

City of Eureka  
Job Classifications and Pay Ranges  
Effective January 1, 2023 (Pending Council Approval)

Classification	Grade Code	Type	Step 1	Step 2	Step 3	Step 4	Step 5
Accountant I	GC104	Annual	52,148	54,756	57,493	60,368	63,386
		Monthly	4,346	4,563	4,791	5,031	5,282
		Semi-monthly	2,172.82	2,281.50	2,395.55	2,515.33	2,641.08
		Hourly	25.071	26.325	27.641	29.023	30.474
Accountant II	GC124	Annual	57,616	60,497	63,521	66,697	70,032
		Monthly	4,801	5,041	5,293	5,558	5,836
		Semi-monthly	2,400.67	2,520.70	2,646.71	2,779.05	2,917.98
		Hourly	27.700	29.085	30.539	32.066	33.669
Accounting Specialist	GC023	Annual	34,817	36,558	38,386	40,306	42,322
		Monthly	2,901	3,047	3,199	3,359	3,527
		Semi-monthly	1,450.71	1,523.25	1,599.43	1,679.43	1,763.41
		Hourly	16.739	17.576	18.455	19.378	20.347
Accounting Supervisor	GC153	Annual	66,585	69,915	73,411	77,083	80,937
		Monthly	5,549	5,826	6,118	6,424	6,745
		Semi-monthly	2,774.37	2,913.13	3,058.81	3,211.78	3,372.37
		Hourly	32.012	33.613	35.294	37.059	38.912
Accounting Technician I	GC051	Annual	40,036	42,037	44,140	46,347	48,664
		Monthly	3,336	3,503	3,678	3,862	4,055
		Semi-monthly	1,668.16	1,751.53	1,839.15	1,931.11	2,027.65
		Hourly	19.248	20.210	21.221	22.282	23.396
Accounting Technician II	GC061	Annual	42,085	44,190	46,398	48,718	51,153
		Monthly	3,507	3,682	3,867	4,060	4,263
		Semi-monthly	1,753.53	1,841.23	1,933.27	2,029.91	2,131.39
		Hourly	20.233	21.245	22.307	23.422	24.593
Administrative Assistant - CONF	GC023	Annual	34,817	36,558	38,386	40,306	42,322
		Monthly	2,901	3,047	3,199	3,359	3,527
		Semi-monthly	1,450.71	1,523.25	1,599.43	1,679.43	1,763.41
		Hourly	16.739	17.576	18.455	19.378	20.347
Administrative Assistant - ECEA	GC023	Annual	34,817	36,558	38,386	40,306	42,322
		Monthly	2,901	3,047	3,199	3,359	3,527
		Semi-monthly	1,450.71	1,523.25	1,599.43	1,679.43	1,763.41
		Hourly	16.739	17.576	18.455	19.378	20.347
Administrative Technician I - CONF	GC051	Annual	40,036	42,037	44,140	46,347	48,664
		Monthly	3,336	3,503	3,678	3,862	4,055
		Semi-monthly	1,668.16	1,751.53	1,839.15	1,931.11	2,027.65
		Hourly	19.248	20.210	21.221	22.282	23.396
Administrative Technician I - ECEA	GC051	Annual	40,036	42,037	44,140	46,347	48,664
		Monthly	3,336	3,503	3,678	3,862	4,055
		Semi-monthly	1,668.16	1,751.53	1,839.15	1,931.11	2,027.65
		Hourly	19.248	20.210	21.221	22.282	23.396
Administrative Technician II - CONF	GC061	Annual	42,085	44,190	46,398	48,718	51,153
		Monthly	3,507	3,682	3,867	4,060	4,263
		Semi-monthly	1,753.53	1,841.23	1,933.27	2,029.91	2,131.39
		Hourly	20.233	21.245	22.307	23.422	24.593
Administrative Technician II - ECEA	GC061	Annual	42,085	44,190	46,398	48,718	51,153
		Monthly	3,507	3,682	3,867	4,060	4,263
		Semi-monthly	1,753.53	1,841.23	1,933.27	2,029.91	2,131.39
		Hourly	20.233	21.245	22.307	23.422	24.593
Animal Control Officer	GC054	Annual	40,639	42,671	44,805	47,046	49,398
		Monthly	3,387	3,556	3,734	3,920	4,117
		Semi-monthly	1,693.29	1,777.97	1,866.89	1,960.23	2,058.25
		Hourly	19.538	20.515	21.541	22.618	23.749
Animal Curator	GC051	Annual	40,036	42,037	44,140	46,347	48,664
		Monthly	3,336	3,503	3,678	3,862	4,055
		Semi-monthly	1,668.16	1,751.53	1,839.15	1,931.11	2,027.65
		Hourly	19.248	20.210	21.221	22.282	23.396
Assistant City Manager/City Clerk/Chief Information Officer	GC263	Annual	115,247	121,008	127,059	133,411	140,082
		Monthly	9,604	10,084	10,588	11,118	11,673
		Semi-monthly	4,801.94	5,042.01	5,294.12	5,558.80	5,836.74
		Hourly	55.407	58.177	61.086	64.140	67.347
Assistant Community Services Coordinator	GC018	Annual	33,960	35,658	37,440	39,312	41,278
		Monthly	2,830	2,971	3,120	3,276	3,440
		Semi-monthly	1,415.01	1,485.73	1,560.00	1,638.00	1,719.90
		Hourly	16.327	17.143	18.000	18.900	19.845
Assistant Chief of Police	GC258	Annual	112,407	118,027	123,929	130,125	136,631
		Monthly	9,367	9,836	10,327	10,844	11,386
		Semi-monthly	4,683.64	4,917.81	5,163.69	5,421.87	5,692.96
		Hourly	54.042	56.744	59.581	62.560	65.688

