RESOLUTION NO. 267-15
RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ARCATA
AMENDING THE CLASS AND PAY RESOLUTION

MANAGEMENT, MID-MANAGEMENT, CONFIDENTIAL AND APPOINTED EMPLOYEES

BE IT RESOLVED by the City Council of the City of Arcata that appointive officers and employees shall be compensated as follows.
This resolution supercedes Resolution No. 256-29

Section 1.

Effective the pay period which includes 12/6/2026.

Reflecting the classification and salary changes due to the reorganization and creation of the Public Works Department.

Based on 26 bi-weekly pay periods

MANAGEMENT, MID-MANAGEMENT, CONFIDENTIAL CLASSIFICATIONS:

Classification	Salary Grade		Salary Steps						
			1	2	3	4	5	5A	6
Information Technology and Digital Media Specialist	C158	Annual	$ 59,263.08	$ 62,226.26	$ 65,337.57	$ 68,604.45	$ 72,034.65	$ 73,835.53	$ 75,636.38
		Bi-Weekly	$ 2,279.35	$ 2,393.32	$ 2,512.98	$ 2,638.63	$ 2,770.56	$ 2,839.83	$ 2,909.09
		Hourly	$ 28.49	$ 29.92	$ 31.41	$ 32.98	$ 34.63	$ 35.50	$ 36.36
Executive Assistant/Deputy City Clerk	C177	Annual	$ 62,361.46	$ 65,479.54	$ 68,753.51	$ 72,191.21	$ 75,800.78	$ 77,695.79	$ 79,590.82
		Bi-Weekly	$ 2,398.52	$ 2,518.44	$ 2,644.37	$ 2,776.59	$ 2,915.42	$ 2,988.30	$ 3,061.19
		Hourly	$ 29.98	$ 31.48	$ 33.06	$ 34.71	$ 36.44	$ 37.35	$ 38.27
Human Resources Specialist	C185	Annual	$ 64,908.72	$ 68,154.13	$ 71,561.86	$ 75,139.94	$ 78,896.94	$ 80,869.35	$ 82,841.79
		Bi-Weekly	$ 2,496.49	$ 2,621.31	$ 2,752.38	$ 2,890.00	$ 3,034.50	$ 3,110.36	$ 3,186.22
		Hourly	$ 31.21	$ 32.77	$ 34.41	$ 36.13	$ 37.93	$ 38.88	$ 39.83
Senior Human Resources Specialist	M142	Annual	$ 74,401.29	$ 78,121.37	$ 82,027.44	$ 86,128.81	$ 90,435.23	$ 92,696.10	$ 94,956.98
		Bi-Weekly	$ 2,861.59	$ 3,004.67	$ 3,154.90	$ 3,312.65	$ 3,478.28	$ 3,565.23	$ 3,652.19
		Hourly	$ 35.77	$ 37.56	$ 39.44	$ 41.41	$ 43.48	$ 44.57	$ 45.65
Contracts & Special Projects Manager Environmental Programs Manager Finance Manager Police Business Manager SCADA Systems Manager Senior Planner	M152	Annual	$ 78,213.00	$ 82,123.62	$ 86,229.82	$ 90,541.30	$ 95,068.35	$ 97,445.06	$ 99,821.77
		Bi-Weekly	$ 3,008.19	$ 3,158.60	$ 3,316.53	$ 3,482.36	$ 3,656.48	$ 3,747.89	$ 3,839.30
		Hourly	$ 37.60	$ 39.48	$ 41.46	$ 43.53	$ 45.71	$ 46.85	$ 47.99
Building Official City Clerk Senior Project Manager (Engineering)	M185	Annual	$ 91,978.62	$ 96,577.54	$ 101,406.43	$ 106,351.43	$ 111,800.58	$ 114,595.60	$ 117,390.61
		Bi-Weekly	$ 3,537.64	$ 3,714.52	$ 3,900.25	$ 4,090.44	$ 4,300.02	$ 4,407.52	$ 4,515.02
		Hourly	$ 44.22	$ 46.43	$ 48.75	$ 51.13	$ 53.75	$ 55.09	$ 56.44

Classification	Salary Grade		Salary Steps						
			1	2	3	4	5	5A	6
Assistant City Engineer	M198	Annual	$ 98,389.31	$ 103,308.74	$ 108,474.17	$ 113,897.90	$ 119,592.82	$ 122,582.64	$ 125,572.46
Deputy Director Community Development		Bi-Weekly	$ 3,784.20	$ 3,973.41	$ 4,172.08	$ 4,380.69	$ 4,599.72	$ 4,714.72	$ 4,829.71
Deputy Director Environmental Services (Community Services)		Hourly	$ 47.30	$ 49.67	$ 52.15	$ 54.76	$ 57.50	$ 58.93	$ 60.37
Deputy Director Environmental Services (Water/Wastewater Treatment)									
Deputy Director Information Technology									
Deputy Director Public Works (Streets/Utilities)									
Police Lieutenant	MS198	Annual	$ 106,672.40	$ 112,006.03	$ 117,606.33	$ 123,486.64	$ 129,660.99	$ 132,902.52	$ 136,144.04
		Bi-Weekly	$ 4,102.79	$ 4,307.92	$ 4,523.32	$ 4,749.49	$ 4,986.96	$ 5,111.64	$ 5,236.31
		Hourly	$ 51.29	$ 53.85	$ 56.54	$ 59.37	$ 62.34	$ 63.90	$ 65.45
Assistant City Manager									
Director of Environmental Services	M248	Annual	$ 125,893.59	$ 132,188.27	$ 138,797.68	$ 145,737.57	$ 153,024.45	$ 156,850.06	$ 160,675.67
Director of Community Development		Bi-Weekly	$ 4,842.06	$ 5,084.16	$ 5,338.37	$ 5,605.29	$ 5,885.56	$ 6,032.69	$ 6,179.83
Director of Public Works		Hourly	$ 60.53	$ 63.55	$ 66.73	$ 70.07	$ 73.57	$ 75.41	$ 77.25
Finance Director									
Human Resources/Administrative Services Director									
Chief of Police	MS232	Annual	$ 126,390.57	$ 132,710.07	$ 139,345.60	$ 146,312.87	$ 153,628.53	$ 157,469.24	$ 161,309.95
		Bi-Weekly	$ 4,861.18	$ 5,104.23	$ 5,359.45	$ 5,627.42	$ 5,908.79	$ 6,056.51	$ 6,204.23
		Hourly	$ 60.77	$ 63.80	$ 66.99	$ 70.34	$ 73.86	$ 75.71	$ 77.55
APPOINTED CLASSIFICATIONS:									
City Manager	CM100	Annual	$169,541.24	$178,018.30	$186,919.22	$196,265.18	$206,078.44	N/A	N/A
		Bi-Weekly	$6,520.82	$6,846.86	$7,189.20	$7,548.66	$7,926.09		
		Hourly	$81.51	$85.59	$89.87	$94.36	$99.08		

Section 2. Effective Date

This resolution shall be effective the full pay period which includes December 6, 2026.

DATED: November 4, 2026

ATTEST:

CITY CLERK, CITY OF ARCATA

APPROVED:

MAYOR, CITY OF ARCATA

CLERK'S CERTIFICATE

I hereby certify that the foregoing is a true and correct copy of Resolution No. 267-15 passed and adopted at a regular meeting of the City Council of the City of Arcata, Humboldt County, California, on the 4th day of November, 2026, by the following vote:

AYES:

NOES:

ABSENT:

CITY CLERK, CITY OF ARCATA