RESOLUTION NO. 267-31
RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ARCATA
AMENDING THE CLASS AND PAY RESOLUTION

INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL NO. 3, AFL-CIO

BE IT RESOLVED by the City Council of the City of Arcata that appointive officers and employees shall be compensated as follows.
This resolution supercedes Resolution No. 267-08

Section 2.

Effective 12/06/2026
Reflecting changes due to department restructure.
Based on 26 bi-weekly pay periods

As of 12/06/2026

Classification	Salary Grade		Salary Steps 1	2	3	4	5	5A	6
Maintenance Worker (Parks/Facilities)	G140	Annual	$ 44,314.69	$ 46,530.41	$ 48,856.94	$ 51,299.78	$ 53,864.78	$ 55,211.39	$ 56,558.02
		Bi-Weekly	$ 1,704.41	$ 1,789.63	$ 1,879.11	$ 1,973.07	$ 2,071.72	$ 2,123.52	$ 2,175.31
		Hourly	$ 21.31	$ 22.37	$ 23.49	$ 24.66	$ 25.90	$ 26.54	$ 27.19
Maintenance Worker (Natural Resources)	G141	Annual	$ 44,545.85	$ 46,773.15	$ 49,111.81	$ 51,567.40	$ 54,145.77	$ 55,499.42	$ 56,853.05
		Bi-Weekly	$ 1,713.30	$ 1,798.97	$ 1,888.92	$ 1,983.36	$ 2,082.53	$ 2,134.59	$ 2,186.66
		Hourly	$ 21.42	$ 22.49	$ 23.61	$ 24.79	$ 26.03	$ 26.68	$ 27.33
Maintenance Worker (Streets/Utilities)	G142	Annual	$ 44,757.98	$ 46,995.87	$ 49,345.67	$ 51,812.96	$ 54,403.60	$ 55,763.70	$ 57,123.78
		Bi-Weekly	$ 1,721.46	$ 1,807.53	$ 1,897.91	$ 1,992.81	$ 2,092.45	$ 2,144.76	$ 2,197.07
		Hourly	$ 21.52	$ 22.59	$ 23.72	$ 24.91	$ 26.16	$ 26.81	$ 27.46
Water Meter Technician Water/Wastewater Operator-In-Training (OIT)	G150	Annual	$ 46,412.13	$ 48,732.72	$ 51,169.35	$ 53,727.83	$ 56,414.21	$ 57,824.59	$ 59,234.93
		Bi-Weekly	$ 1,785.08	$ 1,874.34	$ 1,968.05	$ 2,066.46	$ 2,169.78	$ 2,224.02	$ 2,278.27
		Hourly	$ 22.31	$ 23.43	$ 24.60	$ 25.83	$ 27.12	$ 27.80	$ 28.48
Energy Program Specialist Facilities Maintenance Technician (Foodworks) Senior Maintenance Worker (Parks/Facilities)	G160	Annual	$ 48,784.08	$ 51,223.28	$ 53,784.43	$ 56,473.64	$ 59,297.34	$ 60,779.77	$ 62,262.20
		Bi-Weekly	$ 1,876.31	$ 1,970.13	$ 2,068.63	$ 2,172.06	$ 2,280.67	$ 2,337.68	$ 2,394.70
		Hourly	$ 23.45	$ 24.63	$ 25.86	$ 27.15	$ 28.51	$ 29.22	$ 29.93
Senior Maintenance Worker (Natural Resources)	G161	Annual	$ 49,027.98	$ 51,479.37	$ 54,053.36	$ 56,756.01	$ 59,593.81	$ 61,083.67	$ 62,573.50
		Bi-Weekly	$ 1,885.69	$ 1,979.98	$ 2,078.98	$ 2,182.92	$ 2,292.07	$ 2,349.37	$ 2,406.67
		Hourly	$ 23.57	$ 24.75	$ 25.99	$ 27.29	$ 28.65	$ 29.37	$ 30.08