City of Eureka  
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Classification	Grade Code	Type	Step 1	Step 2	Step 3	Step 4	Step 5
Assistant Engineer I	GC092	Annual	49,119	51,576	54,155	56,863	59,706
		Monthly	4,093	4,298	4,513	4,739	4,976
		Semi-monthly	2,046.63	2,148.99	2,256.45	2,369.29	2,487.77
		Hourly	23.615	24.796	26.036	27.338	28.705
Assistant Engineer II	GC112	Annual	54,271	56,986	59,835	62,826	65,967
		Monthly	4,523	4,749	4,986	5,236	5,497
		Semi-monthly	2,261.31	2,374.41	2,493.14	2,617.77	2,748.63
		Hourly	26.092	27.397	28.767	30.205	31.715
Assistant Planner	GC104	Annual	52,148	54,756	57,493	60,368	63,386
		Monthly	4,346	4,563	4,791	5,031	5,282
		Semi-monthly	2,172.82	2,281.50	2,395.55	2,515.33	2,641.08
		Hourly	25.071	26.325	27.641	29.023	30.474
Associate Civil Engineer	GC173	Annual	73,567	77,245	81,108	85,164	89,421
		Monthly	6,131	6,437	6,759	7,097	7,452
		Semi-monthly	3,065.31	3,218.54	3,379.48	3,548.48	3,725.89
		Hourly	35.369	37.137	38.994	40.944	42.991
Associate Planner	GC124	Annual	57,616	60,497	63,521	66,697	70,032
		Monthly	4,801	5,041	5,293	5,558	5,836
		Semi-monthly	2,400.67	2,520.70	2,646.71	2,779.05	2,917.98
		Hourly	27.700	29.085	30.539	32.066	33.669
Building Inspector I	GC081	Annual	46,498	48,824	51,266	53,828	56,520
		Monthly	3,875	4,069	4,272	4,486	4,710
		Semi-monthly	1,937.43	2,034.33	2,136.07	2,242.85	2,354.99
		Hourly	22.355	23.473	24.647	25.879	27.173
Building Inspector II	GC100	Annual	51,118	53,674	56,358	59,176	62,136
		Monthly	4,260	4,473	4,696	4,931	5,178
		Semi-monthly	2,129.92	2,236.43	2,348.23	2,465.67	2,588.99
		Hourly	24.576	25.805	27.095	28.450	29.873
Chief Building Official	GC202	Annual	85,014	89,265	93,729	98,415	103,337
		Monthly	7,084	7,439	7,811	8,201	8,611
		Semi-monthly	3,542.24	3,719.39	3,905.37	4,100.63	4,305.69
		Hourly	40.872	42.916	45.062	47.315	49.681
Chief of Police	GC291	Annual	132,521	139,148	146,106	153,410	161,082
		Monthly	11,043	11,596	12,175	12,784	13,423
		Semi-monthly	5,521.71	5,797.83	6,087.73	6,392.10	6,711.73
		Hourly	63.712	66.898	70.243	73.755	77.443
City Attorney	GC303	Annual					171,018
		Monthly					14,251
		Semi-monthly					7,125.73
		Hourly					82.220
City Engineer	GC231	Annual	98,243	103,156	108,314	113,730	119,417
		Monthly	8,187	8,596	9,026	9,478	9,951
		Semi-monthly	4,093.44	4,298.15	4,513.08	4,738.76	4,975.71
		Hourly	47.232	49.594	52.074	54.678	57.412
City Manager	GC303	Annual	140,697	147,732	155,118	162,874	171,018
		Monthly	11,725	12,311	12,927	13,573	14,251
		Semi-monthly	5,862.39	6,155.50	6,463.25	6,786.43	7,125.73
		Hourly	67.643	71.025	74.576	78.305	82.220
Code Enforcement Officer I	GC081	Annual	46,498	48,824	51,266	53,828	56,520
		Monthly	3,875	4,069	4,272	4,486	4,710
		Semi-monthly	1,937.43	2,034.33	2,136.07	2,242.85	2,354.99
		Hourly	22.355	23.473	24.647	25.879	27.173
Code Enforcement Officer II	GC100	Annual	51,118	53,674	56,358	59,176	62,136
		Monthly	4,260	4,473	4,696	4,931	5,178
		Semi-monthly	2,129.92	2,236.43	2,348.23	2,465.67	2,588.99
		Hourly	24.576	25.805	27.095	28.450	29.873
Code Enforcement Program Manager	GC143	Annual	63,346	66,514	69,840	73,332	76,999
		Monthly	5,279	5,543	5,820	6,111	6,417
		Semi-monthly	2,639.43	2,771.43	2,910.01	3,055.52	3,208.31
		Hourly	30.455	31.978	33.577	35.256	37.019
Communications Dispatcher	GC080	Annual	46,267	48,581	51,010	53,560	56,239
		Monthly	3,856	4,048	4,251	4,463	4,687
		Semi-monthly	1,927.81	2,024.19	2,125.41	2,231.67	2,343.29
		Hourly	22.244	23.356	24.524	25.750	27.038
Communications Dispatcher (with Intermediate P.O.S.T. Certificate)	GC080 + 3%	Annual	47,655	50,038	52,540	55,167	57,926
		Monthly	3,972	4,169	4,379	4,597	4,828
		Semi-monthly	1,985.64	2,084.92	2,189.17	2,298.62	2,413.59
		Hourly	22.911	24.057	25.260	26.523	27.849
Communications Dispatcher (with Advanced P.O.S.T. Certificate)	GC080 + 6%	Annual	49,043	51,496	54,071	56,774	59,613
		Monthly	4,087	4,291	4,506	4,731	4,968
		Semi-monthly	2,043.48	2,145.64	2,252.93	2,365.57	2,483.89
		Hourly	23.579	24.757	25.995	27.295	28.660

