knowingly and voluntarily assume all risks, known and unknown, that may arise from or related to my participation in these volunteer activities.

4. Compliance with County Rules

I agree to comply with all laws, rules, regulations, and directions by or on behalf of County staff, especially as to safety instructions, training for identifying and flagging hazards, and/or operational directives. I understand that failure to comply may result in immediate and permanent removal from the volunteer program.

5. Equipment and Operations

I understand that only equipment approved by the County and RRAS may be used for any volunteer work.

6. Release and Hold Harmless

To the fullest extent permitted by law, I release, waive, discharge, hold harmless, and covenant not to sue the County of Humboldt, its officers, employees, agents, volunteers, and representatives from any and all liability, claims, demands, damages, losses, injuries, causes of action, costs, or expenses arising from or related to my participation in volunteer activities, including claims arising from ordinary negligence.

7. Indemnification

I agree to indemnify, defend, and hold harmless the County of Humboldt, its officers, employees, agents, volunteers, and representatives from and against any and all liability, claims, demands, damages, losses, injuries, causes of action, costs, or expenses arising from or related to my acts, omissions, or participation in volunteer activities.

8. Medical Condition

I certify that I am physically capable of participating in these activities and do not have any medical condition that would prevent my safe participation.

9. No County Insurance Coverage

I understand that the County does not provide medical, health, disability, liability, or workers' compensation insurance coverage for volunteers.

10. Termination of Volunteer Activities

The County reserves the right to terminate volunteer activities at any time, for any reason or no reason at all, with or without cause or notice.

11. Severability

If any provision of this Agreement is determined invalid or unenforceable, the remaining provisions shall remain in full force and effect.

By signing this Agreement, I certify that I have received, reviewed, and understand the applicable safety information and agree to comply with all safety requirements communicated to me either by RRAS personnel or County personnel and that I have carefully read and fully understand this Agreement and sign it voluntarily.

Volunteer Information:

Name: Redwood Region Audubon Society

Email: _president@rras.org_

Address: _P.O. Box 115, Arcata, CA 95521

Emergency Contact: _Jim Clark_

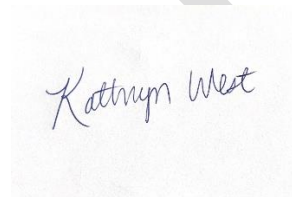
Emergency Phone: _707-499-9159_

Phone: _n/a_

Signature

Signature:

Date: _8/9/2026_

A rectangular box containing a handwritten signature in cursive script that reads "Kathryn West".

Approved by:

Date: _____