

BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT, STATE OF CALIFORNIA

Certified copy of portion of proceedings, Meeting of March 21, 2023

RESOLUTION NO. _____

**RESOLUTION OF THE HUMBOLDT COUNTY BOARD OF SUPERVISORS
AMENDING RESOLUTION NUMBER 22-03 (Memorandum of Understanding for
American Federation of State, County & Municipal Employees Units 1-4) and 22-12
(Compensation Plan for Management & Confidential Employees)**

WHEREAS, the Board of Supervisors of the County of Humboldt (County) is authorized by the provisions of Section 25300 of the Government Code of the State of California to provide for the number, compensation, tenure, appointment and conditions of employment of County employees by resolution; and

WHEREAS, on January 4, 2022, the Board of Supervisors adopted Resolution No. 22-12, providing for the implementation of the 2022-2024 Memorandum of Understanding for designated American Federation of State, County & Municipal Employees; and

WHEREAS, the Board of Supervisors desires to amend Resolution No. 22-12, providing for the implementation of the 2022-2024 Compensation Plans for designated American Federation of State, County & Municipal Employees; and

WHEREAS, California Employees Retirement System (CalPERS) does require all government agencies to provide and make available to the public the salary of all full-time, part-time employees and Elected Officials in a single salary format specified by CalPERS.

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors approves amendments to Resolution No. 22-03 and 22-12 to:

1. Adopt the new job classification of Permit Technician I/II (salary range 396/416, class 0325) into the classification system effective the pay period following board approval.
2. Adopt the new job classification of Senior Permit Technician (salary range 436, class 0326) into the classification system effective the pay period following board approval.
3. Adopt the new job classification for Permit Manager (salary range 486, class 0336) into the classification system effective the pay period following board approval.
4. Approve the reallocation and reclassify the incumbent of 1.0 full-time equivalent (FTE) Planning Technician I/II (salary range 377/391, class 0334) in Fund 1100, budget unit (BU) 268, Cannabis Planning, occupied by Elizabeth Kernahan, to a 1.0 FTE Permit Technician I/II (salary range 396/416, class 0325), effective the pay period following board approval.
5. Approve the reallocation and reclassify the incumbents of 2.0 full-time equivalent (FTE) Planning Technicians I/II (salary range 377/391, class 0334) in Fund 1100, budget unit (BU) 277, Current Planning, occupied by Christian Nielsen and Eric Zoellner, to 2.0 FTE Permit Technicians I/II (salary range 396/416, class 0325), effective the pay period following board approval.
6. Approve the reallocation and reclassify the incumbents of 5.0 full-time equivalent (FTE) Permit Specialists I/II (salary range 391/409, class 0325) in Fund 1100, budget unit (BU) 262, Building Inspector, occupied by Bonnie Catalan, Nicholas Moyle, Tana Reynolds, Leah

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Crenshaw-Pepke, and Ashley Wilson, to 5.0 FTE Permit Technicians I/II (salary range 396/416, class 0325), effective the pay period following board approval.

7. Approve the reallocation and reclassify the incumbent of 1.0 full-time equivalent (FTE) Senior Permit Specialist (salary range 436, class 0326) in Fund 1100, budget unit (BU) 262, Building Inspector, currently occupied by Heather Walker, to 1.0 FTE Senior Permit Technician (salary range 436, class 0326) effective the pay period following board approval.

8. Approve the reallocation and reclassify the incumbent of 1.0 full-time equivalent (FTE) Permit Supervisor (salary range 486, class 0336) in Fund 1100, budget unit (BU) 262, Building Inspector, currently occupied by Stacy Juchtzer, to 1.0 FTE Permit Manager (salary range 486, class 0336) effective the pay period following board approval.

9. Abolish both the 37.5 and 40-hour Planning Technician I/II (classes 0328 and 0334), Permit Specialist I/II (classes 0335 and 0325), Senior Permit Specialist (classes 0337 and 0326), and Permit Supervisor (0336) job classifications from the classification system effective the pay period following board approval.

10. Abolish the 37.5-hour Planner I/II (class 0631) from the classification system effective the pay period following board approval.

11. Approve the modified salary range for Planner I/II (class 0333) from salary range 409/454 to salary range 446/466 into the Comprehensive Compensation Schedule and Classification Summary effective the pay period following board approval.

12. Approve the modified salary range for Senior Planner (class 0660) from salary range 473 to salary range 486, into the Comprehensive Compensation Schedule and Classification Summary effective the pay period following board approval.

13. Approve the modified salary range for Supervising Planner (class 0681) from salary range 504 to salary range 511, into the Comprehensive Compensation Schedule and Classification Summary effective the pay period following board approval.

14. Approve the retitled and amended job specification of the classification of Assistant/Associate Planner, formerly Planner I/II (salary range 446/466, class 0333), into the classification system effective the pay period following board approval.

15. Approve the amended job specification of the classification of Senior Planner (salary range 486, class 0660) into the classification system effective the pay period following board approval.

16. Approve the retitled and amended job specification of the classification of Planning Manager, formerly Supervising Planner (salary range 511, class 0681) into the classification system effective the pay period following board approval.

17. Adopt the revised classification number for Supervising Staff Services Analyst from class 0393 to class 0397, into the classification system effective the pay period following board approval.

18. Adopt the Resolution (Attachment 1) approving the amendment of the January 1, 2022 - December 31, 2024 Compensation Plan for Management & Confidential Employees, the January 1, 2022 - December 31, 2024 Memorandum of Understanding between the County of Humboldt and the American Federation of State, County, and Municipal Employees, and the Comprehensive Compensation Schedule and Classification Summary effective the pay period following board approval (Attachment 2).

Dated: March 21, 2023

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Virginia Bass, Chair of the Board
Humboldt County Board of Supervisors

Adopted on motion by Supervisor, Seconded by Supervisor, and the following vote:

AYES:

NAYS:

ABSENT:

ABSTAIN:

STATE OF CALIFORNIA)

County of Humboldt)

I, KATHY HAYES, Clerk of the Board of Supervisors, County of Humboldt, State of California, do hereby certify the foregoing to be an original made in the above-entitled matter by said Board of Supervisors at a meeting held in Eureka, California.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Seal of said Board of Supervisors. KATHY HAYES Clerk of the Board of Supervisors of the County of Humboldt, State of California.