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Classification	Grade Code	Type	Step 1	Step 2	Step 3	Step 4	Step 5
Communications Dispatcher Trainee	GC011	Annual	32,795	34,434	36,157	37,964	39,863
		Monthly	2,733	2,870	3,013	3,164	3,322
		Semi-monthly	1,366	1,435	1,506.53	1,581.84	1,660.97
		Hourly	15.77	16.56	17.383	18.252	19.165
Communications Supervisor	GC120	Annual	56,478	59,303	62,269	65,383	68,652
		Monthly	4,707	4,942	5,189	5,449	5,721
		Semi-monthly	2,353	2,471	2,594.54	2,724.28	2,860.52
		Hourly	27.15	28.51	29.937	31.434	33.006
Community Services Coordinator	GC051	Annual	40,036	42,037	44,140	46,347	48,664
		Monthly	3,336	3,503	3,678	3,862	4,055
		Semi-monthly	1,668.16	1,751.53	1,839.15	1,931.11	2,027.65
		Hourly	19.248	20.210	21.221	22.282	23.396
Community Services Director	GC251	Annual	108,549	113,976	119,675	125,659	131,943
		Monthly	9,046	9,498	9,973	10,472	10,995
		Semi-monthly	4,522.87	4,748.99	4,986.45	5,235.79	5,497.61
		Hourly	52.187	54.796	57.536	60.413	63.434
Community Services Officer	GC038	Annual	37,523	39,399	41,369	43,437	45,608
		Monthly	3,127	3,283	3,447	3,620	3,801
		Semi-monthly	1,563.47	1,641.64	1,723.71	1,809.86	1,900.34
		Hourly	18.040	18.942	19.889	20.883	21.927
Community Services Supervisor	GC089	Annual	48,391	50,810	53,350	56,016	58,818
		Monthly	4,033	4,234	4,446	4,668	4,902
		Semi-monthly	2,016.30	2,117.09	2,222.91	2,334.02	2,450.76
		Hourly	23.265	24.428	25.649	26.931	28.278
Community Services/Zoo Activities Coordinator	GC028	Annual	35,697	37,482	39,356	41,323	43,389
		Monthly	2,975	3,123	3,280	3,444	3,616
		Semi-monthly	1,487.37	1,561.73	1,639.82	1,721.81	1,807.87
		Hourly	17.162	18.020	18.921	19.867	20.860
Councilmember	AC002	Annual					6,000
		Monthly					500
		Semi-monthly					250
		Hourly					2.885
Custodian	GC016	Annual	33,623	35,304	37,070	38,923	40,870
		Monthly	2,802	2,942	3,089	3,244	3,406
		Semi-monthly	1,400.97	1,470.99	1,544.57	1,621.79	1,702.91
		Hourly	16.165	16.973	17.822	18.713	19.649
Deputy City Engineer	GC192	Annual	80,885	84,929	89,176	93,635	98,317
		Monthly	6,740	7,077	7,431	7,803	8,193
		Semi-monthly	3,370.21	3,538.69	3,715.66	3,901.47	4,096.56
		Hourly	38.887	40.831	42.873	45.017	47.268
Deputy Community Services Director	GC192	Annual	80,885	84,929	89,176	93,635	98,317
		Monthly	6,740	7,077	7,431	7,803	8,193
		Semi-monthly	3,370.21	3,538.69	3,715.66	3,901.47	4,096.56
		Hourly	38.887	40.831	42.873	45.017	47.268
Deputy Finance Director	GC192	Annual	80,885	84,929	89,176	93,635	98,317
		Monthly	6,740	7,077	7,431	7,803	8,193
		Semi-monthly	3,370.21	3,538.69	3,715.66	3,901.47	4,096.56
		Hourly	38.887	40.831	42.873	45.017	47.268
Deputy Public Works Director-Field Operations	GC192	Annual	80,885	84,929	89,176	93,635	98,317
		Monthly	6,740	7,077	7,431	7,803	8,193
		Semi-monthly	3,370.21	3,538.69	3,715.66	3,901.47	4,096.56
		Hourly	38.887	40.831	42.873	45.017	47.268
Deputy Public Works Director-Utility Operations	GC192	Annual	80,885	84,929	89,176	93,635	98,317
		Monthly	6,740	7,077	7,431	7,803	8,193
		Semi-monthly	3,370.21	3,538.69	3,715.66	3,901.47	4,096.56
		Hourly	38.887	40.831	42.873	45.017	47.268
Economic Development Coordinator	GC071	Annual	44,238	46,448	48,772	51,210	53,770
		Monthly	3,686	3,871	4,064	4,267	4,481
		Semi-monthly	1,843.23	1,935.35	2,032.16	2,133.73	2,240.42
		Hourly	21.268	22.331	23.448	24.620	25.851
Electrical & Instrumentation Technician	GC115	Annual	55,089	57,843	60,734	63,771	66,959
		Monthly	4,591	4,820	5,061	5,314	5,580
		Semi-monthly	2,295.37	2,410.11	2,530.58	2,657.11	2,789.97
		Hourly	26.485	27.809	29.199	30.659	32.192
Electrician	GC098	Annual	50,610	53,142	55,798	58,587	61,516
		Monthly	4,218	4,429	4,650	4,882	5,126
		Semi-monthly	2,108.77	2,214.25	2,324.92	2,441.14	2,563.17
		Hourly	24.332	25.549	26.826	28.167	29.575

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Emergency Operations Analyst I	GC104	Annual	52,148	54,756	57,493	60,368	63,386
		Monthly	4,346	4,563	4,791	5,031	5,282
		Semi-monthly	2,172.82	2,281.50	2,395.55	2,515.33	2,641.08
		Hourly	25.071	26.325	27.641	29.023	30.474
Emergency Operations Analyst II	GC124	Annual	57,616	60,497	63,521	66,697	70,032
		Monthly	4,801	5,041	5,293	5,558	5,836
		Semi-monthly	2,400.67	2,520.70	2,646.71	2,779.05	2,917.98
		Hourly	27.700	29.085	30.539	32.066	33.669
Engineering Technician I	GC042	Annual	38,280	40,194	42,203	44,314	46,530
		Monthly	3,190	3,350	3,517	3,693	3,877
		Semi-monthly	1,595.01	1,674.75	1,758.47	1,846.43	1,938.73
		Hourly	18.404	19.324	20.290	21.305	22.370
Engineering Technician II	GC072	Annual	44,458	46,681	49,015	51,465	54,038
		Monthly	3,705	3,890	4,085	4,289	4,503
		Semi-monthly	1,852.41	1,945.06	2,042.30	2,144.39	2,251.60
		Hourly	21.374	22.443	23.565	24.743	25.980
Equipment Mechanic I	GC065	Annual	42,933	45,080	47,334	49,702	52,187
		Monthly	3,578	3,757	3,945	4,142	4,349
		Semi-monthly	1,788.89	1,878.33	1,972.27	2,070.90	2,174.47
		Hourly	20.641	21.673	22.757	23.895	25.090
Equipment Mechanic II	GC084	Annual	47,199	49,560	52,038	54,640	57,371
		Monthly	3,933	4,130	4,336	4,553	4,781
		Semi-monthly	1,966.64	2,065.01	2,168.23	2,276.65	2,390.44
		Hourly	22.692	23.827	25.018	26.269	27.582
Evidence Technician I	GC051	Annual	40,036	42,037	44,140	46,347	48,664
		Monthly	3,336	3,503	3,678	3,862	4,055
		Semi-monthly	1,668.16	1,751.53	1,839.15	1,931.11	2,027.65
		Hourly	19.248	20.210	21.221	22.282	23.396
Evidence Technician II	GC061	Annual	42,085	44,190	46,398	48,718	51,153
		Monthly	3,507	3,682	3,867	4,060	4,263
		Semi-monthly	1,753.53	1,841.23	1,933.27	2,029.91	2,131.39
		Hourly	20.233	21.245	22.307	23.422	24.593
Executive Assistant	GC071	Annual	44,238	46,448	48,772	51,210	53,770
		Monthly	3,686	3,871	4,064	4,267	4,481
		Semi-monthly	1,843.23	1,935.35	2,032.16	2,133.73	2,240.42
		Hourly	21.268	22.331	23.448	24.620	25.851
Facilities Maintenance Superintendent	GC143	Annual	63,346	66,514	69,840	73,332	76,999
		Monthly	5,279	5,543	5,820	6,111	6,417
		Semi-monthly	2,639.43	2,771.43	2,910.01	3,055.52	3,208.31
		Hourly	30.455	31.978	33.577	35.256	37.019
Facilities Maintenance Specialist	GC080	Annual	46,267	48,581	51,010	53,560	56,239
		Monthly	3,856	4,048	4,251	4,463	4,687
		Semi-monthly	1,927.81	2,024.19	2,125.41	2,231.67	2,343.29
		Hourly	22.244	23.356	24.524	25.750	27.038
Facilities Maintenance Technician	GC060	Annual	41,874	43,969	46,168	48,476	50,900
		Monthly	3,490	3,664	3,847	4,040	4,242
		Semi-monthly	1,744.77	1,832.05	1,923.65	2,019.85	2,120.82
		Hourly	20.132	21.139	22.196	23.306	24.471
Field Superintendent	GC153	Annual	66,585	69,915	73,411	77,083	80,937
		Monthly	5,549	5,826	6,118	6,424	6,745
		Semi-monthly	2,774.37	2,913.13	3,058.81	3,211.78	3,372.37
		Hourly	32.012	33.613	35.294	37.059	38.912
Finance Director	GC251	Annual	108,549	113,976	119,675	125,659	131,943
		Monthly	9,046	9,498	9,973	10,472	10,995
		Semi-monthly	4,522.87	4,748.99	4,986.45	5,235.79	5,497.61
		Hourly	52.187	54.796	57.536	60.413	63.434
Finance Office Supervisor - CONF	GC089	Annual	48,391	50,810	53,350	56,016	58,818
		Monthly	4,033	4,234	4,446	4,668	4,902
		Semi-monthly	2,016.30	2,117.09	2,222.91	2,334.02	2,450.76
		Hourly	23.265	24.428	25.649	26.931	28.278
Fleet Services Manager	GC163	Annual	69,990	73,488	77,164	81,022	85,074
		Monthly	5,833	6,124	6,430	6,752	7,090
		Semi-monthly	2,916.25	3,062.02	3,215.16	3,375.93	3,544.75
		Hourly	33.649	35.331	37.098	38.953	40.901
GIS Coordinator	GC114	Annual	54,814	57,556	60,434	63,457	66,629
		Monthly	4,568	4,796	5,036	5,288	5,552
		Semi-monthly	2,283.93	2,398.15	2,518.10	2,644.03	2,776.19
		Hourly	26.353	27.671	29.055	30.508	32.033

