

Fortuna Cemetery District PO Box 702 Fortuna, CA 95540-0702

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November 2, 2021

Bryan Carnahan Goble's Fortuna Mortuary 560 12th Street Fortuna CA 95540

Re: Pallbearers

Dear Bryan:

Recently it has come to my attention that Goble's staff continues to request Fortuna Cemetery District employees to serve as pallbearers at full body burials. The District has stated verbally to Goble's Fortuna Mortuary that Fortuna Cemetery District employees are not to serve as pallbearers. Not only is it not the job of Cemetery District employees to serve in such capacity, but the District's workers' compensation policy does not anticipate or cover pallbearer-related injuries.

Please inform families that pallbearers must be provided by the family if Goble's Fortuna Mortuary cannot provide an adequate number of pallbearers.

Fortuna Cemetery District employees have been instructed not to serve as pallbearers regardless of the circumstances.

Please inform your staff that they are not to ask Fortuna Cemetery District employees to serve as pallbearers.

Sincerely,

Catherine Culver, Trustee

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Fortuna Cemetery District