

RESOLUTION NO. 2023-

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF EUREKA APPROVING ORGANIZATIONAL CHANGES TO THE PUBLIC WORKS ENGINEERING DIVISION

WHEREAS, the Engineering Division of the Public Works Department is instrumental in planning and executing crucial projects for the City of Eureka, and

WHEREAS, the City has encountered challenges in recruiting and retaining qualified personnel for Engineering positions, with seven unsuccessful recruitment attempts in the 2023 calendar year and a loss of six full-time positions in the Engineering division within the last five months, and

WHEREAS, it is imperative to address these recruitment and retention issues and make structural changes to better support and develop the Engineering Division, and

WHEREAS, the proposed changes include the de-allocation of one vacant Engineering Technician position and the introduction of the new classification of Senior Engineering Technician to provide opportunities for career advancement within the division, and

WHEREAS, it is also proposed to use the salary savings from the deallocation of the Engineering Technician position, as well as the redistribution of funds currently budgeted for temporary employee wages, to fund a new Regular Part-Time (RPT) Special Project Manager position within the Engineering Division, and

WHEREAS, these changes align with the City Council's objectives to enhance the efficiency and effectiveness of the Public Works Department while maintaining fiscal responsibility;

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Eureka, that:

The City shall De-allocate one (1) vacant Engineering Technician position; Adopt new classification of Senior Engineering Technician; Reclassify one (1) incumbent Engineering Technician to the new Senior Engineering Technician classification; use salary savings from the deallocation of the Engineering Technician, as well as redistribution of funds currently budgeted for temp employee wages, to fund a new Regular Part-Time (RPT) Special Project Manager position.

PASSED, APPROVED AND ADOPTED by the City Council of the City of Eureka in the County of Humboldt, State of California, on the 3rd day of January, 2023 by the following vote:

AYES: COUNCILMEMBERS
NOES: COUNCILMEMBERS
ABSENT: COUNCILMEMBERS

Kim Bergel, Mayor of the City of Eureka

Attest:

Pamela J. Powell, City Clerk

Approved as to Administration:

Approved as to form:

Miles Slattery, City Manager

Autumn Luna, City Attorney