City of Eureka  
Job Classifications and Pay Ranges  
Effective January 1, 2023 (Pending Council Approval)

Classification	Grade Code	Type	Step 1	Step 2	Step 3	Step 4	Step 5
Harbor Maintenance Superintendent	GC143	Annual	63,346	66,514	69,840	73,332	76,999
		Monthly	5,279	5,543	5,820	6,111	6,417
		Semi-monthly	2,639.43	2,771.43	2,910.01	3,055.52	3,208.31
		Hourly	30.455	31.978	33.577	35.256	37.019
Harbor Operations Technician I	GC024	Annual	34,992	36,741	38,578	40,506	42,532
		Monthly	2,916	3,062	3,215	3,376	3,544
		Semi-monthly	1,457.99	1,530.88	1,607.41	1,687.75	1,772.16
		Hourly	16.823	17.664	18.547	19.474	20.448
Harbor Operations Technician II	GC042	Annual	38,280	40,194	42,203	44,314	46,530
		Monthly	3,190	3,350	3,517	3,693	3,877
		Semi-monthly	1,595.01	1,674.75	1,758.47	1,846.43	1,938.73
		Hourly	18.404	19.324	20.290	21.305	22.370
Harbor Recreation Coordinator	GC061	Annual	42,085	44,190	46,398	48,718	51,153
		Monthly	3,507	3,682	3,867	4,060	4,263
		Semi-monthly	1,753.53	1,841.23	1,933.27	2,029.91	2,131.39
		Hourly	20.233	21.245	22.307	23.422	24.593
Heavy Equipment Operator	GC052	Annual	40,236	42,247	44,360	46,578	48,907
		Monthly	3,353	3,521	3,697	3,881	4,076
		Semi-monthly	1,676.48	1,760.29	1,848.34	1,940.73	2,037.79
		Hourly	19.344	20.311	21.327	22.393	23.513
Housing Technician	GC060	Annual	41,874	43,969	46,168	48,476	50,900
		Monthly	3,490	3,664	3,847	4,040	4,242
		Semi-monthly	1,744.77	1,832.05	1,923.65	2,019.85	2,120.82
		Hourly	20.132	21.139	22.196	23.306	24.471
Human Resources Analyst I	GC104	Annual	52,148	54,756	57,493	60,368	63,386
		Monthly	4,346	4,563	4,791	5,031	5,282
		Semi-monthly	2,172.82	2,281.50	2,395.55	2,515.33	2,641.08
		Hourly	25.071	26.325	27.641	29.023	30.474
Human Resources Analyst II	GC124	Annual	57,616	60,497	63,521	66,697	70,032
		Monthly	4,801	5,041	5,293	5,558	5,836
		Semi-monthly	2,400.67	2,520.70	2,646.71	2,779.05	2,917.98
		Hourly	27.700	29.085	30.539	32.066	33.669
Human Resources Director	GC251	Annual	108,549	113,976	119,675	125,659	131,943
		Monthly	9,046	9,498	9,973	10,472	10,995
		Semi-monthly	4,522.87	4,748.99	4,986.45	5,235.79	5,497.61
		Hourly	52.187	54.796	57.536	60.413	63.434
Human Resources Manager	GC182	Annual	76,945	80,793	84,833	89,074	93,527
		Monthly	6,412	6,733	7,069	7,423	7,794
		Semi-monthly	3,206.06	3,366.39	3,534.70	3,711.41	3,896.97
		Hourly	36.993	38.843	40.785	42.824	44.965
Human Resources Technician	GC072	Annual	44,458	46,681	49,015	51,465	54,038
		Monthly	3,705	3,890	4,085	4,289	4,503
		Semi-monthly	1,852.41	1,945.06	2,042.30	2,144.39	2,251.60
		Hourly	21.374	22.443	23.565	24.743	25.980
Infiltration & Inflow Manager	GC163	Annual	69,990	73,488	77,164	81,022	85,074
		Monthly	5,833	6,124	6,430	6,752	7,090
		Semi-monthly	2,916.25	3,062.02	3,215.16	3,375.93	3,544.75
		Hourly	33.649	35.331	37.098	38.953	40.901
Information Technology Analyst I	GC114	Annual	54,814	57,556	60,434	63,457	66,629
		Monthly	4,568	4,796	5,036	5,288	5,552
		Semi-monthly	2,283.93	2,398.15	2,518.10	2,644.03	2,776.19
		Hourly	26.353	27.671	29.055	30.508	32.033
Information Technology Analyst II	GC133	Annual	60,262	63,276	66,439	69,761	73,249
		Monthly	5,022	5,273	5,537	5,813	6,104
		Semi-monthly	2,510.91	2,636.49	2,768.31	2,906.71	3,052.05
		Hourly	28.972	30.421	31.942	33.539	35.216
Information Technology Manager	GC202	Annual	85,014	89,265	93,729	98,415	103,337
		Monthly	7,084	7,439	7,811	8,201	8,611
		Semi-monthly	3,542.24	3,719.39	3,905.37	4,100.63	4,305.69
		Hourly	40.872	42.916	45.062	47.315	49.681
Inventory Control Specialist	GC084	Annual	47,199	49,560	52,038	54,640	57,371
		Monthly	3,933	4,130	4,336	4,553	4,781
		Semi-monthly	1,966.64	2,065.01	2,168.23	2,276.65	2,390.44
		Hourly	22.692	23.827	25.018	26.269	27.582
Maintenance Supervisor	GC129	Annual	59,072	62,026	65,127	68,384	71,804
		Monthly	4,923	5,169	5,427	5,699	5,984
		Semi-monthly	2,461.33	2,584.40	2,713.62	2,849.34	2,991.82
		Hourly	28.400	29.820	31.311	32.877	34.521

