FILED Jack W. Hughes, Bar No. 184049 1 jhughes@lcwlegal.com 2 Nathan T. Jackson, Bar No. 285620 njackson@lcwlegal.com SUPERIOR COURT OF CALIFORNIA LIEBERT CASSIDY WHITMORE 3 A Professional Law Corporation COUNTY OF HUMBOLDT 400 Capitol Mall, Suite 1260 4 Sacramento, CA 95814 5 Telephone: 916-584-7000 Facsimile: 916-584-7083 6 Attorneys for Plaintiff 7 COUNTY OF HUMBOLDT 8 SUPERIOR COURT OF THE STATE OF CALIFORNIA 9 **COUNTY OF HUMBOLDT** 10 C V 2300847 Case No.: 11 COUNTY OF HUMBOLDT, 12 Plaintiff. A Professional Law Corporation 400 Capitol Mall, Suite 1260 Sacramento, CA 95814 13 COMPLAINT FOR PRELIMINARY AND ٧. PERMANENT INJUNCTION CATHIE CHILDS, CYNDY DAY-14 WILSON, as individuals, 15 (*Exempt from filing fees pursuant to Gov. Code, § 6103.) Defendants. 16 17 Plaintiff County of Humboldt ("Humboldt County") hereby brings this action for 18 injunctive relief against Defendants Cathie Childs ("Childs") and Cyndy Day-Wilson ("Day-19 20 Wilson"). Humboldt County alleges the following: 21 INTRODUCTION 1. Humboldt County is a public agency and political subdivision organized under the 22 laws of the State of California. 23 2. Childs is an attorney licensed to practice law in the State of California (Bar No. 24 25 150729) and a former Deputy County Counsel for Humboldt County. 26 3. Day-Wilson is an attorney licensed to practice law in the State of California (Bar 27 No. 135045) and purports to represent Childs. 28 4. The purpose of this action is very narrow: Humboldt County is informed and

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believes and thereon alleges that Childs and Day-Wilson have publicly disclosed confidential and attorney-client privileged information that Childs acquired in the course and scope of her employment with Humboldt County in her role as a Deputy County Counsel. The privilege holder, Humboldt County, seeks to enjoin further unauthorized disclosures of attorney-client privileged information or information covered by Childs's duty of confidentiality. Humboldt County does <u>not</u> seek to enjoin Childs from communicating with Day-Wilson in the course of their attorney-client relationship or from publicly disclosing non-privileged information.

VENUE AND JURISDICTION

- 5. Venue is proper in this Court because Plaintiff and Defendants are located in this County and/or the conduct alleged herein occurred within the jurisdiction of this Court.
- 6. This Complaint for a Preliminary and Permanent Injunction is authorized by Code of Civil Procedure sections 526 and 526a. Section 526(a)(3) provides for an injunction "when it appears...that a party to the action is doing, threatens, or is about to do... some act in violation of the rights of another party to the action..." Such is the case here.

FIRST CAUSE OF ACTION

(For Preliminary And Permanent Injunction Against Defendants)

- 7. Humboldt County employed Childs as a Deputy County Counsel in the classification of Attorney IV from October 4, 2021, until September 23, 2022.
- 8. At various times during the course of Childs's employment, Childs served as legal advisor and counsel to several Humboldt County departments.
- 9. In her role as Deputy County Counsel, Childs's assignments included tasks such as providing legal advice to Humboldt County staff regarding proposed vendor contracts, disputes regarding land use and property rights, compliance with federal regulations, and more.
- 10. On September 30, 2022, Humboldt County, through its outside counsel, sent Day-Wilson a letter advising her that Childs had disclosed confidential attorney-client privileged information and demanded that Childs cease and desist from further disclosures.
- 11. On January 20, 2023, Day-Wilson, on behalf of Childs, served a "Claim for Damages" on Humboldt County. The document includes detailed descriptions of a number of

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assignments and requests for legal advice sent to Childs during the course of her employment at Humboldt County, or specific descriptions of the legal advice that she provided.

- 12. Childs's Claim for Damages expressly rebuffs Humboldt County's demand that she cease and desist from disclosing privileged information, arguing that she never represented County staff other than the Board of Supervisors, and that "no communications made by staff to Ms. Childs could fall under the protection of attorney-client privilege."
- 13. On March 8, 2023, Humboldt County's outside legal counsel informed Childs and Day-Wilson that their understanding of the scope of attorney-client privilege is inconsistent with California law, which in the case of an attorney representing an organization extends privilege to any "lower level persons who reasonably need to know of the communication in order to act for the organization." (Zurich American Ins. Co. v. Sup. Ct. (2007) 155 Cal. App. 4th 1485, 1499-1500, citing *Upjohn Co. v. United States* (1989) 449 U.S. 383, 391-393.)
- 14. On May 10, 2023, an article authored by Isabella Vanderheiden appeared on the website of the news outlet Lost Coast Outpost ("Outpost"), outlining the details of Childs's Claim for Damages against Humboldt County. This article, titled, "Former Deputy County Counsel Calls Out 'Hazing' Culture, 'Boyz Club' in Humboldt Department of Public Works, Seeks \$1.4 Million in Damages," was based on interviews conducted by the Outpost with Childs and Day-Wilson. The Outpost article includes a link to a complete, unredacted, and downloadable copy of Childs's Claim for Damages, including the details of legal advice that Childs provided at Humboldt County in the course of her employment as a Deputy County Counsel. Humboldt County did not provide an unredacted copy of Childs's Claim for Damages to the Outpost, and it did not authorize Childs's disclosures of privileged or confidential information.
- 15. Humboldt County is informed and believes and thereon alleges that Childs and Day-Wilson provided an unredacted copy of Childs's Claim for Damages to the Outpost. The version of Childs's Claim for Damages published by the Outpost is not an identical copy of the version that Day-Wilson served on Humboldt County. Also, according to the property details of the file (i.e. the file's "metadata"), the title of this document is "CDWrevised 20221219 Claim to County" and the file name is "20221219 FINAL-Claim+to+County+.pdf". Humboldt County

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believes that "CDW" are the initials for "Cyndy Day-Wilson." Humboldt County further believes and thereon alleges that Day-Wilson and Childs sent the Outpost a late and unredacted (nearfinal) draft of Childs's Claim for Damages to the Outpost.