Classification	Salary Grade		Salary Steps 1	2	3	4	5	5A	6
Collection System Operator I	G162	Annual	$ 49,273.13	$ 51,736.78	$ 54,323.62	$ 57,039.78	$ 59,891.77	$ 61,389.07	$ 62,886.33
Senior Maintenance Worker (Streets/Utilities)		Bi-Weekly	$ 1,895.12	$ 1,989.88	$ 2,089.37	$ 2,193.84	$ 2,303.53	$ 2,361.12	$ 2,418.71
Senior Maintenance Worker (grandfathered-Natural Resources Class A license)		Hourly	$ 23.69	$ 24.87	$ 26.12	$ 27.42	$ 28.79	$ 29.51	$ 30.23
Recreation Coordinator	G165	Annual	$ 50,023.17	$ 52,524.29	$ 55,150.52	$ 57,908.04	$ 60,803.46	$ 62,323.56	$ 63,843.64
Water/Wastewater Mechanic I		Bi-Weekly	$ 1,923.97	$ 2,020.17	$ 2,121.17	$ 2,227.23	$ 2,338.60	$ 2,397.06	$ 2,455.53
		Hourly	$ 24.05	$ 25.25	$ 26.52	$ 27.84	$ 29.23	$ 29.96	$ 30.69
Administrative Assistant	G170	Annual	$ 51,279.93	$ 53,843.90	$ 56,536.11	$ 59,362.92	$ 62,331.05	$ 63,889.33	$ 65,447.60
Community Development Specialist I		Bi-Weekly	$ 1,972.31	$ 2,070.92	$ 2,174.47	$ 2,283.19	$ 2,397.35	$ 2,457.28	$ 2,517.22
Construction Specialist (Community Services Division)		Hourly	$ 24.65	$ 25.89	$ 27.18	$ 28.54	$ 29.97	$ 30.72	$ 31.47
Construction Specialist (Streets/Utilities)									
Finance Specialist									
Planner I									
Collection System Operator II	G172	Annual	$ 51,793.99	$ 54,383.67	$ 57,102.88	$ 59,958.02	$ 62,955.93	$ 64,529.82	$ 66,103.72
Equipment Operator		Bi-Weekly	$ 1,992.08	$ 2,091.68	$ 2,196.27	$ 2,306.08	$ 2,421.38	$ 2,481.92	$ 2,542.45
Traffic Control Technician		Hourly	$ 24.90	$ 26.15	$ 27.45	$ 28.83	$ 30.27	$ 31.02	$ 31.78
Water/Wastewater Plant Operator I	G179	Annual	$ 53,634.16	$ 56,315.87	$ 59,131.66	$ 62,088.24	$ 65,192.67	$ 66,822.48	$ 68,452.31
Mechanic		Bi-Weekly	$ 2,062.85	$ 2,166.00	$ 2,274.30	$ 2,388.01	$ 2,507.41	$ 2,570.10	$ 2,632.78
Water/Wastewater Mechanic II		Hourly	$ 25.79	$ 27.08	$ 28.43	$ 29.85	$ 31.34	$ 32.13	$ 32.91
Administrative Specialist	G185	Annual	$ 55,262.63	$ 58,025.80	$ 60,927.06	$ 63,973.42	$ 67,172.09	$ 68,851.39	$ 70,530.70
		Bi-Weekly	$ 2,125.49	$ 2,231.76	$ 2,343.35	$ 2,460.52	$ 2,583.54	$ 2,648.13	$ 2,712.72
		Hourly	$ 26.57	$ 27.90	$ 29.29	$ 30.76	$ 32.29	$ 33.10	$ 33.91
Community Development Specialist II	G189	Annual	$ 56,377.80	$ 59,196.70	$ 62,156.56	$ 65,264.35	$ 68,527.58	$ 70,240.78	$ 71,954.03
Maintenance Crew Leader (Parks/Facilities)		Bi-Weekly	$ 2,168.38	$ 2,276.80	$ 2,390.64	$ 2,510.17	$ 2,635.68	$ 2,701.57	$ 2,767.46
Planner II		Hourly	$ 27.11	$ 28.46	$ 29.88	$ 31.38	$ 32.95	$ 33.77	$ 34.59
Recreation Supervisor									
Water/Wastewater Operator II									
Environmental Compliance Analyst									
Maintenance Crew Leader (Natural Resources)	G190	Annual	$ 56,659.71	$ 59,492.70	$ 62,467.31	$ 65,590.69	$ 68,870.22	$ 70,591.98	$ 72,313.74
		Bi-Weekly	$ 2,179.22	$ 2,288.18	$ 2,402.59	$ 2,522.72	$ 2,648.86	$ 2,715.08	$ 2,781.30
		Hourly	$ 27.24	$ 28.60	$ 30.03	$ 31.53	$ 33.11	$ 33.94	$ 34.77

