

# County of Humboldt Policy Statement Regarding The Political Activities of County Employees



1. Except as specifically precluded by state and federal law, all county employees have the right to participate (or not participate) in political activities on their own time.

2. No political activity whatsoever is to take place on County time or County premises.

3. County Officials are reminded that the following activities are strictly prohibited:

A. Interrogation of employees (individually or in groups) about their off-time political activities or sentiments.

B. Asking one or more employees to report on the off-time political activities or sentiments of another employee.

C. Termination, demotion, transfer, suspension, reassignment, etc. in retaliation for an employee's off-time political activities or sentiments.

D. Compelling any form of political participation.

4. Employees who believe they are being subjected to any unwelcome political influence on the job should be encouraged to contact either the County Administrative Officer (445-7266) or their union representative immediately.

**-- Adopted by the Humboldt County Board of Supervisors April 2, 1991.**