City of Eureka  
Job Classifications and Pay Ranges  
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Classification	Grade Code	Type	Step 1	Step 2	Step 3	Step 4	Step 5
Maintenance Worker	GC032	Annual	36,417	38,237	40,148	42,155	44,262
		Monthly	3,035	3,186	3,346	3,513	3,689
		Semi-monthly	1,517.36	1,593.19	1,672.84	1,756.47	1,844.27
		Hourly	17.508	18.383	19.302	20.267	21.280
Managing Mental Health Clinician	GC192	Annual	80,885	84,929	89,176	93,635	98,317
		Monthly	6,740	7,077	7,431	7,803	8,193
		Semi-monthly	3,370.21	3,538.69	3,715.66	3,901.47	4,096.56
		Hourly	38.887	40.831	42.873	45.017	47.268
Mayor	AC001	Annual					7,500
		Monthly					625
		Semi-monthly					312.50
		Hourly					3.606
Mental Health Case Manager I	GC084	Annual	47,199	49,560	52,038	54,640	57,371
		Monthly	3,933	4,130	4,336	4,553	4,781
		Semi-monthly	1,966.64	2,065.01	2,168.23	2,276.65	2,390.44
		Hourly	22.692	23.827	25.018	26.269	27.582
Mental Health Case Manager II	GC104	Annual	52,148	54,756	57,493	60,368	63,386
		Monthly	4,346	4,563	4,791	5,031	5,282
		Semi-monthly	2,172.82	2,281.50	2,395.55	2,515.33	2,641.08
		Hourly	25.071	26.325	27.641	29.023	30.474
Mental Health Clinician I	GC134	Annual	60,563	63,592	66,772	70,110	73,615
		Monthly	5,047	5,299	5,564	5,843	6,135
		Semi-monthly	2,523.47	2,649.66	2,782.17	2,921.27	3,067.31
		Hourly	29.12	30.57	32.10	33.71	35.392
Mental Health Clinician II	GC174	Annual	76,182	79,991	83,990	88,190	92,599
		Monthly	6,349	6,666	6,999	7,349	7,717
		Semi-monthly	3,174.25	3,332.94	3,499.60	3,674.58	3,858.31
		Hourly	36.63	38.46	40.38	42.40	44.519
Paralegal	GC091	Annual	48,876	51,320	53,886	56,580	59,409
		Monthly	4,073	4,277	4,491	4,715	4,951
		Semi-monthly	2,036.49	2,138.33	2,245.27	2,357.51	2,475.37
		Hourly	23.498	24.673	25.907	27.202	28.562
Parks Maintenance Supervisor	GC129	Annual	59,072	62,026	65,127	68,384	71,804
		Monthly	4,923	5,169	5,427	5,699	5,984
		Semi-monthly	2,461.33	2,584.40	2,713.62	2,849.34	2,991.82
		Hourly	28.400	29.820	31.311	32.877	34.521
Parks Superintendent	GC143	Annual	63,346	66,514	69,840	73,332	76,999
		Monthly	5,279	5,543	5,820	6,111	6,417
		Semi-monthly	2,639.43	2,771.43	2,910.01	3,055.52	3,208.31
		Hourly	30.455	31.978	33.577	35.256	37.019
Parks/Waterfront Ranger (Sworn)	GC134	Annual	60,563	63,592	66,772	70,110	73,615
		Monthly	5,047	5,299	5,564	5,843	6,135
		Semi-monthly	2,523.47	2,649.66	2,782.17	2,921.27	3,067.31
		Hourly	29.12	30.57	32.10	33.71	35.392
Parks/Waterfront Ranger (Non-Sworn)	GC038	Annual	37,523	39,399	41,369	43,437	45,608
		Monthly	3,127	3,283	3,447	3,620	3,801
		Semi-monthly	1,563.47	1,641.64	1,723.71	1,809.86	1,900.34
		Hourly	18.040	18.942	19.889	20.883	21.927
Payroll Technician	GC072	Annual	44,458	46,681	49,015	51,465	54,038
		Monthly	3,705	3,890	4,085	4,289	4,503
		Semi-monthly	1,852.41	1,945.06	2,042.30	2,144.39	2,251.60
		Hourly	21.374	22.443	23.565	24.743	25.980
Permit Analyst I	GC104	Annual	52,148	54,756	57,493	60,368	63,386
		Monthly	4,346	4,563	4,791	5,031	5,282
		Semi-monthly	2,172.82	2,281.50	2,395.55	2,515.33	2,641.08
		Hourly	25.071	26.325	27.641	29.023	30.474
Permit Analyst II	GC124	Annual	57,616	60,497	63,521	66,697	70,032
		Monthly	4,801	5,041	5,293	5,558	5,836
		Semi-monthly	2,400.67	2,520.70	2,646.71	2,779.05	2,917.98
		Hourly	27.700	29.085	30.539	32.066	33.669
Plans Examiner	GC100	Annual	51,118	53,674	56,358	59,176	62,136
		Monthly	4,260	4,473	4,696	4,931	5,178
		Semi-monthly	2,129.92	2,236.43	2,348.23	2,465.67	2,588.99
		Hourly	24.576	25.805	27.095	28.450	29.873
Police Commander	GC229	Annual	97,267	102,130	107,237	112,599	118,229
		Monthly	8,106	8,511	8,936	9,383	9,852
		Semi-monthly	4,052.79	4,255.42	4,468.19	4,691.61	4,926.22
		Hourly	46.763	49.101	51.556	54.134	56.841