Classification	Salary Grade		Salary Steps 1	2	3	4	5	5A	6
Lead Collection System Operator	G191	Annual	$ 56,943.00	$ 59,790.12	$ 62,779.62	$ 65,918.60	$ 69,214.55	$ 70,944.93	$ 72,675.28
Maintenance Crew Leader (Streets/Utilities)		Bi-Weekly	$ 2,190.12	$ 2,299.62	$ 2,414.60	$ 2,535.33	$ 2,662.10	$ 2,728.65	$ 2,795.20
Maintenance Crew Leader (grandfathered-Natural Resources Class A license)		Hourly	$ 27.38	$ 28.75	$ 30.18	$ 31.69	$ 33.28	$ 34.11	$ 34.94
Building Inspector I	G199	Annual	$ 59,263.08	$ 62,226.26	$ 65,337.57	$ 68,604.45	$ 72,034.65	$ 73,835.53	$ 75,636.38
Engineering Technician I		Bi-Weekly	$ 2,279.35	$ 2,393.32	$ 2,512.98	$ 2,638.63	$ 2,770.56	$ 2,839.83	$ 2,909.09
Environmental Compliance Officer		Hourly	$ 28.49	$ 29.92	$ 31.41	$ 32.98	$ 34.63	$ 35.50	$ 36.36
Senior Construction Specialist (Community Services Division)									
Senior Construction Specialist (Streets/Utilities Division)									
Lead Mechanic									
Lead Water/Wastewater Mechanic									
Code Compliance/Permit Technician	G209	Annual	$ 62,226.24	$ 65,337.55	$ 68,604.43	$ 72,034.64	$ 75,636.38	$ 77,527.31	$ 79,418.20
		Bi-Weekly	$ 2,393.32	$ 2,512.98	$ 2,638.63	$ 2,770.56	$ 2,909.09	$ 2,981.82	$ 3,054.55
		Hourly	$ 29.92	$ 31.41	$ 32.98	$ 34.63	$ 36.36	$ 37.27	$ 38.18
GIS Specialist	G213	Annual	$ 63,055.92	$ 66,208.70	$ 69,519.16	$ 72,995.10	$ 76,644.83	$ 78,560.98	$ 80,477.08
		Bi-Weekly	$ 2,425.23	$ 2,546.49	$ 2,673.81	$ 2,807.50	$ 2,947.88	$ 3,021.58	$ 3,095.27
		Hourly	$ 30.32	$ 31.83	$ 33.42	$ 35.09	$ 36.85	$ 37.77	$ 38.69
Building Inspector II	G223	Annual	$ 66,374.65	$ 69,693.36	$ 73,178.06	$ 76,836.95	$ 80,678.78	$ 82,695.77	$ 84,712.72
Engineering Technician II		Bi-Weekly	$ 2,552.87	$ 2,680.51	$ 2,814.54	$ 2,955.27	$ 3,103.03	$ 3,180.61	$ 3,258.18
Natural Resources Specialist		Hourly	$ 31.91	$ 33.51	$ 35.18	$ 36.94	$ 38.79	$ 39.76	$ 40.73
GIS Coordinator	G233	Annual	$ 69,693.37	$ 73,178.06	$ 76,836.96	$ 80,678.78	$ 84,712.75	$ 86,830.58	$ 88,948.38
Parks/Facilities/Natural Resources Supervisor		Bi-Weekly	$ 2,680.51	$ 2,814.54	$ 2,955.27	$ 3,103.03	$ 3,258.18	$ 3,339.64	$ 3,421.09
Plant Operations Supervisor		Hourly	$ 33.51	$ 35.18	$ 36.94	$ 38.79	$ 40.73	$ 41.75	$ 42.76
Streets/Fleet Supervisor									
Utilities Supervisor									

Section 3.

This resolution shall be effective upon initial adoption by the City Council of the City of Arcata and additionally on the subsequent effective dates stated within.

DATED: November 4, 2026

ATTEST:

CITY CLERK, CITY OF ARCATA

APPROVED:

MAYOR, CITY OF ARCATA

CLERK'S CERTIFICATE

I hereby certify that the foregoing is a true and correct copy of Resolution No. 267-31 passed and adopted at a regular meeting of the City Council of the City of Arcata, Humboldt County, California, on the 4th day of November, 2026, by the following vote:

AYES:

NOES:

ABSENT:

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CITY CLERK, CITY OF ARCATA