- 16. The article in the Outpost also contains excerpts from an interview between the Outpost and Childs, which similarly includes details of legal advice that Childs provided to Humboldt County in the course and scope of her employment as Deputy County Counsel.
- 17. Under California law, a communication between a client and his or her lawyer in the course of the lawyer-client relationship, including a legal opinion formed or advice given by the lawyer in the course of that relationship is privileged and confidential except in certain limited circumstances. (See Evid. Code, §§ 950 et seq.). The client has a right to refuse to disclose, or prevent another from disclosing, a privileged communication between the client and lawyer. (Evid. Code, § 954.) Similarly, California Business and Professions Code section 6068 imposes on every lawyer a duty "[t]o maintain inviolate the confidence, and at every peril to himself or herself to preserve the secrets of his or her client." (Bus. & Prof. Code, § 6068, subd. (e).) This applies to all lawyers, including in-house and government-employed attorneys. (Application of Atchley (1957) 48 Cal. 2d 408, 418.) The duty of confidentiality is broader than the reach of the attorney-client privilege and covers any information the client wants to keep secret or confidential. (Goldstein v. Lees (1975) 46 Cal.App.3d 614, 621). The California Supreme Court in General Dynamics Corp. v. Superior Court (1994) 7 Cal.4th 1164, 1169, held that a former inhouse counsel can maintain a wrongful termination charge only to the extent they can establish the claim without breaching the attorney-client privilege or unduly endangering the values lying at the heart of the professional relationship. An attorney's counsel (like Day-Wilson) may not publicly disclose confidences told by the client (Childs), to the attorney, in connection with a wrongful discharge action. (Cal. State Bar Form.Opn. 2012-183).
- 18. Humboldt County is informed and believes that Childs and Day-Wilson intentionally disclosed confidential and privileged information obtained during the course of Childs's employment at Humboldt County to the Outpost, and perhaps others, notwithstanding Humboldt County's repeated insistence that she refrain from disclosing privileged information.

That is, Humboldt County is informed and believes that Childs and Day-Wilson have, and are continuing to, act on a knowingly erroneous interpretation of the scope of the attorney client privilege and duty of confidentiality (i.e. that it only exists as between direct communications between Childs and the Board of Supervisors), which presents an imminent threat in the form of further unauthorized disclosures of privileged or confidential information. The danger to Humboldt County is additionally pressing since it recently discovered that Childs had, on numerous occasions during the course of 2022, forwarded internal emails between herself and Humboldt County staff to her personal email address, or had included her personal email address as a blind copy "BCC" recipient on internal emails between herself and Humboldt County staff. Several of the emails are expressly marked "CONFIDENTIAL COMMUNICATION / ATTORNEY-CLIENT PRIVILEGE" and/or include statements by Childs herself expressly describing the communications as "legal advice" or a "legal opinion".

- Wilson another correspondence on or about May 22, 2023, after discovering that Childs had been sending information to her personal e-mail address without prior authorization. The correspondence requested a teleconference to discuss with Day-Wilson the disclosure of the Claim for Damages to the Outpost, and concern about Childs's and Day-Wilson's intention to further publicly disclose confidential or privileged information. It also informed Day-Wilson that Childs's appeared to have engaged in unauthorized self-help by secretly taking Humboldt County e-mails, and it asked that she not disseminate that material. On May 23, 2023, Day-Wilson responded with, "After reviewing the below, there is no point in having a conversation." Humboldt County's legal counsel informed Day-Wilson that, "I understand your response to mean you and Ms. Childs will continue to engage in further unauthorized public disclosures."
- 20. Childs and Day-Wilson's wrongful conduct, unless and until enjoined and restrained by order of this Court, will cause great and irreparable injury to Humboldt County through further public disclosures of privileged attorney-client communications.
- 21. Humboldt County has no adequate remedy at law for the injuries threatened and currently suffered, as an award of monetary damages would not remedy the public disclosure of

privileged attorney-client communications or confidential information.

PRAYER FOR RELIEF

WHEREFORE, Humboldt County prays judgment against Defendants as follows:

- 1. For an order requiring Defendants to show cause why they should not be enjoined as set forth in this complaint;
- 2. For a preliminary injunction and a permanent injunction enjoining Defendants, and any agent, servant, employee, or other person acting for, on behalf of, or in concert with them, from publicly disclosing confidential and/or privileged information, or communications, obtained during Childs's employment with Humboldt County;
 - 3. For costs of suit incurred in this action; and
 - 4. For such other and further relief as this Court deems proper.

Dated: May 25, 2023 LIEBERT CASSIDY WHITMORE

By:

Jack W. Hughes

Nathan T. Jackson

Attorneys for Plaintiff

COUNTY OF HUMBOLDT

COUNTY OF HOMBOLDT