City of Eureka  
Job Classifications and Pay Ranges  
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Classification	Grade Code	Type	Step 1	Step 2	Step 3	Step 4	Step 5
Police Officer	GC134	Annual	60,563	63,592	66,772	70,110	73,615
		Monthly	5,047	5,299	5,564	5,843	6,135
		Semi-monthly	2,523.47	2,649.66	2,782.17	2,921.27	3,067.31
		Hourly	29.12	30.57	32.10	33.71	35.392
Police Officer (with Intermediate P.O.S.T. Certificate)	GC134 + 7%	Annual	64,802	68,043	71,446	75,018	78,768
		Monthly	5,400	5,670	5,953	6,252	6,564
		Semi-monthly	2,700.11	2,835.14	2,976.92	3,125.76	3,282.02
		Hourly	31.155	32.713	34.349	36.066	37.869
Police Officer (with Advanced P.O.S.T. Certificate)	GC134 + 14%	Annual	69,042	72,495	76,120	79,925	83,921
		Monthly	5,754	6,041	6,343	6,661	6,994
		Semi-monthly	2,876.76	3,020.61	3,171.67	3,330.25	3,496.73
		Hourly	33.193	34.853	36.596	38.426	40.347
Police Operations Analyst I	GC104	Annual	52,148	54,756	57,493	60,368	63,386
		Monthly	4,346	4,563	4,791	5,031	5,282
		Semi-monthly	2,172.82	2,281.50	2,395.55	2,515.33	2,641.08
		Hourly	25.071	26.325	27.641	29.023	30.474
Police Operations Analyst II	GC124	Annual	57,616	60,497	63,521	66,697	70,032
		Monthly	4,801	5,041	5,293	5,558	5,836
		Semi-monthly	2,400.67	2,520.70	2,646.71	2,779.05	2,917.98
		Hourly	27.700	29.085	30.539	32.066	33.669
Police Property Coordinator	GC052	Annual	40,236	42,247	44,360	46,578	48,907
		Monthly	3,353	3,521	3,697	3,881	4,076
		Semi-monthly	1,676.48	1,760.29	1,848.34	1,940.73	2,037.79
		Hourly	19.344	20.311	21.327	22.393	23.513
Police Property Technician	GC038	Annual	37,523	39,399	41,369	43,437	45,608
		Monthly	3,127	3,283	3,447	3,620	3,801
		Semi-monthly	1,563.47	1,641.64	1,723.71	1,809.86	1,900.34
		Hourly	18.040	18.942	19.889	20.883	21.927
Police Records Manager - Y Rated	GC160	Annual	68,950	72,396	76,016	79,816	83,807
		Monthly	5,746	6,033	6,335	6,651	6,984
		Semi-monthly	2,872.91	3,016.52	3,167.32	3,325.66	3,491.97
		Hourly	33.149	34.806	36.546	38.373	40.292
Police Records Specialist I	GC018	Annual	33,960	35,658	37,440	39,312	41,278
		Monthly	2,830	2,971	3,120	3,276	3,440
		Semi-monthly	1,415.01	1,485.73	1,560.00	1,638.00	1,719.90
		Hourly	16.327	17.143	18.000	18.900	19.845
Police Records Specialist II	GC028	Annual	35,697	37,482	39,356	41,323	43,389
		Monthly	2,975	3,123	3,280	3,444	3,616
		Semi-monthly	1,487.37	1,561.73	1,639.82	1,721.81	1,807.87
		Hourly	17.162	18.020	18.921	19.867	20.860
Police Records Technician	GC038	Annual	37,523	39,399	41,369	43,437	45,608
		Monthly	3,127	3,283	3,447	3,620	3,801
		Semi-monthly	1,563.47	1,641.64	1,723.71	1,809.86	1,900.34
		Hourly	18.040	18.942	19.889	20.883	21.927
Police Recruit	GC045	Annual	38,856	40,799	42,840	44,982	47,231
		Monthly	3,238	3,400	3,570	3,749	3,936
		Semi-monthly	1,619.02	1,699.97	1,784.99	1,874.25	1,967.94
		Hourly	18.681	19.615	20.596	21.626	22.707
Police Sergeant	GC173	Annual	73,567	77,245	81,108	85,164	89,421
		Monthly	6,131	6,437	6,759	7,097	7,452
		Semi-monthly	3,065.31	3,218.54	3,379.48	3,548.48	3,725.89
		Hourly	35.369	37.137	38.994	40.944	42.991
Police Sergeant (with Intermediate P.O.S.T. Certificate)	GC173 + 7%	Annual	78,717	82,652	86,786	91,125	95,680
		Monthly	6,560	6,888	7,232	7,594	7,974
		Semi-monthly	3,279.88	3,443.84	3,616.04	3,796.87	3,986.70
		Hourly	37.845	39.737	41.724	43.810	46.000
Police Sergeant (with Advanced P.O.S.T. Certificate)	GC173 + 14%	Annual	83,866	88,059	92,463	97,087	101,940
		Monthly	6,989	7,338	7,705	8,091	8,495
		Semi-monthly	3,494.45	3,669.14	3,852.61	4,045.27	4,247.51
		Hourly	40.321	42.336	44.453	46.676	49.010
Preschool Administrator	GC038	Annual	37,523	39,399	41,369	43,437	45,608
		Monthly	3,127	3,283	3,447	3,620	3,801
		Semi-monthly	1,563.47	1,641.64	1,723.71	1,809.86	1,900.34
		Hourly	18.040	18.942	19.889	20.883	21.927
Preschool Teacher	GC018	Annual	33,960	35,658	37,440	39,312	41,278
		Monthly	2,830	2,971	3,120	3,276	3,440
		Semi-monthly	1,415.01	1,485.73	1,560.00	1,638.00	1,719.90
		Hourly	16.327	17.143	18.000	18.900	19.845

City of Eureka  
Job Classifications and Pay Ranges  
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Classification	Grade Code	Type	Step 1	Step 2	Step 3	Step 4	Step 5
Principal Planner	GC192	Annual	80,885	84,929	89,176	93,635	98,317
		Monthly	6,740	7,077	7,431	7,803	8,193
		Semi-monthly	3,370.21	3,538.69	3,715.66	3,901.47	4,096.56
		Hourly	38.887	40.831	42.873	45.017	47.268
Program Coordinator	GC129	Annual	59,072	62,026	65,127	68,384	71,804
		Monthly	4,923	5,169	5,427	5,699	5,984
		Semi-monthly	2,461.33	2,584.40	2,713.62	2,849.34	2,991.82
		Hourly	28.400	29.820	31.311	32.877	34.521
Project Manager	GC163	Annual	69,990	73,488	77,164	81,022	85,074
		Monthly	5,833	6,124	6,430	6,752	7,090
		Semi-monthly	2,916.25	3,062.02	3,215.16	3,375.93	3,544.75
		Hourly	33.649	35.331	37.098	38.953	40.901
Public Works Director	GC257	Annual	111,848	117,441	123,313	129,478	135,951
		Monthly	9,321	9,787	10,276	10,790	11,329
		Semi-monthly	4,660.33	4,893.37	5,138.03	5,394.91	5,664.62
		Hourly	53.773	56.462	59.285	62.249	65.361
Senior Administrative Assistant - CONF	GC041	Annual	38,089	39,994	41,993	44,092	46,297
		Monthly	3,174	3,333	3,499	3,674	3,858
		Semi-monthly	1,587.04	1,666.43	1,749.71	1,837.16	1,929.03
		Hourly	18.312	19.228	20.189	21.198	22.258
Senior Administrative Assistant - ECEA	GC041	Annual	38,089	39,994	41,993	44,092	46,297
		Monthly	3,174	3,333	3,499	3,674	3,858
		Semi-monthly	1,587.04	1,666.43	1,749.71	1,837.16	1,929.03
		Hourly	18.312	19.228	20.189	21.198	22.258
Senior Building Inspector	GC127	Annual	58,485	61,410	64,480	67,704	71,090
		Monthly	4,874	5,118	5,373	5,642	5,924
		Semi-monthly	2,436.89	2,558.75	2,686.67	2,821.00	2,962.09
		Hourly	28.118	29.524	31.000	32.550	34.178
Senior Communications Dispatcher	GC099	Annual	50,864	53,408	56,079	58,883	61,826
		Monthly	4,239	4,451	4,673	4,907	5,152
		Semi-monthly	2,119.35	2,225.34	2,336.62	2,453.45	2,576.08
		Hourly	24.454	25.677	26.961	28.309	29.724
Senior Communications Dispatcher (with Intermediate P.O.S.T. Certificate)	GC099 + 3%	Annual	52,390	55,010	57,761	60,649	63,681
		Monthly	4,366	4,585	4,813	5,054	5,307
		Semi-monthly	2,182.93	2,292.10	2,406.72	2,527.05	2,653.36
		Hourly	25.19	26.45	27.77	29.16	30.62
Senior Communications Dispatcher (with Advanced P.O.S.T. Certificate)	GC099 + 6%	Annual	53,916	56,612	59,444	62,416	65,536
		Monthly	4,493	4,718	4,953	5,201	5,461
		Semi-monthly	2,246.51	2,358.86	2,476.82	2,600.66	2,730.64
		Hourly	25.92	27.22	28.58	30.01	31.51
Senior Community Services Officer	GC068	Annual	43,580	45,760	48,048	50,450	52,974
		Monthly	3,632	3,813	4,004	4,204	4,414
		Semi-monthly	1,815.84	1,906.67	2,002.00	2,102.10	2,207.23
		Hourly	20.95	22.00	23.10	24.26	25.47
Senior Equipment Mechanic	GC103	Annual	51,888	54,481	57,206	60,066	63,070
		Monthly	4,324	4,540	4,767	5,006	5,256
		Semi-monthly	2,161.99	2,270.06	2,383.59	2,502.76	2,627.91
		Hourly	24.946	26.193	27.503	28.878	30.322
Senior Evidence Technician	GC091	Annual	48,876	51,320	53,886	56,580	59,409
		Monthly	4,073	4,277	4,491	4,715	4,951
		Semi-monthly	2,036.49	2,138.33	2,245.27	2,357.51	2,475.37
		Hourly	23.498	24.673	25.907	27.202	28.562
Senior Human Resources Analyst	GC153	Annual	66,585	69,915	73,411	77,083	80,937
		Monthly	5,549	5,826	6,118	6,424	6,745
		Semi-monthly	2,774.37	2,913.13	3,058.81	3,211.78	3,372.37
		Hourly	32.012	33.613	35.294	37.059	38.912
Senior Information Technology Analyst	GC163	Annual	69,990	73,488	77,164	81,022	85,074
		Monthly	5,833	6,124	6,430	6,752	7,090
		Semi-monthly	2,916.25	3,062.02	3,215.16	3,375.93	3,544.75
		Hourly	33.649	35.331	37.098	38.953	40.901
Senior Maintenance Worker	GC052	Annual	40,236	42,247	44,360	46,578	48,907
		Monthly	3,353	3,521	3,697	3,881	4,076
		Semi-monthly	1,676.48	1,760.29	1,848.34	1,940.73	2,037.79
		Hourly	19.344	20.311	21.327	22.393	23.513
Senior Planner	GC163	Annual	69,990	73,488	77,164	81,022	85,074
		Monthly	5,833	6,124	6,430	6,752	7,090
		Semi-monthly	2,916.25	3,062.02	3,215.16	3,375.93	3,544.75
		Hourly	33.649	35.331	37.098	38.953	40.901



City of Eureka  
Job Classifications and Pay Ranges  
Effective January 1, 2023 (Pending Council Approval)

Classification	Grade Code	Type	Step 1	Step 2	Step 3	Step 4	Step 5
Senior Utility Systems Operator	GC076	Annual	45,352	47,620	50,001	52,501	55,126
		Monthly	3,779	3,968	4,167	4,375	4,594
		Semi-monthly	1,889.68	1,984.15	2,083.38	2,187.55	2,296.93
		Hourly	21.804	22.894	24.039	25.241	26.503
Senior Utility Systems Operator - Provisional	GC062	Annual	42,295	44,410	46,632	48,963	51,411
		Monthly	3,525	3,701	3,886	4,080	4,284
		Semi-monthly	1,762.28	1,850.42	1,942.98	2,040.13	2,142.14
		Hourly	20.334	21.351	22.419	23.540	24.717
Senior Utility Worker	GC062	Annual	42,295	44,410	46,632	48,963	51,411
		Monthly	3,525	3,701	3,886	4,080	4,284
		Semi-monthly	1,762.28	1,850.42	1,942.98	2,040.13	2,142.14
		Hourly	20.334	21.351	22.419	23.540	24.717
Senior Zoo Attendant	GC041	Annual	38,089	39,994	41,993	44,092	46,297
		Monthly	3,174	3,333	3,499	3,674	3,858
		Semi-monthly	1,587.04	1,666.43	1,749.71	1,837.16	1,929.03
		Hourly	18.312	19.228	20.189	21.198	22.258
Social Services Coordinator	GC051	Annual	40,036	42,037	44,140	46,347	48,664
		Monthly	3,336	3,503	3,678	3,862	4,055
		Semi-monthly	1,668.16	1,751.53	1,839.15	1,931.11	2,027.65
		Hourly	19.248	20.210	21.221	22.282	23.396
Source Control Inspector I	GC052	Annual	40,236	42,247	44,360	46,578	48,907
		Monthly	3,353	3,521	3,697	3,881	4,076
		Semi-monthly	1,676.48	1,760.29	1,848.34	1,940.73	2,037.79
		Hourly	19.344	20.311	21.327	22.393	23.513
Source Control Inspector II	GC071	Annual	44,238	46,448	48,772	51,210	53,770
		Monthly	3,686	3,871	4,064	4,267	4,481
		Semi-monthly	1,843.23	1,935.35	2,032.16	2,133.73	2,240.42
		Hourly	21.268	22.331	23.448	24.620	25.851
Special Projects Manager	GC192	Annual	80,885	84,929	89,176	93,635	98,317
		Monthly	6,740	7,077	7,431	7,803	8,193
		Semi-monthly	3,370.21	3,538.69	3,715.66	3,901.47	4,096.56
		Hourly	38.887	40.831	42.873	45.017	47.268
Treatment Plant Operator I	GC064	Annual	42,719	44,855	47,097	49,452	51,925
		Monthly	3,560	3,738	3,925	4,121	4,327
		Semi-monthly	1,779.96	1,868.97	1,962.39	2,060.50	2,163.55
		Hourly	20.538	21.565	22.643	23.775	24.964
Treatment Plant Operator II	GC084	Annual	47,199	49,560	52,038	54,640	57,371
		Monthly	3,933	4,130	4,336	4,553	4,781
		Semi-monthly	1,966.64	2,065.01	2,168.23	2,276.65	2,390.44
		Hourly	22.692	23.827	25.018	26.269	27.582
Utility Maintenance Supervisor	GC129	Annual	59,072	62,026	65,127	68,384	71,804
		Monthly	4,923	5,169	5,427	5,699	5,984
		Semi-monthly	2,461.33	2,584.40	2,713.62	2,849.34	2,991.82
		Hourly	28.400	29.820	31.311	32.877	34.521
Utilities Operations Manager	GC192	Annual	80,885	84,929	89,176	93,635	98,317
		Monthly	6,740	7,077	7,431	7,803	8,193
		Semi-monthly	3,370.21	3,538.69	3,715.66	3,901.47	4,096.56
		Hourly	38.887	40.831	42.873	45.017	47.268
Utilities Operations Supervisor	GC129	Annual	59,072	62,026	65,127	68,384	71,804
		Monthly	4,923	5,169	5,427	5,699	5,984
		Semi-monthly	2,461.33	2,584.40	2,713.62	2,849.34	2,991.82
		Hourly	28.400	29.820	31.311	32.877	34.521
Utilities Systems Inspector I	GC081	Annual	46,498	48,824	51,266	53,828	56,520
		Monthly	3,875	4,069	4,272	4,486	4,710
		Semi-monthly	1,937.43	2,034.33	2,136.07	2,242.85	2,354.99
		Hourly	22.355	23.473	24.647	25.879	27.173
Utilities Systems Inspector II	GC100	Annual	51,118	53,674	56,358	59,176	62,136
		Monthly	4,260	4,473	4,696	4,931	5,178
		Semi-monthly	2,129.92	2,236.43	2,348.23	2,465.67	2,588.99
		Hourly	24.576	25.805	27.095	28.450	29.873
Utility Systems Operator I	GC036	Annual	37,151	39,008	40,959	43,008	45,159
		Monthly	3,096	3,251	3,413	3,584	3,763
		Semi-monthly	1,547.95	1,625.35	1,706.64	1,792.01	1,881.62
		Hourly	17.861	18.754	19.692	20.677	21.711
Utility Systems Operator I - Provisional	GC024	Annual	34,992	36,741	38,578	40,506	42,532
		Monthly	2,916	3,062	3,215	3,376	3,544
		Semi-monthly	1,457.99	1,530.88	1,607.41	1,687.75	1,772.16
		Hourly	16.823	17.664	18.547	19.474	20.448

City of Eureka  
Job Classifications and Pay Ranges  
Effective January 1, 2023 (Pending Council Approval)

Classification	Grade Code	Type	Step 1	Step 2	Step 3	Step 4	Step 5
Utility Systems Operator II	GC056	Annual	41,047	43,100	45,255	47,518	49,893
		Monthly	3,421	3,592	3,771	3,960	4,158
		Semi-monthly	1,710.28	1,795.82	1,885.61	1,979.90	2,078.87
		Hourly	19.734	20.721	21.757	22.845	23.987
Utility Systems Operator II - Provisional	GC042	Annual	38,280	40,194	42,203	44,314	46,530
		Monthly	3,190	3,350	3,517	3,693	3,877
		Semi-monthly	1,595.01	1,674.75	1,758.47	1,846.43	1,938.73
		Hourly	18.404	19.324	20.290	21.305	22.370
Utility Worker I	GC024	Annual	34,992	36,741	38,578	40,506	42,532
		Monthly	2,916	3,062	3,215	3,376	3,544
		Semi-monthly	1,457.99	1,530.88	1,607.41	1,687.75	1,772.16
		Hourly	16.823	17.664	18.547	19.474	20.448
Utility Worker II	GC042	Annual	38,280	40,194	42,203	44,314	46,530
		Monthly	3,190	3,350	3,517	3,693	3,877
		Semi-monthly	1,595.01	1,674.75	1,758.47	1,846.43	1,938.73
		Hourly	18.404	19.324	20.290	21.305	22.370
Water Quality Supervisor	GC120	Annual	56,478	59,303	62,269	65,383	68,652
		Monthly	4,707	4,942	5,189	5,449	5,721
		Semi-monthly	2,353	2,471	2,594.54	2,724.28	2,860.52
		Hourly	27.15	28.51	29.937	31.434	33.006
Water Quality Technician	GC084	Annual	47,199	49,560	52,038	54,640	57,371
		Monthly	3,933	4,130	4,336	4,553	4,781
		Semi-monthly	1,966.64	2,065.01	2,168.23	2,276.65	2,390.44
		Hourly	22.692	23.827	25.018	26.269	27.582
Zoo Attendant	GC017	Annual	33,792	35,481	37,255	39,119	41,074
		Monthly	2,816	2,957	3,105	3,260	3,423
		Semi-monthly	1,407.99	1,478.36	1,552.29	1,629.94	1,711.41
		Hourly	16.246	17.058	17.911	18.807	19.747
Zoo Director	GC163	Annual	69,990	73,488	77,164	81,022	85,074
		Monthly	5,833	6,124	6,430	6,752	7,090
		Semi-monthly	2,916.25	3,062.02	3,215.16	3,375.93	3,544.75
		Hourly	33.649	35.331	37.098	38.953	40.901
Zoo Education Curator	GC032	Annual	36,417	38,237	40,148	42,155	44,262
		Monthly	3,035	3,186	3,346	3,513	3,689
		Semi-monthly	1,517.36	1,593.19	1,672.84	1,756.47	1,844.27
		Hourly	17.508	18.383	19.302	20.267	21.280
Zookeeper	GC022	Annual	34,644	36,377	38,195	40,104	42,110
		Monthly	2,887	3,031	3,183	3,342	3,509
		Semi-monthly	1,443.52	1,515.71	1,591.46	1,671.02	1,754.57
		Hourly	16.656	17.489	18.363	19.281	20.245

Temporary Classifications	Grade Code	Type	Step 1	Step 2	Step 3	Step 4	Step 5
Fitness Instructor - Tier IV	GC019	Hourly	16.409	17.229	18.090	18.995	19.945
Harbor Aide	GC008	Hourly	15.533	16.310	17.126	17.982	18.881
Information Technology Assistant	GC008	Hourly	15.533	16.310	17.126	17.982	18.881
Information Technology Specialist I	GC008	Hourly	15.533	16.310	17.126	17.982	18.881
Information Technology Specialist II	GC023	Hourly	16.739	17.576	18.455	19.378	20.347
Parking Enforcement Officer	GC008	Hourly	15.533	16.310	17.126	17.982	18.881
Preschool Aide	GC014	Hourly	16.005	16.805	17.645	18.527	19.453
Recreation Aide	GC008	Hourly	15.533	16.310	17.126	17.982	18.881
Recreation Leader	GC008	Hourly	15.533	16.310	17.126	17.982	18.881
Recreation Official I	GC050	Hourly	19.152	20.110	21.116	22.172	23.281
Recreation Official II	GC051	Hourly	19.248	20.210	21.221	22.282	23.396
Recreation Official III	GC052	Hourly	19.344	20.311	21.327	22.393	23.513
Recreation - Volleyball	GC008	Hourly	15.533	16.310	17.126	17.982	18.881
Reserve Police Officer	GC134	Hourly	29.117	30.573	32.102	33.707	35.392
Reserve Police Sergeant	GC173	Hourly	35.369	37.137	38.994	40.944	42.991
Reserve Sr. Dispatcher	GC095	Hourly	23.971	25.170	26.429	27.750	29.138
Zoo Education Aide	GC008	Hourly	15.533	16.310	17.126	17.982	18.881
Zookeeper Aide	GC008	Hourly	15.533	16.310	17.126	17.982	18.881